

Tarif HY mit Kirchensteuer 2022



Quellensteuer

für ausländische Arbeitnehmer/innen

Monatstarif für Alleinerziehende (Tarif HY)

Tarif	H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		
Stufe Von Stufe Bis	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
1 1'200	13.00		13.00		13.00		13.00		13.00		13.00		13.00		
1'201 1'250	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	
1'251 1'300	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	
1'301 1'350	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	
1'351 1'400	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	
1'401 1'450	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	
1'451 1'500	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	
1'501 1'550	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	
1'551 1'600	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	
1'601 1'650	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	
1'651 1'700	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	
1'701 1'750	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	
1'751 1'800	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	
1'801 1'850	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	
1'851 1'900	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	
1'901 1'950	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	
1'951 2'000	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	
2'001 2'050	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	
2'051 2'100	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	
2'101 2'150	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	
2'151 2'200	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	
2'201 2'250	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	
2'251 2'300	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	
2'301 2'350	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	
2'351 2'400	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	
2'401 2'450	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	
2'451 2'500	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	
2'501 2'550	14.00	0.55	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	
2'551 2'600	14.00	0.54	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	
2'601 2'650	15.00	0.57	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	
2'651 2'700	16.00	0.60	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	
2'701 2'750	17.00	0.62	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	
2'751 2'800	18.00	0.65	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	
2'801 2'850	19.00	0.67	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	
2'851 2'900	21.00	0.73	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	
2'901 2'950	23.00	0.79	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	
2'951 3'000	27.00	0.91	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	
3'001 3'050	31.00	1.02	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	
3'051 3'100	35.00	1.14	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	
3'101 3'150	40.00	1.28	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	
3'151 3'200	45.00	1.42	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	
3'201 3'250	49.00	1.52	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	
3'251 3'300	55.00	1.68	14.00	0.43	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	
3'301 3'350	60.00	1.80	15.00	0.45	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	
3'351 3'400	66.00	1.96	16.00	0.47	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	
3'401 3'450	71.00	2.07	16.00	0.47	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38	
3'451 3'500	77.00	2.22	17.00	0.49	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	
3'501 3'550	83.00	2.35	18.00	0.51	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37	
3'551 3'600	89.00	2.49	19.00	0.53	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	
3'601 3'650	95.00	2.62	21.00	0.58	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36	
3'651 3'700	102.00	2.78	23.00	0.63	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	
3'701 3'750	110.00	2.95	27.00	0.72	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35	
3'751 3'800	117.00	3.10	31.00	0.82	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
3'801	3'850	126.00	3.29	37.00	0.97	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34
3'851	3'900	134.00	3.46	42.00	1.08	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34
3'901	3'950	142.00	3.62	46.00	1.17	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33
3'951	4'000	149.00	3.75	51.00	1.28	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33
4'001	4'050	157.00	3.90	57.00	1.42	14.00	0.35	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'051	4'100	164.00	4.02	62.00	1.52	15.00	0.37	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'101	4'150	172.00	4.17	68.00	1.65	16.00	0.39	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32
4'151	4'200	179.00	4.29	73.00	1.75	17.00	0.41	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31
4'201	4'250	187.00	4.43	79.00	1.87	17.00	0.40	13.00	0.31	13.00	0.31	13.00	0.31	13.00	0.31
4'251	4'300	194.00	4.54	85.00	1.99	18.00	0.42	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'301	4'350	202.00	4.67	90.00	2.08	20.00	0.46	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'351	4'400	210.00	4.80	96.00	2.19	22.00	0.50	13.00	0.30	13.00	0.30	13.00	0.30	13.00	0.30
4'401	4'450	217.00	4.90	103.00	2.33	25.00	0.56	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'451	4'500	225.00	5.03	110.00	2.46	29.00	0.65	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'501	4'550	232.00	5.13	117.00	2.59	33.00	0.73	13.00	0.29	13.00	0.29	13.00	0.29	13.00	0.29
4'551	4'600	240.00	5.25	124.00	2.71	38.00	0.83	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'601	4'650	247.00	5.34	131.00	2.83	43.00	0.93	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'651	4'700	255.00	5.45	138.00	2.95	47.00	1.01	13.00	0.28	13.00	0.28	13.00	0.28	13.00	0.28
4'701	4'750	262.00	5.54	146.00	3.09	52.00	1.10	14.00	0.30	13.00	0.28	13.00	0.28	13.00	0.28
4'751	4'800	270.00	5.65	153.00	3.20	58.00	1.21	14.00	0.29	13.00	0.27	13.00	0.27	13.00	0.27
4'801	4'850	278.00	5.76	160.00	3.32	63.00	1.31	15.00	0.31	13.00	0.27	13.00	0.27	13.00	0.27
4'851	4'900	285.00	5.85	167.00	3.43	69.00	1.42	16.00	0.33	13.00	0.27	13.00	0.27	13.00	0.27
4'901	4'950	294.00	5.97	176.00	3.57	76.00	1.54	17.00	0.35	13.00	0.26	13.00	0.26	13.00	0.26
4'951	5'000	302.00	6.07	183.00	3.68	81.00	1.63	18.00	0.36	13.00	0.26	13.00	0.26	13.00	0.26
5'001	5'050	309.00	6.15	190.00	3.78	87.00	1.73	19.00	0.38	13.00	0.26	13.00	0.26	13.00	0.26
5'051	5'100	317.00	6.25	197.00	3.88	92.00	1.81	21.00	0.41	13.00	0.26	13.00	0.26	13.00	0.26
5'101	5'150	325.00	6.34	204.00	3.98	98.00	1.91	23.00	0.45	13.00	0.25	13.00	0.25	13.00	0.25
5'151	5'200	332.00	6.42	211.00	4.08	106.00	2.05	27.00	0.52	13.00	0.25	13.00	0.25	13.00	0.25
5'201	5'250	340.00	6.51	218.00	4.17	113.00	2.16	31.00	0.59	13.00	0.25	13.00	0.25	13.00	0.25
5'251	5'300	347.00	6.58	226.00	4.28	120.00	2.27	35.00	0.66	13.00	0.25	13.00	0.25	13.00	0.25
5'301	5'350	355.00	6.67	233.00	4.38	127.00	2.38	40.00	0.75	13.00	0.24	13.00	0.24	13.00	0.24
5'351	5'400	362.00	6.73	240.00	4.47	134.00	2.49	45.00	0.84	13.00	0.24	13.00	0.24	13.00	0.24
5'401	5'450	370.00	6.82	247.00	4.55	141.00	2.60	49.00	0.90	13.00	0.24	13.00	0.24	13.00	0.24
5'451	5'500	378.00	6.90	254.00	4.64	148.00	2.70	55.00	1.00	14.00	0.26	13.00	0.24	13.00	0.24
5'501	5'550	385.00	6.97	261.00	4.72	156.00	2.82	60.00	1.09	15.00	0.27	13.00	0.24	13.00	0.24
5'551	5'600	393.00	7.05	268.00	4.81	163.00	2.92	66.00	1.18	16.00	0.29	13.00	0.23	13.00	0.23
5'601	5'650	400.00	7.11	276.00	4.91	170.00	3.02	71.00	1.26	16.00	0.28	13.00	0.23	13.00	0.23
5'651	5'700	408.00	7.19	283.00	4.99	177.00	3.12	77.00	1.36	17.00	0.30	13.00	0.23	13.00	0.23
5'701	5'750	416.00	7.27	290.00	5.07	184.00	3.21	82.00	1.43	18.00	0.31	13.00	0.23	13.00	0.23
5'751	5'800	424.00	7.34	297.00	5.14	191.00	3.31	88.00	1.52	19.00	0.33	13.00	0.23	13.00	0.23
5'801	5'850	431.00	7.40	303.00	5.20	197.00	3.38	92.00	1.58	21.00	0.36	13.00	0.22	13.00	0.22
5'851	5'900	439.00	7.47	310.00	5.28	204.00	3.47	98.00	1.67	23.00	0.39	13.00	0.22	13.00	0.22
5'901	5'950	447.00	7.54	317.00	5.35	211.00	3.56	106.00	1.79	27.00	0.46	13.00	0.22	13.00	0.22
5'951	6'000	455.00	7.62	324.00	5.42	218.00	3.65	113.00	1.89	31.00	0.52	13.00	0.22	13.00	0.22
6'001	6'050	463.00	7.68	331.00	5.49	226.00	3.75	120.00	1.99	35.00	0.58	13.00	0.22	13.00	0.22
6'051	6'100	471.00	7.75	338.00	5.56	233.00	3.84	127.00	2.09	40.00	0.66	13.00	0.21	13.00	0.21
6'101	6'150	479.00	7.82	346.00	5.65	240.00	3.92	134.00	2.19	45.00	0.73	13.00	0.21	13.00	0.21
6'151	6'200	485.00	7.85	351.00	5.68	246.00	3.98	140.00	2.27	48.00	0.78	13.00	0.21	13.00	0.21
6'201	6'250	493.00	7.92	358.00	5.75	253.00	4.06	147.00	2.36	53.00	0.85	14.00	0.22	13.00	0.21
6'251	6'300	501.00	7.98	366.00	5.83	260.00	4.14	154.00	2.45	59.00	0.94	15.00	0.24	13.00	0.21
6'301	6'350	509.00	8.05	373.00	5.90	267.00	4.22	161.00	2.55	65.00	1.03	15.00	0.24	13.00	0.21
6'351	6'400	518.00	8.13	380.00	5.96	274.00	4.30	168.00	2.64	70.00	1.10	16.00	0.25	13.00	0.20
6'401	6'450	526.00	8.19	387.00	6.02	281.00	4.37	176.00	2.74	76.00	1.18	17.00	0.26	13.00	0.20
6'451	6'500	534.00	8.25	395.00	6.10	288.00	4.45	183.00	2.83	81.00	1.25	18.00	0.28	13.00	0.20
6'501	6'550	543.00	8.32	403.00	6.18	296.00	4.54	190.00	2.91	87.00	1.33	19.00	0.29	13.00	0.20
6'551	6'600	550.00	8.37	409.00	6.22	301.00	4.58	196.00	2.98	91.00	1.38	20.00	0.30	13.00	0.20
6'601	6'650	558.00	8.42	417.00	6.29	308.00	4.65	203.00	3.06	97.00	1.46	22.00	0.33	13.00	0.20
6'651	6'700	567.00	8.49	425.00	6.37	316.00	4.73	210.00	3.15	104.00	1.56	26.00	0.39	13.00	0.19
6'701	6'750	575.00	8.55	433.00	6.44	323.00	4.80	217.00	3.23	111.00	1.65	30.00	0.45	13.00	0.19
6'751	6'800	583.00	8.61	441.00	6.51	330.00	4.87	224.00	3.31	118.00	1.74	34.00	0.50	13.00	0.19
6'801	6'850	592.00	8.67	449.00	6.58	337.00	4.94	231.00	3.38	126.00	1.85	39.00	0.57	13.00	0.19
6'851	6'900	600.00	8.73	457.00	6.65	344.00	5.00	238.00	3.46	133.00	1.93	44.00	0.64	13.00	0.19
6'901	6'950	607.00	8.77	464.00	6.70	350.00	5.05	244.00	3.52	138.00	1.99	47.00	0.68	13.00	0.19
6'951	7'000	615.00	8.82	472.00	6.77	357.00	5.12	251.00	3.60	146.00	2.09	52.00	0.75	14.00	0.20

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
7'001	7'050	624.00	8.88	480.00	6.83	364.00	5.18	258.00	3.67	153.00	2.18	58.00	0.83	14.00	0.20
7'051	7'100	634.00	8.96	489.00	6.91	373.00	5.27	267.00	3.77	161.00	2.28	65.00	0.92	15.00	0.21
7'101	7'150	642.00	9.01	498.00	6.99	380.00	5.33	274.00	3.85	168.00	2.36	70.00	0.98	16.00	0.22
7'151	7'200	651.00	9.07	506.00	7.05	387.00	5.39	281.00	3.92	176.00	2.45	76.00	1.06	17.00	0.24
7'201	7'250	659.00	9.12	514.00	7.11	394.00	5.45	288.00	3.99	183.00	2.53	81.00	1.12	18.00	0.25
7'251	7'300	667.00	9.17	523.00	7.19	401.00	5.51	296.00	4.07	190.00	2.61	87.00	1.20	19.00	0.26
7'301	7'350	676.00	9.23	531.00	7.25	408.00	5.57	303.00	4.14	197.00	2.69	92.00	1.26	21.00	0.29
7'351	7'400	684.00	9.27	540.00	7.32	416.00	5.64	310.00	4.20	204.00	2.77	98.00	1.33	23.00	0.31
7'401	7'450	693.00	9.33	548.00	7.38	423.00	5.70	317.00	4.27	211.00	2.84	106.00	1.43	27.00	0.36
7'451	7'500	701.00	9.38	556.00	7.44	430.00	5.75	324.00	4.33	218.00	2.92	113.00	1.51	31.00	0.41
7'501	7'550	709.00	9.42	565.00	7.51	437.00	5.81	331.00	4.40	226.00	3.00	120.00	1.59	35.00	0.47
7'551	7'600	718.00	9.48	573.00	7.56	444.00	5.86	338.00	4.46	233.00	3.08	127.00	1.68	40.00	0.53
7'601	7'650	726.00	9.52	582.00	7.63	451.00	5.91	346.00	4.54	240.00	3.15	134.00	1.76	45.00	0.59
7'651	7'700	735.00	9.58	590.00	7.69	458.00	5.97	353.00	4.60	247.00	3.22	141.00	1.84	49.00	0.64
7'701	7'750	743.00	9.62	598.00	7.74	466.00	6.03	360.00	4.66	254.00	3.29	148.00	1.92	55.00	0.71
7'751	7'800	751.00	9.66	607.00	7.81	473.00	6.08	367.00	4.72	261.00	3.36	156.00	2.01	60.00	0.77
7'801	7'850	760.00	9.71	615.00	7.86	480.00	6.13	374.00	4.78	268.00	3.42	163.00	2.08	66.00	0.84
7'851	7'900	768.00	9.75	624.00	7.92	487.00	6.18	381.00	4.84	276.00	3.50	170.00	2.16	71.00	0.90
7'901	7'950	777.00	9.80	632.00	7.97	494.00	6.23	388.00	4.90	283.00	3.57	177.00	2.23	77.00	0.97
7'951	8'000	785.00	9.84	640.00	8.03	501.00	6.28	396.00	4.97	290.00	3.64	184.00	2.31	82.00	1.03
8'001	8'050	793.00	9.88	649.00	8.09	508.00	6.33	403.00	5.02	297.00	3.70	191.00	2.38	88.00	1.10
8'051	8'100	802.00	9.93	657.00	8.14	515.00	6.38	410.00	5.08	304.00	3.76	198.00	2.45	93.00	1.15
8'101	8'150	811.00	9.98	665.00	8.18	523.00	6.44	417.00	5.13	311.00	3.83	206.00	2.54	100.00	1.23
8'151	8'200	821.00	10.04	676.00	8.27	531.00	6.50	426.00	5.21	320.00	3.91	214.00	2.62	108.00	1.32
8'201	8'250	830.00	10.09	684.00	8.32	539.00	6.55	433.00	5.26	327.00	3.98	221.00	2.69	116.00	1.41
8'251	8'300	839.00	10.14	692.00	8.36	548.00	6.62	440.00	5.32	334.00	4.04	228.00	2.76	123.00	1.49
8'301	8'350	848.00	10.19	701.00	8.42	556.00	6.68	447.00	5.37	341.00	4.10	236.00	2.83	130.00	1.56
8'351	8'400	857.00	10.23	709.00	8.47	565.00	6.75	454.00	5.42	348.00	4.16	243.00	2.90	137.00	1.64
8'401	8'450	866.00	10.28	718.00	8.52	573.00	6.80	461.00	5.47	356.00	4.23	250.00	2.97	144.00	1.71
8'451	8'500	874.00	10.31	726.00	8.57	581.00	6.86	468.00	5.52	363.00	4.28	257.00	3.03	151.00	1.78
8'501	8'550	883.00	10.36	734.00	8.61	590.00	6.92	476.00	5.58	370.00	4.34	264.00	3.10	158.00	1.85
8'551	8'600	892.00	10.40	743.00	8.66	598.00	6.97	483.00	5.63	377.00	4.40	271.00	3.16	166.00	1.94
8'601	8'650	901.00	10.45	751.00	8.71	606.00	7.03	490.00	5.68	384.00	4.45	278.00	3.22	173.00	2.01
8'651	8'700	910.00	10.49	759.00	8.75	615.00	7.09	497.00	5.73	391.00	4.51	286.00	3.30	180.00	2.07
8'701	8'750	918.00	10.52	768.00	8.80	623.00	7.14	504.00	5.78	398.00	4.56	293.00	3.36	187.00	2.14
8'751	8'800	927.00	10.56	777.00	8.85	632.00	7.20	511.00	5.82	406.00	4.63	300.00	3.42	194.00	2.21
8'801	8'850	936.00	10.61	785.00	8.90	640.00	7.25	518.00	5.87	413.00	4.68	307.00	3.48	201.00	2.28
8'851	8'900	945.00	10.65	794.00	8.95	648.00	7.30	525.00	5.92	420.00	4.73	314.00	3.54	208.00	2.34
8'901	8'950	954.00	10.69	803.00	9.00	657.00	7.36	533.00	5.97	427.00	4.78	321.00	3.60	216.00	2.42
8'951	9'000	962.00	10.72	812.00	9.05	665.00	7.41	540.00	6.02	434.00	4.84	328.00	3.65	223.00	2.48
9'001	9'050	971.00	10.76	821.00	9.10	674.00	7.47	547.00	6.06	441.00	4.89	336.00	3.72	230.00	2.55
9'051	9'100	980.00	10.80	829.00	9.13	682.00	7.52	554.00	6.10	448.00	4.94	343.00	3.78	237.00	2.61
9'101	9'150	989.00	10.84	838.00	9.18	690.00	7.56	561.00	6.15	456.00	5.00	350.00	3.84	244.00	2.67
9'151	9'200	998.00	10.88	847.00	9.23	699.00	7.62	568.00	6.19	463.00	5.05	357.00	3.89	251.00	2.74
9'201	9'250	1'006.00	10.91	856.00	9.28	707.00	7.66	575.00	6.23	470.00	5.09	364.00	3.95	258.00	2.80
9'251	9'300	1'017.00	10.96	866.00	9.34	717.00	7.73	584.00	6.30	478.00	5.15	373.00	4.02	267.00	2.88
9'301	9'350	1'026.00	11.00	875.00	9.38	726.00	7.79	591.00	6.34	486.00	5.21	380.00	4.08	274.00	2.94
9'351	9'400	1'035.00	11.04	884.00	9.43	734.00	7.83	598.00	6.38	493.00	5.26	387.00	4.13	281.00	3.00
9'401	9'450	1'043.00	11.07	893.00	9.47	742.00	7.87	605.00	6.42	500.00	5.31	394.00	4.18	288.00	3.06
9'451	9'500	1'052.00	11.10	902.00	9.52	751.00	7.93	613.00	6.47	507.00	5.35	401.00	4.23	296.00	3.12
9'501	9'550	1'061.00	11.14	910.00	9.55	760.00	7.98	620.00	6.51	514.00	5.40	408.00	4.28	303.00	3.18
9'551	9'600	1'070.00	11.17	919.00	9.60	769.00	8.03	627.00	6.55	521.00	5.44	416.00	4.34	310.00	3.24
9'601	9'650	1'080.00	11.22	928.00	9.64	777.00	8.07	634.00	6.59	528.00	5.49	423.00	4.39	317.00	3.29
9'651	9'700	1'089.00	11.26	937.00	9.68	786.00	8.12	641.00	6.63	535.00	5.53	430.00	4.44	324.00	3.35
9'701	9'750	1'098.00	11.29	946.00	9.73	795.00	8.17	648.00	6.66	543.00	5.58	437.00	4.49	331.00	3.40
9'751	9'800	1'107.00	11.32	954.00	9.76	804.00	8.23	657.00	6.72	550.00	5.63	444.00	4.54	338.00	3.46
9'801	9'850	1'117.00	11.37	963.00	9.80	813.00	8.27	665.00	6.77	557.00	5.67	451.00	4.59	346.00	3.52
9'851	9'900	1'126.00	11.40	972.00	9.84	821.00	8.31	673.00	6.82	564.00	5.71	458.00	4.64	353.00	3.57
9'901	9'950	1'135.00	11.44	981.00	9.88	830.00	8.36	682.00	6.87	571.00	5.75	466.00	4.70	360.00	3.63
9'951	10'000	1'145.00	11.48	990.00	9.92	839.00	8.41	690.00	6.92	578.00	5.79	473.00	4.74	367.00	3.68
10'001	10'050	1'155.00	11.52	999.00	9.97	848.00	8.46	698.00	6.96	585.00	5.84	480.00	4.79	374.00	3.73
10'051	10'100	1'165.00	11.56	1'007.00	10.00	857.00	8.51	707.00	7.02	593.00	5.89	487.00	4.83	381.00	3.78
10'101	10'150	1'175.00	11.60	1'016.00	10.03	866.00	8.55	715.00	7.06	600.00	5.93	494.00	4.88	388.00	3.83
10'151	10'200	1'185.00	11.65	1'025.00	10.07	874.00	8.59	724.00	7.12	607.00	5.97	501.00	4.92	396.00	3.89

Tarif	H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
10'201	10'250	1'195.00	11.69	1'034.00	10.11	883.00	8.64	733.00	7.17	614.00	6.00	508.00	4.97	403.00	3.94
10'251	10'300	1'205.00	11.73	1'043.00	10.15	892.00	8.68	741.00	7.21	621.00	6.04	515.00	5.01	410.00	3.99
10'301	10'350	1'215.00	11.77	1'052.00	10.19	901.00	8.73	750.00	7.26	628.00	6.08	523.00	5.07	417.00	4.04
10'351	10'400	1'227.00	11.83	1'063.00	10.25	911.00	8.78	761.00	7.33	637.00	6.14	531.00	5.12	426.00	4.11
10'401	10'450	1'237.00	11.87	1'072.00	10.28	920.00	8.82	770.00	7.39	644.00	6.18	538.00	5.16	433.00	4.15
10'451	10'500	1'247.00	11.90	1'082.00	10.33	929.00	8.87	778.00	7.43	651.00	6.21	545.00	5.20	440.00	4.20
10'501	10'550	1'257.00	11.94	1'091.00	10.37	938.00	8.91	787.00	7.48	658.00	6.25	553.00	5.25	447.00	4.25
10'551	10'600	1'267.00	11.98	1'100.00	10.40	947.00	8.96	796.00	7.53	665.00	6.29	560.00	5.30	454.00	4.29
10'601	10'650	1'277.00	12.02	1'109.00	10.44	955.00	8.99	805.00	7.58	673.00	6.33	567.00	5.34	461.00	4.34
10'651	10'700	1'287.00	12.06	1'119.00	10.48	964.00	9.03	814.00	7.63	680.00	6.37	574.00	5.38	468.00	4.38
10'701	10'750	1'297.00	12.09	1'129.00	10.53	973.00	9.07	822.00	7.66	687.00	6.41	581.00	5.42	476.00	4.44
10'751	10'800	1'307.00	12.13	1'139.00	10.57	982.00	9.11	831.00	7.71	694.00	6.44	588.00	5.46	483.00	4.48
10'801	10'850	1'317.00	12.17	1'149.00	10.61	991.00	9.15	840.00	7.76	701.00	6.48	595.00	5.50	490.00	4.53
10'851	10'900	1'328.00	12.21	1'159.00	10.66	999.00	9.19	849.00	7.81	708.00	6.51	603.00	5.54	497.00	4.57
10'901	10'950	1'338.00	12.25	1'169.00	10.70	1'008.00	9.23	858.00	7.85	715.00	6.54	610.00	5.58	504.00	4.61
10'951	11'000	1'349.00	12.29	1'179.00	10.74	1'017.00	9.27	866.00	7.89	723.00	6.59	617.00	5.62	511.00	4.66
11'001	11'050	1'359.00	12.33	1'189.00	10.78	1'027.00	9.32	875.00	7.94	730.00	6.62	624.00	5.66	518.00	4.70
11'051	11'100	1'369.00	12.36	1'199.00	10.83	1'036.00	9.35	884.00	7.98	737.00	6.65	631.00	5.70	525.00	4.74
11'101	11'150	1'380.00	12.40	1'209.00	10.87	1'045.00	9.39	893.00	8.03	744.00	6.69	638.00	5.73	533.00	4.79
11'151	11'200	1'392.00	12.46	1'221.00	10.93	1'056.00	9.45	903.00	8.08	753.00	6.74	647.00	5.79	541.00	4.84
11'201	11'250	1'403.00	12.50	1'231.00	10.97	1'065.00	9.49	912.00	8.12	762.00	6.79	654.00	5.83	548.00	4.88
11'251	11'300	1'413.00	12.53	1'241.00	11.01	1'075.00	9.53	921.00	8.17	770.00	6.83	661.00	5.86	555.00	4.92
11'301	11'350	1'424.00	12.57	1'251.00	11.05	1'084.00	9.57	930.00	8.21	779.00	6.88	668.00	5.90	563.00	4.97
11'351	11'400	1'434.00	12.61	1'261.00	11.09	1'093.00	9.61	939.00	8.25	788.00	6.93	675.00	5.93	570.00	5.01
11'401	11'450	1'447.00	12.67	1'273.00	11.14	1'105.00	9.67	949.00	8.31	799.00	6.99	684.00	5.99	578.00	5.06
11'451	11'500	1'457.00	12.70	1'283.00	11.18	1'115.00	9.72	958.00	8.35	807.00	7.03	691.00	6.02	585.00	5.10
11'501	11'550	1'468.00	12.74	1'293.00	11.22	1'125.00	9.76	967.00	8.39	816.00	7.08	698.00	6.06	593.00	5.15
11'551	11'600	1'478.00	12.77	1'304.00	11.27	1'135.00	9.81	976.00	8.43	825.00	7.13	705.00	6.09	600.00	5.18
11'601	11'650	1'491.00	12.83	1'316.00	11.32	1'147.00	9.87	986.00	8.48	836.00	7.19	714.00	6.14	608.00	5.23
11'651	11'700	1'501.00	12.86	1'327.00	11.37	1'157.00	9.91	995.00	8.52	844.00	7.23	721.00	6.18	615.00	5.27
11'701	11'750	1'511.00	12.89	1'337.00	11.40	1'167.00	9.95	1'005.00	8.57	853.00	7.28	728.00	6.21	623.00	5.31
11'751	11'800	1'522.00	12.93	1'347.00	11.44	1'177.00	10.00	1'014.00	8.61	862.00	7.32	735.00	6.24	630.00	5.35
11'801	11'850	1'532.00	12.96	1'358.00	11.48	1'187.00	10.04	1'023.00	8.65	871.00	7.37	743.00	6.28	637.00	5.39
11'851	11'900	1'545.00	13.01	1'370.00	11.54	1'199.00	10.10	1'034.00	8.71	881.00	7.42	751.00	6.32	645.00	5.43
11'901	11'950	1'555.00	13.04	1'381.00	11.58	1'209.00	10.14	1'043.00	8.75	890.00	7.46	758.00	6.36	653.00	5.48
11'951	12'000	1'566.00	13.08	1'391.00	11.62	1'219.00	10.18	1'053.00	8.79	899.00	7.51	765.00	6.39	660.00	5.51
12'001	12'050	1'577.00	13.11	1'402.00	11.66	1'229.00	10.22	1'062.00	8.83	908.00	7.55	773.00	6.43	667.00	5.55
12'051	12'100	1'590.00	13.17	1'414.00	11.71	1'241.00	10.28	1'073.00	8.89	918.00	7.60	781.00	6.47	675.00	5.59
12'101	12'150	1'601.00	13.20	1'425.00	11.75	1'251.00	10.32	1'083.00	8.93	927.00	7.65	788.00	6.50	683.00	5.63
12'151	12'200	1'612.00	13.24	1'435.00	11.79	1'261.00	10.36	1'093.00	8.98	936.00	7.69	795.00	6.53	690.00	5.67
12'201	12'250	1'623.00	13.28	1'446.00	11.83	1'271.00	10.40	1'103.00	9.02	945.00	7.73	803.00	6.57	697.00	5.70
12'251	12'300	1'634.00	13.31	1'456.00	11.86	1'282.00	10.44	1'113.00	9.07	954.00	7.77	810.00	6.60	704.00	5.74
12'301	12'350	1'647.00	13.36	1'469.00	11.92	1'294.00	10.50	1'125.00	9.13	964.00	7.82	818.00	6.64	713.00	5.78
12'351	12'400	1'657.00	13.39	1'479.00	11.95	1'305.00	10.55	1'135.00	9.17	973.00	7.86	825.00	6.67	720.00	5.82
12'401	12'450	1'668.00	13.42	1'489.00	11.98	1'315.00	10.58	1'145.00	9.22	983.00	7.91	833.00	6.70	727.00	5.85
12'451	12'500	1'681.00	13.47	1'502.00	12.04	1'328.00	10.65	1'157.00	9.27	994.00	7.97	842.00	6.75	735.00	5.89
12'501	12'550	1'692.00	13.51	1'512.00	12.07	1'338.00	10.68	1'167.00	9.32	1'003.00	8.01	851.00	6.79	743.00	5.93
12'551	12'600	1'703.00	13.54	1'523.00	12.11	1'348.00	10.72	1'177.00	9.36	1'012.00	8.05	859.00	6.83	750.00	5.96
12'601	12'650	1'716.00	13.59	1'536.00	12.17	1'361.00	10.78	1'189.00	9.42	1'023.00	8.10	870.00	6.89	758.00	6.00
12'651	12'700	1'727.00	13.63	1'547.00	12.21	1'371.00	10.82	1'199.00	9.46	1'033.00	8.15	879.00	6.93	765.00	6.04
12'701	12'750	1'738.00	13.66	1'557.00	12.24	1'382.00	10.86	1'209.00	9.50	1'042.00	8.19	888.00	6.98	773.00	6.07
12'751	12'800	1'751.00	13.71	1'570.00	12.29	1'394.00	10.91	1'221.00	9.56	1'053.00	8.24	898.00	7.03	781.00	6.11
12'801	12'850	1'762.00	13.74	1'581.00	12.33	1'405.00	10.96	1'231.00	9.60	1'063.00	8.29	907.00	7.07	788.00	6.14
12'851	12'900	1'773.00	13.77	1'592.00	12.37	1'415.00	10.99	1'241.00	9.64	1'073.00	8.33	916.00	7.11	795.00	6.17
12'901	12'950	1'787.00	13.83	1'605.00	12.42	1'428.00	11.05	1'253.00	9.69	1'085.00	8.39	926.00	7.16	804.00	6.22
12'951	13'000	1'798.00	13.86	1'616.00	12.45	1'438.00	11.08	1'264.00	9.74	1'095.00	8.44	935.00	7.21	811.00	6.25
13'001	13'050	1'809.00	13.89	1'627.00	12.49	1'449.00	11.12	1'274.00	9.78	1'105.00	8.48	944.00	7.25	818.00	6.28
13'051	13'100	1'820.00	13.92	1'638.00	12.53	1'459.00	11.16	1'285.00	9.83	1'115.00	8.53	953.00	7.29	825.00	6.31
13'101	13'150	1'834.00	13.97	1'651.00	12.58	1'472.00	11.22	1'297.00	9.88	1'127.00	8.59	964.00	7.34	834.00	6.35
13'151	13'200	1'845.00	14.00	1'662.00	12.61	1'482.00	11.25	1'308.00	9.93	1'137.00	8.63	974.00	7.39	841.00	6.38
13'201	13'250	1'856.00	14.03	1'672.00	12.64	1'492.00	11.28	1'318.00	9.97	1'147.00	8.67	983.00	7.43	848.00	6.41
13'251	13'300	1'870.00	14.09	1'685.00	12.69	1'505.00	11.34	1'331.00	10.03	1'159.00	8.73	994.00	7.49	857.00	6.46
13'301	13'350	1'881.00	14.12	1'696.00	12.73	1'516.00	11.38	1'341.00	10.06	1'169.00	8.77	1'003.00	7.53	864.00	6.48
13'351	13'400	1'893.00	14.15	1'707.00	12.76	1'527.00	11.42	1'351.00	10.10	1'179.00	8.81	1'012.00	7.57	871.00	6.51

Quellensteuer für Bruttolöhne ab 13'401 siehe www.steuern.lu.ch unter Natürliche Personen \ Quellensteuer

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
13'401	13'450	1'906.00	14.20	1'720.00	12.81	1'540.00	11.47	1'364.00	10.16	1'191.00	8.87	1'024.00	7.63	880.00	6.55
13'451	13'500	1'917.00	14.23	1'731.00	12.85	1'551.00	11.51	1'374.00	10.20	1'201.00	8.91	1'033.00	7.67	887.00	6.58
13'501	13'550	1'930.00	14.27	1'742.00	12.88	1'562.00	11.55	1'385.00	10.24	1'211.00	8.95	1'042.00	7.70	894.00	6.61
13'551	13'600	1'945.00	14.33	1'756.00	12.94	1'575.00	11.60	1'397.00	10.29	1'223.00	9.01	1'054.00	7.76	903.00	6.65
13'601	13'650	1'957.00	14.36	1'767.00	12.97	1'585.00	11.63	1'408.00	10.33	1'233.00	9.05	1'064.00	7.81	910.00	6.68
13'651	13'700	1'969.00	14.40	1'778.00	13.00	1'596.00	11.67	1'418.00	10.37	1'244.00	9.10	1'074.00	7.85	917.00	6.71
13'701	13'750	1'984.00	14.46	1'792.00	13.06	1'609.00	11.72	1'431.00	10.43	1'256.00	9.15	1'086.00	7.91	926.00	6.75
13'751	13'800	1'997.00	14.50	1'803.00	13.09	1'620.00	11.76	1'441.00	10.46	1'267.00	9.20	1'097.00	7.96	935.00	6.79
13'801	13'850	2'009.00	14.53	1'814.00	13.12	1'631.00	11.80	1'452.00	10.50	1'277.00	9.24	1'107.00	8.01	944.00	6.83
13'851	13'900	2'024.00	14.59	1'828.00	13.17	1'644.00	11.85	1'464.00	10.55	1'290.00	9.30	1'119.00	8.06	955.00	6.88
13'901	13'950	2'037.00	14.63	1'839.00	13.21	1'655.00	11.89	1'475.00	10.59	1'300.00	9.34	1'129.00	8.11	965.00	6.93
13'951	14'000	2'049.00	14.66	1'850.00	13.24	1'666.00	11.92	1'485.00	10.63	1'311.00	9.38	1'139.00	8.15	974.00	6.97
14'001	14'050	2'064.00	14.72	1'864.00	13.29	1'679.00	11.97	1'498.00	10.68	1'323.00	9.43	1'151.00	8.21	985.00	7.02
14'051	14'100	2'077.00	14.76	1'875.00	13.32	1'690.00	12.01	1'509.00	10.72	1'334.00	9.48	1'161.00	8.25	994.00	7.06
14'101	14'150	2'090.00	14.80	1'886.00	13.35	1'700.00	12.04	1'520.00	10.76	1'344.00	9.52	1'171.00	8.29	1'003.00	7.10
14'151	14'200	2'106.00	14.86	1'900.00	13.40	1'714.00	12.09	1'533.00	10.81	1'357.00	9.57	1'183.00	8.35	1'014.00	7.15
14'201	14'250	2'118.00	14.89	1'913.00	13.45	1'725.00	12.13	1'544.00	10.85	1'367.00	9.61	1'193.00	8.39	1'024.00	7.20
14'251	14'300	2'131.00	14.93	1'925.00	13.49	1'736.00	12.16	1'555.00	10.89	1'377.00	9.65	1'203.00	8.43	1'034.00	7.24
14'301	14'350	2'147.00	14.99	1'940.00	13.54	1'750.00	12.22	1'568.00	10.95	1'390.00	9.70	1'216.00	8.49	1'046.00	7.30
14'351	14'400	2'160.00	15.03	1'953.00	13.59	1'761.00	12.25	1'579.00	10.98	1'400.00	9.74	1'226.00	8.53	1'056.00	7.35
14'401	14'450	2'173.00	15.06	1'965.00	13.62	1'772.00	12.28	1'590.00	11.02	1'411.00	9.78	1'237.00	8.58	1'066.00	7.39
14'451	14'500	2'189.00	15.12	1'980.00	13.68	1'786.00	12.34	1'603.00	11.07	1'423.00	9.83	1'249.00	8.63	1'078.00	7.45
14'501	14'550	2'202.00	15.16	1'992.00	13.71	1'797.00	12.37	1'613.00	11.10	1'434.00	9.87	1'259.00	8.67	1'088.00	7.49
14'551	14'600	2'215.00	15.20	2'005.00	13.76	1'808.00	12.40	1'624.00	11.14	1'444.00	9.91	1'270.00	8.71	1'098.00	7.53
14'601	14'650	2'229.00	15.24	2'017.00	13.79	1'820.00	12.44	1'635.00	11.18	1'455.00	9.95	1'280.00	8.75	1'108.00	7.58
14'651	14'700	2'246.00	15.30	2'032.00	13.85	1'833.00	12.49	1'648.00	11.23	1'468.00	10.00	1'293.00	8.81	1'121.00	7.64
14'701	14'750	2'259.00	15.34	2'045.00	13.89	1'844.00	12.52	1'659.00	11.27	1'479.00	10.04	1'303.00	8.85	1'131.00	7.68
14'751	14'800	2'273.00	15.38	2'058.00	13.93	1'856.00	12.56	1'670.00	11.30	1'489.00	10.08	1'314.00	8.89	1'141.00	7.72
14'801	14'850	2'290.00	15.45	2'073.00	13.98	1'869.00	12.61	1'683.00	11.35	1'502.00	10.13	1'326.00	8.94	1'153.00	7.78
14'851	14'900	2'304.00	15.49	2'086.00	14.02	1'881.00	12.65	1'694.00	11.39	1'513.00	10.17	1'337.00	8.99	1'163.00	7.82
14'901	14'950	2'319.00	15.54	2'099.00	14.06	1'893.00	12.68	1'705.00	11.42	1'524.00	10.21	1'347.00	9.03	1'173.00	7.86
14'951	15'000	2'336.00	15.60	2'115.00	14.12	1'908.00	12.74	1'719.00	11.48	1'537.00	10.26	1'360.00	9.08	1'185.00	7.91
15'001	15'050	2'350.00	15.64	2'128.00	14.16	1'921.00	12.79	1'730.00	11.51	1'548.00	10.30	1'370.00	9.12	1'196.00	7.96
15'051	15'100	2'364.00	15.68	2'140.00	14.20	1'933.00	12.82	1'741.00	11.55	1'559.00	10.34	1'380.00	9.15	1'206.00	8.00
15'101	15'150	2'381.00	15.74	2'156.00	14.25	1'948.00	12.88	1'755.00	11.60	1'572.00	10.39	1'393.00	9.21	1'219.00	8.06
15'151	15'200	2'395.00	15.78	2'170.00	14.30	1'961.00	12.92	1'766.00	11.64	1'583.00	10.43	1'403.00	9.25	1'229.00	8.10
15'201	15'250	2'409.00	15.82	2'183.00	14.34	1'973.00	12.96	1'777.00	11.67	1'594.00	10.47	1'414.00	9.29	1'240.00	8.14
15'251	15'300	2'426.00	15.88	2'199.00	14.40	1'988.00	13.01	1'791.00	11.73	1'607.00	10.52	1'426.00	9.34	1'252.00	8.20
15'301	15'350	2'440.00	15.92	2'213.00	14.44	2'001.00	13.06	1'802.00	11.76	1'617.00	10.55	1'437.00	9.38	1'262.00	8.23
15'351	15'400	2'455.00	15.97	2'227.00	14.48	2'013.00	13.09	1'814.00	11.80	1'628.00	10.59	1'448.00	9.42	1'273.00	8.28
15'401	15'450	2'472.00	16.03	2'243.00	14.54	2'028.00	13.15	1'827.00	11.84	1'641.00	10.64	1'461.00	9.47	1'285.00	8.33
15'451	15'500	2'487.00	16.07	2'257.00	14.58	2'041.00	13.19	1'838.00	11.88	1'652.00	10.68	1'472.00	9.51	1'296.00	8.37
15'501	15'550	2'501.00	16.11	2'272.00	14.63	2'054.00	13.23	1'850.00	11.92	1'663.00	10.71	1'483.00	9.55	1'306.00	8.41
15'551	15'600	2'519.00	16.17	2'288.00	14.69	2'070.00	13.29	1'864.00	11.97	1'677.00	10.77	1'496.00	9.61	1'319.00	8.47
15'601	15'650	2'533.00	16.21	2'303.00	14.74	2'083.00	13.33	1'876.00	12.01	1'688.00	10.80	1'507.00	9.64	1'329.00	8.51
15'651	15'700	2'548.00	16.26	2'317.00	14.78	2'095.00	13.37	1'889.00	12.05	1'699.00	10.84	1'517.00	9.68	1'340.00	8.55
15'701	15'750	2'566.00	16.32	2'334.00	14.84	2'111.00	13.42	1'904.00	12.11	1'713.00	10.89	1'530.00	9.73	1'352.00	8.60
15'751	15'800	2'580.00	16.35	2'348.00	14.88	2'124.00	13.46	1'916.00	12.15	1'724.00	10.93	1'541.00	9.77	1'363.00	8.64
15'801	15'850	2'595.00	16.40	2'362.00	14.93	2'137.00	13.50	1'929.00	12.19	1'735.00	10.96	1'552.00	9.81	1'373.00	8.68
15'851	15'900	2'612.00	16.45	2'379.00	14.99	2'153.00	13.56	1'944.00	12.25	1'749.00	11.02	1'565.00	9.86	1'386.00	8.73
15'901	15'950	2'627.00	16.50	2'393.00	15.03	2'167.00	13.61	1'956.00	12.28	1'760.00	11.05	1'576.00	9.90	1'396.00	8.77
15'951	16'000	2'642.00	16.54	2'407.00	15.07	2'180.00	13.65	1'969.00	12.33	1'771.00	11.09	1'587.00	9.93	1'407.00	8.81
16'001	16'050	2'656.00	16.57	2'421.00	15.11	2'194.00	13.69	1'981.00	12.36	1'783.00	11.13	1'598.00	9.97	1'417.00	8.84
16'051	16'100	2'674.00	16.63	2'439.00	15.17	2'211.00	13.75	1'996.00	12.42	1'796.00	11.17	1'611.00	10.02	1'430.00	8.90
16'101	16'150	2'688.00	16.67	2'453.00	15.21	2'224.00	13.79	2'009.00	12.46	1'807.00	11.21	1'622.00	10.06	1'441.00	8.94
16'151	16'200	2'703.00	16.71	2'468.00	15.26	2'239.00	13.84	2'022.00	12.50	1'819.00	11.25	1'632.00	10.09	1'452.00	8.98
16'201	16'250	2'721.00	16.77	2'485.00	15.32	2'256.00	13.90	2'038.00	12.56	1'832.00	11.29	1'646.00	10.14	1'465.00	9.03
16'251	16'300	2'735.00	16.80	2'500.00	15.36	2'270.00	13.95	2'050.00	12.60	1'844.00	11.33	1'657.00	10.18	1'476.00	9.07
16'301	16'350	2'750.00	16.85	2'515.00	15.41	2'284.00	13.99	2'063.00	12.64	1'857.00	11.38	1'668.00	10.22	1'487.00	9.11
16'351	16'400	2'767.00	16.90	2'532.00	15.46	2'301.00	14.05	2'079.00	12.70	1'872.00	11.43	1'682.00	10.27	1'500.00	9.16
16'401	16'450	2'782.00	16.94	2'547.00	15.51	2'315.00	14.09	2'092.00	12.74	1'884.00	11.47	1'693.00	10.31	1'511.00	9.20
16'451	16'500	2'797.00	16.98	2'562.00	15.55	2'329.00	14.14	2'105.00	12.78	1'897.00	11.51	1'704.00	10.34	1'522.00	9.24
16'501	16'550	2'814.00	17.03	2'579.00	15.61	2'346.00	14.20	2'121.00	12.84	1'912.00	11.57	1'718.00	10.40	1'535.00	9.29

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
16'601	16'650	2'843.00	17.10	2'608.00	15.69	2'374.00	14.28	2'148.00	12.92	1'937.00	11.65	1'741.00	10.47	1'556.00	9.36
16'651	16'700	2'861.00	17.16	2'626.00	15.75	2'391.00	14.34	2'164.00	12.98	1'952.00	11.71	1'754.00	10.52	1'569.00	9.41
16'701	16'750	2'876.00	17.20	2'640.00	15.78	2'406.00	14.39	2'178.00	13.02	1'964.00	11.74	1'765.00	10.55	1'580.00	9.45
16'751	16'800	2'890.00	17.23	2'655.00	15.83	2'420.00	14.43	2'192.00	13.07	1'977.00	11.79	1'777.00	10.59	1'591.00	9.48
16'801	16'850	2'908.00	17.28	2'673.00	15.89	2'437.00	14.48	2'209.00	13.13	1'992.00	11.84	1'790.00	10.64	1'604.00	9.53
16'851	16'900	2'922.00	17.32	2'687.00	15.92	2'452.00	14.53	2'223.00	13.17	2'005.00	11.88	1'801.00	10.67	1'615.00	9.57
16'901	16'950	2'937.00	17.35	2'702.00	15.96	2'467.00	14.58	2'237.00	13.22	2'018.00	11.92	1'813.00	10.71	1'626.00	9.61
16'951	17'000	2'955.00	17.41	2'719.00	16.02	2'484.00	14.63	2'254.00	13.28	2'034.00	11.98	1'827.00	10.76	1'640.00	9.66
17'001	17'050	2'969.00	17.44	2'734.00	16.06	2'499.00	14.68	2'268.00	13.32	2'047.00	12.02	1'840.00	10.81	1'651.00	9.70
17'051	17'100	2'984.00	17.48	2'749.00	16.10	2'514.00	14.72	2'282.00	13.36	2'060.00	12.06	1'852.00	10.85	1'662.00	9.73
17'101	17'150	3'001.00	17.52	2'766.00	16.15	2'531.00	14.78	2'299.00	13.42	2'075.00	12.12	1'867.00	10.90	1'676.00	9.79
17'151	17'200	3'016.00	17.56	2'781.00	16.19	2'546.00	14.82	2'313.00	13.47	2'089.00	12.16	1'880.00	10.95	1'687.00	9.82
17'201	17'250	3'031.00	17.60	2'795.00	16.23	2'560.00	14.86	2'327.00	13.51	2'102.00	12.20	1'892.00	10.98	1'698.00	9.86
17'251	17'300	3'048.00	17.64	2'813.00	16.28	2'578.00	14.92	2'344.00	13.57	2'118.00	12.26	1'907.00	11.04	1'712.00	9.91
17'301	17'350	3'063.00	17.68	2'828.00	16.32	2'592.00	14.96	2'358.00	13.61	2'132.00	12.31	1'920.00	11.08	1'723.00	9.95
17'351	17'400	3'077.00	17.71	2'842.00	16.36	2'607.00	15.00	2'373.00	13.66	2'145.00	12.35	1'932.00	11.12	1'734.00	9.98
17'401	17'450	3'095.00	17.76	2'860.00	16.41	2'625.00	15.06	2'390.00	13.72	2'162.00	12.41	1'947.00	11.17	1'748.00	10.03
17'451	17'500	3'109.00	17.79	2'874.00	16.45	2'639.00	15.10	2'404.00	13.76	2'176.00	12.45	1'960.00	11.22	1'759.00	10.07
17'501	17'550	3'124.00	17.83	2'889.00	16.49	2'654.00	15.14	2'419.00	13.80	2'190.00	12.50	1'973.00	11.26	1'771.00	10.11
17'551	17'600	3'139.00	17.86	2'904.00	16.52	2'668.00	15.18	2'433.00	13.84	2'204.00	12.54	1'986.00	11.30	1'782.00	10.14
17'601	17'650	3'156.00	17.91	2'921.00	16.57	2'686.00	15.24	2'451.00	13.91	2'221.00	12.60	2'002.00	11.36	1'796.00	10.19
17'651	17'700	3'171.00	17.94	2'936.00	16.61	2'701.00	15.28	2'466.00	13.95	2'235.00	12.64	2'014.00	11.39	1'808.00	10.23
17'701	17'750	3'186.00	17.97	2'950.00	16.64	2'715.00	15.32	2'480.00	13.99	2'249.00	12.69	2'027.00	11.44	1'821.00	10.27
17'751	17'800	3'203.00	18.02	2'968.00	16.70	2'733.00	15.38	2'498.00	14.05	2'266.00	12.75	2'043.00	11.49	1'836.00	10.33
17'801	17'850	3'218.00	18.05	2'983.00	16.73	2'747.00	15.41	2'512.00	14.09	2'280.00	12.79	2'056.00	11.53	1'848.00	10.37
17'851	17'900	3'232.00	18.08	2'997.00	16.77	2'762.00	15.45	2'527.00	14.14	2'294.00	12.83	2'069.00	11.57	1'860.00	10.41
17'901	17'950	3'250.00	18.13	3'015.00	16.82	2'780.00	15.51	2'544.00	14.19	2'311.00	12.89	2'085.00	11.63	1'875.00	10.46
17'951	18'000	3'264.00	18.16	3'029.00	16.85	2'794.00	15.54	2'559.00	14.24	2'326.00	12.94	2'099.00	11.68	1'888.00	10.50
18'001	18'050	3'279.00	18.19	3'044.00	16.89	2'809.00	15.58	2'574.00	14.28	2'340.00	12.98	2'113.00	11.72	1'900.00	10.54
18'051	18'100	3'297.00	18.24	3'061.00	16.93	2'826.00	15.63	2'591.00	14.33	2'357.00	13.04	2'129.00	11.78	1'915.00	10.59
18'101	18'150	3'311.00	18.27	3'076.00	16.97	2'841.00	15.67	2'606.00	14.38	2'371.00	13.08	2'143.00	11.82	1'928.00	10.64
18'151	18'200	3'326.00	18.30	3'091.00	17.01	2'856.00	15.71	2'620.00	14.42	2'385.00	13.12	2'157.00	11.87	1'941.00	10.68
18'201	18'250	3'343.00	18.34	3'108.00	17.05	2'873.00	15.76	2'638.00	14.47	2'403.00	13.19	2'174.00	11.93	1'957.00	10.74
18'251	18'300	3'358.00	18.37	3'123.00	17.09	2'888.00	15.80	2'653.00	14.52	2'418.00	13.23	2'188.00	11.97	1'969.00	10.77
18'301	18'350	3'373.00	18.41	3'138.00	17.12	2'902.00	15.84	2'667.00	14.55	2'432.00	13.27	2'202.00	12.02	1'982.00	10.82
18'351	18'400	3'390.00	18.45	3'155.00	17.17	2'920.00	15.89	2'685.00	14.61	2'450.00	13.33	2'219.00	12.08	1'998.00	10.87
18'401	18'450	3'405.00	18.48	3'170.00	17.20	2'935.00	15.93	2'699.00	14.65	2'464.00	13.37	2'233.00	12.12	2'011.00	10.91
18'451	18'500	3'419.00	18.51	3'184.00	17.23	2'949.00	15.96	2'714.00	14.69	2'479.00	13.42	2'247.00	12.16	2'024.00	10.96
18'501	18'550	3'437.00	18.55	3'202.00	17.28	2'967.00	16.02	2'732.00	14.75	2'496.00	13.47	2'264.00	12.22	2'040.00	11.01
18'551	18'600	3'452.00	18.58	3'216.00	17.31	2'981.00	16.05	2'746.00	14.78	2'511.00	13.52	2'279.00	12.27	2'053.00	11.05
18'601	18'650	3'466.00	18.61	3'231.00	17.35	2'996.00	16.09	2'761.00	14.82	2'526.00	13.56	2'293.00	12.31	2'066.00	11.09
18'651	18'700	3'484.00	18.66	3'249.00	17.40	3'014.00	16.14	2'778.00	14.88	2'543.00	13.62	2'310.00	12.37	2'083.00	11.15
18'701	18'750	3'498.00	18.68	3'263.00	17.43	3'028.00	16.17	2'793.00	14.92	2'558.00	13.66	2'324.00	12.41	2'096.00	11.19
18'751	18'800	3'513.00	18.71	3'278.00	17.46	3'043.00	16.21	2'808.00	14.96	2'572.00	13.70	2'338.00	12.45	2'110.00	11.24
18'801	18'850	3'531.00	18.76	3'295.00	17.50	3'060.00	16.25	2'825.00	15.01	2'590.00	13.76	2'355.00	12.51	2'127.00	11.30
18'851	18'900	3'545.00	18.78	3'310.00	17.54	3'075.00	16.29	2'840.00	15.05	2'605.00	13.80	2'370.00	12.56	2'141.00	11.34
18'901	18'950	3'560.00	18.81	3'325.00	17.57	3'090.00	16.33	2'854.00	15.08	2'619.00	13.84	2'384.00	12.60	2'155.00	11.39
18'951	19'000	3'574.00	18.84	3'339.00	17.60	3'104.00	16.36	2'869.00	15.12	2'634.00	13.88	2'399.00	12.64	2'169.00	11.43
19'001	19'050	3'592.00	18.88	3'357.00	17.65	3'122.00	16.41	2'887.00	15.17	2'651.00	13.93	2'416.00	12.70	2'186.00	11.49
19'051	19'100	3'607.00	18.91	3'371.00	17.67	3'136.00	16.44	2'901.00	15.21	2'666.00	13.98	2'431.00	12.74	2'200.00	11.53
19'101	19'150	3'621.00	18.93	3'386.00	17.70	3'151.00	16.48	2'916.00	15.25	2'681.00	14.02	2'446.00	12.79	2'215.00	11.58
19'151	19'200	3'639.00	18.98	3'404.00	17.75	3'168.00	16.52	2'933.00	15.30	2'698.00	14.07	2'463.00	12.84	2'232.00	11.64
19'201	19'250	3'653.00	19.00	3'418.00	17.78	3'183.00	16.56	2'948.00	15.33	2'713.00	14.11	2'478.00	12.89	2'246.00	11.68
19'251	19'300	3'668.00	19.03	3'433.00	17.81	3'198.00	16.59	2'963.00	15.37	2'727.00	14.15	2'492.00	12.93	2'260.00	11.73
19'301	19'350	3'686.00	19.07	3'450.00	17.85	3'215.00	16.64	2'980.00	15.42	2'745.00	14.20	2'510.00	12.99	2'277.00	11.78
19'351	19'400	3'700.00	19.10	3'465.00	17.88	3'230.00	16.67	2'995.00	15.46	2'760.00	14.25	2'525.00	13.03	2'291.00	11.82
19'401	19'450	3'715.00	19.12	3'480.00	17.92	3'245.00	16.71	3'009.00	15.49	2'774.00	14.28	2'539.00	13.07	2'305.00	11.87
19'451	19'500	3'732.00	19.16	3'497.00	17.96	3'262.00	16.75	3'027.00	15.54	2'792.00	14.34	2'557.00	13.13	2'322.00	11.92
19'501	19'550	3'747.00	19.19	3'512.00	17.99	3'277.00	16.78	3'042.00	15.58	2'806.00	14.37	2'571.00	13.17	2'336.00	11.96
19'551	19'600	3'762.00	19.22	3'526.00	18.01	3'291.00	16.81	3'056.00	15.61	2'821.00	14.41	2'586.00	13.21	2'351.00	12.01
19'601	19'650	3'779.00	19.26	3'544.00	18.06	3'309.00	16.86	3'074.00	15.66	2'839.00	14.47	2'603.00	13.26	2'368.00	12.07
19'651	19'700	3'794.00	19.28	3'559.00	18.09	3'323.00	16.89	3'088.00	15.70	2'853.00	14.50	2'618.00	13.31	2'383.00	12.11
19'701	19'750	3'808.00													

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
19'801	19'850	3'840.00	19.37	3'605.00	18.18	3'370.00	17.00	3'135.00	15.81	2'900.00	14.63	2'665.00	13.44	2'430.00	12.26
19'851	19'900	3'855.00	19.40	3'620.00	18.21	3'385.00	17.03	3'150.00	15.85	2'915.00	14.67	2'679.00	13.48	2'444.00	12.30
19'901	19'950	3'873.00	19.44	3'638.00	18.26	3'402.00	17.07	3'167.00	15.89	2'932.00	14.72	2'697.00	13.54	2'462.00	12.36
19'951	20'000	3'887.00	19.46	3'652.00	18.28	3'417.00	17.11	3'182.00	15.93	2'947.00	14.75	2'712.00	13.58	2'477.00	12.40
20'001	20'050	3'902.00	19.49	3'667.00	18.31	3'432.00	17.14	3'197.00	15.97	2'961.00	14.79	2'726.00	13.61	2'491.00	12.44
20'051	20'100	3'919.00	19.52	3'684.00	18.35	3'449.00	17.18	3'214.00	16.01	2'979.00	14.84	2'744.00	13.67	2'509.00	12.50
20'101	20'150	3'934.00	19.55	3'699.00	18.38	3'464.00	17.21	3'229.00	16.04	2'994.00	14.88	2'758.00	13.70	2'523.00	12.54
20'151	20'200	3'949.00	19.57	3'714.00	18.41	3'478.00	17.24	3'243.00	16.07	3'008.00	14.91	2'773.00	13.74	2'538.00	12.58
20'201	20'250	3'966.00	19.61	3'731.00	18.45	3'496.00	17.29	3'261.00	16.12	3'026.00	14.96	2'791.00	13.80	2'555.00	12.63
20'251	20'300	3'981.00	19.64	3'746.00	18.48	3'511.00	17.32	3'275.00	16.15	3'040.00	14.99	2'805.00	13.83	2'570.00	12.68
20'301	20'350	3'995.00	19.66	3'760.00	18.50	3'525.00	17.34	3'290.00	16.19	3'055.00	15.03	2'820.00	13.87	2'585.00	12.72
20'351	20'400	4'013.00	19.70	3'778.00	18.54	3'543.00	17.39	3'308.00	16.24	3'072.00	15.08	2'837.00	13.92	2'602.00	12.77
20'401	20'450	4'028.00	19.72	3'792.00	18.57	3'557.00	17.41	3'322.00	16.26	3'087.00	15.11	2'852.00	13.96	2'617.00	12.81
20'451	20'500	4'042.00	19.74	3'807.00	18.59	3'572.00	17.45	3'337.00	16.30	3'102.00	15.15	2'867.00	14.00	2'631.00	12.85
20'501	20'550	4'057.00	19.77	3'822.00	18.62	3'587.00	17.48	3'351.00	16.33	3'116.00	15.18	2'881.00	14.04	2'646.00	12.89
20'551	20'600	4'074.00	19.80	3'839.00	18.66	3'604.00	17.52	3'369.00	16.37	3'134.00	15.23	2'899.00	14.09	2'664.00	12.95
20'601	20'650	4'089.00	19.83	3'854.00	18.69	3'619.00	17.55	3'384.00	16.41	3'149.00	15.27	2'913.00	14.12	2'678.00	12.98
20'651	20'700	4'104.00	19.85	3'869.00	18.71	3'633.00	17.57	3'398.00	16.44	3'163.00	15.30	2'928.00	14.16	2'693.00	13.03
20'701	20'750	4'121.00	19.88	3'886.00	18.75	3'651.00	17.62	3'416.00	16.48	3'181.00	15.35	2'946.00	14.21	2'710.00	13.08
20'751	20'800	4'136.00	19.91	3'901.00	18.78	3'666.00	17.65	3'430.00	16.51	3'195.00	15.38	2'960.00	14.25	2'725.00	13.12
20'801	20'850	4'150.00	19.93	3'915.00	18.80	3'680.00	17.67	3'445.00	16.54	3'210.00	15.41	2'975.00	14.29	2'740.00	13.16
20'851	20'900	4'168.00	19.97	3'933.00	18.84	3'698.00	17.71	3'463.00	16.59	3'227.00	15.46	2'992.00	14.33	2'757.00	13.21
20'901	20'950	4'183.00	19.99	3'947.00	18.86	3'712.00	17.74	3'477.00	16.62	3'242.00	15.49	3'007.00	14.37	2'772.00	13.25
20'951	21'000	4'197.00	20.01	3'962.00	18.89	3'727.00	17.77	3'492.00	16.65	3'257.00	15.53	3'022.00	14.41	2'786.00	13.28
21'001	21'050	4'215.00	20.05	3'980.00	18.93	3'744.00	17.81	3'509.00	16.69	3'274.00	15.57	3'039.00	14.45	2'804.00	13.34
21'051	21'100	4'229.00	20.07	3'994.00	18.95	3'759.00	17.84	3'524.00	16.72	3'289.00	15.61	3'054.00	14.49	2'819.00	13.38
21'101	21'150	4'244.00	20.09	4'009.00	18.98	3'774.00	17.87	3'539.00	16.75	3'303.00	15.64	3'068.00	14.52	2'833.00	13.41
21'151	21'200	4'262.00	20.13	4'026.00	19.01	3'791.00	17.90	3'556.00	16.79	3'321.00	15.68	3'086.00	14.57	2'851.00	13.46
21'201	21'250	4'276.00	20.15	4'041.00	19.04	3'806.00	17.93	3'571.00	16.82	3'336.00	15.72	3'101.00	14.61	2'865.00	13.50
21'251	21'300	4'291.00	20.17	4'056.00	19.06	3'821.00	17.96	3'585.00	16.85	3'350.00	15.75	3'115.00	14.64	2'880.00	13.54
21'301	21'350	4'308.00	20.20	4'073.00	19.10	3'838.00	18.00	3'603.00	16.90	3'368.00	15.79	3'133.00	14.69	2'898.00	13.59
21'351	21'400	4'323.00	20.22	4'088.00	19.13	3'853.00	18.03	3'618.00	16.93	3'382.00	15.82	3'147.00	14.72	2'912.00	13.62
21'401	21'450	4'338.00	20.25	4'102.00	19.15	3'867.00	18.05	3'632.00	16.95	3'397.00	15.86	3'162.00	14.76	2'927.00	13.66
21'451	21'500	4'355.00	20.28	4'120.00	19.19	3'885.00	18.09	3'650.00	17.00	3'415.00	15.90	3'179.00	14.80	2'944.00	13.71
21'501	21'550	4'370.00	20.30	4'135.00	19.21	3'899.00	18.11	3'664.00	17.02	3'429.00	15.93	3'194.00	14.84	2'959.00	13.75
21'551	21'600	4'384.00	20.32	4'149.00	19.23	3'914.00	18.14	3'679.00	17.05	3'444.00	15.96	3'209.00	14.87	2'974.00	13.78
21'601	21'650	4'402.00	20.36	4'167.00	19.27	3'932.00	18.18	3'697.00	17.10	3'461.00	16.00	3'226.00	14.92	2'991.00	13.83
21'651	21'700	4'416.00	20.37	4'181.00	19.29	3'946.00	18.21	3'711.00	17.12	3'476.00	16.04	3'241.00	14.95	3'006.00	13.87
21'701	21'750	4'431.00	20.40	4'196.00	19.31	3'961.00	18.23	3'726.00	17.15	3'491.00	16.07	3'256.00	14.99	3'020.00	13.90
21'751	21'800	4'449.00	20.43	4'214.00	19.35	3'978.00	18.27	3'743.00	17.19	3'508.00	16.11	3'273.00	15.03	3'038.00	13.95
21'801	21'850	4'463.00	20.45	4'228.00	19.37	3'993.00	18.30	3'758.00	17.22	3'523.00	16.14	3'288.00	15.07	3'053.00	13.99
21'851	21'900	4'478.00	20.47	4'243.00	19.40	4'008.00	18.32	3'773.00	17.25	3'537.00	16.17	3'302.00	15.09	3'067.00	14.02
21'901	21'950	4'493.00	20.49	4'257.00	19.42	4'022.00	18.34	3'787.00	17.27	3'552.00	16.20	3'317.00	15.13	3'082.00	14.06
21'951	22'000	4'510.00	20.52	4'275.00	19.45	4'040.00	18.38	3'805.00	17.32	3'570.00	16.25	3'334.00	15.17	3'099.00	14.10
22'001	22'050	4'525.00	20.54	4'290.00	19.48	4'054.00	18.41	3'819.00	17.34	3'584.00	16.27	3'349.00	15.21	3'114.00	14.14
22'051	22'100	4'539.00	20.56	4'304.00	19.50	4'069.00	18.43	3'834.00	17.37	3'599.00	16.30	3'364.00	15.24	3'129.00	14.17
22'101	22'150	4'557.00	20.60	4'322.00	19.53	4'087.00	18.47	3'851.00	17.41	3'616.00	16.34	3'381.00	15.28	3'146.00	14.22
22'151	22'200	4'571.00	20.61	4'336.00	19.55	4'101.00	18.49	3'866.00	17.43	3'631.00	16.37	3'396.00	15.31	3'161.00	14.25
22'201	22'250	4'586.00	20.63	4'351.00	19.58	4'116.00	18.52	3'881.00	17.46	3'646.00	16.40	3'410.00	15.34	3'175.00	14.29
22'251	22'300	4'604.00	20.67	4'369.00	19.61	4'133.00	18.55	3'898.00	17.50	3'663.00	16.44	3'428.00	15.39	3'193.00	14.33
22'301	22'350	4'618.00	20.69	4'383.00	19.63	4'148.00	18.58	3'913.00	17.53	3'678.00	16.47	3'443.00	15.42	3'208.00	14.37
22'351	22'400	4'633.00	20.71	4'398.00	19.66	4'163.00	18.61	3'928.00	17.56	3'692.00	16.50	3'457.00	15.45	3'222.00	14.40
22'401	22'450	4'650.00	20.74	4'415.00	19.69	4'180.00	18.64	3'945.00	17.59	3'710.00	16.54	3'475.00	15.50	3'240.00	14.45
22'451	22'500	4'665.00	20.76	4'430.00	19.71	4'195.00	18.67	3'960.00	17.62	3'725.00	16.57	3'489.00	15.52	3'254.00	14.48
22'501	22'550	4'680.00	20.78	4'445.00	19.73	4'209.00	18.69	3'974.00	17.64	3'739.00	16.60	3'504.00	15.56	3'269.00	14.51
22'551	22'600	4'697.00	20.81	4'462.00	19.77	4'227.00	18.72	3'992.00	17.68	3'757.00	16.64	3'522.00	15.60	3'286.00	14.56
22'601	22'650	4'712.00	20.83	4'477.00	19.79	4'242.00	18.75	4'006.00	17.71	3'771.00	16.67	3'536.00	15.63	3'301.00	14.59
22'651	22'700	4'726.00	20.84	4'491.00	19.81	4'256.00	18.77	4'021.00	17.73	3'786.00	16.70	3'551.00	15.66	3'316.00	14.62
22'701	22'750	4'744.00	20.88	4'509.00	19.84	4'274.00	18.81	4'039.00	17.77	3'803.00	16.73	3'568.00	15.70	3'333.00	14.67
22'751	22'800	4'759.00	20.90	4'523.00	19.86	4'288.00	18.83	4'053.00	17.80	3'818.00	16.76	3'583.00	15.73	3'348.00	14.70
22'801	22'850	4'773.00	20.91	4'538.00	19.88	4'303.00	18.85	4'068.00	17.82	3'833.00	16.79	3'598.00	15.76	3'362.00	14.73
22'851	22'900	4'791.00	20.94	4'556.00	19.92	4'321.00	18.89	4'085.00	17.86	3'850.00	16.83	3'615.00	15.80	3'380.00	14.78
22'901	22'95														

Tarif	H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
23'001	23'050	4'838.00	21.01	4'602.00	19.99	4'367.00	18.97	4'132.00	17.95	3'897.00	16.93	3'662.00	15.90	3'427.00	14.88
23'051	23'100	4'852.00	21.03	4'617.00	20.01	4'382.00	18.99	4'147.00	17.97	3'912.00	16.95	3'677.00	15.93	3'441.00	14.91
23'101	23'150	4'867.00	21.05	4'632.00	20.03	4'397.00	19.01	4'161.00	17.99	3'926.00	16.98	3'691.00	15.96	3'456.00	14.94
23'151	23'200	4'884.00	21.07	4'649.00	20.06	4'414.00	19.05	4'179.00	18.03	3'944.00	17.02	3'709.00	16.00	3'474.00	14.99
23'201	23'250	4'899.00	21.09	4'664.00	20.08	4'429.00	19.07	4'194.00	18.06	3'958.00	17.04	3'723.00	16.03	3'488.00	15.02
23'251	23'300	4'914.00	21.11	4'678.00	20.10	4'443.00	19.09	4'208.00	18.08	3'973.00	17.07	3'738.00	16.06	3'503.00	15.05
23'301	23'350	4'931.00	21.14	4'696.00	20.13	4'461.00	19.13	4'226.00	18.12	3'991.00	17.11	3'755.00	16.10	3'520.00	15.09
23'351	23'400	4'946.00	21.16	4'711.00	20.15	4'475.00	19.14	4'240.00	18.14	4'005.00	17.13	3'770.00	16.13	3'535.00	15.12
23'401	23'450	4'960.00	21.17	4'725.00	20.17	4'490.00	19.17	4'255.00	18.16	4'020.00	17.16	3'785.00	16.16	3'550.00	15.15
23'451	23'500	4'975.00	21.19	4'740.00	20.19	4'505.00	19.19	4'270.00	18.19	4'034.00	17.18	3'799.00	16.18	3'564.00	15.18
23'501	23'550	4'993.00	21.22	4'757.00	20.22	4'522.00	19.22	4'287.00	18.22	4'052.00	17.22	3'817.00	16.23	3'582.00	15.23
23'551	23'600	5'007.00	21.24	4'772.00	20.24	4'537.00	19.24	4'302.00	18.25	4'067.00	17.25	3'832.00	16.25	3'596.00	15.25
23'601	23'650	5'022.00	21.26	4'787.00	20.26	4'552.00	19.27	4'316.00	18.27	4'081.00	17.27	3'846.00	16.28	3'611.00	15.28
23'651	23'700	5'039.00	21.28	4'804.00	20.29	4'569.00	19.30	4'334.00	18.31	4'099.00	17.31	3'864.00	16.32	3'629.00	15.33
23'701	23'750	5'054.00	21.30	4'819.00	20.31	4'584.00	19.32	4'349.00	18.33	4'113.00	17.34	3'878.00	16.35	3'643.00	15.36
23'751	23'800	5'069.00	21.32	4'833.00	20.33	4'598.00	19.34	4'363.00	18.35	4'128.00	17.36	3'893.00	16.37	3'658.00	15.39
23'801	23'850	5'086.00	21.35	4'851.00	20.36	4'616.00	19.37	4'381.00	18.39	4'146.00	17.40	3'910.00	16.41	3'675.00	15.42
23'851	23'900	5'101.00	21.37	4'866.00	20.38	4'630.00	19.39	4'395.00	18.41	4'160.00	17.42	3'925.00	16.44	3'690.00	15.46
23'901	23'950	5'115.00	21.38	4'880.00	20.40	4'645.00	19.41	4'410.00	18.43	4'175.00	17.45	3'940.00	16.47	3'705.00	15.49
23'951	24'000	5'133.00	21.41	4'898.00	20.43	4'663.00	19.45	4'428.00	18.47	4'192.00	17.48	3'957.00	16.50	3'722.00	15.52
24'001	24'050	5'147.00	21.42	4'912.00	20.45	4'677.00	19.47	4'442.00	18.49	4'207.00	17.51	3'972.00	16.53	3'737.00	15.55
24'051	24'100	5'162.00	21.44	4'927.00	20.47	4'692.00	19.49	4'457.00	18.51	4'222.00	17.54	3'986.00	16.56	3'751.00	15.58
24'101	24'150	5'180.00	21.47	4'945.00	20.50	4'709.00	19.52	4'474.00	18.55	4'239.00	17.57	4'004.00	16.60	3'769.00	15.62
24'151	24'200	5'194.00	21.49	4'959.00	20.51	4'724.00	19.54	4'489.00	18.57	4'254.00	17.60	4'019.00	16.62	3'784.00	15.65
24'201	24'250	5'209.00	21.50	4'974.00	20.53	4'739.00	19.56	4'504.00	18.59	4'268.00	17.62	4'033.00	16.65	3'798.00	15.68
24'251	24'300	5'226.00	21.53	4'991.00	20.56	4'756.00	19.59	4'521.00	18.62	4'286.00	17.66	4'051.00	16.69	3'816.00	15.72
24'301	24'350	5'241.00	21.55	5'006.00	20.58	4'771.00	19.61	4'536.00	18.65	4'301.00	17.68	4'065.00	16.71	3'830.00	15.75
24'351	24'400	5'256.00	21.56	5'021.00	20.60	4'785.00	19.63	4'550.00	18.67	4'315.00	17.70	4'080.00	16.74	3'845.00	15.77
24'401	24'450	5'273.00	21.59	5'038.00	20.63	4'803.00	19.66	4'568.00	18.70	4'333.00	17.74	4'098.00	16.78	3'862.00	15.81
24'451	24'500	5'288.00	21.61	5'053.00	20.65	4'818.00	19.69	4'582.00	18.72	4'347.00	17.76	4'112.00	16.80	3'877.00	15.84
24'501	24'550	5'302.00	21.62	5'067.00	20.66	4'832.00	19.70	4'597.00	18.74	4'362.00	17.79	4'127.00	16.83	3'892.00	15.87
24'551	24'600	5'320.00	21.65	5'085.00	20.69	4'850.00	19.74	4'615.00	18.78	4'380.00	17.82	4'144.00	16.86	3'909.00	15.91
24'601	24'650	5'335.00	21.66	5'099.00	20.71	4'864.00	19.75	4'629.00	18.80	4'394.00	17.84	4'159.00	16.89	3'924.00	15.94
24'651	24'700	5'349.00	21.68	5'114.00	20.73	4'879.00	19.77	4'644.00	18.82	4'409.00	17.87	4'174.00	16.92	3'939.00	15.96
24'701	24'750	5'367.00	21.71	5'132.00	20.76	4'897.00	19.81	4'661.00	18.85	4'426.00	17.90	4'191.00	16.95	3'956.00	16.00
24'751	24'800	5'381.00	21.72	5'146.00	20.77	4'911.00	19.82	4'676.00	18.87	4'441.00	17.93	4'206.00	16.98	3'971.00	16.03
24'801	24'850	5'396.00	21.74	5'161.00	20.79	4'926.00	19.84	4'691.00	18.90	4'456.00	17.95	4'220.00	17.00	3'985.00	16.05
24'851	24'900	5'411.00	21.75	5'176.00	20.81	4'940.00	19.86	4'705.00	18.91	4'470.00	17.97	4'235.00	17.03	4'000.00	16.08
24'901	24'950	5'428.00	21.78	5'193.00	20.83	4'958.00	19.89	4'723.00	18.95	4'488.00	18.01	4'253.00	17.06	4'017.00	16.12
24'951	25'000	5'443.00	21.79	5'208.00	20.85	4'973.00	19.91	4'737.00	18.97	4'502.00	18.03	4'267.00	17.09	4'032.00	16.14
25'001	25'050	5'457.00	21.81	5'222.00	20.87	4'987.00	19.93	4'752.00	18.99	4'517.00	18.05	4'282.00	17.11	4'047.00	16.17
25'051	25'100	5'475.00	21.83	5'240.00	20.90	5'005.00	19.96	4'770.00	19.02	4'534.00	18.08	4'299.00	17.14	4'064.00	16.21
25'101	25'150	5'490.00	21.85	5'254.00	20.91	5'019.00	19.98	4'784.00	19.04	4'549.00	18.11	4'314.00	17.17	4'079.00	16.23
25'151	25'200	5'504.00	21.86	5'269.00	20.93	5'034.00	20.00	4'799.00	19.06	4'564.00	18.13	4'329.00	17.20	4'093.00	16.26
25'201	25'250	5'522.00	21.89	5'287.00	20.96	5'052.00	20.03	4'816.00	19.09	4'581.00	18.16	4'346.00	17.23	4'111.00	16.30
25'251	25'300	5'536.00	21.90	5'301.00	20.97	5'066.00	20.04	4'831.00	19.11	4'596.00	18.18	4'361.00	17.25	4'126.00	16.32
25'301	25'350	5'551.00	21.92	5'316.00	20.99	5'081.00	20.06	4'846.00	19.14	4'611.00	18.21	4'375.00	17.28	4'140.00	16.35
25'351	25'400	5'569.00	21.95	5'333.00	21.02	5'098.00	20.09	4'863.00	19.16	4'628.00	18.24	4'393.00	17.31	4'158.00	16.39
25'401	25'450	5'583.00	21.96	5'348.00	21.03	5'113.00	20.11	4'878.00	19.19	4'643.00	18.26	4'408.00	17.34	4'172.00	16.41
25'451	25'500	5'598.00	21.97	5'363.00	21.05	5'128.00	20.13	4'892.00	19.20	4'657.00	18.28	4'422.00	17.36	4'187.00	16.44
25'501	25'550	5'615.00	22.00	5'380.00	21.08	5'145.00	20.16	4'910.00	19.24	4'675.00	18.32	4'440.00	17.39	4'205.00	16.47
25'551	25'600	5'630.00	22.01	5'395.00	21.09	5'160.00	20.18	4'925.00	19.26	4'689.00	18.33	4'454.00	17.42	4'219.00	16.50
25'601	25'650	5'645.00	22.03	5'409.00	21.11	5'174.00	20.19	4'939.00	19.27	4'704.00	18.36	4'469.00	17.44	4'234.00	16.52
25'651	25'700	5'662.00	22.05	5'427.00	21.14	5'192.00	20.22	4'957.00	19.31	4'722.00	18.39	4'486.00	17.47	4'251.00	16.56
25'701	25'750	5'677.00	22.07	5'442.00	21.15	5'206.00	20.24	4'971.00	19.32	4'736.00	18.41	4'501.00	17.50	4'266.00	16.58
25'751	25'800	5'691.00	22.08	5'456.00	21.17	5'221.00	20.26	4'986.00	19.34	4'751.00	18.43	4'516.00	17.52	4'281.00	16.61
25'801	25'850	5'709.00	22.11	5'474.00	21.20	5'239.00	20.29	5'004.00	19.38	4'768.00	18.46	4'533.00	17.55	4'298.00	16.64
25'851	25'900	5'724.00	22.12	5'488.00	21.21	5'253.00	20.30	5'018.00	19.39	4'783.00	18.49	4'548.00	17.58	4'313.00	16.67
25'901	25'950	5'738.00	22.13	5'503.00	21.23	5'268.00	20.32	5'033.00	19.41	4'798.00	18.51	4'563.00	17.60	4'327.00	16.69
25'951	26'000	5'756.00	22.16	5'521.00	21.26	5'285.00	20.35	5'050.00	19.44	4'815.00	18.54	4'580.00	17.63	4'345.00	16.73
26'001	26'050	5'770.00	22.17	5'535.00	21.27	5'300.00	20.37	5'065.00	19.46	4'830.00	18.56	4'595.00	17.66	4'360.00	16.75
26'051	26'100	5'785.00	22.19	5'550.00	21.28	5'315.00	20.38	5'080.00	19.48	4'844.00	18.58	4'609.00	17.68	4'374.00	16.77
26'101	26'150	5'802.00	22.21	5'567.00	21.31										

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
26'201	26'250	5'832.00	22.24	5'597.00	21.34	5'361.00	20.44	5'126.00	19.55	4'891.00	18.65	4'656.00	17.75	4'421.00	16.86
26'251	26'300	5'846.00	22.25	5'611.00	21.35	5'376.00	20.46	5'141.00	19.57	4'906.00	18.67	4'671.00	17.78	4'436.00	16.88
26'301	26'350	5'864.00	22.28	5'629.00	21.38	5'394.00	20.49	5'158.00	19.59	4'923.00	18.70	4'688.00	17.81	4'453.00	16.92
26'351	26'400	5'878.00	22.29	5'643.00	21.40	5'408.00	20.50	5'173.00	19.61	4'938.00	18.72	4'703.00	17.83	4'468.00	16.94
26'401	26'450	5'893.00	22.30	5'658.00	21.41	5'423.00	20.52	5'188.00	19.63	4'953.00	18.74	4'717.00	17.85	4'482.00	16.96
26'451	26'500	5'911.00	22.33	5'676.00	21.44	5'440.00	20.55	5'205.00	19.66	4'970.00	18.77	4'735.00	17.88	4'500.00	17.00
26'501	26'550	5'925.00	22.34	5'690.00	21.45	5'455.00	20.57	5'220.00	19.68	4'985.00	18.79	4'750.00	17.91	4'515.00	17.02
26'551	26'600	5'940.00	22.35	5'705.00	21.47	5'470.00	20.58	5'235.00	19.70	4'999.00	18.81	4'764.00	17.93	4'529.00	17.04
26'601	26'650	5'957.00	22.37	5'722.00	21.49	5'487.00	20.61	5'252.00	19.73	5'017.00	18.84	4'782.00	17.96	4'547.00	17.08
26'651	26'700	5'972.00	22.39	5'737.00	21.51	5'502.00	20.63	5'267.00	19.75	5'032.00	18.86	4'796.00	17.98	4'561.00	17.10
26'701	26'750	5'987.00	22.40	5'752.00	21.52	5'516.00	20.64	5'281.00	19.76	5'046.00	18.88	4'811.00	18.00	4'576.00	17.12
26'751	26'800	6'004.00	22.42	5'769.00	21.55	5'534.00	20.67	5'299.00	19.79	5'064.00	18.91	4'829.00	18.04	4'593.00	17.15
26'801	26'850	6'019.00	22.44	5'784.00	21.56	5'549.00	20.69	5'313.00	19.81	5'078.00	18.93	4'843.00	18.05	4'608.00	17.18
26'851	26'900	6'033.00	22.45	5'798.00	21.57	5'563.00	20.70	5'328.00	19.83	5'093.00	18.95	4'858.00	18.08	4'623.00	17.20
26'901	26'950	6'051.00	22.47	5'816.00	21.60	5'581.00	20.73	5'346.00	19.86	5'111.00	18.98	4'875.00	18.11	4'640.00	17.23
26'951	27'000	6'066.00	22.49	5'830.00	21.61	5'595.00	20.74	5'360.00	19.87	5'125.00	19.00	4'890.00	18.13	4'655.00	17.26
27'001	27'050	6'080.00	22.50	5'845.00	21.63	5'610.00	20.76	5'375.00	19.89	5'140.00	19.02	4'905.00	18.15	4'669.00	17.28
27'051	27'100	6'098.00	22.52	5'863.00	21.65	5'628.00	20.79	5'392.00	19.92	5'157.00	19.05	4'922.00	18.18	4'687.00	17.31
27'101	27'150	6'112.00	22.53	5'877.00	21.67	5'642.00	20.80	5'407.00	19.93	5'172.00	19.07	4'937.00	18.20	4'702.00	17.33
27'151	27'200	6'127.00	22.55	5'892.00	21.68	5'657.00	20.82	5'422.00	19.95	5'187.00	19.09	4'951.00	18.22	4'716.00	17.35
27'201	27'250	6'145.00	22.57	5'909.00	21.70	5'674.00	20.84	5'439.00	19.98	5'204.00	19.11	4'969.00	18.25	4'734.00	17.39
27'251	27'300	6'159.00	22.58	5'924.00	21.72	5'689.00	20.86	5'454.00	20.00	5'219.00	19.13	4'984.00	18.27	4'748.00	17.41
27'301	27'350	6'174.00	22.59	5'939.00	21.73	5'704.00	20.87	5'468.00	20.01	5'233.00	19.15	4'998.00	18.29	4'763.00	17.43
27'351	27'400	6'191.00	22.62	5'956.00	21.76	5'721.00	20.90	5'486.00	20.04	5'251.00	19.18	5'016.00	18.32	4'781.00	17.46
27'401	27'450	6'206.00	22.63	5'971.00	21.77	5'736.00	20.92	5'501.00	20.06	5'265.00	19.20	5'030.00	18.34	4'795.00	17.48
27'451	27'500	6'221.00	22.64	5'985.00	21.78	5'750.00	20.93	5'515.00	20.07	5'280.00	19.22	5'045.00	18.36	4'810.00	17.51
27'501	27'550	6'238.00	22.66	6'003.00	21.81	5'768.00	20.96	5'533.00	20.10	5'298.00	19.25	5'063.00	18.39	4'827.00	17.54
27'551	27'600	6'253.00	22.68	6'018.00	21.82	5'783.00	20.97	5'547.00	20.12	5'312.00	19.26	5'077.00	18.41	4'842.00	17.56
27'601	27'650	6'267.00	22.69	6'032.00	21.84	5'797.00	20.98	5'562.00	20.13	5'327.00	19.28	5'092.00	18.43	4'857.00	17.58
27'651	27'700	6'285.00	22.71	6'050.00	21.86	5'815.00	21.01	5'580.00	20.16	5'344.00	19.31	5'109.00	18.46	4'874.00	17.61
27'701	27'750	6'300.00	22.72	6'064.00	21.87	5'829.00	21.02	5'594.00	20.18	5'359.00	19.33	5'124.00	18.48	4'889.00	17.63
27'751	27'800	6'314.00	22.73	6'079.00	21.89	5'844.00	21.04	5'609.00	20.19	5'374.00	19.35	5'139.00	18.50	4'903.00	17.65
27'801	27'850	6'329.00	22.75	6'094.00	21.90	5'859.00	21.06	5'623.00	20.21	5'388.00	19.36	5'153.00	18.52	4'918.00	17.67
27'851	27'900	6'346.00	22.77	6'111.00	21.92	5'876.00	21.08	5'641.00	20.24	5'406.00	19.39	5'171.00	18.55	4'936.00	17.71
27'901	27'950	6'361.00	22.78	6'126.00	21.94	5'891.00	21.10	5'656.00	20.25	5'420.00	19.41	5'185.00	18.57	4'950.00	17.73
27'951	28'000	6'376.00	22.79	6'140.00	21.95	5'905.00	21.11	5'670.00	20.27	5'435.00	19.43	5'200.00	18.59	4'965.00	17.75
28'001	28'050	6'393.00	22.81	6'158.00	21.97	5'923.00	21.13	5'688.00	20.30	5'453.00	19.46	5'217.00	18.62	4'982.00	17.78
28'051	28'100	6'408.00	22.82	6'173.00	21.99	5'937.00	21.15	5'702.00	20.31	5'467.00	19.47	5'232.00	18.64	4'997.00	17.80
28'101	28'150	6'422.00	22.83	6'187.00	22.00	5'952.00	21.16	5'717.00	20.33	5'482.00	19.49	5'247.00	18.66	5'012.00	17.82
28'151	28'200	6'440.00	22.86	6'205.00	22.02	5'970.00	21.19	5'735.00	20.35	5'499.00	19.52	5'264.00	18.68	5'029.00	17.85
28'201	28'250	6'455.00	22.87	6'219.00	22.03	5'984.00	21.20	5'749.00	20.37	5'514.00	19.54	5'279.00	18.70	5'044.00	17.87
28'251	28'300	6'469.00	22.88	6'234.00	22.05	5'999.00	21.22	5'764.00	20.39	5'529.00	19.55	5'294.00	18.72	5'058.00	17.89
28'301	28'350	6'487.00	22.90	6'252.00	22.07	6'016.00	21.24	5'781.00	20.41	5'546.00	19.58	5'311.00	18.75	5'076.00	17.92
28'351	28'400	6'501.00	22.91	6'266.00	22.08	6'031.00	21.25	5'796.00	20.43	5'561.00	19.60	5'326.00	18.77	5'091.00	17.94
28'401	28'450	6'516.00	22.92	6'281.00	22.10	6'046.00	21.27	5'811.00	20.44	5'575.00	19.61	5'340.00	18.79	5'105.00	17.96
28'451	28'500	6'533.00	22.94	6'298.00	22.12	6'063.00	21.29	5'828.00	20.47	5'593.00	19.64	5'358.00	18.82	5'123.00	17.99
28'501	28'550	6'548.00	22.96	6'313.00	22.13	6'078.00	21.31	5'843.00	20.48	5'608.00	19.66	5'372.00	18.83	5'137.00	18.01
28'551	28'600	6'563.00	22.97	6'328.00	22.15	6'092.00	21.32	5'857.00	20.50	5'622.00	19.67	5'387.00	18.85	5'152.00	18.03
28'601	28'650	6'580.00	22.99	6'345.00	22.17	6'110.00	21.34	5'875.00	20.52	5'640.00	19.70	5'405.00	18.88	5'169.00	18.06
28'651	28'700	6'595.00	23.00	6'360.00	22.18	6'125.00	21.36	5'889.00	20.54	5'654.00	19.72	5'419.00	18.90	5'184.00	18.08
28'701	28'750	6'609.00	23.01	6'374.00	22.19	6'139.00	21.37	5'904.00	20.55	5'669.00	19.74	5'434.00	18.92	5'199.00	18.10
28'751	28'800	6'627.00	23.03	6'392.00	22.21	6'157.00	21.40	5'922.00	20.58	5'687.00	19.76	5'451.00	18.94	5'216.00	18.13
28'801	28'850	6'642.00	23.04	6'407.00	22.23	6'171.00	21.41	5'936.00	20.59	5'701.00	19.78	5'466.00	18.96	5'231.00	18.15
28'851	28'900	6'656.00	23.05	6'421.00	22.24	6'186.00	21.42	5'951.00	20.61	5'716.00	19.80	5'481.00	18.98	5'246.00	18.17
28'901	28'950	6'674.00	23.07	6'439.00	22.26	6'204.00	21.45	5'968.00	20.63	5'733.00	19.82	5'498.00	19.01	5'263.00	18.20
28'951	29'000	6'688.00	23.08	6'453.00	22.27	6'218.00	21.46	5'983.00	20.65	5'748.00	19.84	5'513.00	19.03	5'278.00	18.22
29'001	29'050	6'703.00	23.09	6'468.00	22.28	6'233.00	21.47	5'998.00	20.66	5'763.00	19.86	5'527.00	19.04	5'292.00	18.23
29'051	29'100	6'721.00	23.12	6'485.00	22.30	6'250.00	21.50	6'015.00	20.69	5'780.00	19.88	5'545.00	19.07	5'310.00	18.26
29'101	29'150	6'735.00	23.12	6'500.00	22.32	6'265.00	21.51	6'030.00	20.70	5'795.00	19.90	5'560.00	19.09	5'324.00	18.28
29'151	29'200	6'750.00	23.14	6'515.00	22.33	6'280.00	21.53	6'044.00	20.72	5'809.00	19.91	5'574.00	19.11	5'339.00	18.30
29'201	29'250	6'764.00	23.14	6'529.00	22.34	6'294.00	21.54	6'059.00	20.73	5'824.00	19.93	5'589.00	19.12	5'354.00	18.32
29'251	29'300	6'782.00	23.17	6'547.00	22.36	6'312.00	21.56	6'077.00	20.76	5'841.00	19.95	5'606.00	19.15	5'371.00	18.35
29'301	29'35														

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
29'401	29'450	6'829.00	23.21	6'594.00	22.41	6'359.00	21.61	6'123.00	20.81	5'888.00	20.01	5'653.00	19.21	5'418.00	18.41
29'451	29'500	6'843.00	23.22	6'608.00	22.42	6'373.00	21.62	6'138.00	20.82	5'903.00	20.03	5'668.00	19.23	5'433.00	18.43
29'501	29'550	6'858.00	23.23	6'623.00	22.43	6'388.00	21.64	6'153.00	20.84	5'918.00	20.04	5'682.00	19.24	5'447.00	18.45
29'551	29'600	6'876.00	23.25	6'640.00	22.45	6'405.00	21.66	6'170.00	20.86	5'935.00	20.07	5'700.00	19.27	5'465.00	18.48
29'601	29'650	6'890.00	23.26	6'655.00	22.46	6'420.00	21.67	6'185.00	20.88	5'950.00	20.08	5'715.00	19.29	5'479.00	18.49
29'651	29'700	6'905.00	23.27	6'670.00	22.48	6'435.00	21.68	6'199.00	20.89	5'964.00	20.10	5'729.00	19.31	5'494.00	18.51
29'701	29'750	6'922.00	23.29	6'687.00	22.50	6'452.00	21.71	6'217.00	20.92	5'982.00	20.12	5'747.00	19.33	5'512.00	18.54
29'751	29'800	6'937.00	23.30	6'702.00	22.51	6'467.00	21.72	6'232.00	20.93	5'996.00	20.14	5'761.00	19.35	5'526.00	18.56
29'801	29'850	6'952.00	23.31	6'716.00	22.52	6'481.00	21.73	6'246.00	20.94	6'011.00	20.15	5'776.00	19.37	5'541.00	18.58
29'851	29'900	6'969.00	23.33	6'734.00	22.54	6'499.00	21.75	6'264.00	20.97	6'029.00	20.18	5'794.00	19.39	5'558.00	18.60
29'901	29'950	6'984.00	23.34	6'749.00	22.55	6'513.00	21.76	6'278.00	20.98	6'043.00	20.19	5'808.00	19.41	5'573.00	18.62
29'951	30'000	6'998.00	23.35	6'763.00	22.56	6'528.00	21.78	6'293.00	20.99	6'058.00	20.21	5'823.00	19.43	5'588.00	18.64
30'001	30'050	7'016.00	23.37	6'781.00	22.58	6'546.00	21.80	6'311.00	21.02	6'075.00	20.23	5'840.00	19.45	5'605.00	18.67
30'051	30'100	7'031.00	23.38	6'795.00	22.59	6'560.00	21.81	6'325.00	21.03	6'090.00	20.25	5'855.00	19.47	5'620.00	18.69
30'101	30'150	7'045.00	23.39	6'810.00	22.61	6'575.00	21.83	6'340.00	21.05	6'105.00	20.27	5'870.00	19.49	5'634.00	18.70
30'151	30'200	7'063.00	23.41	6'828.00	22.63	6'592.00	21.85	6'357.00	21.07	6'122.00	20.29	5'887.00	19.51	5'652.00	18.73
30'201	30'250	7'077.00	23.41	6'842.00	22.64	6'607.00	21.86	6'372.00	21.08	6'137.00	20.30	5'902.00	19.53	5'667.00	18.75
30'251	30'300	7'092.00	23.43	6'857.00	22.65	6'622.00	21.87	6'387.00	21.10	6'151.00	20.32	5'916.00	19.54	5'681.00	18.76
30'301	30'350	7'109.00	23.44	6'874.00	22.67	6'639.00	21.89	6'404.00	21.12	6'169.00	20.34	5'934.00	19.57	5'699.00	18.79
30'351	30'400	7'124.00	23.45	6'889.00	22.68	6'654.00	21.91	6'419.00	21.13	6'184.00	20.36	5'948.00	19.58	5'713.00	18.81
30'401	30'450	7'139.00	23.46	6'904.00	22.69	6'668.00	21.92	6'433.00	21.14	6'198.00	20.37	5'963.00	19.60	5'728.00	18.83
30'451	30'500	7'156.00	23.48	6'921.00	22.71	6'686.00	21.94	6'451.00	21.17	6'216.00	20.40	5'981.00	19.63	5'746.00	18.85
30'501	30'550	7'171.00	23.49	6'936.00	22.72	6'701.00	21.95	6'466.00	21.18	6'230.00	20.41	5'995.00	19.64	5'760.00	18.87
30'551	30'600	7'185.00	23.50	6'950.00	22.73	6'715.00	21.96	6'480.00	21.19	6'245.00	20.43	6'010.00	19.66	5'775.00	18.89
30'601	30'650	7'203.00	23.52	6'968.00	22.75	6'733.00	21.99	6'498.00	21.22	6'263.00	20.45	6'027.00	19.68	5'792.00	18.91
30'651	30'700	7'218.00	23.53	6'983.00	22.76	6'747.00	22.00	6'512.00	21.23	6'277.00	20.46	6'042.00	19.70	5'807.00	18.93
30'701	30'750	7'232.00	23.54	6'997.00	22.77	6'762.00	22.01	6'527.00	21.24	6'292.00	20.48	6'057.00	19.71	5'822.00	18.95
30'751	30'800	7'247.00	23.55	7'012.00	22.78	6'777.00	22.02	6'542.00	21.26	6'306.00	20.49	6'071.00	19.73	5'836.00	18.96
30'801	30'850	7'264.00	23.57	7'029.00	22.80	6'794.00	22.04	6'559.00	21.28	6'324.00	20.52	6'089.00	19.75	5'854.00	18.99
30'851	30'900	7'279.00	23.58	7'044.00	22.81	6'809.00	22.05	6'574.00	21.29	6'339.00	20.53	6'103.00	19.77	5'868.00	19.01
30'901	30'950	7'294.00	23.59	7'059.00	22.83	6'823.00	22.06	6'588.00	21.30	6'353.00	20.54	6'118.00	19.78	5'883.00	19.02
30'951	31'000	7'311.00	23.60	7'076.00	22.84	6'841.00	22.09	6'606.00	21.33	6'371.00	20.57	6'136.00	19.81	5'900.00	19.05
31'001	31'050	7'326.00	23.61	7'091.00	22.86	6'856.00	22.10	6'620.00	21.34	6'385.00	20.58	6'150.00	19.82	5'915.00	19.07
31'051	31'100	7'340.00	23.62	7'105.00	22.86	6'870.00	22.11	6'635.00	21.35	6'400.00	20.60	6'165.00	19.84	5'930.00	19.08
31'101	31'150	7'358.00	23.64	7'123.00	22.89	6'888.00	22.13	6'653.00	21.38	6'418.00	20.62	6'182.00	19.86	5'947.00	19.11
31'151	31'200	7'373.00	23.65	7'138.00	22.90	6'902.00	22.14	6'667.00	21.39	6'432.00	20.63	6'197.00	19.88	5'962.00	19.12
31'201	31'250	7'387.00	23.66	7'152.00	22.90	6'917.00	22.15	6'682.00	21.40	6'447.00	20.65	6'212.00	19.89	5'977.00	19.14
31'251	31'300	7'405.00	23.68	7'170.00	22.93	6'935.00	22.17	6'699.00	21.42	6'464.00	20.67	6'229.00	19.92	5'994.00	19.17
31'301	31'350	7'419.00	23.68	7'184.00	22.93	6'949.00	22.18	6'714.00	21.43	6'479.00	20.68	6'244.00	19.93	6'009.00	19.18
31'351	31'400	7'434.00	23.69	7'199.00	22.95	6'964.00	22.20	6'729.00	21.45	6'494.00	20.70	6'258.00	19.95	6'023.00	19.20
31'401	31'450	7'452.00	23.71	7'216.00	22.96	6'981.00	22.21	6'746.00	21.47	6'511.00	20.72	6'276.00	19.97	6'041.00	19.22
31'451	31'500	7'466.00	23.72	7'231.00	22.97	6'996.00	22.23	6'761.00	21.48	6'526.00	20.73	6'291.00	19.99	6'055.00	19.24
31'501	31'550	7'481.00	23.73	7'246.00	22.98	7'011.00	22.24	6'775.00	21.49	6'540.00	20.75	6'305.00	20.00	6'070.00	19.25
31'551	31'600	7'498.00	23.75	7'263.00	23.00	7'028.00	22.26	6'793.00	21.51	6'558.00	20.77	6'323.00	20.03	6'088.00	19.28
31'601	31'650	7'513.00	23.76	7'278.00	23.01	7'043.00	22.27	6'808.00	21.53	6'572.00	20.78	6'337.00	20.04	6'102.00	19.29
31'651	31'700	7'528.00	23.77	7'292.00	23.02	7'057.00	22.28	6'822.00	21.54	6'587.00	20.80	6'352.00	20.05	6'117.00	19.31
31'701	31'750	7'545.00	23.78	7'310.00	23.04	7'075.00	22.30	6'840.00	21.56	6'605.00	20.82	6'370.00	20.08	6'134.00	19.33
31'751	31'800	7'560.00	23.79	7'325.00	23.05	7'090.00	22.31	6'854.00	21.57	6'619.00	20.83	6'384.00	20.09	6'149.00	19.35
31'801	31'850	7'574.00	23.80	7'339.00	23.06	7'104.00	22.32	6'869.00	21.58	6'634.00	20.85	6'399.00	20.11	6'164.00	19.37
31'851	31'900	7'592.00	23.82	7'357.00	23.08	7'122.00	22.34	6'887.00	21.61	6'651.00	20.87	6'416.00	20.13	6'181.00	19.39
31'901	31'950	7'607.00	23.83	7'371.00	23.09	7'136.00	22.35	6'901.00	21.62	6'666.00	20.88	6'431.00	20.14	6'196.00	19.41
31'951	32'000	7'621.00	23.83	7'386.00	23.10	7'151.00	22.36	6'916.00	21.63	6'681.00	20.89	6'446.00	20.16	6'210.00	19.42
32'001	32'050	7'639.00	23.85	7'404.00	23.12	7'168.00	22.38	6'933.00	21.65	6'698.00	20.91	6'463.00	20.18	6'228.00	19.45
32'051	32'100	7'653.00	23.86	7'418.00	23.13	7'183.00	22.39	6'948.00	21.66	6'713.00	20.93	6'478.00	20.20	6'243.00	19.46
32'101	32'150	7'668.00	23.87	7'433.00	23.14	7'198.00	22.41	6'963.00	21.67	6'727.00	20.94	6'492.00	20.21	6'257.00	19.48
32'151	32'200	7'683.00	23.88	7'447.00	23.15	7'212.00	22.41	6'977.00	21.68	6'742.00	20.95	6'507.00	20.22	6'272.00	19.49
32'201	32'250	7'700.00	23.89	7'465.00	23.17	7'230.00	22.44	6'995.00	21.71	6'760.00	20.98	6'524.00	20.25	6'289.00	19.52
32'251	32'300	7'715.00	23.90	7'480.00	23.18	7'244.00	22.44	7'009.00	21.72	6'774.00	20.99	6'539.00	20.26	6'304.00	19.53
32'301	32'350	7'729.00	23.91	7'494.00	23.18	7'259.00	22.46	7'024.00	21.73	6'789.00	21.00	6'554.00	20.28	6'319.00	19.55
32'351	32'400	7'747.00	23.93	7'512.00	23.20	7'277.00	22.48	7'042.00	21.75	6'806.00	21.02	6'571.00	20.30	6'336.00	19.57
32'401	32'450	7'762.00	23.94	7'526.00	23.21	7'291.00	22.49	7'056.00	21.76	6'821.00	21.04	6'586.00	20.31	6'351.00	19.59
32'451	32'500	7'776.00	23.94	7'541.00	23.22	7'306.00	22.50	7'071.00	21.77	6'836.00	21.05	6'601.00	20.33	6'365.00	19.60
32'501	32'55														

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
32'601	32'650	7'823.00	23.98	7'588.00	23.26	7'353.00	22.54	7'118.00	21.82	6'882.00	21.09	6'647.00	20.37	6'412.00	19.65
32'651	32'700	7'840.00	23.99	7'605.00	23.27	7'370.00	22.56	7'135.00	21.84	6'900.00	21.12	6'665.00	20.40	6'430.00	19.68
32'701	32'750	7'855.00	24.00	7'620.00	23.28	7'385.00	22.57	7'150.00	21.85	6'915.00	21.13	6'679.00	20.41	6'444.00	19.69
32'751	32'800	7'870.00	24.01	7'635.00	23.30	7'399.00	22.58	7'164.00	21.86	6'929.00	21.14	6'694.00	20.42	6'459.00	19.71
32'801	32'850	7'887.00	24.03	7'652.00	23.31	7'417.00	22.60	7'182.00	21.88	6'947.00	21.16	6'712.00	20.45	6'477.00	19.73
32'851	32'900	7'902.00	24.04	7'667.00	23.32	7'432.00	22.61	7'196.00	21.89	6'961.00	21.17	6'726.00	20.46	6'491.00	19.74
32'901	32'950	7'916.00	24.04	7'681.00	23.33	7'446.00	22.62	7'211.00	21.90	6'976.00	21.19	6'741.00	20.47	6'506.00	19.76
32'951	33'000	7'934.00	24.06	7'699.00	23.35	7'464.00	22.64	7'229.00	21.92	6'994.00	21.21	6'758.00	20.49	6'523.00	19.78
33'001	33'050	7'949.00	24.07	7'714.00	23.36	7'478.00	22.64	7'243.00	21.93	7'008.00	21.22	6'773.00	20.51	6'538.00	19.80
33'051	33'100	7'963.00	24.08	7'728.00	23.37	7'493.00	22.65	7'258.00	21.94	7'023.00	21.23	6'788.00	20.52	6'553.00	19.81
33'101	33'150	7'981.00	24.09	7'746.00	23.38	7'511.00	22.67	7'275.00	21.96	7'040.00	21.25	6'805.00	20.54	6'570.00	19.83
33'151	33'200	7'995.00	24.10	7'760.00	23.39	7'525.00	22.68	7'290.00	21.97	7'055.00	21.27	6'820.00	20.56	6'585.00	19.85
33'201	33'250	8'010.00	24.11	7'775.00	23.40	7'540.00	22.69	7'305.00	21.99	7'070.00	21.28	6'834.00	20.57	6'599.00	19.86
33'251	33'300	8'028.00	24.13	7'792.00	23.42	7'557.00	22.71	7'322.00	22.00	7'087.00	21.30	6'852.00	20.59	6'617.00	19.89
33'301	33'350	8'042.00	24.13	7'807.00	23.43	7'572.00	22.72	7'337.00	22.02	7'102.00	21.31	6'867.00	20.61	6'631.00	19.90
33'351	33'400	8'057.00	24.14	7'822.00	23.44	7'587.00	22.73	7'351.00	22.03	7'116.00	21.32	6'881.00	20.62	6'646.00	19.91
33'401	33'450	8'074.00	24.16	7'839.00	23.45	7'604.00	22.75	7'369.00	22.05	7'134.00	21.34	6'899.00	20.64	6'664.00	19.94
33'451	33'500	8'089.00	24.16	7'854.00	23.46	7'619.00	22.76	7'384.00	22.06	7'149.00	21.36	6'913.00	20.65	6'678.00	19.95
33'501	33'550	8'104.00	24.17	7'868.00	23.47	7'633.00	22.77	7'398.00	22.07	7'163.00	21.37	6'928.00	20.67	6'693.00	19.96
33'551	33'600	8'121.00	24.19	7'886.00	23.49	7'651.00	22.79	7'416.00	22.09	7'181.00	21.39	6'946.00	20.69	6'710.00	19.99
33'601	33'650	8'136.00	24.20	7'901.00	23.50	7'666.00	22.80	7'430.00	22.10	7'195.00	21.40	6'960.00	20.70	6'725.00	20.00
33'651	33'700	8'150.00	24.20	7'915.00	23.50	7'680.00	22.81	7'445.00	22.11	7'210.00	21.41	6'975.00	20.71	6'740.00	20.01
33'701	33'750	8'165.00	24.21	7'930.00	23.51	7'695.00	22.82	7'460.00	22.12	7'225.00	21.42	6'989.00	20.72	6'754.00	20.03
33'751	33'800	8'183.00	24.23	7'947.00	23.53	7'712.00	22.83	7'477.00	22.14	7'242.00	21.44	7'007.00	20.75	6'772.00	20.05
33'801	33'850	8'197.00	24.23	7'962.00	23.54	7'727.00	22.84	7'492.00	22.15	7'257.00	21.45	7'022.00	20.76	6'786.00	20.06
33'851	33'900	8'212.00	24.24	7'977.00	23.55	7'742.00	22.85	7'506.00	22.16	7'271.00	21.46	7'036.00	20.77	6'801.00	20.08
33'901	33'950	8'229.00	24.26	7'994.00	23.56	7'759.00	22.87	7'524.00	22.18	7'289.00	21.49	7'054.00	20.79	6'819.00	20.10
33'951	34'000	8'244.00	24.26	8'009.00	23.57	7'774.00	22.88	7'539.00	22.19	7'303.00	21.50	7'068.00	20.80	6'833.00	20.11
34'001	34'050	8'259.00	24.27	8'023.00	23.58	7'788.00	22.89	7'553.00	22.20	7'318.00	21.51	7'083.00	20.82	6'848.00	20.13
34'051	34'100	8'276.00	24.29	8'041.00	23.60	7'806.00	22.91	7'571.00	22.22	7'336.00	21.53	7'101.00	20.84	6'865.00	20.15
34'101	34'150	8'291.00	24.30	8'056.00	23.61	7'821.00	22.92	7'585.00	22.23	7'350.00	21.54	7'115.00	20.85	6'880.00	20.16
34'151	34'200	8'305.00	24.30	8'070.00	23.61	7'835.00	22.93	7'600.00	22.24	7'365.00	21.55	7'130.00	20.86	6'895.00	20.18
34'201	34'250	8'323.00	24.32	8'088.00	23.63	7'853.00	22.95	7'618.00	22.26	7'382.00	21.57	7'147.00	20.88	6'912.00	20.20
34'251	34'300	8'338.00	24.33	8'102.00	23.64	7'867.00	22.95	7'632.00	22.27	7'397.00	21.58	7'162.00	20.90	6'927.00	20.21
34'301	34'350	8'352.00	24.33	8'117.00	23.65	7'882.00	22.96	7'647.00	22.28	7'412.00	21.59	7'177.00	20.91	6'941.00	20.22
34'351	34'400	8'370.00	24.35	8'135.00	23.67	7'899.00	22.98	7'664.00	22.30	7'429.00	21.61	7'194.00	20.93	6'959.00	20.24
34'401	34'450	8'384.00	24.35	8'149.00	23.67	7'914.00	22.99	7'679.00	22.31	7'444.00	21.62	7'209.00	20.94	6'974.00	20.26
34'451	34'500	8'399.00	24.36	8'164.00	23.68	7'929.00	23.00	7'694.00	22.32	7'458.00	21.63	7'223.00	20.95	6'988.00	20.27
34'501	34'550	8'416.00	24.38	8'181.00	23.70	7'946.00	23.02	7'711.00	22.33	7'476.00	21.65	7'241.00	20.97	7'006.00	20.29
34'551	34'600	8'431.00	24.38	8'196.00	23.70	7'961.00	23.03	7'726.00	22.35	7'491.00	21.67	7'255.00	20.98	7'020.00	20.30
34'601	34'650	8'446.00	24.39	8'211.00	23.71	7'975.00	23.03	7'740.00	22.35	7'505.00	21.68	7'270.00	21.00	7'035.00	20.32
34'651	34'700	8'463.00	24.41	8'228.00	23.73	7'993.00	23.05	7'758.00	22.37	7'523.00	21.70	7'288.00	21.02	7'053.00	20.34
34'701	34'750	8'478.00	24.41	8'243.00	23.74	8'008.00	23.06	7'773.00	22.38	7'537.00	21.70	7'302.00	21.03	7'067.00	20.35
34'751	34'800	8'493.00	24.42	8'257.00	23.74	8'022.00	23.07	7'787.00	22.39	7'552.00	21.72	7'317.00	21.04	7'082.00	20.37
34'801	34'850	8'510.00	24.44	8'275.00	23.76	8'040.00	23.09	7'805.00	22.41	7'570.00	21.74	7'334.00	21.06	7'099.00	20.38
34'851	34'900	8'525.00	24.44	8'290.00	23.77	8'054.00	23.09	7'819.00	22.42	7'584.00	21.75	7'349.00	21.07	7'114.00	20.40
34'901	34'950	8'539.00	24.45	8'304.00	23.78	8'069.00	23.10	7'834.00	22.43	7'599.00	21.76	7'364.00	21.09	7'129.00	20.41
34'951	35'000	8'557.00	24.47	8'322.00	23.79	8'087.00	23.12	7'851.00	22.45	7'616.00	21.78	7'381.00	21.10	7'146.00	20.43
35'001	35'050	8'571.00	24.47	8'336.00	23.80	8'101.00	23.13	7'866.00	22.46	7'631.00	21.79	7'396.00	21.12	7'161.00	20.45
35'051	35'100	8'586.00	24.48	8'351.00	23.81	8'116.00	23.14	7'881.00	22.47	7'646.00	21.80	7'410.00	21.13	7'175.00	20.46
35'101	35'150	8'601.00	24.49	8'366.00	23.82	8'130.00	23.15	7'895.00	22.48	7'660.00	21.81	7'425.00	21.14	7'190.00	20.47
35'151	35'200	8'618.00	24.50	8'383.00	23.83	8'148.00	23.16	7'913.00	22.50	7'678.00	21.83	7'443.00	21.16	7'207.00	20.49
35'201	35'250	8'633.00	24.51	8'398.00	23.84	8'163.00	23.17	7'927.00	22.50	7'692.00	21.84	7'457.00	21.17	7'222.00	20.50
35'251	35'300	8'647.00	24.51	8'412.00	23.85	8'177.00	23.18	7'942.00	22.51	7'707.00	21.85	7'472.00	21.18	7'237.00	20.52
35'301	35'350	8'665.00	24.53	8'430.00	23.86	8'195.00	23.20	7'960.00	22.53	7'725.00	21.87	7'489.00	21.20	7'254.00	20.54
35'351	35'400	8'680.00	24.54	8'445.00	23.87	8'209.00	23.21	7'974.00	22.54	7'739.00	21.88	7'504.00	21.21	7'269.00	20.55
35'401	35'450	8'694.00	24.54	8'459.00	23.88	8'224.00	23.22	7'989.00	22.55	7'754.00	21.89	7'519.00	21.23	7'284.00	20.56
35'451	35'500	8'712.00	24.56	8'477.00	23.90	8'242.00	23.23	8'006.00	22.57	7'771.00	21.91	7'536.00	21.24	7'301.00	20.58
35'501	35'550	8'726.00	24.56	8'491.00	23.90	8'256.00	23.24	8'021.00	22.58	7'786.00	21.92	7'551.00	21.26	7'316.00	20.59
35'551	35'600	8'741.00	24.57	8'506.00	23.91	8'271.00	23.25	8'036.00	22.59	7'801.00	21.93	7'565.00	21.26	7'330.00	20.60
35'601	35'650	8'759.00	24.59	8'523.00	23.92	8'288.00	23.26	8'053.00	22.60	7'818.00	21.95	7'583.00	21.29	7'348.00	20.63
35'651	35'700	8'773.00	24.59	8'538.00	23.93	8'303.00	23.27	8'068.00	22.62	7'833.00	21.96	7'598.00	21.30	7'362.00	20.64
35'701	35'75														

Tarif	H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
35'801	35'850	8'820.00	24.62	8'585.00	23.96	8'350.00	23.31	8'115.00	22.65	7'879.00	21.99	7'644.00	21.34	7'409.00	20.68
35'851	35'900	8'835.00	24.63	8'599.00	23.97	8'364.00	23.31	8'129.00	22.66	7'894.00	22.00	7'659.00	21.35	7'424.00	20.69
35'901	35'950	8'852.00	24.64	8'617.00	23.99	8'382.00	23.33	8'147.00	22.68	7'912.00	22.02	7'677.00	21.37	7'441.00	20.71
35'951	36'000	8'867.00	24.65	8'632.00	23.99	8'397.00	23.34	8'161.00	22.69	7'926.00	22.03	7'691.00	21.38	7'456.00	20.73
36'001	36'050	8'881.00	24.65	8'646.00	24.00	8'411.00	23.35	8'176.00	22.70	7'941.00	22.04	7'706.00	21.39	7'471.00	20.74
36'051	36'100	8'899.00	24.67	8'664.00	24.02	8'429.00	23.37	8'194.00	22.71	7'958.00	22.06	7'723.00	21.41	7'488.00	20.76
36'101	36'150	8'914.00	24.68	8'678.00	24.02	8'443.00	23.37	8'208.00	22.72	7'973.00	22.07	7'738.00	21.42	7'503.00	20.77
36'151	36'200	8'928.00	24.68	8'693.00	24.03	8'458.00	23.38	8'223.00	22.73	7'988.00	22.08	7'753.00	21.43	7'517.00	20.78
36'201	36'250	8'946.00	24.70	8'711.00	24.05	8'475.00	23.40	8'240.00	22.75	8'005.00	22.10	7'770.00	21.45	7'535.00	20.80
36'251	36'300	8'960.00	24.70	8'725.00	24.05	8'490.00	23.40	8'255.00	22.76	8'020.00	22.11	7'785.00	21.46	7'550.00	20.81
36'301	36'350	8'975.00	24.71	8'740.00	24.06	8'505.00	23.41	8'270.00	22.77	8'034.00	22.12	7'799.00	21.47	7'564.00	20.82
36'351	36'400	8'993.00	24.72	8'757.00	24.07	8'522.00	23.43	8'287.00	22.78	8'052.00	22.14	7'817.00	21.49	7'582.00	20.84
36'401	36'450	9'007.00	24.73	8'772.00	24.08	8'537.00	23.44	8'302.00	22.79	8'067.00	22.15	7'832.00	21.50	7'596.00	20.85
36'451	36'500	9'022.00	24.73	8'787.00	24.09	8'551.00	23.44	8'316.00	22.80	8'081.00	22.15	7'846.00	21.51	7'611.00	20.87
36'501	36'550	9'039.00	24.75	8'804.00	24.10	8'569.00	23.46	8'334.00	22.82	8'099.00	22.17	7'864.00	21.53	7'629.00	20.89
36'551	36'600	9'054.00	24.75	8'819.00	24.11	8'584.00	23.47	8'349.00	22.83	8'113.00	22.18	7'878.00	21.54	7'643.00	20.90
36'601	36'650	9'069.00	24.76	8'833.00	24.12	8'598.00	23.48	8'363.00	22.83	8'128.00	22.19	7'893.00	21.55	7'658.00	20.91
36'651	36'700	9'083.00	24.77	8'848.00	24.13	8'613.00	23.48	8'378.00	22.84	8'143.00	22.20	7'908.00	21.56	7'672.00	20.92
36'701	36'750	9'101.00	24.78	8'866.00	24.14	8'630.00	23.50	8'395.00	22.86	8'160.00	22.22	7'925.00	21.58	7'690.00	20.94
36'751	36'800	9'115.00	24.79	8'880.00	24.15	8'645.00	23.51	8'410.00	22.87	8'175.00	22.23	7'940.00	21.59	7'705.00	20.95
36'801	36'850	9'130.00	24.79	8'895.00	24.15	8'660.00	23.52	8'425.00	22.88	8'189.00	22.24	7'954.00	21.60	7'719.00	20.96
36'851	36'900	9'147.00	24.81	8'912.00	24.17	8'677.00	23.53	8'442.00	22.89	8'207.00	22.26	7'972.00	21.62	7'737.00	20.98
36'901	36'950	9'162.00	24.81	8'927.00	24.18	8'692.00	23.54	8'457.00	22.90	8'222.00	22.27	7'986.00	21.63	7'751.00	20.99
36'951	37'000	9'177.00	24.82	8'942.00	24.18	8'706.00	23.55	8'471.00	22.91	8'236.00	22.27	8'001.00	21.64	7'766.00	21.00
37'001	37'050	9'194.00	24.83	8'959.00	24.20	8'724.00	23.56	8'489.00	22.93	8'254.00	22.29	8'019.00	21.66	7'784.00	21.02
37'051	37'100	9'209.00	24.84	8'974.00	24.20	8'739.00	23.57	8'504.00	22.94	8'268.00	22.30	8'033.00	21.67	7'798.00	21.03
37'101	37'150	9'223.00	24.84	8'988.00	24.21	8'753.00	23.58	8'518.00	22.94	8'283.00	22.31	8'048.00	21.68	7'813.00	21.05
37'151	37'200	9'241.00	24.86	9'006.00	24.23	8'771.00	23.59	8'536.00	22.96	8'301.00	22.33	8'065.00	21.69	7'830.00	21.06
37'201	37'250	9'256.00	24.87	9'021.00	24.23	8'785.00	23.60	8'550.00	22.97	8'315.00	22.34	8'080.00	21.71	7'845.00	21.07
37'251	37'300	9'270.00	24.87	9'035.00	24.24	8'800.00	23.61	8'565.00	22.98	8'330.00	22.35	8'095.00	21.72	7'860.00	21.09
37'301	37'350	9'288.00	24.88	9'053.00	24.25	8'818.00	23.62	8'582.00	22.99	8'347.00	22.36	8'112.00	21.73	7'877.00	21.10
37'351	37'400	9'302.00	24.89	9'067.00	24.26	8'832.00	23.63	8'597.00	23.00	8'362.00	22.37	8'127.00	21.74	7'892.00	21.12
37'401	37'450	9'317.00	24.90	9'082.00	24.27	8'847.00	23.64	8'612.00	23.01	8'377.00	22.38	8'141.00	21.75	7'906.00	21.12
37'451	37'500	9'335.00	24.91	9'099.00	24.28	8'864.00	23.65	8'629.00	23.03	8'394.00	22.40	8'159.00	21.77	7'924.00	21.14
37'501	37'550	9'349.00	24.91	9'114.00	24.29	8'879.00	23.66	8'644.00	23.04	8'409.00	22.41	8'174.00	21.78	7'938.00	21.15
37'551	37'600	9'364.00	24.92	9'129.00	24.30	8'894.00	23.67	8'658.00	23.04	8'423.00	22.42	8'188.00	21.79	7'953.00	21.17
37'601	37'650	9'381.00	24.93	9'146.00	24.31	8'911.00	23.68	8'676.00	23.06	8'441.00	22.43	8'206.00	21.81	7'971.00	21.19
37'651	37'700	9'396.00	24.94	9'161.00	24.32	8'926.00	23.69	8'691.00	23.07	8'456.00	22.44	8'220.00	21.82	7'985.00	21.19
37'701	37'750	9'411.00	24.95	9'176.00	24.32	8'940.00	23.70	8'705.00	23.07	8'470.00	22.45	8'235.00	21.83	8'000.00	21.21
37'751	37'800	9'428.00	24.96	9'193.00	24.34	8'958.00	23.71	8'723.00	23.09	8'488.00	22.47	8'253.00	21.85	8'017.00	21.22
37'801	37'850	9'443.00	24.96	9'208.00	24.34	8'973.00	23.72	8'737.00	23.10	8'502.00	22.48	8'267.00	21.86	8'032.00	21.23
37'851	37'900	9'457.00	24.97	9'222.00	24.35	8'987.00	23.73	8'752.00	23.11	8'517.00	22.49	8'282.00	21.87	8'047.00	21.25
37'901	37'950	9'475.00	24.98	9'240.00	24.36	9'005.00	23.74	8'770.00	23.12	8'534.00	22.50	8'299.00	21.88	8'064.00	21.26
37'951	38'000	9'490.00	24.99	9'254.00	24.37	9'019.00	23.75	8'784.00	23.13	8'549.00	22.51	8'314.00	21.89	8'079.00	21.27
38'001	38'050	9'504.00	24.99	9'269.00	24.38	9'034.00	23.76	8'799.00	23.14	8'564.00	22.52	8'329.00	21.90	8'093.00	21.28
38'051	38'100	9'519.00	25.00	9'284.00	24.38	9'049.00	23.77	8'813.00	23.15	8'578.00	22.53	8'343.00	21.91	8'108.00	21.29
38'101	38'150	9'536.00	25.01	9'301.00	24.40	9'066.00	23.78	8'831.00	23.16	8'596.00	22.55	8'361.00	21.93	8'126.00	21.31
38'151	38'200	9'551.00	25.02	9'316.00	24.40	9'081.00	23.79	8'846.00	23.17	8'610.00	22.55	8'375.00	21.94	8'140.00	21.32
38'201	38'250	9'566.00	25.03	9'330.00	24.41	9'095.00	23.79	8'860.00	23.18	8'625.00	22.56	8'390.00	21.95	8'155.00	21.33
38'251	38'300	9'583.00	25.04	9'348.00	24.42	9'113.00	23.81	8'878.00	23.20	8'643.00	22.58	8'408.00	21.97	8'172.00	21.35
38'301	38'350	9'598.00	25.04	9'363.00	24.43	9'128.00	23.82	8'892.00	23.20	8'657.00	22.59	8'422.00	21.98	8'187.00	21.36
38'351	38'400	9'612.00	25.05	9'377.00	24.44	9'142.00	23.82	8'907.00	23.21	8'672.00	22.60	8'437.00	21.99	8'202.00	21.37
38'401	38'450	9'630.00	25.06	9'395.00	24.45	9'160.00	23.84	8'925.00	23.23	8'689.00	22.61	8'454.00	22.00	8'219.00	21.39
38'451	38'500	9'645.00	25.07	9'409.00	24.45	9'174.00	23.84	8'939.00	23.23	8'704.00	22.62	8'469.00	22.01	8'234.00	21.40
38'501	38'550	9'659.00	25.07	9'424.00	24.46	9'189.00	23.85	8'954.00	23.24	8'719.00	22.63	8'484.00	22.02	8'248.00	21.41
38'551	38'600	9'677.00	25.09	9'442.00	24.48	9'206.00	23.87	8'971.00	23.26	8'736.00	22.65	8'501.00	22.04	8'266.00	21.43
38'601	38'650	9'691.00	25.09	9'456.00	24.48	9'221.00	23.87	8'986.00	23.26	8'751.00	22.66	8'516.00	22.05	8'281.00	21.44
38'651	38'700	9'706.00	25.10	9'471.00	24.49	9'236.00	23.88	9'001.00	23.27	8'765.00	22.66	8'530.00	22.06	8'295.00	21.45
38'701	38'750	9'723.00	25.11	9'488.00	24.50	9'253.00	23.89	9'018.00	23.29	8'783.00	22.68	8'548.00	22.07	8'313.00	21.47
38'751	38'800	9'738.00	25.11	9'503.00	24.51	9'268.00	23.90	9'033.00	23.30	8'798.00	22.69	8'562.00	22.08	8'327.00	21.48
38'801	38'850	9'753.00	25.12	9'518.00	24.52	9'282.00	23.91	9'047.00	23.30	8'812.00	22.70	8'577.00	22.09	8'342.00	21.49
38'851	38'900	9'770.00	25.13	9'535.00	24.53	9'300.00	23.92	9'065.00	23.32	8'830.00	22.71	8'595.00	22.11	8'360.00	21.50
38'901	38'950	9'785.00	25.14	9'550.00	24.53										

Tarif		H0Y		H1Y		H2Y		H3Y		H4Y		H5Y		H6Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
39'001	39'050	9'817.00	25.16	9'582.00	24.55	9'347.00	23.95	9'112.00	23.35	8'877.00	22.75	8'641.00	22.14	8'406.00	21.54
39'051	39'100	9'832.00	25.16	9'597.00	24.56	9'361.00	23.96	9'126.00	23.36	8'891.00	22.75	8'656.00	22.15	8'421.00	21.55
39'101	39'150	9'846.00	25.17	9'611.00	24.56	9'376.00	23.96	9'141.00	23.36	8'906.00	22.76	8'671.00	22.16	8'436.00	21.56
39'151	39'200	9'864.00	25.18	9'629.00	24.58	9'394.00	23.98	9'158.00	23.38	8'923.00	22.78	8'688.00	22.18	8'453.00	21.58
39'201	39'250	9'878.00	25.18	9'643.00	24.58	9'408.00	23.98	9'173.00	23.39	8'938.00	22.79	8'703.00	22.19	8'468.00	21.59
39'251	39'300	9'893.00	25.19	9'658.00	24.59	9'423.00	23.99	9'188.00	23.39	8'953.00	22.80	8'717.00	22.19	8'482.00	21.60
39'301	39'350	9'911.00	25.20	9'676.00	24.61	9'440.00	24.01	9'205.00	23.41	8'970.00	22.81	8'735.00	22.21	8'500.00	21.61
39'351	39'400	9'925.00	25.21	9'690.00	24.61	9'455.00	24.01	9'220.00	23.42	8'985.00	22.82	8'750.00	22.22	8'515.00	21.63
39'401	39'450	9'940.00	25.21	9'705.00	24.62	9'470.00	24.02	9'234.00	23.42	8'999.00	22.83	8'764.00	22.23	8'529.00	21.63
39'451	39'500	9'957.00	25.22	9'722.00	24.63	9'487.00	24.03	9'252.00	23.44	9'017.00	22.84	8'782.00	22.25	8'547.00	21.65
39'501	39'550	9'972.00	25.23	9'737.00	24.64	9'502.00	24.04	9'267.00	23.45	9'032.00	22.85	8'796.00	22.25	8'561.00	21.66
39'551	39'600	9'987.00	25.24	9'752.00	24.64	9'516.00	24.05	9'281.00	23.45	9'046.00	22.86	8'811.00	22.26	8'576.00	21.67
39'601	39'650	10'001.00	25.24	9'766.00	24.65	9'531.00	24.05	9'296.00	23.46	9'061.00	22.87	8'826.00	22.27	8'591.00	21.68
39'651	39'700	10'019.00	25.25	9'784.00	24.66	9'549.00	24.07	9'313.00	23.47	9'078.00	22.88	8'843.00	22.29	8'608.00	21.70
39'701	39'750	10'033.00	25.26	9'798.00	24.66	9'563.00	24.07	9'328.00	23.48	9'093.00	22.89	8'858.00	22.30	8'623.00	21.71
39'751	39'800	10'048.00	25.26	9'813.00	24.67	9'578.00	24.08	9'343.00	23.49	9'108.00	22.90	8'872.00	22.31	8'637.00	21.71
39'801	39'850	10'066.00	25.28	9'830.00	24.68	9'595.00	24.09	9'360.00	23.50	9'125.00	22.91	8'890.00	22.32	8'655.00	21.73
39'851	39'900	10'080.00	25.28	9'845.00	24.69	9'610.00	24.10	9'375.00	23.51	9'140.00	22.92	8'905.00	22.33	8'669.00	21.74
39'901	39'950	10'095.00	25.28	9'860.00	24.70	9'625.00	24.11	9'389.00	23.52	9'154.00	22.93	8'919.00	22.34	8'684.00	21.75
39'951	40'000	10'112.00	25.30	9'877.00	24.71	9'642.00	24.12	9'407.00	23.53	9'172.00	22.94	8'937.00	22.36	8'702.00	21.77
40'001	60'000	13'232.00	26.46	12'997.00	25.99	12'762.00	25.52	12'527.00	25.05	12'292.00	24.58	12'057.00	24.11	11'822.00	23.64
60'001	80'000	19'457.00	27.80	19'222.00	27.46	18'987.00	27.12	18'752.00	26.79	18'517.00	26.45	18'282.00	26.12	18'047.00	25.78
80'001			28.46		28.21		27.96		27.71		27.46		27.21		26.96