

Tarif AY und BY mit Kirchensteuer 2026



Quellensteuer

für ausländische Arbeitnehmer/innen

Monatstarif für Alleinstehende (Tarif AY) und Verheiratete (Tarif BY)

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat														
Stufe Von Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
1 1'200	13.00		13.00		13.00		13.00		13.00		13.00		13.00	
1'201 1'250	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06
1'251 1'300	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02
1'301 1'350	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98
1'351 1'400	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95
1'401 1'450	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91
1'451 1'500	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88
1'501 1'550	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85
1'551 1'600	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83
1'601 1'650	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80
1'651 1'700	14.00	0.84	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78
1'701 1'750	14.00	0.81	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75
1'751 1'800	15.00	0.85	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73
1'801 1'850	16.00	0.88	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71
1'851 1'900	17.00	0.91	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69
1'901 1'950	18.00	0.94	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68
1'951 2'000	20.00	1.01	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66
2'001 2'050	21.00	1.04	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64
2'051 2'100	23.00	1.11	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63
2'101 2'150	24.00	1.13	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61
2'151 2'200	26.00	1.20	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60
2'201 2'250	29.00	1.30	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58
2'251 2'300	32.00	1.41	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57
2'301 2'350	36.00	1.55	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56
2'351 2'400	41.00	1.73	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55
2'401 2'450	46.00	1.90	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54
2'451 2'500	54.00	2.18	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53
2'501 2'550	61.00	2.42	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51
2'551 2'600	67.00	2.60	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'601 2'650	73.00	2.78	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'651 2'700	79.00	2.95	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49
2'701 2'750	86.00	3.16	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48
2'751 2'800	93.00	3.35	14.00	0.50	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47
2'801 2'850	100.00	3.54	15.00	0.53	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46
2'851 2'900	107.00	3.72	15.00	0.52	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45
2'901 2'950	114.00	3.90	16.00	0.55	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
2'951 3'000	121.00	4.07	17.00	0.57	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
3'001 3'050	129.00	4.26	18.00	0.60	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43
3'051 3'100	136.00	4.42	18.00	0.59	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'101 3'150	143.00	4.58	20.00	0.64	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'151 3'200	150.00	4.72	22.00	0.69	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41
3'201 3'250	158.00	4.90	25.00	0.78	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'251 3'300	166.00	5.07	29.00	0.89	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'301 3'350	174.00	5.23	33.00	0.99	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'351 3'400	182.00	5.39	37.00	1.10	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'401 3'450	189.00	5.52	42.00	1.23	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38
3'451 3'500	197.00	5.67	46.00	1.32	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'501 3'550	205.00	5.82	51.00	1.45	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'551 3'600	213.00	5.96	55.00	1.54	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'601 3'650	221.00	6.10	60.00	1.66	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'651 3'700	228.00	6.20	66.00	1.80	14.00	0.38	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'701 3'750	236.00	6.34	71.00	1.91	15.00	0.40	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'751 3'800	244.00	6.46	76.00	2.01	15.00	0.40	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
3'801	3'850	252.00	6.59	81.00	2.12	16.00	0.42	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34
3'851	3'900	260.00	6.71	87.00	2.25	17.00	0.44	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34
3'901	3'950	267.00	6.80	91.00	2.32	18.00	0.46	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33
3'951	4'000	275.00	6.92	96.00	2.42	18.00	0.45	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33
4'001	4'050	283.00	7.03	103.00	2.56	20.00	0.50	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'051	4'100	291.00	7.14	110.00	2.70	22.00	0.54	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'101	4'150	299.00	7.25	117.00	2.84	25.00	0.61	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'151	4'200	307.00	7.35	123.00	2.95	29.00	0.69	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31
4'201	4'250	315.00	7.46	132.00	3.12	33.00	0.78	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31
4'251	4'300	322.00	7.53	139.00	3.25	37.00	0.87	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'301	4'350	330.00	7.63	145.00	3.35	41.00	0.95	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'351	4'400	338.00	7.73	152.00	3.47	46.00	1.05	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'401	4'450	346.00	7.82	159.00	3.59	50.00	1.13	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'451	4'500	354.00	7.91	166.00	3.71	55.00	1.23	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'501	4'550	362.00	8.00	174.00	3.85	60.00	1.33	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'551	4'600	370.00	8.09	181.00	3.96	66.00	1.44	14.00	0.31	13.00	0.28	13.00	0.28	13.00	0.28
4'601	4'650	377.00	8.15	188.00	4.06	71.00	1.54	15.00	0.32	13.00	0.28	13.00	0.28	13.00	0.28
4'651	4'700	385.00	8.24	194.00	4.15	75.00	1.60	15.00	0.32	13.00	0.28	13.00	0.28	13.00	0.28
4'701	4'750	393.00	8.32	201.00	4.25	80.00	1.69	16.00	0.34	13.00	0.28	13.00	0.28	13.00	0.28
4'751	4'800	401.00	8.40	208.00	4.36	86.00	1.80	17.00	0.36	13.00	0.27	13.00	0.27	13.00	0.27
4'801	4'850	409.00	8.48	215.00	4.46	91.00	1.89	18.00	0.37	13.00	0.27	13.00	0.27	13.00	0.27
4'851	4'900	417.00	8.55	222.00	4.55	96.00	1.97	18.00	0.37	13.00	0.27	13.00	0.27	13.00	0.27
4'901	4'950	424.00	8.61	229.00	4.65	103.00	2.09	20.00	0.41	13.00	0.26	13.00	0.26	13.00	0.26
4'951	5'000	432.00	8.68	237.00	4.76	110.00	2.21	22.00	0.44	13.00	0.26	13.00	0.26	13.00	0.26
5'001	5'050	441.00	8.78	244.00	4.86	117.00	2.33	25.00	0.50	13.00	0.26	13.00	0.26	13.00	0.26
5'051	5'100	450.00	8.87	249.00	4.91	122.00	2.40	28.00	0.55	13.00	0.26	13.00	0.26	13.00	0.26
5'101	5'150	458.00	8.94	257.00	5.01	129.00	2.52	32.00	0.62	13.00	0.25	13.00	0.25	13.00	0.25
5'151	5'200	467.00	9.02	264.00	5.10	135.00	2.61	37.00	0.71	13.00	0.25	13.00	0.25	13.00	0.25
5'201	5'250	475.00	9.09	271.00	5.19	142.00	2.72	41.00	0.78	13.00	0.25	13.00	0.25	13.00	0.25
5'251	5'300	484.00	9.18	278.00	5.27	149.00	2.82	46.00	0.87	13.00	0.25	13.00	0.25	13.00	0.25
5'301	5'350	493.00	9.26	285.00	5.35	156.00	2.93	50.00	0.94	13.00	0.24	13.00	0.24	13.00	0.24
5'351	5'400	500.00	9.30	292.00	5.43	162.00	3.01	55.00	1.02	13.00	0.24	13.00	0.24	13.00	0.24
5'401	5'450	508.00	9.36	298.00	5.49	168.00	3.10	59.00	1.09	13.00	0.24	13.00	0.24	13.00	0.24
5'451	5'500	517.00	9.44	305.00	5.57	174.00	3.18	65.00	1.19	14.00	0.26	13.00	0.24	13.00	0.24
5'501	5'550	526.00	9.52	312.00	5.65	181.00	3.28	70.00	1.27	15.00	0.27	13.00	0.24	13.00	0.24
5'551	5'600	534.00	9.58	320.00	5.74	188.00	3.37	75.00	1.35	15.00	0.27	13.00	0.23	13.00	0.23
5'601	5'650	543.00	9.65	327.00	5.81	195.00	3.47	80.00	1.42	16.00	0.28	13.00	0.23	13.00	0.23
5'651	5'700	551.00	9.71	332.00	5.85	200.00	3.52	84.00	1.48	17.00	0.30	13.00	0.23	13.00	0.23
5'701	5'750	560.00	9.78	340.00	5.94	207.00	3.62	90.00	1.57	17.00	0.30	13.00	0.23	13.00	0.23
5'751	5'800	569.00	9.85	347.00	6.01	214.00	3.71	95.00	1.65	18.00	0.31	13.00	0.23	13.00	0.23
5'801	5'850	576.00	9.89	352.00	6.04	219.00	3.76	100.00	1.72	19.00	0.33	13.00	0.22	13.00	0.22
5'851	5'900	584.00	9.94	360.00	6.13	226.00	3.85	107.00	1.82	21.00	0.36	13.00	0.22	13.00	0.22
5'901	5'950	593.00	10.01	367.00	6.19	232.00	3.92	114.00	1.92	24.00	0.41	13.00	0.22	13.00	0.22
5'951	6'000	601.00	10.06	372.00	6.23	238.00	3.98	119.00	1.99	27.00	0.45	13.00	0.22	13.00	0.22
6'001	6'050	610.00	10.12	380.00	6.31	244.00	4.05	126.00	2.09	31.00	0.51	13.00	0.22	13.00	0.22
6'051	6'100	617.00	10.16	387.00	6.37	251.00	4.13	133.00	2.19	35.00	0.58	13.00	0.21	13.00	0.21
6'101	6'150	626.00	10.22	394.00	6.43	258.00	4.21	139.00	2.27	39.00	0.64	13.00	0.21	13.00	0.21
6'151	6'200	634.00	10.27	400.00	6.48	263.00	4.26	145.00	2.35	43.00	0.70	13.00	0.21	13.00	0.21
6'201	6'250	643.00	10.33	407.00	6.54	270.00	4.34	152.00	2.44	47.00	0.76	13.00	0.21	13.00	0.21
6'251	6'300	651.00	10.37	414.00	6.60	277.00	4.41	158.00	2.52	52.00	0.83	13.00	0.21	13.00	0.21
6'301	6'350	658.00	10.40	420.00	6.64	282.00	4.46	164.00	2.59	56.00	0.89	13.00	0.21	13.00	0.21
6'351	6'400	667.00	10.46	427.00	6.70	289.00	4.53	170.00	2.67	61.00	0.96	13.00	0.20	13.00	0.20
6'401	6'450	676.00	10.52	434.00	6.75	296.00	4.61	177.00	2.75	67.00	1.04	14.00	0.22	13.00	0.20
6'451	6'500	684.00	10.56	440.00	6.80	301.00	4.65	183.00	2.83	71.00	1.10	15.00	0.23	13.00	0.20
6'501	6'550	693.00	10.62	448.00	6.87	308.00	4.72	189.00	2.90	76.00	1.16	15.00	0.23	13.00	0.20
6'551	6'600	700.00	10.65	455.00	6.92	315.00	4.79	196.00	2.98	81.00	1.23	16.00	0.24	13.00	0.20
6'601	6'650	709.00	10.70	462.00	6.97	320.00	4.83	201.00	3.03	86.00	1.30	17.00	0.26	13.00	0.20
6'651	6'700	718.00	10.76	469.00	7.03	327.00	4.90	208.00	3.12	91.00	1.36	18.00	0.27	13.00	0.19
6'701	6'750	727.00	10.81	477.00	7.09	333.00	4.95	215.00	3.20	96.00	1.43	18.00	0.27	13.00	0.19
6'751	6'800	735.00	10.85	483.00	7.13	339.00	5.00	220.00	3.25	102.00	1.51	20.00	0.30	13.00	0.19
6'801	6'850	744.00	10.90	491.00	7.19	346.00	5.07	227.00	3.33	108.00	1.58	22.00	0.32	13.00	0.19
6'851	6'900	751.00	10.92	498.00	7.24	352.00	5.12	234.00	3.40	115.00	1.67	25.00	0.36	13.00	0.19
6'901	6'950	760.00	10.97	506.00	7.31	359.00	5.18	240.00	3.47	122.00	1.76	28.00	0.40	13.00	0.19
6'951	7'000	769.00	11.03	512.00	7.34	364.00	5.22	246.00	3.53	127.00	1.82	31.00	0.44	13.00	0.19

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
7'001	7'050	777.00	11.06	520.00	7.40	371.00	5.28	253.00	3.60	134.00	1.91	36.00	0.51	13.00	0.19
7'051	7'100	786.00	11.11	527.00	7.45	378.00	5.34	259.00	3.66	141.00	1.99	40.00	0.57	13.00	0.18
7'101	7'150	793.00	11.13	533.00	7.48	383.00	5.38	265.00	3.72	146.00	2.05	44.00	0.62	13.00	0.18
7'151	7'200	802.00	11.18	541.00	7.54	390.00	5.44	271.00	3.78	153.00	2.13	48.00	0.67	13.00	0.18
7'201	7'250	811.00	11.22	549.00	7.60	397.00	5.49	278.00	3.85	160.00	2.21	53.00	0.73	13.00	0.18
7'251	7'300	819.00	11.26	555.00	7.63	402.00	5.53	284.00	3.90	165.00	2.27	57.00	0.78	13.00	0.18
7'301	7'350	828.00	11.30	563.00	7.69	409.00	5.58	290.00	3.96	172.00	2.35	62.00	0.85	14.00	0.19
7'351	7'400	837.00	11.35	571.00	7.74	416.00	5.64	297.00	4.03	178.00	2.41	68.00	0.92	14.00	0.19
7'401	7'450	846.00	11.39	578.00	7.78	423.00	5.70	302.00	4.07	184.00	2.48	72.00	0.97	15.00	0.20
7'451	7'500	854.00	11.42	586.00	7.84	431.00	5.77	309.00	4.13	191.00	2.56	77.00	1.03	16.00	0.21
7'501	7'550	863.00	11.47	594.00	7.89	438.00	5.82	316.00	4.20	197.00	2.62	82.00	1.09	16.00	0.21
7'551	7'600	872.00	11.51	601.00	7.93	444.00	5.86	321.00	4.24	203.00	2.68	87.00	1.15	17.00	0.22
7'601	7'650	881.00	11.55	608.00	7.97	452.00	5.93	328.00	4.30	209.00	2.74	92.00	1.21	18.00	0.24
7'651	7'700	889.00	11.58	616.00	8.03	460.00	5.99	335.00	4.36	216.00	2.81	98.00	1.28	18.00	0.23
7'701	7'750	898.00	11.62	623.00	8.06	466.00	6.03	340.00	4.40	222.00	2.87	103.00	1.33	20.00	0.26
7'751	7'800	907.00	11.67	631.00	8.12	473.00	6.08	347.00	4.46	228.00	2.93	110.00	1.41	22.00	0.28
7'801	7'850	915.00	11.69	639.00	8.17	481.00	6.15	354.00	4.52	235.00	3.00	117.00	1.50	25.00	0.32
7'851	7'900	924.00	11.73	647.00	8.22	489.00	6.21	360.00	4.57	242.00	3.07	123.00	1.56	29.00	0.37
7'901	7'950	933.00	11.77	654.00	8.25	495.00	6.25	366.00	4.62	247.00	3.12	129.00	1.63	32.00	0.40
7'951	8'000	942.00	11.81	662.00	8.30	502.00	6.29	372.00	4.66	254.00	3.18	135.00	1.69	37.00	0.46
8'001	8'050	950.00	11.84	670.00	8.35	510.00	6.36	379.00	4.72	261.00	3.25	142.00	1.77	41.00	0.51
8'051	8'100	959.00	11.88	676.00	8.37	517.00	6.40	385.00	4.77	266.00	3.29	148.00	1.83	45.00	0.56
8'101	8'150	968.00	11.91	684.00	8.42	525.00	6.46	391.00	4.81	273.00	3.36	154.00	1.90	49.00	0.60
8'151	8'200	976.00	11.94	692.00	8.46	533.00	6.52	398.00	4.87	280.00	3.43	161.00	1.97	54.00	0.66
8'201	8'250	985.00	11.98	699.00	8.50	540.00	6.57	403.00	4.90	285.00	3.47	166.00	2.02	58.00	0.71
8'251	8'300	995.00	12.02	707.00	8.54	548.00	6.62	410.00	4.95	292.00	3.53	173.00	2.09	64.00	0.77
8'301	8'350	1'005.00	12.07	715.00	8.59	556.00	6.68	417.00	5.01	298.00	3.58	180.00	2.16	69.00	0.83
8'351	8'400	1'015.00	12.12	722.00	8.62	562.00	6.71	422.00	5.04	304.00	3.63	185.00	2.21	73.00	0.87
8'401	8'450	1'025.00	12.17	730.00	8.66	570.00	6.77	429.00	5.09	310.00	3.68	192.00	2.28	78.00	0.93
8'451	8'500	1'035.00	12.21	738.00	8.71	578.00	6.82	436.00	5.14	317.00	3.74	199.00	2.35	83.00	0.98
8'501	8'550	1'045.00	12.26	744.00	8.73	585.00	6.86	441.00	5.17	323.00	3.79	204.00	2.39	88.00	1.03
8'551	8'600	1'055.00	12.30	752.00	8.77	593.00	6.92	448.00	5.22	329.00	3.84	211.00	2.46	93.00	1.08
8'601	8'650	1'065.00	12.35	760.00	8.81	601.00	6.97	455.00	5.28	336.00	3.90	218.00	2.53	99.00	1.15
8'651	8'700	1'075.00	12.39	768.00	8.85	609.00	7.02	461.00	5.31	343.00	3.95	224.00	2.58	106.00	1.22
8'701	8'750	1'085.00	12.44	776.00	8.89	617.00	7.07	468.00	5.36	350.00	4.01	231.00	2.65	112.00	1.28
8'751	8'800	1'095.00	12.48	784.00	8.93	625.00	7.12	475.00	5.41	356.00	4.06	238.00	2.71	119.00	1.36
8'801	8'850	1'105.00	12.52	792.00	8.97	633.00	7.17	482.00	5.46	363.00	4.11	244.00	2.76	126.00	1.43
8'851	8'900	1'115.00	12.56	800.00	9.01	641.00	7.22	488.00	5.50	370.00	4.17	251.00	2.83	133.00	1.50
8'901	8'950	1'125.00	12.61	808.00	9.05	649.00	7.27	495.00	5.55	376.00	4.21	258.00	2.89	139.00	1.56
8'951	9'000	1'133.00	12.62	814.00	9.07	655.00	7.30	500.00	5.57	382.00	4.26	263.00	2.93	145.00	1.62
9'001	9'050	1'144.00	12.68	823.00	9.12	663.00	7.35	507.00	5.62	389.00	4.31	270.00	2.99	152.00	1.68
9'051	9'100	1'154.00	12.72	831.00	9.16	671.00	7.39	514.00	5.66	395.00	4.35	277.00	3.05	158.00	1.74
9'101	9'150	1'164.00	12.76	839.00	9.19	679.00	7.44	521.00	5.71	402.00	4.41	284.00	3.11	165.00	1.81
9'151	9'200	1'174.00	12.80	848.00	9.24	687.00	7.49	527.00	5.74	409.00	4.46	290.00	3.16	172.00	1.87
9'201	9'250	1'185.00	12.85	856.00	9.28	695.00	7.53	534.00	5.79	416.00	4.51	297.00	3.22	178.00	1.93
9'251	9'300	1'195.00	12.88	865.00	9.33	703.00	7.58	544.00	5.87	422.00	4.55	304.00	3.28	185.00	1.99
9'301	9'350	1'205.00	12.92	873.00	9.36	711.00	7.62	552.00	5.92	429.00	4.60	310.00	3.32	192.00	2.06
9'351	9'400	1'215.00	12.96	881.00	9.40	719.00	7.67	560.00	5.97	436.00	4.65	317.00	3.38	199.00	2.12
9'401	9'450	1'225.00	13.00	890.00	9.44	727.00	7.71	568.00	6.03	443.00	4.70	324.00	3.44	205.00	2.18
9'451	9'500	1'236.00	13.04	898.00	9.48	735.00	7.76	576.00	6.08	449.00	4.74	331.00	3.49	212.00	2.24
9'501	9'550	1'246.00	13.08	907.00	9.52	743.00	7.80	584.00	6.13	456.00	4.79	337.00	3.54	219.00	2.30
9'551	9'600	1'256.00	13.12	915.00	9.56	751.00	7.84	592.00	6.18	463.00	4.84	344.00	3.59	226.00	2.36
9'601	9'650	1'266.00	13.15	923.00	9.59	759.00	7.89	600.00	6.23	469.00	4.87	351.00	3.65	232.00	2.41
9'651	9'700	1'277.00	13.20	932.00	9.63	767.00	7.93	608.00	6.28	476.00	4.92	358.00	3.70	239.00	2.47
9'701	9'750	1'287.00	13.23	940.00	9.67	775.00	7.97	616.00	6.33	483.00	4.97	364.00	3.74	246.00	2.53
9'751	9'800	1'297.00	13.27	949.00	9.71	783.00	8.01	624.00	6.38	490.00	5.01	371.00	3.80	253.00	2.59
9'801	9'850	1'307.00	13.30	957.00	9.74	792.00	8.06	632.00	6.43	496.00	5.05	378.00	3.85	259.00	2.64
9'851	9'900	1'318.00	13.35	965.00	9.77	800.00	8.10	640.00	6.48	503.00	5.09	385.00	3.90	266.00	2.69
9'901	9'950	1'328.00	13.38	974.00	9.81	808.00	8.14	648.00	6.53	510.00	5.14	391.00	3.94	273.00	2.75
9'951	10'000	1'338.00	13.41	982.00	9.84	817.00	8.19	656.00	6.58	517.00	5.18	398.00	3.99	280.00	2.81
10'001	10'050	1'348.00	13.45	991.00	9.89	825.00	8.23	664.00	6.62	523.00	5.22	405.00	4.04	286.00	2.85
10'051	10'100	1'359.00	13.49	999.00	9.92	834.00	8.28	672.00	6.67	530.00	5.26	412.00	4.09	293.00	2.91
10'101	10'150	1'369.00	13.52	1'007.00	9.95	842.00	8.32	680.00	6.72	537.00	5				

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CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
10'201	10'250	1'389.00	13.58	1'024.00	10.01	859.00	8.40	696.00	6.81	550.00	5.38	432.00	4.22	313.00	3.06
10'251	10'300	1'399.00	13.62	1'033.00	10.05	867.00	8.44	704.00	6.85	557.00	5.42	438.00	4.26	320.00	3.11
10'301	10'350	1'410.00	13.66	1'041.00	10.08	876.00	8.48	712.00	6.90	564.00	5.46	445.00	4.31	327.00	3.17
10'351	10'400	1'420.00	13.69	1'050.00	10.12	884.00	8.52	720.00	6.94	570.00	5.49	452.00	4.36	333.00	3.21
10'401	10'450	1'430.00	13.72	1'058.00	10.15	892.00	8.56	728.00	6.98	577.00	5.53	459.00	4.40	340.00	3.26
10'451	10'500	1'440.00	13.75	1'066.00	10.18	901.00	8.60	736.00	7.03	584.00	5.58	465.00	4.44	347.00	3.31
10'501	10'550	1'451.00	13.79	1'075.00	10.21	909.00	8.64	744.00	7.07	591.00	5.62	472.00	4.48	354.00	3.36
10'551	10'600	1'461.00	13.82	1'083.00	10.24	918.00	8.68	752.00	7.11	597.00	5.65	479.00	4.53	360.00	3.40
10'601	10'650	1'471.00	13.84	1'092.00	10.28	926.00	8.72	761.00	7.16	604.00	5.68	486.00	4.57	367.00	3.45
10'651	10'700	1'481.00	13.87	1'101.00	10.31	934.00	8.75	769.00	7.20	611.00	5.72	492.00	4.61	374.00	3.50
10'701	10'750	1'492.00	13.91	1'110.00	10.35	943.00	8.79	777.00	7.24	618.00	5.76	499.00	4.65	381.00	3.55
10'751	10'800	1'502.00	13.94	1'118.00	10.38	951.00	8.83	786.00	7.29	624.00	5.79	506.00	4.70	387.00	3.59
10'801	10'850	1'512.00	13.97	1'127.00	10.41	960.00	8.87	794.00	7.33	631.00	5.83	513.00	4.74	394.00	3.64
10'851	10'900	1'522.00	14.00	1'136.00	10.45	968.00	8.90	803.00	7.38	640.00	5.89	519.00	4.77	401.00	3.69
10'901	10'950	1'532.00	14.02	1'146.00	10.49	976.00	8.93	811.00	7.42	648.00	5.93	526.00	4.81	407.00	3.73
10'951	11'000	1'543.00	14.06	1'155.00	10.52	985.00	8.97	819.00	7.46	656.00	5.98	533.00	4.86	414.00	3.77
11'001	11'050	1'553.00	14.09	1'165.00	10.57	993.00	9.01	828.00	7.51	664.00	6.02	539.00	4.89	421.00	3.82
11'051	11'100	1'563.00	14.11	1'174.00	10.60	1'002.00	9.05	836.00	7.55	672.00	6.07	546.00	4.93	428.00	3.86
11'101	11'150	1'573.00	14.14	1'184.00	10.64	1'010.00	9.08	845.00	7.60	680.00	6.11	553.00	4.97	434.00	3.90
11'151	11'200	1'584.00	14.17	1'193.00	10.68	1'018.00	9.11	853.00	7.63	688.00	6.16	560.00	5.01	441.00	3.95
11'201	11'250	1'594.00	14.20	1'203.00	10.72	1'027.00	9.15	861.00	7.67	696.00	6.20	566.00	5.04	448.00	3.99
11'251	11'300	1'604.00	14.23	1'213.00	10.76	1'035.00	9.18	870.00	7.72	704.00	6.24	573.00	5.08	455.00	4.04
11'301	11'350	1'616.00	14.27	1'224.00	10.81	1'045.00	9.23	880.00	7.77	714.00	6.30	581.00	5.13	463.00	4.09
11'351	11'400	1'627.00	14.30	1'234.00	10.85	1'054.00	9.27	888.00	7.81	723.00	6.36	588.00	5.17	469.00	4.12
11'401	11'450	1'637.00	14.33	1'243.00	10.88	1'063.00	9.30	897.00	7.85	731.00	6.40	595.00	5.21	476.00	4.17
11'451	11'500	1'647.00	14.35	1'253.00	10.92	1'072.00	9.34	905.00	7.89	740.00	6.45	601.00	5.24	483.00	4.21
11'501	11'550	1'658.00	14.39	1'262.00	10.95	1'081.00	9.38	914.00	7.93	748.00	6.49	608.00	5.28	490.00	4.25
11'551	11'600	1'669.00	14.42	1'272.00	10.99	1'090.00	9.42	922.00	7.97	756.00	6.53	615.00	5.31	496.00	4.29
11'601	11'650	1'682.00	14.47	1'283.00	11.04	1'100.00	9.46	932.00	8.02	767.00	6.60	623.00	5.36	504.00	4.34
11'651	11'700	1'694.00	14.51	1'293.00	11.07	1'109.00	9.50	940.00	8.05	775.00	6.64	630.00	5.40	511.00	4.38
11'701	11'750	1'705.00	14.54	1'302.00	11.10	1'118.00	9.54	949.00	8.09	783.00	6.68	636.00	5.42	518.00	4.42
11'751	11'800	1'717.00	14.58	1'312.00	11.14	1'127.00	9.57	957.00	8.13	792.00	6.73	643.00	5.46	525.00	4.46
11'801	11'850	1'728.00	14.61	1'322.00	11.18	1'137.00	9.62	966.00	8.17	800.00	6.77	650.00	5.50	531.00	4.49
11'851	11'900	1'740.00	14.65	1'331.00	11.21	1'146.00	9.65	974.00	8.20	809.00	6.81	657.00	5.53	538.00	4.53
11'901	11'950	1'753.00	14.70	1'343.00	11.26	1'158.00	9.71	984.00	8.25	819.00	6.87	665.00	5.58	546.00	4.58
11'951	12'000	1'765.00	14.74	1'353.00	11.30	1'167.00	9.75	992.00	8.28	827.00	6.91	671.00	5.60	553.00	4.62
12'001	12'050	1'776.00	14.77	1'363.00	11.33	1'177.00	9.79	1'001.00	8.32	835.00	6.94	678.00	5.64	560.00	4.66
12'051	12'100	1'788.00	14.81	1'373.00	11.37	1'186.00	9.82	1'010.00	8.36	844.00	6.99	685.00	5.67	566.00	4.69
12'101	12'150	1'800.00	14.85	1'383.00	11.41	1'196.00	9.86	1'018.00	8.40	852.00	7.03	692.00	5.71	573.00	4.73
12'151	12'200	1'811.00	14.87	1'393.00	11.44	1'206.00	9.91	1'027.00	8.44	861.00	7.07	698.00	5.73	580.00	4.76
12'201	12'250	1'825.00	14.93	1'405.00	11.49	1'217.00	9.96	1'038.00	8.49	871.00	7.12	707.00	5.78	588.00	4.81
12'251	12'300	1'836.00	14.96	1'415.00	11.53	1'227.00	10.00	1'047.00	8.53	879.00	7.16	713.00	5.81	595.00	4.85
12'301	12'350	1'848.00	14.99	1'425.00	11.56	1'236.00	10.03	1'055.00	8.56	888.00	7.20	722.00	5.86	601.00	4.88
12'351	12'400	1'859.00	15.02	1'435.00	11.60	1'246.00	10.07	1'064.00	8.60	896.00	7.24	730.00	5.90	608.00	4.91
12'401	12'450	1'871.00	15.06	1'445.00	11.63	1'255.00	10.10	1'073.00	8.64	904.00	7.28	739.00	5.95	615.00	4.95
12'451	12'500	1'885.00	15.11	1'456.00	11.67	1'267.00	10.16	1'084.00	8.69	914.00	7.33	749.00	6.00	623.00	4.99
12'501	12'550	1'896.00	15.14	1'466.00	11.70	1'276.00	10.19	1'092.00	8.72	923.00	7.37	757.00	6.04	630.00	5.03
12'551	12'600	1'908.00	15.17	1'476.00	11.74	1'286.00	10.23	1'101.00	8.76	931.00	7.40	766.00	6.09	636.00	5.06
12'601	12'650	1'922.00	15.22	1'488.00	11.79	1'297.00	10.27	1'113.00	8.82	941.00	7.45	776.00	6.15	645.00	5.11
12'651	12'700	1'933.00	15.25	1'498.00	11.82	1'307.00	10.31	1'122.00	8.85	950.00	7.50	784.00	6.19	651.00	5.14
12'701	12'750	1'945.00	15.28	1'508.00	11.85	1'317.00	10.35	1'132.00	8.90	958.00	7.53	793.00	6.23	658.00	5.17
12'751	12'800	1'956.00	15.31	1'518.00	11.88	1'327.00	10.39	1'141.00	8.93	967.00	7.57	801.00	6.27	665.00	5.21
12'801	12'850	1'970.00	15.36	1'530.00	11.93	1'339.00	10.44	1'153.00	8.99	977.00	7.62	811.00	6.32	673.00	5.25
12'851	12'900	1'982.00	15.39	1'540.00	11.96	1'349.00	10.48	1'162.00	9.03	986.00	7.66	820.00	6.37	680.00	5.28
12'901	12'950	1'993.00	15.42	1'550.00	11.99	1'359.00	10.51	1'172.00	9.07	995.00	7.70	828.00	6.41	686.00	5.31
12'951	13'000	2'007.00	15.47	1'562.00	12.04	1'371.00	10.57	1'183.00	9.12	1'005.00	7.75	838.00	6.46	694.00	5.35
13'001	13'0														

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
13'401	13'450	2'115.00	15.75	1'659.00	12.36	1'465.00	10.91	1'274.00	9.49	1'088.00	8.10	917.00	6.83	758.00	5.65
13'451	13'500	2'129.00	15.80	1'672.00	12.41	1'477.00	10.96	1'286.00	9.54	1'100.00	8.16	927.00	6.88	766.00	5.68
13'501	13'550	2'141.00	15.83	1'682.00	12.44	1'487.00	10.99	1'296.00	9.58	1'109.00	8.20	936.00	6.92	773.00	5.72
13'551	13'600	2'152.00	15.85	1'693.00	12.47	1'497.00	11.03	1'306.00	9.62	1'119.00	8.24	945.00	6.96	779.00	5.74
13'601	13'650	2'164.00	15.88	1'703.00	12.50	1'507.00	11.06	1'316.00	9.66	1'129.00	8.29	954.00	7.00	786.00	5.77
13'651	13'700	2'178.00	15.93	1'715.00	12.54	1'519.00	11.11	1'328.00	9.71	1'140.00	8.34	964.00	7.05	797.00	5.83
13'701	13'750	2'189.00	15.95	1'726.00	12.58	1'529.00	11.14	1'338.00	9.75	1'150.00	8.38	973.00	7.09	805.00	5.87
13'751	13'800	2'201.00	15.98	1'736.00	12.60	1'539.00	11.17	1'348.00	9.79	1'159.00	8.41	982.00	7.13	814.00	5.91
13'801	13'850	2'214.00	16.01	1'749.00	12.65	1'551.00	11.22	1'360.00	9.84	1'171.00	8.47	992.00	7.18	824.00	5.96
13'851	13'900	2'226.00	16.04	1'759.00	12.68	1'562.00	11.26	1'370.00	9.87	1'180.00	8.50	1'001.00	7.21	832.00	6.00
13'901	13'950	2'237.00	16.06	1'770.00	12.71	1'572.00	11.29	1'380.00	9.91	1'190.00	8.55	1'010.00	7.25	841.00	6.04
13'951	14'000	2'249.00	16.09	1'780.00	12.74	1'583.00	11.33	1'390.00	9.95	1'199.00	8.58	1'019.00	7.29	849.00	6.08
14'001	14'050	2'263.00	16.14	1'793.00	12.78	1'595.00	11.37	1'402.00	10.00	1'211.00	8.63	1'029.00	7.34	859.00	6.12
14'051	14'100	2'274.00	16.16	1'804.00	12.82	1'605.00	11.40	1'412.00	10.03	1'221.00	8.67	1'038.00	7.37	867.00	6.16
14'101	14'150	2'286.00	16.18	1'814.00	12.84	1'616.00	11.44	1'422.00	10.07	1'231.00	8.72	1'047.00	7.41	876.00	6.20
14'151	14'200	2'300.00	16.23	1'827.00	12.89	1'628.00	11.49	1'434.00	10.12	1'243.00	8.77	1'058.00	7.46	886.00	6.25
14'201	14'250	2'311.00	16.25	1'838.00	12.92	1'639.00	11.52	1'444.00	10.15	1'252.00	8.80	1'066.00	7.49	895.00	6.29
14'251	14'300	2'323.00	16.27	1'849.00	12.95	1'649.00	11.55	1'454.00	10.19	1'262.00	8.84	1'076.00	7.54	904.00	6.33
14'301	14'350	2'337.00	16.31	1'862.00	13.00	1'662.00	11.60	1'466.00	10.23	1'274.00	8.89	1'087.00	7.59	914.00	6.38
14'351	14'400	2'348.00	16.33	1'873.00	13.03	1'672.00	11.63	1'476.00	10.27	1'284.00	8.93	1'097.00	7.63	923.00	6.42
14'401	14'450	2'360.00	16.36	1'884.00	13.06	1'682.00	11.66	1'486.00	10.30	1'294.00	8.97	1'106.00	7.67	932.00	6.46
14'451	14'500	2'371.00	16.38	1'894.00	13.08	1'693.00	11.70	1'496.00	10.34	1'304.00	9.01	1'116.00	7.71	941.00	6.50
14'501	14'550	2'385.00	16.42	1'907.00	13.13	1'705.00	11.74	1'508.00	10.38	1'316.00	9.06	1'127.00	7.76	951.00	6.55
14'551	14'600	2'396.00	16.44	1'918.00	13.16	1'716.00	11.77	1'518.00	10.42	1'326.00	9.10	1'137.00	7.80	960.00	6.59
14'601	14'650	2'409.00	16.47	1'929.00	13.19	1'726.00	11.80	1'529.00	10.45	1'336.00	9.14	1'147.00	7.84	969.00	6.63
14'651	14'700	2'423.00	16.51	1'943.00	13.24	1'739.00	11.85	1'541.00	10.50	1'348.00	9.19	1'158.00	7.89	979.00	6.67
14'701	14'750	2'436.00	16.54	1'955.00	13.28	1'749.00	11.88	1'552.00	10.54	1'358.00	9.22	1'168.00	7.93	988.00	6.71
14'751	14'800	2'448.00	16.57	1'967.00	13.31	1'760.00	11.91	1'562.00	10.57	1'368.00	9.26	1'177.00	7.97	997.00	6.75
14'801	14'850	2'461.00	16.60	1'979.00	13.35	1'771.00	11.95	1'572.00	10.60	1'378.00	9.30	1'187.00	8.01	1'006.00	6.79
14'851	14'900	2'476.00	16.65	1'993.00	13.40	1'784.00	11.99	1'585.00	10.66	1'390.00	9.34	1'199.00	8.06	1'016.00	6.83
14'901	14'950	2'488.00	16.67	2'005.00	13.43	1'795.00	12.03	1'595.00	10.69	1'400.00	9.38	1'209.00	8.10	1'025.00	6.87
14'951	15'000	2'501.00	16.70	2'017.00	13.47	1'805.00	12.05	1'606.00	10.72	1'410.00	9.42	1'219.00	8.14	1'034.00	6.90
15'001	15'050	2'516.00	16.75	2'031.00	13.52	1'818.00	12.10	1'618.00	10.77	1'422.00	9.46	1'231.00	8.19	1'045.00	6.96
15'051	15'100	2'528.00	16.77	2'043.00	13.55	1'829.00	12.13	1'629.00	10.81	1'432.00	9.50	1'241.00	8.23	1'054.00	6.99
15'101	15'150	2'540.00	16.79	2'055.00	13.59	1'840.00	12.17	1'639.00	10.84	1'442.00	9.53	1'251.00	8.27	1'063.00	7.03
15'151	15'200	2'555.00	16.84	2'070.00	13.64	1'853.00	12.21	1'651.00	10.88	1'454.00	9.58	1'263.00	8.32	1'075.00	7.08
15'201	15'250	2'568.00	16.87	2'082.00	13.67	1'864.00	12.24	1'662.00	10.92	1'464.00	9.62	1'273.00	8.36	1'084.00	7.12
15'251	15'300	2'580.00	16.89	2'094.00	13.71	1'875.00	12.27	1'672.00	10.95	1'475.00	9.66	1'283.00	8.40	1'094.00	7.16
15'301	15'350	2'593.00	16.92	2'106.00	13.74	1'885.00	12.30	1'683.00	10.98	1'485.00	9.69	1'293.00	8.44	1'103.00	7.20
15'351	15'400	2'608.00	16.96	2'121.00	13.80	1'898.00	12.34	1'695.00	11.02	1'498.00	9.74	1'305.00	8.49	1'115.00	7.25
15'401	15'450	2'620.00	16.99	2'133.00	13.83	1'909.00	12.38	1'706.00	11.06	1'508.00	9.78	1'315.00	8.53	1'124.00	7.29
15'451	15'500	2'632.00	17.01	2'146.00	13.87	1'921.00	12.41	1'716.00	11.09	1'519.00	9.82	1'325.00	8.56	1'134.00	7.33
15'501	15'550	2'647.00	17.05	2'160.00	13.91	1'935.00	12.46	1'729.00	11.14	1'531.00	9.86	1'337.00	8.61	1'146.00	7.38
15'551	15'600	2'660.00	17.08	2'173.00	13.95	1'947.00	12.50	1'740.00	11.17	1'541.00	9.89	1'347.00	8.65	1'156.00	7.42
15'601	15'650	2'672.00	17.10	2'185.00	13.98	1'959.00	12.54	1'751.00	11.21	1'552.00	9.93	1'357.00	8.68	1'166.00	7.46
15'651	15'700	2'685.00	17.13	2'198.00	14.02	1'971.00	12.57	1'762.00	11.24	1'562.00	9.96	1'367.00	8.72	1'176.00	7.50
15'701	15'750	2'700.00	17.17	2'213.00	14.07	1'986.00	12.63	1'775.00	11.29	1'575.00	10.02	1'379.00	8.77	1'188.00	7.55
15'751	15'800	2'712.00	17.19	2'226.00	14.11	1'998.00	12.67	1'786.00	11.32	1'585.00	10.05	1'389.00	8.81	1'198.00	7.59
15'801	15'850	2'725.00	17.22	2'239.00	14.15	2'010.00	12.70	1'796.00	11.35	1'596.00	10.09	1'399.00	8.84	1'208.00	7.63
15'851	15'900	2'739.00	17.25	2'254.00	14.20	2'024.00	12.75	1'809.00	11.40	1'608.00	10.13	1'411.00	8.89	1'220.00	7.69
15'901	15'950	2'752.00	17.28	2'267.00	14.24	2'036.00	12.78	1'820.00	11.43	1'618.00	10.16	1'421.00	8.92	1'230.00	7.

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
16'601	16'650	2'936.00	17.66	2'468.00	14.85	2'221.00	13.36	1'990.00	11.97	1'777.00	10.69	1'575.00	9.47	1'378.00	8.29
16'651	16'700	2'948.00	17.68	2'482.00	14.88	2'234.00	13.40	2'002.00	12.01	1'788.00	10.72	1'585.00	9.51	1'388.00	8.32
16'701	16'750	2'963.00	17.72	2'499.00	14.94	2'250.00	13.45	2'017.00	12.06	1'801.00	10.77	1'598.00	9.55	1'400.00	8.37
16'751	16'800	2'976.00	17.74	2'513.00	14.98	2'264.00	13.50	2'029.00	12.10	1'811.00	10.80	1'608.00	9.59	1'411.00	8.41
16'801	16'850	2'989.00	17.77	2'527.00	15.02	2'277.00	13.53	2'042.00	12.14	1'822.00	10.83	1'619.00	9.62	1'421.00	8.45
16'851	16'900	3'001.00	17.78	2'542.00	15.06	2'291.00	13.58	2'054.00	12.17	1'833.00	10.86	1'629.00	9.65	1'432.00	8.49
16'901	16'950	3'017.00	17.83	2'558.00	15.11	2'307.00	13.63	2'069.00	12.22	1'846.00	10.91	1'642.00	9.70	1'444.00	8.53
16'951	17'000	3'030.00	17.85	2'573.00	15.16	2'321.00	13.67	2'081.00	12.26	1'858.00	10.95	1'653.00	9.74	1'455.00	8.57
17'001	17'050	3'042.00	17.87	2'587.00	15.20	2'334.00	13.71	2'094.00	12.30	1'869.00	10.98	1'664.00	9.77	1'465.00	8.60
17'051	17'100	3'058.00	17.91	2'604.00	15.25	2'351.00	13.77	2'108.00	12.35	1'882.00	11.02	1'677.00	9.82	1'477.00	8.65
17'101	17'150	3'071.00	17.93	2'618.00	15.29	2'365.00	13.81	2'121.00	12.39	1'894.00	11.06	1'688.00	9.86	1'488.00	8.69
17'151	17'200	3'083.00	17.95	2'632.00	15.32	2'378.00	13.85	2'134.00	12.43	1'906.00	11.10	1'699.00	9.89	1'498.00	8.72
17'201	17'250	3'096.00	17.97	2'646.00	15.36	2'392.00	13.89	2'147.00	12.46	1'918.00	11.13	1'709.00	9.92	1'509.00	8.76
17'251	17'300	3'112.00	18.01	2'663.00	15.42	2'408.00	13.94	2'162.00	12.52	1'933.00	11.19	1'722.00	9.97	1'521.00	8.80
17'301	17'350	3'124.00	18.03	2'677.00	15.45	2'422.00	13.98	2'175.00	12.55	1'945.00	11.23	1'733.00	10.00	1'531.00	8.84
17'351	17'400	3'137.00	18.05	2'691.00	15.49	2'435.00	14.01	2'188.00	12.59	1'957.00	11.26	1'744.00	10.04	1'542.00	8.87
17'401	17'450	3'153.00	18.09	2'708.00	15.54	2'452.00	14.07	2'204.00	12.65	1'971.00	11.31	1'757.00	10.08	1'554.00	8.92
17'451	17'500	3'165.00	18.11	2'722.00	15.58	2'466.00	14.11	2'218.00	12.69	1'983.00	11.35	1'768.00	10.12	1'565.00	8.96
17'501	17'550	3'178.00	18.13	2'736.00	15.61	2'480.00	14.15	2'231.00	12.73	1'996.00	11.39	1'779.00	10.15	1'575.00	8.99
17'551	17'600	3'194.00	18.17	2'753.00	15.66	2'497.00	14.21	2'247.00	12.79	2'011.00	11.44	1'792.00	10.20	1'588.00	9.04
17'601	17'650	3'206.00	18.19	2'767.00	15.70	2'511.00	14.25	2'261.00	12.83	2'023.00	11.48	1'803.00	10.23	1'599.00	9.07
17'651	17'700	3'219.00	18.21	2'781.00	15.73	2'525.00	14.29	2'275.00	12.87	2'035.00	11.51	1'814.00	10.26	1'610.00	9.11
17'701	17'750	3'232.00	18.23	2'795.00	15.77	2'539.00	14.32	2'288.00	12.91	2'048.00	11.55	1'825.00	10.30	1'620.00	9.14
17'751	17'800	3'247.00	18.27	2'812.00	15.82	2'556.00	14.38	2'305.00	12.97	2'063.00	11.61	1'839.00	10.35	1'633.00	9.19
17'801	17'850	3'260.00	18.29	2'826.00	15.85	2'570.00	14.42	2'318.00	13.00	2'075.00	11.64	1'850.00	10.38	1'644.00	9.22
17'851	17'900	3'273.00	18.31	2'840.00	15.89	2'584.00	14.46	2'332.00	13.05	2'088.00	11.68	1'861.00	10.41	1'655.00	9.26
17'901	17'950	3'288.00	18.34	2'857.00	15.94	2'601.00	14.51	2'348.00	13.10	2'103.00	11.73	1'875.00	10.46	1'668.00	9.31
17'951	18'000	3'301.00	18.36	2'871.00	15.97	2'615.00	14.55	2'362.00	13.14	2'116.00	11.77	1'887.00	10.50	1'679.00	9.34
18'001	18'050	3'314.00	18.39	2'886.00	16.01	2'630.00	14.59	2'376.00	13.18	2'129.00	11.81	1'899.00	10.54	1'690.00	9.38
18'051	18'100	3'327.00	18.41	2'900.00	16.04	2'644.00	14.63	2'389.00	13.22	2'142.00	11.85	1'911.00	10.57	1'700.00	9.41
18'101	18'150	3'342.00	18.44	2'917.00	16.09	2'661.00	14.68	2'406.00	13.27	2'158.00	11.91	1'925.00	10.62	1'713.00	9.45
18'151	18'200	3'355.00	18.46	2'931.00	16.13	2'675.00	14.72	2'419.00	13.31	2'172.00	11.95	1'938.00	10.66	1'724.00	9.49
18'201	18'250	3'368.00	18.48	2'945.00	16.16	2'689.00	14.75	2'433.00	13.35	2'185.00	11.99	1'950.00	10.70	1'735.00	9.52
18'251	18'300	3'383.00	18.51	2'962.00	16.21	2'706.00	14.81	2'450.00	13.41	2'201.00	12.04	1'965.00	10.75	1'748.00	9.56
18'301	18'350	3'396.00	18.53	2'976.00	16.24	2'720.00	14.84	2'464.00	13.45	2'215.00	12.09	1'977.00	10.79	1'759.00	9.60
18'351	18'400	3'409.00	18.55	2'990.00	16.27	2'734.00	14.88	2'478.00	13.49	2'229.00	12.13	1'990.00	10.83	1'770.00	9.63
18'401	18'450	3'422.00	18.57	3'004.00	16.30	2'748.00	14.91	2'492.00	13.53	2'242.00	12.17	2'002.00	10.87	1'782.00	9.67
18'451	18'500	3'437.00	18.60	3'021.00	16.35	2'765.00	14.97	2'509.00	13.58	2'259.00	12.23	2'017.00	10.92	1'795.00	9.72
18'501	18'550	3'450.00	18.62	3'035.00	16.38	2'779.00	15.00	2'523.00	13.62	2'272.00	12.26	2'029.00	10.95	1'806.00	9.75
18'551	18'600	3'463.00	18.64	3'049.00	16.41	2'793.00	15.04	2'537.00	13.66	2'286.00	12.31	2'042.00	10.99	1'818.00	9.79
18'601	18'650	3'478.00	18.67	3'066.00	16.46	2'810.00	15.09	2'554.00	13.71	2'302.00	12.36	2'058.00	11.05	1'831.00	9.83
18'651	18'700	3'491.00	18.69	3'080.00	16.49	2'824.00	15.12	2'568.00	13.75	2'316.00	12.40	2'070.00	11.08	1'842.00	9.86
18'701	18'750	3'504.00	18.71	3'094.00	16.52	2'838.00	15.16	2'582.00	13.79	2'330.00	12.44	2'083.00	11.12	1'854.00	9.90
18'751	18'800	3'520.00	18.75	3'111.00	16.57	2'855.00	15.21	2'599.00	13.84	2'346.00	12.50	2'099.00	11.18	1'868.00	9.95
18'801	18'850	3'534.00	18.77	3'125.00	16.60	2'869.00	15.24	2'613.00	13.88	2'360.00	12.54	2'112.00	11.22	1'879.00	9.98
18'851	18'900	3'548.00	18.80	3'139.00	16.63	2'883.00	15.27	2'627.00	13.92	2'373.00	12.57	2'126.00	11.26	1'892.00	10.02
18'901	18'950	3'562.00	18.82	3'153.00	16.66	2'897.00	15.31	2'641.00	13.96	2'387.00	12.61	2'139.00	11.30	1'904.00	10.06
18'951	19'000	3'578.00	18.86	3'170.00	16.71	2'914.00	15.36	2'658.00	14.01	2'403.00	12.66	2'155.00	11.36	1'919.00	10.11
19'001	19'050	3'592.00	18.88	3'184.00	16.74	2'928.00	15.39	2'672.00	14.04	2'417.00	12.70	2'169.00	11.40	1'931.00	10.15
19'051	19'100	3'606.00	18.90	3'198.00	16.77	2'943.00	15.43	2'687.00	14.09	2'431.00	12.74	2'183.00	11.44	1'944.00	10.19

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
19'801	19'850	3'831.00	19.32	3'424.00	17.27	3'168.00	15.98	2'912.00	14.69	2'656.00	13.40	2'401.00	12.11	2'153.00	10.86
19'851	19'900	3'845.00	19.35	3'438.00	17.30	3'182.00	16.01	2'926.00	14.72	2'670.00	13.43	2'415.00	12.15	2'167.00	10.90
19'901	19'950	3'859.00	19.37	3'452.00	17.32	3'196.00	16.04	2'940.00	14.76	2'684.00	13.47	2'428.00	12.19	2'180.00	10.94
19'951	20'000	3'876.00	19.40	3'469.00	17.37	3'213.00	16.09	2'957.00	14.80	2'701.00	13.52	2'445.00	12.24	2'197.00	11.00
20'001	20'050	3'890.00	19.43	3'483.00	17.39	3'227.00	16.11	2'971.00	14.84	2'715.00	13.56	2'459.00	12.28	2'210.00	11.04
20'051	20'100	3'904.00	19.45	3'497.00	17.42	3'241.00	16.14	2'985.00	14.87	2'730.00	13.60	2'474.00	12.32	2'224.00	11.08
20'101	20'150	3'919.00	19.47	3'511.00	17.45	3'256.00	16.18	3'000.00	14.91	2'744.00	13.63	2'488.00	12.36	2'238.00	11.12
20'151	20'200	3'936.00	19.51	3'528.00	17.49	3'272.00	16.22	3'016.00	14.95	2'761.00	13.69	2'505.00	12.42	2'254.00	11.17
20'201	20'250	3'950.00	19.53	3'542.00	17.51	3'287.00	16.25	3'031.00	14.99	2'775.00	13.72	2'519.00	12.45	2'268.00	11.21
20'251	20'300	3'964.00	19.55	3'557.00	17.54	3'301.00	16.28	3'045.00	15.02	2'789.00	13.76	2'533.00	12.49	2'281.00	11.25
20'301	20'350	3'981.00	19.59	3'573.00	17.58	3'318.00	16.32	3'062.00	15.07	2'806.00	13.81	2'550.00	12.55	2'298.00	11.31
20'351	20'400	3'995.00	19.61	3'588.00	17.61	3'332.00	16.35	3'076.00	15.10	2'820.00	13.84	2'564.00	12.58	2'311.00	11.34
20'401	20'450	4'009.00	19.63	3'602.00	17.64	3'346.00	16.38	3'090.00	15.13	2'834.00	13.88	2'578.00	12.62	2'325.00	11.38
20'451	20'500	4'024.00	19.65	3'616.00	17.66	3'360.00	16.41	3'104.00	15.16	2'848.00	13.91	2'592.00	12.66	2'339.00	11.42
20'501	20'550	4'041.00	19.69	3'633.00	17.70	3'377.00	16.45	3'121.00	15.21	2'865.00	13.96	2'609.00	12.71	2'355.00	11.47
20'551	20'600	4'055.00	19.71	3'647.00	17.73	3'391.00	16.48	3'135.00	15.24	2'879.00	13.99	2'623.00	12.75	2'369.00	11.51
20'601	20'650	4'069.00	19.73	3'661.00	17.75	3'405.00	16.51	3'149.00	15.27	2'893.00	14.03	2'637.00	12.79	2'382.00	11.55
20'651	20'700	4'086.00	19.76	3'678.00	17.79	3'422.00	16.55	3'166.00	15.31	2'910.00	14.07	2'654.00	12.84	2'399.00	11.60
20'701	20'750	4'100.00	19.78	3'692.00	17.81	3'436.00	16.58	3'180.00	15.34	2'924.00	14.11	2'668.00	12.87	2'412.00	11.64
20'751	20'800	4'114.00	19.80	3'706.00	17.84	3'450.00	16.61	3'194.00	15.37	2'938.00	14.14	2'682.00	12.91	2'426.00	11.68
20'801	20'850	4'128.00	19.82	3'720.00	17.86	3'464.00	16.63	3'208.00	15.40	2'952.00	14.18	2'696.00	12.95	2'440.00	11.72
20'851	20'900	4'145.00	19.86	3'737.00	17.90	3'481.00	16.68	3'225.00	15.45	2'969.00	14.22	2'713.00	13.00	2'457.00	11.77
20'901	20'950	4'160.00	19.88	3'751.00	17.93	3'495.00	16.70	3'239.00	15.48	2'983.00	14.26	2'727.00	13.03	2'471.00	11.81
20'951	21'000	4'174.00	19.90	3'765.00	17.95	3'509.00	16.73	3'253.00	15.51	2'997.00	14.29	2'741.00	13.07	2'485.00	11.85
21'001	21'050	4'191.00	19.93	3'782.00	17.99	3'526.00	16.77	3'270.00	15.55	3'014.00	14.34	2'758.00	13.12	2'502.00	11.90
21'051	21'100	4'205.00	19.95	3'796.00	18.01	3'540.00	16.80	3'284.00	15.58	3'028.00	14.37	2'772.00	13.15	2'516.00	11.94
21'101	21'150	4'219.00	19.97	3'810.00	18.04	3'554.00	16.82	3'298.00	15.61	3'042.00	14.40	2'787.00	13.19	2'531.00	11.98
21'151	21'200	4'236.00	20.00	3'827.00	18.07	3'571.00	16.86	3'315.00	15.66	3'059.00	14.45	2'803.00	13.24	2'547.00	12.03
21'201	21'250	4'250.00	20.02	3'841.00	18.10	3'585.00	16.89	3'329.00	15.68	3'073.00	14.48	2'818.00	13.28	2'562.00	12.07
21'251	21'300	4'265.00	20.05	3'855.00	18.12	3'599.00	16.92	3'344.00	15.72	3'088.00	14.51	2'832.00	13.31	2'576.00	12.11
21'301	21'350	4'279.00	20.07	3'870.00	18.15	3'614.00	16.95	3'358.00	15.75	3'102.00	14.55	2'846.00	13.35	2'590.00	12.15
21'351	21'400	4'296.00	20.10	3'886.00	18.18	3'631.00	16.99	3'375.00	15.79	3'119.00	14.59	2'863.00	13.39	2'607.00	12.20
21'401	21'450	4'310.00	20.12	3'901.00	18.21	3'645.00	17.01	3'389.00	15.82	3'133.00	14.62	2'877.00	13.43	2'621.00	12.23
21'451	21'500	4'324.00	20.14	3'915.00	18.23	3'659.00	17.04	3'403.00	15.85	3'147.00	14.65	2'891.00	13.46	2'635.00	12.27
21'501	21'550	4'341.00	20.17	3'932.00	18.27	3'676.00	17.08	3'420.00	15.89	3'164.00	14.70	2'908.00	13.51	2'652.00	12.32
21'551	21'600	4'355.00	20.19	3'946.00	18.29	3'690.00	17.10	3'434.00	15.92	3'178.00	14.73	2'922.00	13.54	2'666.00	12.36
21'601	21'650	4'370.00	20.21	3'960.00	18.31	3'704.00	17.13	3'448.00	15.94	3'192.00	14.76	2'936.00	13.58	2'680.00	12.39
21'651	21'700	4'384.00	20.23	3'974.00	18.33	3'718.00	17.15	3'462.00	15.97	3'206.00	14.79	2'950.00	13.61	2'694.00	12.43
21'701	21'750	4'401.00	20.26	3'991.00	18.37	3'735.00	17.19	3'479.00	16.01	3'223.00	14.84	2'967.00	13.66	2'711.00	12.48
21'751	21'800	4'415.00	20.28	4'005.00	18.39	3'749.00	17.22	3'493.00	16.04	3'237.00	14.87	2'981.00	13.69	2'725.00	12.51
21'801	21'850	4'429.00	20.29	4'019.00	18.41	3'763.00	17.24	3'507.00	16.07	3'251.00	14.90	2'995.00	13.72	2'739.00	12.55
21'851	21'900	4'446.00	20.32	4'036.00	18.45	3'780.00	17.28	3'524.00	16.11	3'268.00	14.94	3'012.00	13.77	2'756.00	12.60
21'901	21'950	4'460.00	20.34	4'050.00	18.47	3'794.00	17.30	3'538.00	16.14	3'282.00	14.97	3'026.00	13.80	2'770.00	12.63
21'951	22'000	4'474.00	20.36	4'064.00	18.49	3'808.00	17.33	3'552.00	16.16	3'296.00	15.00	3'040.00	13.83	2'784.00	12.67
22'001	22'050	4'492.00	20.40	4'081.00	18.53	3'825.00	17.37	3'569.00	16.20	3'313.00	15.04	3'057.00	13.88	2'801.00	12.72
22'051	22'100	4'506.00	20.41	4'095.00	18.55	3'839.00	17.39	3'583.00	16.23	3'327.00	15.07	3'071.00	13.91	2'815.00	12.75
22'101	22'150	4'520.00	20.43	4'109.00	18.57	3'853.00	17.41	3'597.00	16.26	3'341.00	15.10	3'085.00	13.94	2'829.00	12.79
22'151	22'200	4'534.00	20.45	4'123.00	18.59	3'867.00	17.44	3'611.00	16.28	3'355.00	15.13	3'099.00	13.98	2'844.00	12.83
22'201	22'250	4'551.00	20.48	4'140.00	18.63	3'884.00	17.48	3'628.00	16.32	3'372.00	15.17	3'116.00	14.02	2'860.00	12.87
22'251	22'300	4'565.00	20.49	4'154.00	18.65	3'898.00	17.50	3'642.00	16.35	3'386.00	15.20	3'131.00	14.06	2'875.00	12.91
22'301	22'350	4'579.00	20.51	4'168.00	18.67	3'912.00	17.52	3'657.00	16.38	3'401.00	15.23	3'145.00	14.09	2'889.00	12.94
22'351	22'400	4'596.00	20.54	4'185.00	18.70	3'929.00	17.56	3'673.00	16.42	3'417.00	15.27	3'162.00	14.13	2'906.00	12.99
22'401	22'450	4'611.00	20.56	4'199.00	18.72	3'943.00	17.58	3'688.00	16.45	3'432.00	15.30	3'176.00	14.16	2'920.00	13.02
22'451	22'500	4'625.00	20.58	4'214.00	18.75	3'958.00	17.61	3'702.00	16.47	3'446.00	15.33	3'190.00	14.19	2'934.00	13.05
22'501	22'550	4'639.00	20.59	4'228.00	18.77	3'972.00	17.63	3'716.00	16.50	3'460.00	15.36	3'204.00	14.22	2'948.00	13.09
22'551	22'600	4'656.00	20.62	4'245.00	18.80	3'989.00	17.67	3'733.00	16.54	3'477.00	15.40	3'221.00	14.27	2'965.00	13.13
22'601	22'650	4'670.00	20.64	4'259.00	18.82	4'003.00	17.69	3'747.00	16.56	3'491.00	15.43	3'235.00	14.30	2'979.00	13.17
22'651	22'700	4'684.00	20.66	4'273.00	18.84	4'017.00	17.72								

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
23'001	23'050	4'789.00	20.80	4'377.00	19.01	4'121.00	17.90	3'865.00	16.79	3'609.00	15.67	3'353.00	14.56	3'097.00	13.45
23'051	23'100	4'806.00	20.83	4'394.00	19.04	4'138.00	17.93	3'882.00	16.82	3'626.00	15.71	3'370.00	14.60	3'114.00	13.50
23'101	23'150	4'820.00	20.84	4'408.00	19.06	4'152.00	17.95	3'896.00	16.85	3'640.00	15.74	3'384.00	14.63	3'128.00	13.53
23'151	23'200	4'835.00	20.86	4'422.00	19.08	4'166.00	17.98	3'910.00	16.87	3'654.00	15.77	3'398.00	14.66	3'142.00	13.56
23'201	23'250	4'852.00	20.89	4'439.00	19.11	4'183.00	18.01	3'927.00	16.91	3'671.00	15.81	3'415.00	14.70	3'159.00	13.60
23'251	23'300	4'866.00	20.91	4'453.00	19.13	4'197.00	18.03	3'941.00	16.93	3'685.00	15.83	3'429.00	14.73	3'173.00	13.63
23'301	23'350	4'880.00	20.92	4'467.00	19.15	4'211.00	18.05	3'955.00	16.96	3'699.00	15.86	3'443.00	14.76	3'188.00	13.67
23'351	23'400	4'894.00	20.94	4'481.00	19.17	4'225.00	18.07	3'969.00	16.98	3'714.00	15.89	3'458.00	14.79	3'202.00	13.70
23'401	23'450	4'911.00	20.96	4'498.00	19.20	4'242.00	18.11	3'986.00	17.02	3'730.00	15.92	3'474.00	14.83	3'219.00	13.74
23'451	23'500	4'925.00	20.98	4'512.00	19.22	4'256.00	18.13	4'000.00	17.04	3'745.00	15.95	3'489.00	14.86	3'233.00	13.77
23'501	23'550	4'940.00	21.00	4'526.00	19.24	4'271.00	18.16	4'015.00	17.07	3'759.00	15.98	3'503.00	14.89	3'247.00	13.80
23'551	23'600	4'957.00	21.03	4'543.00	19.27	4'287.00	18.18	4'031.00	17.10	3'776.00	16.02	3'520.00	14.93	3'264.00	13.85
23'601	23'650	4'971.00	21.04	4'557.00	19.29	4'302.00	18.21	4'046.00	17.13	3'790.00	16.04	3'534.00	14.96	3'278.00	13.88
23'651	23'700	4'985.00	21.06	4'572.00	19.31	4'316.00	18.23	4'060.00	17.15	3'804.00	16.07	3'548.00	14.99	3'292.00	13.90
23'701	23'750	4'999.00	21.07	4'586.00	19.33	4'330.00	18.25	4'074.00	17.17	3'818.00	16.09	3'562.00	15.01	3'306.00	13.93
23'751	23'800	5'016.00	21.10	4'603.00	19.36	4'347.00	18.28	4'091.00	17.21	3'835.00	16.13	3'579.00	15.05	3'323.00	13.98
23'801	23'850	5'030.00	21.11	4'617.00	19.38	4'361.00	18.30	4'105.00	17.23	3'849.00	16.16	3'593.00	15.08	3'337.00	14.01
23'851	23'900	5'045.00	21.13	4'631.00	19.40	4'375.00	18.32	4'119.00	17.25	3'863.00	16.18	3'607.00	15.11	3'351.00	14.04
23'901	23'950	5'062.00	21.16	4'648.00	19.43	4'392.00	18.36	4'136.00	17.29	3'880.00	16.22	3'624.00	15.15	3'368.00	14.08
23'951	24'000	5'076.00	21.17	4'662.00	19.45	4'406.00	18.38	4'150.00	17.31	3'894.00	16.24	3'638.00	15.17	3'382.00	14.11
24'001	24'050	5'090.00	21.19	4'676.00	19.46	4'420.00	18.40	4'164.00	17.33	3'908.00	16.27	3'652.00	15.20	3'396.00	14.14
24'051	24'100	5'104.00	21.20	4'690.00	19.48	4'434.00	18.42	4'178.00	17.35	3'922.00	16.29	3'666.00	15.23	3'410.00	14.16
24'101	24'150	5'121.00	21.23	4'707.00	19.51	4'451.00	18.45	4'195.00	17.39	3'939.00	16.33	3'683.00	15.27	3'427.00	14.21
24'151	24'200	5'135.00	21.24	4'721.00	19.53	4'465.00	18.47	4'209.00	17.41	3'953.00	16.35	3'697.00	15.29	3'441.00	14.23
24'201	24'250	5'149.00	21.25	4'735.00	19.55	4'479.00	18.49	4'223.00	17.43	3'967.00	16.38	3'711.00	15.32	3'455.00	14.26
24'251	24'300	5'167.00	21.29	4'752.00	19.58	4'496.00	18.52	4'240.00	17.47	3'984.00	16.41	3'728.00	15.36	3'472.00	14.30
24'301	24'350	5'181.00	21.30	4'766.00	19.59	4'510.00	18.54	4'254.00	17.49	3'998.00	16.44	3'742.00	15.38	3'486.00	14.33
24'351	24'400	5'195.00	21.31	4'780.00	19.61	4'524.00	18.56	4'268.00	17.51	4'012.00	16.46	3'756.00	15.41	3'500.00	14.36
24'401	24'450	5'212.00	21.34	4'797.00	19.64	4'541.00	18.59	4'285.00	17.54	4'029.00	16.50	3'773.00	15.45	3'517.00	14.40
24'451	24'500	5'226.00	21.35	4'811.00	19.66	4'555.00	18.61	4'299.00	17.56	4'043.00	16.52	3'787.00	15.47	3'532.00	14.43
24'501	24'550	5'240.00	21.37	4'825.00	19.67	4'569.00	18.63	4'313.00	17.59	4'058.00	16.55	3'802.00	15.50	3'546.00	14.46
24'551	24'600	5'254.00	21.38	4'839.00	19.69	4'584.00	18.65	4'328.00	17.61	4'072.00	16.57	3'816.00	15.53	3'560.00	14.49
24'601	24'650	5'271.00	21.41	4'856.00	19.72	4'600.00	18.68	4'344.00	17.64	4'089.00	16.61	3'833.00	15.57	3'577.00	14.53
24'651	24'700	5'286.00	21.42	4'870.00	19.74	4'615.00	18.70	4'359.00	17.67	4'103.00	16.63	3'847.00	15.59	3'591.00	14.55
24'701	24'750	5'300.00	21.44	4'885.00	19.76	4'629.00	18.72	4'373.00	17.69	4'117.00	16.65	3'861.00	15.62	3'605.00	14.58
24'751	24'800	5'317.00	21.46	4'901.00	19.78	4'646.00	18.75	4'390.00	17.72	4'134.00	16.69	3'878.00	15.65	3'622.00	14.62
24'801	24'850	5'331.00	21.47	4'916.00	19.80	4'660.00	18.77	4'404.00	17.74	4'148.00	16.71	3'892.00	15.68	3'636.00	14.65
24'851	24'900	5'345.00	21.49	4'930.00	19.82	4'674.00	18.79	4'418.00	17.76	4'162.00	16.73	3'906.00	15.70	3'650.00	14.67
24'901	24'950	5'359.00	21.50	4'944.00	19.84	4'688.00	18.81	4'432.00	17.78	4'176.00	16.75	3'920.00	15.73	3'664.00	14.70
24'951	25'000	5'376.00	21.53	4'961.00	19.86	4'705.00	18.84	4'449.00	17.81	4'193.00	16.79	3'937.00	15.76	3'681.00	14.74
25'001	25'050	5'391.00	21.54	4'975.00	19.88	4'719.00	18.86	4'463.00	17.83	4'207.00	16.81	3'951.00	15.79	3'695.00	14.77
25'051	25'100	5'405.00	21.56	4'989.00	19.90	4'733.00	18.88	4'477.00	17.85	4'221.00	16.83	3'965.00	15.81	3'709.00	14.79
25'101	25'150	5'422.00	21.58	5'006.00	19.92	4'750.00	18.91	4'494.00	17.89	4'238.00	16.87	3'982.00	15.85	3'726.00	14.83
25'151	25'200	5'436.00	21.59	5'020.00	19.94	4'764.00	18.92	4'508.00	17.91	4'252.00	16.89	3'996.00	15.87	3'740.00	14.86
25'201	25'250	5'450.00	21.61	5'034.00	19.96	4'778.00	18.94	4'522.00	17.93	4'266.00	16.91	4'010.00	15.90	3'754.00	14.88
25'251	25'300	5'464.00	21.62	5'048.00	19.97	4'792.00	18.96	4'536.00	17.95	4'280.00	16.93	4'024.00	15.92	3'768.00	14.91
25'301	25'350	5'481.00	21.64	5'065.00	20.00	4'809.00	18.99	4'553.00	17.98	4'297.00	16.97	4'041.00	15.96	3'785.00	14.95
25'351	25'400	5'496.00	21.66	5'079.00	20.02	4'823.00	19.01	4'567.00	18.00	4'311.00	16.99	4'055.00	15.98	3'799.00	14.97
25'401	25'450	5'510.00	21.67	5'093.00	20.03	4'837.00	19.02	4'581.00	18.02	4'325.00	17.01	4'069.00	16.00	3'813.00	15.00
25'451	25'500	5'527.00	21.70	5'110.00	20.06	4'854.00	19.05	4'598.00	18.05	4'342.00	17.04	4'086.00	16.04	3'830.00	15.03
25'501	25'550	5'541.00	21.71	5'124.00	20.07	4'868.00	19.07	4'612.00	18.07	4'356.00	17.07	4'100.00	16.06	3'844.00	15.06
25'551	25'600	5'555.00	21.72	5'138.00	20.09	4'882.00	19.09	4'626.00	18.09	4'370.00	17.09	4'115.00	16.09	3'859.00	15.09
25'601	25'650	5'572.00	21.74	5'155.00	20.12	4'899.00	19.12	4'643.00	18.12	4'387.00	17.12	4'131.00	16.12	3'875.00	15.12
25'651	25'700	5'586.00	21.76	5'169.00	20.13	4'913.00	19.14	4'657.00	18.14	4'401.00	17.14	4'146.00	16.15	3'890.00	15.15
25'701	25'750	5'600.00	21.77	5'183.00	20.15	4'927.00	19.15	4'672.00	18.16	4'416.00	17.17	4'160.00	16.17	3'904.00	15.18
25'751	25'800	5'615.00	21.78	5'198.00	20.17	4'942.00	19.17	4'686.00	18.18	4'430.00	17.19	4'174.00	16.19	3'918.00	15.20
25'801	25'850	5'632.00	21.81	5'214.00	20.19	4'958.00	19.20	4'703.00	18.21	4'447.00	17.22	4'191.00	16.23	3'935.00	15.24
25'851	25'900	5'646.00	21.82	5'229.00	20.21	4'973.00	19.22	4'717.00	18.23	4'461.00	17.24	4'205.00	16.25	3'949.00	15.26
25'901	25'950	5'660.00	21.83	5'243.00	20.22	4'987.00	19.24	4'731.00	18.25	4'475.00	17.26	4'219.00	16.27	3'963.00	15.29
25'951	26'000	5'677.00	21.86	5'260.00	20.25	5'004.00	19.26	4'748.00	18.28	4'492.00	17.29	4'236.00	16.31	3'980.00	15.32
26'001	26'050	5'691.00	21.87	5'274.00	20.27	5'018.00	19.28	4'762.00	18.30	4'506.00	17.31	4'250.00	16.33	3'994.00	15.35
26'051	26'100	5'705.00	21.88	5'288.00	20.28	5'032.00	19.30	4'776.00	18.32	4'520.00	17.33	4'264.00	16.35	4'008.00	15.37
26'101	26'150	5'720.00	21.89	5'302.00	20.29	5'046.00	19.31	4'790.00	18.33	4'534.00	17.36	4'278.00	16.38	4'022.00	15.40
26'151	26'200	5'737.00	21.92	5'319.00	20.32	5'063.00	19.34	4'807.00	18.36	4'551.00	17.39	4'295.00	16.41	4'039.00	15.43

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
29'401	29'450	6'712.00	22.81	6'289.00	21.37	6'033.00	20.50	5'777.00	19.63	5'521.00	18.76	5'265.00	17.89	5'009.00	17.02
29'451	29'500	6'726.00	22.82	6'303.00	21.38	6'047.00	20.52	5'791.00	19.65	5'535.00	18.78	5'279.00	17.91	5'023.00	17.04
29'501	29'550	6'741.00	22.83	6'317.00	21.40	6'061.00	20.53	5'805.00	19.66	5'549.00	18.79	5'293.00	17.93	5'037.00	17.06
29'551	29'600	6'758.00	22.85	6'334.00	21.42	6'078.00	20.55	5'822.00	19.69	5'566.00	18.82	5'310.00	17.95	5'054.00	17.09
29'601	29'650	6'772.00	22.86	6'348.00	21.43	6'092.00	20.56	5'836.00	19.70	5'580.00	18.84	5'324.00	17.97	5'068.00	17.11
29'651	29'700	6'786.00	22.87	6'362.00	21.44	6'106.00	20.58	5'850.00	19.71	5'594.00	18.85	5'338.00	17.99	5'082.00	17.13
29'701	29'750	6'800.00	22.88	6'376.00	21.45	6'120.00	20.59	5'864.00	19.73	5'608.00	18.87	5'352.00	18.01	5'096.00	17.14
29'751	29'800	6'817.00	22.90	6'393.00	21.47	6'137.00	20.61	5'881.00	19.75	5'625.00	18.89	5'369.00	18.03	5'113.00	17.17
29'801	29'850	6'831.00	22.90	6'407.00	21.48	6'151.00	20.62	5'895.00	19.77	5'639.00	18.91	5'383.00	18.05	5'127.00	17.19
29'851	29'900	6'846.00	22.92	6'421.00	21.49	6'165.00	20.64	5'909.00	19.78	5'653.00	18.92	5'397.00	18.07	5'141.00	17.21
29'901	29'950	6'863.00	22.93	6'438.00	21.51	6'182.00	20.66	5'926.00	19.80	5'670.00	18.95	5'414.00	18.09	5'158.00	17.24
29'951	30'000	6'877.00	22.94	6'452.00	21.52	6'196.00	20.67	5'940.00	19.82	5'684.00	18.96	5'428.00	18.11	5'172.00	17.25
30'001	30'050	6'891.00	22.95	6'466.00	21.54	6'210.00	20.68	5'954.00	19.83	5'698.00	18.98	5'443.00	18.13	5'187.00	17.28
30'051	30'100	6'908.00	22.97	6'483.00	21.56	6'227.00	20.70	5'971.00	19.85	5'715.00	19.00	5'459.00	18.15	5'203.00	17.30
30'101	30'150	6'922.00	22.98	6'497.00	21.57	6'241.00	20.72	5'985.00	19.87	5'729.00	19.02	5'474.00	18.17	5'218.00	17.32
30'151	30'200	6'936.00	22.99	6'511.00	21.58	6'255.00	20.73	6'000.00	19.88	5'744.00	19.04	5'488.00	18.19	5'232.00	17.34
30'201	30'250	6'950.00	22.99	6'526.00	21.59	6'270.00	20.74	6'014.00	19.90	5'758.00	19.05	5'502.00	18.20	5'246.00	17.36
30'251	30'300	6'967.00	23.01	6'542.00	21.61	6'286.00	20.76	6'031.00	19.92	5'775.00	19.08	5'519.00	18.23	5'263.00	17.38
30'301	30'350	6'982.00	23.02	6'557.00	21.62	6'301.00	20.78	6'045.00	19.93	5'789.00	19.09	5'533.00	18.25	5'277.00	17.40
30'351	30'400	6'996.00	23.03	6'571.00	21.63	6'315.00	20.79	6'059.00	19.95	5'803.00	19.10	5'547.00	18.26	5'291.00	17.42
30'401	30'450	7'013.00	23.05	6'588.00	21.65	6'332.00	20.81	6'076.00	19.97	5'820.00	19.13	5'564.00	18.29	5'308.00	17.45
30'451	30'500	7'027.00	23.06	6'602.00	21.66	6'346.00	20.82	6'090.00	19.98	5'834.00	19.14	5'578.00	18.30	5'322.00	17.46
30'501	30'550	7'041.00	23.07	6'616.00	21.67	6'360.00	20.84	6'104.00	20.00	5'848.00	19.16	5'592.00	18.32	5'336.00	17.48
30'551	30'600	7'055.00	23.07	6'630.00	21.68	6'374.00	20.85	6'118.00	20.01	5'862.00	19.17	5'606.00	18.34	5'350.00	17.50
30'601	30'650	7'072.00	23.09	6'647.00	21.70	6'391.00	20.87	6'135.00	20.03	5'879.00	19.20	5'623.00	18.36	5'367.00	17.52
30'651	30'700	7'087.00	23.10	6'661.00	21.71	6'405.00	20.88	6'149.00	20.05	5'893.00	19.21	5'637.00	18.38	5'381.00	17.54
30'701	30'750	7'101.00	23.11	6'675.00	21.72	6'419.00	20.89	6'163.00	20.06	5'907.00	19.23	5'651.00	18.39	5'395.00	17.56
30'751	30'800	7'118.00	23.13	6'692.00	21.74	6'436.00	20.91	6'180.00	20.08	5'924.00	19.25	5'668.00	18.42	5'412.00	17.59
30'801	30'850	7'132.00	23.14	6'706.00	21.76	6'450.00	20.92	6'194.00	20.09	5'938.00	19.26	5'682.00	18.43	5'426.00	17.60
30'851	30'900	7'146.00	23.14	6'720.00	21.77	6'464.00	20.94	6'208.00	20.11	5'952.00	19.28	5'696.00	18.45	5'440.00	17.62
30'901	30'950	7'160.00	23.15	6'734.00	21.78	6'478.00	20.95	6'222.00	20.12	5'966.00	19.29	5'710.00	18.46	5'454.00	17.64
30'951	31'000	7'177.00	23.17	6'751.00	21.79	6'495.00	20.97	6'239.00	20.14	5'983.00	19.32	5'727.00	18.49	5'471.00	17.66
31'001	31'050	7'192.00	23.18	6'765.00	21.80	6'509.00	20.98	6'253.00	20.15	5'997.00	19.33	5'741.00	18.50	5'485.00	17.68
31'051	31'100	7'206.00	23.19	6'779.00	21.81	6'523.00	20.99	6'267.00	20.17	6'011.00	19.34	5'755.00	18.52	5'500.00	17.70
31'101	31'150	7'223.00	23.21	6'796.00	21.83	6'540.00	21.01	6'284.00	20.19	6'028.00	19.37	5'772.00	18.54	5'516.00	17.72
31'151	31'200	7'237.00	23.21	6'810.00	21.84	6'554.00	21.02	6'298.00	20.20	6'042.00	19.38	5'786.00	18.56	5'531.00	17.74
31'201	31'250	7'251.00	23.22	6'824.00	21.85	6'568.00	21.03	6'312.00	20.21	6'057.00	19.40	5'801.00	18.58	5'545.00	17.76
31'251	31'300	7'268.00	23.24	6'841.00	21.87	6'585.00	21.06	6'329.00	20.24	6'073.00	19.42	5'818.00	18.60	5'562.00	17.78
31'301	31'350	7'282.00	23.25	6'855.00	21.88	6'599.00	21.07	6'344.00	20.25	6'088.00	19.43	5'832.00	18.62	5'576.00	17.80
31'351	31'400	7'296.00	23.25	6'870.00	21.90	6'614.00	21.08	6'358.00	20.26	6'102.00	19.45	5'846.00	18.63	5'590.00	17.82
31'401	31'450	7'311.00	23.26	6'884.00	21.91	6'628.00	21.09	6'372.00	20.28	6'116.00	19.46	5'860.00	18.65	5'604.00	17.83
31'451	31'500	7'328.00	23.28	6'901.00	21.93	6'645.00	21.11	6'389.00	20.30	6'133.00	19.49	5'877.00	18.67	5'621.00	17.86
31'501	31'550	7'342.00	23.29	6'915.00	21.93	6'659.00	21.12	6'403.00	20.31	6'147.00	19.50	5'891.00	18.69	5'635.00	17.87
31'551	31'600	7'356.00	23.30	6'929.00	21.94	6'673.00	21.13	6'417.00	20.32	6'161.00	19.51	5'905.00	18.70	5'649.00	17.89
31'601	31'650	7'373.00	23.31	6'946.00	21.96	6'690.00	21.15	6'434.00	20.34	6'178.00	19.54	5'922.00	18.73	5'666.00	17.92
31'651	31'700	7'387.00	23.32	6'960.00	21.97	6'704.00	21.16	6'448.00	20.36	6'192.00	19.55	5'936.00	18.74	5'680.00	17.93
31'701	31'750	7'401.00	23.33	6'974.00	21.98	6'718.00	21.18	6'462.00	20.37	6'206.00	19.56	5'950.00	18.75	5'694.00	17.95
31'751	31'800	7'416.00	23.34	6'988.00	21.99	6'732.00	21.19	6'476.00	20.38	6'220.00	19.58	5'964.00	18.77	5'708.00	17.96
31'801	31'850	7'433.00	23.36	7'005.00	22.01	6'749.00	21.21	6'493.00	20.40	6'237.00	19.60	5'981.00	18.79	5'725.00	17.99
31'851	31'900	7'447.00	23.36	7'019.00	22.02	6'763.00	21.22	6'507.00	20.41	6'251.00	19.6				

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
32'601	32'650	7'671.00	23.51	7'242.00	22.20	6'986.00	21.41	6'730.00	20.63	6'474.00	19.84	6'218.00	19.06	5'962.00	18.27
32'651	32'700	7'688.00	23.53	7'259.00	22.22	7'003.00	21.43	6'747.00	20.65	6'491.00	19.87	6'235.00	19.08	5'979.00	18.30
32'701	32'750	7'702.00	23.54	7'273.00	22.22	7'017.00	21.44	6'761.00	20.66	6'505.00	19.88	6'249.00	19.10	5'993.00	18.31
32'751	32'800	7'716.00	23.54	7'287.00	22.23	7'031.00	21.45	6'775.00	20.67	6'519.00	19.89	6'263.00	19.11	6'007.00	18.33
32'801	32'850	7'733.00	23.56	7'304.00	22.25	7'048.00	21.47	6'792.00	20.69	6'536.00	19.91	6'280.00	19.13	6'024.00	18.35
32'851	32'900	7'747.00	23.57	7'318.00	22.26	7'062.00	21.48	6'806.00	20.70	6'550.00	19.92	6'294.00	19.15	6'038.00	18.37
32'901	32'950	7'762.00	23.57	7'332.00	22.27	7'076.00	21.49	6'820.00	20.71	6'564.00	19.94	6'308.00	19.16	6'052.00	18.38
32'951	33'000	7'776.00	23.58	7'346.00	22.28	7'090.00	21.50	6'834.00	20.72	6'578.00	19.95	6'322.00	19.17	6'066.00	18.40
33'001	33'050	7'793.00	23.60	7'363.00	22.30	7'107.00	21.52	6'851.00	20.74	6'595.00	19.97	6'339.00	19.19	6'083.00	18.42
33'051	33'100	7'807.00	23.60	7'377.00	22.30	7'121.00	21.53	6'865.00	20.76	6'609.00	19.98	6'353.00	19.21	6'097.00	18.43
33'101	33'150	7'821.00	23.61	7'391.00	22.31	7'135.00	21.54	6'879.00	20.77	6'623.00	19.99	6'367.00	19.22	6'111.00	18.45
33'151	33'200	7'838.00	23.63	7'408.00	22.33	7'152.00	21.56	6'896.00	20.79	6'640.00	20.02	6'384.00	19.24	6'128.00	18.47
33'201	33'250	7'852.00	23.63	7'422.00	22.34	7'166.00	21.57	6'910.00	20.80	6'654.00	20.03	6'398.00	19.26	6'142.00	18.49
33'251	33'300	7'867.00	23.64	7'436.00	22.35	7'180.00	21.58	6'924.00	20.81	6'668.00	20.04	6'412.00	19.27	6'156.00	18.50
33'301	33'350	7'881.00	23.65	7'450.00	22.36	7'194.00	21.59	6'938.00	20.82	6'682.00	20.05	6'427.00	19.29	6'171.00	18.52
33'351	33'400	7'898.00	23.66	7'467.00	22.37	7'211.00	21.61	6'955.00	20.84	6'699.00	20.07	6'443.00	19.30	6'187.00	18.54
33'401	33'450	7'912.00	23.67	7'481.00	22.38	7'225.00	21.62	6'969.00	20.85	6'713.00	20.08	6'458.00	19.32	6'202.00	18.55
33'451	33'500	7'926.00	23.68	7'495.00	22.39	7'239.00	21.63	6'984.00	20.86	6'728.00	20.10	6'472.00	19.33	6'216.00	18.57
33'501	33'550	7'943.00	23.69	7'512.00	22.41	7'256.00	21.64	7'000.00	20.88	6'744.00	20.12	6'489.00	19.36	6'233.00	18.59
33'551	33'600	7'957.00	23.70	7'526.00	22.42	7'270.00	21.65	7'015.00	20.89	6'759.00	20.13	6'503.00	19.37	6'247.00	18.61
33'601	33'650	7'971.00	23.71	7'541.00	22.43	7'285.00	21.67	7'029.00	20.90	6'773.00	20.14	6'517.00	19.38	6'261.00	18.62
33'651	33'700	7'989.00	23.72	7'557.00	22.44	7'302.00	21.68	7'046.00	20.92	6'790.00	20.16	6'534.00	19.40	6'278.00	18.64
33'701	33'750	8'003.00	23.73	7'572.00	22.45	7'316.00	21.69	7'060.00	20.93	6'804.00	20.17	6'548.00	19.42	6'292.00	18.66
33'751	33'800	8'017.00	23.74	7'586.00	22.46	7'330.00	21.70	7'074.00	20.94	6'818.00	20.19	6'562.00	19.43	6'306.00	18.67
33'801	33'850	8'031.00	23.74	7'600.00	22.47	7'344.00	21.71	7'088.00	20.95	6'832.00	20.20	6'576.00	19.44	6'320.00	18.68
33'851	33'900	8'048.00	23.76	7'617.00	22.49	7'361.00	21.73	7'105.00	20.97	6'849.00	20.22	6'593.00	19.46	6'337.00	18.71
33'901	33'950	8'062.00	23.76	7'631.00	22.49	7'375.00	21.74	7'119.00	20.98	6'863.00	20.23	6'607.00	19.48	6'351.00	18.72
33'951	34'000	8'076.00	23.77	7'645.00	22.50	7'389.00	21.75	7'133.00	20.99	6'877.00	20.24	6'621.00	19.49	6'365.00	18.73
34'001	34'050	8'093.00	23.79	7'662.00	22.52	7'406.00	21.77	7'150.00	21.01	6'894.00	20.26	6'638.00	19.51	6'382.00	18.76
34'051	34'100	8'108.00	23.79	7'676.00	22.53	7'420.00	21.78	7'164.00	21.02	6'908.00	20.27	6'652.00	19.52	6'396.00	18.77
34'101	34'150	8'122.00	23.80	7'690.00	22.53	7'434.00	21.78	7'178.00	21.03	6'922.00	20.28	6'666.00	19.53	6'410.00	18.78
34'151	34'200	8'136.00	23.81	7'704.00	22.54	7'448.00	21.79	7'192.00	21.04	6'936.00	20.30	6'680.00	19.55	6'424.00	18.80
34'201	34'250	8'153.00	23.82	7'721.00	22.56	7'465.00	21.81	7'209.00	21.06	6'953.00	20.32	6'697.00	19.57	6'441.00	18.82
34'251	34'300	8'167.00	23.83	7'735.00	22.57	7'479.00	21.82	7'223.00	21.07	6'967.00	20.33	6'711.00	19.58	6'455.00	18.83
34'301	34'350	8'181.00	23.83	7'749.00	22.58	7'493.00	21.83	7'237.00	21.08	6'981.00	20.34	6'725.00	19.59	6'469.00	18.85
34'351	34'400	8'198.00	23.85	7'766.00	22.59	7'510.00	21.85	7'254.00	21.10	6'998.00	20.36	6'742.00	19.61	6'486.00	18.87
34'401	34'450	8'213.00	23.86	7'780.00	22.60	7'524.00	21.86	7'268.00	21.11	7'012.00	20.37	6'756.00	19.63	6'500.00	18.88
34'451	34'500	8'227.00	23.86	7'794.00	22.61	7'538.00	21.87	7'282.00	21.12	7'026.00	20.38	6'770.00	19.64	6'515.00	18.90
34'501	34'550	8'244.00	23.88	7'811.00	22.62	7'555.00	21.88	7'299.00	21.14	7'043.00	20.40	6'787.00	19.66	6'531.00	18.92
34'551	34'600	8'258.00	23.88	7'825.00	22.63	7'569.00	21.89	7'313.00	21.15	7'057.00	20.41	6'802.00	19.67	6'546.00	18.93
34'601	34'650	8'272.00	23.89	7'839.00	22.64	7'583.00	21.90	7'328.00	21.16	7'072.00	20.42	6'816.00	19.69	6'560.00	18.95
34'651	34'700	8'286.00	23.90	7'854.00	22.65	7'598.00	21.91	7'342.00	21.17	7'086.00	20.44	6'830.00	19.70	6'574.00	18.96
34'701	34'750	8'303.00	23.91	7'870.00	22.66	7'614.00	21.93	7'359.00	21.19	7'103.00	20.46	6'847.00	19.72	6'591.00	18.98
34'751	34'800	8'318.00	23.92	7'885.00	22.67	7'629.00	21.94	7'373.00	21.20	7'117.00	20.47	6'861.00	19.73	6'605.00	18.99
34'801	34'850	8'332.00	23.93	7'899.00	22.68	7'643.00	21.95	7'387.00	21.21	7'131.00	20.48	6'875.00	19.74	6'619.00	19.01
34'851	34'900	8'349.00	23.94	7'916.00	22.70	7'660.00	21.96	7'404.00	21.23	7'148.00	20.50	6'892.00	19.76	6'636.00	19.03
34'901	34'950	8'363.00	23.95	7'930.00	22.71	7'674.00	21.97	7'418.00	21.24	7'162.00	20.51	6'906.00	19.77	6'650.00	19.04
34'951	35'000	8'377.00	23.95	7'944.00	22.71	7'688.00	21.98	7'432.00	21.25	7'176.00	20.52	6'920.00	19.79	6'664.00	19.05
35'001	35'050	8'391.00	23.96	7'958.00	22.72	7'702.00	21.99	7'446.00	21.26	7'190.00	20.53	6'934.00	19.80	6'678.00	19.07
35'051	35'100	8'408.00	23.97	7'975.00	22.74	7'719.00	22.01	7'463.00	21.28						

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
35'801	35'850	8'632.00	24.09	8'197.00	22.88	7'942.00	22.17	7'686.00	21.45	7'430.00	20.74	7'174.00	20.03	6'918.00	19.31
35'851	35'900	8'647.00	24.10	8'212.00	22.89	7'956.00	22.18	7'700.00	21.46	7'444.00	20.75	7'188.00	20.04	6'932.00	19.32
35'901	35'950	8'664.00	24.12	8'229.00	22.91	7'973.00	22.19	7'717.00	21.48	7'461.00	20.77	7'205.00	20.06	6'949.00	19.34
35'951	36'000	8'678.00	24.12	8'243.00	22.91	7'987.00	22.20	7'731.00	21.49	7'475.00	20.78	7'219.00	20.07	6'963.00	19.36
36'001	36'050	8'692.00	24.13	8'257.00	22.92	8'001.00	22.21	7'745.00	21.50	7'489.00	20.79	7'233.00	20.08	6'977.00	19.37
36'051	36'100	8'709.00	24.14	8'274.00	22.94	8'018.00	22.23	7'762.00	21.52	7'506.00	20.81	7'250.00	20.10	6'994.00	19.39
36'101	36'150	8'723.00	24.15	8'288.00	22.94	8'032.00	22.23	7'776.00	21.53	7'520.00	20.82	7'264.00	20.11	7'008.00	19.40
36'151	36'200	8'737.00	24.15	8'302.00	22.95	8'046.00	22.24	7'790.00	21.53	7'534.00	20.83	7'278.00	20.12	7'022.00	19.41
36'201	36'250	8'751.00	24.16	8'316.00	22.96	8'060.00	22.25	7'804.00	21.54	7'548.00	20.84	7'292.00	20.13	7'036.00	19.42
36'251	36'300	8'768.00	24.17	8'333.00	22.97	8'077.00	22.27	7'821.00	21.56	7'565.00	20.85	7'309.00	20.15	7'053.00	19.44
36'301	36'350	8'783.00	24.18	8'347.00	22.98	8'091.00	22.27	7'835.00	21.57	7'579.00	20.86	7'323.00	20.16	7'067.00	19.45
36'351	36'400	8'797.00	24.18	8'361.00	22.99	8'105.00	22.28	7'849.00	21.58	7'593.00	20.87	7'337.00	20.17	7'081.00	19.47
36'401	36'450	8'814.00	24.20	8'378.00	23.00	8'122.00	22.30	7'866.00	21.60	7'610.00	20.89	7'354.00	20.19	7'098.00	19.49
36'451	36'500	8'828.00	24.20	8'392.00	23.01	8'136.00	22.31	7'880.00	21.60	7'624.00	20.90	7'368.00	20.20	7'112.00	19.50
36'501	36'550	8'842.00	24.21	8'406.00	23.01	8'150.00	22.31	7'894.00	21.61	7'638.00	20.91	7'382.00	20.21	7'126.00	19.51
36'551	36'600	8'856.00	24.21	8'420.00	23.02	8'164.00	22.32	7'908.00	21.62	7'652.00	20.92	7'396.00	20.22	7'140.00	19.52
36'601	36'650	8'873.00	24.23	8'437.00	23.04	8'181.00	22.34	7'925.00	21.64	7'669.00	20.94	7'413.00	20.24	7'157.00	19.54
36'651	36'700	8'888.00	24.23	8'451.00	23.04	8'195.00	22.34	7'939.00	21.65	7'683.00	20.95	7'427.00	20.25	7'171.00	19.55
36'701	36'750	8'902.00	24.24	8'465.00	23.05	8'209.00	22.35	7'953.00	21.66	7'697.00	20.96	7'442.00	20.26	7'186.00	19.57
36'751	36'800	8'919.00	24.25	8'482.00	23.06	8'226.00	22.37	7'970.00	21.67	7'714.00	20.98	7'458.00	20.28	7'203.00	19.59
36'801	36'850	8'933.00	24.26	8'496.00	23.07	8'240.00	22.38	7'984.00	21.68	7'729.00	20.99	7'473.00	20.29	7'217.00	19.60
36'851	36'900	8'947.00	24.26	8'510.00	23.08	8'255.00	22.39	7'999.00	21.69	7'743.00	21.00	7'487.00	20.30	7'231.00	19.61
36'901	36'950	8'964.00	24.28	8'527.00	23.09	8'271.00	22.40	8'015.00	21.71	7'760.00	21.02	7'504.00	20.32	7'248.00	19.63
36'951	37'000	8'978.00	24.28	8'541.00	23.10	8'286.00	22.41	8'030.00	21.72	7'774.00	21.03	7'518.00	20.33	7'262.00	19.64
37'001	37'050	8'993.00	24.29	8'556.00	23.11	8'300.00	22.42	8'044.00	21.73	7'788.00	21.03	7'532.00	20.34	7'276.00	19.65
37'051	37'100	9'007.00	24.29	8'570.00	23.12	8'314.00	22.42	8'058.00	21.73	7'802.00	21.04	7'546.00	20.35	7'290.00	19.66
37'101	37'150	9'024.00	24.31	8'587.00	23.13	8'331.00	22.44	8'075.00	21.75	7'819.00	21.06	7'563.00	20.37	7'307.00	19.68
37'151	37'200	9'038.00	24.31	8'601.00	23.14	8'345.00	22.45	8'089.00	21.76	7'833.00	21.07	7'577.00	20.38	7'321.00	19.69
37'201	37'250	9'052.00	24.32	8'615.00	23.14	8'359.00	22.46	8'103.00	21.77	7'847.00	21.08	7'591.00	20.39	7'335.00	19.70
37'251	37'300	9'069.00	24.33	8'632.00	23.16	8'376.00	22.47	8'120.00	21.78	7'864.00	21.10	7'608.00	20.41	7'352.00	19.72
37'301	37'350	9'083.00	24.33	8'646.00	23.16	8'390.00	22.48	8'134.00	21.79	7'878.00	21.11	7'622.00	20.42	7'366.00	19.73
37'351	37'400	9'097.00	24.34	8'660.00	23.17	8'404.00	22.49	8'148.00	21.80	7'892.00	21.12	7'636.00	20.43	7'380.00	19.75
37'401	37'450	9'112.00	24.35	8'674.00	23.18	8'418.00	22.49	8'162.00	21.81	7'906.00	21.12	7'650.00	20.44	7'394.00	19.76
37'451	37'500	9'129.00	24.36	8'691.00	23.19	8'435.00	22.51	8'179.00	21.83	7'923.00	21.14	7'667.00	20.46	7'411.00	19.78
37'501	37'550	9'143.00	24.37	8'705.00	23.20	8'449.00	22.52	8'193.00	21.83	7'937.00	21.15	7'681.00	20.47	7'425.00	19.79
37'551	37'600	9'157.00	24.37	8'719.00	23.20	8'463.00	22.52	8'207.00	21.84	7'951.00	21.16	7'695.00	20.48	7'439.00	19.80
37'601	37'650	9'174.00	24.38	8'736.00	23.22	8'480.00	22.54	8'224.00	21.86	7'968.00	21.18	7'712.00	20.50	7'456.00	19.82
37'651	37'700	9'188.00	24.39	8'750.00	23.22	8'494.00	22.55	8'238.00	21.87	7'982.00	21.19	7'726.00	20.51	7'470.00	19.83
37'701	37'750	9'202.00	24.39	8'764.00	23.23	8'508.00	22.55	8'252.00	21.87	7'996.00	21.20	7'740.00	20.52	7'484.00	19.84
37'751	37'800	9'217.00	24.40	8'778.00	23.24	8'522.00	22.56	8'266.00	21.88	8'010.00	21.20	7'755.00	20.53	7'499.00	19.85
37'801	37'850	9'234.00	24.41	8'795.00	23.25	8'539.00	22.58	8'283.00	21.90	8'027.00	21.22	7'771.00	20.54	7'515.00	19.87
37'851	37'900	9'248.00	24.42	8'809.00	23.26	8'553.00	22.58	8'297.00	21.91	8'041.00	21.23	7'786.00	20.56	7'530.00	19.88
37'901	37'950	9'262.00	24.42	8'823.00	23.26	8'567.00	22.59	8'312.00	21.92	8'056.00	21.24	7'800.00	20.57	7'544.00	19.89
37'951	38'000	9'279.00	24.43	8'840.00	23.28	8'584.00	22.60	8'328.00	21.93	8'072.00	21.26	7'817.00	20.58	7'561.00	19.91
38'001	38'050	9'293.00	24.44	8'854.00	23.28	8'598.00	22.61	8'343.00	21.94	8'087.00	21.27	7'831.00	20.59	7'575.00	19.92
38'051	38'100	9'307.00	24.44	8'869.00	23.29	8'613.00	22.62	8'357.00	21.95	8'101.00	21.28	7'845.00	20.60	7'589.00	19.93
38'101	38'150	9'324.00	24.46	8'885.00	23.30	8'630.00	22.64	8'374.00	21.96	8'118.00	21.29	7'862.00	20.62	7'606.00	19.95
38'151	38'200	9'339.00	24.46	8'900.00	23.31	8'644.00	22.64	8'388.00	21.97	8'132.00	21.30	7'876.00	20.63	7'620.00	19.96
38'201	38'250	9'353.00	24.47	8'914.00	23.32	8'658.00	22.65	8'402.00	21.98	8'146.00	21.31	7'890.00	20.64	7'634.00	19.97
38'251	38'300	9'367.00	24.47	8'928.00	23.33	8'672.00	22.66	8'416.00	21.99						

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
39'001	39'050	9'594.00	24.58	9'153.00	23.45	8'897.00	22.80	8'641.00	22.14	8'385.00	21.49	8'130.00	20.83	7'874.00	20.18
39'051	39'100	9'608.00	24.59	9'167.00	23.46	8'911.00	22.80	8'656.00	22.15	8'400.00	21.50	8'144.00	20.84	7'888.00	20.19
39'101	39'150	9'622.00	24.59	9'182.00	23.47	8'926.00	22.81	8'670.00	22.16	8'414.00	21.51	8'158.00	20.85	7'902.00	20.20
39'151	39'200	9'639.00	24.60	9'198.00	23.48	8'942.00	22.83	8'687.00	22.17	8'431.00	21.52	8'175.00	20.87	7'919.00	20.21
39'201	39'250	9'653.00	24.61	9'213.00	23.49	8'957.00	22.83	8'701.00	22.18	8'445.00	21.53	8'189.00	20.88	7'933.00	20.22
39'251	39'300	9'668.00	24.62	9'227.00	23.49	8'971.00	22.84	8'715.00	22.19	8'459.00	21.54	8'203.00	20.89	7'947.00	20.23
39'301	39'350	9'685.00	24.63	9'244.00	23.51	8'988.00	22.86	8'732.00	22.20	8'476.00	21.55	8'220.00	20.90	7'964.00	20.25
39'351	39'400	9'699.00	24.63	9'258.00	23.51	9'002.00	22.86	8'746.00	22.21	8'490.00	21.56	8'234.00	20.91	7'978.00	20.26
39'401	39'450	9'713.00	24.64	9'272.00	23.52	9'016.00	22.87	8'760.00	22.22	8'504.00	21.57	8'248.00	20.92	7'992.00	20.27
39'451	39'500	9'727.00	24.64	9'286.00	23.52	9'030.00	22.88	8'774.00	22.23	8'518.00	21.58	8'262.00	20.93	8'006.00	20.28
39'501	39'550	9'744.00	24.65	9'303.00	23.54	9'047.00	22.89	8'791.00	22.24	8'535.00	21.59	8'279.00	20.95	8'023.00	20.30
39'551	39'600	9'758.00	24.66	9'317.00	23.54	9'061.00	22.90	8'805.00	22.25	8'549.00	21.60	8'293.00	20.96	8'037.00	20.31
39'601	39'650	9'772.00	24.66	9'331.00	23.55	9'075.00	22.90	8'819.00	22.26	8'563.00	21.61	8'307.00	20.96	8'051.00	20.32
39'651	39'700	9'789.00	24.67	9'348.00	23.56	9'092.00	22.92	8'836.00	22.27	8'580.00	21.63	8'324.00	20.98	8'068.00	20.34
39'701	39'750	9'804.00	24.68	9'362.00	23.57	9'106.00	22.92	8'850.00	22.28	8'594.00	21.63	8'338.00	20.99	8'082.00	20.34
39'751	39'800	9'818.00	24.68	9'376.00	23.57	9'120.00	22.93	8'864.00	22.29	8'608.00	21.64	8'352.00	21.00	8'096.00	20.35
39'801	39'850	9'832.00	24.69	9'390.00	23.58	9'134.00	22.94	8'878.00	22.29	8'622.00	21.65	8'366.00	21.01	8'110.00	20.36
39'851	39'900	9'849.00	24.70	9'407.00	23.59	9'151.00	22.95	8'895.00	22.31	8'639.00	21.67	8'383.00	21.02	8'127.00	20.38
39'901	39'950	9'863.00	24.70	9'421.00	23.60	9'165.00	22.96	8'909.00	22.31	8'653.00	21.67	8'397.00	21.03	8'141.00	20.39
39'951	40'000	9'877.00	24.71	9'435.00	23.60	9'179.00	22.96	8'923.00	22.32	8'667.00	21.68	8'411.00	21.04	8'156.00	20.40
40'001	60'000	12'887.00	25.77	12'427.00	24.85	12'171.00	24.34	11'915.00	23.83	11'659.00	23.32	11'403.00	22.81	11'147.00	22.29
60'001	80'000	18'891.00	26.99	18'396.00	26.28	18'140.00	25.91	17'884.00	25.55	17'628.00	25.18	17'372.00	24.82	17'116.00	24.45
80'001			27.43		27.07		26.79		26.50		26.22		25.93		25.65