

Tarif HN ohne Kirchensteuer 2026



Quellensteuer

für ausländische Arbeitnehmer/innen

Monatstarif für Alleinerziehende (Tarif HN)

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
1	1'200			13.00		13.00		13.00		13.00		13.00		13.00	
1'201	1'250			13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06
1'251	1'300			13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02
1'301	1'350			13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98
1'351	1'400			13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95
1'401	1'450			13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91
1'451	1'500			13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88
1'501	1'550			13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85
1'551	1'600			13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83
1'601	1'650			13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80
1'651	1'700			13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78
1'701	1'750			13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75
1'751	1'800			13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73
1'801	1'850			13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71
1'851	1'900			13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69
1'901	1'950			13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68
1'951	2'000			13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66
2'001	2'050			13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64
2'051	2'100			13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63
2'101	2'150			13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61
2'151	2'200			13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60
2'201	2'250			13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58
2'251	2'300			13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57
2'301	2'350			13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56
2'351	2'400			13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55
2'401	2'450			13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54
2'451	2'500			13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53
2'501	2'550			13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51
2'551	2'600			13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'601	2'650			13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'651	2'700			13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49
2'701	2'750			13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48
2'751	2'800			13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47
2'801	2'850			13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46
2'851	2'900			13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45
2'901	2'950			13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
2'951	3'000			13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
3'001	3'050			13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43
3'051	3'100			13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'101	3'150			13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'151	3'200			13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41
3'201	3'250			13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'251	3'300			13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'301	3'350			13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'351	3'400			13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'401	3'450			13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38
3'451	3'500			13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'501	3'550			13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'551	3'600			14.00	0.39	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'601	3'650			14.00	0.39	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'651	3'700			15.00	0.41	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'701	3'750			16.00	0.43	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'751	3'800			17.00	0.45	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
3'801	3'850			17.00	0.44	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34
3'851	3'900			18.00	0.46	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34
3'901	3'950			19.00	0.48	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33
3'951	4'000			22.00	0.55	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33
4'001	4'050			24.00	0.60	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'051	4'100			28.00	0.69	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'101	4'150			31.00	0.75	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'151	4'200			36.00	0.86	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31
4'201	4'250			40.00	0.95	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31
4'251	4'300			44.00	1.03	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'301	4'350			48.00	1.11	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'351	4'400			53.00	1.21	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'401	4'450			58.00	1.31	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'451	4'500			63.00	1.41	14.00	0.31	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'501	4'550			68.00	1.50	15.00	0.33	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'551	4'600			72.00	1.57	15.00	0.33	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'601	4'650			77.00	1.66	16.00	0.35	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'651	4'700			82.00	1.75	17.00	0.36	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'701	4'750			87.00	1.84	17.00	0.36	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'751	4'800			93.00	1.95	18.00	0.38	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27
4'801	4'850			99.00	2.05	20.00	0.41	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27
4'851	4'900			105.00	2.15	22.00	0.45	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27
4'901	4'950			111.00	2.25	26.00	0.53	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26
4'951	5'000			118.00	2.37	29.00	0.58	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26
5'001	5'050			124.00	2.47	33.00	0.66	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26
5'051	5'100			130.00	2.56	37.00	0.73	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26
5'101	5'150			136.00	2.65	41.00	0.80	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25
5'151	5'200			142.00	2.74	46.00	0.89	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25
5'201	5'250			149.00	2.85	50.00	0.96	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25
5'251	5'300			155.00	2.94	55.00	1.04	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25
5'301	5'350			161.00	3.02	60.00	1.13	14.00	0.26	13.00	0.24	13.00	0.24	13.00	0.24
5'351	5'400			166.00	3.09	64.00	1.19	14.00	0.26	13.00	0.24	13.00	0.24	13.00	0.24
5'401	5'450			172.00	3.17	68.00	1.25	15.00	0.28	13.00	0.24	13.00	0.24	13.00	0.24
5'451	5'500			179.00	3.27	73.00	1.33	16.00	0.29	13.00	0.24	13.00	0.24	13.00	0.24
5'501	5'550			185.00	3.35	78.00	1.41	16.00	0.29	13.00	0.24	13.00	0.24	13.00	0.24
5'551	5'600			191.00	3.43	83.00	1.49	17.00	0.30	13.00	0.23	13.00	0.23	13.00	0.23
5'601	5'650			197.00	3.50	88.00	1.56	18.00	0.32	13.00	0.23	13.00	0.23	13.00	0.23
5'651	5'700			204.00	3.59	94.00	1.66	19.00	0.33	13.00	0.23	13.00	0.23	13.00	0.23
5'701	5'750			210.00	3.67	100.00	1.75	21.00	0.37	13.00	0.23	13.00	0.23	13.00	0.23
5'751	5'800			216.00	3.74	106.00	1.84	23.00	0.40	13.00	0.23	13.00	0.23	13.00	0.23
5'801	5'850			221.00	3.79	111.00	1.91	26.00	0.45	13.00	0.22	13.00	0.22	13.00	0.22
5'851	5'900			227.00	3.86	118.00	2.01	29.00	0.49	13.00	0.22	13.00	0.22	13.00	0.22
5'901	5'950			234.00	3.95	124.00	2.09	33.00	0.56	13.00	0.22	13.00	0.22	13.00	0.22
5'951	6'000			240.00	4.02	130.00	2.18	37.00	0.62	13.00	0.22	13.00	0.22	13.00	0.22
6'001	6'050			246.00	4.08	136.00	2.26	41.00	0.68	13.00	0.22	13.00	0.22	13.00	0.22
6'051	6'100			251.00	4.13	141.00	2.32	45.00	0.74	13.00	0.21	13.00	0.21	13.00	0.21
6'101	6'150			257.00	4.20	147.00	2.40	49.00	0.80	13.00	0.21	13.00	0.21	13.00	0.21
6'151	6'200			263.00	4.26	154.00	2.49	54.00	0.87	13.00	0.21	13.00	0.21	13.00	0.21
6'201	6'250			270.00	4.34	160.00	2.57	59.00	0.95	13.00	0.21	13.00	0.21	13.00	0.21
6'251	6'300			276.00	4.40	166.00	2.65	64.00	1.02	14.00	0.22	13.00	0.21	13.00	0.21
6'301	6'350			281.00	4.44	171.00	2.70	68.00	1.08	15.00	0.24	13.00	0.21	13.00	0.21
6'351	6'400			287.00	4.50	177.00	2.78	72.00	1.13	15.00	0.24	13.00	0.20	13.00	0.20
6'401	6'450			293.00	4.56	184.00	2.86	77.00	1.20	16.00	0.25	13.00	0.20	13.00	0.20
6'451	6'500			300.00	4.63	190.00	2.93	82.00	1.27	17.00	0.26	13.00	0.20	13.00	0.20
6'501	6'550			306.00	4.69	196.00	3.00	87.00	1.33	17.00	0.26	13.00	0.20	13.00	0.20
6'551	6'600			311.00	4.73	201.00	3.06	91.00	1.38	18.00	0.27	13.00	0.20	13.00	0.20
6'601	6'650			317.00	4.78	207.00	3.12	98.00	1.48	20.00	0.30	13.00	0.20	13.00	0.20
6'651	6'700			323.00	4.84	214.00	3.21	104.00	1.56	22.00	0.33	13.00	0.19	13.00	0.19
6'701	6'750			330.00	4.91	220.00	3.27	110.00	1.64	25.00	0.37	13.00	0.19	13.00	0.19
6'751	6'800			336.00	4.96	226.00	3.34	116.00	1.71	29.00	0.43	13.00	0.19	13.00	0.19
6'801	6'850			342.00	5.01	232.00	3.40	123.00	1.80	32.00	0.47	13.00	0.19	13.00	0.19
6'851	6'900			347.00	5.05	237.00	3.45	128.00	1.86	36.00	0.52	13.00	0.19	13.00	0.19
6'901	6'950			353.00	5.10	244.00	3.52	134.00	1.94	40.00	0.58	13.00	0.19	13.00	0.19
6'951	7'000			362.00	5.19	250.00	3.58	140.00	2.01	44.00	0.63	13.00	0.19	13.00	0.19

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Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
7'001	7'050			369.00	5.25	256.00	3.64	146.00	2.08	48.00	0.68	13.00	0.19	13.00	0.19
7'051	7'100			376.00	5.31	262.00	3.70	152.00	2.15	53.00	0.75	13.00	0.18	13.00	0.18
7'101	7'150			382.00	5.36	267.00	3.75	157.00	2.20	57.00	0.80	13.00	0.18	13.00	0.18
7'151	7'200			389.00	5.42	273.00	3.80	164.00	2.29	62.00	0.86	14.00	0.20	13.00	0.18
7'201	7'250			396.00	5.48	280.00	3.88	170.00	2.35	67.00	0.93	15.00	0.21	13.00	0.18
7'251	7'300			403.00	5.54	286.00	3.93	176.00	2.42	71.00	0.98	15.00	0.21	13.00	0.18
7'301	7'350			410.00	5.60	292.00	3.99	182.00	2.48	76.00	1.04	16.00	0.22	13.00	0.18
7'351	7'400			417.00	5.65	298.00	4.04	189.00	2.56	81.00	1.10	17.00	0.23	13.00	0.18
7'401	7'450			424.00	5.71	305.00	4.11	195.00	2.63	86.00	1.16	17.00	0.23	13.00	0.18
7'451	7'500			431.00	5.77	311.00	4.16	201.00	2.69	91.00	1.22	18.00	0.24	13.00	0.17
7'501	7'550			439.00	5.83	317.00	4.21	207.00	2.75	98.00	1.30	20.00	0.27	13.00	0.17
7'551	7'600			446.00	5.89	323.00	4.26	214.00	2.83	104.00	1.37	22.00	0.29	13.00	0.17
7'601	7'650			454.00	5.95	330.00	4.33	220.00	2.89	110.00	1.44	25.00	0.33	13.00	0.17
7'651	7'700			461.00	6.01	336.00	4.38	226.00	2.94	116.00	1.51	29.00	0.38	13.00	0.17
7'701	7'750			469.00	6.07	342.00	4.43	232.00	3.00	123.00	1.59	32.00	0.41	13.00	0.17
7'751	7'800			476.00	6.12	348.00	4.48	239.00	3.07	129.00	1.66	36.00	0.46	13.00	0.17
7'801	7'850			484.00	6.19	355.00	4.54	245.00	3.13	135.00	1.73	41.00	0.52	13.00	0.17
7'851	7'900			491.00	6.23	361.00	4.58	251.00	3.19	141.00	1.79	45.00	0.57	13.00	0.17
7'901	7'950			499.00	6.30	367.00	4.63	257.00	3.24	147.00	1.85	49.00	0.62	13.00	0.16
7'951	8'000			506.00	6.34	373.00	4.68	263.00	3.30	154.00	1.93	54.00	0.68	13.00	0.16
8'001	8'050			514.00	6.40	379.00	4.72	270.00	3.36	160.00	1.99	59.00	0.74	13.00	0.16
8'051	8'100			521.00	6.45	386.00	4.78	276.00	3.42	166.00	2.06	64.00	0.79	14.00	0.17
8'101	8'150			529.00	6.51	392.00	4.82	282.00	3.47	172.00	2.12	68.00	0.84	15.00	0.18
8'151	8'200			536.00	6.56	398.00	4.87	288.00	3.52	179.00	2.19	73.00	0.89	16.00	0.20
8'201	8'250			544.00	6.61	404.00	4.91	295.00	3.59	185.00	2.25	78.00	0.95	16.00	0.19
8'251	8'300			551.00	6.66	411.00	4.97	301.00	3.64	191.00	2.31	83.00	1.00	17.00	0.21
8'301	8'350			559.00	6.71	417.00	5.01	307.00	3.69	197.00	2.37	88.00	1.06	18.00	0.22
8'351	8'400			566.00	6.76	423.00	5.05	313.00	3.74	204.00	2.44	94.00	1.12	19.00	0.23
8'401	8'450			574.00	6.81	429.00	5.09	320.00	3.80	210.00	2.49	100.00	1.19	21.00	0.25
8'451	8'500			581.00	6.86	436.00	5.14	326.00	3.85	216.00	2.55	106.00	1.25	23.00	0.27
8'501	8'550			589.00	6.91	442.00	5.18	332.00	3.89	222.00	2.60	113.00	1.33	26.00	0.30
8'551	8'600			596.00	6.95	448.00	5.22	338.00	3.94	229.00	2.67	119.00	1.39	30.00	0.35
8'601	8'650			604.00	7.00	454.00	5.26	345.00	4.00	235.00	2.72	125.00	1.45	34.00	0.39
8'651	8'700			611.00	7.04	461.00	5.31	351.00	4.05	241.00	2.78	131.00	1.51	38.00	0.44
8'701	8'750			619.00	7.09	467.00	5.35	357.00	4.09	247.00	2.83	138.00	1.58	42.00	0.48
8'751	8'800			626.00	7.13	476.00	5.42	363.00	4.14	254.00	2.89	144.00	1.64	46.00	0.52
8'801	8'850			634.00	7.18	483.00	5.47	370.00	4.19	260.00	2.95	150.00	1.70	51.00	0.58
8'851	8'900			641.00	7.22	491.00	5.53	376.00	4.24	266.00	3.00	156.00	1.76	56.00	0.63
8'901	8'950			648.00	7.26	498.00	5.58	382.00	4.28	272.00	3.05	162.00	1.82	61.00	0.68
8'951	9'000			654.00	7.29	504.00	5.62	387.00	4.31	277.00	3.09	167.00	1.86	65.00	0.72
9'001	9'050			662.00	7.34	512.00	5.67	393.00	4.35	283.00	3.14	174.00	1.93	69.00	0.76
9'051	9'100			669.00	7.37	519.00	5.72	399.00	4.40	290.00	3.20	180.00	1.98	74.00	0.82
9'101	9'150			677.00	7.42	527.00	5.78	406.00	4.45	296.00	3.24	186.00	2.04	79.00	0.87
9'151	9'200			684.00	7.46	534.00	5.82	412.00	4.49	302.00	3.29	192.00	2.09	84.00	0.92
9'201	9'250			692.00	7.50	541.00	5.86	418.00	4.53	308.00	3.34	199.00	2.16	89.00	0.96
9'251	9'300			699.00	7.54	549.00	5.92	424.00	4.57	315.00	3.40	205.00	2.21	95.00	1.02
9'301	9'350			707.00	7.58	556.00	5.96	431.00	4.62	321.00	3.44	211.00	2.26	101.00	1.08
9'351	9'400			715.00	7.63	564.00	6.02	437.00	4.66	327.00	3.49	217.00	2.31	108.00	1.15
9'401	9'450			723.00	7.67	571.00	6.06	443.00	4.70	333.00	3.53	224.00	2.38	114.00	1.21
9'451	9'500			731.00	7.72	579.00	6.11	449.00	4.74	340.00	3.59	230.00	2.43	120.00	1.27
9'501	9'550			739.00	7.76	586.00	6.15	456.00	4.79	346.00	3.63	236.00	2.48	126.00	1.32
9'551	9'600			747.00	7.80	594.00	6.20	462.00	4.83	352.00	3.68	242.00	2.53	133.00	1.39
9'601	9'650			755.00	7.84	601.00	6.24	468.00	4.86	358.00	3.72	249.00	2.59	139.00	1.44
9'651	9'700			763.00	7.89	609.00	6.29	474.00	4.90	365.00	3.77	255.00	2.64	145.00	1.50
9'701	9'750			771.00	7.93	616.00	6.33	481.00	4.95	371.00	3.81	261.00	2.68	151.00	1.55
9'751	9'800			778.00	7.96	624.00	6.38	487.00	4.98	377.00	3.86	267.00	2.73	157.00	1.61
9'801	9'850			786.00	8.00	631.00	6.42	493.00	5.02	383.00	3.90	273.00	2.78	164.00	1.67
9'851	9'900			794.00	8.04	639.00	6.47	499.00	5.05	389.00	3.94	280.00	2.84	170.00	1.72
9'901	9'950			802.00	8.08	646.00	6.51	505.00	5.09	396.00	3.99	286.00	2.88	176.00	1.77
9'951	10'000			810.00	8.12	654.00	6.56	512.00	5.13	402.00	4.03	292.00	2.93	182.00	1.82
10'001	10'050			818.00	8.16	661.00	6.59	518.00	5.17	408.00	4.07	298.00	2.97	189.00	1.89
10'051	10'100			826.00	8.20	669.00	6.64	524.00	5.20	414.00	4.11	305.00	3.03	195.00	1.94
10'101	10'150			834.00	8.24	677.00	6.69	530.00	5.23	421.00	4.16	311.00	3.07	201.00	1.99
10'151	10'200			842.00	8.28	685.00	6.73	537.00	5.28	427.00	4.20	317.00	3.12	207.00	2.03

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
10'201	10'250			850.00	8.31	693.00	6.78	543.00	5.31	433.00	4.23	323.00	3.16	214.00	2.09
10'251	10'300			857.00	8.34	701.00	6.82	549.00	5.34	439.00	4.27	330.00	3.21	220.00	2.14
10'301	10'350			865.00	8.38	709.00	6.87	555.00	5.38	446.00	4.32	336.00	3.25	226.00	2.19
10'351	10'400			873.00	8.41	717.00	6.91	562.00	5.42	452.00	4.36	342.00	3.30	232.00	2.24
10'401	10'450			881.00	8.45	724.00	6.94	571.00	5.48	458.00	4.39	348.00	3.34	239.00	2.29
10'451	10'500			889.00	8.49	732.00	6.99	578.00	5.52	464.00	4.43	355.00	3.39	245.00	2.34
10'501	10'550			897.00	8.52	740.00	7.03	586.00	5.57	471.00	4.48	361.00	3.43	251.00	2.38
10'551	10'600			905.00	8.56	748.00	7.07	593.00	5.61	477.00	4.51	367.00	3.47	257.00	2.43
10'601	10'650			913.00	8.59	756.00	7.12	601.00	5.66	483.00	4.55	373.00	3.51	263.00	2.48
10'651	10'700			921.00	8.63	764.00	7.16	608.00	5.70	489.00	4.58	379.00	3.55	270.00	2.53
10'701	10'750			929.00	8.66	772.00	7.20	616.00	5.74	495.00	4.62	386.00	3.60	276.00	2.57
10'751	10'800			936.00	8.69	780.00	7.24	623.00	5.78	502.00	4.66	392.00	3.64	282.00	2.62
10'801	10'850			944.00	8.72	788.00	7.28	631.00	5.83	508.00	4.69	398.00	3.68	288.00	2.66
10'851	10'900			952.00	8.75	796.00	7.32	639.00	5.88	514.00	4.73	404.00	3.71	295.00	2.71
10'901	10'950			961.00	8.80	804.00	7.36	647.00	5.92	520.00	4.76	411.00	3.76	301.00	2.76
10'951	11'000			969.00	8.83	811.00	7.39	655.00	5.97	527.00	4.80	417.00	3.80	307.00	2.80
11'001	11'050			977.00	8.86	819.00	7.43	663.00	6.01	533.00	4.83	423.00	3.84	313.00	2.84
11'051	11'100			986.00	8.90	827.00	7.47	671.00	6.06	539.00	4.87	429.00	3.87	320.00	2.89
11'101	11'150			994.00	8.93	835.00	7.51	678.00	6.09	545.00	4.90	436.00	3.92	326.00	2.93
11'151	11'200			1'002.00	8.97	843.00	7.54	686.00	6.14	552.00	4.94	442.00	3.96	332.00	2.97
11'201	11'250			1'011.00	9.01	851.00	7.58	694.00	6.18	558.00	4.97	448.00	3.99	338.00	3.01
11'251	11'300			1'019.00	9.04	859.00	7.62	702.00	6.23	564.00	5.00	454.00	4.03	345.00	3.06
11'301	11'350			1'029.00	9.09	868.00	7.66	712.00	6.29	572.00	5.05	462.00	4.08	352.00	3.11
11'351	11'400			1'037.00	9.12	876.00	7.70	720.00	6.33	578.00	5.08	468.00	4.11	358.00	3.15
11'401	11'450			1'046.00	9.16	884.00	7.74	727.00	6.36	584.00	5.11	474.00	4.15	365.00	3.19
11'451	11'500			1'054.00	9.19	892.00	7.77	735.00	6.41	590.00	5.14	481.00	4.19	371.00	3.23
11'501	11'550			1'063.00	9.22	900.00	7.81	743.00	6.45	597.00	5.18	487.00	4.23	377.00	3.27
11'551	11'600			1'072.00	9.26	908.00	7.84	751.00	6.49	603.00	5.21	493.00	4.26	383.00	3.31
11'601	11'650			1'083.00	9.32	918.00	7.90	761.00	6.55	610.00	5.25	500.00	4.30	391.00	3.36
11'651	11'700			1'092.00	9.35	926.00	7.93	769.00	6.59	616.00	5.28	507.00	4.34	397.00	3.40
11'701	11'750			1'101.00	9.39	934.00	7.97	776.00	6.62	623.00	5.31	513.00	4.38	403.00	3.44
11'751	11'800			1'110.00	9.43	943.00	8.01	784.00	6.66	629.00	5.34	519.00	4.41	409.00	3.47
11'801	11'850			1'119.00	9.46	951.00	8.04	792.00	6.70	635.00	5.37	525.00	4.44	416.00	3.52
11'851	11'900			1'128.00	9.50	959.00	8.08	800.00	6.74	643.00	5.41	532.00	4.48	422.00	3.55
11'901	11'950			1'139.00	9.55	969.00	8.13	810.00	6.79	653.00	5.48	539.00	4.52	429.00	3.60
11'951	12'000			1'148.00	9.59	978.00	8.17	818.00	6.83	661.00	5.52	545.00	4.55	436.00	3.64
12'001	12'050			1'157.00	9.62	986.00	8.20	825.00	6.86	669.00	5.56	552.00	4.59	442.00	3.68
12'051	12'100			1'166.00	9.66	994.00	8.23	833.00	6.90	677.00	5.61	558.00	4.62	448.00	3.71
12'101	12'150			1'175.00	9.69	1'003.00	8.27	841.00	6.94	685.00	5.65	564.00	4.65	454.00	3.74
12'151	12'200			1'184.00	9.72	1'011.00	8.30	849.00	6.97	692.00	5.68	570.00	4.68	461.00	3.79
12'201	12'250			1'195.00	9.78	1'021.00	8.35	859.00	7.03	702.00	5.74	578.00	4.73	468.00	3.83
12'251	12'300			1'204.00	9.81	1'029.00	8.38	867.00	7.06	710.00	5.78	584.00	4.76	474.00	3.86
12'301	12'350			1'214.00	9.85	1'037.00	8.41	875.00	7.10	718.00	5.83	590.00	4.79	481.00	3.90
12'351	12'400			1'223.00	9.88	1'046.00	8.45	883.00	7.14	726.00	5.87	597.00	4.82	487.00	3.94
12'401	12'450			1'232.00	9.92	1'055.00	8.49	891.00	7.17	734.00	5.91	603.00	4.85	493.00	3.97
12'451	12'500			1'244.00	9.97	1'066.00	8.55	901.00	7.22	743.00	5.96	610.00	4.89	500.00	4.01
12'501	12'550			1'253.00	10.00	1'075.00	8.58	909.00	7.26	751.00	6.00	616.00	4.92	507.00	4.05
12'551	12'600			1'263.00	10.04	1'084.00	8.62	918.00	7.30	759.00	6.04	623.00	4.95	513.00	4.08
12'601	12'650			1'274.00	10.09	1'095.00	8.67	928.00	7.35	768.00	6.08	630.00	4.99	520.00	4.12
12'651	12'700			1'283.00	10.12	1'104.00	8.71	936.00	7.38	776.00	6.12	636.00	5.02	527.00	4.16
12'701	12'750			1'293.00	10.16	1'113.00	8.75	944.00	7.42	784.00	6.16	643.00	5.05	533.00	4.19
12'751	12'800			1'302.00	10.19	1'122.00	8.78	953.00	7.46	792.00	6.20	649.00	5.08	539.00	4.22
12'801	12'850			1'313.00	10.24	1'133.00	8.83	963.00	7.51	802.00	6.25	656.00	5.12	547.00	4.27
12'851	12'900			1'323.00	10.28	1'142.00	8.87	971.00	7.54	809.00	6.28	663.00	5.15	553.00	4.30
12'901	12'950			1'332.00	10.31	1'151.00	8.91	979.00	7.57	817.00	6.32	669.00	5.18	559.00	4.32
12'951	13'000			1'344.00	10.36	1'162.00	8.96	989.00	7.62	827.00	6.37	676.00	5.21	567.00	4.37
13'001	13'050			1'353.00	10.39	1'172.00	9.00	998.00	7.66	835.00	6.41	683.00	5.24	573.00	4.40
13'051	13'100			1'363.00	10.42	1'181.00	9.03	1'006.00	7.69	843.00	6.45	689.00	5.27	579.00	4.43
13'101	13'150			1'374.00	10.47	1'192.00	9.08	1'016.00	7.74	853.00	6.50	696.00	5.30	587.00	4.47
13'151	13'200			1'383.00	10.50	1'202.00	9.12	1'024.00	7.77	861.00	6.54	703.00	5.34	593.00	4.50
13'201	13'250			1'393.00	10.53	1'211.00	9.16	1'033.00	7.81	870.00	6.58	711.00	5.38	599.00	4.53
13'251	13'300			1'402.00	10.56	1'221.00	9.20	1'042.00	7.85	878.00	6.61	719.00	5.42	605.00	4.56
13'301	13'350			1'413.00	10.60	1'232.00	9.25	1'053.00	7.90	888.00	6.66	729.00	5.47	613.00	4.60
13'351	13'400			1'423.00	10.64	1'241.00	9.28	1'062.00	7.94	896.00	6.70	737.00	5.51	619.00	4.63

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
13'401	13'450			1'433.00	10.67	1'251.00	9.32	1'071.00	7.98	905.00	6.74	744.00	5.54	625.00	4.66
13'451	13'500			1'445.00	10.72	1'262.00	9.37	1'082.00	8.03	915.00	6.79	754.00	5.60	633.00	4.70
13'501	13'550			1'455.00	10.76	1'272.00	9.40	1'091.00	8.07	923.00	6.82	762.00	5.63	639.00	4.72
13'551	13'600			1'465.00	10.79	1'281.00	9.44	1'100.00	8.10	931.00	6.86	770.00	5.67	645.00	4.75
13'601	13'650			1'474.00	10.82	1'291.00	9.48	1'109.00	8.14	940.00	6.90	778.00	5.71	651.00	4.78
13'651	13'700			1'486.00	10.87	1'302.00	9.52	1'120.00	8.19	950.00	6.95	787.00	5.76	659.00	4.82
13'701	13'750			1'496.00	10.90	1'311.00	9.55	1'130.00	8.23	958.00	6.98	795.00	5.79	665.00	4.85
13'751	13'800			1'506.00	10.93	1'321.00	9.59	1'139.00	8.27	966.00	7.01	803.00	5.83	671.00	4.87
13'801	13'850			1'518.00	10.98	1'332.00	9.63	1'151.00	8.33	976.00	7.06	813.00	5.88	679.00	4.91
13'851	13'900			1'528.00	11.01	1'341.00	9.66	1'160.00	8.36	985.00	7.10	822.00	5.92	685.00	4.94
13'901	13'950			1'538.00	11.04	1'351.00	9.70	1'170.00	8.40	993.00	7.13	830.00	5.96	691.00	4.96
13'951	14'000			1'547.00	11.07	1'360.00	9.73	1'179.00	8.44	1'001.00	7.16	838.00	6.00	698.00	4.99
14'001	14'050			1'559.00	11.12	1'372.00	9.78	1'190.00	8.48	1'012.00	7.22	848.00	6.05	705.00	5.03
14'051	14'100			1'569.00	11.15	1'381.00	9.81	1'200.00	8.53	1'021.00	7.25	857.00	6.09	711.00	5.05
14'101	14'150			1'579.00	11.18	1'391.00	9.85	1'209.00	8.56	1'030.00	7.29	865.00	6.12	717.00	5.08
14'151	14'200			1'591.00	11.22	1'403.00	9.90	1'220.00	8.61	1'040.00	7.34	875.00	6.17	725.00	5.11
14'201	14'250			1'601.00	11.25	1'413.00	9.93	1'230.00	8.65	1'049.00	7.37	883.00	6.21	731.00	5.14
14'251	14'300			1'610.00	11.28	1'423.00	9.97	1'239.00	8.68	1'058.00	7.41	891.00	6.24	737.00	5.16
14'301	14'350			1'623.00	11.33	1'435.00	10.02	1'251.00	8.73	1'069.00	7.46	901.00	6.29	745.00	5.20
14'351	14'400			1'633.00	11.36	1'444.00	10.05	1'260.00	8.77	1'079.00	7.51	910.00	6.33	751.00	5.22
14'401	14'450			1'643.00	11.39	1'454.00	10.08	1'269.00	8.80	1'088.00	7.54	918.00	6.36	757.00	5.25
14'451	14'500			1'654.00	11.43	1'464.00	10.11	1'279.00	8.84	1'098.00	7.59	926.00	6.40	764.00	5.28
14'501	14'550			1'666.00	11.47	1'476.00	10.16	1'290.00	8.88	1'109.00	7.64	936.00	6.44	773.00	5.32
14'551	14'600			1'676.00	11.50	1'486.00	10.20	1'300.00	8.92	1'118.00	7.67	945.00	6.48	782.00	5.37
14'601	14'650			1'686.00	11.53	1'496.00	10.23	1'309.00	8.95	1'128.00	7.71	953.00	6.52	790.00	5.40
14'651	14'700			1'699.00	11.58	1'507.00	10.27	1'320.00	8.99	1'139.00	7.76	963.00	6.56	800.00	5.45
14'701	14'750			1'709.00	11.61	1'517.00	10.30	1'330.00	9.03	1'148.00	7.80	971.00	6.59	808.00	5.49
14'751	14'800			1'719.00	11.63	1'527.00	10.34	1'339.00	9.06	1'158.00	7.84	980.00	6.63	817.00	5.53
14'801	14'850			1'729.00	11.66	1'537.00	10.37	1'349.00	9.10	1'167.00	7.87	988.00	6.66	825.00	5.56
14'851	14'900			1'742.00	11.71	1'549.00	10.41	1'361.00	9.15	1'179.00	7.93	999.00	6.72	835.00	5.61
14'901	14'950			1'752.00	11.74	1'559.00	10.45	1'371.00	9.19	1'188.00	7.96	1'008.00	6.75	843.00	5.65
14'951	15'000			1'762.00	11.77	1'568.00	10.47	1'381.00	9.22	1'197.00	7.99	1'017.00	6.79	852.00	5.69
15'001	15'050			1'775.00	11.81	1'581.00	10.52	1'393.00	9.27	1'209.00	8.05	1'027.00	6.84	862.00	5.74
15'051	15'100			1'785.00	11.84	1'591.00	10.55	1'402.00	9.30	1'218.00	8.08	1'037.00	6.88	870.00	5.77
15'101	15'150			1'796.00	11.87	1'601.00	10.59	1'412.00	9.34	1'228.00	8.12	1'046.00	6.92	878.00	5.80
15'151	15'200			1'809.00	11.92	1'614.00	10.64	1'424.00	9.38	1'239.00	8.16	1'058.00	6.97	888.00	5.85
15'201	15'250			1'820.00	11.95	1'624.00	10.67	1'434.00	9.42	1'248.00	8.20	1'067.00	7.01	897.00	5.89
15'251	15'300			1'832.00	11.99	1'634.00	10.70	1'444.00	9.45	1'258.00	8.24	1'076.00	7.04	905.00	5.92
15'301	15'350			1'843.00	12.03	1'644.00	10.73	1'454.00	9.49	1'267.00	8.27	1'086.00	7.09	913.00	5.96
15'351	15'400			1'857.00	12.08	1'657.00	10.78	1'466.00	9.53	1'279.00	8.32	1'097.00	7.13	923.00	6.00
15'401	15'450			1'868.00	12.11	1'667.00	10.81	1'475.00	9.56	1'288.00	8.35	1'107.00	7.18	932.00	6.04
15'451	15'500			1'879.00	12.14	1'677.00	10.84	1'485.00	9.60	1'298.00	8.39	1'116.00	7.21	940.00	6.07
15'501	15'550			1'893.00	12.19	1'690.00	10.89	1'497.00	9.64	1'309.00	8.43	1'127.00	7.26	950.00	6.12
15'551	15'600			1'905.00	12.23	1'700.00	10.91	1'507.00	9.68	1'319.00	8.47	1'137.00	7.30	958.00	6.15
15'601	15'650			1'916.00	12.26	1'710.00	10.94	1'517.00	9.71	1'329.00	8.51	1'146.00	7.33	966.00	6.18
15'651	15'700			1'928.00	12.30	1'720.00	10.97	1'527.00	9.74	1'339.00	8.54	1'156.00	7.37	975.00	6.22
15'701	15'750			1'942.00	12.35	1'733.00	11.02	1'539.00	9.79	1'351.00	8.59	1'167.00	7.42	986.00	6.27
15'751	15'800			1'954.00	12.39	1'743.00	11.05	1'549.00	9.82	1'361.00	8.63	1'176.00	7.45	995.00	6.31
15'801	15'850			1'966.00	12.42	1'754.00	11.08	1'559.00	9.85	1'370.00	8.66	1'186.00	7.49	1'004.00	6.34
15'851	15'900			1'980.00	12.47	1'767.00	11.13	1'572.00	9.90	1'382.00	8.71	1'197.00	7.54	1'016.00	6.40
15'901	15'950			1'992.00	12.51	1'778.00	11.16	1'582.00	9.93	1'392.00	8.74	1'207.00	7.58	1'025.00	6.44
15'951	16'000			2'004.00	12.54	1'788.00	11.19	1'592.00	9.97	1'402.00	8.78	1'216.00	7.61	1'035.00	6.48
16'001	16'050			2'016.00	12.58	1'799.00	11.23	1'602.00	10.00	1'412.00	8.81	1'225.00	7.64	1'044.00	6.51
16'051	16'100			2'031.00	12.63	1'813.00	11.28	1'615.00	10.05	1'424.00	8.86	1'237.00	7.70	1'055.00	6.56
16'101	16'150			2'043.00	12.67	1'824.00	11.31	1'625.00	10.08	1'433.00	8.89	1'246.00	7.73	1'065.00	6.60
16'151	16'200			2'055.00	12.70	1'835.00	11.34	1'635.00	10.11	1'443.00	8.92	1'256.00	7.77	1'074.00	6.64
16'201	16'250			2'071.00	12.76	1'849.00	11.40	1'648.00	10.16	1'455.00	8.97	1'267.00	7.81	1'086.00	6.69
16'251	16'300			2'083.00	12.80	1'861.00	11.43	1'658.00	10.19	1'465.00	9.00	1'277.00	7.85	1'095.00	6.73
16'301	16'350			2'096.00	12.84	1'872.00	11.47	1'668.00	10.22	1'475.00	9.04	1'287.00	7.88	1'104.00	6.76
16'351	16'400			2'111.00	12.89	1'886.00	11.52	1'680.00	10.26	1'487.00	9.08	1'299.00	7.93	1'116.00	6.82
16'401	16'450			2'124.00	12.93	1'898.00	11.56	1'691.00	10.30	1'497.00	9.11	1'309.00	7.97	1'125.00	6.85
16'451	16'500			2'137.00	12.97	1'910.00	11.59	1'701.00	10.32	1'507.00	9.15	1'319.00	8.01	1'135.00	6.89
16'501	16'550			2'150.00	13.01	1'922.00	11.63	1'712.00	10.36	1'517.00	9.18	1'329.00	8.04	1'144.00	6.92
16'551															

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
16'601	16'650			2'179.00	13.11	1'948.00	11.72	1'736.00	10.44	1'540.00	9.26	1'350.00	8.12	1'165.00	7.01
16'651	16'700			2'192.00	13.15	1'960.00	11.75	1'746.00	10.47	1'550.00	9.30	1'360.00	8.16	1'174.00	7.04
16'701	16'750			2'208.00	13.20	1'974.00	11.80	1'759.00	10.52	1'562.00	9.34	1'372.00	8.20	1'185.00	7.09
16'751	16'800			2'221.00	13.24	1'987.00	11.85	1'770.00	10.55	1'573.00	9.38	1'382.00	8.24	1'195.00	7.12
16'801	16'850			2'234.00	13.28	1'999.00	11.88	1'780.00	10.58	1'583.00	9.41	1'392.00	8.27	1'204.00	7.16
16'851	16'900			2'247.00	13.32	2'011.00	11.92	1'791.00	10.61	1'593.00	9.44	1'401.00	8.30	1'214.00	7.19
16'901	16'950			2'263.00	13.37	2'026.00	11.97	1'805.00	10.66	1'606.00	9.49	1'413.00	8.35	1'226.00	7.24
16'951	17'000			2'276.00	13.41	2'039.00	12.01	1'817.00	10.70	1'616.00	9.52	1'423.00	8.38	1'235.00	7.28
17'001	17'050			2'289.00	13.44	2'052.00	12.05	1'828.00	10.74	1'626.00	9.55	1'433.00	8.42	1'245.00	7.31
17'051	17'100			2'304.00	13.49	2'067.00	12.11	1'842.00	10.79	1'638.00	9.59	1'445.00	8.46	1'257.00	7.36
17'101	17'150			2'317.00	13.53	2'080.00	12.15	1'854.00	10.83	1'649.00	9.63	1'455.00	8.50	1'267.00	7.40
17'151	17'200			2'330.00	13.57	2'093.00	12.19	1'866.00	10.86	1'659.00	9.66	1'465.00	8.53	1'277.00	7.44
17'201	17'250			2'344.00	13.61	2'106.00	12.23	1'878.00	10.90	1'670.00	9.70	1'475.00	8.56	1'287.00	7.47
17'251	17'300			2'360.00	13.66	2'122.00	12.28	1'892.00	10.95	1'683.00	9.74	1'488.00	8.61	1'298.00	7.51
17'301	17'350			2'373.00	13.70	2'135.00	12.32	1'904.00	10.99	1'693.00	9.77	1'498.00	8.65	1'308.00	7.55
17'351	17'400			2'387.00	13.74	2'148.00	12.36	1'916.00	11.03	1'704.00	9.81	1'508.00	8.68	1'318.00	7.59
17'401	17'450			2'403.00	13.79	2'163.00	12.41	1'930.00	11.08	1'717.00	9.85	1'521.00	8.73	1'330.00	7.63
17'451	17'500			2'417.00	13.83	2'177.00	12.46	1'942.00	11.11	1'728.00	9.89	1'531.00	8.76	1'340.00	7.67
17'501	17'550			2'430.00	13.87	2'190.00	12.50	1'955.00	11.16	1'738.00	9.92	1'541.00	8.79	1'350.00	7.70
17'551	17'600			2'446.00	13.92	2'205.00	12.55	1'969.00	11.20	1'751.00	9.96	1'553.00	8.84	1'361.00	7.74
17'601	17'650			2'460.00	13.96	2'218.00	12.58	1'982.00	11.25	1'762.00	10.00	1'564.00	8.87	1'371.00	7.78
17'651	17'700			2'473.00	13.99	2'231.00	12.62	1'995.00	11.29	1'772.00	10.03	1'574.00	8.91	1'381.00	7.81
17'701	17'750			2'486.00	14.03	2'244.00	12.66	2'007.00	11.32	1'784.00	10.06	1'584.00	8.94	1'391.00	7.85
17'751	17'800			2'503.00	14.08	2'260.00	12.71	2'023.00	11.38	1'798.00	10.12	1'596.00	8.98	1'403.00	7.89
17'801	17'850			2'516.00	14.12	2'273.00	12.75	2'036.00	11.42	1'810.00	10.15	1'607.00	9.02	1'413.00	7.93
17'851	17'900			2'530.00	14.15	2'286.00	12.79	2'049.00	11.46	1'822.00	10.19	1'617.00	9.05	1'423.00	7.96
17'901	17'950			2'546.00	14.20	2'302.00	12.84	2'064.00	11.51	1'836.00	10.24	1'630.00	9.09	1'435.00	8.01
17'951	18'000			2'559.00	14.24	2'315.00	12.88	2'077.00	11.55	1'848.00	10.28	1'641.00	9.13	1'446.00	8.04
18'001	18'050			2'573.00	14.27	2'328.00	12.92	2'090.00	11.60	1'860.00	10.32	1'651.00	9.16	1'456.00	8.08
18'051	18'100			2'586.00	14.31	2'341.00	12.95	2'104.00	11.64	1'871.00	10.35	1'662.00	9.20	1'466.00	8.11
18'101	18'150			2'602.00	14.36	2'358.00	13.01	2'119.00	11.69	1'886.00	10.41	1'675.00	9.24	1'479.00	8.16
18'151	18'200			2'616.00	14.39	2'371.00	13.05	2'132.00	11.73	1'898.00	10.44	1'686.00	9.28	1'489.00	8.19
18'201	18'250			2'629.00	14.43	2'384.00	13.08	2'145.00	11.77	1'910.00	10.48	1'696.00	9.31	1'499.00	8.22
18'251	18'300			2'645.00	14.47	2'401.00	13.14	2'161.00	11.82	1'925.00	10.53	1'709.00	9.35	1'511.00	8.27
18'301	18'350			2'659.00	14.51	2'414.00	13.17	2'174.00	11.86	1'938.00	10.58	1'720.00	9.39	1'522.00	8.31
18'351	18'400			2'672.00	14.54	2'428.00	13.21	2'187.00	11.90	1'950.00	10.61	1'730.00	9.41	1'532.00	8.34
18'401	18'450			2'686.00	14.58	2'441.00	13.25	2'200.00	11.94	1'963.00	10.65	1'741.00	9.45	1'542.00	8.37
18'451	18'500			2'702.00	14.63	2'457.00	13.30	2'216.00	11.99	1'978.00	10.71	1'755.00	9.50	1'554.00	8.41
18'501	18'550			2'715.00	14.66	2'471.00	13.34	2'229.00	12.03	1'991.00	10.75	1'766.00	9.53	1'565.00	8.45
18'551	18'600			2'729.00	14.69	2'484.00	13.37	2'242.00	12.07	2'004.00	10.79	1'778.00	9.57	1'575.00	8.48
18'601	18'650			2'745.00	14.74	2'500.00	13.42	2'257.00	12.12	2'020.00	10.85	1'792.00	9.62	1'588.00	8.53
18'651	18'700			2'758.00	14.77	2'514.00	13.46	2'270.00	12.16	2'033.00	10.89	1'804.00	9.66	1'599.00	8.56
18'701	18'750			2'772.00	14.80	2'527.00	13.50	2'283.00	12.19	2'046.00	10.93	1'815.00	9.69	1'609.00	8.59
18'751	18'800			2'788.00	14.85	2'543.00	13.54	2'299.00	12.25	2'062.00	10.98	1'830.00	9.75	1'622.00	8.64
18'801	18'850			2'801.00	14.88	2'557.00	13.58	2'312.00	12.28	2'075.00	11.02	1'842.00	9.78	1'633.00	8.67
18'851	18'900			2'815.00	14.91	2'570.00	13.62	2'325.00	12.32	2'088.00	11.06	1'854.00	9.82	1'643.00	8.70
18'901	18'950			2'828.00	14.94	2'584.00	13.65	2'339.00	12.36	2'101.00	11.10	1'866.00	9.86	1'654.00	8.74
18'951	19'000			2'844.00	14.99	2'600.00	13.70	2'355.00	12.41	2'117.00	11.16	1'881.00	9.91	1'667.00	8.79
19'001	19'050			2'858.00	15.02	2'613.00	13.73	2'369.00	12.45	2'130.00	11.20	1'894.00	9.96	1'678.00	8.82
19'051	19'100			2'871.00	15.05	2'627.00	13.77	2'382.00	12.49	2'143.00	11.23	1'906.00	9.99	1'688.00	8.85
19'101	19'150			2'887.00	15.10	2'643.00	13.82	2'398.00	12.54	2'158.00	11.28	1'921.00	10.04	1'701.00	8.89
19'151	19'200			2'901.00	15.13	2'656.00	13.85	2'412.00	12.58	2'171.00	11.32	1'934.00	10.09	1'712.00	8.93
19'201	19'250			2'914.00	15.16	2'670.00	13.89	2'425.00	12.61	2'184.00	11.36	1'947.00	10.13	1'724.00	8.97
19'251	19'300			2'928.00	15.19	2'683.00	13.92	2'439.00	12.65	2'197.00	11.40	1'960.00	10.17	1'735.00	9.00
19'301	19'350			2'944.00	15.23	2'699.00	13.97	2'455.00	12.70	2'213.00	11.45	1'976.00	10.23	1'748.00	9.05
19'351	19'400			2'957.00	15.26	2'713.00	14.00	2'468.00	12.74	2'226.00	11.49	1'989.00	10.27	1'760.00	9.08
19'401	19'450			2'971.00	15.29	2'726.00	14.03	2'482.00	12.78	2'239.00	11.53	2'002.00	10.31	1'771.00	9.12
19'451	19'500			2'987.00	15.34	2'742.00	14.08	2'498.00	12.83	2'255.00	11.58	2'017.00	10.36	1'786.00	9.17
19'501	19'550			3'000.00	15.36	2'756.00	14.12	2'511.00	12.86	2'268.00	11.62	2'030.00	10.40	1'798.00	9.21
19'551	19'600			3'014.00	15.40	2'769.00	14.15	2'525.							

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
19'801	19'850			3'087.00	15.57	2'842.00	14.34	2'597.00	13.10	2'353.00	11.87	2'114.00	10.66	1'877.00	9.47
19'851	19'900			3'100.00	15.60	2'855.00	14.36	2'611.00	13.14	2'366.00	11.90	2'127.00	10.70	1'890.00	9.51
19'901	19'950			3'113.00	15.62	2'869.00	14.40	2'624.00	13.17	2'380.00	11.94	2'140.00	10.74	1'903.00	9.55
19'951	20'000			3'130.00	15.67	2'885.00	14.44	2'640.00	13.22	2'396.00	11.99	2'156.00	10.79	1'918.00	9.60
20'001	20'050			3'143.00	15.70	2'898.00	14.47	2'654.00	13.25	2'409.00	12.03	2'169.00	10.83	1'931.00	9.64
20'051	20'100			3'157.00	15.73	2'912.00	14.51	2'667.00	13.29	2'423.00	12.07	2'182.00	10.87	1'944.00	9.68
20'101	20'150			3'170.00	15.75	2'925.00	14.53	2'681.00	13.32	2'436.00	12.10	2'195.00	10.91	1'957.00	9.72
20'151	20'200			3'186.00	15.79	2'941.00	14.58	2'697.00	13.37	2'452.00	12.15	2'210.00	10.95	1'973.00	9.78
20'201	20'250			3'200.00	15.82	2'955.00	14.61	2'710.00	13.40	2'466.00	12.19	2'223.00	10.99	1'986.00	9.82
20'251	20'300			3'213.00	15.85	2'968.00	14.64	2'724.00	13.44	2'479.00	12.23	2'236.00	11.03	1'999.00	9.86
20'301	20'350			3'229.00	15.89	2'985.00	14.69	2'740.00	13.48	2'495.00	12.28	2'252.00	11.08	2'015.00	9.91
20'351	20'400			3'243.00	15.92	2'998.00	14.71	2'753.00	13.51	2'509.00	12.31	2'265.00	11.12	2'028.00	9.95
20'401	20'450			3'256.00	15.94	3'011.00	14.74	2'767.00	13.55	2'522.00	12.35	2'278.00	11.15	2'041.00	9.99
20'451	20'500			3'270.00	15.97	3'025.00	14.77	2'780.00	13.58	2'536.00	12.39	2'291.00	11.19	2'054.00	10.03
20'501	20'550			3'286.00	16.01	3'041.00	14.82	2'796.00	13.62	2'552.00	12.43	2'307.00	11.24	2'070.00	10.09
20'551	20'600			3'299.00	16.03	3'055.00	14.85	2'810.00	13.66	2'565.00	12.47	2'321.00	11.28	2'083.00	10.12
20'601	20'650			3'313.00	16.06	3'068.00	14.88	2'823.00	13.69	2'579.00	12.50	2'334.00	11.32	2'096.00	10.16
20'651	20'700			3'329.00	16.10	3'084.00	14.92	2'839.00	13.73	2'595.00	12.55	2'350.00	11.37	2'111.00	10.21
20'701	20'750			3'342.00	16.13	3'098.00	14.95	2'853.00	13.77	2'608.00	12.58	2'364.00	11.41	2'124.00	10.25
20'751	20'800			3'356.00	16.15	3'111.00	14.97	2'866.00	13.80	2'622.00	12.62	2'377.00	11.44	2'137.00	10.29
20'801	20'850			3'369.00	16.18	3'124.00	15.00	2'880.00	13.83	2'635.00	12.65	2'391.00	11.48	2'150.00	10.32
20'851	20'900			3'385.00	16.22	3'141.00	15.05	2'896.00	13.87	2'651.00	12.70	2'407.00	11.53	2'166.00	10.38
20'901	20'950			3'399.00	16.24	3'154.00	15.07	2'909.00	13.90	2'665.00	12.74	2'420.00	11.57	2'179.00	10.41
20'951	21'000			3'412.00	16.27	3'168.00	15.10	2'923.00	13.94	2'678.00	12.77	2'434.00	11.60	2'192.00	10.45
21'001	21'050			3'428.00	16.30	3'184.00	15.14	2'939.00	13.98	2'694.00	12.81	2'450.00	11.65	2'208.00	10.50
21'051	21'100			3'442.00	16.33	3'197.00	15.17	2'952.00	14.01	2'708.00	12.85	2'463.00	11.69	2'221.00	10.54
21'101	21'150			3'455.00	16.36	3'211.00	15.20	2'966.00	14.04	2'721.00	12.88	2'477.00	11.73	2'234.00	10.58
21'151	21'200			3'471.00	16.39	3'227.00	15.24	2'982.00	14.08	2'737.00	12.93	2'493.00	11.77	2'250.00	10.63
21'201	21'250			3'485.00	16.42	3'240.00	15.27	2'996.00	14.12	2'751.00	12.96	2'506.00	11.81	2'263.00	10.66
21'251	21'300			3'498.00	16.44	3'254.00	15.29	3'009.00	14.14	2'764.00	12.99	2'520.00	11.84	2'276.00	10.70
21'301	21'350			3'512.00	16.47	3'267.00	15.32	3'022.00	14.17	2'778.00	13.03	2'533.00	11.88	2'289.00	10.73
21'351	21'400			3'528.00	16.51	3'283.00	15.36	3'039.00	14.22	2'794.00	13.07	2'549.00	11.93	2'305.00	10.78
21'401	21'450			3'541.00	16.53	3'297.00	15.39	3'052.00	14.25	2'807.00	13.10	2'563.00	11.96	2'318.00	10.82
21'451	21'500			3'555.00	16.55	3'310.00	15.41	3'066.00	14.28	2'821.00	13.14	2'576.00	12.00	2'332.00	10.86
21'501	21'550			3'571.00	16.59	3'326.00	15.45	3'082.00	14.32	2'837.00	13.18	2'592.00	12.04	2'348.00	10.91
21'551	21'600			3'584.00	16.61	3'340.00	15.48	3'095.00	14.35	2'850.00	13.21	2'606.00	12.08	2'361.00	10.94
21'601	21'650			3'598.00	16.64	3'353.00	15.51	3'109.00	14.38	2'864.00	13.24	2'619.00	12.11	2'375.00	10.98
21'651	21'700			3'611.00	16.66	3'367.00	15.53	3'122.00	14.40	2'877.00	13.27	2'633.00	12.15	2'388.00	11.02
21'701	21'750			3'627.00	16.70	3'383.00	15.57	3'138.00	14.44	2'894.00	13.32	2'649.00	12.19	2'404.00	11.07
21'751	21'800			3'641.00	16.72	3'396.00	15.60	3'152.00	14.48	2'907.00	13.35	2'662.00	12.23	2'418.00	11.10
21'801	21'850			3'654.00	16.74	3'410.00	15.62	3'165.00	14.50	2'920.00	13.38	2'676.00	12.26	2'431.00	11.14
21'851	21'900			3'670.00	16.78	3'426.00	15.66	3'181.00	14.54	2'937.00	13.43	2'692.00	12.31	2'447.00	11.19
21'901	21'950			3'684.00	16.80	3'439.00	15.69	3'195.00	14.57	2'950.00	13.45	2'705.00	12.34	2'461.00	11.22
21'951	22'000			3'697.00	16.82	3'453.00	15.71	3'208.00	14.60	2'963.00	13.48	2'719.00	12.37	2'474.00	11.26
22'001	22'050			3'714.00	16.86	3'469.00	15.75	3'224.00	14.64	2'980.00	13.53	2'735.00	12.42	2'490.00	11.31
22'051	22'100			3'727.00	16.88	3'482.00	15.77	3'238.00	14.67	2'993.00	13.56	2'748.00	12.45	2'504.00	11.34
22'101	22'150			3'740.00	16.90	3'496.00	15.80	3'251.00	14.69	3'007.00	13.59	2'762.00	12.48	2'517.00	11.38
22'151	22'200			3'754.00	16.93	3'509.00	15.82	3'265.00	14.72	3'020.00	13.62	2'775.00	12.51	2'531.00	11.41
22'201	22'250			3'770.00	16.96	3'525.00	15.86	3'281.00	14.76	3'036.00	13.66	2'792.00	12.56	2'547.00	11.46
22'251	22'300			3'784.00	16.99	3'539.00	15.89	3'294.00	14.79	3'050.00	13.69	2'805.00	12.59	2'560.00	11.49
22'301	22'350			3'797.00	17.01	3'552.00	15.91	3'308.00	14.82	3'063.00	13.72	2'818.00	12.62	2'574.00	11.53
22'351	22'400			3'813.00	17.04	3'568.00	15.95	3'324.00	14.86	3'079.00	13.76	2'835.00	12.67	2'590.00	11.58
22'401	22'450			3'827.00	17.07	3'582.00	15.97	3'337.00	14.88	3'093.00	13.79	2'848.00	12.70	2'603.00	11.61
22'451	22'500			3'840.00	17.09	3'595.00	16.00	3'351.00	14.91	3'106.00	13.82	2'861.00	12.73	2'617.00	11.64
22'501	22'550			3'853.00	17.11	3'609.00	16.02	3'364.00	14.93	3'120.00	13.85	2'875.00	12.76	2'630.00	11.68
22'551	22'600			3'870.00	17.14	3'625.00	16.06	3'380.00	14.97	3'136.00	13.89	2'891.00	12.81	2'646.00	11.72
22'601	22'650			3'883.00	17.16	3'638.00	16.08	3'394.00	15.00	3'149.00	13.92	2'905.00	12.84	2'660.00	11.76
22'651	22'700			3'897.00	17.19	3'652.00	16.11	3'407.00	15.03	3'163.00	13.95	2'918.00	12.87	2'673.00	11.79
22'701	22'752														

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
23'001	23'050			3'996.00	17.36	3'751.00	16.29	3'507.00	15.23	3'262.00	14.17	3'018.00	13.11	2'773.00	12.04
23'051	23'100			4'012.00	17.39	3'768.00	16.33	3'523.00	15.27	3'278.00	14.21	3'034.00	13.15	2'789.00	12.09
23'101	23'150			4'026.00	17.41	3'781.00	16.35	3'536.00	15.29	3'292.00	14.24	3'047.00	13.18	2'803.00	12.12
23'151	23'200			4'039.00	17.43	3'795.00	16.38	3'550.00	15.32	3'305.00	14.26	3'061.00	13.21	2'816.00	12.15
23'201	23'250			4'055.00	17.46	3'811.00	16.41	3'566.00	15.35	3'321.00	14.30	3'077.00	13.25	2'832.00	12.19
23'251	23'300			4'069.00	17.48	3'824.00	16.43	3'579.00	15.38	3'335.00	14.33	3'090.00	13.28	2'846.00	12.23
23'301	23'350			4'082.00	17.50	3'838.00	16.45	3'593.00	15.40	3'348.00	14.35	3'104.00	13.31	2'859.00	12.26
23'351	23'400			4'096.00	17.52	3'851.00	16.47	3'606.00	15.43	3'362.00	14.38	3'117.00	13.33	2'872.00	12.29
23'401	23'450			4'112.00	17.55	3'867.00	16.51	3'623.00	15.47	3'378.00	14.42	3'133.00	13.37	2'889.00	12.33
23'451	23'500			4'125.00	17.57	3'881.00	16.53	3'636.00	15.49	3'391.00	14.45	3'147.00	13.41	2'902.00	12.36
23'501	23'550			4'139.00	17.59	3'894.00	16.55	3'649.00	15.51	3'405.00	14.47	3'160.00	13.43	2'916.00	12.40
23'551	23'600			4'155.00	17.62	3'910.00	16.59	3'666.00	15.55	3'421.00	14.51	3'176.00	13.47	2'932.00	12.44
23'601	23'650			4'168.00	17.64	3'924.00	16.61	3'679.00	15.57	3'434.00	14.54	3'190.00	13.50	2'945.00	12.47
23'651	23'700			4'182.00	17.66	3'937.00	16.63	3'693.00	15.60	3'448.00	14.56	3'203.00	13.53	2'959.00	12.50
23'701	23'750			4'195.00	17.68	3'951.00	16.65	3'706.00	15.62	3'461.00	14.59	3'217.00	13.56	2'972.00	12.53
23'751	23'800			4'211.00	17.71	3'967.00	16.69	3'722.00	15.66	3'477.00	14.62	3'233.00	13.60	2'988.00	12.57
23'801	23'850			4'225.00	17.73	3'980.00	16.71	3'736.00	15.68	3'491.00	14.65	3'246.00	13.62	3'002.00	12.60
23'851	23'900			4'238.00	17.75	3'994.00	16.73	3'749.00	15.70	3'504.00	14.68	3'260.00	13.65	3'015.00	12.63
23'901	23'950			4'254.00	17.78	4'010.00	16.76	3'765.00	15.74	3'521.00	14.72	3'276.00	13.69	3'031.00	12.67
23'951	24'000			4'268.00	17.80	4'023.00	16.78	3'779.00	15.76	3'534.00	14.74	3'289.00	13.72	3'045.00	12.70
24'001	24'050			4'281.00	17.82	4'037.00	16.80	3'792.00	15.78	3'547.00	14.76	3'303.00	13.75	3'058.00	12.73
24'051	24'100			4'295.00	17.84	4'050.00	16.82	3'806.00	15.81	3'561.00	14.79	3'316.00	13.77	3'072.00	12.76
24'101	24'150			4'311.00	17.87	4'066.00	16.85	3'822.00	15.84	3'577.00	14.83	3'332.00	13.81	3'088.00	12.80
24'151	24'200			4'324.00	17.89	4'080.00	16.88	3'835.00	15.86	3'590.00	14.85	3'346.00	13.84	3'101.00	12.83
24'201	24'250			4'338.00	17.91	4'093.00	16.90	3'849.00	15.89	3'604.00	14.88	3'359.00	13.87	3'115.00	12.86
24'251	24'300			4'354.00	17.94	4'109.00	16.93	3'865.00	15.92	3'620.00	14.91	3'375.00	13.90	3'131.00	12.90
24'301	24'350			4'367.00	17.95	4'123.00	16.95	3'878.00	15.94	3'634.00	14.94	3'389.00	13.93	3'144.00	12.92
24'351	24'400			4'381.00	17.97	4'136.00	16.97	3'892.00	15.97	3'647.00	14.96	3'402.00	13.96	3'158.00	12.96
24'401	24'450			4'397.00	18.00	4'152.00	17.00	3'908.00	16.00	3'663.00	15.00	3'419.00	14.00	3'174.00	12.99
24'451	24'500			4'411.00	18.02	4'166.00	17.02	3'921.00	16.02	3'677.00	15.02	3'432.00	14.02	3'187.00	13.02
24'501	24'550			4'424.00	18.04	4'179.00	17.04	3'935.00	16.04	3'690.00	15.05	3'445.00	14.05	3'201.00	13.05
24'551	24'600			4'437.00	18.05	4'193.00	17.06	3'948.00	16.07	3'704.00	15.07	3'459.00	14.08	3'214.00	13.08
24'601	24'650			4'454.00	18.09	4'209.00	17.09	3'964.00	16.10	3'720.00	15.11	3'475.00	14.11	3'230.00	13.12
24'651	24'700			4'467.00	18.10	4'222.00	17.11	3'978.00	16.12	3'733.00	15.13	3'488.00	14.14	3'244.00	13.15
24'701	24'750			4'480.00	18.12	4'236.00	17.13	3'991.00	16.14	3'747.00	15.15	3'502.00	14.16	3'257.00	13.17
24'751	24'800			4'497.00	18.15	4'252.00	17.16	4'007.00	16.17	3'763.00	15.19	3'518.00	14.20	3'273.00	13.21
24'801	24'850			4'510.00	18.17	4'265.00	17.18	4'021.00	16.20	3'776.00	15.21	3'532.00	14.23	3'287.00	13.24
24'851	24'900			4'524.00	18.19	4'279.00	17.20	4'034.00	16.22	3'790.00	15.24	3'545.00	14.25	3'300.00	13.27
24'901	24'950			4'537.00	18.20	4'292.00	17.22	4'048.00	16.24	3'803.00	15.26	3'558.00	14.27	3'314.00	13.30
24'951	25'000			4'553.00	18.23	4'308.00	17.25	4'064.00	16.27	3'819.00	15.29	3'575.00	14.31	3'330.00	13.33
25'001	25'050			4'567.00	18.25	4'322.00	17.27	4'077.00	16.29	3'833.00	15.32	3'588.00	14.34	3'343.00	13.36
25'051	25'100			4'580.00	18.27	4'335.00	17.29	4'091.00	16.32	3'846.00	15.34	3'601.00	14.36	3'357.00	13.39
25'101	25'150			4'596.00	18.29	4'352.00	17.32	4'107.00	16.35	3'862.00	15.37	3'618.00	14.40	3'373.00	13.42
25'151	25'200			4'610.00	18.31	4'365.00	17.34	4'120.00	16.37	3'876.00	15.40	3'631.00	14.42	3'386.00	13.45
25'201	25'250			4'623.00	18.33	4'378.00	17.36	4'134.00	16.39	3'889.00	15.42	3'645.00	14.45	3'400.00	13.48
25'251	25'300			4'637.00	18.35	4'392.00	17.38	4'147.00	16.41	3'903.00	15.44	3'658.00	14.47	3'413.00	13.50
25'301	25'350			4'653.00	18.37	4'408.00	17.41	4'163.00	16.44	3'919.00	15.47	3'674.00	14.51	3'430.00	13.54
25'351	25'400			4'666.00	18.39	4'422.00	17.43	4'177.00	16.46	3'932.00	15.50	3'688.00	14.53	3'443.00	13.57
25'401	25'450			4'680.00	18.41	4'435.00	17.44	4'190.00	16.48	3'946.00	15.52	3'701.00	14.56	3'456.00	13.59
25'451	25'500			4'696.00	18.43	4'451.00	17.47	4'206.00	16.51	3'962.00	15.55	3'717.00	14.59	3'473.00	13.63
25'501	25'550			4'709.00	18.45	4'465.00	17.49	4'220.00	16.53	3'975.00	15.57	3'731.00	14.62	3'486.00	13.66
25'551	25'600			4'723.00	18.47	4'478.00	17.51	4'233.00	16.55	3'989.00	15.60	3'744.00	14.64	3'499.00	13.68
25'601	25'650			4'739.00	18.49	4'494.00	17.54	4'250.00	16.59	4'005.00	15.63	3'760.00	14.67	3'516.00	13.72
25'651	25'700			4'752.00	18.51	4'508.00	17.56	4'263.00	16.60	4'018.00	15.65	3'774.00	14.70	3'529.00	13.74
25'701	25'750			4'766.00	18.53	4'521.00	17.57	4'276.00	16.62	4'032.00	15.67	3'787.00	14.72	3'543.00	13.77
25'751	25'800			4'779.00	18.54	4'535.00	17.59	4'290.00	16.64	4'045.00	15.69	3'801.00	14.75	3'556.00	13.80
25'801	25'850			4'795.00	18.57	4'551.00	17.62	4'306.00	16.67	4'061.00	15.73	3'817.00	14.78	3'572.00	13.83
25'851	25'900			4'809.00	18.59	4'564.00	17.64	4'319.00							

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
26'201	26'250			4'908.00	18.71	4'664.00	17.78	4'419.00	16.85	4'174.00	15.92	3'930.00	14.99	3'685.00	14.05
26'251	26'300			4'922.00	18.73	4'677.00	17.80	4'433.00	16.87	4'188.00	15.94	3'943.00	15.01	3'699.00	14.08
26'301	26'350			4'938.00	18.76	4'693.00	17.83	4'449.00	16.90	4'204.00	15.97	3'959.00	15.04	3'715.00	14.11
26'351	26'400			4'951.00	18.77	4'707.00	17.85	4'462.00	16.92	4'217.00	15.99	3'973.00	15.06	3'728.00	14.13
26'401	26'450			4'965.00	18.79	4'720.00	17.86	4'476.00	16.94	4'231.00	16.01	3'986.00	15.08	3'742.00	14.16
26'451	26'500			4'978.00	18.80	4'734.00	17.88	4'489.00	16.96	4'244.00	16.03	4'000.00	15.11	3'755.00	14.18
26'501	26'550			4'994.00	18.83	4'750.00	17.91	4'505.00	16.98	4'261.00	16.06	4'016.00	15.14	3'771.00	14.22
26'551	26'600			5'008.00	18.84	4'763.00	17.92	4'519.00	17.00	4'274.00	16.08	4'029.00	15.16	3'785.00	14.24
26'601	26'650			5'021.00	18.86	4'777.00	17.94	4'532.00	17.02	4'287.00	16.10	4'043.00	15.18	3'798.00	14.26
26'651	26'700			5'037.00	18.88	4'793.00	17.97	4'548.00	17.05	4'304.00	16.13	4'059.00	15.22	3'814.00	14.30
26'701	26'750			5'051.00	18.90	4'806.00	17.98	4'562.00	17.07	4'317.00	16.15	4'072.00	15.24	3'828.00	14.32
26'751	26'800			5'064.00	18.91	4'820.00	18.00	4'575.00	17.09	4'330.00	16.17	4'086.00	15.26	3'841.00	14.35
26'801	26'850			5'081.00	18.94	4'836.00	18.03	4'591.00	17.11	4'347.00	16.21	4'102.00	15.29	3'857.00	14.38
26'851	26'900			5'094.00	18.95	4'849.00	18.04	4'605.00	17.13	4'360.00	16.22	4'115.00	15.31	3'871.00	14.40
26'901	26'950			5'107.00	18.97	4'863.00	18.06	4'618.00	17.15	4'374.00	16.25	4'129.00	15.34	3'884.00	14.43
26'951	27'000			5'121.00	18.98	4'876.00	18.08	4'632.00	17.17	4'387.00	16.26	4'142.00	15.35	3'898.00	14.45
27'001	27'050			5'137.00	19.01	4'892.00	18.10	4'648.00	17.20	4'403.00	16.29	4'159.00	15.39	3'914.00	14.48
27'051	27'100			5'151.00	19.02	4'906.00	18.12	4'661.00	17.22	4'417.00	16.31	4'172.00	15.41	3'927.00	14.50
27'101	27'150			5'164.00	19.04	4'919.00	18.13	4'675.00	17.24	4'430.00	16.33	4'185.00	15.43	3'941.00	14.53
27'151	27'200			5'180.00	19.06	4'935.00	18.16	4'691.00	17.26	4'446.00	16.36	4'202.00	15.46	3'957.00	14.56
27'201	27'250			5'194.00	19.08	4'949.00	18.18	4'704.00	17.28	4'460.00	16.38	4'215.00	15.48	3'970.00	14.58
27'251	27'300			5'207.00	19.09	4'962.00	18.19	4'718.00	17.30	4'473.00	16.40	4'228.00	15.50	3'984.00	14.61
27'301	27'350			5'220.00	19.10	4'976.00	18.21	4'731.00	17.31	4'487.00	16.42	4'242.00	15.52	3'997.00	14.63
27'351	27'400			5'237.00	19.13	4'992.00	18.24	4'747.00	17.34	4'503.00	16.45	4'258.00	15.55	4'013.00	14.66
27'401	27'450			5'250.00	19.14	5'005.00	18.25	4'761.00	17.36	4'516.00	16.47	4'272.00	15.58	4'027.00	14.68
27'451	27'500			5'264.00	19.16	5'019.00	18.27	4'774.00	17.38	4'530.00	16.49	4'285.00	15.60	4'040.00	14.70
27'501	27'550			5'280.00	19.18	5'035.00	18.29	4'790.00	17.40	4'546.00	16.52	4'301.00	15.63	4'056.00	14.74
27'551	27'600			5'293.00	19.19	5'048.00	18.31	4'804.00	17.42	4'559.00	16.53	4'315.00	15.65	4'070.00	14.76
27'601	27'650			5'307.00	19.21	5'062.00	18.32	4'817.00	17.44	4'573.00	16.55	4'328.00	15.67	4'083.00	14.78
27'651	27'700			5'323.00	19.23	5'078.00	18.35	4'833.00	17.46	4'589.00	16.58	4'344.00	15.70	4'100.00	14.81
27'701	27'750			5'336.00	19.25	5'092.00	18.37	4'847.00	17.48	4'602.00	16.60	4'358.00	15.72	4'113.00	14.83
27'751	27'800			5'350.00	19.26	5'105.00	18.38	4'860.00	17.50	4'616.00	16.62	4'371.00	15.74	4'126.00	14.86
27'801	27'850			5'363.00	19.27	5'118.00	18.39	4'874.00	17.52	4'629.00	16.64	4'385.00	15.76	4'140.00	14.88
27'851	27'900			5'379.00	19.30	5'135.00	18.42	4'890.00	17.54	4'645.00	16.66	4'401.00	15.79	4'156.00	14.91
27'901	27'950			5'393.00	19.31	5'148.00	18.44	4'903.00	17.56	4'659.00	16.68	4'414.00	15.81	4'170.00	14.93
27'951	28'000			5'406.00	19.32	5'162.00	18.45	4'917.00	17.58	4'672.00	16.70	4'428.00	15.83	4'183.00	14.95
28'001	28'050			5'422.00	19.35	5'178.00	18.48	4'933.00	17.60	4'688.00	16.73	4'444.00	15.86	4'199.00	14.98
28'051	28'100			5'436.00	19.36	5'191.00	18.49	4'946.00	17.62	4'702.00	16.75	4'457.00	15.88	4'213.00	15.01
28'101	28'150			5'449.00	19.37	5'205.00	18.51	4'960.00	17.64	4'715.00	16.76	4'471.00	15.90	4'226.00	15.03
28'151	28'200			5'463.00	19.39	5'218.00	18.52	4'973.00	17.65	4'729.00	16.78	4'484.00	15.91	4'239.00	15.05
28'201	28'250			5'479.00	19.41	5'234.00	18.54	4'990.00	17.68	4'745.00	16.81	4'500.00	15.94	4'256.00	15.08
28'251	28'300			5'492.00	19.42	5'248.00	18.56	5'003.00	17.69	4'758.00	16.83	4'514.00	15.96	4'269.00	15.10
28'301	28'350			5'506.00	19.44	5'261.00	18.57	5'016.00	17.71	4'772.00	16.85	4'527.00	15.98	4'283.00	15.12
28'351	28'400			5'522.00	19.46	5'277.00	18.60	5'033.00	17.74	4'788.00	16.87	4'543.00	16.01	4'299.00	15.15
28'401	28'450			5'535.00	19.47	5'291.00	18.61	5'046.00	17.75	4'801.00	16.89	4'557.00	16.03	4'312.00	15.17
28'451	28'500			5'549.00	19.49	5'304.00	18.63	5'060.00	17.77	4'815.00	16.91	4'570.00	16.05	4'326.00	15.19
28'501	28'550			5'562.00	19.50	5'318.00	18.64	5'073.00	17.78	4'828.00	16.93	4'584.00	16.07	4'339.00	15.21
28'551	28'600			5'578.00	19.52	5'334.00	18.67	5'089.00	17.81	4'844.00	16.95	4'600.00	16.10	4'355.00	15.24
28'601	28'650			5'592.00	19.54	5'347.00	18.68	5'103.00	17.83	4'858.00	16.97	4'613.00	16.12	4'369.00	15.26
28'651	28'700			5'605.00	19.55	5'361.00	18.70	5'116.00	17.84	4'871.00	16.99	4'627.00	16.14	4'382.00	15.28
28'701	28'750			5'621.00	19.57	5'377.00	18.72	5'132.00	17.87	4'888.00	17.02	4'643.00	16.16	4'398.00	15.31
28'751	28'800			5'635.00	19.58	5'390.00	18.73	5'146.00	17.88	4'901.00	17.03	4'656.00	16.18	4'412.00	15.33
28'801	28'850			5'648.00	19.59	5'404.00	18.75	5'159.00	17.90	4'914.00	17.05	4'670.00	16.20	4'425.00	15.35
28'851	28'900			5'664.00	19.62	5'420.00	18.77	5'175.00	17.92	4'931.00	17.08	4'686.00	16.23	4'441.00	15.38
28'901	28'950			5'678.00	19.63	5'433.00	18.78	5'189.00	17.94	4'944.00	17.09	4'699.00	16.25	4'455.00	15.40
28'951	29'000			5'691.00	19.64	5'447.00	18.80	5'202.00	17.95	4'957.00	17.11	4'713.00	16.27	4'468.00	15.42
29'001	29'050			5'705.00	19.66	5'460.00	18.81	5'216.00	17.97	4'971.00	17.13	4'726.00	16.28	4'482.00	15.44
29'051	29'100			5'721.00	19.68	5'476.00	18.83	5'232.00	17.99	4'987.00	17.15	4'742.00	16.31	4'498.00	15.4.

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
29'401	29'450			5'821.00	19.78	5'576.00	18.95	5'331.00	18.12	5'087.00	17.29	4'842.00	16.46	4'597.00	15.62
29'451	29'500			5'834.00	19.79	5'589.00	18.96	5'345.00	18.13	5'100.00	17.30	4'855.00	16.47	4'611.00	15.64
29'501	29'550			5'847.00	19.80	5'603.00	18.98	5'358.00	18.15	5'114.00	17.32	4'869.00	16.49	4'624.00	15.66
29'551	29'600			5'864.00	19.83	5'619.00	19.00	5'374.00	18.17	5'130.00	17.35	4'885.00	16.52	4'640.00	15.69
29'601	29'650			5'877.00	19.84	5'632.00	19.01	5'388.00	18.19	5'143.00	17.36	4'899.00	16.54	4'654.00	15.71
29'651	29'700			5'891.00	19.85	5'646.00	19.03	5'401.00	18.20	5'157.00	17.38	4'912.00	16.55	4'667.00	15.73
29'701	29'750			5'904.00	19.86	5'659.00	19.04	5'415.00	18.22	5'170.00	17.39	4'925.00	16.57	4'681.00	15.75
29'751	29'800			5'920.00	19.88	5'675.00	19.06	5'431.00	18.24	5'186.00	17.42	4'942.00	16.60	4'697.00	15.77
29'801	29'850			5'934.00	19.90	5'689.00	19.07	5'444.00	18.25	5'200.00	17.44	4'955.00	16.61	4'710.00	15.79
29'851	29'900			5'947.00	19.91	5'702.00	19.09	5'458.00	18.27	5'213.00	17.45	4'968.00	16.63	4'724.00	15.81
29'901	29'950			5'963.00	19.93	5'719.00	19.11	5'474.00	18.29	5'229.00	17.47	4'985.00	16.66	4'740.00	15.84
29'951	30'000			5'977.00	19.94	5'732.00	19.12	5'487.00	18.31	5'243.00	17.49	4'998.00	16.67	4'753.00	15.86
30'001	30'050			5'990.00	19.95	5'745.00	19.13	5'501.00	18.32	5'256.00	17.51	5'012.00	16.69	4'767.00	15.88
30'051	30'100			6'006.00	19.97	5'762.00	19.16	5'517.00	18.34	5'272.00	17.53	5'028.00	16.72	4'783.00	15.90
30'101	30'150			6'020.00	19.98	5'775.00	19.17	5'530.00	18.36	5'286.00	17.55	5'041.00	16.73	4'797.00	15.92
30'151	30'200			6'033.00	19.99	5'789.00	19.18	5'544.00	18.37	5'299.00	17.56	5'055.00	16.75	4'810.00	15.94
30'201	30'250			6'047.00	20.01	5'802.00	19.20	5'557.00	18.39	5'313.00	17.58	5'068.00	16.77	4'823.00	15.96
30'251	30'300			6'063.00	20.03	5'818.00	19.22	5'573.00	18.41	5'329.00	17.60	5'084.00	16.79	4'840.00	15.99
30'301	30'350			6'076.00	20.04	5'832.00	19.23	5'587.00	18.42	5'342.00	17.62	5'098.00	16.81	4'853.00	16.00
30'351	30'400			6'090.00	20.05	5'845.00	19.24	5'600.00	18.44	5'356.00	17.63	5'111.00	16.83	4'866.00	16.02
30'401	30'450			6'106.00	20.07	5'861.00	19.26	5'617.00	18.46	5'372.00	17.66	5'127.00	16.85	4'883.00	16.05
30'451	30'500			6'119.00	20.08	5'875.00	19.28	5'630.00	18.47	5'385.00	17.67	5'141.00	16.87	4'896.00	16.07
30'501	30'550			6'133.00	20.09	5'888.00	19.29	5'643.00	18.49	5'399.00	17.69	5'154.00	16.88	4'910.00	16.09
30'551	30'600			6'146.00	20.10	5'902.00	19.30	5'657.00	18.50	5'412.00	17.70	5'168.00	16.90	4'923.00	16.10
30'601	30'650			6'162.00	20.12	5'918.00	19.32	5'673.00	18.52	5'428.00	17.72	5'184.00	16.93	4'939.00	16.13
30'651	30'700			6'176.00	20.13	5'931.00	19.33	5'686.00	18.54	5'442.00	17.74	5'197.00	16.94	4'953.00	16.15
30'701	30'750			6'189.00	20.14	5'945.00	19.35	5'700.00	18.55	5'455.00	17.75	5'211.00	16.96	4'966.00	16.16
30'751	30'800			6'205.00	20.16	5'961.00	19.37	5'716.00	18.57	5'471.00	17.78	5'227.00	16.98	4'982.00	16.19
30'801	30'850			6'219.00	20.18	5'974.00	19.38	5'730.00	18.59	5'485.00	17.79	5'240.00	17.00	4'996.00	16.21
30'851	30'900			6'232.00	20.18	5'988.00	19.39	5'743.00	18.60	5'498.00	17.81	5'254.00	17.02	5'009.00	16.22
30'901	30'950			6'246.00	20.20	6'001.00	19.41	5'756.00	18.61	5'512.00	17.82	5'267.00	17.03	5'023.00	16.24
30'951	31'000			6'262.00	20.22	6'017.00	19.43	5'773.00	18.64	5'528.00	17.85	5'283.00	17.06	5'039.00	16.27
31'001	31'050			6'275.00	20.23	6'031.00	19.44	5'786.00	18.65	5'541.00	17.86	5'297.00	17.07	5'052.00	16.28
31'051	31'100			6'289.00	20.24	6'044.00	19.45	5'800.00	18.66	5'555.00	17.88	5'310.00	17.09	5'066.00	16.30
31'101	31'150			6'305.00	20.26	6'060.00	19.47	5'816.00	18.69	5'571.00	17.90	5'326.00	17.11	5'082.00	16.33
31'151	31'200			6'318.00	20.27	6'074.00	19.48	5'829.00	18.70	5'584.00	17.91	5'340.00	17.13	5'095.00	16.34
31'201	31'250			6'332.00	20.28	6'087.00	19.49	5'843.00	18.71	5'598.00	17.93	5'353.00	17.14	5'109.00	16.36
31'251	31'300			6'348.00	20.30	6'103.00	19.51	5'859.00	18.73	5'614.00	17.95	5'369.00	17.17	5'125.00	16.39
31'301	31'350			6'361.00	20.31	6'117.00	19.53	5'872.00	18.75	5'628.00	17.97	5'383.00	17.18	5'138.00	16.40
31'351	31'400			6'375.00	20.32	6'130.00	19.54	5'886.00	18.76	5'641.00	17.98	5'396.00	17.20	5'152.00	16.42
31'401	31'450			6'388.00	20.33	6'144.00	19.55	5'899.00	18.77	5'654.00	17.99	5'410.00	17.22	5'165.00	16.44
31'451	31'500			6'404.00	20.35	6'160.00	19.57	5'915.00	18.79	5'671.00	18.02	5'426.00	17.24	5'181.00	16.46
31'501	31'550			6'418.00	20.36	6'173.00	19.58	5'929.00	18.81	5'684.00	18.03	5'439.00	17.25	5'195.00	16.48
31'551	31'600			6'431.00	20.37	6'187.00	19.59	5'942.00	18.82	5'697.00	18.04	5'453.00	17.27	5'208.00	16.49
31'601	31'650			6'448.00	20.39	6'203.00	19.61	5'958.00	18.84	5'714.00	18.07	5'469.00	17.29	5'224.00	16.52
31'651	31'700			6'461.00	20.40	6'216.00	19.62	5'972.00	18.85	5'727.00	18.08	5'482.00	17.31	5'238.00	16.54
31'701	31'750			6'474.00	20.41	6'230.00	19.64	5'985.00	18.87	5'741.00	18.10	5'496.00	17.32	5'251.00	16.55
31'751	31'800			6'488.00	20.42	6'243.00	19.65	5'999.00	18.88	5'754.00	18.11	5'509.00	17.34	5'265.00	16.57
31'801	31'850			6'504.00	20.44	6'259.00	19.67	6'015.00	18.90	5'770.00	18.13	5'526.00	17.36	5'281.00	16.59
31'851	31'900			6'518.00	20.45	6'273.00	19.68	6'028.00	18.91	5'784.00	18.15	5'539.00	17.38	5'294.00	16.61
31'901	31'950			6'531.00	20.46	6'286.00	19.69	6'042.00	18.93	5'797.00	18.16	5'552.00	17.39	5'308.00	16.63
31'951	32'000			6'547.00	20.48	6'302.00	19.71	6'058.00	18.95	5'813.00	18.18	5'569.00	17.42	5'324.00	16.65
32'001	32'050			6'561.00	20.49	6'316.00	19.72	6'071.00	18.96	5'827.00	18.20	5'582.00	17.43	5'337.00	16.67
32'051	32'100			6'574.00	20.50	6'329.00	19.73	6'085.00	18.97	5'840.00	18.21	5'595.00	17.44	5'351.00	16.68
32'101	32'150			6'587.00	20.50	6'343.00	19.74	6'098.00	18.98	5'854.00	18.22	5'609.00	17.46	5'364.00	16.70
32'151	32'200			6'604.00	20.53	6'359.00	19.76	6'114.00	19.00	5'870.00	18.24	5'625.00	17.48	5'380.00	16.72
32'201	32'250			6'617.00	20.53	6'372.00	19.77	6'128.00	19.02	5'883.00	18.26	5'639.00	17.50	5'394.00	16.74
32'251	32'300			6'631.00	20.55	6'386.00	19.79	6'141.00	19.03	5'897.00	18.27	5'652.00	17.51	5'407.00	16.75

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
32'601	32'650			6'730.00	20.63	6'485.00	19.88	6'241.00	19.13	5'996.00	18.38	5'752.00	17.63	5'507.00	16.88
32'651	32'700			6'746.00	20.65	6'502.00	19.90	6'257.00	19.15	6'012.00	18.40	5'768.00	17.65	5'523.00	16.90
32'701	32'750			6'760.00	20.66	6'515.00	19.91	6'270.00	19.16	6'026.00	18.41	5'781.00	17.67	5'537.00	16.92
32'751	32'800			6'773.00	20.67	6'529.00	19.92	6'284.00	19.17	6'039.00	18.43	5'795.00	17.68	5'550.00	16.93
32'801	32'850			6'789.00	20.68	6'545.00	19.94	6'300.00	19.19	6'055.00	18.45	5'811.00	17.70	5'566.00	16.96
32'851	32'900			6'803.00	20.69	6'558.00	19.95	6'313.00	19.20	6'069.00	18.46	5'824.00	17.72	5'580.00	16.97
32'901	32'950			6'816.00	20.70	6'572.00	19.96	6'327.00	19.22	6'082.00	18.47	5'838.00	17.73	5'593.00	16.99
32'951	33'000			6'830.00	20.71	6'585.00	19.97	6'340.00	19.23	6'096.00	18.49	5'851.00	17.74	5'606.00	17.00
33'001	33'050			6'846.00	20.73	6'601.00	19.99	6'357.00	19.25	6'112.00	18.51	5'867.00	17.77	5'623.00	17.03
33'051	33'100			6'859.00	20.74	6'615.00	20.00	6'370.00	19.26	6'125.00	18.52	5'881.00	17.78	5'636.00	17.04
33'101	33'150			6'873.00	20.75	6'628.00	20.01	6'383.00	19.27	6'139.00	18.53	5'894.00	17.79	5'650.00	17.06
33'151	33'200			6'889.00	20.77	6'644.00	20.03	6'400.00	19.29	6'155.00	18.55	5'910.00	17.81	5'666.00	17.08
33'201	33'250			6'902.00	20.77	6'658.00	20.04	6'413.00	19.30	6'168.00	18.56	5'924.00	17.83	5'679.00	17.09
33'251	33'300			6'916.00	20.78	6'671.00	20.05	6'427.00	19.31	6'182.00	18.58	5'937.00	17.84	5'693.00	17.11
33'301	33'350			6'929.00	20.79	6'685.00	20.06	6'440.00	19.32	6'195.00	18.59	5'951.00	17.86	5'706.00	17.12
33'351	33'400			6'945.00	20.81	6'701.00	20.08	6'456.00	19.34	6'211.00	18.61	5'967.00	17.88	5'722.00	17.14
33'401	33'450			6'959.00	20.82	6'714.00	20.09	6'470.00	19.36	6'225.00	18.62	5'980.00	17.89	5'736.00	17.16
33'451	33'500			6'972.00	20.83	6'728.00	20.10	6'483.00	19.37	6'238.00	18.63	5'994.00	17.91	5'749.00	17.17
33'501	33'550			6'988.00	20.84	6'744.00	20.12	6'499.00	19.39	6'255.00	18.66	6'010.00	17.93	5'765.00	17.20
33'551	33'600			7'002.00	20.85	6'757.00	20.13	6'513.00	19.40	6'268.00	18.67	6'023.00	17.94	5'779.00	17.21
33'601	33'650			7'015.00	20.86	6'771.00	20.14	6'526.00	19.41	6'281.00	18.68	6'037.00	17.95	5'792.00	17.23
33'651	33'700			7'031.00	20.88	6'787.00	20.15	6'542.00	19.43	6'298.00	18.70	6'053.00	17.97	5'808.00	17.25
33'701	33'750			7'045.00	20.89	6'800.00	20.16	6'556.00	19.44	6'311.00	18.71	6'066.00	17.99	5'822.00	17.26
33'751	33'800			7'058.00	20.90	6'814.00	20.17	6'569.00	19.45	6'324.00	18.72	6'080.00	18.00	5'835.00	17.28
33'801	33'850			7'072.00	20.91	6'827.00	20.18	6'583.00	19.46	6'338.00	18.74	6'093.00	18.01	5'849.00	17.29
33'851	33'900			7'088.00	20.92	6'843.00	20.20	6'599.00	19.48	6'354.00	18.76	6'109.00	18.03	5'865.00	17.31
33'901	33'950			7'101.00	20.93	6'857.00	20.21	6'612.00	19.49	6'368.00	18.77	6'123.00	18.05	5'878.00	17.33
33'951	34'000			7'115.00	20.94	6'870.00	20.22	6'626.00	19.50	6'381.00	18.78	6'136.00	18.06	5'892.00	17.34
34'001	34'050			7'131.00	20.96	6'886.00	20.24	6'642.00	19.52	6'397.00	18.80	6'153.00	18.08	5'908.00	17.36
34'051	34'100			7'145.00	20.97	6'900.00	20.25	6'655.00	19.53	6'411.00	18.81	6'166.00	18.10	5'921.00	17.38
34'101	34'150			7'158.00	20.98	6'913.00	20.26	6'669.00	19.54	6'424.00	18.82	6'179.00	18.11	5'935.00	17.39
34'151	34'200			7'171.00	20.98	6'927.00	20.27	6'682.00	19.55	6'438.00	18.84	6'193.00	18.12	5'948.00	17.40
34'201	34'250			7'188.00	21.00	6'943.00	20.29	6'698.00	19.57	6'454.00	18.86	6'209.00	18.14	5'964.00	17.43
34'251	34'300			7'201.00	21.01	6'956.00	20.29	6'712.00	19.58	6'467.00	18.87	6'222.00	18.15	5'978.00	17.44
34'301	34'350			7'214.00	21.02	6'970.00	20.31	6'725.00	19.59	6'481.00	18.88	6'236.00	18.17	5'991.00	17.45
34'351	34'400			7'231.00	21.04	6'986.00	20.32	6'741.00	19.61	6'497.00	18.90	6'252.00	18.19	6'007.00	17.47
34'401	34'450			7'244.00	21.04	6'999.00	20.33	6'755.00	19.62	6'510.00	18.91	6'266.00	18.20	6'021.00	17.49
34'451	34'500			7'258.00	21.05	7'013.00	20.34	6'768.00	19.63	6'524.00	18.92	6'279.00	18.21	6'034.00	17.50
34'501	34'550			7'274.00	21.07	7'029.00	20.36	6'784.00	19.65	6'540.00	18.94	6'295.00	18.23	6'050.00	17.52
34'551	34'600			7'287.00	21.08	7'042.00	20.37	6'798.00	19.66	6'553.00	18.95	6'309.00	18.25	6'064.00	17.54
34'601	34'650			7'301.00	21.09	7'056.00	20.38	6'811.00	19.67	6'567.00	18.97	6'322.00	18.26	6'077.00	17.55
34'651	34'700			7'314.00	21.09	7'069.00	20.39	6'825.00	19.68	6'580.00	18.98	6'335.00	18.27	6'091.00	17.57
34'701	34'750			7'330.00	21.11	7'086.00	20.41	6'841.00	19.70	6'596.00	18.99	6'352.00	18.29	6'107.00	17.59
34'751	34'800			7'344.00	21.12	7'099.00	20.41	6'854.00	19.71	6'610.00	19.01	6'365.00	18.30	6'120.00	17.60
34'801	34'850			7'357.00	21.13	7'112.00	20.42	6'868.00	19.72	6'623.00	19.02	6'379.00	18.32	6'134.00	17.61
34'851	34'900			7'373.00	21.14	7'129.00	20.44	6'884.00	19.74	6'639.00	19.04	6'395.00	18.34	6'150.00	17.63
34'901	34'950			7'387.00	21.15	7'142.00	20.45	6'897.00	19.75	6'653.00	19.05	6'408.00	18.35	6'164.00	17.65
34'951	35'000			7'400.00	21.16	7'156.00	20.46	6'911.00	19.76	6'666.00	19.06	6'422.00	18.36	6'177.00	17.66
35'001	35'050			7'414.00	21.17	7'169.00	20.47	6'924.00	19.77	6'680.00	19.07	6'435.00	18.37	6'190.00	17.67
35'051	35'100			7'430.00	21.18	7'185.00	20.48	6'940.00	19.79	6'696.00	19.09	6'451.00	18.39	6'207.00	17.70
35'101	35'150			7'443.00	21.19	7'199.00	20.50	6'954.00	19.80	6'709.00	19.10	6'465.00	18.41	6'220.00	17.71
35'151	35'200			7'457.00	21.20	7'212.00	20.50	6'967.00	19.81	6'723.00	19.11	6'478.00	18.42	6'233.00	17.72
35'201	35'250			7'473.00	21.22	7'228.00	20.52	6'984.00	19.83	6'739.00	19.13	6'494.00	18.44	6'250.00	17.74
35'251	35'300			7'486.00	21.22	7'242.00	20.53	6'997.00	19.84	6'752.00	19.14	6'508.00	18.45	6'263.00	17.75
35'301	35'350			7'500.00	21.23	7'255.00	20.54	7'010.00	19.84	6'766.00	19.15	6'521.00	18.46	6'277.00	17.77
35'351	35'400			7'513.00	21.24	7'269.00	20.55	7'024.00	19.86	6'779.00	19.16	6'535.00	18.47	6'290.00	17.78
35'401	35'450			7'529.00	21.25	7'285.00	20.56	7'040.00	19.87	6'795.00	19.18	6'551.00	18.49	6'306.00	17.80
35'451	35'500			7'543.00	21.26	7'298.00	20.57	7'053.00							

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
35'801	35'850			7'642.00	21.33	7'398.00	20.65	7'153.00	19.97	6'908.00	19.28	6'664.00	18.60	6'419.00	17.92
35'851	35'900			7'656.00	21.34	7'411.00	20.66	7'167.00	19.98	6'922.00	19.29	6'677.00	18.61	6'433.00	17.93
35'901	35'950			7'672.00	21.36	7'427.00	20.67	7'183.00	19.99	6'938.00	19.31	6'693.00	18.63	6'449.00	17.95
35'951	36'000			7'685.00	21.36	7'441.00	20.68	7'196.00	20.00	6'951.00	19.32	6'707.00	18.64	6'462.00	17.96
36'001	36'050			7'699.00	21.37	7'454.00	20.69	7'210.00	20.01	6'965.00	19.33	6'720.00	18.65	6'476.00	17.98
36'051	36'100			7'715.00	21.39	7'470.00	20.71	7'226.00	20.03	6'981.00	19.35	6'736.00	18.67	6'492.00	18.00
36'101	36'150			7'728.00	21.39	7'484.00	20.72	7'239.00	20.04	6'995.00	19.36	6'750.00	18.69	6'505.00	18.01
36'151	36'200			7'742.00	21.40	7'497.00	20.72	7'253.00	20.05	7'008.00	19.37	6'763.00	18.70	6'519.00	18.02
36'201	36'250			7'755.00	21.41	7'511.00	20.73	7'266.00	20.06	7'021.00	19.38	6'777.00	18.71	6'532.00	18.03
36'251	36'300			7'771.00	21.42	7'527.00	20.75	7'282.00	20.07	7'038.00	19.40	6'793.00	18.73	6'548.00	18.05
36'301	36'350			7'785.00	21.43	7'540.00	20.76	7'296.00	20.09	7'051.00	19.41	6'806.00	18.74	6'562.00	18.06
36'351	36'400			7'798.00	21.44	7'554.00	20.77	7'309.00	20.09	7'064.00	19.42	6'820.00	18.75	6'575.00	18.08
36'401	36'450			7'815.00	21.46	7'570.00	20.78	7'325.00	20.11	7'081.00	19.44	6'836.00	18.77	6'591.00	18.09
36'451	36'500			7'828.00	21.46	7'583.00	20.79	7'339.00	20.12	7'094.00	19.45	6'849.00	18.78	6'605.00	18.11
36'501	36'550			7'841.00	21.47	7'597.00	20.80	7'352.00	20.13	7'108.00	19.46	6'863.00	18.79	6'618.00	18.12
36'551	36'600			7'855.00	21.48	7'610.00	20.81	7'366.00	20.14	7'121.00	19.47	6'876.00	18.80	6'632.00	18.13
36'601	36'650			7'871.00	21.49	7'626.00	20.82	7'382.00	20.16	7'137.00	19.49	6'893.00	18.82	6'648.00	18.15
36'651	36'700			7'885.00	21.50	7'640.00	20.83	7'395.00	20.16	7'151.00	19.50	6'906.00	18.83	6'661.00	18.16
36'701	36'750			7'898.00	21.51	7'653.00	20.84	7'409.00	20.17	7'164.00	19.51	6'919.00	18.84	6'675.00	18.18
36'751	36'800			7'914.00	21.52	7'669.00	20.85	7'425.00	20.19	7'180.00	19.52	6'936.00	18.86	6'691.00	18.19
36'801	36'850			7'928.00	21.53	7'683.00	20.86	7'438.00	20.20	7'194.00	19.54	6'949.00	18.87	6'704.00	18.21
36'851	36'900			7'941.00	21.53	7'696.00	20.87	7'452.00	20.21	7'207.00	19.54	6'962.00	18.88	6'718.00	18.22
36'901	36'950			7'957.00	21.55	7'713.00	20.89	7'468.00	20.22	7'223.00	19.56	6'979.00	18.90	6'734.00	18.24
36'951	37'000			7'971.00	21.56	7'726.00	20.90	7'481.00	20.23	7'237.00	19.57	6'992.00	18.91	6'747.00	18.25
37'001	37'050			7'984.00	21.56	7'739.00	20.90	7'495.00	20.24	7'250.00	19.58	7'006.00	18.92	6'761.00	18.26
37'051	37'100			7'998.00	21.57	7'753.00	20.91	7'508.00	20.25	7'264.00	19.59	7'019.00	18.93	6'774.00	18.27
37'101	37'150			8'014.00	21.59	7'769.00	20.93	7'524.00	20.27	7'280.00	19.61	7'035.00	18.95	6'791.00	18.29
37'151	37'200			8'027.00	21.59	7'783.00	20.94	7'538.00	20.28	7'293.00	19.62	7'049.00	18.96	6'804.00	18.30
37'201	37'250			8'041.00	21.60	7'796.00	20.94	7'551.00	20.28	7'307.00	19.63	7'062.00	18.97	6'817.00	18.31
37'251	37'300			8'057.00	21.62	7'812.00	20.96	7'567.00	20.30	7'323.00	19.65	7'078.00	18.99	6'834.00	18.33
37'301	37'350			8'070.00	21.62	7'826.00	20.97	7'581.00	20.31	7'336.00	19.65	7'092.00	19.00	6'847.00	18.34
37'351	37'400			8'084.00	21.63	7'839.00	20.97	7'594.00	20.32	7'350.00	19.67	7'105.00	19.01	6'860.00	18.35
37'401	37'450			8'097.00	21.64	7'852.00	20.98	7'608.00	20.33	7'363.00	19.67	7'119.00	19.02	6'874.00	18.37
37'451	37'500			8'113.00	21.65	7'869.00	21.00	7'624.00	20.34	7'379.00	19.69	7'135.00	19.04	6'890.00	18.39
37'501	37'550			8'127.00	21.66	7'882.00	21.00	7'637.00	20.35	7'393.00	19.70	7'148.00	19.05	6'904.00	18.40
37'551	37'600			8'140.00	21.66	7'896.00	21.01	7'651.00	20.36	7'406.00	19.71	7'162.00	19.06	6'917.00	18.41
37'601	37'650			8'156.00	21.68	7'912.00	21.03	7'667.00	20.38	7'422.00	19.73	7'178.00	19.08	6'933.00	18.43
37'651	37'700			8'170.00	21.69	7'925.00	21.04	7'680.00	20.38	7'436.00	19.74	7'191.00	19.09	6'947.00	18.44
37'701	37'750			8'183.00	21.69	7'939.00	21.04	7'694.00	20.39	7'449.00	19.75	7'205.00	19.10	6'960.00	18.45
37'751	37'800			8'197.00	21.70	7'952.00	21.05	7'707.00	20.40	7'463.00	19.76	7'218.00	19.11	6'973.00	18.46
37'801	37'850			8'213.00	21.71	7'968.00	21.07	7'724.00	20.42	7'479.00	19.77	7'234.00	19.12	6'990.00	18.48
37'851	37'900			8'226.00	21.72	7'982.00	21.07	7'737.00	20.43	7'492.00	19.78	7'248.00	19.14	7'003.00	18.49
37'901	37'950			8'240.00	21.73	7'995.00	21.08	7'750.00	20.44	7'506.00	19.79	7'261.00	19.15	7'017.00	18.50
37'951	38'000			8'256.00	21.74	8'011.00	21.10	7'767.00	20.45	7'522.00	19.81	7'277.00	19.16	7'033.00	18.52
38'001	38'050			8'269.00	21.75	8'025.00	21.10	7'780.00	20.46	7'535.00	19.82	7'291.00	19.17	7'046.00	18.53
38'051	38'100			8'283.00	21.75	8'038.00	21.11	7'794.00	20.47	7'549.00	19.83	7'304.00	19.18	7'060.00	18.54
38'101	38'150			8'299.00	21.77	8'054.00	21.13	7'810.00	20.49	7'565.00	19.84	7'320.00	19.20	7'076.00	18.56
38'151	38'200			8'312.00	21.77	8'068.00	21.13	7'823.00	20.49	7'578.00	19.85	7'334.00	19.21	7'089.00	18.57
38'201	38'250			8'326.00	21.78	8'081.00	21.14	7'837.00	20.50	7'592.00	19.86	7'347.00	19.22	7'103.00	18.58
38'251	38'300			8'339.00	21.79	8'095.00	21.15	7'850.00	20.51	7'605.00	19.87	7'361.00	19.23	7'116.00	18.59
38'301	38'350			8'355.00	21.80	8'111.00	21.16	7'866.00	20.52	7'622.00	19.89	7'377.00	19.25	7'132.00	18.61
38'351	38'400			8'369.00	21.81	8'124.00	21.17	7'880.00	20.53	7'635.00	19.90	7'390.00	19.26	7'146.00	18.62
38'401	38'450			8'382.00	21.81	8'138.00	21.18	7'893.00	20.54	7'648.00	19.90	7'404.00	19.27	7'159.00	18.63
38'451	38'500			8'398.00	21.83	8'154.00	21.19	7'909.00	20.56	7'665.00	19.92	7'420.00	19.29	7'175.00	18.65
38'501	38'550			8'412.00	21.84	8'167.00	21.20	7'923.00	20.57	7'678.00	19.93	7'433.00	19.29	7'189.00	18.66
38'551	38'600			8'425.00	21.84	8'181.00	21.21	7'936.00	20.57	7'691.00	19.94	7'447.00	19.31	7'202.00	18.67
38'601	38'650			8'439.00	21.85	8'194.00	21.21	7'950.00	20.58	7'705.00	19.95	7'460.00	19.31	7'216.00	18.68
38'651	38'700			8'455.00	21.86	8'210.00	21.23	7'966.00							

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CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
39'001	39'050			8'555.00	21.92	8'310.00	21.29	8'065.00	20.67	7'821.00	20.04	7'576.00	19.41	7'331.00	18.79
39'051	39'100			8'568.00	21.93	8'323.00	21.30	8'079.00	20.68	7'834.00	20.05	7'589.00	19.42	7'345.00	18.80
39'101	39'150			8'581.00	21.93	8'337.00	21.31	8'092.00	20.68	7'848.00	20.06	7'603.00	19.43	7'358.00	18.81
39'151	39'200			8'598.00	21.95	8'353.00	21.32	8'108.00	20.70	7'864.00	20.07	7'619.00	19.45	7'374.00	18.82
39'201	39'250			8'611.00	21.95	8'366.00	21.33	8'122.00	20.71	7'877.00	20.08	7'633.00	19.46	7'388.00	18.83
39'251	39'300			8'625.00	21.96	8'380.00	21.34	8'135.00	20.71	7'891.00	20.09	7'646.00	19.47	7'401.00	18.84
39'301	39'350			8'641.00	21.97	8'396.00	21.35	8'151.00	20.73	7'907.00	20.11	7'662.00	19.48	7'417.00	18.86
39'351	39'400			8'654.00	21.98	8'409.00	21.36	8'165.00	20.74	7'920.00	20.11	7'676.00	19.49	7'431.00	18.87
39'401	39'450			8'668.00	21.99	8'423.00	21.36	8'178.00	20.74	7'934.00	20.12	7'689.00	19.50	7'444.00	18.88
39'451	39'500			8'681.00	21.99	8'436.00	21.37	8'192.00	20.75	7'947.00	20.13	7'702.00	19.51	7'458.00	18.89
39'501	39'550			8'697.00	22.00	8'453.00	21.39	8'208.00	20.77	7'963.00	20.15	7'719.00	19.53	7'474.00	18.91
39'551	39'600			8'711.00	22.01	8'466.00	21.39	8'221.00	20.77	7'977.00	20.16	7'732.00	19.54	7'487.00	18.92
39'601	39'650			8'724.00	22.02	8'479.00	21.40	8'235.00	20.78	7'990.00	20.16	7'746.00	19.55	7'501.00	18.93
39'651	39'700			8'740.00	22.03	8'496.00	21.41	8'251.00	20.80	8'006.00	20.18	7'762.00	19.56	7'517.00	18.95
39'701	39'750			8'754.00	22.04	8'509.00	21.42	8'264.00	20.80	8'020.00	20.19	7'775.00	19.57	7'531.00	18.96
39'751	39'800			8'767.00	22.04	8'523.00	21.43	8'278.00	20.81	8'033.00	20.20	7'789.00	19.58	7'544.00	18.97
39'801	39'850			8'781.00	22.05	8'536.00	21.43	8'291.00	20.82	8'047.00	20.21	7'802.00	19.59	7'557.00	18.98
39'851	39'900			8'797.00	22.06	8'552.00	21.45	8'307.00	20.83	8'063.00	20.22	7'818.00	19.61	7'574.00	18.99
39'901	39'950			8'810.00	22.07	8'566.00	21.46	8'321.00	20.84	8'076.00	20.23	7'832.00	19.62	7'587.00	19.00
39'951	40'000			8'824.00	22.07	8'579.00	21.46	8'334.00	20.85	8'090.00	20.24	7'845.00	19.62	7'600.00	19.01
40'001	60'000			11'679.00	23.36	11'434.00	22.87	11'189.00	22.38	10'945.00	21.89	10'700.00	21.40	10'456.00	20.91
60'001	80'000			17'375.00	24.82	17'131.00	24.47	16'886.00	24.12	16'642.00	23.77	16'397.00	23.42	16'152.00	23.07
80'001					25.64		25.36		25.09		24.82		24.55		24.28