

Tarif HY mit Kirchensteuer 2025



Quellensteuer

für ausländische Arbeitnehmer/innen

Monatstarif für Alleinerziehende (Tarif HY)

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
1	1'200			13.00		13.00		13.00		13.00		13.00		13.00	
1'201	1'250			13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06
1'251	1'300			13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02
1'301	1'350			13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98
1'351	1'400			13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95
1'401	1'450			13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91
1'451	1'500			13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88
1'501	1'550			13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85
1'551	1'600			13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83
1'601	1'650			13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80
1'651	1'700			13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78
1'701	1'750			13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75
1'751	1'800			13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73
1'801	1'850			13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71
1'851	1'900			13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69
1'901	1'950			13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68
1'951	2'000			13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66
2'001	2'050			13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64
2'051	2'100			13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63
2'101	2'150			13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61
2'151	2'200			13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60
2'201	2'250			13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58
2'251	2'300			13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57
2'301	2'350			13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56
2'351	2'400			13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55
2'401	2'450			13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54
2'451	2'500			13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53
2'501	2'550			13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51
2'551	2'600			13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'601	2'650			13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'651	2'700			13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49
2'701	2'750			13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48
2'751	2'800			13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47
2'801	2'850			13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46
2'851	2'900			13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45
2'901	2'950			13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
2'951	3'000			13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
3'001	3'050			13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43
3'051	3'100			13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'101	3'150			13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'151	3'200			13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41
3'201	3'250			13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'251	3'300			13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'301	3'350			13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'351	3'400			13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'401	3'450			13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38
3'451	3'500			13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'501	3'550			14.00	0.40	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'551	3'600			14.00	0.39	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'601	3'650			15.00	0.41	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'651	3'700			16.00	0.44	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'701	3'750			17.00	0.46	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'751	3'800			17.00	0.45	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34

Tarif	H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
3'801	3'850		18.00	0.47	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	
3'851	3'900		19.00	0.49	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	
3'901	3'950		22.00	0.56	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	
3'951	4'000		24.00	0.60	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	
4'001	4'050		28.00	0.70	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	
4'051	4'100		32.00	0.79	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	
4'101	4'150		36.00	0.87	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	
4'151	4'200		41.00	0.98	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31	
4'201	4'250		45.00	1.07	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31	
4'251	4'300		50.00	1.17	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	
4'301	4'350		55.00	1.27	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	
4'351	4'400		60.00	1.37	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	
4'401	4'450		66.00	1.49	14.00	0.32	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29	
4'451	4'500		71.00	1.59	15.00	0.34	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29	
4'501	4'550		76.00	1.68	16.00	0.35	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29	
4'551	4'600		82.00	1.79	16.00	0.35	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	
4'601	4'650		87.00	1.88	17.00	0.37	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	
4'651	4'700		93.00	1.99	18.00	0.39	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	
4'701	4'750		100.00	2.12	19.00	0.40	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	
4'751	4'800		106.00	2.22	21.00	0.44	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27	
4'801	4'850		113.00	2.34	23.00	0.48	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27	
4'851	4'900		120.00	2.46	27.00	0.55	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27	
4'901	4'950		127.00	2.58	31.00	0.63	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26	
4'951	5'000		134.00	2.69	35.00	0.70	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26	
5'001	5'050		141.00	2.81	40.00	0.80	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26	
5'051	5'100		148.00	2.92	44.00	0.87	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26	
5'101	5'150		155.00	3.02	49.00	0.96	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25	
5'151	5'200		162.00	3.13	54.00	1.04	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25	
5'201	5'250		168.00	3.22	59.00	1.13	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25	
5'251	5'300		175.00	3.32	65.00	1.23	14.00	0.27	13.00	0.25	13.00	0.25	13.00	0.25	
5'301	5'350		182.00	3.42	70.00	1.31	15.00	0.28	13.00	0.24	13.00	0.24	13.00	0.24	
5'351	5'400		189.00	3.52	75.00	1.40	15.00	0.28	13.00	0.24	13.00	0.24	13.00	0.24	
5'401	5'450		196.00	3.61	81.00	1.49	16.00	0.29	13.00	0.24	13.00	0.24	13.00	0.24	
5'451	5'500		203.00	3.71	86.00	1.57	17.00	0.31	13.00	0.24	13.00	0.24	13.00	0.24	
5'501	5'550		210.00	3.80	91.00	1.65	18.00	0.33	13.00	0.24	13.00	0.24	13.00	0.24	
5'551	5'600		217.00	3.89	97.00	1.74	18.00	0.32	13.00	0.23	13.00	0.23	13.00	0.23	
5'601	5'650		224.00	3.98	104.00	1.85	20.00	0.36	13.00	0.23	13.00	0.23	13.00	0.23	
5'651	5'700		229.00	4.04	109.00	1.92	22.00	0.39	13.00	0.23	13.00	0.23	13.00	0.23	
5'701	5'750		236.00	4.12	116.00	2.03	25.00	0.44	13.00	0.23	13.00	0.23	13.00	0.23	
5'751	5'800		243.00	4.21	123.00	2.13	29.00	0.50	13.00	0.23	13.00	0.23	13.00	0.23	
5'801	5'850		250.00	4.29	130.00	2.23	33.00	0.57	13.00	0.22	13.00	0.22	13.00	0.22	
5'851	5'900		257.00	4.37	137.00	2.33	37.00	0.63	13.00	0.22	13.00	0.22	13.00	0.22	
5'901	5'950		264.00	4.46	144.00	2.43	42.00	0.71	13.00	0.22	13.00	0.22	13.00	0.22	
5'951	6'000		269.00	4.50	149.00	2.49	45.00	0.75	13.00	0.22	13.00	0.22	13.00	0.22	
6'001	6'050		276.00	4.58	156.00	2.59	50.00	0.83	13.00	0.22	13.00	0.22	13.00	0.22	
6'051	6'100		283.00	4.66	163.00	2.68	55.00	0.91	13.00	0.21	13.00	0.21	13.00	0.21	
6'101	6'150		290.00	4.73	170.00	2.78	60.00	0.98	13.00	0.21	13.00	0.21	13.00	0.21	
6'151	6'200		297.00	4.81	177.00	2.87	66.00	1.07	14.00	0.23	13.00	0.21	13.00	0.21	
6'201	6'250		304.00	4.88	184.00	2.96	71.00	1.14	15.00	0.24	13.00	0.21	13.00	0.21	
6'251	6'300		309.00	4.92	189.00	3.01	75.00	1.20	15.00	0.24	13.00	0.21	13.00	0.21	
6'301	6'350		316.00	5.00	196.00	3.10	81.00	1.28	16.00	0.25	13.00	0.21	13.00	0.21	
6'351	6'400		323.00	5.07	203.00	3.18	86.00	1.35	17.00	0.27	13.00	0.20	13.00	0.20	
6'401	6'450		330.00	5.14	210.00	3.27	91.00	1.42	18.00	0.28	13.00	0.20	13.00	0.20	
6'451	6'500		337.00	5.20	217.00	3.35	97.00	1.50	18.00	0.28	13.00	0.20	13.00	0.20	
6'501	6'550		343.00	5.26	224.00	3.43	104.00	1.59	20.00	0.31	13.00	0.20	13.00	0.20	
6'551	6'600		349.00	5.31	229.00	3.48	109.00	1.66	22.00	0.33	13.00	0.20	13.00	0.20	
6'601	6'650		356.00	5.37	236.00	3.56	116.00	1.75	25.00	0.38	13.00	0.20	13.00	0.20	
6'651	6'700		363.00	5.44	243.00	3.64	123.00	1.84	29.00	0.43	13.00	0.19	13.00	0.19	
6'701	6'750		370.00	5.50	250.00	3.72	130.00	1.93	33.00	0.49	13.00	0.19	13.00	0.19	
6'751	6'800		377.00	5.56	257.00	3.79	137.00	2.02	37.00	0.55	13.00	0.19	13.00	0.19	
6'801	6'850		383.00	5.61	264.00	3.87	144.00	2.11	42.00	0.62	13.00	0.19	13.00	0.19	
6'851	6'900		389.00	5.66	269.00	3.91	149.00	2.17	45.00	0.65	13.00	0.19	13.00	0.19	
6'901	6'950		398.00	5.75	276.00	3.99	156.00	2.25	50.00	0.72	13.00	0.19	13.00	0.19	
6'951	7'000		406.00	5.82	283.00	4.06	163.00	2.34	55.00	0.79	13.00	0.19	13.00	0.19	

Tarif	H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
7'001	7'050		414.00	5.89	290.00	4.13	170.00	2.42	60.00	0.85	13.00	0.19	13.00	0.19	
7'051	7'100		421.00	5.95	297.00	4.20	177.00	2.50	66.00	0.93	14.00	0.20	13.00	0.18	
7'101	7'150		429.00	6.02	304.00	4.27	184.00	2.58	71.00	1.00	15.00	0.21	13.00	0.18	
7'151	7'200		435.00	6.06	309.00	4.31	189.00	2.63	75.00	1.05	15.00	0.21	13.00	0.18	
7'201	7'250		443.00	6.13	316.00	4.37	196.00	2.71	81.00	1.12	16.00	0.22	13.00	0.18	
7'251	7'300		451.00	6.20	323.00	4.44	203.00	2.79	86.00	1.18	17.00	0.23	13.00	0.18	
7'301	7'350		459.00	6.27	330.00	4.51	210.00	2.87	91.00	1.24	18.00	0.25	13.00	0.18	
7'351	7'400		466.00	6.32	337.00	4.57	217.00	2.94	97.00	1.32	18.00	0.24	13.00	0.18	
7'401	7'450		474.00	6.38	343.00	4.62	224.00	3.02	104.00	1.40	20.00	0.27	13.00	0.18	
7'451	7'500		482.00	6.45	350.00	4.68	230.00	3.08	111.00	1.48	22.00	0.29	13.00	0.17	
7'501	7'550		490.00	6.51	357.00	4.74	237.00	3.15	118.00	1.57	26.00	0.35	13.00	0.17	
7'551	7'600		498.00	6.57	364.00	4.81	244.00	3.22	124.00	1.64	29.00	0.38	13.00	0.17	
7'601	7'650		506.00	6.64	371.00	4.87	251.00	3.29	131.00	1.72	33.00	0.43	13.00	0.17	
7'651	7'700		515.00	6.71	378.00	4.93	258.00	3.36	138.00	1.80	38.00	0.50	13.00	0.17	
7'701	7'750		523.00	6.77	385.00	4.98	265.00	3.43	145.00	1.88	43.00	0.56	13.00	0.17	
7'751	7'800		531.00	6.83	392.00	5.04	272.00	3.50	152.00	1.95	47.00	0.60	13.00	0.17	
7'801	7'850		541.00	6.91	400.00	5.11	280.00	3.58	160.00	2.04	53.00	0.68	13.00	0.17	
7'851	7'900		549.00	6.97	407.00	5.17	287.00	3.64	167.00	2.12	58.00	0.74	13.00	0.17	
7'901	7'950		557.00	7.03	414.00	5.22	294.00	3.71	174.00	2.20	64.00	0.81	14.00	0.18	
7'951	8'000		565.00	7.08	421.00	5.28	301.00	3.77	181.00	2.27	69.00	0.87	14.00	0.18	
8'001	8'050		573.00	7.14	428.00	5.33	308.00	3.84	188.00	2.34	74.00	0.92	15.00	0.19	
8'051	8'100		581.00	7.20	434.00	5.37	315.00	3.90	195.00	2.41	80.00	0.99	16.00	0.20	
8'101	8'150		589.00	7.25	441.00	5.43	321.00	3.95	202.00	2.49	85.00	1.05	17.00	0.21	
8'151	8'200		598.00	7.31	448.00	5.48	328.00	4.01	208.00	2.54	90.00	1.10	18.00	0.22	
8'201	8'250		606.00	7.37	455.00	5.53	335.00	4.07	215.00	2.61	96.00	1.17	18.00	0.22	
8'251	8'300		614.00	7.42	462.00	5.58	342.00	4.13	222.00	2.68	102.00	1.23	20.00	0.24	
8'301	8'350		622.00	7.47	469.00	5.63	349.00	4.19	229.00	2.75	109.00	1.31	22.00	0.26	
8'351	8'400		630.00	7.52	476.00	5.68	356.00	4.25	236.00	2.82	116.00	1.39	25.00	0.30	
8'401	8'450		638.00	7.57	483.00	5.73	363.00	4.31	243.00	2.88	123.00	1.46	29.00	0.34	
8'451	8'500		646.00	7.62	490.00	5.78	370.00	4.37	250.00	2.95	130.00	1.53	33.00	0.39	
8'501	8'550		655.00	7.68	496.00	5.82	377.00	4.42	257.00	3.01	137.00	1.61	37.00	0.43	
8'551	8'600		663.00	7.73	503.00	5.87	383.00	4.47	264.00	3.08	144.00	1.68	42.00	0.49	
8'601	8'650		671.00	7.78	510.00	5.91	390.00	4.52	270.00	3.13	151.00	1.75	46.00	0.53	
8'651	8'700		679.00	7.83	517.00	5.96	397.00	4.58	277.00	3.19	157.00	1.81	51.00	0.59	
8'701	8'750		687.00	7.87	527.00	6.04	404.00	4.63	284.00	3.26	164.00	1.88	56.00	0.64	
8'751	8'800		695.00	7.92	535.00	6.10	411.00	4.68	291.00	3.32	171.00	1.95	61.00	0.70	
8'801	8'850		703.00	7.97	543.00	6.15	418.00	4.74	298.00	3.38	178.00	2.02	67.00	0.76	
8'851	8'900		712.00	8.02	551.00	6.21	425.00	4.79	305.00	3.44	185.00	2.08	72.00	0.81	
8'901	8'950		720.00	8.07	559.00	6.26	432.00	4.84	312.00	3.50	192.00	2.15	78.00	0.87	
8'951	9'000		728.00	8.11	567.00	6.32	439.00	4.89	319.00	3.55	199.00	2.22	83.00	0.92	
9'001	9'050		736.00	8.16	575.00	6.37	445.00	4.93	326.00	3.61	206.00	2.28	88.00	0.98	
9'051	9'100		744.00	8.20	584.00	6.44	452.00	4.98	332.00	3.66	213.00	2.35	94.00	1.04	
9'101	9'150		752.00	8.24	592.00	6.49	459.00	5.03	339.00	3.72	219.00	2.40	100.00	1.10	
9'151	9'200		760.00	8.28	600.00	6.54	466.00	5.08	346.00	3.77	226.00	2.46	106.00	1.16	
9'201	9'250		769.00	8.34	608.00	6.59	473.00	5.13	353.00	3.83	233.00	2.53	113.00	1.22	
9'251	9'300		777.00	8.38	616.00	6.64	480.00	5.18	360.00	3.88	240.00	2.59	120.00	1.29	
9'301	9'350		786.00	8.43	624.00	6.69	487.00	5.22	367.00	3.94	247.00	2.65	127.00	1.36	
9'351	9'400		794.00	8.47	632.00	6.74	494.00	5.27	374.00	3.99	254.00	2.71	134.00	1.43	
9'401	9'450		803.00	8.52	641.00	6.80	501.00	5.32	381.00	4.04	261.00	2.77	141.00	1.50	
9'451	9'500		811.00	8.56	649.00	6.85	507.00	5.35	388.00	4.09	268.00	2.83	148.00	1.56	
9'501	9'550		820.00	8.61	657.00	6.90	514.00	5.40	394.00	4.14	275.00	2.89	155.00	1.63	
9'551	9'600		828.00	8.65	665.00	6.95	521.00	5.44	401.00	4.19	281.00	2.93	162.00	1.69	
9'601	9'650		837.00	8.70	673.00	6.99	528.00	5.49	408.00	4.24	288.00	2.99	168.00	1.75	
9'651	9'700		846.00	8.74	681.00	7.04	535.00	5.53	415.00	4.29	295.00	3.05	175.00	1.81	
9'701	9'750		854.00	8.78	689.00	7.08	542.00	5.57	422.00	4.34	302.00	3.11	182.00	1.87	
9'751	9'800		863.00	8.83	697.00	7.13	549.00	5.62	429.00	4.39	309.00	3.16	189.00	1.93	
9'801	9'850		871.00	8.87	706.00	7.19	556.00	5.66	436.00	4.44	316.00	3.22	196.00	1.99	
9'851	9'900		880.00	8.91	714.00	7.23	563.00	5.70	443.00	4.49	323.00	3.27	203.00	2.06	
9'901	9'950		888.00	8.95	722.00	7.27	569.00	5.73	450.00	4.53	330.00	3.32	210.00	2.12	
9'951	10'000		897.00	8.99	730.00	7.32	576.00	5.77	456.00	4.57	337.00	3.38	217.00	2.18	
10'001	10'050		905.00	9.03	739.00	7.37	583.00	5.82	463.00	4.62	343.00	3.42	224.00	2.23	
10'051	10'100		914.00	9.07	747.00	7.41	590.00	5.86	470.00	4.67	350.00	3.47	230.00	2.28	
10'101	10'150		923.00	9.12	756.00	7.47	597.00	5.90	477.00	4.71	357.00	3.53	237.00	2.34	
10'151	10'200		931.00	9.15	764.00	7.51	604.00	5.94	484.00	4.76	364.00	3.58	244.00	2.40	

Tarif	HOY		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
10'201	10'250		940.00	9.19	773.00	7.56	611.00	5.98	491.00	4.80	371.00	3.63	251.00	2.45	
10'251	10'300		948.00	9.23	781.00	7.60	618.00	6.01	498.00	4.85	378.00	3.68	258.00	2.51	
10'301	10'350		957.00	9.27	790.00	7.65	625.00	6.05	505.00	4.89	385.00	3.73	265.00	2.57	
10'351	10'400		965.00	9.30	799.00	7.70	635.00	6.12	512.00	4.93	392.00	3.78	272.00	2.62	
10'401	10'450		974.00	9.34	807.00	7.74	643.00	6.17	518.00	4.97	399.00	3.83	279.00	2.68	
10'451	10'500		982.00	9.37	816.00	7.79	651.00	6.21	525.00	5.01	405.00	3.87	286.00	2.73	
10'501	10'550		991.00	9.42	824.00	7.83	659.00	6.26	532.00	5.05	412.00	3.91	293.00	2.78	
10'551	10'600		1'000.00	9.46	833.00	7.88	667.00	6.31	539.00	5.10	419.00	3.96	299.00	2.83	
10'601	10'650		1'008.00	9.49	841.00	7.92	675.00	6.35	546.00	5.14	426.00	4.01	306.00	2.88	
10'651	10'700		1'017.00	9.53	850.00	7.96	683.00	6.40	553.00	5.18	433.00	4.06	313.00	2.93	
10'701	10'750		1'025.00	9.56	858.00	8.00	692.00	6.45	560.00	5.22	440.00	4.10	320.00	2.98	
10'751	10'800		1'034.00	9.60	867.00	8.05	700.00	6.50	567.00	5.26	447.00	4.15	327.00	3.03	
10'801	10'850		1'043.00	9.64	876.00	8.09	709.00	6.55	574.00	5.30	454.00	4.19	334.00	3.09	
10'851	10'900		1'052.00	9.67	884.00	8.13	717.00	6.59	580.00	5.33	461.00	4.24	341.00	3.14	
10'901	10'950		1'061.00	9.71	893.00	8.17	726.00	6.65	587.00	5.37	467.00	4.27	348.00	3.19	
10'951	11'000		1'071.00	9.76	903.00	8.23	736.00	6.71	596.00	5.43	476.00	4.34	356.00	3.24	
11'001	11'050		1'080.00	9.80	911.00	8.26	745.00	6.76	603.00	5.47	483.00	4.38	363.00	3.29	
11'051	11'100		1'089.00	9.83	920.00	8.31	753.00	6.80	609.00	5.50	490.00	4.42	370.00	3.34	
11'101	11'150		1'098.00	9.87	929.00	8.35	762.00	6.85	616.00	5.54	496.00	4.46	377.00	3.39	
11'151	11'200		1'107.00	9.91	937.00	8.38	770.00	6.89	623.00	5.57	503.00	4.50	383.00	3.43	
11'201	11'250		1'116.00	9.94	946.00	8.43	779.00	6.94	630.00	5.61	510.00	4.54	390.00	3.47	
11'251	11'300		1'125.00	9.98	954.00	8.46	787.00	6.98	637.00	5.65	517.00	4.59	397.00	3.52	
11'301	11'350		1'134.00	10.01	963.00	8.50	796.00	7.03	644.00	5.69	524.00	4.63	404.00	3.57	
11'351	11'400		1'145.00	10.07	973.00	8.55	806.00	7.09	652.00	5.73	532.00	4.68	412.00	3.62	
11'401	11'450		1'154.00	10.10	982.00	8.60	815.00	7.13	659.00	5.77	539.00	4.72	419.00	3.67	
11'451	11'500		1'164.00	10.14	990.00	8.63	823.00	7.17	666.00	5.80	546.00	4.76	426.00	3.71	
11'501	11'550		1'174.00	10.19	999.00	8.67	832.00	7.22	673.00	5.84	553.00	4.80	433.00	3.76	
11'551	11'600		1'184.00	10.23	1'008.00	8.71	841.00	7.27	680.00	5.87	560.00	4.84	440.00	3.80	
11'601	11'650		1'195.00	10.28	1'019.00	8.77	851.00	7.32	688.00	5.92	568.00	4.89	448.00	3.85	
11'651	11'700		1'205.00	10.32	1'027.00	8.80	859.00	7.36	695.00	5.95	575.00	4.93	455.00	3.90	
11'701	11'750		1'215.00	10.36	1'036.00	8.84	868.00	7.40	702.00	5.99	582.00	4.96	462.00	3.94	
11'751	11'800		1'225.00	10.40	1'045.00	8.87	876.00	7.44	709.00	6.02	589.00	5.00	469.00	3.98	
11'801	11'850		1'234.00	10.44	1'054.00	8.91	885.00	7.48	718.00	6.07	596.00	5.04	476.00	4.03	
11'851	11'900		1'246.00	10.49	1'065.00	8.97	895.00	7.54	729.00	6.14	604.00	5.09	484.00	4.08	
11'901	11'950		1'256.00	10.53	1'074.00	9.01	904.00	7.58	737.00	6.18	611.00	5.12	491.00	4.12	
11'951	12'000		1'265.00	10.56	1'083.00	9.04	912.00	7.62	746.00	6.23	618.00	5.16	498.00	4.16	
12'001	12'050		1'275.00	10.60	1'092.00	9.08	921.00	7.66	754.00	6.27	625.00	5.20	505.00	4.20	
12'051	12'100		1'285.00	10.64	1'101.00	9.12	930.00	7.70	763.00	6.32	631.00	5.23	512.00	4.24	
12'101	12'150		1'297.00	10.70	1'112.00	9.17	940.00	7.75	773.00	6.38	640.00	5.28	520.00	4.29	
12'151	12'200		1'307.00	10.74	1'121.00	9.21	948.00	7.79	782.00	6.42	647.00	5.31	527.00	4.33	
12'201	12'250		1'317.00	10.77	1'130.00	9.24	957.00	7.83	790.00	6.46	653.00	5.34	534.00	4.37	
12'251	12'300		1'327.00	10.81	1'139.00	9.28	966.00	7.87	799.00	6.51	660.00	5.38	541.00	4.41	
12'301	12'350		1'337.00	10.85	1'149.00	9.32	975.00	7.91	807.00	6.55	667.00	5.41	547.00	4.44	
12'351	12'400		1'350.00	10.91	1'161.00	9.38	985.00	7.96	817.00	6.60	676.00	5.46	556.00	4.49	
12'401	12'450		1'360.00	10.95	1'171.00	9.42	994.00	8.00	826.00	6.65	682.00	5.49	563.00	4.53	
12'451	12'500		1'370.00	10.98	1'180.00	9.46	1'003.00	8.04	835.00	6.69	689.00	5.52	569.00	4.56	
12'501	12'550		1'382.00	11.03	1'192.00	9.52	1'014.00	8.10	845.00	6.75	698.00	5.57	578.00	4.61	
12'551	12'600		1'392.00	11.07	1'202.00	9.56	1'023.00	8.14	853.00	6.78	704.00	5.60	585.00	4.65	
12'601	12'650		1'402.00	11.10	1'212.00	9.60	1'032.00	8.17	862.00	6.83	711.00	5.63	591.00	4.68	
12'651	12'700		1'415.00	11.16	1'223.00	9.65	1'043.00	8.23	872.00	6.88	720.00	5.68	600.00	4.73	
12'701	12'750		1'425.00	11.20	1'233.00	9.69	1'052.00	8.27	881.00	6.92	727.00	5.71	607.00	4.77	
12'751	12'800		1'435.00	11.23	1'243.00	9.73	1'061.00	8.31	889.00	6.96	733.00	5.74	614.00	4.81	
12'801	12'850		1'445.00	11.27	1'252.00	9.76	1'070.00	8.34	898.00	7.00	740.00	5.77	620.00	4.83	
12'851	12'900		1'457.00	11.32	1'265.00	9.83	1'081.00	8.40	908.00	7.05	749.00	5.82	629.00	4.89	
12'901	12'950		1'467.00	11.35	1'275.00	9.86	1'090.00	8.43	917.00	7.09	755.00	5.84	636.00	4.92	
12'951	13'000		1'477.00	11.38	1'285.00	9.90	1'098.00	8.46	925.00	7.13	762.00	5.87	642.00	4.95	
13'001	13'050		1'490.00	11.44	1'297.00	9.96	1'109.00	8.51	936.00	7.19	771.00	5.92	651.00	5.00	
13'051	13'100		1'500.00	11.47	1'307.00	10.00	1'119.00	8.56	945.00	7.23	777.00	5.94	658.00	5.03	
13'101	13'150		1'510.00	11.50	1'317.00	10.03	1'128.00	8.59	954.00	7.27	784.00	5.97	665.00	5.07	
13'151	13'200		1'522.00	11.55	1'330.00	10.09	1'140.00	8.65	965.00	7.32	796.00	6.04	673.00	5.11	
13'201	13'250		1'532.00	11.58	1'340.00	10.13	1'150.00	8.70	974.00	7.36	805.00	6.09	680.00	5.14	
13'251	13'300		1'543.00	11.62	1'350.00	10.17	1'160.00	8.74	983.00	7.40	813.00	6.12	687.00	5.18	
13'301	13'350		1'555.00	11.67	1'362.00	10.22	1'171.00	8.79	994.00	7.46	824.00	6.18	695.00	5.22	
13'351	13'400		1'566.00	11.71	1'372.00	10.26	1'181.00	8.83	1'003.00	7.50	832.00	6.22	702.00	5.25	

Tarif	HOY		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
13'401	13'450		1'577.00	11.75	1'382.00	10.29	1'191.00	8.87	1'012.00	7.54	841.00	6.26	709.00	5.28	
13'451	13'500		1'589.00	11.79	1'395.00	10.35	1'202.00	8.92	1'022.00	7.58	851.00	6.32	717.00	5.32	
13'501	13'550		1'600.00	11.83	1'405.00	10.39	1'212.00	8.96	1'031.00	7.62	859.00	6.35	724.00	5.35	
13'551	13'600		1'610.00	11.86	1'415.00	10.42	1'222.00	9.00	1'040.00	7.66	868.00	6.39	731.00	5.38	
13'601	13'650		1'623.00	11.91	1'427.00	10.47	1'234.00	9.06	1'051.00	7.71	878.00	6.44	739.00	5.42	
13'651	13'700		1'634.00	11.95	1'437.00	10.51	1'245.00	9.10	1'060.00	7.75	887.00	6.49	746.00	5.46	
13'701	13'750		1'644.00	11.98	1'447.00	10.54	1'255.00	9.14	1'069.00	7.79	896.00	6.53	753.00	5.49	
13'751	13'800		1'657.00	12.03	1'460.00	10.60	1'267.00	9.20	1'080.00	7.84	907.00	6.58	761.00	5.52	
13'801	13'850		1'667.00	12.06	1'470.00	10.63	1'277.00	9.24	1'089.00	7.88	916.00	6.63	768.00	5.56	
13'851	13'900		1'678.00	12.09	1'480.00	10.67	1'287.00	9.28	1'098.00	7.91	925.00	6.67	775.00	5.59	
13'901	13'950		1'691.00	12.14	1'492.00	10.71	1'299.00	9.33	1'110.00	7.97	935.00	6.71	783.00	5.62	
13'951	14'000		1'701.00	12.17	1'502.00	10.75	1'310.00	9.37	1'119.00	8.01	944.00	6.75	790.00	5.65	
14'001	14'050		1'712.00	12.21	1'513.00	10.79	1'320.00	9.41	1'129.00	8.05	953.00	6.80	797.00	5.68	
14'051	14'100		1'725.00	12.26	1'526.00	10.84	1'332.00	9.46	1'141.00	8.11	964.00	6.85	805.00	5.72	
14'101	14'150		1'735.00	12.28	1'536.00	10.87	1'342.00	9.50	1'150.00	8.14	973.00	6.89	812.00	5.75	
14'151	14'200		1'746.00	12.32	1'547.00	10.91	1'352.00	9.54	1'160.00	8.18	982.00	6.93	819.00	5.78	
14'201	14'250		1'757.00	12.35	1'557.00	10.95	1'362.00	9.57	1'170.00	8.22	991.00	6.97	826.00	5.81	
14'251	14'300		1'770.00	12.40	1'570.00	11.00	1'375.00	9.63	1'182.00	8.28	1'002.00	7.02	834.00	5.84	
14'301	14'350		1'781.00	12.43	1'581.00	11.04	1'385.00	9.67	1'192.00	8.32	1'011.00	7.06	841.00	5.87	
14'351	14'400		1'792.00	12.47	1'591.00	11.07	1'395.00	9.70	1'202.00	8.36	1'020.00	7.10	848.00	5.90	
14'401	14'450		1'805.00	12.51	1'604.00	11.12	1'407.00	9.75	1'214.00	8.42	1'031.00	7.15	856.00	5.93	
14'451	14'500		1'816.00	12.55	1'614.00	11.15	1'417.00	9.79	1'225.00	8.46	1'040.00	7.18	866.00	5.98	
14'501	14'550		1'827.00	12.58	1'625.00	11.19	1'427.00	9.82	1'235.00	8.50	1'049.00	7.22	875.00	6.02	
14'551	14'600		1'840.00	12.62	1'638.00	11.24	1'440.00	9.88	1'247.00	8.56	1'059.00	7.27	886.00	6.08	
14'601	14'650		1'851.00	12.66	1'648.00	11.27	1'450.00	9.91	1'257.00	8.59	1'068.00	7.30	895.00	6.12	
14'651	14'700		1'862.00	12.69	1'659.00	11.30	1'460.00	9.95	1'267.00	8.63	1'077.00	7.34	904.00	6.16	
14'701	14'750		1'875.00	12.73	1'672.00	11.35	1'473.00	10.00	1'279.00	8.69	1'089.00	7.40	915.00	6.21	
14'751	14'800		1'886.00	12.76	1'682.00	11.38	1'483.00	10.04	1'290.00	8.73	1'098.00	7.43	924.00	6.25	
14'801	14'850		1'897.00	12.80	1'693.00	11.42	1'494.00	10.08	1'300.00	8.77	1'108.00	7.47	933.00	6.29	
14'851	14'900		1'910.00	12.84	1'705.00	11.46	1'507.00	10.13	1'312.00	8.82	1'120.00	7.53	944.00	6.35	
14'901	14'950		1'921.00	12.87	1'716.00	11.50	1'517.00	10.16	1'322.00	8.86	1'130.00	7.57	953.00	6.39	
14'951	15'000		1'933.00	12.91	1'727.00	11.53	1'528.00	10.20	1'332.00	8.89	1'140.00	7.61	962.00	6.42	
15'001	15'050		1'947.00	12.96	1'740.00	11.58	1'540.00	10.25	1'344.00	8.95	1'152.00	7.67	972.00	6.47	
15'051	15'100		1'958.00	12.99	1'751.00	11.62	1'551.00	10.29	1'355.00	8.99	1'162.00	7.71	981.00	6.51	
15'101	15'150		1'970.00	13.02	1'762.00	11.65	1'562.00	10.33	1'365.00	9.02	1'172.00	7.75	990.00	6.55	
15'151	15'200		1'985.00	13.08	1'776.00	11.70	1'574.00	10.37	1'377.00	9.07	1'184.00	7.80	1'001.00	6.60	
15'201	15'250		1'997.00	13.12	1'787.00	11.74	1'585.00	10.41	1'387.00	9.11	1'194.00	7.84	1'010.00	6.63	
15'251	15'300		2'009.00	13.15	1'798.00	11.77	1'595.00	10.44	1'397.00	9.15	1'205.00	7.89	1'019.00	6.67	
15'301	15'350		2'024.00	13.21	1'811.00	11.82	1'608.00	10.49	1'409.00	9.19	1'217.00	7.94	1'030.00	6.72	
15'351	15'400		2'036.00	13.24	1'822.00	11.85	1'619.00	10.53	1'420.00	9.24	1'227.00	7.98	1'039.00	6.76	
15'401	15'450		2'048.00	13.28	1'833.00	11.88	1'629.00	10.56	1'430.00	9.27	1'237.00	8.02	1'048.00	6.79	
15'451	15'500		2'063.00	13.33	1'846.00	11.93	1'642.00	10.61	1'443.00	9.32	1'249.00	8.07	1'059.00	6.84	
15'501	15'550		2'075.00	13.37	1'857.00	11.96	1'652.00	10.64	1'454.00	9.37	1'259.00	8.11	1'068.00	6.88	
15'551	15'600		2'088.00	13.41	1'868.00	11.99	1'663.00	10.68	1'464.00	9.40	1'270.00	8.15	1'078.00	6.92	
15'601	15'650		2'103.00	13.46	1'881.00	12.04	1'676.00	10.73	1'477.00	9.45	1'282.00	8.20	1'089.00	6.97	
15'651	15'700		2'116.00	13.50	1'893.00	12.08	1'687.00	10.76	1'487.00	9.49	1'292.00	8.24	1'099.00	7.01	
15'701	15'750		2'128.00	13.53	1'904.00	12.11	1'698.00	10.80	1'498.00	9.53	1'302.00	8.28	1'110.00	7.06	
15'751	15'800		2'141.00	13.57	1'915.00	12.14	1'709.00	10.83	1'509.00	9.57	1'312.00	8.32	1'120.00	7.10	
15'801	15'850		2'156.00	13.62	1'929.00	12.19	1'722.00	10.88	1'521.00	9.61	1'324.00	8.37	1'132.00	7.15	
15'851	15'900		2'169.00	13.66	1'940.00	12.22	1'733.00	10.92	1'532.00	9.65	1'335.00	8.41	1'142.00	7.19	
15'901	15'950		2'182.00	13.70	1'953.00	12.26	1'744.00	10.95	1'542.00	9.68	1'345.00	8.45	1'152.00	7.23	
15'951	16'000		2'197.00	13.75	1'967.00	12.31	1'757.00	11.00	1'555.00	9.73	1'357.00	8.49	1'164.00	7.29	
16'001	16'050		2'210.00	13.79	1'979.00	12.35	1'768.00	11.03	1'566.00	9.77	1'367.00	8.53	1'174.00	7.33	
16'051	16'100		2'224.00	13.84	1'991.00	12.39	1'779.00	11.07	1'576.00	9.80	1'377.00	8.57	1'185.00	7.37	
16'101	16'150		2'240.00	13.89	2'006.00	12.44	1'792.00	11.11	1'589.00	9.85	1'390.00	8.62	1'197.00	7.42	
16'151	16'200		2'253.00	13.93	2'018.00	12.48	1'803.00	11.15	1'599.00	9.89	1'401.00	8.66	1'207.00	7.46	
16'201	16'250		2'267.00	13.97	2'031.00	12.52	1'814.00	11.18	1'610.00	9.92	1'411.00	8.70	1'217.00	7.50	
16'251	16'300		2'283.00	14.03	2'046.00	12.57	1'828.00	11.23	1'623.00	9.97	1'424.00	8.75	1'229.00	7.55	
16'301	16'350		2'297.00	14.07	2'059.00	12.61	1'839.00	11.26	1'634.00	10.01	1'434.00	8.78	1'239.00	7.59	
16'351	16'400		2'311.00	14.11	2'071.00	12.65	1'850.00	11.30	1'645.00	10.05	1'445.00	8.82	1'250.00	7.63	
16'401	16'450		2'327.00	14.17	2'086.00	12.70	1'864.00	11.35	1'658.00	10.09	1'458.00	8.88	1'262.00	7.68	
16'451	16'500		2'341.00	14.21	2'099.00	12.74	1'875.00	11.38	1'669.00	10.13	1'468.00	8.91	1'272.00	7.72	
16'501	16'550		2'355.00	14.25	2'111.00	12.77	1'887.00	11.42	1'680.00	10.17	1'479.00	8.95	1'282.00	7.76	
16'551	16'600		2'372.00	14.31	2'127.00	12.83	1'900.00	11.46	1'693.00	10.21	1'492.00	9.00	1'294.00	7.81	

Tarif		HOY		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
16'601	16'650			2'386.00	14.35	2'140.00	12.87	1'912.00	11.50	1'704.00	10.25	1'502.00	9.03	1'304.00	7.84
16'651	16'700			2'399.00	14.39	2'153.00	12.91	1'923.00	11.53	1'715.00	10.28	1'513.00	9.07	1'315.00	7.89
16'701	16'750			2'416.00	14.45	2'168.00	12.96	1'937.00	11.58	1'728.00	10.33	1'525.00	9.12	1'327.00	7.93
16'751	16'800			2'430.00	14.49	2'182.00	13.01	1'949.00	11.62	1'739.00	10.37	1'536.00	9.16	1'337.00	7.97
16'801	16'850			2'444.00	14.53	2'195.00	13.05	1'962.00	11.66	1'750.00	10.40	1'546.00	9.19	1'348.00	8.01
16'851	16'900			2'460.00	14.58	2'211.00	13.10	1'976.00	11.71	1'763.00	10.45	1'559.00	9.24	1'360.00	8.06
16'901	16'950			2'474.00	14.62	2'225.00	13.15	1'989.00	11.75	1'774.00	10.48	1'570.00	9.28	1'371.00	8.10
16'951	17'000			2'488.00	14.66	2'238.00	13.18	2'001.00	11.79	1'785.00	10.52	1'580.00	9.31	1'381.00	8.14
17'001	17'050			2'505.00	14.71	2'255.00	13.25	2'016.00	11.84	1'798.00	10.56	1'593.00	9.36	1'394.00	8.19
17'051	17'100			2'519.00	14.75	2'269.00	13.29	2'029.00	11.88	1'810.00	10.60	1'604.00	9.39	1'405.00	8.23
17'101	17'150			2'533.00	14.79	2'283.00	13.33	2'042.00	11.92	1'821.00	10.63	1'615.00	9.43	1'415.00	8.26
17'151	17'200			2'547.00	14.83	2'296.00	13.37	2'054.00	11.96	1'833.00	10.67	1'626.00	9.47	1'426.00	8.30
17'201	17'250			2'564.00	14.89	2'313.00	13.43	2'069.00	12.01	1'846.00	10.72	1'639.00	9.52	1'439.00	8.35
17'251	17'300			2'579.00	14.93	2'327.00	13.47	2'082.00	12.05	1'858.00	10.76	1'650.00	9.55	1'449.00	8.39
17'301	17'350			2'593.00	14.97	2'341.00	13.51	2'095.00	12.09	1'869.00	10.79	1'661.00	9.59	1'460.00	8.43
17'351	17'400			2'610.00	15.02	2'357.00	13.57	2'111.00	12.15	1'883.00	10.84	1'675.00	9.64	1'472.00	8.47
17'401	17'450			2'624.00	15.06	2'371.00	13.61	2'124.00	12.19	1'894.00	10.87	1'686.00	9.68	1'483.00	8.51
17'451	17'500			2'639.00	15.10	2'385.00	13.65	2'137.00	12.23	1'906.00	10.91	1'697.00	9.71	1'493.00	8.54
17'501	17'550			2'656.00	15.16	2'402.00	13.71	2'153.00	12.29	1'919.00	10.95	1'710.00	9.76	1'506.00	8.59
17'551	17'600			2'670.00	15.19	2'415.00	13.74	2'166.00	12.32	1'932.00	10.99	1'721.00	9.79	1'517.00	8.63
17'601	17'650			2'685.00	15.23	2'429.00	13.78	2'180.00	12.37	1'944.00	11.03	1'732.00	9.83	1'527.00	8.66
17'651	17'700			2'702.00	15.29	2'446.00	13.84	2'196.00	12.42	1'959.00	11.08	1'745.00	9.87	1'540.00	8.71
17'701	17'750			2'716.00	15.32	2'460.00	13.88	2'210.00	12.47	1'972.00	11.13	1'756.00	9.91	1'551.00	8.75
17'751	17'800			2'730.00	15.36	2'474.00	13.92	2'224.00	12.51	1'984.00	11.16	1'767.00	9.94	1'562.00	8.79
17'801	17'850			2'747.00	15.41	2'490.00	13.97	2'240.00	12.57	1'999.00	11.21	1'781.00	9.99	1'575.00	8.84
17'851	17'900			2'762.00	15.45	2'504.00	14.01	2'254.00	12.61	2'012.00	11.26	1'792.00	10.03	1'586.00	8.87
17'901	17'950			2'776.00	15.49	2'518.00	14.05	2'268.00	12.65	2'025.00	11.30	1'804.00	10.06	1'597.00	8.91
17'951	18'000			2'793.00	15.54	2'535.00	14.10	2'285.00	12.71	2'040.00	11.35	1'817.00	10.11	1'610.00	8.96
18'001	18'050			2'807.00	15.57	2'550.00	14.15	2'299.00	12.75	2'053.00	11.39	1'829.00	10.15	1'621.00	8.99
18'051	18'100			2'822.00	15.61	2'564.00	14.19	2'312.00	12.79	2'066.00	11.43	1'840.00	10.18	1'632.00	9.03
18'101	18'150			2'839.00	15.66	2'581.00	14.24	2'329.00	12.85	2'081.00	11.48	1'854.00	10.23	1'645.00	9.08
18'151	18'200			2'853.00	15.70	2'596.00	14.28	2'343.00	12.89	2'095.00	11.53	1'865.00	10.26	1'656.00	9.11
18'201	18'250			2'868.00	15.74	2'610.00	14.32	2'357.00	12.93	2'108.00	11.57	1'877.00	10.30	1'667.00	9.15
18'251	18'300			2'885.00	15.79	2'627.00	14.37	2'373.00	12.98	2'124.00	11.62	1'890.00	10.34	1'680.00	9.19
18'301	18'350			2'899.00	15.82	2'641.00	14.41	2'387.00	13.03	2'138.00	11.67	1'902.00	10.38	1'691.00	9.23
18'351	18'400			2'913.00	15.85	2'656.00	14.45	2'401.00	13.07	2'151.00	11.71	1'915.00	10.42	1'702.00	9.26
18'401	18'450			2'930.00	15.90	2'673.00	14.51	2'418.00	13.12	2'168.00	11.77	1'930.00	10.47	1'716.00	9.31
18'451	18'500			2'945.00	15.94	2'687.00	14.54	2'431.00	13.16	2'182.00	11.81	1'942.00	10.51	1'727.00	9.35
18'501	18'550			2'959.00	15.97	2'701.00	14.58	2'445.00	13.20	2'196.00	11.85	1'955.00	10.55	1'738.00	9.38
18'551	18'600			2'976.00	16.02	2'718.00	14.63	2'462.00	13.25	2'212.00	11.91	1'970.00	10.61	1'752.00	9.43
18'601	18'650			2'990.00	16.05	2'733.00	14.67	2'476.00	13.29	2'226.00	11.95	1'982.00	10.64	1'763.00	9.47
18'651	18'700			3'005.00	16.09	2'747.00	14.71	2'490.00	13.33	2'240.00	11.99	1'995.00	10.68	1'775.00	9.50
18'701	18'750			3'019.00	16.12	2'761.00	14.74	2'504.00	13.37	2'254.00	12.04	2'008.00	10.72	1'786.00	9.54
18'751	18'800			3'036.00	16.17	2'779.00	14.80	2'521.00	13.43	2'270.00	12.09	2'024.00	10.78	1'800.00	9.59
18'801	18'850			3'050.00	16.20	2'793.00	14.84	2'535.00	13.47	2'284.00	12.13	2'037.00	10.82	1'811.00	9.62
18'851	18'900			3'065.00	16.24	2'807.00	14.87	2'549.00	13.50	2'298.00	12.17	2'050.00	10.86	1'823.00	9.66
18'901	18'950			3'082.00	16.29	2'824.00	14.92	2'567.00	13.56	2'315.00	12.23	2'066.00	10.92	1'836.00	9.70
18'951	19'000			3'096.00	16.32	2'839.00	14.96	2'581.00	13.60	2'328.00	12.27	2'079.00	10.96	1'848.00	9.74
19'001	19'050			3'111.00	16.35	2'853.00	15.00	2'595.00	13.64	2'342.00	12.31	2'093.00	11.00	1'859.00	9.77
19'051	19'100			3'128.00	16.40	2'870.00	15.05	2'612.00	13.69	2'359.00	12.37	2'109.00	11.06	1'874.00	9.82
19'101	19'150			3'142.00	16.43	2'884.00	15.08	2'627.00	13.74	2'373.00	12.41	2'123.00	11.10	1'885.00	9.86
19'151	19'200			3'156.00	16.46	2'899.00	15.12	2'641.00	13.77	2'386.00	12.44	2'137.00	11.14	1'898.00	9.90
19'201	19'250			3'173.00	16.50	2'916.00	15.17	2'658.00	13.83	2'403.00	12.50	2'153.00	11.20	1'913.00	9.95
19'251	19'300			3'188.00	16.54	2'930.00	15.20	2'672.00	13.86	2'417.00	12.54	2'167.00	11.24	1'925.00	9.99
19'301	19'350			3'202.00	16.57	2'944.00	15.23	2'687.00	13.90	2'431.00	12.58	2'181.00	11.29	1'938.00	10.03
19'351	19'400			3'219.00	16.61	2'962.00	15.29	2'704.00	13.96	2'447.00	12.63	2'198.00	11.34	1'953.00	10.08
19'401	19'450			3'233.00	16.64	2'976.00	15.32	2'718.00	13.99	2'461.00	12.67	2'212.00	11.39	1'966.00	10.12
19'451	19'500			3'248.00	16.68	2'990.00	15.35	2'732.00	14.03	2'475.00	12.71	2'225.00	11.42	1'979.00	10.16
19'501	19'550			3'265.00	16.72	3'007.00	15.40	2'750.00	14.08	2'492.00	12.76	2'242.00	11.48	1'995.00	10.22
19'551	19'600			3'279.00	16.75	3'022.00	15.44	2'764.00	14.12	2'506.00	12.80	2'256.00	11.52	2'008.00	10.26
19'601	19'650			3'294.00	16.78	3'036.00	15.47	2'778.00	14.16	2'521.00	12.85	2'270.00	11.57	2'021.00	10.30
19'651	19'700			3'311.00	16.83	3'053.00	15.52	2'795.00	14.21	2'538.00	12.90	2'286.00	11.62	2'037.00	10.35
19'701	19'750			3'325.00	16.86	3'067.00	15.55	2'810.00	14.25	2'552.00	12.94	2'300.00	11.66	2'051.00	10.40
19'751	19'800			3'339.00	16.88	3'082.00	15.59	2'824.00	14.28	2'566.00	12.98	2'314.00	11.70	2'064.00	10.44

Tarif		HOY		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
19'801	19'850			3'356.00	16.93	3'099.00	15.63	2'841.00	14.33	2'583.00	13.03	2'331.00	11.76	2'081.00	10.50
19'851	19'900			3'371.00	16.96	3'113.00	15.66	2'855.00	14.36	2'598.00	13.07	2'344.00	11.79	2'095.00	10.54
19'901	19'950			3'385.00	16.99	3'127.00	15.69	2'870.00	14.40	2'612.00	13.11	2'358.00	11.83	2'109.00	10.58
19'951	20'000			3'402.00	17.03	3'145.00	15.74	2'887.00	14.45	2'629.00	13.16	2'375.00	11.89	2'125.00	10.64
20'001	20'050			3'416.00	17.06	3'159.00	15.78	2'901.00	14.49	2'643.00	13.20	2'389.00	11.93	2'139.00	10.68
20'051	20'100			3'431.00	17.09	3'173.00	15.81	2'915.00	14.52	2'658.00	13.24	2'402.00	11.97	2'153.00	10.72
20'101	20'150			3'445.00	17.12	3'187.00	15.84	2'930.00	14.56	2'672.00	13.28	2'416.00	12.00	2'167.00	10.77
20'151	20'200			3'462.00	17.16	3'205.00	15.89	2'947.00	14.61	2'689.00	13.33	2'433.00	12.06	2'183.00	10.82
20'201	20'250			3'477.00	17.19	3'219.00	15.92	2'961.00	14.64	2'704.00	13.37	2'447.00	12.10	2'197.00	10.86
20'251	20'300			3'491.00	17.22	3'233.00	15.95	2'975.00	14.67	2'718.00	13.41	2'461.00	12.14	2'211.00	10.91
20'301	20'350			3'508.00	17.26	3'250.00	15.99	2'993.00	14.73	2'735.00	13.46	2'477.00	12.19	2'228.00	10.96
20'351	20'400			3'522.00	17.29	3'265.00	16.02	3'007.00	14.76	2'749.00	13.49	2'492.00	12.23	2'241.00	11.00
20'401	20'450			3'537.00	17.32	3'279.00	16.05	3'021.00	14.79	2'764.00	13.53	2'506.00	12.27	2'255.00	11.04
20'451	20'500			3'554.00	17.36	3'296.00	16.10	3'038.00	14.84	2'781.00	13.58	2'523.00	12.32	2'272.00	11.10
20'501	20'550			3'568.00	17.38	3'310.00	16.13	3'053.00	14.87	2'795.00	13.62	2'537.00	12.36	2'286.00	11.14
20'551	20'600			3'582.00	17.41	3'325.00	16.16	3'067.00	14.91	2'809.00	13.65	2'552.00	12.40	2'299.00	11.17
20'601	20'650			3'599.00	17.45	3'342.00	16.20	3'084.00	14.95	2'826.00	13.70	2'569.00	12.46	2'316.00	11.23
20'651	20'700			3'614.00	17.48	3'356.00	16.23	3'098.00	14.98	2'841.00	13.74	2'583.00	12.49	2'330.00	11.27
20'701	20'750			3'628.00	17.51	3'370.00	16.26	3'113.00	15.02	2'855.00	13.78	2'597.00	12.53	2'344.00	11.31
20'751	20'800			3'645.00	17.55	3'388.00	16.31	3'130.00	15.07	2'872.00	13.82	2'615.00	12.59	2'360.00	11.36
20'801	20'850			3'659.00	17.57	3'402.00	16.34	3'144.00	15.10	2'886.00	13.86	2'629.00	12.62	2'374.00	11.40
20'851	20'900			3'674.00	17.60	3'416.00	16.36	3'158.00	15.13	2'901.00	13.90	2'643.00	12.66	2'388.00	11.44
20'901	20'950			3'691.00	17.64	3'433.00	16.41	3'176.00	15.18	2'918.00	13.95	2'660.00	12.71	2'405.00	11.49
20'951	21'000			3'705.00	17.66	3'448.00	16.44	3'190.00	15.21	2'932.00	13.98	2'675.00	12.75	2'418.00	11.53
21'001	21'050			3'720.00	17.69	3'462.00	16.47	3'204.00	15.24	2'947.00	14.02	2'689.00	12.79	2'432.00	11.57
21'051	21'100			3'737.00	17.73	3'479.00	16.51	3'221.00	15.28	2'964.00	14.06	2'706.00	12.84	2'449.00	11.62
21'101	21'150			3'751.00	17.76	3'493.00	16.53	3'236.00	15.32	2'978.00	14.10	2'720.00	12.88	2'463.00	11.66
21'151	21'200			3'765.00	17.78	3'508.00	16.57	3'250.00	15.35	2'992.00	14.13	2'735.00	12.92	2'477.00	11.70
21'201	21'250			3'782.00	17.82	3'525.00	16.61	3'267.00	15.39	3'009.00	14.18	2'752.00	12.97	2'494.00	11.75
21'251	21'300			3'797.00	17.85	3'539.00	16.63	3'281.00	15.42	3'024.00	14.21	2'766.00	13.00	2'508.00	11.79
21'301	21'350			3'811.00	17.87	3'553.00	16.66	3'296.00	15.46	3'038.00	14.25	2'780.00	13.04	2'523.00	11.83
21'351	21'400			3'828.00	17.91	3'571.00	16.71	3'313.00	15.50	3'055.00	14.29	2'798.00	13.09	2'540.00	11.88
21'401	21'450			3'842.00	17.93	3'585.00	16.73	3'327.00	15.53	3'069.00	14.32	2'812.00	13.12	2'554.00	11.92
21'451	21'500			3'857.00	17.96	3'599.00	16.76	3'341.00	15.56	3'084.00	14.36	2'826.00	13.16	2'568.00	11.96
21'501	21'550			3'871.00	17.98	3'613.00	16.79	3'356.00	15.59	3'098.00	14.39	2'840.00	13.19	2'583.00	12.00
21'551	21'600			3'888.00	18.02	3'631.00	16.83	3'373.00	15.63	3'115.00	14.44	2'858.00	13.25	2'600.00	12.05
21'601	21'650			3'903.00	18.05	3'645.00	16.86	3'387.00	15.66	3'130.00	14.47	2'872.00	13.28	2'614.00	12.09
21'651	21'700			3'917.00	18.07	3'659.00	16.88	3'401.00	15.69	3'144.00	14.51	2'886.00	13.31	2'628.00	12.12
21'701	21'750			3'934.00	18.11	3'676.00	16.92	3'419.00	15.74	3'161.00	14.55	2'903.00	13.36	2'646.00	12.18
21'751	21'800			3'948.00	18.13	3'691.00	16.95	3'433.00	15.77	3'175.00	14.58	2'918.00	13.40	2'660.00	12.22
21'801	21'850			3'963.00	18.16	3'705.00	16.98	3'447.00	15.79	3'190.00	14.62	2'932.00	13.43	2'674.00	12.25
21'851	21'900			3'980.00	18.19	3'722.00	17.01	3'464.00	15.84	3'207.00	14.66	2'949.00	13.48	2'691.00	12.30
21'901	21'950			3'994.00	18.22	3'736.00	17.04	3'479.00	15.87	3'221.00	14.69	2'963.00	13.51	2'706.00	12.34
21'951	22'000			4'008.00	18.24	3'751.00	17.07	3'493.00	15.90	3'235.00	14.72	2'978.00	13.55	2'720.00	12.38
22'001	22'050			4'025.00	18.27	3'768.00	17.11	3'510.00	15.94	3'252.00	14.77	2'995.00	13.60	2'737.00	12.43
22'051	22'100			4'040.00	18.30	3'782.00	17.13	3'524.00	15.96	3'267.00	14.80	3'009.00	13.63	2'751.00	12.46
22'101	22'150			4'054.00	18.32	3'796.00	17.16	3'539.00	16.00	3'281.00	14.83	3'023.00	13.66	2'766.00	12.50
22'151	22'200			4'071.00	18.36	3'814.00	17.20	3'556.00	16.04	3'298.00	14.87	3'041.00	13.71	2'783.00	12.55
22'201	22'250			4'086.00	18.38	3'828.00	17.22	3'570.00	16.06	3'313.00	14.91	3'055.00	13.75	2'797.00	12.58
22'251	22'300			4'100.00	18.41	3'842.00	17.25	3'584.00	16.09	3'327.00	14.94	3'069.00	13.78	2'811.00	12.62
22'301	22'350			4'117.00	18.44	3'859.00	17.29	3'602.00	16.13	3'344.00	14.98	3'086.00	13.82	2'829.00	12.67
22'351	22'400			4'131.00	18.46	3'874.00	17.31	3'616.00	16.16	3'358.00	15.01	3'101.00	13.86	2'843.00	12.71
22'401	22'450			4'146.00	18.49	3'888.00	17.34	3'630.00	16.19	3'373.00	15.04	3'115.00	13.89	2'857.00	12.74
22'451	22'500			4'163.00	18.52	3'905.00	17.37	3'647.00	16.23	3'390.00	15.08	3'132.00	13.94	2'874.00	12.79
22'501	22'550			4'177.00	18.54	3'919.00	17.40	3'662.00	16.26	3'404.00	15.11	3'146.00	13.97	2'889.00	12.83
22'551	22'600			4'191.00	18.56	3'934.00	17.43	3'676.00	16.28	3'418.00	15.14	3'161.00	14.00	2'903.00	12.86
22'601	22'650			4'208.00	18.60	3'951.00	17.46	3'693.00	16.32	3'435.00	15.18	3'178.00	14.05	2'920.00	12.91
22'651	22'700			4'223.00	18.62	3'965.00	17.49	3'707.00	16.35	3'450.00	15.21	3'192.00	14.08	2'934.00	12.94
22'701	22'750			4'237.00	18.64	3'979.00	17.51	3'722.00	16.38	3'464.00	15.24	3'206.00	14.11	2'949.00	12.98
22'751	22'800			4'254.00	18.68	3'997.00	17.55	3'739.00	16.42	3'481.00	15.28	3'224.00	14.16	2'966.00	13.02
22'801	22'850			4'268.00	18.70	4'011.00	17.57	3'753.00	16.44	3'495.00	15.31	3'238.00	14.19	2'980.00	13.06
22'851	22'900			4'283.00	18.72	4'025.00	17.60	3'767.00	16.47	3'510.00	15.34	3'252.00	14.22	2'994.00	13.09
22'901	22'950			4'300.00	18.76	4'042.00	17.63	3'785.00	16.51	3'527.00	15.38	3'269.00	14.26	3'012.00	13.14
22'951	23'000			4'314.00	18.78	4'057.00	17.66	3'799.00	16.54	3'541.00	15.41	3'284.00	14.29	3'026.00	13.17

Tarif		HOY		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF %		CHF %		CHF %		CHF %		CHF %		CHF %		CHF %	
23'001	23'050			4'329.00	18.80	4'071.00	17.68	3'813.00	16.56	3'556.00	15.44	3'298.00	14.32	3'040.00	13.20
23'051	23'100			4'343.00	18.82	4'085.00	17.70	3'828.00	16.59	3'570.00	15.47	3'312.00	14.35	3'055.00	13.24
23'101	23'150			4'360.00	18.85	4'102.00	17.74	3'845.00	16.63	3'587.00	15.51	3'329.00	14.40	3'072.00	13.28
23'151	23'200			4'374.00	18.87	4'117.00	17.76	3'859.00	16.65	3'601.00	15.54	3'344.00	14.43	3'086.00	13.32
23'201	23'250			4'389.00	18.90	4'131.00	17.79	3'873.00	16.68	3'616.00	15.57	3'358.00	14.46	3'100.00	13.35
23'251	23'300			4'406.00	18.93	4'148.00	17.82	3'890.00	16.71	3'633.00	15.61	3'375.00	14.50	3'117.00	13.39
23'301	23'350			4'420.00	18.95	4'162.00	17.84	3'905.00	16.74	3'647.00	15.64	3'389.00	14.53	3'132.00	13.43
23'351	23'400			4'434.00	18.97	4'177.00	17.87	3'919.00	16.77	3'661.00	15.66	3'404.00	14.56	3'146.00	13.46
23'401	23'450			4'451.00	19.00	4'194.00	17.90	3'936.00	16.80	3'678.00	15.70	3'421.00	14.60	3'163.00	13.50
23'451	23'500			4'466.00	19.02	4'208.00	17.93	3'950.00	16.83	3'693.00	15.73	3'435.00	14.63	3'177.00	13.53
23'501	23'550			4'480.00	19.04	4'222.00	17.95	3'965.00	16.85	3'707.00	15.76	3'449.00	14.66	3'192.00	13.57
23'551	23'600			4'497.00	19.08	4'240.00	17.99	3'982.00	16.89	3'724.00	15.80	3'467.00	14.71	3'209.00	13.61
23'601	23'650			4'512.00	19.10	4'254.00	18.01	3'996.00	16.91	3'739.00	15.83	3'481.00	14.73	3'223.00	13.64
23'651	23'700			4'526.00	19.12	4'268.00	18.03	4'010.00	16.94	3'753.00	15.85	3'495.00	14.76	3'237.00	13.67
23'701	23'750			4'543.00	19.15	4'285.00	18.06	4'028.00	16.98	3'770.00	15.89	3'512.00	14.80	3'255.00	13.72
23'751	23'800			4'557.00	19.17	4'300.00	18.09	4'042.00	17.00	3'784.00	15.92	3'527.00	14.83	3'269.00	13.75
23'801	23'850			4'572.00	19.19	4'314.00	18.11	4'056.00	17.02	3'799.00	15.95	3'541.00	14.86	3'283.00	13.78
23'851	23'900			4'589.00	19.22	4'331.00	18.14	4'073.00	17.06	3'816.00	15.98	3'558.00	14.90	3'300.00	13.82
23'901	23'950			4'603.00	19.24	4'345.00	18.16	4'088.00	17.09	3'830.00	16.01	3'572.00	14.93	3'315.00	13.86
23'951	24'000			4'617.00	19.26	4'360.00	18.19	4'102.00	17.11	3'844.00	16.03	3'587.00	14.96	3'329.00	13.89
24'001	24'050			4'634.00	19.29	4'377.00	18.22	4'119.00	17.14	3'861.00	16.07	3'604.00	15.00	3'346.00	13.93
24'051	24'100			4'649.00	19.31	4'391.00	18.24	4'133.00	17.17	3'876.00	16.10	3'618.00	15.03	3'360.00	13.96
24'101	24'150			4'663.00	19.33	4'405.00	18.26	4'148.00	17.19	3'890.00	16.12	3'632.00	15.05	3'375.00	13.99
24'151	24'200			4'680.00	19.36	4'423.00	18.30	4'165.00	17.23	3'907.00	16.16	3'650.00	15.10	3'392.00	14.03
24'201	24'250			4'695.00	19.38	4'437.00	18.32	4'179.00	17.25	3'922.00	16.19	3'664.00	15.12	3'406.00	14.06
24'251	24'300			4'709.00	19.40	4'451.00	18.34	4'193.00	17.27	3'936.00	16.21	3'678.00	15.15	3'420.00	14.09
24'301	24'350			4'726.00	19.43	4'468.00	18.37	4'211.00	17.31	3'953.00	16.25	3'695.00	15.19	3'438.00	14.13
24'351	24'400			4'740.00	19.45	4'483.00	18.39	4'225.00	17.33	3'967.00	16.27	3'710.00	15.22	3'452.00	14.16
24'401	24'450			4'755.00	19.47	4'497.00	18.41	4'239.00	17.36	3'982.00	16.30	3'724.00	15.25	3'466.00	14.19
24'451	24'500			4'769.00	19.49	4'511.00	18.43	4'254.00	17.38	3'996.00	16.33	3'738.00	15.27	3'481.00	14.22
24'501	24'550			4'786.00	19.51	4'528.00	18.46	4'271.00	17.41	4'013.00	16.36	3'755.00	15.31	3'498.00	14.26
24'551	24'600			4'800.00	19.53	4'543.00	18.49	4'285.00	17.44	4'027.00	16.39	3'770.00	15.34	3'512.00	14.29
24'601	24'650			4'815.00	19.55	4'557.00	18.51	4'299.00	17.46	4'042.00	16.41	3'784.00	15.37	3'526.00	14.32
24'651	24'700			4'832.00	19.58	4'574.00	18.54	4'316.00	17.49	4'059.00	16.45	3'801.00	15.40	3'543.00	14.36
24'701	24'750			4'846.00	19.60	4'588.00	18.56	4'331.00	17.52	4'073.00	16.47	3'815.00	15.43	3'558.00	14.39
24'751	24'800			4'860.00	19.62	4'603.00	18.58	4'345.00	17.54	4'087.00	16.50	3'830.00	15.46	3'572.00	14.42
24'801	24'850			4'878.00	19.65	4'620.00	18.61	4'362.00	17.57	4'105.00	16.54	3'847.00	15.50	3'589.00	14.46
24'851	24'900			4'892.00	19.67	4'634.00	18.63	4'376.00	17.59	4'119.00	16.56	3'861.00	15.52	3'603.00	14.48
24'901	24'950			4'906.00	19.68	4'648.00	18.65	4'391.00	17.62	4'133.00	16.58	3'875.00	15.55	3'618.00	14.52
24'951	25'000			4'923.00	19.71	4'666.00	18.68	4'408.00	17.65	4'150.00	16.62	3'893.00	15.59	3'635.00	14.55
25'001	25'050			4'938.00	19.73	4'680.00	18.70	4'422.00	17.67	4'165.00	16.64	3'907.00	15.61	3'649.00	14.58
25'051	25'100			4'952.00	19.75	4'694.00	18.72	4'437.00	17.69	4'179.00	16.67	3'921.00	15.64	3'664.00	14.61
25'101	25'150			4'969.00	19.78	4'711.00	18.75	4'454.00	17.73	4'196.00	16.70	3'938.00	15.67	3'681.00	14.65
25'151	25'200			4'983.00	19.79	4'726.00	18.77	4'468.00	17.75	4'210.00	16.72	3'953.00	15.70	3'695.00	14.68
25'201	25'250			4'998.00	19.81	4'740.00	18.79	4'482.00	17.77	4'225.00	16.75	3'967.00	15.73	3'709.00	14.70
25'251	25'300			5'015.00	19.84	4'757.00	18.82	4'499.00	17.80	4'242.00	16.78	3'984.00	15.76	3'726.00	14.74
25'301	25'350			5'029.00	19.86	4'771.00	18.84	4'514.00	17.82	4'256.00	16.81	3'998.00	15.79	3'741.00	14.77
25'351	25'400			5'043.00	19.87	4'786.00	18.86	4'528.00	17.84	4'270.00	16.83	4'013.00	15.81	3'755.00	14.80
25'401	25'450			5'060.00	19.90	4'803.00	18.89	4'545.00	17.88	4'287.00	16.86	4'030.00	15.85	3'772.00	14.84
25'451	25'500			5'075.00	19.92	4'817.00	18.91	4'559.00	17.90	4'302.00	16.89	4'044.00	15.87	3'786.00	14.86
25'501	25'550			5'089.00	19.94	4'831.00	18.93	4'574.00	17.92	4'316.00	16.91	4'058.00	15.90	3'801.00	14.89
25'551	25'600			5'106.00	19.96	4'849.00	18.96	4'591.00	17.95	4'333.00	16.94	4'076.00	15.94	3'818.00	14.93
25'601	25'650			5'121.00	19.98	4'863.00	18.98	4'605.00	17.97	4'348.00	16.97	4'090.00	15.96	3'832.00	14.95
25'651	25'700			5'135.00	20.00	4'877.00	19.00	4'619.00	17.99	4'362.00	16.99	4'104.00	15.98	3'846.00	14.98
25'701	25'750			5'152.00	20.03	4'894.00	19.02	4'637.00	18.03	4'379.00	17.02	4'121.00	16.02	3'864.00	15.02
25'751	25'800			5'166.00	20.04	4'909.00	19.05	4'651.00	18.04	4'393.00	17.04	4'136.00	16.05	3'878.00	15.05
25'801	25'850			5'181.00	20.06	4'923.00	19.06	4'665.00	18.06	4'408.00	17.07	4'150.00	16.07	3'892.00	15.07
25'851	25'900			5'198.00	20.09	4'940.00	19.09	4'682.00	18.09	4'425.00	17.10	4'167.00	16.10	3'909.00	15.11
25'901	25'950			5'212.00	20.10	4'954.00	19.11	4'697.00	18.12	4'439.00	17.12	4'181.00	16.13	3'924.00	15.14
25'951	26'000			5'226.00	20.12	4'969.00	19.13	4'711.00	18.14	4'453.00	17.14	4'196.00	16.15	3'938.00	15.16
26'001	26'050			5'241.00	20.14	4'983.00	19.15	4'725.00	18.16	4'468.00	17.17	4'210.00	16.18	3'952.00	15.19
26'051	26'100			5'258.00	20.16	5'000.00	19.18	4'742.00	18.19	4'485.00	17.20	4'227.00	16.21	3'969.00	15.22
26'101	26'150			5'272.00	20.18	5'014.00	19.19	4'757.00	18.21	4'499.00	17.22	4'241.00	16.23	3'984.00	15.25
26'151	26'200			5'286.00	20.19	5'029.00	19.21	4'771.00	18.23	4'513.00	17.24	4'256.00	16.26	3'998.00	15.27

Tarif	HOY		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
26'201	26'250			5'304.00	20.22	5'046.00	19.24	4'788.00	18.26	4'531.00	17.28	4'273.00	16.29	4'015.00	15.31
26'251	26'300			5'318.00	20.24	5'060.00	19.26	4'802.00	18.28	4'545.00	17.30	4'287.00	16.32	4'029.00	15.33
26'301	26'350			5'332.00	20.25	5'074.00	19.27	4'817.00	18.30	4'559.00	17.32	4'301.00	16.34	4'044.00	15.36
26'351	26'400			5'349.00	20.28	5'092.00	19.31	4'834.00	18.33	4'576.00	17.35	4'319.00	16.38	4'061.00	15.40
26'401	26'450			5'364.00	20.30	5'106.00	19.32	4'848.00	18.35	4'591.00	17.37	4'333.00	16.40	4'075.00	15.42
26'451	26'500			5'378.00	20.31	5'120.00	19.34	4'863.00	18.37	4'605.00	17.39	4'347.00	16.42	4'090.00	15.45
26'501	26'550			5'395.00	20.34	5'137.00	19.37	4'880.00	18.40	4'622.00	17.43	4'364.00	16.45	4'107.00	15.48
26'551	26'600			5'409.00	20.35	5'152.00	19.39	4'894.00	18.42	4'636.00	17.44	4'379.00	16.48	4'121.00	15.51
26'601	26'650			5'424.00	20.37	5'166.00	19.40	4'908.00	18.43	4'651.00	17.47	4'393.00	16.50	4'135.00	15.53
26'651	26'700			5'441.00	20.40	5'183.00	19.43	4'925.00	18.46	4'668.00	17.50	4'410.00	16.53	4'152.00	15.57
26'701	26'750			5'455.00	20.41	5'197.00	19.45	4'940.00	18.48	4'682.00	17.52	4'424.00	16.55	4'167.00	15.59
26'751	26'800			5'469.00	20.43	5'212.00	19.47	4'954.00	18.50	4'696.00	17.54	4'439.00	16.58	4'181.00	15.62
26'801	26'850			5'487.00	20.45	5'229.00	19.49	4'971.00	18.53	4'714.00	17.57	4'456.00	16.61	4'198.00	15.65
26'851	26'900			5'501.00	20.47	5'243.00	19.51	4'985.00	18.55	4'728.00	17.59	4'470.00	16.63	4'212.00	15.67
26'901	26'950			5'515.00	20.48	5'257.00	19.52	5'000.00	18.57	4'742.00	17.61	4'484.00	16.65	4'227.00	15.70
26'951	27'000			5'532.00	20.51	5'275.00	19.56	5'017.00	18.60	4'759.00	17.64	4'502.00	16.69	4'244.00	15.73
27'001	27'050			5'547.00	20.53	5'289.00	19.57	5'031.00	18.62	4'774.00	17.67	4'516.00	16.71	4'258.00	15.76
27'051	27'100			5'561.00	20.54	5'303.00	19.59	5'046.00	18.64	4'788.00	17.68	4'530.00	16.73	4'273.00	15.78
27'101	27'150			5'578.00	20.56	5'320.00	19.61	5'063.00	18.67	4'805.00	17.71	4'547.00	16.76	4'290.00	15.82
27'151	27'200			5'592.00	20.58	5'335.00	19.63	5'077.00	18.68	4'819.00	17.73	4'562.00	16.79	4'304.00	15.84
27'201	27'250			5'607.00	20.60	5'349.00	19.65	5'091.00	18.70	4'834.00	17.76	4'576.00	16.81	4'318.00	15.86
27'251	27'300			5'624.00	20.62	5'366.00	19.67	5'108.00	18.73	4'851.00	17.79	4'593.00	16.84	4'335.00	15.89
27'301	27'350			5'638.00	20.63	5'380.00	19.69	5'123.00	18.75	4'865.00	17.80	4'607.00	16.86	4'350.00	15.92
27'351	27'400			5'652.00	20.65	5'395.00	19.71	5'137.00	18.77	4'879.00	17.82	4'622.00	16.88	4'364.00	15.94
27'401	27'450			5'667.00	20.66	5'409.00	19.72	5'151.00	18.78	4'894.00	17.85	4'636.00	16.90	4'378.00	15.96
27'451	27'500			5'684.00	20.69	5'426.00	19.75	5'168.00	18.81	4'911.00	17.87	4'653.00	16.94	4'395.00	16.00
27'501	27'550			5'698.00	20.70	5'440.00	19.76	5'183.00	18.83	4'925.00	17.89	4'667.00	16.96	4'410.00	16.02
27'551	27'600			5'712.00	20.71	5'455.00	19.78	5'197.00	18.85	4'939.00	17.91	4'682.00	16.98	4'424.00	16.04
27'601	27'650			5'730.00	20.74	5'472.00	19.81	5'214.00	18.87	4'957.00	17.94	4'699.00	17.01	4'441.00	16.08
27'651	27'700			5'744.00	20.76	5'486.00	19.82	5'229.00	18.89	4'971.00	17.96	4'713.00	17.03	4'456.00	16.10
27'701	27'750			5'758.00	20.77	5'500.00	19.84	5'243.00	18.91	4'985.00	17.98	4'727.00	17.05	4'470.00	16.12
27'751	27'800			5'775.00	20.79	5'518.00	19.87	5'260.00	18.94	5'002.00	18.01	4'745.00	17.08	4'487.00	16.15
27'801	27'850			5'790.00	20.81	5'532.00	19.88	5'274.00	18.95	5'017.00	18.03	4'759.00	17.10	4'501.00	16.18
27'851	27'900			5'804.00	20.82	5'546.00	19.90	5'289.00	18.97	5'031.00	18.05	4'773.00	17.12	4'516.00	16.20
27'901	27'950			5'821.00	20.85	5'563.00	19.92	5'306.00	19.00	5'048.00	18.08	4'790.00	17.15	4'533.00	16.23
27'951	28'000			5'835.00	20.86	5'578.00	19.94	5'320.00	19.02	5'062.00	18.09	4'805.00	17.18	4'547.00	16.25
28'001	28'050			5'850.00	20.87	5'592.00	19.95	5'334.00	19.03	5'077.00	18.12	4'819.00	17.20	4'561.00	16.27
28'051	28'100			5'867.00	20.90	5'609.00	19.98	5'351.00	19.06	5'094.00	18.14	4'836.00	17.23	4'578.00	16.31
28'101	28'150			5'881.00	20.91	5'623.00	19.99	5'366.00	19.08	5'108.00	18.16	4'850.00	17.24	4'593.00	16.33
28'151	28'200			5'895.00	20.92	5'638.00	20.01	5'380.00	19.09	5'122.00	18.18	4'865.00	17.27	4'607.00	16.35
28'201	28'250			5'913.00	20.95	5'655.00	20.04	5'397.00	19.12	5'140.00	18.21	4'882.00	17.30	4'624.00	16.38
28'251	28'300			5'927.00	20.96	5'669.00	20.05	5'411.00	19.14	5'154.00	18.23	4'896.00	17.32	4'638.00	16.40
28'301	28'350			5'941.00	20.97	5'683.00	20.06	5'426.00	19.16	5'168.00	18.25	4'910.00	17.33	4'653.00	16.43
28'351	28'400			5'958.00	21.00	5'701.00	20.09	5'443.00	19.18	5'185.00	18.27	4'928.00	17.37	4'670.00	16.46
28'401	28'450			5'973.00	21.01	5'715.00	20.11	5'457.00	19.20	5'200.00	18.29	4'942.00	17.39	4'684.00	16.48
28'451	28'500			5'987.00	21.03	5'729.00	20.12	5'472.00	19.22	5'214.00	18.31	4'956.00	17.40	4'699.00	16.50
28'501	28'550			6'004.00	21.05	5'746.00	20.14	5'489.00	19.24	5'231.00	18.34	4'973.00	17.43	4'716.00	16.53
28'551	28'600			6'018.00	21.06	5'761.00	20.16	5'503.00	19.26	5'245.00	18.36	4'988.00	17.46	4'730.00	16.55
28'601	28'650			6'033.00	21.08	5'775.00	20.17	5'517.00	19.27	5'260.00	18.38	5'002.00	17.47	4'744.00	16.57
28'651	28'700			6'050.00	21.10	5'792.00	20.20	5'534.00	19.30	5'277.00	18.40	5'019.00	17.50	4'761.00	16.60
28'701	28'750			6'064.00	21.11	5'806.00	20.21	5'549.00	19.32	5'291.00	18.42	5'033.00	17.52	4'776.00	16.63
28'751	28'800			6'078.00	21.12	5'821.00	20.23	5'563.00	19.33	5'305.00	18.44	5'048.00	17.54	4'790.00	16.65
28'801	28'850			6'096.00	21.15	5'838.00	20.25	5'580.00	19.36	5'323.00	18.47	5'065.00	17.57	4'807.00	16.68
28'851	28'900			6'110.00	21.16	5'852.00	20.27	5'594.00	19.37	5'337.00	18.48	5'079.00	17.59	4'821.00	16.70
28'901	28'950			6'124.00	21.17	5'866.00	20.28	5'609.00	19.39	5'351.00	18.50	5'093.00	17.61	4'836.00	16.72
28'951	29'000			6'138.00	21.18	5'881.00	20.30	5'623.00	19.41	5'365.00	18.52	5'108.00	17.63	4'850.00	16.74
29'001	29'050			6'156.00	21.21	5'898.00	20.32	5'640.00	19.43	5'383.00	18.55	5'125.00	17.66	4'867.00	16.77
29'051	29'100			6'170.00	21.22	5'912.00	20.33	5'655.00	19.45	5'397.00	18.56	5'139.00	17.67	4'882.00	16.79
29'101	29'150			6'184.00	21.23	5'926.00	20.35	5'669.00	19.46	5'411.00	18.58	5'153.00	17.69	4'896.00	16.81
29'151	29'200			6'201.00	21.25	5'944.00	20.37	5'686.00	19.49	5'428.00	18.60	5'171.00	17.72	4'913.00	16.84
29'201	29'250			6'216.00	21.27	5'958.00	20.39	5'700.00	19.50	5'443.00	18.62	5'185.00	17.74	4'927.00	16.86
29'251	29'300			6'230.00	21.28	5'972.00	20.40	5'715.00	19.52	5'457.00	18.64	5'199.00	17.76	4'942.00	16.88
29'301	29'350			6'247.00	21.30	5'989.00	20.42	5'732.00	19.55	5'474.00	18.67	5'216.00	17.79	4'959.00	16.91
29'351	29'400			6'261.00	21.31	6'004.00	20.44	5'746.00	19.56	5'488.00	18.68	5'231.00	17.81	4'973.00	16.93

Tarif		HOY		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
29'401	29'450			6'276.00	21.33	6'018.00	20.45	5'760.00	19.58	5'503.00	18.70	5'245.00	17.82	4'987.00	16.95
29'451	29'500			6'293.00	21.35	6'035.00	20.47	5'777.00	19.60	5'520.00	18.73	5'262.00	17.85	5'004.00	16.98
29'501	29'550			6'307.00	21.36	6'049.00	20.49	5'792.00	19.62	5'534.00	18.74	5'276.00	17.87	5'019.00	17.00
29'551	29'600			6'321.00	21.37	6'064.00	20.50	5'806.00	19.63	5'548.00	18.76	5'291.00	17.89	5'033.00	17.02
29'601	29'650			6'339.00	21.40	6'081.00	20.53	5'823.00	19.66	5'566.00	18.79	5'308.00	17.92	5'050.00	17.05
29'651	29'700			6'353.00	21.41	6'095.00	20.54	5'838.00	19.67	5'580.00	18.80	5'322.00	17.93	5'065.00	17.07
29'701	29'750			6'367.00	21.42	6'109.00	20.55	5'852.00	19.69	5'594.00	18.82	5'336.00	17.95	5'079.00	17.09
29'751	29'800			6'384.00	21.44	6'127.00	20.58	5'869.00	19.71	5'611.00	18.84	5'354.00	17.98	5'096.00	17.12
29'801	29'850			6'399.00	21.46	6'141.00	20.59	5'883.00	19.73	5'626.00	18.86	5'368.00	18.00	5'110.00	17.13
29'851	29'900			6'413.00	21.47	6'155.00	20.60	5'898.00	19.74	5'640.00	18.88	5'382.00	18.02	5'125.00	17.15
29'901	29'950			6'430.00	21.49	6'172.00	20.62	5'915.00	19.77	5'657.00	18.90	5'399.00	18.04	5'142.00	17.18
29'951	30'000			6'444.00	21.50	6'187.00	20.64	5'929.00	19.78	5'671.00	18.92	5'414.00	18.06	5'156.00	17.20
30'001	30'050			6'459.00	21.51	6'201.00	20.65	5'943.00	19.79	5'686.00	18.94	5'428.00	18.08	5'170.00	17.22
30'051	30'100			6'476.00	21.53	6'218.00	20.67	5'960.00	19.82	5'703.00	18.96	5'445.00	18.10	5'187.00	17.25
30'101	30'150			6'490.00	21.54	6'232.00	20.69	5'975.00	19.83	5'717.00	18.98	5'459.00	18.12	5'202.00	17.27
30'151	30'200			6'504.00	21.55	6'247.00	20.70	5'989.00	19.85	5'731.00	18.99	5'474.00	18.14	5'216.00	17.29
30'201	30'250			6'522.00	21.58	6'264.00	20.72	6'006.00	19.87	5'749.00	19.02	5'491.00	18.17	5'233.00	17.31
30'251	30'300			6'536.00	21.59	6'278.00	20.74	6'020.00	19.88	5'763.00	19.04	5'505.00	18.18	5'247.00	17.33
30'301	30'350			6'550.00	21.60	6'292.00	20.75	6'035.00	19.90	5'777.00	19.05	5'519.00	18.20	5'262.00	17.35
30'351	30'400			6'564.00	21.61	6'307.00	20.76	6'049.00	19.91	5'791.00	19.07	5'534.00	18.22	5'276.00	17.37
30'401	30'450			6'582.00	21.63	6'324.00	20.79	6'066.00	19.94	5'809.00	19.09	5'551.00	18.24	5'293.00	17.40
30'451	30'500			6'596.00	21.64	6'338.00	20.80	6'081.00	19.95	5'823.00	19.11	5'565.00	18.26	5'308.00	17.42
30'501	30'550			6'610.00	21.65	6'352.00	20.81	6'095.00	19.97	5'837.00	19.12	5'580.00	18.28	5'322.00	17.43
30'551	30'600			6'627.00	21.67	6'370.00	20.83	6'112.00	19.99	5'854.00	19.15	5'597.00	18.31	5'339.00	17.46
30'601	30'650			6'642.00	21.69	6'384.00	20.85	6'126.00	20.00	5'869.00	19.16	5'611.00	18.32	5'353.00	17.48
30'651	30'700			6'656.00	21.70	6'398.00	20.86	6'141.00	20.02	5'883.00	19.18	5'625.00	18.34	5'368.00	17.50
30'701	30'750			6'673.00	21.72	6'415.00	20.88	6'158.00	20.04	5'900.00	19.20	5'642.00	18.36	5'385.00	17.53
30'751	30'800			6'687.00	21.73	6'430.00	20.89	6'172.00	20.06	5'914.00	19.22	5'657.00	18.38	5'399.00	17.54
30'801	30'850			6'702.00	21.74	6'444.00	20.91	6'186.00	20.07	5'929.00	19.23	5'671.00	18.40	5'413.00	17.56
30'851	30'900			6'719.00	21.76	6'461.00	20.93	6'203.00	20.09	5'946.00	19.26	5'688.00	18.42	5'430.00	17.59
30'901	30'950			6'733.00	21.77	6'475.00	20.94	6'218.00	20.11	5'960.00	19.27	5'702.00	18.44	5'445.00	17.61
30'951	31'000			6'747.00	21.78	6'490.00	20.95	6'232.00	20.12	5'974.00	19.29	5'717.00	18.46	5'459.00	17.62
31'001	31'050			6'765.00	21.80	6'507.00	20.97	6'249.00	20.14	5'992.00	19.31	5'734.00	18.48	5'476.00	17.65
31'051	31'100			6'779.00	21.81	6'521.00	20.98	6'264.00	20.16	6'006.00	19.33	5'748.00	18.50	5'491.00	17.67
31'101	31'150			6'793.00	21.82	6'535.00	21.00	6'278.00	20.17	6'020.00	19.34	5'762.00	18.51	5'505.00	17.69
31'151	31'200			6'810.00	21.84	6'553.00	21.02	6'295.00	20.19	6'037.00	19.36	5'780.00	18.54	5'522.00	17.71
31'201	31'250			6'825.00	21.86	6'567.00	21.03	6'309.00	20.20	6'052.00	19.38	5'794.00	18.56	5'536.00	17.73
31'251	31'300			6'839.00	21.87	6'581.00	21.04	6'324.00	20.22	6'066.00	19.40	5'808.00	18.57	5'551.00	17.75
31'301	31'350			6'856.00	21.89	6'598.00	21.06	6'341.00	20.24	6'083.00	19.42	5'825.00	18.60	5'568.00	17.77
31'351	31'400			6'870.00	21.90	6'613.00	21.08	6'355.00	20.25	6'097.00	19.43	5'840.00	18.61	5'582.00	17.79
31'401	31'450			6'885.00	21.91	6'627.00	21.09	6'369.00	20.27	6'112.00	19.45	5'854.00	18.63	5'596.00	17.81
31'451	31'500			6'902.00	21.93	6'644.00	21.11	6'386.00	20.29	6'129.00	19.47	5'871.00	18.65	5'613.00	17.83
31'501	31'550			6'916.00	21.94	6'658.00	21.12	6'401.00	20.30	6'143.00	19.49	5'885.00	18.67	5'628.00	17.85
31'551	31'600			6'930.00	21.95	6'673.00	21.13	6'415.00	20.32	6'157.00	19.50	5'900.00	18.69	5'642.00	17.87
31'601	31'650			6'948.00	21.97	6'690.00	21.15	6'432.00	20.34	6'175.00	19.53	5'917.00	18.71	5'659.00	17.89
31'651	31'700			6'962.00	21.98	6'704.00	21.16	6'447.00	20.35	6'189.00	19.54	5'931.00	18.72	5'674.00	17.91
31'701	31'750			6'976.00	21.99	6'718.00	21.18	6'461.00	20.37	6'203.00	19.55	5'945.00	18.74	5'688.00	17.93
31'751	31'800			6'993.00	22.01	6'736.00	21.20	6'478.00	20.39	6'220.00	19.58	5'963.00	18.77	5'705.00	17.95
31'801	31'850			7'008.00	22.02	6'750.00	21.21	6'492.00	20.40	6'235.00	19.59	5'977.00	18.78	5'719.00	17.97
31'851	31'900			7'022.00	22.03	6'764.00	21.22	6'507.00	20.41	6'249.00	19.60	5'991.00	18.80	5'734.00	17.99
31'901	31'950			7'036.00	22.04	6'779.00	21.23	6'521.00	20.43	6'263.00	19.62	6'006.00	18.81	5'748.00	18.00
31'951	32'000			7'053.00	22.06	6'796.00	21.25	6'538.00	20.45	6'280.00	19.64	6'023.00	18.84	5'765.00	18.03
32'001	32'050			7'068.00	22.07	6'810.00	21.26	6'552.00	20.46	6'295.00	19.66	6'037.00	18.85	5'779.00	18.05
32'051	32'100			7'082.00	22.08	6'824.00	21.28	6'567.00	20.47	6'309.00	19.67	6'051.00	18.87	5'794.00	18.06
32'101	32'150			7'099.00	22.10	6'841.00	21.29	6'584.00	20.49	6'326.00	19.69	6'068.00	18.89	5'811.00	18.09
32'151	32'200			7'113.00	22.11	6'856.00	21.31	6'598.00	20.51	6'340.00	19.70	6'083.00	18.91	5'825.00	18.10
32'201	32'250			7'128.00	22.12	6'870.00	21.32	6'612.00	20.52	6'355.00	19.72	6'097.00	18.92	5'839.00	18.12
32'251	32'300			7'145.00	22.14	6'887.00	21.34	6'629.00	20.54	6'372.00	19.74	6'114.00	18.94	5'856.00	18.14
32'301	32'350			7'159.00	22.15	6'901.00	21.35	6'644.00	20.55	6'386.00	19.76	6'128.00	18.96	5'871.00	18.16
32'351	32'400			7'173.00	22.16	6'916.00	21.36	6'658.00	20.57	6'400.00	19.77	6'143.00	18.97	5'885.00	18.18
32'401	32'450			7'191.00	22.18	6'933.00	21.38	6'675.00	20.59	6'418.00	19.79	6'160.00	19.00	5'902.00	18.20
32'451	32'500			7'205.00	22.19	6'947.00	21.39	6'690.00	20.60	6'432.00	19.81	6'174.00	19.01	5'917.00	18.22
32'501	32'550			7'219.00	22.20	6'962.00	21.41	6'704.00	20.61	6'446.00	19.82	6'189.00	19.03	5'931.00	18.24
32'551	32'600			7'236.00	22.21	6'979.00	21.42	6'721.00	20.63	6'463.00	19.84	6'206.00	19.05	5'948.00	18.26

Tarif	HOY		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
32'601	32'650			7'251.00	22.23	6'993.00	21.43	6'735.00	20.64	6'478.00	19.86	6'220.00	19.07	5'962.00	18.27
32'651	32'700			7'265.00	22.23	7'007.00	21.44	6'750.00	20.66	6'492.00	19.87	6'234.00	19.08	5'977.00	18.29
32'701	32'750			7'282.00	22.25	7'024.00	21.46	6'767.00	20.68	6'509.00	19.89	6'251.00	19.10	5'994.00	18.32
32'751	32'800			7'296.00	22.26	7'039.00	21.48	6'781.00	20.69	6'523.00	19.90	6'266.00	19.12	6'008.00	18.33
32'801	32'850			7'311.00	22.27	7'053.00	21.49	6'795.00	20.70	6'538.00	19.92	6'280.00	19.13	6'022.00	18.35
32'851	32'900			7'328.00	22.29	7'070.00	21.51	6'812.00	20.72	6'555.00	19.94	6'297.00	19.15	6'039.00	18.37
32'901	32'950			7'342.00	22.30	7'084.00	21.52	6'827.00	20.74	6'569.00	19.95	6'311.00	19.17	6'054.00	18.39
32'951	33'000			7'356.00	22.31	7'099.00	21.53	6'841.00	20.75	6'583.00	19.96	6'326.00	19.18	6'068.00	18.40
33'001	33'050			7'374.00	22.33	7'116.00	21.55	6'858.00	20.77	6'601.00	19.99	6'343.00	19.21	6'085.00	18.43
33'051	33'100			7'388.00	22.34	7'130.00	21.56	6'873.00	20.78	6'615.00	20.00	6'357.00	19.22	6'100.00	18.44
33'101	33'150			7'402.00	22.35	7'144.00	21.57	6'887.00	20.79	6'629.00	20.01	6'371.00	19.23	6'114.00	18.46
33'151	33'200			7'419.00	22.36	7'162.00	21.59	6'904.00	20.81	6'646.00	20.03	6'389.00	19.26	6'131.00	18.48
33'201	33'250			7'434.00	22.37	7'176.00	21.60	6'918.00	20.82	6'661.00	20.05	6'403.00	19.27	6'145.00	18.50
33'251	33'300			7'448.00	22.38	7'190.00	21.61	6'933.00	20.84	6'675.00	20.06	6'417.00	19.28	6'160.00	18.51
33'301	33'350			7'462.00	22.39	7'205.00	21.62	6'947.00	20.85	6'689.00	20.07	6'432.00	19.30	6'174.00	18.53
33'351	33'400			7'479.00	22.41	7'222.00	21.64	6'964.00	20.87	6'706.00	20.09	6'449.00	19.32	6'191.00	18.55
33'401	33'450			7'494.00	22.42	7'236.00	21.65	6'978.00	20.88	6'721.00	20.11	6'463.00	19.34	6'205.00	18.56
33'451	33'500			7'508.00	22.43	7'250.00	21.66	6'993.00	20.89	6'735.00	20.12	6'477.00	19.35	6'220.00	18.58
33'501	33'550			7'525.00	22.45	7'267.00	21.68	7'010.00	20.91	6'752.00	20.14	6'494.00	19.37	6'237.00	18.60
33'551	33'600			7'539.00	22.45	7'282.00	21.69	7'024.00	20.92	6'766.00	20.15	6'509.00	19.39	6'251.00	18.62
33'601	33'650			7'554.00	22.47	7'296.00	21.70	7'038.00	20.93	6'781.00	20.17	6'523.00	19.40	6'265.00	18.63
33'651	33'700			7'571.00	22.48	7'313.00	21.72	7'056.00	20.95	6'798.00	20.19	6'540.00	19.42	6'283.00	18.66
33'701	33'750			7'585.00	22.49	7'327.00	21.73	7'070.00	20.96	6'812.00	20.20	6'554.00	19.43	6'297.00	18.67
33'751	33'800			7'599.00	22.50	7'342.00	21.74	7'084.00	20.97	6'826.00	20.21	6'569.00	19.45	6'311.00	18.69
33'801	33'850			7'617.00	22.52	7'359.00	21.76	7'101.00	20.99	6'844.00	20.23	6'586.00	19.47	6'328.00	18.71
33'851	33'900			7'631.00	22.53	7'373.00	21.77	7'116.00	21.01	6'858.00	20.25	6'600.00	19.48	6'343.00	18.72
33'901	33'950			7'645.00	22.54	7'388.00	21.78	7'130.00	21.02	6'872.00	20.26	6'615.00	19.50	6'357.00	18.74
33'951	34'000			7'662.00	22.55	7'405.00	21.80	7'147.00	21.04	6'889.00	20.28	6'632.00	19.52	6'374.00	18.76
34'001	34'050			7'677.00	22.56	7'419.00	21.80	7'161.00	21.05	6'904.00	20.29	6'646.00	19.53	6'388.00	18.77
34'051	34'100			7'691.00	22.57	7'433.00	21.81	7'176.00	21.06	6'918.00	20.30	6'660.00	19.55	6'403.00	18.79
34'101	34'150			7'708.00	22.59	7'450.00	21.83	7'193.00	21.08	6'935.00	20.32	6'677.00	19.57	6'420.00	18.81
34'151	34'200			7'722.00	22.60	7'465.00	21.84	7'207.00	21.09	6'949.00	20.33	6'692.00	19.58	6'434.00	18.83
34'201	34'250			7'737.00	22.61	7'479.00	21.85	7'221.00	21.10	6'964.00	20.35	6'706.00	19.59	6'448.00	18.84
34'251	34'300			7'754.00	22.62	7'496.00	21.87	7'239.00	21.12	6'981.00	20.37	6'723.00	19.61	6'466.00	18.87
34'301	34'350			7'768.00	22.63	7'510.00	21.88	7'253.00	21.13	6'995.00	20.38	6'737.00	19.63	6'480.00	18.88
34'351	34'400			7'782.00	22.64	7'525.00	21.89	7'267.00	21.14	7'009.00	20.39	6'752.00	19.64	6'494.00	18.89
34'401	34'450			7'800.00	22.66	7'542.00	21.91	7'284.00	21.16	7'027.00	20.41	6'769.00	19.66	6'511.00	18.91
34'451	34'500			7'814.00	22.67	7'556.00	21.92	7'299.00	21.17	7'041.00	20.42	6'783.00	19.68	6'526.00	18.93
34'501	34'550			7'828.00	22.67	7'571.00	21.93	7'313.00	21.18	7'055.00	20.43	6'798.00	19.69	6'540.00	18.94
34'551	34'600			7'845.00	22.69	7'588.00	21.95	7'330.00	21.20	7'072.00	20.45	6'815.00	19.71	6'557.00	18.96
34'601	34'650			7'860.00	22.70	7'602.00	21.96	7'344.00	21.21	7'087.00	20.47	6'829.00	19.72	6'571.00	18.98
34'651	34'700			7'874.00	22.71	7'616.00	21.96	7'359.00	21.22	7'101.00	20.48	6'843.00	19.73	6'586.00	18.99
34'701	34'750			7'891.00	22.72	7'633.00	21.98	7'376.00	21.24	7'118.00	20.50	6'860.00	19.76	6'603.00	19.02
34'751	34'800			7'905.00	22.73	7'648.00	21.99	7'390.00	21.25	7'132.00	20.51	6'875.00	19.77	6'617.00	19.03
34'801	34'850			7'920.00	22.74	7'662.00	22.00	7'404.00	21.26	7'147.00	20.52	6'889.00	19.78	6'631.00	19.04
34'851	34'900			7'934.00	22.75	7'676.00	22.01	7'419.00	21.27	7'161.00	20.53	6'903.00	19.79	6'646.00	19.06
34'901	34'950			7'951.00	22.77	7'693.00	22.03	7'436.00	21.29	7'178.00	20.55	6'920.00	19.81	6'663.00	19.08
34'951	35'000			7'965.00	22.77	7'708.00	22.04	7'450.00	21.30	7'192.00	20.56	6'935.00	19.83	6'677.00	19.09
35'001	35'050			7'980.00	22.78	7'722.00	22.05	7'464.00	21.31	7'207.00	20.58	6'949.00	19.84	6'691.00	19.10
35'051	35'100			7'997.00	22.80	7'739.00	22.06	7'482.00	21.33	7'224.00	20.60	6'966.00	19.86	6'709.00	19.13
35'101	35'150			8'011.00	22.81	7'753.00	22.07	7'496.00	21.34	7'238.00	20.61	6'980.00	19.87	6'723.00	19.14
35'151	35'200			8'025.00	22.81	7'768.00	22.08	7'510.00	21.35	7'252.00	20.62	6'995.00	19.89	6'737.00	19.15
35'201	35'250			8'043.00	22.83	7'785.00	22.10	7'527.00	21.37	7'270.00	20.64	7'012.00	19.91	6'754.00	19.17
35'251	35'300			8'057.00	22.84	7'799.00	22.11	7'542.00	21.38	7'284.00	20.65	7'026.00	19.92	6'769.00	19.19
35'301	35'350			8'071.00	22.85	7'814.00	22.12	7'556.00	21.39	7'298.00	20.66	7'041.00	19.93	6'783.00	19.20
35'351	35'400			8'088.00	22.86	7'831.00	22.14	7'573.00	21.41	7'315.00	20.68	7'058.00	19.95	6'800.00	19.22
35'401	35'450			8'103.00	22.87	7'845.00	22.15	7'587.00	21.42	7'330.00	20.69	7'072.00	19.96	6'814.00	19.24
35'451	35'500			8'117.00	22.88	7'859.00	22.15	7'602.00	21.43	7'344.00	20.70	7'086.00	19.97	6'829.00	19.25
35'501	35'550			8'134.00	22.90	7'876.00	22.17	7'619.00	21.45	7'361.00	20.72	7'103.00	19.99	6'846.00	19.27
35'551	35'600			8'148.00	22.90	7'891.00	22.18	7'633.00	21.46	7'375.00	20.73	7'118.00	20.01	6'860.00	19.28
35'601	35'650			8'163.00	22.91	7'905.00	22.19	7'647.00	21.47	7'390.00	20.74	7'132.00	20.02	6'874.00	19.30
35'651	35'700			8'180.00	22.93	7'922.00	22.21	7'665.00	21.49	7'407.00	20.76	7'149.00	20.04	6'892.00	19.32
35'701	35'750			8'194.00	22.94	7'936.00	22.21	7'679.00	21.49	7'421.00	20.77	7'163.00	20.05	6'906.00	19.33
35'751	35'800			8'208.00	22.94	7'951.00	22.23								

Tarif		HOY		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y			
Bruttoloohn im Monat																	
Stufe Von		Stufe Bis		ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF		%		CHF		%		CHF		%		CHF		%	
35'801	35'850			8'226.00	22.96	7'968.00	22.24	7'710.00	21.52	7'453.00	20.80	7'195.00	20.08	6'937.00	19.36		
35'851	35'900			8'240.00	22.97	7'982.00	22.25	7'725.00	21.53	7'467.00	20.81	7'209.00	20.09	6'952.00	19.38		
35'901	35'950			8'254.00	22.98	7'997.00	22.26	7'739.00	21.54	7'481.00	20.82	7'224.00	20.11	6'966.00	19.39		
35'951	36'000			8'271.00	22.99	8'014.00	22.28	7'756.00	21.56	7'498.00	20.84	7'241.00	20.13	6'983.00	19.41		
36'001	36'050			8'286.00	23.00	8'028.00	22.28	7'770.00	21.57	7'513.00	20.85	7'255.00	20.14	6'997.00	19.42		
36'051	36'100			8'300.00	23.01	8'042.00	22.29	7'785.00	21.58	7'527.00	20.86	7'269.00	20.15	7'012.00	19.44		
36'101	36'150			8'317.00	23.02	8'059.00	22.31	7'802.00	21.60	7'544.00	20.88	7'286.00	20.17	7'029.00	19.46		
36'151	36'200			8'331.00	23.03	8'074.00	22.32	7'816.00	21.61	7'558.00	20.89	7'301.00	20.18	7'043.00	19.47		
36'201	36'250			8'346.00	23.04	8'088.00	22.33	7'830.00	21.61	7'573.00	20.91	7'315.00	20.19	7'057.00	19.48		
36'251	36'300			8'360.00	23.05	8'102.00	22.33	7'845.00	21.63	7'587.00	20.92	7'329.00	20.20	7'072.00	19.50		
36'301	36'350			8'377.00	23.06	8'119.00	22.35	7'862.00	21.64	7'604.00	20.93	7'346.00	20.22	7'089.00	19.52		
36'351	36'400			8'391.00	23.07	8'134.00	22.36	7'876.00	21.65	7'618.00	20.94	7'361.00	20.24	7'103.00	19.53		
36'401	36'450			8'406.00	23.08	8'148.00	22.37	7'890.00	21.66	7'633.00	20.96	7'375.00	20.25	7'117.00	19.54		
36'451	36'500			8'423.00	23.09	8'165.00	22.39	7'908.00	21.68	7'650.00	20.97	7'392.00	20.27	7'135.00	19.56		
36'501	36'550			8'437.00	23.10	8'180.00	22.40	7'922.00	21.69	7'664.00	20.98	7'407.00	20.28	7'149.00	19.57		
36'551	36'600			8'451.00	23.11	8'194.00	22.40	7'936.00	21.70	7'678.00	20.99	7'421.00	20.29	7'163.00	19.58		
36'601	36'650			8'469.00	23.12	8'211.00	22.42	7'953.00	21.71	7'696.00	21.01	7'438.00	20.31	7'180.00	19.60		
36'651	36'700			8'483.00	23.13	8'225.00	22.43	7'968.00	21.73	7'710.00	21.02	7'452.00	20.32	7'195.00	19.62		
36'701	36'750			8'497.00	23.14	8'240.00	22.44	7'982.00	21.73	7'724.00	21.03	7'467.00	20.33	7'209.00	19.63		
36'751	36'800			8'514.00	23.15	8'257.00	22.45	7'999.00	21.75	7'741.00	21.05	7'484.00	20.35	7'226.00	19.65		
36'801	36'850			8'529.00	23.16	8'271.00	22.46	8'013.00	21.76	7'756.00	21.06	7'498.00	20.36	7'240.00	19.66		
36'851	36'900			8'543.00	23.17	8'285.00	22.47	8'028.00	21.77	7'770.00	21.07	7'512.00	20.37	7'255.00	19.67		
36'901	36'950			8'560.00	23.18	8'302.00	22.48	8'045.00	21.79	7'787.00	21.09	7'529.00	20.39	7'272.00	19.69		
36'951	37'000			8'574.00	23.19	8'317.00	22.49	8'059.00	21.80	7'801.00	21.10	7'544.00	20.40	7'286.00	19.71		
37'001	37'050			8'589.00	23.20	8'331.00	22.50	8'073.00	21.80	7'816.00	21.11	7'558.00	20.41	7'300.00	19.72		
37'051	37'100			8'606.00	23.21	8'348.00	22.52	8'091.00	21.82	7'833.00	21.13	7'575.00	20.43	7'318.00	19.74		
37'101	37'150			8'620.00	23.22	8'362.00	22.52	8'105.00	21.83	7'847.00	21.14	7'590.00	20.44	7'332.00	19.75		
37'151	37'200			8'634.00	23.23	8'377.00	22.53	8'119.00	21.84	7'861.00	21.15	7'604.00	20.45	7'346.00	19.76		
37'201	37'250			8'652.00	23.24	8'394.00	22.55	8'136.00	21.86	7'879.00	21.17	7'621.00	20.47	7'363.00	19.78		
37'251	37'300			8'666.00	23.25	8'408.00	22.56	8'151.00	21.87	7'893.00	21.18	7'635.00	20.48	7'378.00	19.79		
37'301	37'350			8'680.00	23.26	8'423.00	22.57	8'165.00	21.88	7'907.00	21.18	7'650.00	20.50	7'392.00	19.80		
37'351	37'400			8'697.00	23.27	8'440.00	22.58	8'182.00	21.89	7'924.00	21.20	7'667.00	20.51	7'409.00	19.82		
37'401	37'450			8'712.00	23.28	8'454.00	22.59	8'196.00	21.90	7'939.00	21.21	7'681.00	20.52	7'423.00	19.83		
37'451	37'500			8'726.00	23.28	8'468.00	22.60	8'211.00	21.91	7'953.00	21.22	7'695.00	20.53	7'438.00	19.85		
37'501	37'550			8'743.00	23.30	8'485.00	22.61	8'228.00	21.93	7'970.00	21.24	7'712.00	20.55	7'455.00	19.87		
37'551	37'600			8'757.00	23.31	8'500.00	22.62	8'242.00	21.93	7'984.00	21.25	7'727.00	20.56	7'469.00	19.88		
37'601	37'650			8'772.00	23.31	8'514.00	22.63	8'256.00	21.94	7'999.00	21.26	7'741.00	20.57	7'483.00	19.89		
37'651	37'700			8'789.00	23.33	8'531.00	22.64	8'274.00	21.96	8'016.00	21.28	7'758.00	20.59	7'501.00	19.91		
37'701	37'750			8'803.00	23.33	8'545.00	22.65	8'288.00	21.97	8'030.00	21.29	7'772.00	20.60	7'515.00	19.92		
37'751	37'800			8'817.00	23.34	8'560.00	22.66	8'302.00	21.98	8'044.00	21.29	7'787.00	20.61	7'529.00	19.93		
37'801	37'850			8'832.00	23.35	8'574.00	22.67	8'316.00	21.99	8'059.00	21.31	7'801.00	20.62	7'543.00	19.94		
37'851	37'900			8'849.00	23.36	8'591.00	22.68	8'334.00	22.00	8'076.00	21.32	7'818.00	20.64	7'561.00	19.96		
37'901	37'950			8'863.00	23.37	8'606.00	22.69	8'348.00	22.01	8'090.00	21.33	7'833.00	20.65	7'575.00	19.97		
37'951	38'000			8'877.00	23.38	8'620.00	22.70	8'362.00	22.02	8'104.00	21.34	7'847.00	20.66	7'589.00	19.98		
38'001	38'050			8'895.00	23.39	8'637.00	22.71	8'379.00	22.04	8'122.00	21.36	7'864.00	20.68	7'606.00	20.00		
38'051	38'100			8'909.00	23.40	8'651.00	22.72	8'394.00	22.05	8'136.00	21.37	7'878.00	20.69	7'621.00	20.02		
38'101	38'150			8'923.00	23.40	8'666.00	22.73	8'408.00	22.05	8'150.00	21.38	7'893.00	20.70	7'635.00	20.03		
38'151	38'200			8'940.00	23.42	8'683.00	22.75	8'425.00	22.07	8'167.00	21.39	7'910.00	20.72	7'652.00	20.04		
38'201	38'250			8'955.00	23.43	8'697.00	22.75	8'439.00	22.08	8'182.00	21.40	7'924.00	20.73	7'666.00	20.05		
38'251	38'300			8'969.00	23.43	8'711.00	22.76	8'454.00	22.09	8'196.00	21.41	7'938.00	20.74	7'681.00	20.07		
38'301	38'350			8'986.00	23.45	8'728.00	22.77	8'471.00	22.10	8'213.00	21.43	7'955.00	20.76	7'698.00	20.09		
38'351	38'400			9'000.00	23.45	8'743.00	22.78	8'485.00	22.11	8'227.00	21.44	7'970.00	20.77	7'712.00	20.10		
38'401	38'450			9'015.00	23.46	8'757.00	22.79	8'499.00	22.12	8'242.00	21.45	7'984.00	20.78	7'726.00	20.11		
38'451	38'500			9'032.00	23.47	8'774.00	22.80	8'517.00	22.14	8'259.00	21.47	8'001.00	20.80	7'744.00	20.13		
38'501	38'550			9'046.00	23.48	8'789.00	22.81	8'531.00	22.14	8'273.00	21.47	8'016.00	20.81	7'758.00	20.14		
38'551	38'600			9'060.00	23.49	8'803.00	22.82	8'545.00	22.15	8'287.00	21.48	8'030.00	20.82	7'772.00	20.15		
38'601	38'650			9'078.00	23.50	8'820.00	22.83	8'562.00	22.17	8'305.00	21.50	8'047.00	20.83	7'789.00	20.17		
38'651	38'700			9'092.00	23.51	8'834.00	22.84	8'577.00	22.18	8'319.00	21.51	8'061.00	20.84	7'804.00	20.18		
38'701	38'750			9'106.00	23.51	8'849.00	22.85	8'591.00	22.18	8'333.00	21.52	8'076.00	20.85	7'818.00	20.19		
38'751	38'800			9'123.00	23.53	8'866.00	22.87	8'608.00	22.20	8'350.00	21.53	8'093.00	20.87	7'835.00	20.21		
38'801	38'850			9'138.00	23.54	8'880.00	22.87	8'622.00	22.21	8'365.00	21.55	8'107.00	20.88	7'849.00	20.22		
38'851	38'900			9'152.00	23.54	8'894.00	22.88	8'637.00	22.22	8'379.00	21.55	8'121.00	20.89	7'864.00	20.23		
38'901	38'950			9'169.00	23.56	8'911.00	22.89	8'654.00	22.23	8'396.00	21.57	8'138.00	20.91	7'881.00	20.25		
38'951	39'000			9'183.00	23.56	8'926.00	22.90	8'668.00	22.24	8'410.00	21.58	8'153.00	20.92	7'895.00	20.26		

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
39'001	39'050			9'198.00	23.57	8'940.00	22.91	8'682.00	22.25	8'425.00	21.59	8'167.00	20.93	7'909.00	20.27
39'051	39'100			9'215.00	23.58	8'957.00	22.92	8'700.00	22.26	8'442.00	21.60	8'184.00	20.94	7'927.00	20.29
39'101	39'150			9'229.00	23.59	8'972.00	22.93	8'714.00	22.27	8'456.00	21.61	8'199.00	20.96	7'941.00	20.30
39'151	39'200			9'243.00	23.59	8'986.00	22.94	8'728.00	22.28	8'470.00	21.62	8'213.00	20.96	7'955.00	20.31
39'201	39'250			9'258.00	23.60	9'000.00	22.94	8'742.00	22.29	8'485.00	21.63	8'227.00	20.97	7'969.00	20.32
39'251	39'300			9'275.00	23.62	9'017.00	22.96	8'760.00	22.30	8'502.00	21.65	8'244.00	20.99	7'987.00	20.34
39'301	39'350			9'289.00	23.62	9'032.00	22.97	8'774.00	22.31	8'516.00	21.66	8'259.00	21.00	8'001.00	20.35
39'351	39'400			9'304.00	23.63	9'046.00	22.97	8'788.00	22.32	8'531.00	21.67	8'273.00	21.01	8'015.00	20.36
39'401	39'450			9'321.00	23.64	9'063.00	22.99	8'805.00	22.33	8'548.00	21.68	8'290.00	21.03	8'032.00	20.37
39'451	39'500			9'335.00	23.65	9'077.00	22.99	8'820.00	22.34	8'562.00	21.69	8'304.00	21.04	8'047.00	20.39
39'501	39'550			9'349.00	23.65	9'092.00	23.00	8'834.00	22.35	8'576.00	21.70	8'319.00	21.05	8'061.00	20.39
39'551	39'600			9'366.00	23.67	9'109.00	23.02	8'851.00	22.37	8'593.00	21.71	8'336.00	21.06	8'078.00	20.41
39'601	39'650			9'381.00	23.67	9'123.00	23.02	8'865.00	22.37	8'608.00	21.72	8'350.00	21.07	8'092.00	20.42
39'651	39'700			9'395.00	23.68	9'137.00	23.03	8'880.00	22.38	8'622.00	21.73	8'364.00	21.08	8'107.00	20.43
39'701	39'750			9'412.00	23.69	9'154.00	23.04	8'897.00	22.40	8'639.00	21.75	8'381.00	21.10	8'124.00	20.45
39'751	39'800			9'426.00	23.70	9'169.00	23.05	8'911.00	22.40	8'653.00	21.75	8'396.00	21.11	8'138.00	20.46
39'801	39'850			9'441.00	23.71	9'183.00	23.06	8'925.00	22.41	8'668.00	21.77	8'410.00	21.12	8'152.00	20.47
39'851	39'900			9'458.00	23.72	9'200.00	23.07	8'943.00	22.43	8'685.00	21.78	8'427.00	21.13	8'170.00	20.49
39'901	39'950			9'472.00	23.72	9'215.00	23.08	8'957.00	22.43	8'699.00	21.79	8'442.00	21.14	8'184.00	20.50
39'951	40'000			9'486.00	23.73	9'229.00	23.09	8'971.00	22.44	8'714.00	21.80	8'456.00	21.15	8'198.00	20.51
40'001	60'000			12'537.00	25.07	12'280.00	24.56	12'022.00	24.04	11'764.00	23.53	11'507.00	23.01	11'249.00	22.50
60'001	80'000			18'624.00	26.61	18'367.00	26.24	18'109.00	25.87	17'851.00	25.50	17'594.00	25.13	17'336.00	24.77
80'001					27.46		27.17		26.88		26.60		26.31		26.03