



Quellensteuer

für ausländische Arbeitnehmer/innen

Monatstarif für Alleinerziehende (Tarif HN)

Tarif	H0N	H1N	H2N	H3N	H4N	H5N	H6N								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von CHF	Stufe Bis CHF	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
1	1'200	13.00		13.00		13.00		13.00		13.00		13.00		13.00	
1'201	1'250	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06
1'251	1'300	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02
1'301	1'350	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98
1'351	1'400	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95
1'401	1'450	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91
1'451	1'500	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88
1'501	1'550	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85
1'551	1'600	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83
1'601	1'650	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80
1'651	1'700	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78
1'701	1'750	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75
1'751	1'800	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73
1'801	1'850	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71
1'851	1'900	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69
1'901	1'950	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68
1'951	2'000	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66
2'001	2'050	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64
2'051	2'100	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63
2'101	2'150	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61
2'151	2'200	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60
2'201	2'250	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58
2'251	2'300	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57
2'301	2'350	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56
2'351	2'400	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55
2'401	2'450	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54
2'451	2'500	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53
2'501	2'550	14.00	0.55	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51
2'551	2'600	14.00	0.54	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'601	2'650	15.00	0.57	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'651	2'700	16.00	0.60	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49
2'701	2'750	17.00	0.62	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48
2'751	2'800	17.00	0.61	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47
2'801	2'850	18.00	0.64	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46
2'851	2'900	20.00	0.70	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45
2'901	2'950	22.00	0.75	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
2'951	3'000	26.00	0.87	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
3'001	3'050	29.00	0.96	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43
3'051	3'100	33.00	1.07	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'101	3'150	38.00	1.22	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'151	3'200	42.00	1.32	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41
3'201	3'250	47.00	1.46	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'251	3'300	52.00	1.59	14.00	0.43	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'301	3'350	57.00	1.71	15.00	0.45	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'351	3'400	62.00	1.84	15.00	0.44	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'401	3'450	67.00	1.96	16.00	0.47	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38
3'451	3'500	73.00	2.10	17.00	0.49	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'501	3'550	78.00	2.21	18.00	0.51	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'551	3'600	84.00	2.35	18.00	0.50	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'601	3'650	90.00	2.48	20.00	0.55	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'651	3'700	96.00	2.61	23.00	0.63	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'701	3'750	103.00	2.77	26.00	0.70	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'751	3'800	110.00	2.91	30.00	0.79	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34

Tarif	H0N		H1N		H2N		H3N		H4N		H5N		H6N				
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5																
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
3'801	3'850	119.00	3.11	35.00	0.92	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34
3'851	3'900	126.00	3.25	40.00	1.03	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34
3'901	3'950	133.00	3.39	44.00	1.12	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33
3'951	4'000	140.00	3.52	48.00	1.21	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33
4'001	4'050	147.00	3.65	54.00	1.34	14.00	0.35	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'051	4'100	154.00	3.78	59.00	1.45	15.00	0.37	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'101	4'150	161.00	3.90	64.00	1.55	16.00	0.39	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'151	4'200	168.00	4.02	69.00	1.65	16.00	0.38	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31
4'201	4'250	175.00	4.14	74.00	1.75	17.00	0.40	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31
4'251	4'300	182.00	4.26	79.00	1.85	18.00	0.42	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'301	4'350	189.00	4.37	85.00	1.97	19.00	0.44	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'351	4'400	196.00	4.48	90.00	2.06	21.00	0.48	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'401	4'450	203.00	4.59	96.00	2.17	24.00	0.54	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'451	4'500	210.00	4.69	103.00	2.30	28.00	0.63	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'501	4'550	217.00	4.80	110.00	2.43	32.00	0.71	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'551	4'600	224.00	4.90	116.00	2.54	36.00	0.79	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'601	4'650	232.00	5.02	123.00	2.66	41.00	0.89	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'651	4'700	239.00	5.11	130.00	2.78	45.00	0.96	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'701	4'750	246.00	5.21	136.00	2.88	50.00	1.06	14.00	0.30	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'751	4'800	253.00	5.30	143.00	2.99	55.00	1.15	14.00	0.29	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27
4'801	4'850	260.00	5.39	150.00	3.11	60.00	1.24	15.00	0.31	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27
4'851	4'900	267.00	5.48	156.00	3.20	65.00	1.33	16.00	0.33	13.00	0.27	13.00	0.27	13.00	0.27	13.00	0.27
4'901	4'950	275.00	5.58	164.00	3.33	71.00	1.44	17.00	0.35	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26
4'951	5'000	282.00	5.67	171.00	3.44	76.00	1.53	17.00	0.34	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26
5'001	5'050	289.00	5.75	177.00	3.52	82.00	1.63	18.00	0.36	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26
5'051	5'100	297.00	5.85	184.00	3.63	87.00	1.71	20.00	0.39	13.00	0.26	13.00	0.26	13.00	0.26	13.00	0.26
5'101	5'150	304.00	5.93	191.00	3.73	92.00	1.80	22.00	0.43	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25
5'151	5'200	311.00	6.01	197.00	3.81	99.00	1.91	26.00	0.50	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25
5'201	5'250	318.00	6.09	204.00	3.90	106.00	2.03	29.00	0.56	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25
5'251	5'300	325.00	6.16	211.00	4.00	112.00	2.12	33.00	0.63	13.00	0.25	13.00	0.25	13.00	0.25	13.00	0.25
5'301	5'350	332.00	6.23	217.00	4.08	119.00	2.23	38.00	0.71	13.00	0.24	13.00	0.24	13.00	0.24	13.00	0.24
5'351	5'400	339.00	6.31	224.00	4.17	126.00	2.34	42.00	0.78	13.00	0.24	13.00	0.24	13.00	0.24	13.00	0.24
5'401	5'450	346.00	6.38	230.00	4.24	132.00	2.43	47.00	0.87	13.00	0.24	13.00	0.24	13.00	0.24	13.00	0.24
5'451	5'500	353.00	6.45	237.00	4.33	139.00	2.54	52.00	0.95	14.00	0.26	13.00	0.24	13.00	0.24	13.00	0.24
5'501	5'550	360.00	6.52	244.00	4.42	146.00	2.64	57.00	1.03	15.00	0.27	13.00	0.24	13.00	0.24	13.00	0.24
5'551	5'600	367.00	6.58	250.00	4.48	152.00	2.73	62.00	1.11	15.00	0.27	13.00	0.23	13.00	0.23	13.00	0.23
5'601	5'650	374.00	6.65	257.00	4.57	159.00	2.83	67.00	1.19	16.00	0.28	13.00	0.23	13.00	0.23	13.00	0.23
5'651	5'700	382.00	6.73	264.00	4.65	165.00	2.91	72.00	1.27	17.00	0.30	13.00	0.23	13.00	0.23	13.00	0.23
5'701	5'750	389.00	6.79	270.00	4.72	172.00	3.00	77.00	1.34	18.00	0.31	13.00	0.23	13.00	0.23	13.00	0.23
5'751	5'800	397.00	6.87	277.00	4.80	179.00	3.10	83.00	1.44	18.00	0.31	13.00	0.23	13.00	0.23	13.00	0.23
5'801	5'850	403.00	6.92	282.00	4.84	184.00	3.16	87.00	1.49	20.00	0.34	13.00	0.22	13.00	0.22	13.00	0.22
5'851	5'900	410.00	6.98	289.00	4.92	191.00	3.25	92.00	1.57	22.00	0.37	13.00	0.22	13.00	0.22	13.00	0.22
5'901	5'950	418.00	7.05	296.00	5.00	197.00	3.32	99.00	1.67	26.00	0.44	13.00	0.22	13.00	0.22	13.00	0.22
5'951	6'000	425.00	7.11	302.00	5.05	204.00	3.41	106.00	1.77	29.00	0.49	13.00	0.22	13.00	0.22	13.00	0.22
6'001	6'050	433.00	7.19	309.00	5.13	211.00	3.50	112.00	1.86	33.00	0.55	13.00	0.22	13.00	0.22	13.00	0.22
6'051	6'100	441.00	7.26	315.00	5.19	217.00	3.57	119.00	1.96	38.00	0.63	13.00	0.21	13.00	0.21	13.00	0.21
6'101	6'150	448.00	7.31	322.00	5.26	224.00	3.66	126.00	2.06	42.00	0.69	13.00	0.21	13.00	0.21	13.00	0.21
6'151	6'200	454.00	7.35	327.00	5.30	229.00	3.71	131.00	2.12	46.00	0.74	13.00	0.21	13.00	0.21	13.00	0.21
6'201	6'250	462.00	7.42	334.00	5.37	236.00	3.79	138.00	2.22	51.00	0.82	14.00	0.22	13.00	0.21	13.00	0.21
6'251	6'300	469.00	7.47	341.00	5.43	242.00	3.86	144.00	2.29	56.00	0.89	14.00	0.22	13.00	0.21	13.00	0.21
6'301	6'350	477.00	7.54	347.00	5.49	249.00	3.94	151.00	2.39	61.00	0.96	15.00	0.24	13.00	0.21	13.00	0.21
6'351	6'400	484.00	7.59	354.00	5.55	256.00	4.02	157.00	2.46	66.00	1.04	16.00	0.25	13.00	0.20	13.00	0.20
6'401	6'450	492.00	7.66	361.00	5.62	262.00	4.08	164.00	2.55	71.00	1.11	17.00	0.26	13.00	0.20	13.00	0.20
6'451	6'500	500.00	7.72	368.00	5.68	269.00	4.15	171.00	2.64	76.00	1.17	17.00	0.26	13.00	0.20	13.00	0.20
6'501	6'550	508.00	7.79	375.00	5.75	276.00	4.23	177.00	2.71	82.00	1.26	18.00	0.28	13.00	0.20	13.00	0.20
6'551	6'600	514.00	7.82	381.00	5.79	281.00	4.27	183.00	2.78	86.00	1.31	20.00	0.30	13.00	0.20	13.00	0.20
6'601	6'650	522.00	7.88	389.00	5.87	288.00	4.35	189.00	2.85	91.00	1.37	22.00	0.33	13.00	0.20	13.00	0.20
6'651	6'700	530.00	7.94	396.00	5.93	294.00	4.40	196.00	2.94	98.00	1.47	25.00	0.37	13.00	0.19	13.00	0.19
6'701	6'750	538.00	8.00	404.00	6.01	301.00	4.48	203.00	3.02	104.00	1.55	29.00	0.43	13.00	0.19	13.00	0.19
6'751	6'800	546.00	8.06	411.00	6.07	307.00	4.53	209.00	3.08	111.00	1.64	33.00	0.49	13.00	0.19	13.00	0.19
6'801	6'850	554.00	8.12	419.00	6.14	314.00	4.60	216.00	3.16	118.00	1.73	37.00	0.54	13.00	0.19	13.00	0.19
6'851	6'900	562.00	8.17	426.00	6.20	321.00	4.67	223.00	3.24	124.00	1.80	41.00	0.60	13.00	0.19	13.00	0.19
6'901	6'950	568.00	8.20	432.00	6.24	326.00	4.71	228.00	3.29	130.00	1.88	45.00	0.65	13.00	0.19	13.00	0.19
6'951	7'000	576.00	8.26	440.00	6.31	333.00	4.77	234.00	3.35	136.00	1.95	50.00	0.72	14.00	0.20	13.00	0.20

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
7'001	7'050	584.00	8.31	447.00	6.36	339.00	4.83	241.00	3.43	143.00	2.04	55.00	0.78	14.00	0.20
7'051	7'100	594.00	8.40	456.00	6.45	347.00	4.90	249.00	3.52	151.00	2.13	61.00	0.86	15.00	0.21
7'101	7'150	601.00	8.44	464.00	6.51	354.00	4.97	256.00	3.59	157.00	2.20	66.00	0.93	16.00	0.22
7'151	7'200	609.00	8.49	472.00	6.58	361.00	5.03	262.00	3.65	164.00	2.29	71.00	0.99	17.00	0.24
7'201	7'250	617.00	8.54	480.00	6.64	367.00	5.08	269.00	3.72	171.00	2.37	76.00	1.05	17.00	0.24
7'251	7'300	625.00	8.59	488.00	6.71	374.00	5.14	276.00	3.79	177.00	2.43	82.00	1.13	18.00	0.25
7'301	7'350	633.00	8.64	496.00	6.77	380.00	5.19	282.00	3.85	184.00	2.51	87.00	1.19	20.00	0.27
7'351	7'400	641.00	8.69	504.00	6.83	387.00	5.25	289.00	3.92	191.00	2.59	92.00	1.25	22.00	0.30
7'401	7'450	649.00	8.74	512.00	6.90	394.00	5.31	296.00	3.99	197.00	2.65	99.00	1.33	26.00	0.35
7'451	7'500	657.00	8.79	520.00	6.96	400.00	5.35	302.00	4.04	204.00	2.73	106.00	1.42	29.00	0.39
7'501	7'550	665.00	8.84	527.00	7.00	407.00	5.41	309.00	4.11	211.00	2.80	112.00	1.49	33.00	0.44
7'551	7'600	672.00	8.87	535.00	7.06	414.00	5.47	315.00	4.16	217.00	2.86	119.00	1.57	38.00	0.50
7'601	7'650	680.00	8.92	543.00	7.12	420.00	5.51	322.00	4.22	224.00	2.94	126.00	1.65	42.00	0.55
7'651	7'700	688.00	8.96	551.00	7.18	427.00	5.56	329.00	4.29	230.00	3.00	132.00	1.72	47.00	0.61
7'701	7'750	696.00	9.01	559.00	7.24	434.00	5.62	335.00	4.34	237.00	3.07	139.00	1.80	52.00	0.67
7'751	7'800	704.00	9.05	567.00	7.29	440.00	5.66	342.00	4.40	244.00	3.14	146.00	1.88	57.00	0.73
7'801	7'850	712.00	9.10	575.00	7.35	447.00	5.71	349.00	4.46	250.00	3.19	152.00	1.94	62.00	0.79
7'851	7'900	720.00	9.14	583.00	7.40	454.00	5.77	355.00	4.51	257.00	3.26	159.00	2.02	67.00	0.85
7'901	7'950	728.00	9.19	591.00	7.46	460.00	5.80	362.00	4.57	264.00	3.33	165.00	2.08	72.00	0.91
7'951	8'000	736.00	9.23	598.00	7.50	467.00	5.86	369.00	4.63	270.00	3.39	172.00	2.16	77.00	0.97
8'001	8'050	743.00	9.26	606.00	7.55	473.00	5.89	375.00	4.67	277.00	3.45	179.00	2.23	83.00	1.03
8'051	8'100	752.00	9.31	614.00	7.60	480.00	5.94	382.00	4.73	284.00	3.52	185.00	2.29	88.00	1.09
8'101	8'150	760.00	9.35	622.00	7.66	487.00	5.99	388.00	4.78	290.00	3.57	192.00	2.36	94.00	1.16
8'151	8'200	770.00	9.42	632.00	7.73	495.00	6.06	396.00	4.84	298.00	3.65	200.00	2.45	102.00	1.25
8'201	8'250	778.00	9.46	639.00	7.77	502.00	6.10	403.00	4.90	305.00	3.71	207.00	2.52	108.00	1.31
8'251	8'300	787.00	9.51	647.00	7.82	510.00	6.16	410.00	4.95	311.00	3.76	213.00	2.57	115.00	1.39
8'301	8'350	795.00	9.55	655.00	7.87	518.00	6.22	416.00	5.00	318.00	3.82	220.00	2.64	122.00	1.47
8'351	8'400	803.00	9.59	663.00	7.92	526.00	6.28	423.00	5.05	325.00	3.88	227.00	2.71	128.00	1.53
8'401	8'450	812.00	9.64	671.00	7.96	534.00	6.34	430.00	5.10	331.00	3.93	233.00	2.77	135.00	1.60
8'451	8'500	820.00	9.68	679.00	8.01	542.00	6.40	436.00	5.14	338.00	3.99	240.00	2.83	142.00	1.68
8'501	8'550	828.00	9.71	687.00	8.06	550.00	6.45	443.00	5.20	345.00	4.05	246.00	2.89	148.00	1.74
8'551	8'600	836.00	9.75	695.00	8.10	557.00	6.50	450.00	5.25	351.00	4.09	253.00	2.95	155.00	1.81
8'601	8'650	845.00	9.80	703.00	8.15	565.00	6.55	456.00	5.29	358.00	4.15	260.00	3.01	161.00	1.87
8'651	8'700	853.00	9.83	710.00	8.18	573.00	6.61	463.00	5.34	365.00	4.21	266.00	3.07	168.00	1.94
8'701	8'750	861.00	9.87	718.00	8.23	581.00	6.66	469.00	5.38	371.00	4.25	273.00	3.13	175.00	2.01
8'751	8'800	870.00	9.91	727.00	8.28	589.00	6.71	476.00	5.42	378.00	4.31	280.00	3.19	181.00	2.06
8'801	8'850	878.00	9.95	735.00	8.33	597.00	6.76	483.00	5.47	384.00	4.35	286.00	3.24	188.00	2.13
8'851	8'900	886.00	9.98	743.00	8.37	605.00	6.82	489.00	5.51	391.00	4.41	293.00	3.30	195.00	2.20
8'901	8'950	895.00	10.03	751.00	8.41	613.00	6.87	496.00	5.56	398.00	4.46	300.00	3.36	201.00	2.25
8'951	9'000	903.00	10.06	760.00	8.47	621.00	6.92	503.00	5.60	404.00	4.50	306.00	3.41	208.00	2.32
9'001	9'050	911.00	10.09	768.00	8.51	628.00	6.96	509.00	5.64	411.00	4.55	313.00	3.47	215.00	2.38
9'051	9'100	919.00	10.13	776.00	8.55	636.00	7.01	516.00	5.69	418.00	4.61	319.00	3.52	221.00	2.44
9'101	9'150	928.00	10.17	785.00	8.60	644.00	7.06	523.00	5.73	424.00	4.65	326.00	3.57	228.00	2.50
9'151	9'200	936.00	10.20	793.00	8.64	652.00	7.11	529.00	5.77	431.00	4.70	333.00	3.63	234.00	2.55
9'201	9'250	944.00	10.23	801.00	8.68	660.00	7.15	536.00	5.81	438.00	4.75	339.00	3.67	241.00	2.61
9'251	9'300	954.00	10.29	811.00	8.74	669.00	7.21	544.00	5.87	446.00	4.81	347.00	3.74	249.00	2.68
9'301	9'350	963.00	10.33	820.00	8.79	677.00	7.26	550.00	5.90	452.00	4.85	354.00	3.80	256.00	2.75
9'351	9'400	971.00	10.36	828.00	8.83	685.00	7.31	557.00	5.94	459.00	4.90	361.00	3.85	262.00	2.79
9'401	9'450	979.00	10.39	836.00	8.87	693.00	7.35	564.00	5.98	465.00	4.93	367.00	3.89	269.00	2.85
9'451	9'500	988.00	10.43	844.00	8.91	701.00	7.40	570.00	6.02	472.00	4.98	374.00	3.95	276.00	2.91
9'501	9'550	996.00	10.46	853.00	8.96	710.00	7.45	577.00	6.06	479.00	5.03	380.00	3.99	282.00	2.96
9'551	9'600	1'005.00	10.50	861.00	8.99	718.00	7.50	584.00	6.10	485.00	5.07	387.00	4.04	289.00	3.02
9'601	9'650	1'013.00	10.52	869.00	9.03	726.00	7.54	590.00	6.13	492.00	5.11	394.00	4.09	296.00	3.08
9'651	9'700	1'022.00	10.56	878.00	9.07	735.00	7.60	597.00	6.17	499.00	5.16	400.00	4.13	302.00	3.12
9'701	9'750	1'031.00	10.60	886.00	9.11	743.00	7.64	603.00	6.20	505.00	5.19	407.00	4.19	309.00	3.18
9'751	9'800	1'040.00	10.64	894.00	9.15	751.00	7.68	611.00	6.25	512.00	5.24	414.00	4.24	315.00	3.22
9'801	9'850	1'048.00	10.67	903.00	9.19	759.00	7.73	619.00	6.30	519.00	5.28	420.00	4.27	322.00	3.28
9'851	9'900	1'057.00	10.70	911.00	9.23	768.00	7.78	627.00	6.35	525.00	5.32	427.00	4.32	329.00	3.33
9'901	9'950	1'066.00	10.74	919.00	9.26	776.00	7.82	635.00	6.40	532.00	5.36	434.00	4.37	335.00	3.38
9'951	10'000	1'075.00	10.78	927.00	9.29	784.00	7.86	643.00	6.45	538.00	5.39	440.00	4.41	342.00	3.43
10'001	10'050	1'085.00	10.82	936.00	9.34	793.00	7.91	651.00	6.49	545.00	5.44	447.00	4.46	349.00	3.48
10'051	10'100	1'094.00	10.86	944.00	9.37	801.00	7.95	659.00	6.54	552.00	5.48	454.00	4.51	355.00	3.52
10'101	10'150	1'104.00	10.90	952.00	9.40	809.00	7.99	666.00	6.58	558.00	5.51	460.00	4.54	362.00	3.58
10'151	10'200	1'113.00	10.94	961.00	9.44	818.00	8.04	674.00	6.62	565.00	5.55	467.00	4.59	369.00	3.63

Tarif	H0N	H1N	H2N	H3N	H4N	H5N	H6N								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind	2 Kinder	3 Kinder	4 Kinder	5 Kinder	6 Kinder						
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%					
10'201	10'250	1'122.00	10.97	969.00	9.48	826.00	8.08	683.00	6.68	572.00	5.59	473.00	4.63	375.00	3.67
10'251	10'300	1'132.00	11.02	978.00	9.52	834.00	8.12	691.00	6.73	578.00	5.63	480.00	4.67	382.00	3.72
10'301	10'350	1'141.00	11.05	986.00	9.55	842.00	8.15	699.00	6.77	585.00	5.67	487.00	4.72	388.00	3.76
10'351	10'400	1'153.00	11.11	997.00	9.61	852.00	8.21	709.00	6.83	593.00	5.72	495.00	4.77	396.00	3.82
10'401	10'450	1'162.00	11.15	1'006.00	9.65	861.00	8.26	718.00	6.89	600.00	5.76	501.00	4.81	403.00	3.87
10'451	10'500	1'172.00	11.19	1'014.00	9.68	869.00	8.30	726.00	6.93	606.00	5.79	508.00	4.85	410.00	3.91
10'501	10'550	1'181.00	11.22	1'023.00	9.72	877.00	8.33	734.00	6.97	613.00	5.82	515.00	4.89	416.00	3.95
10'551	10'600	1'191.00	11.26	1'032.00	9.76	886.00	8.38	742.00	7.02	619.00	5.85	521.00	4.93	423.00	4.00
10'601	10'650	1'200.00	11.29	1'041.00	9.80	894.00	8.41	751.00	7.07	626.00	5.89	528.00	4.97	430.00	4.05
10'651	10'700	1'209.00	11.33	1'049.00	9.83	902.00	8.45	759.00	7.11	633.00	5.93	534.00	5.00	436.00	4.08
10'701	10'750	1'219.00	11.37	1'059.00	9.87	911.00	8.49	767.00	7.15	639.00	5.96	541.00	5.04	443.00	4.13
10'751	10'800	1'228.00	11.40	1'068.00	9.91	919.00	8.53	776.00	7.20	646.00	6.00	548.00	5.09	450.00	4.18
10'801	10'850	1'238.00	11.44	1'078.00	9.96	927.00	8.56	784.00	7.24	653.00	6.03	554.00	5.12	456.00	4.21
10'851	10'900	1'248.00	11.48	1'087.00	10.00	935.00	8.60	792.00	7.28	659.00	6.06	561.00	5.16	463.00	4.26
10'901	10'950	1'258.00	11.51	1'097.00	10.04	944.00	8.64	801.00	7.33	666.00	6.10	568.00	5.20	469.00	4.29
10'951	11'000	1'268.00	11.55	1'106.00	10.08	952.00	8.67	809.00	7.37	673.00	6.13	574.00	5.23	476.00	4.34
11'001	11'050	1'277.00	11.58	1'116.00	10.12	961.00	8.72	817.00	7.41	679.00	6.16	581.00	5.27	483.00	4.38
11'051	11'100	1'287.00	11.62	1'125.00	10.16	970.00	8.76	826.00	7.46	686.00	6.19	588.00	5.31	489.00	4.42
11'101	11'150	1'297.00	11.66	1'134.00	10.19	979.00	8.80	834.00	7.50	692.00	6.22	594.00	5.34	496.00	4.46
11'151	11'200	1'309.00	11.71	1'146.00	10.26	989.00	8.85	844.00	7.55	701.00	6.27	602.00	5.39	504.00	4.51
11'201	11'250	1'319.00	11.75	1'155.00	10.29	998.00	8.89	852.00	7.59	709.00	6.32	609.00	5.43	511.00	4.55
11'251	11'300	1'329.00	11.79	1'165.00	10.33	1'006.00	8.92	860.00	7.63	717.00	6.36	615.00	5.45	517.00	4.59
11'301	11'350	1'339.00	11.82	1'174.00	10.37	1'015.00	8.96	869.00	7.67	726.00	6.41	622.00	5.49	524.00	4.63
11'351	11'400	1'349.00	11.86	1'184.00	10.41	1'024.00	9.00	877.00	7.71	734.00	6.45	629.00	5.53	530.00	4.66
11'401	11'450	1'360.00	11.90	1'195.00	10.46	1'035.00	9.06	887.00	7.76	744.00	6.51	637.00	5.58	538.00	4.71
11'451	11'500	1'370.00	11.94	1'204.00	10.49	1'044.00	9.10	895.00	7.80	752.00	6.55	643.00	5.60	545.00	4.75
11'501	11'550	1'380.00	11.97	1'214.00	10.53	1'054.00	9.15	904.00	7.84	760.00	6.59	650.00	5.64	552.00	4.79
11'551	11'600	1'390.00	12.01	1'224.00	10.57	1'063.00	9.18	912.00	7.88	769.00	6.64	657.00	5.68	558.00	4.82
11'601	11'650	1'402.00	12.06	1'236.00	10.63	1'075.00	9.25	922.00	7.93	779.00	6.70	665.00	5.72	566.00	4.87
11'651	11'700	1'412.00	12.09	1'246.00	10.67	1'084.00	9.28	931.00	7.97	787.00	6.74	671.00	5.75	573.00	4.91
11'701	11'750	1'422.00	12.13	1'256.00	10.71	1'094.00	9.33	939.00	8.01	795.00	6.78	678.00	5.78	580.00	4.95
11'751	11'800	1'432.00	12.16	1'265.00	10.74	1'103.00	9.37	948.00	8.05	804.00	6.83	684.00	5.81	586.00	4.98
11'801	11'850	1'441.00	12.19	1'275.00	10.78	1'113.00	9.41	957.00	8.09	812.00	6.87	691.00	5.84	593.00	5.01
11'851	11'900	1'453.00	12.24	1'287.00	10.84	1'124.00	9.47	967.00	8.14	822.00	6.92	699.00	5.89	601.00	5.06
11'901	11'950	1'463.00	12.27	1'297.00	10.88	1'133.00	9.50	976.00	8.18	830.00	6.96	706.00	5.92	607.00	5.09
11'951	12'000	1'474.00	12.31	1'307.00	10.91	1'143.00	9.54	985.00	8.23	838.00	7.00	712.00	5.95	614.00	5.13
12'001	12'050	1'484.00	12.34	1'317.00	10.95	1'152.00	9.58	993.00	8.26	847.00	7.04	719.00	5.98	621.00	5.16
12'051	12'100	1'496.00	12.39	1'329.00	11.01	1'164.00	9.64	1'004.00	8.31	857.00	7.10	727.00	6.02	629.00	5.21
12'101	12'150	1'507.00	12.43	1'339.00	11.04	1'173.00	9.67	1'013.00	8.35	865.00	7.13	734.00	6.05	635.00	5.24
12'151	12'200	1'517.00	12.46	1'348.00	11.07	1'183.00	9.72	1'022.00	8.39	873.00	7.17	740.00	6.08	642.00	5.27
12'201	12'250	1'527.00	12.49	1'358.00	11.11	1'192.00	9.75	1'032.00	8.44	882.00	7.21	747.00	6.11	649.00	5.31
12'251	12'300	1'537.00	12.52	1'368.00	11.14	1'202.00	9.79	1'041.00	8.48	890.00	7.25	753.00	6.13	655.00	5.34
12'301	12'350	1'550.00	12.58	1'380.00	11.20	1'214.00	9.85	1'053.00	8.54	900.00	7.30	761.00	6.17	663.00	5.38
12'351	12'400	1'560.00	12.61	1'390.00	11.23	1'224.00	9.89	1'062.00	8.58	909.00	7.35	768.00	6.21	670.00	5.41
12'401	12'450	1'570.00	12.64	1'400.00	11.27	1'234.00	9.93	1'072.00	8.63	917.00	7.38	775.00	6.24	677.00	5.45
12'451	12'500	1'583.00	12.69	1'412.00	11.32	1'246.00	9.99	1'083.00	8.68	928.00	7.44	783.00	6.28	684.00	5.48
12'501	12'550	1'593.00	12.72	1'421.00	11.35	1'255.00	10.02	1'092.00	8.72	937.00	7.48	792.00	6.32	691.00	5.52
12'551	12'600	1'603.00	12.75	1'431.00	11.38	1'265.00	10.06	1'102.00	8.76	945.00	7.51	800.00	6.36	698.00	5.55
12'601	12'650	1'616.00	12.80	1'444.00	11.44	1'277.00	10.11	1'113.00	8.82	956.00	7.57	810.00	6.42	706.00	5.59
12'651	12'700	1'626.00	12.83	1'454.00	11.47	1'287.00	10.15	1'123.00	8.86	965.00	7.61	818.00	6.45	712.00	5.62
12'701	12'750	1'636.00	12.86	1'464.00	11.50	1'297.00	10.19	1'132.00	8.90	973.00	7.65	827.00	6.50	719.00	5.65
12'751	12'800	1'649.00	12.91	1'477.00	11.56	1'309.00	10.25	1'144.00	8.95	984.00	7.70	837.00	6.55	727.00	5.69
12'801	12'850	1'659.00	12.94	1'487.00	11.59	1'319.00	10.28	1'153.00	8.99	993.00	7.74	845.00	6.59	734.00	5.72
12'851	12'900	1'670.00	12.97	1'497.00	11.63	1'328.00	10.31	1'162.00	9.03	1'002.00	7.78	853.00	6.63	740.00	5.75
12'901	12'950	1'683.00	13.02	1'509.00	11.68	1'340.00	10.37	1'174.00	9.08	1'014.00	7.85	863.00	6.68	748.00	5.79
12'951	13'000	1'693.00	13.05	1'520.00	11.71	1'350.00	10.40	1'184.00	9.13	1'023.00	7.88	871.00	6.71	755.00	5.82
13'001	13'050	1'704.00	13.08	1'530.00	11.75	1'360.00	10.44	1'194.00	9.17	1'033.00	7.93	880.00	6.76	761.00	5.84
13'051	13'100	1'715.00	13.12	1'540.00	11.78	1'370.00	10.48	1'204.00	9.21	1'042.00	7.97	889.00	6.80	768.00	5.87
13'101	13'150	1'728.00	13.17	1'553.00	11.83	1'382.00	10.53	1'216.00	9.26	1'053.00	8.02	899.00	6.85	776.00	5.91
13'151	13'200	1'738.00	13.19	1'563.00	11.86	1'392.00	10.57	1'226.00	9.31	1'063.00	8.07	908.00	6.89	783.00	5.94
13'201	13'250	1'749.00	13.22	1'573.00	11.89	1'402.00	10.60	1'235.00	9.34	1'072.00	8.11	917.00	6.93	789.00	5.97
13'251	13'300	1'762.00	13.27	1'586.00	11.95	1'414.00	10.65	1'247.00	9.39	1'084.00	8.17	927.00	6.98	797.00	6.00
13'301	13'350	1'773.00	13.31	1'596.00	11.98	1'424.00	10.69	1'257.00	9.43	1'093.00	8.20	936.00	7.02	804.00	6.03
13'351	13'400	1'783.00	13.33	1'606.00	12.01	1'434.00	10.72	1'267.00	9.47	1'103.00	8.25	944.00	7.06	811.00	6.06

Quellensteuer für Bruttolöhne ab 13'401 siehe www.steuern.lu.ch unter Natürliche Personen \ Quellensteuer

Tarif		H0N		H1N		H2N		H3N		H4N		H5N		H6N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
13'401	13'450	1'796.00	13.38	1'619.00	12.06	1'447.00	10.78	1'279.00	9.53	1'114.00	8.30	955.00	7.11	819.00	6.10
13'451	13'500	1'807.00	13.41	1'629.00	12.09	1'457.00	10.81	1'289.00	9.57	1'123.00	8.33	964.00	7.15	825.00	6.12
13'501	13'550	1'819.00	13.45	1'640.00	12.13	1'467.00	10.85	1'299.00	9.60	1'133.00	8.38	973.00	7.19	832.00	6.15
13'551	13'600	1'833.00	13.50	1'652.00	12.17	1'479.00	10.90	1'311.00	9.66	1'144.00	8.43	984.00	7.25	840.00	6.19
13'601	13'650	1'845.00	13.54	1'663.00	12.21	1'490.00	10.94	1'320.00	9.69	1'154.00	8.47	994.00	7.30	846.00	6.21
13'651	13'700	1'856.00	13.57	1'674.00	12.24	1'500.00	10.97	1'330.00	9.73	1'164.00	8.51	1'003.00	7.33	853.00	6.24
13'701	13'750	1'871.00	13.63	1'687.00	12.29	1'512.00	11.02	1'342.00	9.78	1'176.00	8.57	1'014.00	7.39	862.00	6.28
13'751	13'800	1'883.00	13.67	1'697.00	12.32	1'523.00	11.06	1'352.00	9.81	1'186.00	8.61	1'024.00	7.43	870.00	6.32
13'801	13'850	1'894.00	13.70	1'708.00	12.35	1'533.00	11.09	1'362.00	9.85	1'196.00	8.65	1'033.00	7.47	879.00	6.36
13'851	13'900	1'909.00	13.76	1'721.00	12.40	1'545.00	11.14	1'374.00	9.90	1'208.00	8.71	1'045.00	7.53	890.00	6.41
13'901	13'950	1'921.00	13.80	1'732.00	12.44	1'556.00	11.17	1'384.00	9.94	1'218.00	8.75	1'054.00	7.57	898.00	6.45
13'951	14'000	1'932.00	13.82	1'742.00	12.47	1'566.00	11.21	1'394.00	9.97	1'227.00	8.78	1'064.00	7.61	907.00	6.49
14'001	14'050	1'947.00	13.88	1'755.00	12.51	1'578.00	11.25	1'406.00	10.02	1'239.00	8.83	1'075.00	7.66	917.00	6.54
14'051	14'100	1'959.00	13.92	1'766.00	12.55	1'589.00	11.29	1'416.00	10.06	1'249.00	8.87	1'084.00	7.70	926.00	6.58
14'101	14'150	1'971.00	13.95	1'777.00	12.58	1'599.00	11.32	1'427.00	10.10	1'259.00	8.91	1'094.00	7.75	935.00	6.62
14'151	14'200	1'986.00	14.01	1'790.00	12.63	1'611.00	11.37	1'439.00	10.15	1'271.00	8.97	1'105.00	7.80	945.00	6.67
14'201	14'250	1'998.00	14.05	1'801.00	12.66	1'622.00	11.40	1'449.00	10.19	1'281.00	9.01	1'115.00	7.84	955.00	6.71
14'251	14'300	2'010.00	14.08	1'813.00	12.70	1'633.00	11.44	1'460.00	10.23	1'291.00	9.04	1'125.00	7.88	964.00	6.75
14'301	14'350	2'025.00	14.14	1'828.00	12.76	1'646.00	11.49	1'472.00	10.28	1'302.00	9.09	1'136.00	7.93	975.00	6.81
14'351	14'400	2'038.00	14.18	1'839.00	12.79	1'656.00	11.52	1'482.00	10.31	1'312.00	9.13	1'146.00	7.97	985.00	6.85
14'401	14'450	2'050.00	14.21	1'851.00	12.83	1'667.00	11.56	1'493.00	10.35	1'322.00	9.16	1'156.00	8.01	994.00	6.89
14'451	14'500	2'065.00	14.27	1'866.00	12.89	1'680.00	11.61	1'505.00	10.40	1'334.00	9.22	1'168.00	8.07	1'006.00	6.95
14'501	14'550	2'078.00	14.31	1'877.00	12.92	1'691.00	11.64	1'515.00	10.43	1'344.00	9.25	1'178.00	8.11	1'015.00	6.99
14'551	14'600	2'091.00	14.35	1'889.00	12.96	1'701.00	11.67	1'526.00	10.47	1'354.00	9.29	1'188.00	8.15	1'025.00	7.03
14'601	14'650	2'104.00	14.39	1'901.00	13.00	1'712.00	11.71	1'536.00	10.50	1'364.00	9.33	1'198.00	8.19	1'034.00	7.07
14'651	14'700	2'120.00	14.45	1'915.00	13.05	1'725.00	11.75	1'548.00	10.55	1'376.00	9.38	1'209.00	8.24	1'045.00	7.12
14'701	14'750	2'133.00	14.49	1'927.00	13.09	1'736.00	11.79	1'558.00	10.58	1'386.00	9.41	1'219.00	8.28	1'055.00	7.16
14'751	14'800	2'146.00	14.52	1'940.00	13.13	1'746.00	11.82	1'569.00	10.62	1'397.00	9.46	1'229.00	8.32	1'064.00	7.20
14'801	14'850	2'162.00	14.58	1'954.00	13.18	1'759.00	11.87	1'581.00	10.66	1'409.00	9.50	1'241.00	8.37	1'076.00	7.26
14'851	14'900	2'176.00	14.63	1'967.00	13.22	1'770.00	11.90	1'592.00	10.70	1'419.00	9.54	1'251.00	8.41	1'085.00	7.29
14'901	14'950	2'189.00	14.67	1'979.00	13.26	1'782.00	11.94	1'603.00	10.74	1'430.00	9.58	1'261.00	8.45	1'095.00	7.34
14'951	15'000	2'205.00	14.72	1'994.00	13.32	1'796.00	11.99	1'615.00	10.78	1'442.00	9.63	1'273.00	8.50	1'107.00	7.39
15'001	15'050	2'219.00	14.77	2'006.00	13.35	1'808.00	12.03	1'626.00	10.82	1'452.00	9.66	1'283.00	8.54	1'116.00	7.43
15'051	15'100	2'232.00	14.81	2'018.00	13.39	1'820.00	12.07	1'637.00	10.86	1'463.00	9.70	1'292.00	8.57	1'126.00	7.47
15'101	15'150	2'249.00	14.87	2'033.00	13.44	1'834.00	12.13	1'650.00	10.91	1'475.00	9.75	1'304.00	8.62	1'138.00	7.52
15'151	15'200	2'262.00	14.91	2'046.00	13.48	1'846.00	12.16	1'660.00	10.94	1'485.00	9.79	1'314.00	8.66	1'148.00	7.57
15'201	15'250	2'276.00	14.95	2'059.00	13.52	1'858.00	12.20	1'671.00	10.98	1'496.00	9.83	1'324.00	8.70	1'158.00	7.61
15'251	15'300	2'292.00	15.00	2'074.00	13.58	1'872.00	12.26	1'684.00	11.02	1'508.00	9.87	1'336.00	8.75	1'170.00	7.66
15'301	15'350	2'306.00	15.05	2'087.00	13.62	1'884.00	12.29	1'695.00	11.06	1'518.00	9.91	1'346.00	8.78	1'180.00	7.70
15'351	15'400	2'319.00	15.08	2'101.00	13.67	1'896.00	12.33	1'705.00	11.09	1'528.00	9.94	1'356.00	8.82	1'190.00	7.74
15'401	15'450	2'336.00	15.14	2'116.00	13.72	1'911.00	12.39	1'718.00	11.14	1'541.00	9.99	1'369.00	8.88	1'201.00	7.79
15'451	15'500	2'350.00	15.19	2'130.00	13.76	1'923.00	12.43	1'729.00	11.17	1'551.00	10.02	1'379.00	8.91	1'211.00	7.83
15'501	15'550	2'364.00	15.23	2'143.00	13.80	1'935.00	12.46	1'740.00	11.21	1'562.00	10.06	1'389.00	8.95	1'221.00	7.86
15'551	15'600	2'381.00	15.29	2'160.00	13.87	1'950.00	12.52	1'753.00	11.26	1'574.00	10.11	1'402.00	9.00	1'233.00	7.92
15'601	15'650	2'395.00	15.33	2'173.00	13.91	1'962.00	12.56	1'765.00	11.30	1'585.00	10.14	1'412.00	9.04	1'243.00	7.96
15'651	15'700	2'409.00	15.37	2'187.00	13.95	1'974.00	12.59	1'777.00	11.34	1'596.00	10.18	1'422.00	9.07	1'253.00	7.99
15'701	15'750	2'425.00	15.42	2'203.00	14.01	1'989.00	12.65	1'791.00	11.39	1'609.00	10.23	1'435.00	9.13	1'265.00	8.04
15'751	15'800	2'439.00	15.46	2'216.00	14.05	2'002.00	12.69	1'803.00	11.43	1'619.00	10.26	1'445.00	9.16	1'274.00	8.08
15'801	15'850	2'453.00	15.50	2'230.00	14.09	2'014.00	12.73	1'815.00	11.47	1'630.00	10.30	1'455.00	9.19	1'284.00	8.11
15'851	15'900	2'470.00	15.56	2'246.00	14.15	2'030.00	12.79	1'829.00	11.52	1'643.00	10.35	1'468.00	9.25	1'296.00	8.16
15'901	15'950	2'484.00	15.60	2'260.00	14.19	2'042.00	12.82	1'841.00	11.56	1'654.00	10.39	1'478.00	9.28	1'306.00	8.20
15'951	16'000	2'498.00	15.64	2'273.00	14.23	2'055.00	12.86	1'853.00	11.60	1'664.00	10.42	1'488.00	9.31	1'316.00	8.24
16'001	16'050	2'512.00	15.68	2'287.00	14.27	2'069.00	12.91	1'865.00	11.64	1'675.00	10.45	1'498.00	9.35	1'326.00	8.27
16'051	16'100	2'529.00	15.73	2'303.00	14.33	2'084.00	12.96	1'879.00	11.69	1'688.00	10.50	1'511.00	9.40	1'339.00	8.33
16'101	16'150	2'543.00	15.77	2'317.00	14.37	2'098.00	13.01	1'891.00	11.73	1'699.00	10.54	1'521.00	9.43	1'349.00	8.37
16'151	16'200	2'557.00	15.81	2'331.00	14.41	2'111.00	13.05	1'904.00	11.77	1'709.00	10.57	1'531.00	9.47	1'359.00	8.40
16'201	16'250	2'574.00	15.86	2'348.00	14.47	2'127.00	13.11	1'918.00	11.82	1'722.00	10.61	1'544.00	9.52	1'372.00	8.46
16'251	16'300	2'587.00	15.90	2'362.00	14.51	2'141.00	13.16	1'931.00	11.86	1'734.00	10.65	1'555.00	9.55	1'382.00	8.49
16'301	16'350	2'601.00	15.93	2'376.00	14.55	2'154.00	13.19	1'943.00	11.90	1'746.00	10.70	1'566.00	9.59	1'392.00	8.53
16'351	16'400	2'618.00	15.99	2'393.00	14.61	2'171.00	13.26	1'958.00	11.96	1'760.00	10.75	1'578.00	9.64	1'405.00	8.58
16'401	16'450	2'632.00	16.02	2'407.00	14.65	2'184.00	13.30	1'970.00	11.99	1'772.00	10.79	1'589.00	9.67	1'415.00	8.61
16'451	16'500	2'646.00	16.06	2'421.00	14.69	2'198.00	13.34	1'983.00	12.04	1'784.00	10.83	1'600.00	9.71	1'425.00	8.65
16'501	16'550	2'663.00	16.11	2'437.00	14.75	2'214.00	13.40	1'998.00	12.09	1'798.00	10.88	1'613.00	9.76	1'437.00	8.70
16'551	16'600	2'677.00	16.15	2'451.00	14.79	2'227.00	13.44	2'011.00	12.13	1'810.00	10.92	1'623.00	9.79	1'448.00	8.74

Tarif	H0N		H1N		H2N		H3N		H4N		H5N		H6N		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
16'601	16'650	2'691.00	16.19	2'465.00	14.83	2'241.00	13.48	2'023.00	12.17	1'822.00	10.96	1'634.00	9.83	1'458.00	8.77
16'651	16'700	2'708.00	16.24	2'482.00	14.88	2'257.00	13.54	2'039.00	12.23	1'836.00	11.01	1'647.00	9.88	1'470.00	8.82
16'701	16'750	2'722.00	16.28	2'496.00	14.92	2'271.00	13.58	2'052.00	12.27	1'848.00	11.05	1'658.00	9.91	1'481.00	8.86
16'751	16'800	2'736.00	16.31	2'510.00	14.96	2'285.00	13.62	2'065.00	12.31	1'860.00	11.09	1'668.00	9.94	1'491.00	8.89
16'801	16'850	2'752.00	16.36	2'527.00	15.02	2'301.00	13.68	2'082.00	12.37	1'875.00	11.14	1'681.00	9.99	1'503.00	8.93
16'851	16'900	2'766.00	16.39	2'541.00	15.06	2'315.00	13.72	2'095.00	12.41	1'887.00	11.18	1'692.00	10.03	1'514.00	8.97
16'901	16'950	2'780.00	16.43	2'555.00	15.10	2'329.00	13.76	2'109.00	12.46	1'899.00	11.22	1'703.00	10.06	1'525.00	9.01
16'951	17'000	2'797.00	16.48	2'572.00	15.15	2'346.00	13.82	2'125.00	12.52	1'914.00	11.28	1'717.00	10.11	1'537.00	9.05
17'001	17'050	2'811.00	16.51	2'585.00	15.18	2'360.00	13.86	2'138.00	12.56	1'926.00	11.31	1'729.00	10.16	1'548.00	9.09
17'051	17'100	2'825.00	16.54	2'599.00	15.22	2'374.00	13.90	2'152.00	12.60	1'938.00	11.35	1'740.00	10.19	1'559.00	9.13
17'101	17'150	2'842.00	16.60	2'616.00	15.28	2'391.00	13.96	2'168.00	12.66	1'953.00	11.40	1'755.00	10.25	1'572.00	9.18
17'151	17'200	2'856.00	16.63	2'630.00	15.31	2'405.00	14.00	2'182.00	12.70	1'966.00	11.45	1'767.00	10.29	1'582.00	9.21
17'201	17'250	2'870.00	16.66	2'644.00	15.35	2'419.00	14.04	2'195.00	12.74	1'979.00	11.49	1'778.00	10.32	1'593.00	9.25
17'251	17'300	2'886.00	16.71	2'661.00	15.40	2'435.00	14.10	2'211.00	12.80	1'994.00	11.54	1'793.00	10.38	1'606.00	9.30
17'301	17'350	2'900.00	16.74	2'675.00	15.44	2'449.00	14.14	2'225.00	12.84	2'007.00	11.58	1'804.00	10.41	1'617.00	9.33
17'351	17'400	2'914.00	16.77	2'689.00	15.48	2'463.00	14.18	2'238.00	12.88	2'020.00	11.63	1'816.00	10.45	1'627.00	9.36
17'401	17'450	2'931.00	16.82	2'706.00	15.53	2'480.00	14.23	2'255.00	12.94	2'036.00	11.68	1'831.00	10.51	1'640.00	9.41
17'451	17'500	2'945.00	16.85	2'720.00	15.57	2'494.00	14.27	2'269.00	12.98	2'049.00	11.73	1'843.00	10.55	1'651.00	9.45
17'501	17'550	2'959.00	16.88	2'734.00	15.60	2'508.00	14.31	2'283.00	13.03	2'063.00	11.77	1'855.00	10.58	1'662.00	9.48
17'551	17'600	2'973.00	16.92	2'748.00	15.64	2'522.00	14.35	2'297.00	13.07	2'076.00	11.81	1'868.00	10.63	1'672.00	9.51
17'601	17'650	2'990.00	16.96	2'764.00	15.68	2'539.00	14.41	2'313.00	13.12	2'093.00	11.88	1'882.00	10.68	1'686.00	9.57
17'651	17'700	3'004.00	17.00	2'778.00	15.72	2'553.00	14.44	2'327.00	13.17	2'106.00	11.92	1'895.00	10.72	1'697.00	9.60
17'701	17'750	3'018.00	17.03	2'792.00	15.75	2'567.00	14.48	2'341.00	13.21	2'120.00	11.96	1'907.00	10.76	1'709.00	9.64
17'751	17'800	3'035.00	17.07	2'809.00	15.80	2'584.00	14.54	2'358.00	13.27	2'136.00	12.02	1'922.00	10.81	1'723.00	9.69
17'801	17'850	3'049.00	17.11	2'823.00	15.84	2'597.00	14.57	2'372.00	13.31	2'149.00	12.06	1'934.00	10.85	1'735.00	9.73
17'851	17'900	3'063.00	17.14	2'837.00	15.87	2'611.00	14.61	2'386.00	13.35	2'163.00	12.10	1'947.00	10.89	1'747.00	9.77
17'901	17'950	3'079.00	17.18	2'854.00	15.92	2'628.00	14.66	2'403.00	13.41	2'179.00	12.16	1'962.00	10.95	1'761.00	9.82
17'951	18'000	3'093.00	17.21	2'868.00	15.96	2'642.00	14.70	2'417.00	13.45	2'193.00	12.20	1'975.00	10.99	1'773.00	9.86
18'001	18'050	3'107.00	17.24	2'882.00	15.99	2'656.00	14.74	2'431.00	13.49	2'206.00	12.24	1'988.00	11.03	1'785.00	9.90
18'051	18'100	3'124.00	17.28	2'898.00	16.03	2'673.00	14.79	2'447.00	13.54	2'222.00	12.29	2'004.00	11.09	1'799.00	9.95
18'101	18'150	3'138.00	17.31	2'912.00	16.07	2'687.00	14.82	2'461.00	13.58	2'236.00	12.34	2'017.00	11.13	1'811.00	9.99
18'151	18'200	3'152.00	17.34	2'926.00	16.10	2'701.00	14.86	2'475.00	13.62	2'250.00	12.38	2'030.00	11.17	1'824.00	10.04
18'201	18'250	3'169.00	17.39	2'943.00	16.15	2'718.00	14.91	2'492.00	13.67	2'267.00	12.44	2'047.00	11.23	1'839.00	10.09
18'251	18'300	3'183.00	17.42	2'957.00	16.18	2'732.00	14.95	2'506.00	13.71	2'281.00	12.48	2'060.00	11.27	1'851.00	10.13
18'301	18'350	3'197.00	17.45	2'971.00	16.21	2'746.00	14.98	2'520.00	13.75	2'295.00	12.52	2'074.00	11.32	1'863.00	10.17
18'351	18'400	3'213.00	17.49	2'988.00	16.26	2'762.00	15.03	2'537.00	13.81	2'311.00	12.58	2'090.00	11.37	1'878.00	10.22
18'401	18'450	3'227.00	17.51	3'002.00	16.29	2'776.00	15.07	2'551.00	13.85	2'325.00	12.62	2'104.00	11.42	1'890.00	10.26
18'451	18'500	3'241.00	17.54	3'016.00	16.32	2'790.00	15.10	2'565.00	13.88	2'339.00	12.66	2'117.00	11.46	1'903.00	10.30
18'501	18'550	3'258.00	17.59	3'033.00	16.37	2'807.00	15.15	2'582.00	13.94	2'356.00	12.72	2'133.00	11.51	1'918.00	10.35
18'551	18'600	3'272.00	17.62	3'047.00	16.40	2'821.00	15.19	2'595.00	13.97	2'370.00	12.76	2'147.00	11.56	1'930.00	10.39
18'601	18'650	3'286.00	17.64	3'061.00	16.43	2'835.00	15.22	2'609.00	14.01	2'384.00	12.80	2'160.00	11.60	1'943.00	10.43
18'651	18'700	3'303.00	17.69	3'077.00	16.48	2'852.00	15.27	2'626.00	14.06	2'401.00	12.86	2'177.00	11.66	1'959.00	10.49
18'701	18'750	3'317.00	17.71	3'091.00	16.51	2'866.00	15.31	2'640.00	14.10	2'415.00	12.90	2'190.00	11.70	1'972.00	10.53
18'751	18'800	3'331.00	17.74	3'105.00	16.54	2'880.00	15.34	2'654.00	14.14	2'429.00	12.94	2'204.00	11.74	1'985.00	10.57
18'801	18'850	3'348.00	17.78	3'122.00	16.58	2'896.00	15.38	2'671.00	14.19	2'445.00	12.99	2'220.00	11.79	2'001.00	10.63
18'851	18'900	3'361.00	17.81	3'136.00	16.61	2'910.00	15.42	2'685.00	14.23	2'459.00	13.03	2'234.00	11.84	2'014.00	10.67
18'901	18'950	3'375.00	17.83	3'150.00	16.64	2'924.00	15.45	2'699.00	14.26	2'473.00	13.07	2'248.00	11.88	2'028.00	10.72
18'951	19'000	3'389.00	17.86	3'164.00	16.67	2'938.00	15.48	2'713.00	14.30	2'487.00	13.11	2'262.00	11.92	2'042.00	10.76
19'001	19'050	3'406.00	17.90	3'181.00	16.72	2'955.00	15.53	2'730.00	14.35	2'504.00	13.16	2'279.00	11.98	2'058.00	10.82
19'051	19'100	3'420.00	17.93	3'195.00	16.75	2'969.00	15.56	2'744.00	14.39	2'518.00	13.20	2'293.00	12.02	2'071.00	10.86
19'101	19'150	3'434.00	17.96	3'209.00	16.78	2'983.00	15.60	2'758.00	14.42	2'532.00	13.24	2'307.00	12.06	2'085.00	10.90
19'151	19'200	3'451.00	18.00	3'225.00	16.82	3'000.00	15.65	2'774.00	14.47	2'549.00	13.29	2'323.00	12.11	2'101.00	10.96
19'201	19'250	3'465.00	18.02	3'239.00	16.85	3'014.00	15.68	2'788.00	14.50	2'563.00	13.33	2'337.00	12.16	2'115.00	11.00
19'251	19'300	3'479.00	18.05	3'253.00	16.88	3'028.00	15.71	2'802.00	14.54	2'577.00	13.37	2'351.00	12.20	2'128.00	11.04
19'301	19'350	3'496.00	18.09	3'270.00	16.92	3'045.00	15.76	2'819.00	14.59	2'594.00	13.42	2'368.00	12.25	2'144.00	11.09
19'351	19'400	3'510.00	18.12	3'284.00	16.95	3'059.00	15.79	2'833.00	14.62	2'607.00	13.46	2'382.00	12.29	2'158.00	11.14
19'401	19'450	3'524.00	18.14	3'298.00	16.98	3'073.00	15.82	2'847.00	14.66	2'621.00	13.49	2'396.00	12.33	2'171.00	11.18
19'451	19'500	3'540.00	18.18	3'315.00	17.02	3'089.00	15.86	2'864.00	14.71	2'638.00	13.55	2'413.00	12.39	2'188.00	11.23
19'501	19'550	3'554.00	18.20	3'329.00	17.05	3'103.00	15.89	2'878.00	14.74	2'652.00	13.58	2'427.00	12.43	2'201.00	11.27
19'551	19'600	3'568.00	18.23	3'343.00	17.08	3'117.00	15.92	2'892.00	14.77	2'666.00	13.62	2'441.00	12.47	2'215.00	11.32
19'601	19'650	3'585.00	18.27	3'360.00	17.12	3'134.00	15.97	2'908.00	14.82	2'683.00	13.67	2'457.00	12.52	2'232.00	11.37
19'651	19'700	3'599.00	18.29	3'373.00	17.14	3'148.00	16.00	2'922.00	14.85	2'697.00	13.71	2'471.00	12.56	2'246.00	11.42
19'701	19'750	3'613.00	18.32	3'387.00	17.17	3'162.00	16.03	2'936.00	14.88	2'711.00	13.74	2'485.00	12.60	2'260.00	11.46
19'751	19'800	3'630.00	18.36	3'404.00	17.21	3'179.00	16.08	2'953.00	14.93	2'728.00	13.80	2'502.00	12.65	2'277.00	11.51

Tarif	H0N	H1N	H2N	H3N	H4N	H5N	H6N								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind	2 Kinder	3 Kinder	4 Kinder	5 Kinder	6 Kinder						
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%					
19'801	19'850	3'644.00	18.38	3'418.00	17.24	3'193.00	16.11	2'967.00	14.97	2'742.00	13.83	2'516.00	12.69	2'291.00	11.56
19'851	19'900	3'658.00	18.41	3'432.00	17.27	3'207.00	16.14	2'981.00	15.00	2'756.00	13.87	2'530.00	12.73	2'305.00	11.60
19'901	19'950	3'674.00	18.44	3'449.00	17.31	3'223.00	16.18	2'998.00	15.05	2'772.00	13.91	2'547.00	12.78	2'321.00	11.65
19'951	20'000	3'688.00	18.46	3'463.00	17.34	3'237.00	16.21	3'012.00	15.08	2'786.00	13.95	2'561.00	12.82	2'335.00	11.69
20'001	20'050	3'702.00	18.49	3'477.00	17.36	3'251.00	16.23	3'026.00	15.11	2'800.00	13.98	2'575.00	12.86	2'349.00	11.73
20'051	20'100	3'719.00	18.53	3'494.00	17.40	3'268.00	16.28	3'043.00	15.16	2'817.00	14.03	2'592.00	12.91	2'366.00	11.79
20'101	20'150	3'733.00	18.55	3'508.00	17.43	3'282.00	16.31	3'057.00	15.19	2'831.00	14.07	2'605.00	12.94	2'380.00	11.83
20'151	20'200	3'747.00	18.57	3'522.00	17.46	3'296.00	16.34	3'071.00	15.22	2'845.00	14.10	2'619.00	12.98	2'394.00	11.87
20'201	20'250	3'764.00	18.61	3'538.00	17.49	3'313.00	16.38	3'087.00	15.26	2'862.00	14.15	2'636.00	13.03	2'411.00	11.92
20'251	20'300	3'778.00	18.63	3'552.00	17.52	3'327.00	16.41	3'101.00	15.29	2'876.00	14.18	2'650.00	13.07	2'425.00	11.96
20'301	20'350	3'792.00	18.66	3'566.00	17.54	3'341.00	16.44	3'115.00	15.33	2'890.00	14.22	2'664.00	13.11	2'439.00	12.00
20'351	20'400	3'809.00	18.69	3'583.00	17.59	3'358.00	16.48	3'132.00	15.37	2'906.00	14.26	2'681.00	13.16	2'455.00	12.05
20'401	20'450	3'823.00	18.72	3'597.00	17.61	3'371.00	16.50	3'146.00	15.40	2'920.00	14.30	2'695.00	13.19	2'469.00	12.09
20'451	20'500	3'837.00	18.74	3'611.00	17.64	3'385.00	16.53	3'160.00	15.43	2'934.00	14.33	2'709.00	13.23	2'483.00	12.13
20'501	20'550	3'850.00	18.76	3'625.00	17.66	3'399.00	16.56	3'174.00	15.46	2'948.00	14.36	2'723.00	13.27	2'497.00	12.17
20'551	20'600	3'867.00	18.79	3'642.00	17.70	3'416.00	16.60	3'191.00	15.51	2'965.00	14.41	2'740.00	13.32	2'514.00	12.22
20'601	20'650	3'881.00	18.82	3'656.00	17.73	3'430.00	16.63	3'205.00	15.54	2'979.00	14.44	2'754.00	13.35	2'528.00	12.26
20'651	20'700	3'895.00	18.84	3'670.00	17.75	3'444.00	16.66	3'219.00	15.57	2'993.00	14.48	2'768.00	13.39	2'542.00	12.30
20'701	20'750	3'912.00	18.88	3'686.00	17.79	3'461.00	16.70	3'235.00	15.61	3'010.00	14.52	2'784.00	13.43	2'559.00	12.35
20'751	20'800	3'926.00	18.90	3'700.00	17.81	3'475.00	16.73	3'249.00	15.64	3'024.00	14.56	2'798.00	13.47	2'573.00	12.39
20'801	20'850	3'940.00	18.92	3'714.00	17.83	3'489.00	16.75	3'263.00	15.67	3'038.00	14.59	2'812.00	13.50	2'587.00	12.42
20'851	20'900	3'957.00	18.96	3'731.00	17.87	3'506.00	16.80	3'280.00	15.71	3'055.00	14.63	2'829.00	13.55	2'604.00	12.47
20'901	20'950	3'971.00	18.98	3'745.00	17.90	3'520.00	16.82	3'294.00	15.74	3'069.00	14.67	2'843.00	13.59	2'617.00	12.51
20'951	21'000	3'985.00	19.00	3'759.00	17.92	3'534.00	16.85	3'308.00	15.77	3'083.00	14.70	2'857.00	13.62	2'631.00	12.54
21'001	21'050	4'001.00	19.03	3'776.00	17.96	3'550.00	16.88	3'325.00	15.81	3'099.00	14.74	2'874.00	13.67	2'648.00	12.59
21'051	21'100	4'015.00	19.05	3'790.00	17.98	3'564.00	16.91	3'339.00	15.84	3'113.00	14.77	2'888.00	13.70	2'662.00	12.63
21'101	21'150	4'029.00	19.07	3'804.00	18.01	3'578.00	16.94	3'353.00	15.87	3'127.00	14.80	2'902.00	13.74	2'676.00	12.67
21'151	21'200	4'046.00	19.11	3'821.00	18.04	3'595.00	16.98	3'370.00	15.91	3'144.00	14.85	2'918.00	13.78	2'693.00	12.72
21'201	21'250	4'060.00	19.13	3'835.00	18.07	3'609.00	17.00	3'383.00	15.94	3'158.00	14.88	2'932.00	13.81	2'707.00	12.75
21'251	21'300	4'074.00	19.15	3'848.00	18.09	3'623.00	17.03	3'397.00	15.97	3'172.00	14.91	2'946.00	13.85	2'721.00	12.79
21'301	21'350	4'091.00	19.18	3'865.00	18.12	3'640.00	17.07	3'414.00	16.01	3'189.00	14.95	2'963.00	13.89	2'738.00	12.84
21'351	21'400	4'105.00	19.20	3'879.00	18.15	3'654.00	17.09	3'428.00	16.04	3'203.00	14.98	2'977.00	13.93	2'752.00	12.87
21'401	21'450	4'119.00	19.23	3'893.00	18.17	3'668.00	17.12	3'442.00	16.07	3'217.00	15.02	2'991.00	13.96	2'766.00	12.91
21'451	21'500	4'135.00	19.25	3'910.00	18.21	3'684.00	17.15	3'459.00	16.11	3'233.00	15.05	3'008.00	14.01	2'782.00	12.95
21'501	21'550	4'149.00	19.28	3'924.00	18.23	3'698.00	17.18	3'473.00	16.13	3'247.00	15.08	3'022.00	14.04	2'796.00	12.99
21'551	21'600	4'163.00	19.30	3'938.00	18.25	3'712.00	17.21	3'487.00	16.16	3'261.00	15.11	3'036.00	14.07	2'810.00	13.02
21'601	21'650	4'180.00	19.33	3'955.00	18.29	3'729.00	17.24	3'504.00	16.20	3'278.00	15.16	3'053.00	14.12	2'827.00	13.07
21'651	21'700	4'194.00	19.35	3'969.00	18.31	3'743.00	17.27	3'518.00	16.23	3'292.00	15.19	3'067.00	14.15	2'841.00	13.11
21'701	21'750	4'208.00	19.37	3'983.00	18.33	3'757.00	17.29	3'532.00	16.26	3'306.00	15.22	3'081.00	14.18	2'855.00	13.14
21'751	21'800	4'225.00	19.40	3'999.00	18.37	3'774.00	17.33	3'548.00	16.29	3'323.00	15.26	3'097.00	14.22	2'872.00	13.19
21'801	21'850	4'239.00	19.42	4'013.00	18.39	3'788.00	17.36	3'562.00	16.32	3'337.00	15.29	3'111.00	14.25	2'886.00	13.22
21'851	21'900	4'253.00	19.44	4'027.00	18.41	3'802.00	17.38	3'576.00	16.35	3'351.00	15.32	3'125.00	14.29	2'900.00	13.26
21'901	21'950	4'267.00	19.46	4'041.00	18.43	3'816.00	17.40	3'590.00	16.37	3'365.00	15.35	3'139.00	14.32	2'914.00	13.29
21'951	22'000	4'284.00	19.49	4'058.00	18.47	3'833.00	17.44	3'607.00	16.41	3'381.00	15.39	3'156.00	14.36	2'930.00	13.33
22'001	22'050	4'298.00	19.51	4'072.00	18.49	3'847.00	17.47	3'621.00	16.44	3'395.00	15.41	3'170.00	14.39	2'944.00	13.37
22'051	22'100	4'312.00	19.53	4'086.00	18.51	3'860.00	17.49	3'635.00	16.47	3'409.00	15.44	3'184.00	14.42	2'958.00	13.40
22'101	22'150	4'328.00	19.56	4'103.00	18.54	3'877.00	17.52	3'652.00	16.51	3'426.00	15.48	3'201.00	14.47	2'975.00	13.45
22'151	22'200	4'342.00	19.58	4'117.00	18.57	3'891.00	17.55	3'666.00	16.53	3'440.00	15.51	3'215.00	14.50	2'989.00	13.48
22'201	22'250	4'356.00	19.60	4'131.00	18.59	3'905.00	17.57	3'680.00	16.56	3'454.00	15.54	3'229.00	14.53	3'003.00	13.51
22'251	22'300	4'373.00	19.63	4'147.00	18.62	3'922.00	17.61	3'696.00	16.59	3'471.00	15.58	3'245.00	14.57	3'020.00	13.56
22'301	22'350	4'387.00	19.65	4'161.00	18.64	3'936.00	17.63	3'710.00	16.62	3'485.00	15.61	3'259.00	14.60	3'034.00	13.59
22'351	22'400	4'401.00	19.67	4'175.00	18.66	3'950.00	17.65	3'724.00	16.64	3'499.00	15.64	3'273.00	14.63	3'048.00	13.62
22'401	22'450	4'418.00	19.70	4'192.00	18.69	3'967.00	17.69	3'741.00	16.68	3'516.00	15.68	3'290.00	14.67	3'065.00	13.67
22'451	22'500	4'432.00	19.72	4'206.00	18.71	3'981.00	17.71	3'755.00	16.71	3'530.00	15.71	3'304.00	14.70	3'079.00	13.70
22'501	22'550	4'446.00	19.74	4'220.00	18.73	3'995.00	17.74	3'769.00	16.73	3'544.00	15.73	3'318.00	14.73	3'093.00	13.73
22'551	22'600	4'462.00	19.77	4'237.00	18.77	4'011.00	17.77	3'786.00	16.77	3'560.00	15.77	3'335.00	14.77	3'109.00	13.77
22'601	22'650	4'476.00	19.78	4'251.00	18.79	4'025.00	17.79	3'800.00	16.80	3'574.00	15.80	3'349.00	14.80	3'123.00	13.80
22'651	22'700	4'490.00	19.80	4'265.00	18.81	4'039.00	17.81	3'814.00	16.82	3'588.00	15.82	3'363.00	14.83	3'137.00	13.83
22'701	22'750	4'507.00	19.83	4'282.00	18.84	4'056.00	17.85	3'831.00	16.86	3'605.00	15.86	3'380.00	14.87	3'154.00	13.88
22'751	22'800	4'521.00	19.85	4'296.00	18.86	4'070.00	17.87	3'845.00	16.88	3'619.00	15.89	3'393.00	14.90	3'168.00	13.91
22'801	22'850	4'535.00	19.87	4'310.00	18.88	4'084.00	17.89	3'858.00	16.90	3'633.00	15.92	3'407.00	14.93	3'182.00	13.94
22'851	22'900	4'552.00	19.90	4'326.00	18.91	4'101.00	17.93	3'875.00	16.94	3'650.00	15.96	3'424.00	14.97	3'199.00	13.98
22'901	22'950	4'566.00	19.92	4'340.00	18.93	4'115.00	17.95	3'889.00	16.96	3'664.00	15.98	3'438.00	15.00	3'213.00	14.02
22'951	23'000	4'580.00	19.93	4'354.00	18.95	4'129.00	17.97	3'903.00	16.99	3'678.00	16.01	3'452.00	15.03	3'227.00	14.05

Tarif	H0N		H1N		H2N		H3N		H4N		H5N		H6N		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
23'001	23'050	4'597.00	19.97	4'371.00	18.98	4'145.00	18.00	3'920.00	17.02	3'694.00	16.04	3'469.00	15.07	3'243.00	14.08
23'051	23'100	4'611.00	19.98	4'385.00	19.00	4'159.00	18.02	3'934.00	17.05	3'708.00	16.07	3'483.00	15.09	3'257.00	14.11
23'101	23'150	4'624.00	20.00	4'399.00	19.02	4'173.00	18.05	3'948.00	17.07	3'722.00	16.10	3'497.00	15.12	3'271.00	14.14
23'151	23'200	4'641.00	20.03	4'416.00	19.06	4'190.00	18.08	3'965.00	17.11	3'739.00	16.13	3'514.00	15.16	3'288.00	14.19
23'201	23'250	4'655.00	20.04	4'430.00	19.07	4'204.00	18.10	3'979.00	17.13	3'753.00	16.16	3'528.00	15.19	3'302.00	14.22
23'251	23'300	4'669.00	20.06	4'444.00	19.09	4'218.00	18.12	3'993.00	17.16	3'767.00	16.18	3'542.00	15.22	3'316.00	14.25
23'301	23'350	4'686.00	20.09	4'460.00	19.12	4'235.00	18.16	4'009.00	17.19	3'784.00	16.22	3'558.00	15.25	3'333.00	14.29
23'351	23'400	4'700.00	20.11	4'474.00	19.14	4'249.00	18.18	4'023.00	17.21	3'798.00	16.25	3'572.00	15.28	3'347.00	14.32
23'401	23'450	4'714.00	20.12	4'488.00	19.16	4'263.00	18.20	4'037.00	17.23	3'812.00	16.27	3'586.00	15.31	3'361.00	14.35
23'451	23'500	4'728.00	20.14	4'502.00	19.18	4'277.00	18.22	4'051.00	17.26	3'826.00	16.30	3'600.00	15.34	3'375.00	14.38
23'501	23'550	4'745.00	20.17	4'519.00	19.21	4'294.00	18.25	4'068.00	17.29	3'843.00	16.34	3'617.00	15.38	3'391.00	14.41
23'551	23'600	4'759.00	20.19	4'533.00	19.23	4'308.00	18.27	4'082.00	17.31	3'857.00	16.36	3'631.00	15.40	3'405.00	14.44
23'601	23'650	4'773.00	20.20	4'547.00	19.25	4'322.00	18.29	4'096.00	17.34	3'870.00	16.38	3'645.00	15.43	3'419.00	14.47
23'651	23'700	4'789.00	20.23	4'564.00	19.28	4'338.00	18.32	4'113.00	17.37	3'887.00	16.42	3'662.00	15.47	3'436.00	14.51
23'701	23'750	4'803.00	20.24	4'578.00	19.30	4'352.00	18.34	4'127.00	17.40	3'901.00	16.44	3'676.00	15.49	3'450.00	14.54
23'751	23'800	4'817.00	20.26	4'592.00	19.31	4'366.00	18.36	4'141.00	17.42	3'915.00	16.47	3'690.00	15.52	3'464.00	14.57
23'801	23'850	4'834.00	20.29	4'609.00	19.35	4'383.00	18.40	4'157.00	17.45	3'932.00	16.50	3'706.00	15.56	3'481.00	14.61
23'851	23'900	4'848.00	20.31	4'622.00	19.36	4'397.00	18.42	4'171.00	17.47	3'946.00	16.53	3'720.00	15.58	3'495.00	14.64
23'901	23'950	4'862.00	20.32	4'636.00	19.38	4'411.00	18.44	4'185.00	17.49	3'960.00	16.55	3'734.00	15.61	3'509.00	14.67
23'951	24'000	4'879.00	20.35	4'653.00	19.41	4'428.00	18.47	4'202.00	17.53	3'977.00	16.59	3'751.00	15.65	3'526.00	14.71
24'001	24'050	4'893.00	20.37	4'667.00	19.43	4'442.00	18.49	4'216.00	17.55	3'991.00	16.61	3'765.00	15.67	3'540.00	14.73
24'051	24'100	4'907.00	20.38	4'681.00	19.44	4'456.00	18.51	4'230.00	17.57	4'005.00	16.64	3'779.00	15.70	3'554.00	14.76
24'101	24'150	4'923.00	20.41	4'698.00	19.47	4'472.00	18.54	4'247.00	17.60	4'021.00	16.67	3'796.00	15.73	3'570.00	14.80
24'151	24'200	4'937.00	20.42	4'712.00	19.49	4'486.00	18.56	4'261.00	17.63	4'035.00	16.69	3'810.00	15.76	3'584.00	14.83
24'201	24'250	4'951.00	20.44	4'726.00	19.51	4'500.00	18.58	4'275.00	17.65	4'049.00	16.71	3'824.00	15.79	3'598.00	14.85
24'251	24'300	4'968.00	20.47	4'743.00	19.54	4'517.00	18.61	4'292.00	17.68	4'066.00	16.75	3'841.00	15.82	3'615.00	14.89
24'301	24'350	4'982.00	20.48	4'757.00	19.56	4'531.00	18.63	4'306.00	17.70	4'080.00	16.77	3'855.00	15.85	3'629.00	14.92
24'351	24'400	4'996.00	20.50	4'771.00	19.57	4'545.00	18.65	4'320.00	17.72	4'094.00	16.80	3'868.00	15.87	3'643.00	14.95
24'401	24'450	5'013.00	20.52	4'787.00	19.60	4'562.00	18.68	4'336.00	17.75	4'111.00	16.83	3'885.00	15.91	3'660.00	14.98
24'451	24'500	5'027.00	20.54	4'801.00	19.62	4'576.00	18.70	4'350.00	17.77	4'125.00	16.85	3'899.00	15.93	3'674.00	15.01
24'501	24'550	5'041.00	20.55	4'815.00	19.63	4'590.00	18.72	4'364.00	17.79	4'139.00	16.88	3'913.00	15.96	3'688.00	15.04
24'551	24'600	5'058.00	20.58	4'832.00	19.66	4'607.00	18.75	4'381.00	17.83	4'155.00	16.91	3'930.00	15.99	3'704.00	15.07
24'601	24'650	5'072.00	20.60	4'846.00	19.68	4'621.00	18.77	4'395.00	17.85	4'169.00	16.93	3'944.00	16.02	3'718.00	15.10
24'651	24'700	5'086.00	20.61	4'860.00	19.70	4'634.00	18.78	4'409.00	17.87	4'183.00	16.95	3'958.00	16.04	3'732.00	15.12
24'701	24'750	5'102.00	20.63	4'877.00	19.72	4'651.00	18.81	4'426.00	17.90	4'200.00	16.99	3'975.00	16.08	3'749.00	15.16
24'751	24'800	5'116.00	20.65	4'891.00	19.74	4'665.00	18.83	4'440.00	17.92	4'214.00	17.01	3'989.00	16.10	3'763.00	15.19
24'801	24'850	5'130.00	20.66	4'905.00	19.76	4'679.00	18.85	4'454.00	17.94	4'228.00	17.03	4'003.00	16.12	3'777.00	15.21
24'851	24'900	5'144.00	20.68	4'919.00	19.77	4'693.00	18.87	4'468.00	17.96	4'242.00	17.05	4'017.00	16.15	3'791.00	15.24
24'901	24'950	5'161.00	20.71	4'935.00	19.80	4'710.00	18.90	4'484.00	17.99	4'259.00	17.09	4'033.00	16.18	3'808.00	15.28
24'951	25'000	5'175.00	20.72	4'949.00	19.82	4'724.00	18.91	4'498.00	18.01	4'273.00	17.11	4'047.00	16.20	3'822.00	15.30
25'001	25'050	5'189.00	20.74	4'963.00	19.83	4'738.00	18.93	4'512.00	18.03	4'287.00	17.13	4'061.00	16.23	3'836.00	15.33
25'051	25'100	5'206.00	20.76	4'980.00	19.86	4'755.00	18.96	4'529.00	18.06	4'304.00	17.16	4'078.00	16.26	3'853.00	15.37
25'101	25'150	5'220.00	20.78	4'994.00	19.88	4'769.00	18.98	4'543.00	18.08	4'318.00	17.19	4'092.00	16.29	3'867.00	15.39
25'151	25'200	5'234.00	20.79	5'008.00	19.89	4'783.00	19.00	4'557.00	18.10	4'332.00	17.21	4'106.00	16.31	3'880.00	15.41
25'201	25'250	5'250.00	20.81	5'025.00	19.92	4'799.00	19.02	4'574.00	18.13	4'348.00	17.24	4'123.00	16.34	3'897.00	15.45
25'251	25'300	5'264.00	20.83	5'039.00	19.94	4'813.00	19.04	4'588.00	18.15	4'362.00	17.26	4'137.00	16.37	3'911.00	15.47
25'301	25'350	5'278.00	20.84	5'053.00	19.95	4'827.00	19.06	4'602.00	18.17	4'376.00	17.28	4'151.00	16.39	3'925.00	15.50
25'351	25'400	5'295.00	20.87	5'070.00	19.98	4'844.00	19.09	4'619.00	18.20	4'393.00	17.31	4'167.00	16.42	3'942.00	15.53
25'401	25'450	5'309.00	20.88	5'084.00	20.00	4'858.00	19.11	4'632.00	18.22	4'407.00	17.33	4'181.00	16.44	3'956.00	15.56
25'451	25'500	5'323.00	20.89	5'098.00	20.01	4'872.00	19.12	4'646.00	18.24	4'421.00	17.35	4'195.00	16.47	3'970.00	15.58
25'501	25'550	5'340.00	20.92	5'114.00	20.04	4'889.00	19.15	4'663.00	18.27	4'438.00	17.39	4'212.00	16.50	3'987.00	15.62
25'551	25'600	5'354.00	20.93	5'128.00	20.05	4'903.00	19.17	4'677.00	18.29	4'452.00	17.41	4'226.00	16.52	4'001.00	15.64
25'601	25'650	5'368.00	20.95	5'142.00	20.07	4'917.00	19.19	4'691.00	18.31	4'466.00	17.43	4'240.00	16.55	4'015.00	15.67
25'651	25'700	5'385.00	20.97	5'159.00	20.09	4'933.00	19.21	4'708.00	18.34	4'482.00	17.46	4'257.00	16.58	4'031.00	15.70
25'701	25'750	5'398.00	20.98	5'173.00	20.11	4'947.00	19.23	4'722.00	18.36	4'496.00	17.48	4'271.00	16.60	4'045.00	15.72
25'751	25'800	5'412.00	21.00	5'187.00	20.12	4'961.00	19.25	4'736.00	18.37	4'510.00	17.50	4'285.00	16.62	4'059.00	15.75
25'801	25'850	5'429.00	21.02	5'204.00	20.15	4'978.00	19.28	4'753.00	18.40	4'527.00	17.53	4'302.00	16.66	4'076.00	15.78
25'851	25'900	5'443.00	21.04	5'218.00	20.17	4'992.00	19.29	4'767.00	18.42	4'541.00	17.55	4'316.00	16.68	4'090.00	15.81
25'901	25'950	5'457.00	21.05	5'232.00	20.18	5'006.00	19.31	4'781.00	18.44	4'555.00	17.57	4'330.00	16.70	4'104.00	15.83
25'951	26'000	5'474.00	21.07	5'248.00	20.20	5'023.00	19.34	4'797.00	18.47	4'572.00	17.60	4'346.00	16.73	4'121.00	15.87
26'001	26'050	5'488.00	21.09	5'262.00	20.22	5'037.00	19.35	4'811.00	18.49	4'586.00	17.62	4'360.00	16.75	4'135.00	15.89
26'051	26'100	5'502.00	21.10	5'276.00	20.23	5'051.00	19.37	4'825.00	18.50	4'600.00	17.64	4'374.00	16.77	4'149.00	15.91
26'101	26'150	5'519.00	21.13	5'293.00	20.26	5'068.00	19.40	4'842.00	18.53	4'617.00	17.67	4'391.00	16.81	4'165.00	15.94
26'151	26'200	5'533.00	21.14	5'307.00	20.28	5'082.00	19.42	4'856.00	18.55	4'631.00	17.69	4'405.00			

Tarif	H0N		H1N		H2N		H3N		H4N		H5N		H6N		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
26'201	26'250	5'547.00	21.15	5'321.00	20.29	5'096.00	19.43	4'870.00	18.57	4'644.00	17.71	4'419.00	16.85	4'193.00	15.99
26'251	26'300	5'561.00	21.16	5'335.00	20.30	5'110.00	19.45	4'884.00	18.59	4'658.00	17.73	4'433.00	16.87	4'207.00	16.01
26'301	26'350	5'577.00	21.19	5'352.00	20.33	5'126.00	19.47	4'901.00	18.62	4'675.00	17.76	4'450.00	16.90	4'224.00	16.05
26'351	26'400	5'591.00	21.20	5'366.00	20.35	5'140.00	19.49	4'915.00	18.64	4'689.00	17.78	4'464.00	16.93	4'238.00	16.07
26'401	26'450	5'605.00	21.21	5'380.00	20.36	5'154.00	19.50	4'929.00	18.65	4'703.00	17.80	4'478.00	16.95	4'252.00	16.09
26'451	26'500	5'622.00	21.24	5'397.00	20.39	5'171.00	19.53	4'945.00	18.68	4'720.00	17.83	4'494.00	16.97	4'269.00	16.12
26'501	26'550	5'636.00	21.25	5'410.00	20.40	5'185.00	19.55	4'959.00	18.70	4'734.00	17.85	4'508.00	17.00	4'283.00	16.15
26'551	26'600	5'650.00	21.26	5'424.00	20.41	5'199.00	19.56	4'973.00	18.71	4'748.00	17.87	4'522.00	17.02	4'297.00	16.17
26'601	26'650	5'667.00	21.28	5'441.00	20.44	5'216.00	19.59	4'990.00	18.74	4'765.00	17.90	4'539.00	17.05	4'314.00	16.20
26'651	26'700	5'681.00	21.30	5'455.00	20.45	5'230.00	19.61	5'004.00	18.76	4'779.00	17.92	4'553.00	17.07	4'328.00	16.22
26'701	26'750	5'695.00	21.31	5'469.00	20.46	5'244.00	19.62	5'018.00	18.78	4'793.00	17.93	4'567.00	17.09	4'342.00	16.25
26'751	26'800	5'711.00	21.33	5'486.00	20.49	5'260.00	19.65	5'035.00	18.80	4'809.00	17.96	4'584.00	17.12	4'358.00	16.28
26'801	26'850	5'725.00	21.34	5'500.00	20.50	5'274.00	19.66	5'049.00	18.82	4'823.00	17.98	4'598.00	17.14	4'372.00	16.30
26'851	26'900	5'739.00	21.35	5'514.00	20.52	5'288.00	19.68	5'063.00	18.84	4'837.00	18.00	4'612.00	17.16	4'386.00	16.32
26'901	26'950	5'756.00	21.38	5'531.00	20.54	5'305.00	19.70	5'080.00	18.87	4'854.00	18.03	4'629.00	17.19	4'403.00	16.35
26'951	27'000	5'770.00	21.39	5'545.00	20.56	5'319.00	19.72	5'094.00	18.88	4'868.00	18.05	4'642.00	17.21	4'417.00	16.37
27'001	27'050	5'784.00	21.40	5'559.00	20.57	5'333.00	19.73	5'108.00	18.90	4'882.00	18.06	4'656.00	17.23	4'431.00	16.40
27'051	27'100	5'801.00	21.43	5'575.00	20.59	5'350.00	19.76	5'124.00	18.93	4'899.00	18.09	4'673.00	17.26	4'448.00	16.43
27'101	27'150	5'815.00	21.44	5'589.00	20.60	5'364.00	19.78	5'138.00	18.94	4'913.00	18.11	4'687.00	17.28	4'462.00	16.45
27'151	27'200	5'829.00	21.45	5'603.00	20.62	5'378.00	19.79	5'152.00	18.96	4'927.00	18.13	4'701.00	17.30	4'476.00	16.47
27'201	27'250	5'846.00	21.47	5'620.00	20.64	5'395.00	19.82	5'169.00	18.99	4'943.00	18.16	4'718.00	17.33	4'492.00	16.50
27'251	27'300	5'860.00	21.48	5'634.00	20.66	5'408.00	19.83	5'183.00	19.00	4'957.00	18.17	4'732.00	17.35	4'506.00	16.52
27'301	27'350	5'874.00	21.50	5'648.00	20.67	5'422.00	19.84	5'197.00	19.02	4'971.00	18.19	4'746.00	17.37	4'520.00	16.54
27'351	27'400	5'890.00	21.52	5'665.00	20.69	5'439.00	19.87	5'214.00	19.05	4'988.00	18.22	4'763.00	17.40	4'537.00	16.57
27'401	27'450	5'904.00	21.53	5'679.00	20.71	5'453.00	19.88	5'228.00	19.06	5'002.00	18.24	4'777.00	17.42	4'551.00	16.59
27'451	27'500	5'918.00	21.54	5'693.00	20.72	5'467.00	19.90	5'242.00	19.08	5'016.00	18.26	4'791.00	17.44	4'565.00	16.62
27'501	27'550	5'935.00	21.56	5'709.00	20.74	5'484.00	19.92	5'258.00	19.10	5'033.00	18.29	4'807.00	17.46	4'582.00	16.65
27'551	27'600	5'949.00	21.57	5'723.00	20.75	5'498.00	19.94	5'272.00	19.12	5'047.00	18.30	4'821.00	17.48	4'596.00	16.67
27'601	27'650	5'963.00	21.59	5'737.00	20.77	5'512.00	19.95	5'286.00	19.13	5'061.00	18.32	4'835.00	17.50	4'610.00	16.69
27'651	27'700	5'980.00	21.61	5'754.00	20.79	5'529.00	19.98	5'303.00	19.16	5'078.00	18.35	4'852.00	17.53	4'627.00	16.72
27'701	27'750	5'994.00	21.62	5'768.00	20.80	5'543.00	19.99	5'317.00	19.18	5'092.00	18.37	4'866.00	17.55	4'641.00	16.74
27'751	27'800	6'008.00	21.63	5'782.00	20.82	5'557.00	20.01	5'331.00	19.19	5'106.00	18.38	4'880.00	17.57	4'654.00	16.76
27'801	27'850	6'022.00	21.64	5'796.00	20.83	5'571.00	20.02	5'345.00	19.21	5'120.00	18.40	4'894.00	17.59	4'668.00	16.78
27'851	27'900	6'038.00	21.66	5'813.00	20.85	5'587.00	20.04	5'362.00	19.24	5'136.00	18.43	4'911.00	17.62	4'685.00	16.81
27'901	27'950	6'052.00	21.67	5'827.00	20.87	5'601.00	20.06	5'376.00	19.25	5'150.00	18.44	4'925.00	17.64	4'699.00	16.83
27'951	28'000	6'066.00	21.68	5'841.00	20.88	5'615.00	20.07	5'390.00	19.27	5'164.00	18.46	4'939.00	17.66	4'713.00	16.85
28'001	28'050	6'083.00	21.71	5'858.00	20.90	5'632.00	20.10	5'407.00	19.29	5'181.00	18.49	4'955.00	17.68	4'730.00	16.88
28'051	28'100	6'097.00	21.72	5'872.00	20.92	5'646.00	20.11	5'420.00	19.31	5'195.00	18.50	4'969.00	17.70	4'744.00	16.90
28'101	28'150	6'111.00	21.73	5'885.00	20.92	5'660.00	20.12	5'434.00	19.32	5'209.00	18.52	4'983.00	17.72	4'758.00	16.92
28'151	28'200	6'128.00	21.75	5'902.00	20.95	5'677.00	20.15	5'451.00	19.35	5'226.00	18.55	5'000.00	17.75	4'775.00	16.95
28'201	28'250	6'142.00	21.76	5'916.00	20.96	5'691.00	20.16	5'465.00	19.36	5'240.00	18.57	5'014.00	17.76	4'789.00	16.97
28'251	28'300	6'156.00	21.77	5'930.00	20.97	5'705.00	20.18	5'479.00	19.38	5'254.00	18.58	5'028.00	17.78	4'803.00	16.99
28'301	28'350	6'172.00	21.79	5'947.00	21.00	5'721.00	20.20	5'496.00	19.40	5'270.00	18.61	5'045.00	17.81	4'819.00	17.01
28'351	28'400	6'186.00	21.80	5'961.00	21.01	5'735.00	20.21	5'510.00	19.42	5'284.00	18.62	5'059.00	17.83	4'833.00	17.03
28'401	28'450	6'200.00	21.81	5'975.00	21.02	5'749.00	20.23	5'524.00	19.43	5'298.00	18.64	5'073.00	17.85	4'847.00	17.05
28'451	28'500	6'217.00	21.83	5'992.00	21.04	5'766.00	20.25	5'541.00	19.46	5'315.00	18.67	5'090.00	17.88	4'864.00	17.08
28'501	28'550	6'231.00	21.84	6'006.00	21.06	5'780.00	20.26	5'555.00	19.47	5'329.00	18.68	5'104.00	17.89	4'878.00	17.10
28'551	28'600	6'245.00	21.85	6'020.00	21.07	5'794.00	20.28	5'569.00	19.49	5'343.00	18.70	5'118.00	17.91	4'892.00	17.12
28'601	28'650	6'262.00	21.88	6'036.00	21.09	5'811.00	20.30	5'585.00	19.51	5'360.00	18.72	5'134.00	17.94	4'909.00	17.15
28'651	28'700	6'276.00	21.89	6'050.00	21.10	5'825.00	20.31	5'599.00	19.53	5'374.00	18.74	5'148.00	17.95	4'923.00	17.17
28'701	28'750	6'290.00	21.90	6'064.00	21.11	5'839.00	20.33	5'613.00	19.54	5'388.00	18.76	5'162.00	17.97	4'937.00	17.19
28'751	28'800	6'307.00	21.92	6'081.00	21.13	5'856.00	20.35	5'630.00	19.57	5'405.00	18.78	5'179.00	18.00	4'953.00	17.21
28'801	28'850	6'321.00	21.93	6'095.00	21.14	5'870.00	20.36	5'644.00	19.58	5'418.00	18.80	5'193.00	18.02	4'967.00	17.23
28'851	28'900	6'335.00	21.94	6'109.00	21.16	5'884.00	20.38	5'658.00	19.59	5'432.00	18.81	5'207.00	18.03	4'981.00	17.25
28'901	28'950	6'351.00	21.96	6'126.00	21.18	5'900.00	20.40	5'675.00	19.62	5'449.00	18.84	5'224.00	18.06	4'998.00	17.28
28'951	29'000	6'365.00	21.97	6'140.00	21.19	5'914.00	20.41	5'689.00	19.63	5'463.00	18.85	5'238.00	18.08	5'012.00	17.30
29'001	29'050	6'379.00	21.98	6'154.00	21.20	5'928.00	20.42	5'703.00	19.65	5'477.00	18.87	5'252.00	18.09	5'026.00	17.32
29'051	29'100	6'396.00	22.00	6'171.00	21.22	5'945.00	20.45	5'719.00	19.67	5'494.00	18.90	5'268.00	18.12	5'043.00	17.34
29'101	29'150	6'410.00	22.01	6'184.00	21.23	5'959.00	20.46	5'733.00	19.68	5'508.00	18.91	5'282.00	18.14	5'057.00	17.36
29'151	29'200	6'424.00	22.02	6'198.00	21.24	5'973.00	20.47	5'747.00	19.70	5'522.00	18.93	5'296.00	18.15	5'071.00	17.38
29'201	29'250	6'438.00	22.03	6'212.00	21.26	5'987.00	20.49	5'761.00	19.71	5'536.00	18.94	5'310.00	18.17	5'085.00	17.40
29'251	29'300	6'455.00	22.05	6'229.00	21.28	6'004.00	20.51	5'778.00	19.74	5'553.00	18.97	5'327.00	18.20	5'102.00	17.43
29'301	29'350	6'469.00	22.06	6'243.00	21.29	6'018.00	20.52	5'792.00	19.75	5'567.00	18.98	5'341.00	18.21	5'116.00	17.45
29'351	29'400	6'483.00	22.07	6'257.00	21.30	6'032.00	20.53	5'806.00	19.77	5'581.00	19.00	5'355.00			

Tarif	H0N		H1N		H2N		H3N		H4N		H5N		H6N		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
29'401	29'450	6'499.00	22.09	6'274.00	21.32	6'048.00	20.55	5'823.00	19.79	5'597.00	19.02	5'372.00	18.26	5'146.00	17.49
29'451	29'500	6'513.00	22.10	6'288.00	21.33	6'062.00	20.57	5'837.00	19.80	5'611.00	19.04	5'386.00	18.27	5'160.00	17.51
29'501	29'550	6'527.00	22.11	6'302.00	21.34	6'076.00	20.58	5'851.00	19.82	5'625.00	19.05	5'400.00	18.29	5'174.00	17.52
29'551	29'600	6'544.00	22.13	6'319.00	21.37	6'093.00	20.60	5'868.00	19.84	5'642.00	19.08	5'417.00	18.32	5'191.00	17.55
29'601	29'650	6'558.00	22.14	6'333.00	21.38	6'107.00	20.61	5'882.00	19.85	5'656.00	19.09	5'430.00	18.33	5'205.00	17.57
29'651	29'700	6'572.00	22.15	6'347.00	21.39	6'121.00	20.63	5'895.00	19.87	5'670.00	19.11	5'444.00	18.35	5'219.00	17.59
29'701	29'750	6'589.00	22.17	6'363.00	21.41	6'138.00	20.65	5'912.00	19.89	5'687.00	19.13	5'461.00	18.37	5'236.00	17.61
29'751	29'800	6'603.00	22.18	6'377.00	21.42	6'152.00	20.66	5'926.00	19.90	5'701.00	19.15	5'475.00	18.39	5'250.00	17.63
29'801	29'850	6'617.00	22.19	6'391.00	21.43	6'166.00	20.67	5'940.00	19.92	5'715.00	19.16	5'489.00	18.40	5'264.00	17.65
29'851	29'900	6'634.00	22.21	6'408.00	21.45	6'182.00	20.69	5'957.00	19.94	5'731.00	19.18	5'506.00	18.43	5'280.00	17.67
29'901	29'950	6'648.00	22.22	6'422.00	21.46	6'196.00	20.71	5'971.00	19.95	5'745.00	19.20	5'520.00	18.45	5'294.00	17.69
29'951	30'000	6'661.00	22.22	6'436.00	21.47	6'210.00	20.72	5'985.00	19.97	5'759.00	19.21	5'534.00	18.46	5'308.00	17.71
30'001	30'050	6'678.00	22.24	6'453.00	21.49	6'227.00	20.74	6'002.00	19.99	5'776.00	19.24	5'551.00	18.49	5'325.00	17.74
30'051	30'100	6'692.00	22.25	6'467.00	21.50	6'241.00	20.75	6'016.00	20.00	5'790.00	19.25	5'565.00	18.50	5'339.00	17.75
30'101	30'150	6'706.00	22.26	6'481.00	21.51	6'255.00	20.76	6'030.00	20.02	5'804.00	19.27	5'579.00	18.52	5'353.00	17.77
30'151	30'200	6'723.00	22.28	6'497.00	21.53	6'272.00	20.79	6'046.00	20.04	5'821.00	19.29	5'595.00	18.54	5'370.00	17.80
30'201	30'250	6'737.00	22.29	6'511.00	21.54	6'286.00	20.80	6'060.00	20.05	5'835.00	19.31	5'609.00	18.56	5'384.00	17.81
30'251	30'300	6'751.00	22.30	6'525.00	21.55	6'300.00	20.81	6'074.00	20.06	5'849.00	19.32	5'623.00	18.57	5'398.00	17.83
30'301	30'350	6'768.00	22.32	6'542.00	21.57	6'317.00	20.83	6'091.00	20.09	5'866.00	19.34	5'640.00	18.60	5'415.00	17.86
30'351	30'400	6'782.00	22.33	6'556.00	21.58	6'331.00	20.84	6'105.00	20.10	5'880.00	19.36	5'654.00	18.61	5'428.00	17.87
30'401	30'450	6'796.00	22.34	6'570.00	21.59	6'345.00	20.85	6'119.00	20.11	5'894.00	19.37	5'668.00	18.63	5'442.00	17.89
30'451	30'500	6'812.00	22.35	6'587.00	21.61	6'361.00	20.87	6'136.00	20.13	5'910.00	19.39	5'685.00	18.65	5'459.00	17.91
30'501	30'550	6'826.00	22.36	6'601.00	21.62	6'375.00	20.88	6'150.00	20.15	5'924.00	19.41	5'699.00	18.67	5'473.00	17.93
30'551	30'600	6'840.00	22.37	6'615.00	21.64	6'389.00	20.90	6'164.00	20.16	5'938.00	19.42	5'713.00	18.69	5'487.00	17.95
30'601	30'650	6'857.00	22.39	6'632.00	21.66	6'406.00	20.92	6'181.00	20.18	5'955.00	19.44	5'729.00	18.71	5'504.00	17.97
30'651	30'700	6'871.00	22.40	6'646.00	21.67	6'420.00	20.93	6'194.00	20.19	5'969.00	19.46	5'743.00	18.72	5'518.00	17.99
30'701	30'750	6'885.00	22.41	6'659.00	21.67	6'434.00	20.94	6'208.00	20.21	5'983.00	19.47	5'757.00	18.74	5'532.00	18.00
30'751	30'800	6'899.00	22.42	6'673.00	21.68	6'448.00	20.95	6'222.00	20.22	5'997.00	19.49	5'771.00	18.75	5'546.00	18.02
30'801	30'850	6'916.00	22.44	6'690.00	21.70	6'465.00	20.97	6'239.00	20.24	6'014.00	19.51	5'788.00	18.78	5'563.00	18.05
30'851	30'900	6'930.00	22.45	6'704.00	21.71	6'479.00	20.98	6'253.00	20.25	6'028.00	19.52	5'802.00	18.79	5'577.00	18.06
30'901	30'950	6'944.00	22.45	6'718.00	21.72	6'493.00	21.00	6'267.00	20.27	6'042.00	19.54	5'816.00	18.81	5'591.00	18.08
30'951	31'000	6'960.00	22.47	6'735.00	21.74	6'509.00	21.01	6'284.00	20.29	6'058.00	19.56	5'833.00	18.83	5'607.00	18.10
31'001	31'050	6'974.00	22.48	6'749.00	21.75	6'523.00	21.02	6'298.00	20.30	6'072.00	19.57	5'847.00	18.85	5'621.00	18.12
31'051	31'100	6'988.00	22.49	6'763.00	21.76	6'537.00	21.04	6'312.00	20.31	6'086.00	19.58	5'861.00	18.86	5'635.00	18.13
31'101	31'150	7'005.00	22.51	6'780.00	21.78	6'554.00	21.06	6'329.00	20.33	6'103.00	19.61	5'878.00	18.89	5'652.00	18.16
31'151	31'200	7'019.00	22.51	6'794.00	21.79	6'568.00	21.07	6'343.00	20.35	6'117.00	19.62	5'892.00	18.90	5'666.00	18.17
31'201	31'250	7'033.00	22.52	6'808.00	21.80	6'582.00	21.08	6'357.00	20.36	6'131.00	19.63	5'905.00	18.91	5'680.00	18.19
31'251	31'300	7'050.00	22.54	6'824.00	21.82	6'599.00	21.10	6'373.00	20.38	6'148.00	19.66	5'922.00	18.94	5'697.00	18.22
31'301	31'350	7'064.00	22.55	6'838.00	21.83	6'613.00	21.11	6'387.00	20.39	6'162.00	19.67	5'936.00	18.95	5'711.00	18.23
31'351	31'400	7'078.00	22.56	6'852.00	21.84	6'627.00	21.12	6'401.00	20.40	6'176.00	19.68	5'950.00	18.96	5'725.00	18.25
31'401	31'450	7'095.00	22.58	6'869.00	21.86	6'644.00	21.14	6'418.00	20.42	6'192.00	19.70	5'967.00	18.99	5'741.00	18.27
31'451	31'500	7'109.00	22.59	6'883.00	21.87	6'658.00	21.15	6'432.00	20.44	6'206.00	19.72	5'981.00	19.00	5'755.00	18.28
31'501	31'550	7'123.00	22.59	6'897.00	21.88	6'671.00	21.16	6'446.00	20.45	6'220.00	19.73	5'995.00	19.02	5'769.00	18.30
31'551	31'600	7'139.00	22.61	6'914.00	21.90	6'688.00	21.18	6'463.00	20.47	6'237.00	19.75	6'012.00	19.04	5'786.00	18.32
31'601	31'650	7'153.00	22.62	6'928.00	21.91	6'702.00	21.19	6'477.00	20.48	6'251.00	19.77	6'026.00	19.05	5'800.00	18.34
31'651	31'700	7'167.00	22.63	6'942.00	21.92	6'716.00	21.20	6'491.00	20.49	6'265.00	19.78	6'040.00	19.07	5'814.00	18.36
31'701	31'750	7'184.00	22.64	6'958.00	21.93	6'733.00	21.22	6'507.00	20.51	6'282.00	19.80	6'056.00	19.09	5'831.00	18.38
31'751	31'800	7'198.00	22.65	6'972.00	21.94	6'747.00	21.23	6'521.00	20.52	6'296.00	19.81	6'070.00	19.10	5'845.00	18.39
31'801	31'850	7'212.00	22.66	6'986.00	21.95	6'761.00	21.24	6'535.00	20.53	6'310.00	19.83	6'084.00	19.12	5'859.00	18.41
31'851	31'900	7'229.00	22.68	7'003.00	21.97	6'778.00	21.26	6'552.00	20.56	6'327.00	19.85	6'101.00	19.14	5'876.00	18.43
31'901	31'950	7'243.00	22.69	7'017.00	21.98	6'792.00	21.27	6'566.00	20.57	6'341.00	19.86	6'115.00	19.15	5'890.00	18.45
31'951	32'000	7'257.00	22.70	7'031.00	21.99	6'806.00	21.29	6'580.00	20.58	6'355.00	19.87	6'129.00	19.17	5'904.00	18.46
32'001	32'050	7'273.00	22.71	7'048.00	22.01	6'822.00	21.30	6'597.00	20.60	6'371.00	19.89	6'146.00	19.19	5'920.00	18.49
32'051	32'100	7'287.00	22.72	7'062.00	22.02	6'836.00	21.31	6'611.00	20.61	6'385.00	19.91	6'160.00	19.20	5'934.00	18.50
32'101	32'150	7'301.00	22.73	7'076.00	22.03	6'850.00	21.32	6'625.00	20.62	6'399.00	19.92	6'174.00	19.22	5'948.00	18.52
32'151	32'200	7'315.00	22.74	7'090.00	22.04	6'864.00	21.33	6'639.00	20.63	6'413.00	19.93	6'188.00	19.23	5'962.00	18.53
32'201	32'250	7'332.00	22.75	7'107.00	22.05	6'881.00	21.35	6'656.00	20.65	6'430.00	19.95	6'204.00	19.25	5'979.00	18.55
32'251	32'300	7'346.00	22.76	7'121.00	22.06	6'895.00	21.36	6'669.00	20.66	6'444.00	19.97	6'218.00	19.27	5'993.00	18.57
32'301	32'350	7'360.00	22.77	7'135.00	22.07	6'909.00	21.37	6'683.00	20.67	6'458.00	19.98	6'232.00	19.28	6'007.00	18.58
32'351	32'400	7'377.00	22.79	7'151.00	22.09	6'926.00	21.39	6'700.00	20.69	6'475.00	20.00	6'249.00	19.30	6'024.00	18.61
32'401	32'450	7'391.00	22.79	7'165.00	22.10	6'940.00	21.40	6'714.00	20.71	6'489.00	20.01	6'263.00	19.32	6'038.00	18.62
32'451	32'500	7'405.00	22.80	7'179.00	22.11	6'954.00	21.41	6'728.00	20.72	6'503.00	20.02	6'277.00	19.33	6'052.00	18.64
32'501	32'550	7'422.00	22.82	7'196.00	22.12	6'970.00	21.43	6'745.00	20.74	6'519.00	20.04	6'294.00	19.35	6'068.00	18.66
32'551	32'600	7'435.00	22.82	7'210.00	22.13	6'984.00	21.44	6'759.00	20.75	6'533.00	20.06	6'308.00			

Tarif	H0N		H1N		H2N		H3N		H4N		H5N		H6N			
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
32'601	32'650	7'449.00	22.83	7'224.00	22.14	6'998.00	21.45	6'773.00	20.76	6'547.00	20.07	6'322.00	19.38	6'096.00	18.69	
32'651	32'700	7'466.00	22.85	7'241.00	22.16	7'015.00	21.47	6'790.00	20.78	6'564.00	20.09	6'339.00	19.40	6'113.00	18.71	
32'701	32'750	7'480.00	22.86	7'255.00	22.17	7'029.00	21.48	6'804.00	20.79	6'578.00	20.10	6'353.00	19.41	6'127.00	18.72	
32'751	32'800	7'494.00	22.86	7'269.00	22.18	7'043.00	21.49	6'818.00	20.80	6'592.00	20.11	6'367.00	19.43	6'141.00	18.74	
32'801	32'850	7'511.00	22.88	7'285.00	22.19	7'060.00	21.51	6'834.00	20.82	6'609.00	20.13	6'383.00	19.45	6'158.00	18.76	
32'851	32'900	7'525.00	22.89	7'299.00	22.20	7'074.00	21.52	6'848.00	20.83	6'623.00	20.15	6'397.00	19.46	6'172.00	18.77	
32'901	32'950	7'539.00	22.90	7'313.00	22.21	7'088.00	21.53	6'862.00	20.84	6'637.00	20.16	6'411.00	19.47	6'186.00	18.79	
32'951	33'000	7'556.00	22.91	7'330.00	22.23	7'105.00	21.55	6'879.00	20.86	6'654.00	20.18	6'428.00	19.49	6'202.00	18.81	
33'001	33'050	7'570.00	22.92	7'344.00	22.24	7'119.00	21.56	6'893.00	20.87	6'668.00	20.19	6'442.00	19.51	6'216.00	18.82	
33'051	33'100	7'584.00	22.93	7'358.00	22.25	7'133.00	21.57	6'907.00	20.88	6'681.00	20.20	6'456.00	19.52	6'230.00	18.84	
33'101	33'150	7'600.00	22.94	7'375.00	22.26	7'149.00	21.58	6'924.00	20.90	6'698.00	20.22	6'473.00	19.54	6'247.00	18.86	
33'151	33'200	7'614.00	22.95	7'389.00	22.27	7'163.00	21.59	6'938.00	20.91	6'712.00	20.23	6'487.00	19.55	6'261.00	18.87	
33'201	33'250	7'628.00	22.96	7'403.00	22.28	7'177.00	21.60	6'952.00	20.92	6'726.00	20.24	6'501.00	19.57	6'275.00	18.89	
33'251	33'300	7'645.00	22.98	7'420.00	22.30	7'194.00	21.62	6'968.00	20.94	6'743.00	20.26	6'517.00	19.59	6'292.00	18.91	
33'301	33'350	7'659.00	22.98	7'433.00	22.30	7'208.00	21.63	6'982.00	20.95	6'757.00	20.28	6'531.00	19.60	6'306.00	18.92	
33'351	33'400	7'673.00	22.99	7'447.00	22.31	7'222.00	21.64	6'996.00	20.96	6'771.00	20.29	6'545.00	19.61	6'320.00	18.94	
33'401	33'450	7'690.00	23.01	7'464.00	22.33	7'239.00	21.66	7'013.00	20.98	6'788.00	20.31	6'562.00	19.63	6'337.00	18.96	
33'451	33'500	7'704.00	23.01	7'478.00	22.34	7'253.00	21.67	7'027.00	20.99	6'802.00	20.32	6'576.00	19.64	6'351.00	18.97	
33'501	33'550	7'718.00	23.02	7'492.00	22.35	7'267.00	21.68	7'041.00	21.00	6'816.00	20.33	6'590.00	19.66	6'365.00	18.99	
33'551	33'600	7'734.00	23.03	7'509.00	22.36	7'283.00	21.69	7'058.00	21.02	6'832.00	20.35	6'607.00	19.68	6'381.00	19.01	
33'601	33'650	7'748.00	23.04	7'523.00	22.37	7'297.00	21.70	7'072.00	21.03	6'846.00	20.36	6'621.00	19.69	6'395.00	19.02	
33'651	33'700	7'762.00	23.05	7'537.00	22.38	7'311.00	21.71	7'086.00	21.04	6'860.00	20.37	6'635.00	19.70	6'409.00	19.03	
33'701	33'750	7'776.00	23.06	7'551.00	22.39	7'325.00	21.72	7'100.00	21.05	6'874.00	20.38	6'649.00	19.72	6'423.00	19.05	
33'751	33'800	7'793.00	23.07	7'568.00	22.41	7'342.00	21.74	7'117.00	21.07	6'891.00	20.40	6'666.00	19.74	6'440.00	19.07	
33'801	33'850	7'807.00	23.08	7'582.00	22.42	7'356.00	21.75	7'131.00	21.08	6'905.00	20.41	6'679.00	19.75	6'454.00	19.08	
33'851	33'900	7'821.00	23.09	7'596.00	22.42	7'370.00	21.76	7'145.00	21.09	6'919.00	20.43	6'693.00	19.76	6'468.00	19.09	
33'901	33'950	7'838.00	23.10	7'612.00	22.44	7'387.00	21.77	7'161.00	21.11	6'936.00	20.45	6'710.00	19.78	6'485.00	19.12	
33'951	34'000	7'852.00	23.11	7'626.00	22.45	7'401.00	21.78	7'175.00	21.12	6'950.00	20.46	6'724.00	19.79	6'499.00	19.13	
34'001	34'050	7'866.00	23.12	7'640.00	22.45	7'415.00	21.79	7'189.00	21.13	6'964.00	20.47	6'738.00	19.80	6'513.00	19.14	
34'051	34'100	7'883.00	23.13	7'657.00	22.47	7'432.00	21.81	7'206.00	21.15	6'980.00	20.48	6'755.00	19.82	6'529.00	19.16	
34'101	34'150	7'897.00	23.14	7'671.00	22.48	7'445.00	21.82	7'220.00	21.16	6'994.00	20.50	6'769.00	19.84	6'543.00	19.17	
34'151	34'200	7'911.00	23.15	7'685.00	22.49	7'459.00	21.83	7'234.00	21.17	7'008.00	20.51	6'783.00	19.85	6'557.00	19.19	
34'201	34'250	7'927.00	23.16	7'702.00	22.50	7'476.00	21.84	7'251.00	21.19	7'025.00	20.53	6'800.00	19.87	6'574.00	19.21	
34'251	34'300	7'941.00	23.17	7'716.00	22.51	7'490.00	21.85	7'265.00	21.20	7'039.00	20.54	6'814.00	19.88	6'588.00	19.22	
34'301	34'350	7'955.00	23.18	7'730.00	22.52	7'504.00	21.86	7'279.00	21.21	7'053.00	20.55	6'828.00	19.89	6'602.00	19.23	
34'351	34'400	7'972.00	23.19	7'746.00	22.53	7'521.00	21.88	7'295.00	21.22	7'070.00	20.57	6'844.00	19.91	6'619.00	19.26	
34'401	34'450	7'986.00	23.20	7'760.00	22.54	7'535.00	21.89	7'309.00	21.23	7'084.00	20.58	6'858.00	19.92	6'633.00	19.27	
34'451	34'500	8'000.00	23.21	7'774.00	22.55	7'549.00	21.90	7'323.00	21.24	7'098.00	20.59	6'872.00	19.93	6'647.00	19.28	
34'501	34'550	8'017.00	23.22	7'791.00	22.57	7'566.00	21.91	7'340.00	21.26	7'115.00	20.61	6'889.00	19.95	6'664.00	19.30	
34'551	34'600	8'031.00	23.23	7'805.00	22.57	7'580.00	21.92	7'354.00	21.27	7'129.00	20.62	6'903.00	19.97	6'678.00	19.31	
34'601	34'650	8'045.00	23.23	7'819.00	22.58	7'594.00	21.93	7'368.00	21.28	7'143.00	20.63	6'917.00	19.98	6'691.00	19.32	
34'651	34'700	8'061.00	23.25	7'836.00	22.60	7'610.00	21.95	7'385.00	21.30	7'159.00	20.65	6'934.00	20.00	6'708.00	19.35	
34'701	34'750	8'075.00	23.25	7'850.00	22.61	7'624.00	21.96	7'399.00	21.31	7'173.00	20.66	6'948.00	20.01	6'722.00	19.36	
34'751	34'800	8'089.00	23.26	7'864.00	22.61	7'638.00	21.96	7'413.00	21.32	7'187.00	20.67	6'962.00	20.02	6'736.00	19.37	
34'801	34'850	8'106.00	23.28	7'881.00	22.63	7'655.00	21.98	7'430.00	21.34	7'204.00	20.69	6'978.00	20.04	6'753.00	19.39	
34'851	34'900	8'120.00	23.28	7'895.00	22.64	7'669.00	21.99	7'444.00	21.34	7'218.00	20.70	6'992.00	20.05	6'767.00	19.40	
34'901	34'950	8'134.00	23.29	7'909.00	22.65	7'683.00	22.00	7'457.00	21.35	7'232.00	20.71	7'006.00	20.06	6'781.00	19.42	
34'951	35'000	8'151.00	23.31	7'925.00	22.66	7'700.00	22.02	7'474.00	21.37	7'249.00	20.73	7'023.00	20.08	6'798.00	19.44	
35'001	35'050	8'165.00	23.31	7'939.00	22.67	7'714.00	22.02	7'488.00	21.38	7'263.00	20.74	7'037.00	20.09	6'812.00	19.45	
35'051	35'100	8'179.00	23.32	7'953.00	22.67	7'728.00	22.03	7'502.00	21.39	7'277.00	20.75	7'051.00	20.10	6'826.00	19.46	
35'101	35'150	8'193.00	23.33	7'967.00	22.68	7'742.00	22.04	7'516.00	21.40	7'291.00	20.76	7'065.00	20.11	6'840.00	19.47	
35'151	35'200	8'209.00	23.34	7'984.00	22.70	7'758.00	22.06	7'533.00	21.42	7'307.00	20.77	7'082.00	20.13	6'856.00	19.49	
35'201	35'250	8'223.00	23.34	7'998.00	22.71	7'772.00	22.06	7'547.00	21.43	7'321.00	20.78	7'096.00	20.14	6'870.00	19.50	
35'251	35'300	8'237.00	23.35	8'012.00	22.71	7'786.00	22.07	7'561.00	21.43	7'335.00	20.79	7'110.00	20.16	6'884.00	19.52	
35'301	35'350	8'254.00	23.37	8'029.00	22.73	7'803.00	22.09	7'578.00	21.45	7'352.00	20.81	7'127.00	20.18	6'901.00	19.54	
35'351	35'400	8'268.00	23.37	8'043.00	22.74	7'817.00	22.10	7'592.00	21.46	7'366.00	20.82	7'141.00	20.19	6'915.00	19.55	
35'401	35'450	8'282.00	23.38	8'057.00	22.74	7'831.00	22.11	7'606.00	21.47	7'380.00	20.83	7'155.00	20.20	6'929.00	19.56	
35'451	35'500	8'299.00	23.39	8'073.00	22.76	7'848.00	22.12	7'622.00	21.49	7'397.00	20.85	7'171.00	20.21	6'946.00	19.58	
35'501	35'550	8'313.00	23.40	8'087.00	22.76	7'862.00	22.13	7'636.00	21.49	7'411.00	20.86	7'185.00	20.23	6'960.00	19.59	
35'551	35'600	8'327.00	23.41	8'101.00	22.77	7'876.00	22.14	7'650.00	21.50	7'425.00	20.87	7'199.00	20.24	6'974.00	19.60	
35'601	35'650	8'344.00	23.42	8'118.00	22.79	7'893.00	22.16	7'667.00	21.52	7'442.00	20.89	7'216.00	20.26	6'990.00	19.62	
35'651	35'700	8'358.00	23.43	8'132.00	22.79	7'907.00	22.16	7'681.00	21.53	7'455.00	20.90	7'230.00	20.27	7'004.00	19.63	
35'701	35'750	8'372.00	23.43	8'146.00	22.80	7'921.00	22.17	7'695.00	21.54	7'469.00	20.91	7'244.00	20.28	7'018.00	19.64	
35'751	35'800	8'388.00	23.45	8'163.00	22.82	7'937.00	22.19	7'712.00	21.56	7'486.00	20.93					

Tarif	H0N		H1N		H2N		H3N		H4N		H5N		H6N		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
35'801	35'850	8'402.00	23.45	8'177.00	22.82	7'951.00	22.19	7'726.00	21.57	7'500.00	20.94	7'275.00	20.31	7'049.00	19.68
35'851	35'900	8'416.00	23.46	8'191.00	22.83	7'965.00	22.20	7'740.00	21.57	7'514.00	20.94	7'289.00	20.32	7'063.00	19.69
35'901	35'950	8'433.00	23.47	8'208.00	22.85	7'982.00	22.22	7'756.00	21.59	7'531.00	20.96	7'305.00	20.33	7'080.00	19.71
35'951	36'000	8'447.00	23.48	8'221.00	22.85	7'996.00	22.23	7'770.00	21.60	7'545.00	20.97	7'319.00	20.34	7'094.00	19.72
36'001	36'050	8'461.00	23.49	8'235.00	22.86	8'010.00	22.23	7'784.00	21.61	7'559.00	20.98	7'333.00	20.36	7'108.00	19.73
36'051	36'100	8'478.00	23.50	8'252.00	22.87	8'027.00	22.25	7'801.00	21.62	7'576.00	21.00	7'350.00	20.37	7'125.00	19.75
36'101	36'150	8'492.00	23.51	8'266.00	22.88	8'041.00	22.26	7'815.00	21.63	7'590.00	21.01	7'364.00	20.38	7'139.00	19.76
36'151	36'200	8'506.00	23.51	8'280.00	22.89	8'055.00	22.27	7'829.00	21.64	7'604.00	21.02	7'378.00	20.40	7'153.00	19.77
36'201	36'250	8'522.00	23.53	8'297.00	22.90	8'071.00	22.28	7'846.00	21.66	7'620.00	21.04	7'395.00	20.41	7'169.00	19.79
36'251	36'300	8'536.00	23.53	8'311.00	22.91	8'085.00	22.29	7'860.00	21.67	7'634.00	21.04	7'409.00	20.42	7'183.00	19.80
36'301	36'350	8'550.00	23.54	8'325.00	22.92	8'099.00	22.30	7'874.00	21.68	7'648.00	21.05	7'423.00	20.43	7'197.00	19.81
36'351	36'400	8'567.00	23.55	8'342.00	22.93	8'116.00	22.31	7'891.00	21.69	7'665.00	21.07	7'440.00	20.45	7'214.00	19.83
36'401	36'450	8'581.00	23.56	8'356.00	22.94	8'130.00	22.32	7'905.00	21.70	7'679.00	21.08	7'454.00	20.46	7'228.00	19.84
36'451	36'500	8'595.00	23.56	8'370.00	22.95	8'144.00	22.33	7'919.00	21.71	7'693.00	21.09	7'467.00	20.47	7'242.00	19.85
36'501	36'550	8'612.00	23.58	8'386.00	22.96	8'161.00	22.34	7'935.00	21.72	7'710.00	21.11	7'484.00	20.49	7'259.00	19.87
36'551	36'600	8'626.00	23.58	8'400.00	22.97	8'175.00	22.35	7'949.00	21.73	7'724.00	21.12	7'498.00	20.50	7'273.00	19.89
36'601	36'650	8'640.00	23.59	8'414.00	22.97	8'189.00	22.36	7'963.00	21.74	7'738.00	21.13	7'512.00	20.51	7'287.00	19.90
36'651	36'700	8'654.00	23.60	8'428.00	22.98	8'203.00	22.37	7'977.00	21.75	7'752.00	21.14	7'526.00	20.52	7'301.00	19.91
36'701	36'750	8'671.00	23.61	8'445.00	23.00	8'219.00	22.38	7'994.00	21.77	7'768.00	21.15	7'543.00	20.54	7'317.00	19.92
36'751	36'800	8'685.00	23.62	8'459.00	23.00	8'233.00	22.39	8'008.00	21.78	7'782.00	21.16	7'557.00	20.55	7'331.00	19.93
36'801	36'850	8'698.00	23.62	8'473.00	23.01	8'247.00	22.40	8'022.00	21.78	7'796.00	21.17	7'571.00	20.56	7'345.00	19.95
36'851	36'900	8'715.00	23.63	8'490.00	23.02	8'264.00	22.41	8'039.00	21.80	7'813.00	21.19	7'588.00	20.58	7'362.00	19.96
36'901	36'950	8'729.00	23.64	8'504.00	23.03	8'278.00	22.42	8'053.00	21.81	7'827.00	21.20	7'602.00	20.59	7'376.00	19.98
36'951	37'000	8'743.00	23.65	8'518.00	23.04	8'292.00	22.43	8'067.00	21.82	7'841.00	21.21	7'616.00	20.60	7'390.00	19.99
37'001	37'050	8'760.00	23.66	8'534.00	23.05	8'309.00	22.44	8'083.00	21.83	7'858.00	21.22	7'632.00	20.61	7'407.00	20.01
37'051	37'100	8'774.00	23.67	8'548.00	23.06	8'323.00	22.45	8'097.00	21.84	7'872.00	21.23	7'646.00	20.62	7'421.00	20.02
37'101	37'150	8'788.00	23.67	8'562.00	23.06	8'337.00	22.46	8'111.00	21.85	7'886.00	21.24	7'660.00	20.63	7'435.00	20.03
37'151	37'200	8'805.00	23.69	8'579.00	23.08	8'354.00	22.47	8'128.00	21.86	7'903.00	21.26	7'677.00	20.65	7'452.00	20.05
37'201	37'250	8'819.00	23.69	8'593.00	23.08	8'368.00	22.48	8'142.00	21.87	7'917.00	21.27	7'691.00	20.66	7'465.00	20.05
37'251	37'300	8'833.00	23.70	8'607.00	23.09	8'382.00	22.49	8'156.00	21.88	7'931.00	21.28	7'705.00	20.67	7'479.00	20.06
37'301	37'350	8'849.00	23.71	8'624.00	23.11	8'398.00	22.50	8'173.00	21.90	7'947.00	21.29	7'722.00	20.69	7'496.00	20.08
37'351	37'400	8'863.00	23.71	8'638.00	23.11	8'412.00	22.51	8'187.00	21.91	7'961.00	21.30	7'736.00	20.70	7'510.00	20.09
37'401	37'450	8'877.00	23.72	8'652.00	23.12	8'426.00	22.51	8'201.00	21.91	7'975.00	21.31	7'750.00	20.71	7'524.00	20.10
37'451	37'500	8'894.00	23.73	8'669.00	23.13	8'443.00	22.53	8'218.00	21.93	7'992.00	21.33	7'766.00	20.72	7'541.00	20.12
37'501	37'550	8'908.00	23.74	8'683.00	23.14	8'457.00	22.54	8'231.00	21.93	8'006.00	21.34	7'780.00	20.73	7'555.00	20.13
37'551	37'600	8'922.00	23.74	8'696.00	23.14	8'471.00	22.54	8'245.00	21.94	8'020.00	21.34	7'794.00	20.74	7'569.00	20.14
37'601	37'650	8'939.00	23.76	8'713.00	23.16	8'488.00	22.56	8'262.00	21.96	8'037.00	21.36	7'811.00	20.76	7'586.00	20.16
37'651	37'700	8'953.00	23.76	8'727.00	23.16	8'502.00	22.57	8'276.00	21.97	8'051.00	21.37	7'825.00	20.77	7'600.00	20.17
37'701	37'750	8'967.00	23.77	8'741.00	23.17	8'516.00	22.57	8'290.00	21.97	8'065.00	21.38	7'839.00	20.78	7'614.00	20.18
37'751	37'800	8'983.00	23.78	8'758.00	23.18	8'532.00	22.59	8'307.00	21.99	8'081.00	21.39	7'856.00	20.80	7'630.00	20.20
37'801	37'850	8'997.00	23.79	8'772.00	23.19	8'546.00	22.59	8'321.00	22.00	8'095.00	21.40	7'870.00	20.81	7'644.00	20.21
37'851	37'900	9'011.00	23.79	8'786.00	23.20	8'560.00	22.60	8'335.00	22.01	8'109.00	21.41	7'884.00	20.82	7'658.00	20.22
37'901	37'950	9'028.00	23.80	8'803.00	23.21	8'577.00	22.62	8'352.00	22.02	8'126.00	21.43	7'901.00	20.83	7'675.00	20.24
37'951	38'000	9'042.00	23.81	8'817.00	23.22	8'591.00	22.62	8'366.00	22.03	8'140.00	21.44	7'915.00	20.84	7'689.00	20.25
38'001	38'050	9'056.00	23.82	8'831.00	23.22	8'605.00	22.63	8'380.00	22.04	8'154.00	21.44	7'929.00	20.85	7'703.00	20.26
38'051	38'100	9'070.00	23.82	8'845.00	23.23	8'619.00	22.64	8'394.00	22.05	8'168.00	21.45	7'942.00	20.86	7'717.00	20.27
38'101	38'150	9'087.00	23.83	8'861.00	23.24	8'636.00	22.65	8'410.00	22.06	8'185.00	21.47	7'959.00	20.88	7'734.00	20.29
38'151	38'200	9'101.00	23.84	8'875.00	23.25	8'650.00	22.66	8'424.00	22.07	8'199.00	21.48	7'973.00	20.89	7'748.00	20.30
38'201	38'250	9'115.00	23.85	8'889.00	23.25	8'664.00	22.67	8'438.00	22.07	8'213.00	21.49	7'987.00	20.89	7'762.00	20.31
38'251	38'300	9'132.00	23.86	8'906.00	23.27	8'681.00	22.68	8'455.00	22.09	8'229.00	21.50	8'004.00	20.91	7'778.00	20.32
38'301	38'350	9'146.00	23.86	8'920.00	23.27	8'695.00	22.69	8'469.00	22.10	8'243.00	21.51	8'018.00	20.92	7'792.00	20.33
38'351	38'400	9'160.00	23.87	8'934.00	23.28	8'708.00	22.69	8'483.00	22.11	8'257.00	21.52	8'032.00	20.93	7'806.00	20.34
38'401	38'450	9'176.00	23.88	8'951.00	23.29	8'725.00	22.71	8'500.00	22.12	8'274.00	21.53	8'049.00	20.95	7'823.00	20.36
38'451	38'500	9'190.00	23.89	8'965.00	23.30	8'739.00	22.71	8'514.00	22.13	8'288.00	21.54	8'063.00	20.96	7'837.00	20.37
38'501	38'550	9'204.00	23.89	8'979.00	23.31	8'753.00	22.72	8'528.00	22.14	8'302.00	21.55	8'077.00	20.97	7'851.00	20.38
38'551	38'600	9'221.00	23.90	8'995.00	23.32	8'770.00	22.73	8'544.00	22.15	8'319.00	21.57	8'093.00	20.98	7'868.00	20.40
38'601	38'650	9'235.00	23.91	9'009.00	23.32	8'784.00	22.74	8'558.00	22.16	8'333.00	21.57	8'107.00	20.99	7'882.00	20.41
38'651	38'700	9'249.00	23.91	9'023.00	23.33	8'798.00	22.75	8'572.00	22.16	8'347.00	21.58	8'121.00	21.00	7'896.00	20.42
38'701	38'750	9'266.00	23.93	9'040.00	23.34	8'815.00	22.76	8'589.00	22.18	8'364.00	21.60	8'138.00	21.01	7'913.00	20.43
38'751	38'800	9'280.00	23.93	9'054.00	23.35	8'829.00	22.77	8'603.00	22.19	8'378.00	21.61	8'152.00	21.02	7'927.00	20.44
38'801	38'850	9'294.00	23.94	9'068.00	23.36	8'843.00	22.78	8'617.00	22.19	8'392.00	21.61	8'166.00	21.03	7'941.00	20.45
38'851	38'900	9'310.00	23.95	9'085.00	23.37	8'859.00	22.79	8'634.00	22.21	8'408.00	21.63	8'183.00	21.05	7'957.00	20.47
38'901	38'950	9'324.00	23.95	9'099.00	23.38	8'873.00	22.80	8'648.00	22.22	8'422.00	21.64	8'197.00	21.06	7'971.00	20.48
38'951	39'000	9'338.00	23.96	9'113.00	23.38	8'887.00	22.80	8'662.00	22.22	8'436.00	21.64	8'211.00			

Tarif	H0N	H1N	H2N	H3N	H4N	H5N	H6N								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
39'001	39'050	9'355.00	23.97	9'130.00	23.40	8'904.00	22.82	8'679.00	22.24	8'453.00	21.66	8'228.00	21.08	8'002.00	20.50
39'051	39'100	9'369.00	23.98	9'144.00	23.40	8'918.00	22.82	8'693.00	22.25	8'467.00	21.67	8'241.00	21.09	8'016.00	20.51
39'101	39'150	9'383.00	23.98	9'158.00	23.41	8'932.00	22.83	8'706.00	22.25	8'481.00	21.68	8'255.00	21.10	8'030.00	20.52
39'151	39'200	9'400.00	23.99	9'174.00	23.42	8'949.00	22.84	8'723.00	22.27	8'498.00	21.69	8'272.00	21.12	8'047.00	20.54
39'201	39'250	9'414.00	24.00	9'188.00	23.42	8'963.00	22.85	8'737.00	22.27	8'512.00	21.70	8'286.00	21.12	8'061.00	20.55
39'251	39'300	9'428.00	24.01	9'202.00	23.43	8'977.00	22.86	8'751.00	22.28	8'526.00	21.71	8'300.00	21.13	8'075.00	20.56
39'301	39'350	9'445.00	24.02	9'219.00	23.44	8'993.00	22.87	8'768.00	22.30	8'542.00	21.72	8'317.00	21.15	8'091.00	20.57
39'351	39'400	9'459.00	24.02	9'233.00	23.45	9'007.00	22.87	8'782.00	22.30	8'556.00	21.73	8'331.00	21.16	8'105.00	20.58
39'401	39'450	9'472.00	24.03	9'247.00	23.45	9'021.00	22.88	8'796.00	22.31	8'570.00	21.74	8'345.00	21.17	8'119.00	20.59
39'451	39'500	9'489.00	24.04	9'264.00	23.47	9'038.00	22.90	8'813.00	22.33	8'587.00	21.75	8'362.00	21.18	8'136.00	20.61
39'501	39'550	9'503.00	24.04	9'278.00	23.47	9'052.00	22.90	8'827.00	22.33	8'601.00	21.76	8'376.00	21.19	8'150.00	20.62
39'551	39'600	9'517.00	24.05	9'292.00	23.48	9'066.00	22.91	8'841.00	22.34	8'615.00	21.77	8'390.00	21.20	8'164.00	20.63
39'601	39'650	9'531.00	24.05	9'306.00	23.49	9'080.00	22.91	8'855.00	22.35	8'629.00	21.78	8'404.00	21.21	8'178.00	20.64
39'651	39'700	9'548.00	24.07	9'322.00	23.50	9'097.00	22.93	8'871.00	22.36	8'646.00	21.79	8'420.00	21.22	8'195.00	20.66
39'701	39'750	9'562.00	24.07	9'336.00	23.50	9'111.00	22.94	8'885.00	22.37	8'660.00	21.80	8'434.00	21.23	8'209.00	20.66
39'751	39'800	9'576.00	24.08	9'350.00	23.51	9'125.00	22.94	8'899.00	22.37	8'674.00	21.81	8'448.00	21.24	8'223.00	20.67
39'801	39'850	9'593.00	24.09	9'367.00	23.52	9'142.00	22.96	8'916.00	22.39	8'691.00	21.82	8'465.00	21.26	8'239.00	20.69
39'851	39'900	9'607.00	24.09	9'381.00	23.53	9'156.00	22.96	8'930.00	22.39	8'705.00	21.83	8'479.00	21.26	8'253.00	20.70
39'901	39'950	9'621.00	24.10	9'395.00	23.53	9'170.00	22.97	8'944.00	22.40	8'718.00	21.84	8'493.00	21.27	8'267.00	20.71
39'951	40'000	9'637.00	24.11	9'412.00	23.54	9'186.00	22.98	8'961.00	22.42	8'735.00	21.85	8'510.00	21.29	8'284.00	20.72
40'001	60'000	12'619.00	25.24	12'393.00	24.79	12'168.00	24.34	11'942.00	23.88	11'717.00	23.43	11'491.00	22.98	11'266.00	22.53
60'001	80'000	18'568.00	26.53	18'342.00	26.20	18'117.00	25.88	17'891.00	25.56	17'666.00	25.24	17'440.00	24.91	17'215.00	24.59
80'001			27.17		26.93		26.69		26.45		26.21		25.97		25.72