

Tarif AY und BY mit Kirchensteuer 2020



Quellensteuer

für ausländische Arbeitnehmer/innen

Monatstarif für Alleinstehende (Tarif AY) und Verheiratete (Tarif BY)

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
1	1'200	13.00		13.00		13.00		13.00		13.00		13.00		13.00	
1'201	1'250	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06	13.00	1.06
1'251	1'300	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02	13.00	1.02
1'301	1'350	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98	13.00	0.98
1'351	1'400	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95	13.00	0.95
1'401	1'450	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91	13.00	0.91
1'451	1'500	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88	13.00	0.88
1'501	1'550	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85	13.00	0.85
1'551	1'600	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83	13.00	0.83
1'601	1'650	14.00	0.86	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80	13.00	0.80
1'651	1'700	15.00	0.90	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78	13.00	0.78
1'701	1'750	16.00	0.93	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75	13.00	0.75
1'751	1'800	17.00	0.96	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73	13.00	0.73
1'801	1'850	18.00	0.99	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71	13.00	0.71
1'851	1'900	20.00	1.07	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69	13.00	0.69
1'901	1'950	22.00	1.14	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68	13.00	0.68
1'951	2'000	23.00	1.16	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66	13.00	0.66
2'001	2'050	25.00	1.23	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64	13.00	0.64
2'051	2'100	28.00	1.35	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63	13.00	0.63
2'101	2'150	31.00	1.46	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61	13.00	0.61
2'151	2'200	35.00	1.61	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60	13.00	0.60
2'201	2'250	41.00	1.84	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58	13.00	0.58
2'251	2'300	46.00	2.02	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57	13.00	0.57
2'301	2'350	53.00	2.28	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56	13.00	0.56
2'351	2'400	59.00	2.48	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55	13.00	0.55
2'401	2'450	66.00	2.72	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54	13.00	0.54
2'451	2'500	73.00	2.95	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53	13.00	0.53
2'501	2'550	79.00	3.13	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51	13.00	0.51
2'551	2'600	87.00	3.38	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'601	2'650	94.00	3.58	14.00	0.53	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50	13.00	0.50
2'651	2'700	102.00	3.81	15.00	0.56	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49	13.00	0.49
2'701	2'750	109.00	4.00	16.00	0.59	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48	13.00	0.48
2'751	2'800	116.00	4.18	16.00	0.58	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47	13.00	0.47
2'801	2'850	124.00	4.39	17.00	0.60	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46	13.00	0.46
2'851	2'900	131.00	4.56	18.00	0.63	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45	13.00	0.45
2'901	2'950	139.00	4.75	19.00	0.65	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
2'951	3'000	147.00	4.94	22.00	0.74	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44	13.00	0.44
3'001	3'050	155.00	5.12	24.00	0.79	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43	13.00	0.43
3'051	3'100	163.00	5.30	28.00	0.91	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'101	3'150	171.00	5.47	32.00	1.02	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42	13.00	0.42
3'151	3'200	180.00	5.67	37.00	1.17	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41	13.00	0.41
3'201	3'250	188.00	5.83	42.00	1.30	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'251	3'300	196.00	5.98	46.00	1.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40	13.00	0.40
3'301	3'350	204.00	6.14	50.00	1.50	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'351	3'400	213.00	6.31	56.00	1.66	14.00	0.41	13.00	0.39	13.00	0.39	13.00	0.39	13.00	0.39
3'401	3'450	223.00	6.51	61.00	1.78	15.00	0.44	13.00	0.38	13.00	0.38	13.00	0.38	13.00	0.38
3'451	3'500	231.00	6.65	67.00	1.93	16.00	0.46	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'501	3'550	239.00	6.78	72.00	2.04	16.00	0.45	13.00	0.37	13.00	0.37	13.00	0.37	13.00	0.37
3'551	3'600	247.00	6.91	78.00	2.18	17.00	0.48	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'601	3'650	256.00	7.06	83.00	2.29	18.00	0.50	13.00	0.36	13.00	0.36	13.00	0.36	13.00	0.36
3'651	3'700	264.00	7.18	89.00	2.42	19.00	0.52	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'701	3'750	272.00	7.30	94.00	2.52	22.00	0.59	13.00	0.35	13.00	0.35	13.00	0.35	13.00	0.35
3'751	3'800	280.00	7.42	102.00	2.70	24.00	0.64	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y			
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2															
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder				
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%		
3'801	3'850	289.00	7.56	109.00	2.85	28.00	0.73	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	
3'851	3'900	297.00	7.66	117.00	3.02	32.00	0.83	13.00	0.34	13.00	0.34	13.00	0.34	13.00	0.34	
3'901	3'950	305.00	7.77	123.00	3.13	36.00	0.92	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	
3'951	4'000	314.00	7.90	130.00	3.27	41.00	1.03	13.00	0.33	13.00	0.33	13.00	0.33	13.00	0.33	
4'001	4'050	322.00	8.00	138.00	3.43	45.00	1.12	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	
4'051	4'100	330.00	8.10	145.00	3.56	50.00	1.23	13.00	0.32	13.00	0.32	13.00	0.32	13.00	0.32	
4'101	4'150	338.00	8.19	153.00	3.71	56.00	1.36	14.00	0.34	13.00	0.32	13.00	0.32	13.00	0.32	
4'151	4'200	347.00	8.31	160.00	3.83	61.00	1.46	15.00	0.36	13.00	0.31	13.00	0.31	13.00	0.31	
4'201	4'250	355.00	8.40	168.00	3.98	67.00	1.59	16.00	0.38	13.00	0.31	13.00	0.31	13.00	0.31	
4'251	4'300	363.00	8.49	176.00	4.12	72.00	1.68	16.00	0.37	13.00	0.30	13.00	0.30	13.00	0.30	
4'301	4'350	372.00	8.60	183.00	4.23	78.00	1.80	17.00	0.39	13.00	0.30	13.00	0.30	13.00	0.30	
4'351	4'400	380.00	8.69	191.00	4.37	83.00	1.90	18.00	0.41	13.00	0.30	13.00	0.30	13.00	0.30	
4'401	4'450	388.00	8.77	198.00	4.47	89.00	2.01	19.00	0.43	13.00	0.29	13.00	0.29	13.00	0.29	
4'451	4'500	397.00	8.87	206.00	4.60	94.00	2.10	22.00	0.49	13.00	0.29	13.00	0.29	13.00	0.29	
4'501	4'550	405.00	8.95	212.00	4.69	100.00	2.21	23.00	0.51	13.00	0.29	13.00	0.29	13.00	0.29	
4'551	4'600	413.00	9.03	219.00	4.79	107.00	2.34	27.00	0.59	13.00	0.28	13.00	0.28	13.00	0.28	
4'601	4'650	421.00	9.10	227.00	4.91	114.00	2.46	31.00	0.67	13.00	0.28	13.00	0.28	13.00	0.28	
4'651	4'700	430.00	9.20	234.00	5.01	121.00	2.59	36.00	0.77	13.00	0.28	13.00	0.28	13.00	0.28	
4'701	4'750	439.00	9.29	242.00	5.12	128.00	2.71	41.00	0.87	13.00	0.28	13.00	0.28	13.00	0.28	
4'751	4'800	449.00	9.40	250.00	5.24	136.00	2.85	45.00	0.94	13.00	0.27	13.00	0.27	13.00	0.27	
4'801	4'850	458.00	9.49	257.00	5.33	143.00	2.96	50.00	1.04	13.00	0.27	13.00	0.27	13.00	0.27	
4'851	4'900	467.00	9.58	265.00	5.44	150.00	3.08	56.00	1.15	14.00	0.29	13.00	0.27	13.00	0.27	
4'901	4'950	476.00	9.66	272.00	5.52	157.00	3.19	61.00	1.24	15.00	0.30	13.00	0.26	13.00	0.26	
4'951	5'000	485.00	9.75	280.00	5.63	164.00	3.30	67.00	1.35	16.00	0.32	13.00	0.26	13.00	0.26	
5'001	5'050	494.00	9.83	287.00	5.71	171.00	3.40	72.00	1.43	16.00	0.32	13.00	0.26	13.00	0.26	
5'051	5'100	504.00	9.93	295.00	5.81	178.00	3.51	78.00	1.54	17.00	0.33	13.00	0.26	13.00	0.26	
5'101	5'150	513.00	10.01	301.00	5.87	184.00	3.59	82.00	1.60	18.00	0.35	13.00	0.25	13.00	0.25	
5'151	5'200	522.00	10.09	308.00	5.95	191.00	3.69	88.00	1.70	19.00	0.37	13.00	0.25	13.00	0.25	
5'201	5'250	531.00	10.16	316.00	6.05	198.00	3.79	93.00	1.78	21.00	0.40	13.00	0.25	13.00	0.25	
5'251	5'300	540.00	10.24	324.00	6.14	205.00	3.89	100.00	1.90	23.00	0.44	13.00	0.25	13.00	0.25	
5'301	5'350	549.00	10.31	331.00	6.22	213.00	4.00	107.00	2.01	27.00	0.51	13.00	0.24	13.00	0.24	
5'351	5'400	558.00	10.38	339.00	6.31	220.00	4.09	114.00	2.12	31.00	0.58	13.00	0.24	13.00	0.24	
5'401	5'450	567.00	10.45	346.00	6.38	227.00	4.18	121.00	2.23	36.00	0.66	13.00	0.24	13.00	0.24	
5'451	5'500	576.00	10.52	354.00	6.47	234.00	4.27	128.00	2.34	41.00	0.75	13.00	0.24	13.00	0.24	
5'501	5'550	585.00	10.59	361.00	6.53	241.00	4.36	136.00	2.46	45.00	0.81	13.00	0.24	13.00	0.24	
5'551	5'600	594.00	10.65	369.00	6.62	248.00	4.45	143.00	2.57	50.00	0.90	13.00	0.23	13.00	0.23	
5'601	5'650	603.00	10.72	375.00	6.67	254.00	4.52	148.00	2.63	55.00	0.98	14.00	0.25	13.00	0.23	
5'651	5'700	612.00	10.78	382.00	6.73	261.00	4.60	156.00	2.75	60.00	1.06	15.00	0.26	13.00	0.23	
5'701	5'750	621.00	10.85	390.00	6.81	268.00	4.68	163.00	2.85	66.00	1.15	16.00	0.28	13.00	0.23	
5'751	5'800	629.00	10.89	398.00	6.89	275.00	4.76	170.00	2.94	71.00	1.23	16.00	0.28	13.00	0.23	
5'801	5'850	638.00	10.95	404.00	6.94	281.00	4.82	176.00	3.02	76.00	1.30	17.00	0.29	13.00	0.22	
5'851	5'900	647.00	11.01	411.00	7.00	288.00	4.90	183.00	3.11	81.00	1.38	18.00	0.31	13.00	0.22	
5'901	5'950	656.00	11.07	419.00	7.07	295.00	4.98	190.00	3.21	87.00	1.47	19.00	0.32	13.00	0.22	
5'951	6'000	665.00	11.13	426.00	7.13	303.00	5.07	197.00	3.30	92.00	1.54	21.00	0.35	13.00	0.22	
6'001	6'050	674.00	11.19	432.00	7.17	308.00	5.11	203.00	3.37	97.00	1.61	22.00	0.37	13.00	0.22	
6'051	6'100	683.00	11.24	440.00	7.24	315.00	5.19	210.00	3.46	104.00	1.71	26.00	0.43	13.00	0.21	
6'101	6'150	691.00	11.28	448.00	7.31	322.00	5.26	217.00	3.54	111.00	1.81	30.00	0.49	13.00	0.21	
6'151	6'200	700.00	11.34	456.00	7.38	330.00	5.34	224.00	3.63	118.00	1.91	34.00	0.55	13.00	0.21	
6'201	6'250	709.00	11.39	463.00	7.44	335.00	5.38	230.00	3.69	124.00	1.99	38.00	0.61	13.00	0.21	
6'251	6'300	718.00	11.44	471.00	7.51	342.00	5.45	237.00	3.78	131.00	2.09	43.00	0.69	13.00	0.21	
6'301	6'350	727.00	11.49	479.00	7.57	350.00	5.53	244.00	3.86	138.00	2.18	47.00	0.74	13.00	0.21	
6'351	6'400	737.00	11.56	485.00	7.61	355.00	5.57	250.00	3.92	144.00	2.26	51.00	0.80	13.00	0.20	
6'401	6'450	746.00	11.61	493.00	7.67	362.00	5.63	257.00	4.00	151.00	2.35	57.00	0.89	14.00	0.22	
6'451	6'500	753.00	11.63	501.00	7.74	370.00	5.71	264.00	4.08	158.00	2.44	62.00	0.96	15.00	0.23	
6'501	6'550	763.00	11.69	509.00	7.80	377.00	5.78	271.00	4.15	166.00	2.54	68.00	1.04	16.00	0.25	
6'551	6'600	772.00	11.74	516.00	7.85	382.00	5.81	277.00	4.21	171.00	2.60	72.00	1.10	16.00	0.24	
6'601	6'650	781.00	11.79	524.00	7.91	390.00	5.89	284.00	4.29	178.00	2.69	78.00	1.18	17.00	0.26	
6'651	6'700	790.00	11.84	532.00	7.97	397.00	5.95	291.00	4.36	185.00	2.77	83.00	1.24	18.00	0.27	
6'701	6'750	799.00	11.88	540.00	8.03	404.00	6.01	298.00	4.43	193.00	2.87	89.00	1.32	19.00	0.28	
6'751	6'800	808.00	11.93	546.00	8.06	410.00	6.05	304.00	4.49	198.00	2.92	93.00	1.37	21.00	0.31	
6'801	6'850	816.00	11.96	554.00	8.12	417.00	6.11	311.00	4.56	205.00	3.00	100.00	1.47	23.00	0.34	
6'851	6'900	825.00	12.00	563.00	8.19	424.00	6.17	318.00	4.63	213.00	3.10	107.00	1.56	27.00	0.39	
6'901	6'950	834.00	12.04	571.00	8.25	432.00	6.24	325.00	4.69	220.00	3.18	114.00	1.65	31.00	0.45	
6'951	7'000	843.00	12.09	578.00	8.29	438.00	6.28	331.00	4.75	225.00	3.23	120.00	1.72	35.00	0.50	

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y			
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
7'001	7'050	853.00	12.14	586.00	8.34	446.00	6.35	338.00	4.81	233.00	3.32	127.00	1.81	40.00	0.57	
7'051	7'100	862.00	12.18	595.00	8.41	454.00	6.42	345.00	4.88	240.00	3.39	134.00	1.89	45.00	0.64	
7'101	7'150	871.00	12.22	603.00	8.46	462.00	6.48	352.00	4.94	247.00	3.47	141.00	1.98	49.00	0.69	
7'151	7'200	880.00	12.26	610.00	8.50	469.00	6.54	358.00	4.99	253.00	3.53	147.00	2.05	53.00	0.74	
7'201	7'250	889.00	12.30	619.00	8.57	476.00	6.59	365.00	5.05	260.00	3.60	154.00	2.13	59.00	0.82	
7'251	7'300	898.00	12.34	627.00	8.62	484.00	6.65	372.00	5.11	267.00	3.67	161.00	2.21	65.00	0.89	
7'301	7'350	908.00	12.40	634.00	8.66	491.00	6.70	378.00	5.16	273.00	3.73	167.00	2.28	69.00	0.94	
7'351	7'400	917.00	12.43	642.00	8.71	499.00	6.77	385.00	5.22	280.00	3.80	174.00	2.36	74.00	1.00	
7'401	7'450	926.00	12.47	651.00	8.77	507.00	6.83	392.00	5.28	287.00	3.87	181.00	2.44	80.00	1.08	
7'451	7'500	937.00	12.54	659.00	8.82	515.00	6.89	400.00	5.35	294.00	3.93	188.00	2.52	86.00	1.15	
7'501	7'550	946.00	12.57	666.00	8.85	522.00	6.94	405.00	5.38	300.00	3.99	194.00	2.58	90.00	1.20	
7'551	7'600	955.00	12.61	675.00	8.91	530.00	7.00	412.00	5.44	307.00	4.05	201.00	2.65	96.00	1.27	
7'601	7'650	964.00	12.64	683.00	8.96	539.00	7.07	420.00	5.51	314.00	4.12	208.00	2.73	103.00	1.35	
7'651	7'700	974.00	12.69	691.00	9.00	547.00	7.13	427.00	5.56	321.00	4.18	215.00	2.80	110.00	1.43	
7'701	7'750	983.00	12.72	698.00	9.04	554.00	7.17	432.00	5.59	327.00	4.23	221.00	2.86	116.00	1.50	
7'751	7'800	992.00	12.76	707.00	9.09	562.00	7.23	440.00	5.66	334.00	4.30	228.00	2.93	123.00	1.58	
7'801	7'850	1'003.00	12.82	715.00	9.14	571.00	7.30	447.00	5.71	341.00	4.36	235.00	3.00	130.00	1.66	
7'851	7'900	1'013.00	12.86	724.00	9.19	579.00	7.35	454.00	5.77	348.00	4.42	243.00	3.09	137.00	1.74	
7'901	7'950	1'024.00	12.92	731.00	9.22	586.00	7.39	459.00	5.79	354.00	4.47	248.00	3.13	143.00	1.80	
7'951	8'000	1'034.00	12.97	739.00	9.27	594.00	7.45	467.00	5.86	361.00	4.53	255.00	3.20	150.00	1.88	
8'001	8'050	1'044.00	13.01	747.00	9.31	603.00	7.51	474.00	5.91	368.00	4.59	263.00	3.28	157.00	1.96	
8'051	8'100	1'055.00	13.07	756.00	9.36	611.00	7.57	481.00	5.96	375.00	4.64	270.00	3.34	164.00	2.03	
8'101	8'150	1'065.00	13.11	763.00	9.39	618.00	7.61	487.00	5.99	381.00	4.69	275.00	3.38	170.00	2.09	
8'151	8'200	1'076.00	13.16	771.00	9.43	627.00	7.67	494.00	6.04	388.00	4.75	283.00	3.46	177.00	2.17	
8'201	8'250	1'086.00	13.20	779.00	9.47	635.00	7.72	501.00	6.09	395.00	4.80	290.00	3.53	184.00	2.24	
8'251	8'300	1'096.00	13.24	788.00	9.52	643.00	7.77	508.00	6.14	402.00	4.86	297.00	3.59	191.00	2.31	
8'301	8'350	1'107.00	13.30	796.00	9.56	652.00	7.83	515.00	6.19	410.00	4.92	304.00	3.65	198.00	2.38	
8'351	8'400	1'118.00	13.35	805.00	9.61	660.00	7.88	522.00	6.23	417.00	4.98	311.00	3.71	205.00	2.45	
8'401	8'450	1'128.00	13.39	813.00	9.65	668.00	7.93	529.00	6.28	424.00	5.03	318.00	3.77	213.00	2.53	
8'451	8'500	1'139.00	13.44	821.00	9.69	677.00	7.99	537.00	6.34	431.00	5.09	325.00	3.83	220.00	2.60	
8'501	8'550	1'150.00	13.49	830.00	9.74	685.00	8.04	544.00	6.38	438.00	5.14	332.00	3.89	227.00	2.66	
8'551	8'600	1'160.00	13.53	839.00	9.78	694.00	8.09	551.00	6.43	445.00	5.19	340.00	3.97	234.00	2.73	
8'601	8'650	1'171.00	13.58	848.00	9.83	702.00	8.14	558.00	6.47	452.00	5.24	347.00	4.02	241.00	2.79	
8'651	8'700	1'182.00	13.63	857.00	9.88	710.00	8.18	566.00	6.52	459.00	5.29	354.00	4.08	248.00	2.86	
8'701	8'750	1'192.00	13.66	865.00	9.91	719.00	8.24	574.00	6.58	467.00	5.35	361.00	4.14	255.00	2.92	
8'751	8'800	1'203.00	13.71	874.00	9.96	727.00	8.28	583.00	6.64	474.00	5.40	368.00	4.19	263.00	3.00	
8'801	8'850	1'216.00	13.78	885.00	10.03	737.00	8.35	593.00	6.72	482.00	5.46	377.00	4.27	271.00	3.07	
8'851	8'900	1'227.00	13.83	894.00	10.07	746.00	8.41	601.00	6.77	489.00	5.51	384.00	4.33	278.00	3.13	
8'901	8'950	1'237.00	13.86	902.00	10.11	754.00	8.45	609.00	6.82	497.00	5.57	391.00	4.38	285.00	3.19	
8'951	9'000	1'248.00	13.91	911.00	10.15	762.00	8.49	618.00	6.89	504.00	5.62	398.00	4.43	293.00	3.26	
9'001	9'050	1'259.00	13.95	920.00	10.19	771.00	8.54	626.00	6.94	511.00	5.66	405.00	4.49	300.00	3.32	
9'051	9'100	1'269.00	13.98	929.00	10.24	779.00	8.58	635.00	7.00	518.00	5.71	412.00	4.54	307.00	3.38	
9'101	9'150	1'280.00	14.03	938.00	10.28	788.00	8.64	643.00	7.05	525.00	5.75	420.00	4.60	314.00	3.44	
9'151	9'200	1'291.00	14.07	946.00	10.31	796.00	8.68	651.00	7.10	532.00	5.80	427.00	4.65	321.00	3.50	
9'201	9'250	1'301.00	14.10	955.00	10.35	805.00	8.73	660.00	7.15	539.00	5.84	434.00	4.70	328.00	3.56	
9'251	9'300	1'312.00	14.15	964.00	10.39	813.00	8.77	668.00	7.20	547.00	5.90	441.00	4.75	335.00	3.61	
9'301	9'350	1'323.00	14.19	973.00	10.43	822.00	8.82	677.00	7.26	554.00	5.94	448.00	4.80	342.00	3.67	
9'351	9'400	1'333.00	14.22	982.00	10.47	831.00	8.86	685.00	7.31	561.00	5.98	455.00	4.85	350.00	3.73	
9'401	9'450	1'344.00	14.26	990.00	10.50	840.00	8.91	693.00	7.35	568.00	6.03	462.00	4.90	357.00	3.79	
9'451	9'500	1'355.00	14.30	999.00	10.54	849.00	8.96	702.00	7.41	575.00	6.07	469.00	4.95	364.00	3.84	
9'501	9'550	1'365.00	14.33	1'008.00	10.58	857.00	9.00	710.00	7.45	582.00	6.11	477.00	5.01	371.00	3.90	
9'551	9'600	1'376.00	14.37	1'017.00	10.62	866.00	9.04	718.00	7.50	589.00	6.15	484.00	5.05	378.00	3.95	
9'601	9'650	1'387.00	14.41	1'026.00	10.66	875.00	9.09	727.00	7.55	596.00	6.19	491.00	5.10	385.00	4.00	
9'651	9'700	1'397.00	14.44	1'034.00	10.69	884.00	9.14	735.00	7.60	604.00	6.24	498.00	5.15	392.00	4.05	
9'701	9'750	1'408.00	14.48	1'043.00	10.72	893.00	9.18	744.00	7.65	611.00	6.28	505.00	5.19	400.00	4.11	
9'751	9'800	1'419.00	14.52	1'052.00	10.76	901.00	9.22	752.00	7.69	618.00	6.32	512.00	5.24	407.00	4.16	
9'801	9'850	1'429.00	14.54	1'061.00	10.80	910.00	9.26	760.00	7.74	625.00	6.36	519.00	5.28	414.00	4.21	
9'851	9'900	1'440.00	14.58	1'070.00	10.84	919.00	9.31	769.00	7.79	632.00	6.40	527.00	5.34	421.00	4.26	
9'901	9'950	1'451.00	14.62	1'078.00	10.86	928.00	9.35	777.00	7.83	639.00	6.44	534.00	5.38	428.00	4.31	
9'951	10'000	1'461.00	14.65	1'087.00	10.90	937.00	9.39	786.00	7.88	646.00	6.48	541.00	5.42	435.00	4.36	
10'001	10'050	1'472.00	14.68	1'096.00	10.93	945.00	9.43	795.00	7.93	654.00	6.52	548.00	5.47	442.00	4.41	
10'051	10'100	1'483.00	14.72	1'106.00	10.98	954.00	9.47	804.00	7.98	661.00	6.56	555.00	5.51	449.00	4.46	
10'101	10'150	1'493.00	14.75	1'115.00	11.01	963.00	9.51	813.00	8.03	668.00	6.60	562.00	5.55	457.00	4.51	
10'151	10'200	1'506.00	14.80	1'126.00	11.07	974.00	9.57	823.00	8.09	676.00	6.64	571.00	5.61	465.00	4.57	

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y			
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
10'201	10'250	1'517.00	14.84	1'136.00	11.11	982.00	9.60	832.00	8.14	685.00	6.70	578.00	5.65	472.00	4.62	
10'251	10'300	1'528.00	14.87	1'146.00	11.15	991.00	9.64	841.00	8.18	693.00	6.74	585.00	5.69	479.00	4.66	
10'301	10'350	1'538.00	14.90	1'156.00	11.20	1'000.00	9.69	849.00	8.22	701.00	6.79	592.00	5.73	487.00	4.72	
10'351	10'400	1'549.00	14.93	1'166.00	11.24	1'009.00	9.73	858.00	8.27	710.00	6.84	599.00	5.77	494.00	4.76	
10'401	10'450	1'560.00	14.96	1'176.00	11.28	1'018.00	9.76	867.00	8.32	718.00	6.89	606.00	5.81	501.00	4.81	
10'451	10'500	1'570.00	14.99	1'186.00	11.32	1'026.00	9.79	876.00	8.36	727.00	6.94	614.00	5.86	508.00	4.85	
10'501	10'550	1'581.00	15.02	1'196.00	11.36	1'035.00	9.83	885.00	8.41	735.00	6.98	621.00	5.90	515.00	4.89	
10'551	10'600	1'592.00	15.05	1'206.00	11.40	1'044.00	9.87	894.00	8.45	743.00	7.03	628.00	5.94	522.00	4.94	
10'601	10'650	1'602.00	15.08	1'216.00	11.44	1'053.00	9.91	902.00	8.49	752.00	7.08	635.00	5.98	529.00	4.98	
10'651	10'700	1'613.00	15.11	1'226.00	11.48	1'062.00	9.95	911.00	8.53	761.00	7.13	642.00	6.01	537.00	5.03	
10'701	10'750	1'624.00	15.14	1'236.00	11.52	1'071.00	9.99	920.00	8.58	769.00	7.17	649.00	6.05	544.00	5.07	
10'751	10'800	1'637.00	15.19	1'248.00	11.58	1'082.00	10.04	930.00	8.63	780.00	7.24	658.00	6.11	552.00	5.12	
10'801	10'850	1'647.00	15.21	1'258.00	11.62	1'091.00	10.08	939.00	8.67	789.00	7.29	665.00	6.14	559.00	5.16	
10'851	10'900	1'659.00	15.26	1'268.00	11.66	1'100.00	10.11	948.00	8.72	798.00	7.34	672.00	6.18	567.00	5.21	
10'901	10'950	1'670.00	15.29	1'278.00	11.70	1'110.00	10.16	957.00	8.76	806.00	7.38	679.00	6.22	574.00	5.25	
10'951	11'000	1'682.00	15.33	1'288.00	11.74	1'120.00	10.21	966.00	8.80	815.00	7.43	686.00	6.25	581.00	5.29	
11'001	11'050	1'694.00	15.37	1'298.00	11.77	1'130.00	10.25	974.00	8.83	824.00	7.47	694.00	6.29	588.00	5.33	
11'051	11'100	1'708.00	15.42	1'310.00	11.83	1'142.00	10.31	985.00	8.89	835.00	7.54	702.00	6.34	596.00	5.38	
11'101	11'150	1'720.00	15.46	1'320.00	11.87	1'152.00	10.36	994.00	8.93	843.00	7.58	709.00	6.37	604.00	5.43	
11'151	11'200	1'732.00	15.50	1'330.00	11.90	1'162.00	10.40	1'003.00	8.98	852.00	7.62	716.00	6.41	611.00	5.47	
11'201	11'250	1'744.00	15.54	1'340.00	11.94	1'172.00	10.44	1'011.00	9.01	861.00	7.67	723.00	6.44	618.00	5.51	
11'251	11'300	1'759.00	15.60	1'352.00	11.99	1'184.00	10.50	1'022.00	9.06	871.00	7.73	732.00	6.49	626.00	5.55	
11'301	11'350	1'771.00	15.64	1'363.00	12.04	1'194.00	10.54	1'031.00	9.10	880.00	7.77	739.00	6.53	634.00	5.60	
11'351	11'400	1'783.00	15.67	1'373.00	12.07	1'204.00	10.58	1'040.00	9.14	889.00	7.82	746.00	6.56	641.00	5.64	
11'401	11'450	1'797.00	15.73	1'386.00	12.13	1'216.00	10.64	1'051.00	9.20	900.00	7.88	755.00	6.61	649.00	5.68	
11'451	11'500	1'809.00	15.76	1'396.00	12.17	1'226.00	10.68	1'060.00	9.24	908.00	7.91	762.00	6.64	656.00	5.72	
11'501	11'550	1'821.00	15.80	1'407.00	12.21	1'236.00	10.72	1'069.00	9.28	917.00	7.96	769.00	6.67	664.00	5.76	
11'551	11'600	1'835.00	15.85	1'419.00	12.26	1'248.00	10.78	1'080.00	9.33	928.00	8.02	778.00	6.72	672.00	5.81	
11'601	11'650	1'847.00	15.89	1'430.00	12.30	1'258.00	10.82	1'090.00	9.38	937.00	8.06	786.00	6.76	679.00	5.84	
11'651	11'700	1'859.00	15.92	1'440.00	12.33	1'268.00	10.86	1'100.00	9.42	945.00	8.09	795.00	6.81	686.00	5.88	
11'701	11'750	1'874.00	15.98	1'453.00	12.39	1'280.00	10.92	1'112.00	9.48	956.00	8.15	805.00	6.87	695.00	5.93	
11'751	11'800	1'886.00	16.02	1'463.00	12.42	1'290.00	10.96	1'122.00	9.53	965.00	8.20	814.00	6.91	702.00	5.96	
11'801	11'850	1'898.00	16.05	1'473.00	12.46	1'300.00	10.99	1'132.00	9.57	974.00	8.24	823.00	6.96	709.00	6.00	
11'851	11'900	1'912.00	16.10	1'486.00	12.51	1'312.00	11.05	1'144.00	9.63	984.00	8.29	834.00	7.02	718.00	6.05	
11'901	11'950	1'924.00	16.13	1'496.00	12.55	1'322.00	11.09	1'154.00	9.68	993.00	8.33	842.00	7.06	725.00	6.08	
11'951	12'000	1'936.00	16.17	1'507.00	12.58	1'332.00	11.12	1'164.00	9.72	1'002.00	8.37	851.00	7.11	732.00	6.11	
12'001	12'050	1'950.00	16.22	1'519.00	12.63	1'345.00	11.19	1'176.00	9.78	1'012.00	8.42	862.00	7.17	741.00	6.16	
12'051	12'100	1'962.00	16.25	1'530.00	12.67	1'355.00	11.22	1'186.00	9.82	1'021.00	8.46	871.00	7.21	748.00	6.19	
12'101	12'150	1'974.00	16.28	1'540.00	12.70	1'366.00	11.27	1'196.00	9.86	1'031.00	8.50	879.00	7.25	755.00	6.23	
12'151	12'200	1'989.00	16.34	1'553.00	12.76	1'378.00	11.32	1'208.00	9.92	1'042.00	8.56	890.00	7.31	763.00	6.27	
12'201	12'250	2'001.00	16.37	1'563.00	12.79	1'389.00	11.36	1'218.00	9.96	1'051.00	8.60	899.00	7.35	771.00	6.31	
12'251	12'300	2'013.00	16.40	1'573.00	12.81	1'399.00	11.40	1'228.00	10.00	1'060.00	8.64	908.00	7.40	778.00	6.34	
12'301	12'350	2'027.00	16.45	1'586.00	12.87	1'412.00	11.46	1'240.00	10.06	1'072.00	8.70	918.00	7.45	786.00	6.38	
12'351	12'400	2'039.00	16.48	1'597.00	12.91	1'422.00	11.49	1'250.00	10.10	1'082.00	8.74	927.00	7.49	793.00	6.41	
12'401	12'450	2'051.00	16.51	1'608.00	12.94	1'433.00	11.53	1'260.00	10.14	1'092.00	8.79	936.00	7.53	801.00	6.45	
12'451	12'500	2'066.00	16.56	1'621.00	12.99	1'445.00	11.58	1'272.00	10.20	1'104.00	8.85	946.00	7.58	809.00	6.48	
12'501	12'550	2'078.00	16.59	1'632.00	13.03	1'456.00	11.62	1'282.00	10.24	1'114.00	8.89	955.00	7.62	816.00	6.51	
12'551	12'600	2'090.00	16.62	1'643.00	13.07	1'466.00	11.66	1'292.00	10.27	1'124.00	8.94	964.00	7.67	823.00	6.54	
12'601	12'650	2'104.00	16.67	1'656.00	13.12	1'478.00	11.71	1'304.00	10.33	1'136.00	9.00	974.00	7.71	832.00	6.59	
12'651	12'700	2'116.00	16.69	1'666.00	13.14	1'489.00	11.75	1'315.00	10.37	1'146.00	9.04	983.00	7.76	839.00	6.62	
12'701	12'750	2'128.00	16.72	1'677.00	13.18	1'499.00	11.78	1'325.00	10.41	1'156.00	9.08	992.00	7.80	846.00	6.65	
12'751	12'800	2'142.00	16.77	1'690.00	13.23	1'512.00	11.84	1'338.00	10.47	1'168.00	9.14	1'003.00	7.85	855.00	6.69	
12'801	12'850	2'154.00	16.80	1'701.00	13.26	1'522.00	11.87	1'348.00	10.51	1'178.00	9.19	1'012.00	7.89	862.00	6.72	
12'851	12'900	2'166.00	16.82	1'712.00	13.30	1'533.00	11.91	1'358.00	10.55	1'188.00	9.23	1'022.00	7.94	870.00	6.76	
12'901	12'950	2'181.00	16.87	1'725.00	13.35	1'545.00	11.95	1'371.00	10.61	1'200.00	9.28	1'033.00	7.99	880.00	6.81	
12'951	13'000	2'193.00	16.90	1'736.00	13.38	1'556.00	11.99	1'381.00	10.64	1'210.00	9.33	1'042.00	8.03	889.00	6.85	
13'001	13'050	2'205.00	16.93	1'747.00	13.41	1'566.00	12.02	1'392.00	10.69	1'220.00	9.37	1'051.00	8.07	898.00	6.89	
13'051	13'100	2'219.00	16.97	1'760.00	13.46	1'579.00	12.08	1'404.00	10.74	1'232.00	9.42	1'063.00	8.13	908.00	6.94	
13'101	13'150	2'231.00	17.00	1'771.00	13.49	1'590.00	12.11	1'415.00	10.78	1'242.00	9.46	1'073.00	8.18	917.00	6.99	
13'151	13'200	2'243.00	17.02	1'781.00	13.52	1'601.00	12.15	1'425.00	10.82	1'252.00	9.50	1'084.00	8.23	926.00	7.03	
13'201	13'250	2'257.00	17.07	1'795.00	13.57	1'614.00	12.20	1'438.00	10.87	1'264.00	9.56	1'096.00	8.29	937.00	7.09	
13'251	13'300	2'269.00	17.09	1'806.00	13.60	1'625.00	12.24	1'448.00	10.91	1'274.00	9.60	1'106.00	8.33	945.00	7.12	
13'301	13'350	2'281.00	17.12	1'817.00	13.64	1'636.00	12.28	1'459.00	10.95	1'284.00	9.64	1'116.00	8.38	954.00	7.16	
13'351	13'400	2'296.00	17.17	1'831.00	13.69	1'649.00	12.33	1'471.00	11.00	1'297.00	9.70	1'128.00	8.43	965.00	7.21	

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
13'401	13'450	2'308.00	17.19	1'842.00	13.72	1'660.00	12.36	1'481.00	11.03	1'307.00	9.74	1'138.00	8.48	974.00	7.26
13'451	13'500	2'320.00	17.22	1'853.00	13.75	1'671.00	12.40	1'492.00	11.07	1'318.00	9.78	1'148.00	8.52	983.00	7.29
13'501	13'550	2'334.00	17.26	1'867.00	13.80	1'684.00	12.45	1'504.00	11.12	1'330.00	9.83	1'160.00	8.58	994.00	7.35
13'551	13'600	2'346.00	17.28	1'878.00	13.83	1'694.00	12.48	1'515.00	11.16	1'341.00	9.88	1'170.00	8.62	1'003.00	7.39
13'601	13'650	2'358.00	17.31	1'889.00	13.86	1'705.00	12.51	1'525.00	11.19	1'351.00	9.92	1'180.00	8.66	1'013.00	7.43
13'651	13'700	2'373.00	17.35	1'903.00	13.92	1'718.00	12.56	1'538.00	11.25	1'364.00	9.97	1'192.00	8.72	1'024.00	7.49
13'701	13'750	2'385.00	17.38	1'915.00	13.95	1'729.00	12.60	1'549.00	11.29	1'374.00	10.01	1'202.00	8.76	1'033.00	7.53
13'751	13'800	2'397.00	17.40	1'927.00	13.99	1'740.00	12.63	1'560.00	11.32	1'384.00	10.05	1'212.00	8.80	1'043.00	7.57
13'801	13'850	2'412.00	17.45	1'941.00	14.04	1'753.00	12.68	1'573.00	11.38	1'397.00	10.10	1'224.00	8.85	1'055.00	7.63
13'851	13'900	2'425.00	17.48	1'954.00	14.08	1'764.00	12.71	1'584.00	11.42	1'407.00	10.14	1'234.00	8.89	1'065.00	7.68
13'901	13'950	2'438.00	17.51	1'966.00	14.12	1'775.00	12.75	1'594.00	11.45	1'418.00	10.18	1'244.00	8.93	1'075.00	7.72
13'951	14'000	2'454.00	17.56	1'981.00	14.18	1'789.00	12.80	1'607.00	11.50	1'430.00	10.23	1'256.00	8.99	1'087.00	7.78
14'001	14'050	2'467.00	17.59	1'993.00	14.21	1'800.00	12.83	1'618.00	11.54	1'441.00	10.27	1'266.00	9.03	1'097.00	7.82
14'051	14'100	2'480.00	17.62	2'006.00	14.25	1'811.00	12.87	1'629.00	11.57	1'451.00	10.31	1'277.00	9.07	1'107.00	7.87
14'101	14'150	2'495.00	17.66	2'021.00	14.31	1'825.00	12.92	1'642.00	11.62	1'464.00	10.36	1'289.00	9.13	1'119.00	7.92
14'151	14'200	2'508.00	17.69	2'033.00	14.34	1'836.00	12.95	1'653.00	11.66	1'474.00	10.40	1'300.00	9.17	1'129.00	7.96
14'201	14'250	2'521.00	17.72	2'046.00	14.38	1'847.00	12.98	1'664.00	11.70	1'485.00	10.44	1'310.00	9.21	1'140.00	8.01
14'251	14'300	2'536.00	17.77	2'061.00	14.44	1'861.00	13.04	1'677.00	11.75	1'497.00	10.49	1'323.00	9.27	1'152.00	8.07
14'301	14'350	2'549.00	17.79	2'073.00	14.47	1'872.00	13.07	1'688.00	11.78	1'507.00	10.52	1'333.00	9.31	1'162.00	8.11
14'351	14'400	2'562.00	17.82	2'086.00	14.51	1'883.00	13.10	1'699.00	11.82	1'518.00	10.56	1'344.00	9.35	1'172.00	8.15
14'401	14'450	2'578.00	17.87	2'101.00	14.56	1'898.00	13.16	1'712.00	11.87	1'531.00	10.61	1'356.00	9.40	1'184.00	8.21
14'451	14'500	2'591.00	17.90	2'113.00	14.60	1'910.00	13.20	1'722.00	11.90	1'542.00	10.65	1'367.00	9.44	1'194.00	8.25
14'501	14'550	2'603.00	17.92	2'126.00	14.64	1'922.00	13.23	1'733.00	11.93	1'553.00	10.69	1'377.00	9.48	1'204.00	8.29
14'551	14'600	2'619.00	17.97	2'142.00	14.70	1'936.00	13.28	1'747.00	11.99	1'566.00	10.74	1'390.00	9.54	1'216.00	8.34
14'601	14'650	2'632.00	18.00	2'155.00	14.74	1'949.00	13.33	1'758.00	12.02	1'577.00	10.78	1'400.00	9.57	1'226.00	8.38
14'651	14'700	2'645.00	18.02	2'168.00	14.77	1'961.00	13.36	1'769.00	12.05	1'588.00	10.82	1'410.00	9.61	1'236.00	8.42
14'701	14'750	2'660.00	18.06	2'183.00	14.83	1'976.00	13.42	1'783.00	12.11	1'601.00	10.87	1'423.00	9.66	1'249.00	8.48
14'751	14'800	2'673.00	18.09	2'196.00	14.86	1'989.00	13.46	1'794.00	12.14	1'612.00	10.91	1'433.00	9.70	1'259.00	8.52
14'801	14'850	2'686.00	18.12	2'209.00	14.90	2'001.00	13.50	1'805.00	12.18	1'622.00	10.94	1'444.00	9.74	1'269.00	8.56
14'851	14'900	2'702.00	18.16	2'225.00	14.96	2'016.00	13.55	1'819.00	12.23	1'635.00	10.99	1'456.00	9.79	1'282.00	8.62
14'901	14'950	2'714.00	18.18	2'238.00	14.99	2'029.00	13.59	1'830.00	12.26	1'646.00	11.03	1'467.00	9.83	1'292.00	8.66
14'951	15'000	2'727.00	18.21	2'252.00	15.04	2'041.00	13.63	1'841.00	12.29	1'657.00	11.07	1'477.00	9.86	1'303.00	8.70
15'001	15'050	2'743.00	18.26	2'268.00	15.09	2'056.00	13.68	1'855.00	12.35	1'670.00	11.11	1'490.00	9.92	1'315.00	8.75
15'051	15'100	2'756.00	18.28	2'282.00	15.14	2'069.00	13.72	1'866.00	12.38	1'681.00	11.15	1'501.00	9.96	1'326.00	8.80
15'101	15'150	2'769.00	18.31	2'296.00	15.18	2'081.00	13.76	1'878.00	12.42	1'692.00	11.19	1'512.00	10.00	1'336.00	8.83
15'151	15'200	2'784.00	18.35	2'313.00	15.24	2'097.00	13.82	1'893.00	12.47	1'705.00	11.24	1'525.00	10.05	1'349.00	8.89
15'201	15'250	2'797.00	18.37	2'327.00	15.28	2'110.00	13.86	1'905.00	12.51	1'716.00	11.27	1'535.00	10.08	1'359.00	8.93
15'251	15'300	2'810.00	18.40	2'341.00	15.33	2'123.00	13.90	1'917.00	12.55	1'727.00	11.31	1'546.00	10.12	1'370.00	8.97
15'301	15'350	2'825.00	18.43	2'358.00	15.39	2'138.00	13.95	1'932.00	12.61	1'741.00	11.36	1'559.00	10.17	1'382.00	9.02
15'351	15'400	2'838.00	18.46	2'372.00	15.43	2'151.00	13.99	1'944.00	12.64	1'752.00	11.40	1'570.00	10.21	1'393.00	9.06
15'401	15'450	2'851.00	18.48	2'386.00	15.47	2'164.00	14.03	1'957.00	12.69	1'763.00	11.43	1'581.00	10.25	1'403.00	9.10
15'451	15'500	2'867.00	18.53	2'403.00	15.53	2'179.00	14.08	1'972.00	12.74	1'777.00	11.48	1'594.00	10.30	1'415.00	9.14
15'501	15'550	2'880.00	18.55	2'417.00	15.57	2'193.00	14.13	1'984.00	12.78	1'788.00	11.52	1'605.00	10.34	1'426.00	9.19
15'551	15'600	2'893.00	18.57	2'431.00	15.61	2'206.00	14.16	1'997.00	12.82	1'799.00	11.55	1'616.00	10.38	1'436.00	9.22
15'601	15'650	2'905.00	18.59	2'446.00	15.65	2'219.00	14.20	2'009.00	12.86	1'810.00	11.58	1'627.00	10.41	1'447.00	9.26
15'651	15'700	2'921.00	18.63	2'464.00	15.72	2'236.00	14.26	2'024.00	12.91	1'824.00	11.64	1'640.00	10.46	1'459.00	9.31
15'701	15'750	2'934.00	18.66	2'478.00	15.76	2'249.00	14.30	2'037.00	12.95	1'835.00	11.67	1'650.00	10.49	1'470.00	9.35
15'751	15'800	2'947.00	18.68	2'493.00	15.80	2'263.00	14.35	2'049.00	12.99	1'847.00	11.71	1'661.00	10.53	1'481.00	9.39
15'801	15'850	2'963.00	18.72	2'510.00	15.86	2'280.00	14.41	2'065.00	13.05	1'861.00	11.76	1'674.00	10.58	1'494.00	9.44
15'851	15'900	2'976.00	18.75	2'525.00	15.91	2'294.00	14.45	2'078.00	13.09	1'873.00	11.80	1'685.00	10.61	1'505.00	9.48
15'901	15'950	2'990.00	18.78	2'540.00	15.95	2'308.00	14.49	2'090.00	13.12	1'885.00	11.84	1'696.00	10.65	1'516.00	9.52
15'951	16'000	3'005.00	18.81	2'557.00	16.01	2'325.00	14.55	2'106.00	13.18	1'900.00	11.89	1'710.00	10.70	1'529.00	9.57
16'001	16'050	3'019.00	18.84	2'572.00	16.05	2'339.00	14.60	2'119.00	13.22	1'913.00	11.94	1'721.00	10.74	1'540.00	9.61
16'051	16'100	3'032.00	18.86	2'586.00	16.09	2'353.00	14.64	2'132.00	13.26	1'925.00	11.98	1'732.00	10.77	1'550.00	9.64
16'101	16'150	3'048.00	18.90	2'604.00	16.15	2'370.00	14.70	2'147.00	13.31	1'940.00	12.03	1'746.00	10.83	1'563.00	9.69
16'151	16'200	3'061.00	18.92	2'619.00	16.19	2'384.00	14.74	2'160.00	13.35	1'952.00	12.07	1'757.00	10.86	1'574.00	9.73
16'201	16'250	3'075.00	18.95	2'633.00	16.23	2'398.00	14.78	2'174.00	13.40	1'965.00	12.11	1'768.00	10.90	1'585.00	9.77
16'251	16'300	3'091.00	18.99	2'651.00	16.29	2'416.00	14.84	2'190.00	13.46	1'980.00	12.17	1'782.00	10.95	1'598.00	9.82
16'301	16'350	3'104.00	19.01	2'665.00	16.32	2'430.00	14.89	2'203.00	13.49	1'992.00	12.20	1'793.00	10.98	1'609.00	9.86
16'351	16'400	3'117.00	19.04	2'680.00	16.37	2'445.00	14.93	2'217.00	13.54	2'005.00	12.24	1'804.00	11.02	1'620.00	9.89
16'401	16'450	3'133.00	19.07	2'697.00	16.42	2'462.00	14.99	2'233.00	13.60	2'020.00	12.30	1'818.00	11.07	1'633.00	9.94
16'451	16'500	3'146.00	19.10	2'712.00	16.46	2'477.00	15.03	2'247.00	13.64	2'033.00	12.34	1'829.00	11.10	1'644.00	9.98
16'501	16'550	3'160.00	19.12	2'727.00	16.50	2'492.00	15.08	2'261.00	13.68	2'045.00	12.38	1'841.00	11.14	1'654.00	10.01
16'551	16'600	3'176.00	19.16	2'744.00	16.56	2'509.00	15.14	2'278.00	13.74	2'061.00	12.43	1'856.00	11.20	1'668.00	10.06

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
16'601	16'650	3'189.00	19.18	2'759.00	16.60	2'524.00	15.18	2'292.00	13.79	2'074.00	12.48	1'868.00	11.24	1'679.00	10.10
16'651	16'700	3'202.00	19.20	2'773.00	16.63	2'538.00	15.22	2'306.00	13.83	2'087.00	12.52	1'881.00	11.28	1'690.00	10.13
16'701	16'750	3'218.00	19.24	2'791.00	16.69	2'556.00	15.28	2'323.00	13.89	2'102.00	12.57	1'896.00	11.34	1'704.00	10.19
16'751	16'800	3'232.00	19.27	2'806.00	16.73	2'571.00	15.33	2'337.00	13.93	2'115.00	12.61	1'908.00	11.37	1'715.00	10.22
16'801	16'850	3'245.00	19.29	2'820.00	16.76	2'585.00	15.36	2'351.00	13.97	2'128.00	12.65	1'921.00	11.42	1'726.00	10.26
16'851	16'900	3'261.00	19.32	2'838.00	16.82	2'603.00	15.43	2'368.00	14.03	2'144.00	12.71	1'936.00	11.47	1'740.00	10.31
16'901	16'950	3'274.00	19.34	2'852.00	16.85	2'617.00	15.46	2'382.00	14.07	2'157.00	12.74	1'948.00	11.51	1'751.00	10.35
16'951	17'000	3'288.00	19.37	2'867.00	16.89	2'632.00	15.51	2'397.00	14.12	2'171.00	12.79	1'960.00	11.55	1'762.00	10.38
17'001	17'050	3'303.00	19.40	2'885.00	16.95	2'649.00	15.56	2'414.00	14.18	2'187.00	12.85	1'975.00	11.60	1'776.00	10.43
17'051	17'100	3'317.00	19.43	2'899.00	16.98	2'664.00	15.60	2'429.00	14.23	2'201.00	12.89	1'988.00	11.64	1'787.00	10.47
17'101	17'150	3'330.00	19.45	2'914.00	17.02	2'679.00	15.64	2'444.00	14.27	2'214.00	12.93	2'000.00	11.68	1'798.00	10.50
17'151	17'200	3'346.00	19.48	2'931.00	17.07	2'696.00	15.70	2'461.00	14.33	2'231.00	12.99	2'016.00	11.74	1'812.00	10.55
17'201	17'250	3'359.00	19.50	2'946.00	17.10	2'711.00	15.74	2'476.00	14.37	2'245.00	13.03	2'029.00	11.78	1'824.00	10.59
17'251	17'300	3'373.00	19.53	2'960.00	17.13	2'725.00	15.77	2'490.00	14.41	2'259.00	13.08	2'042.00	11.82	1'836.00	10.63
17'301	17'350	3'389.00	19.56	2'978.00	17.19	2'743.00	15.83	2'508.00	14.48	2'276.00	13.14	2'057.00	11.87	1'851.00	10.68
17'351	17'400	3'402.00	19.58	2'993.00	17.23	2'758.00	15.87	2'523.00	14.52	2'290.00	13.18	2'070.00	11.91	1'864.00	10.73
17'401	17'450	3'415.00	19.60	3'007.00	17.26	2'772.00	15.91	2'537.00	14.56	2'304.00	13.22	2'083.00	11.95	1'876.00	10.77
17'451	17'500	3'431.00	19.63	3'025.00	17.31	2'790.00	15.97	2'555.00	14.62	2'321.00	13.28	2'098.00	12.01	1'891.00	10.82
17'501	17'550	3'445.00	19.66	3'039.00	17.34	2'804.00	16.00	2'569.00	14.66	2'335.00	13.32	2'112.00	12.05	1'904.00	10.86
17'551	17'600	3'458.00	19.68	3'054.00	17.38	2'819.00	16.04	2'584.00	14.70	2'350.00	13.37	2'125.00	12.09	1'916.00	10.90
17'601	17'650	3'474.00	19.71	3'072.00	17.43	2'837.00	16.10	2'601.00	14.76	2'367.00	13.43	2'141.00	12.15	1'931.00	10.96
17'651	17'700	3'488.00	19.73	3'086.00	17.46	2'851.00	16.13	2'616.00	14.80	2'381.00	13.47	2'154.00	12.19	1'944.00	11.00
17'701	17'750	3'502.00	19.76	3'101.00	17.50	2'866.00	16.17	2'631.00	14.84	2'396.00	13.52	2'168.00	12.23	1'956.00	11.04
17'751	17'800	3'519.00	19.80	3'118.00	17.54	2'883.00	16.22	2'648.00	14.90	2'413.00	13.58	2'184.00	12.29	1'971.00	11.09
17'801	17'850	3'533.00	19.82	3'133.00	17.58	2'898.00	16.26	2'663.00	14.94	2'428.00	13.62	2'198.00	12.33	1'984.00	11.13
17'851	17'900	3'548.00	19.85	3'148.00	17.61	2'913.00	16.30	2'677.00	14.98	2'442.00	13.66	2'212.00	12.37	1'997.00	11.17
17'901	17'950	3'565.00	19.89	3'165.00	17.66	2'930.00	16.35	2'695.00	15.03	2'460.00	13.72	2'229.00	12.44	2'012.00	11.22
17'951	18'000	3'579.00	19.91	3'180.00	17.69	2'945.00	16.38	2'710.00	15.08	2'475.00	13.77	2'243.00	12.48	2'025.00	11.27
18'001	18'050	3'593.00	19.93	3'194.00	17.72	2'959.00	16.42	2'724.00	15.11	2'489.00	13.81	2'257.00	12.52	2'038.00	11.31
18'051	18'100	3'610.00	19.97	3'212.00	17.77	2'977.00	16.47	2'742.00	15.17	2'507.00	13.87	2'274.00	12.58	2'053.00	11.36
18'101	18'150	3'625.00	20.00	3'226.00	17.80	2'991.00	16.50	2'756.00	15.21	2'521.00	13.91	2'288.00	12.62	2'066.00	11.40
18'151	18'200	3'639.00	20.02	3'241.00	17.83	3'006.00	16.54	2'771.00	15.25	2'536.00	13.95	2'303.00	12.67	2'079.00	11.44
18'201	18'250	3'657.00	20.07	3'259.00	17.88	3'024.00	16.59	2'789.00	15.30	2'554.00	14.01	2'320.00	12.73	2'095.00	11.50
18'251	18'300	3'672.00	20.09	3'273.00	17.91	3'038.00	16.62	2'803.00	15.34	2'568.00	14.05	2'334.00	12.77	2'108.00	11.53
18'301	18'350	3'686.00	20.11	3'288.00	17.94	3'053.00	16.66	2'818.00	15.38	2'583.00	14.10	2'348.00	12.81	2'122.00	11.58
18'351	18'400	3'704.00	20.16	3'305.00	17.99	3'070.00	16.71	2'835.00	15.43	2'600.00	14.15	2'365.00	12.87	2'138.00	11.64
18'401	18'450	3'719.00	20.18	3'320.00	18.02	3'085.00	16.74	2'850.00	15.47	2'615.00	14.19	2'380.00	12.92	2'152.00	11.68
18'451	18'500	3'733.00	20.21	3'335.00	18.05	3'100.00	16.78	2'865.00	15.51	2'630.00	14.24	2'394.00	12.96	2'165.00	11.72
18'501	18'550	3'751.00	20.25	3'352.00	18.09	3'117.00	16.83	2'882.00	15.56	2'647.00	14.29	2'412.00	13.02	2'182.00	11.78
18'551	18'600	3'766.00	20.27	3'367.00	18.13	3'132.00	16.86	2'897.00	15.60	2'662.00	14.33	2'427.00	13.07	2'196.00	11.82
18'601	18'650	3'780.00	20.30	3'381.00	18.15	3'146.00	16.89	2'911.00	15.63	2'676.00	14.37	2'441.00	13.11	2'210.00	11.87
18'651	18'700	3'798.00	20.34	3'399.00	18.20	3'164.00	16.94	2'929.00	15.68	2'694.00	14.43	2'459.00	13.17	2'227.00	11.93
18'701	18'750	3'813.00	20.36	3'414.00	18.23	3'178.00	16.97	2'943.00	15.72	2'708.00	14.46	2'473.00	13.21	2'241.00	11.97
18'751	18'800	3'827.00	20.38	3'428.00	18.26	3'193.00	17.01	2'958.00	15.75	2'723.00	14.50	2'488.00	13.25	2'256.00	12.02
18'801	18'850	3'845.00	20.42	3'446.00	18.31	3'211.00	17.06	2'976.00	15.81	2'741.00	14.56	2'506.00	13.31	2'273.00	12.07
18'851	18'900	3'860.00	20.45	3'460.00	18.33	3'225.00	17.09	2'990.00	15.84	2'755.00	14.60	2'520.00	13.35	2'287.00	12.12
18'901	18'950	3'874.00	20.47	3'475.00	18.36	3'240.00	17.12	3'005.00	15.88	2'770.00	14.64	2'535.00	13.39	2'301.00	12.16
18'951	19'000	3'892.00	20.51	3'492.00	18.40	3'257.00	17.16	3'022.00	15.93	2'787.00	14.69	2'552.00	13.45	2'318.00	12.22
19'001	19'050	3'907.00	20.54	3'507.00	18.43	3'272.00	17.20	3'037.00	15.96	2'802.00	14.73	2'567.00	13.49	2'332.00	12.26
19'051	19'100	3'921.00	20.56	3'522.00	18.46	3'287.00	17.23	3'052.00	16.00	2'817.00	14.77	2'582.00	13.54	2'347.00	12.30
19'101	19'150	3'939.00	20.60	3'539.00	18.50	3'304.00	17.28	3'069.00	16.05	2'834.00	14.82	2'599.00	13.59	2'364.00	12.36
19'151	19'200	3'954.00	20.62	3'554.00	18.53	3'319.00	17.31	3'084.00	16.08	2'849.00	14.86	2'614.00	13.63	2'379.00	12.41
19'201	19'250	3'969.00	20.64	3'568.00	18.56	3'333.00	17.34	3'098.00	16.11	2'863.00	14.89	2'628.00	13.67	2'393.00	12.45
19'251	19'300	3'986.00	20.68	3'586.00	18.60	3'351.00	17.39	3'116.00	16.17	2'881.00	14.95	2'646.00	13.73	2'411.00	12.51
19'301	19'350	4'001.00	20.70	3'601.00	18.63	3'366.00	17.42	3'130.00	16.20	2'895.00	14.98	2'660.00	13.76	2'425.00	12.55
19'351	19'400	4'016.00	20.73	3'615.00	18.66	3'380.00	17.45	3'145.00	16.23	2'910.00	15.02	2'675.00	13.81	2'440.00	12.59
19'401	19'450	4'033.00	20.76	3'633.00	18.70	3'398.00	17.49	3'163.00	16.28	2'928.00	15.07	2'693.00	13.86	2'458.00	12.65
19'451	19'500	4'048.00	20.79	3'647.00	18.73	3'412.00	17.52	3'177.00	16.31	2'942.00	15.11	2'707.00	13.90	2'472.00	12.69
19'501	19'550	4'063.00	20.81	3'662.00	18.76	3'427.00	17.55	3'192.00	16.35	2'957.00	15.14	2'722.00	13.94	2'487.00	12.74
19'551	19'600	4'080.00	20.84	3'679.00	18.79	3'444.00	17.59	3'209.00	16.39	2'974.00	15.19	2'739.00	13.99	2'504.00	12.79
19'601	19'650	4'095.00	20.87	3'694.00	18.82	3'459.00	17.63	3'224.00	16.43	2'989.00	15.23	2'754.00	14.03	2'519.00	12.84
19'651	19'700	4'110.00	20.89	3'709.00	18.85	3'474.00	17.66	3'239.00	16.46	3'004.00	15.27	2'769.00	14.07	2'534.00	12.88
19'701	19'750	4'127.00	20.92	3'726.00	18.89	3'491.00	17.70	3'256.00	16.51	3'021.00	15.32	2'786.00	14.12	2'551.00	12.93
19'751	19'800	4'142.00	20.95	3'741.00	18.92	3'506.00	17.73	3'271.00	16.54	3'036.00	15.35	2'801.00	14.16		

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
19'801	19'850	4'157.00	20.97	3'755.00	18.94	3'520.00	17.76	3'285.00	16.57	3'050.00	15.38	2'815.00	14.20	2'580.00	13.01
19'851	19'900	4'174.00	21.00	3'773.00	18.98	3'538.00	17.80	3'303.00	16.62	3'068.00	15.44	2'833.00	14.25	2'598.00	13.07
19'901	19'950	4'189.00	21.02	3'788.00	19.01	3'553.00	17.83	3'318.00	16.65	3'083.00	15.47	2'848.00	14.29	2'612.00	13.11
19'951	20'000	4'204.00	21.05	3'802.00	19.03	3'567.00	17.86	3'332.00	16.68	3'097.00	15.50	2'862.00	14.33	2'627.00	13.15
20'001	20'050	4'221.00	21.08	3'820.00	19.08	3'585.00	17.90	3'350.00	16.73	3'115.00	15.56	2'880.00	14.38	2'645.00	13.21
20'051	20'100	4'236.00	21.10	3'834.00	19.10	3'599.00	17.93	3'364.00	16.76	3'129.00	15.59	2'894.00	14.42	2'659.00	13.25
20'101	20'150	4'251.00	21.12	3'849.00	19.13	3'614.00	17.96	3'379.00	16.79	3'144.00	15.62	2'909.00	14.45	2'674.00	13.29
20'151	20'200	4'268.00	21.15	3'867.00	19.17	3'631.00	18.00	3'396.00	16.83	3'161.00	15.67	2'926.00	14.50	2'691.00	13.34
20'201	20'250	4'283.00	21.18	3'881.00	19.19	3'646.00	18.03	3'411.00	16.87	3'176.00	15.70	2'941.00	14.54	2'706.00	13.38
20'251	20'300	4'298.00	21.20	3'896.00	19.22	3'661.00	18.06	3'426.00	16.90	3'191.00	15.74	2'956.00	14.58	2'721.00	13.42
20'301	20'350	4'315.00	21.23	3'913.00	19.25	3'678.00	18.10	3'443.00	16.94	3'208.00	15.78	2'973.00	14.63	2'738.00	13.47
20'351	20'400	4'330.00	21.25	3'928.00	19.28	3'693.00	18.13	3'458.00	16.97	3'223.00	15.82	2'988.00	14.67	2'753.00	13.51
20'401	20'450	4'345.00	21.27	3'943.00	19.30	3'707.00	18.15	3'472.00	17.00	3'237.00	15.85	3'002.00	14.70	2'767.00	13.55
20'451	20'500	4'362.00	21.30	3'960.00	19.34	3'725.00	18.19	3'490.00	17.05	3'255.00	15.90	3'020.00	14.75	2'785.00	13.60
20'501	20'550	4'377.00	21.33	3'975.00	19.37	3'740.00	18.22	3'505.00	17.08	3'270.00	15.93	3'035.00	14.79	2'800.00	13.64
20'551	20'600	4'392.00	21.35	3'989.00	19.39	3'754.00	18.25	3'519.00	17.10	3'284.00	15.96	3'049.00	14.82	2'814.00	13.68
20'601	20'650	4'409.00	21.38	4'007.00	19.43	3'772.00	18.29	3'537.00	17.15	3'302.00	16.01	3'067.00	14.87	2'832.00	13.73
20'651	20'700	4'424.00	21.40	4'021.00	19.45	3'786.00	18.31	3'551.00	17.18	3'316.00	16.04	3'081.00	14.90	2'846.00	13.77
20'701	20'750	4'439.00	21.42	4'036.00	19.47	3'801.00	18.34	3'566.00	17.21	3'331.00	16.07	3'096.00	14.94	2'861.00	13.80
20'751	20'800	4'456.00	21.45	4'054.00	19.51	3'819.00	18.38	3'584.00	17.25	3'348.00	16.12	3'113.00	14.98	2'878.00	13.85
20'801	20'850	4'471.00	21.47	4'068.00	19.53	3'833.00	18.41	3'598.00	17.28	3'363.00	16.15	3'128.00	15.02	2'893.00	13.89
20'851	20'900	4'486.00	21.49	4'083.00	19.56	3'848.00	18.43	3'613.00	17.31	3'378.00	16.18	3'143.00	15.06	2'908.00	13.93
20'901	20'950	4'503.00	21.52	4'100.00	19.59	3'865.00	18.47	3'630.00	17.35	3'395.00	16.22	3'160.00	15.10	2'925.00	13.98
20'951	21'000	4'518.00	21.54	4'115.00	19.62	3'880.00	18.50	3'645.00	17.38	3'410.00	16.26	3'175.00	15.14	2'940.00	14.02
21'001	21'050	4'533.00	21.56	4'130.00	19.64	3'895.00	18.53	3'660.00	17.41	3'424.00	16.29	3'189.00	15.17	2'954.00	14.05
21'051	21'100	4'551.00	21.59	4'147.00	19.68	3'912.00	18.56	3'677.00	17.45	3'442.00	16.33	3'207.00	15.22	2'972.00	14.10
21'101	21'150	4'565.00	21.61	4'162.00	19.70	3'927.00	18.59	3'692.00	17.48	3'457.00	16.36	3'222.00	15.25	2'987.00	14.14
21'151	21'200	4'580.00	21.63	4'176.00	19.72	3'941.00	18.61	3'706.00	17.50	3'471.00	16.39	3'236.00	15.28	3'001.00	14.17
21'201	21'250	4'598.00	21.66	4'194.00	19.76	3'959.00	18.65	3'724.00	17.55	3'489.00	16.44	3'254.00	15.33	3'019.00	14.22
21'251	21'300	4'612.00	21.68	4'208.00	19.78	3'973.00	18.67	3'738.00	17.57	3'503.00	16.47	3'268.00	15.36	3'033.00	14.26
21'301	21'350	4'627.00	21.70	4'223.00	19.80	3'988.00	18.70	3'753.00	17.60	3'518.00	16.50	3'283.00	15.40	3'048.00	14.29
21'351	21'400	4'645.00	21.73	4'241.00	19.84	4'006.00	18.74	3'771.00	17.64	3'536.00	16.54	3'301.00	15.44	3'065.00	14.34
21'401	21'450	4'659.00	21.75	4'255.00	19.86	4'020.00	18.76	3'785.00	17.67	3'550.00	16.57	3'315.00	15.47	3'080.00	14.38
21'451	21'500	4'674.00	21.76	4'270.00	19.88	4'035.00	18.79	3'800.00	17.69	3'565.00	16.60	3'330.00	15.51	3'095.00	14.41
21'501	21'550	4'692.00	21.80	4'287.00	19.92	4'052.00	18.82	3'817.00	17.73	3'582.00	16.64	3'347.00	15.55	3'112.00	14.46
21'551	21'600	4'706.00	21.81	4'302.00	19.94	4'067.00	18.85	3'832.00	17.76	3'597.00	16.67	3'362.00	15.58	3'127.00	14.49
21'601	21'650	4'721.00	21.83	4'317.00	19.96	4'082.00	18.88	3'847.00	17.79	3'612.00	16.70	3'376.00	15.61	3'141.00	14.52
21'651	21'700	4'739.00	21.86	4'334.00	20.00	4'099.00	18.91	3'864.00	17.83	3'629.00	16.74	3'394.00	15.66	3'159.00	14.57
21'701	21'750	4'753.00	21.88	4'349.00	20.02	4'114.00	18.94	3'879.00	17.86	3'644.00	16.77	3'409.00	15.69	3'174.00	14.61
21'751	21'800	4'768.00	21.90	4'363.00	20.04	4'128.00	18.96	3'893.00	17.88	3'658.00	16.80	3'423.00	15.72	3'188.00	14.64
21'801	21'850	4'786.00	21.93	4'381.00	20.07	4'146.00	19.00	3'911.00	17.92	3'676.00	16.84	3'441.00	15.77	3'206.00	14.69
21'851	21'900	4'800.00	21.94	4'396.00	20.10	4'160.00	19.02	3'925.00	17.94	3'690.00	16.87	3'455.00	15.79	3'220.00	14.72
21'901	21'950	4'815.00	21.96	4'410.00	20.11	4'175.00	19.04	3'940.00	17.97	3'705.00	16.90	3'470.00	15.83	3'235.00	14.75
21'951	22'000	4'833.00	21.99	4'428.00	20.15	4'193.00	19.08	3'958.00	18.01	3'723.00	16.94	3'488.00	15.87	3'253.00	14.80
22'001	22'050	4'847.00	22.01	4'442.00	20.17	4'207.00	19.10	3'972.00	18.03	3'737.00	16.97	3'502.00	15.90	3'267.00	14.83
22'051	22'100	4'862.00	22.02	4'457.00	20.19	4'222.00	19.13	3'987.00	18.06	3'752.00	17.00	3'517.00	15.93	3'282.00	14.87
22'101	22'150	4'880.00	22.06	4'474.00	20.22	4'239.00	19.16	4'004.00	18.10	3'769.00	17.04	3'534.00	15.97	3'299.00	14.91
22'151	22'200	4'894.00	22.07	4'489.00	20.24	4'254.00	19.18	4'019.00	18.12	3'784.00	17.06	3'549.00	16.00	3'314.00	14.94
22'201	22'250	4'909.00	22.09	4'504.00	20.27	4'269.00	19.21	4'034.00	18.15	3'799.00	17.09	3'564.00	16.04	3'329.00	14.98
22'251	22'300	4'927.00	22.12	4'521.00	20.30	4'286.00	19.24	4'051.00	18.19	3'816.00	17.13	3'581.00	16.08	3'346.00	15.02
22'301	22'350	4'941.00	22.13	4'536.00	20.32	4'301.00	19.27	4'066.00	18.21	3'831.00	17.16	3'596.00	16.11	3'361.00	15.05
22'351	22'400	4'956.00	22.15	4'550.00	20.34	4'315.00	19.28	4'080.00	18.23	3'845.00	17.18	3'610.00	16.13	3'375.00	15.08
22'401	22'450	4'974.00	22.18	4'568.00	20.37	4'333.00	19.32	4'098.00	18.27	3'863.00	17.23	3'628.00	16.18	3'393.00	15.13
22'451	22'500	4'988.00	22.19	4'583.00	20.39	4'348.00	19.35	4'113.00	18.30	3'877.00	17.25	3'642.00	16.20	3'407.00	15.16
22'501	22'550	5'003.00	22.21	4'597.00	20.41	4'362.00	19.37	4'127.00	18.32	3'892.00	17.28	3'657.00	16.24	3'422.00	15.19
22'551	22'600	5'021.00	22.24	4'615.00	20.44	4'380.00	19.40	4'145.00	18.36	3'910.00	17.32	3'675.00	16.28	3'440.00	15.24
22'601	22'650	5'035.00	22.25	4'629.00	20.46	4'394.00	19.42	4'159.00	18.38	3'924.00	17.34	3'689.00	16.30	3'454.00	15.27
22'651	22'700	5'050.00	22.27	4'644.00	20.48	4'409.00	19.44	4'174.00	18.41	3'939.00	17.37	3'704.00	16.34	3'469.00	15.30
22'701	22'750	5'065.00	22.29	4'659.00	20.50	4'424.00	19.47	4'189.00	18.43	3'953.00	17.39	3'718.00	16.36	3'483.00	15.33
22'751	22'800	5'083.00	22.32	4'676.00	20.53	4'441.00	19.50	4'206.00	18.47	3'971.00	17.44	3'736.00	16.40	3'501.00	15.37
22'801	22'850	5'097.00	22.33	4'691.00	20.55	4'456.00	19.52	4'221.00	18.49	3'986.00	17.46	3'751.00	16.43	3'516.00	15.40
22'851	22'900	5'112.00	22.35	4'705.00	20.57	4'470.00	19.54	4'235.00	18.51	4'000.00	17.49	3'765.00	16.46	3'530.00	15.43
22'901	22'950	5'130.00	22.38	4'723.00	20.60	4'488.00	19.58	4'253.00	18.55	4'018.00	17.53	3'783.00	16.50	3'548.00	15.48
22'951	23'000	5'144.00	22.39	4'737.00	20.62	4'502.00	19.60	4'267.00	18.57	4'032.00	17.55	3'797.00</			

Tarif	A0Y	B0Y	B1Y	B2Y	B3Y	B4Y	B5Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
23'001	23'050	5'159.00	22.41	4'752.00	20.64	4'517.00	19.62	4'282.00	18.60	4'047.00	17.58	3'812.00	16.56	3'577.00	15.54
23'051	23'100	5'177.00	22.44	4'770.00	20.67	4'535.00	19.65	4'300.00	18.63	4'065.00	17.62	3'830.00	16.60	3'594.00	15.58
23'101	23'150	5'191.00	22.45	4'784.00	20.69	4'549.00	19.67	4'314.00	18.66	4'079.00	17.64	3'844.00	16.62	3'609.00	15.61
23'151	23'200	5'206.00	22.46	4'799.00	20.71	4'564.00	19.69	4'329.00	18.68	4'094.00	17.67	3'859.00	16.65	3'624.00	15.64
23'201	23'250	5'224.00	22.49	4'816.00	20.74	4'581.00	19.72	4'346.00	18.71	4'111.00	17.70	3'876.00	16.69	3'641.00	15.68
23'251	23'300	5'238.00	22.50	4'831.00	20.76	4'596.00	19.75	4'361.00	18.74	4'126.00	17.73	3'891.00	16.72	3'656.00	15.71
23'301	23'350	5'253.00	22.52	4'846.00	20.78	4'611.00	19.77	4'376.00	18.76	4'141.00	17.75	3'906.00	16.75	3'670.00	15.73
23'351	23'400	5'271.00	22.55	4'863.00	20.80	4'628.00	19.80	4'393.00	18.79	4'158.00	17.79	3'923.00	16.78	3'688.00	15.78
23'401	23'450	5'285.00	22.56	4'878.00	20.82	4'643.00	19.82	4'408.00	18.82	4'173.00	17.81	3'938.00	16.81	3'703.00	15.81
23'451	23'500	5'300.00	22.58	4'892.00	20.84	4'657.00	19.84	4'422.00	18.84	4'187.00	17.84	3'952.00	16.83	3'717.00	15.83
23'501	23'550	5'318.00	22.61	4'910.00	20.87	4'675.00	19.87	4'440.00	18.87	4'205.00	17.87	3'970.00	16.88	3'735.00	15.88
23'551	23'600	5'332.00	22.62	4'925.00	20.89	4'689.00	19.89	4'454.00	18.89	4'219.00	17.90	3'984.00	16.90	3'749.00	15.90
23'601	23'650	5'347.00	22.63	4'939.00	20.91	4'704.00	19.91	4'469.00	18.92	4'234.00	17.92	3'999.00	16.93	3'764.00	15.93
23'651	23'700	5'365.00	22.66	4'957.00	20.94	4'722.00	19.95	4'487.00	18.95	4'252.00	17.96	4'017.00	16.97	3'782.00	15.97
23'701	23'750	5'379.00	22.67	4'971.00	20.95	4'736.00	19.96	4'501.00	18.97	4'266.00	17.98	4'031.00	16.99	3'796.00	16.00
23'751	23'800	5'394.00	22.69	4'986.00	20.97	4'751.00	19.98	4'516.00	18.99	4'281.00	18.01	4'046.00	17.02	3'811.00	16.03
23'801	23'850	5'412.00	22.72	5'003.00	21.00	4'768.00	20.01	4'533.00	19.03	4'298.00	18.04	4'063.00	17.05	3'828.00	16.07
23'851	23'900	5'426.00	22.73	5'018.00	21.02	4'783.00	20.03	4'548.00	19.05	4'313.00	18.06	4'078.00	17.08	3'843.00	16.10
23'901	23'950	5'441.00	22.74	5'033.00	21.04	4'798.00	20.05	4'563.00	19.07	4'328.00	18.09	4'093.00	17.11	3'858.00	16.13
23'951	24'000	5'459.00	22.77	5'050.00	21.06	4'815.00	20.08	4'580.00	19.10	4'345.00	18.12	4'110.00	17.14	3'875.00	16.16
24'001	24'050	5'473.00	22.78	5'065.00	21.08	4'830.00	20.10	4'595.00	19.13	4'360.00	18.15	4'125.00	17.17	3'890.00	16.19
24'051	24'100	5'488.00	22.80	5'079.00	21.10	4'844.00	20.12	4'609.00	19.14	4'374.00	18.17	4'139.00	17.19	3'904.00	16.22
24'101	24'150	5'506.00	22.82	5'097.00	21.13	4'862.00	20.15	4'627.00	19.18	4'392.00	18.21	4'157.00	17.23	3'922.00	16.26
24'151	24'200	5'520.00	22.83	5'112.00	21.15	4'877.00	20.17	4'642.00	19.20	4'406.00	18.23	4'171.00	17.25	3'936.00	16.28
24'201	24'250	5'535.00	22.85	5'126.00	21.16	4'891.00	20.19	4'656.00	19.22	4'421.00	18.25	4'186.00	17.28	3'951.00	16.31
24'251	24'300	5'553.00	22.88	5'144.00	21.19	4'909.00	20.22	4'674.00	19.25	4'439.00	18.29	4'204.00	17.32	3'969.00	16.35
24'301	24'350	5'568.00	22.89	5'158.00	21.20	4'923.00	20.24	4'688.00	19.27	4'453.00	18.31	4'218.00	17.34	3'983.00	16.37
24'351	24'400	5'582.00	22.90	5'173.00	21.22	4'938.00	20.26	4'703.00	19.29	4'468.00	18.33	4'233.00	17.37	3'998.00	16.40
24'401	24'450	5'600.00	22.93	5'190.00	21.25	4'955.00	20.29	4'720.00	19.32	4'485.00	18.36	4'250.00	17.40	4'015.00	16.44
24'451	24'500	5'615.00	22.94	5'205.00	21.27	4'970.00	20.31	4'735.00	19.35	4'500.00	18.39	4'265.00	17.43	4'030.00	16.47
24'501	24'550	5'629.00	22.95	5'220.00	21.28	4'985.00	20.33	4'750.00	19.37	4'515.00	18.41	4'280.00	17.45	4'045.00	16.49
24'551	24'600	5'647.00	22.98	5'237.00	21.31	5'002.00	20.35	4'767.00	19.40	4'532.00	18.44	4'297.00	17.49	4'062.00	16.53
24'601	24'650	5'662.00	22.99	5'252.00	21.33	5'017.00	20.37	4'782.00	19.42	4'547.00	18.46	4'312.00	17.51	4'077.00	16.56
24'651	24'700	5'676.00	23.00	5'266.00	21.34	5'031.00	20.39	4'796.00	19.44	4'561.00	18.48	4'326.00	17.53	4'091.00	16.58
24'701	24'750	5'694.00	23.03	5'284.00	21.37	5'049.00	20.42	4'814.00	19.47	4'579.00	18.52	4'344.00	17.57	4'109.00	16.62
24'751	24'800	5'709.00	23.04	5'299.00	21.39	5'064.00	20.44	4'829.00	19.49	4'594.00	18.54	4'359.00	17.59	4'123.00	16.64
24'801	24'850	5'723.00	23.05	5'313.00	21.40	5'078.00	20.46	4'843.00	19.51	4'608.00	18.56	4'373.00	17.62	4'138.00	16.67
24'851	24'900	5'741.00	23.08	5'331.00	21.43	5'096.00	20.49	4'861.00	19.54	4'626.00	18.60	4'391.00	17.65	4'156.00	16.71
24'901	24'950	5'756.00	23.09	5'345.00	21.44	5'110.00	20.50	4'875.00	19.56	4'640.00	18.62	4'405.00	17.67	4'170.00	16.73
24'951	25'000	5'770.00	23.10	5'360.00	21.46	5'125.00	20.52	4'890.00	19.58	4'655.00	18.64	4'420.00	17.70	4'185.00	16.76
25'001	25'050	5'788.00	23.13	5'378.00	21.49	5'143.00	20.55	4'907.00	19.61	4'672.00	18.67	4'437.00	17.73	4'202.00	16.79
25'051	25'100	5'803.00	23.14	5'392.00	21.50	5'157.00	20.57	4'922.00	19.63	4'687.00	18.69	4'452.00	17.75	4'217.00	16.82
25'101	25'150	5'817.00	23.15	5'407.00	21.52	5'172.00	20.59	4'937.00	19.65	4'702.00	18.71	4'467.00	17.78	4'232.00	16.84
25'151	25'200	5'835.00	23.18	5'424.00	21.55	5'189.00	20.61	4'954.00	19.68	4'719.00	18.74	4'484.00	17.81	4'249.00	16.88
25'201	25'250	5'850.00	23.19	5'439.00	21.56	5'204.00	20.63	4'969.00	19.70	4'734.00	18.77	4'499.00	17.84	4'264.00	16.90
25'251	25'300	5'864.00	23.20	5'454.00	21.58	5'218.00	20.64	4'983.00	19.72	4'748.00	18.79	4'513.00	17.86	4'278.00	16.93
25'301	25'350	5'882.00	23.23	5'471.00	21.60	5'236.00	20.68	5'001.00	19.75	4'766.00	18.82	4'531.00	17.89	4'296.00	16.96
25'351	25'400	5'897.00	23.24	5'486.00	21.62	5'251.00	20.69	5'016.00	19.77	4'781.00	18.84	4'546.00	17.92	4'311.00	16.99
25'401	25'450	5'911.00	23.25	5'500.00	21.63	5'265.00	20.71	5'030.00	19.78	4'795.00	18.86	4'560.00	17.94	4'325.00	17.01
25'451	25'500	5'929.00	23.27	5'518.00	21.66	5'283.00	20.74	5'048.00	19.82	4'813.00	18.89	4'578.00	17.97	4'343.00	17.05
25'501	25'550	5'944.00	23.29	5'532.00	21.67	5'297.00	20.75	5'062.00	19.83	4'827.00	18.91	4'592.00	17.99	4'357.00	17.07
25'551	25'600	5'958.00	23.30	5'547.00	21.69	5'312.00	20.77	5'077.00	19.85	4'842.00	18.93	4'607.00	18.01	4'372.00	17.09
25'601	25'650	5'976.00	23.32	5'565.00	21.72	5'330.00	20.80	5'095.00	19.88	4'860.00	18.97	4'624.00	18.04	4'389.00	17.13
25'651	25'700	5'991.00	23.33	5'579.00	21.73	5'344.00	20.81	5'109.00	19.90	4'874.00	18.98	4'639.00	18.07	4'404.00	17.15
25'701	25'750	6'005.00	23.34	5'594.00	21.75	5'359.00	20.83	5'124.00	19.92	4'889.00	19.00	4'654.00	18.09	4'419.00	17.18
25'751	25'800	6'023.00	23.37	5'611.00	21.77	5'376.00	20.86	5'141.00	19.95	4'906.00	19.03	4'671.00	18.12	4'436.00	17.21
25'801	25'850	6'038.00	23.38	5'626.00	21.79	5'391.00	20.88	5'156.00	19.97	4'921.00	19.06	4'686.00	18.15	4'451.00	17.24
25'851	25'900	6'053.00	23.39	5'641.00	21.80	5'406.00	20.89	5'171.00	19.98	4'935.00	19.07	4'700.00	18.16	4'465.00	17.26
25'901	25'950	6'070.00	23.41	5'658.00	21.82	5'423.00	20.92	5'188.00	20.01	4'953.00	19.11	4'718.00	18.20	4'483.00	17.29
25'951	26'000	6'085.00	23.43	5'673.00	21.84	5'438.00	20.94	5'203.00	20.03	4'968.00	19.13	4'733.00	18.22	4'498.00	17.32
26'001	26'050	6'100.00	23.44	5'687.00	21.85	5'452.00	20.95	5'217.00	20.05	4'982.00	19.14	4'747.00	18.24	4'512.00	17.34
26'051	26'100	6'117.00	23.46	5'705.00	21.88	5'470.00	20.98	5'235.00	20.08	5'000.00	19.18	4'765.00	18.27	4'530.00	17.37
26'101	26'150	6'132.00	23.47	5'719.00	21.89	5'484.00	20.99	5'249.00	20.09	5'014.00	19.19	4'779.00	18.29	4'544.00	17.39
26'151	26'200	6'147.00	23.48	5'734.00	21.91	5'499.00	21.01	5'264.00	20.11	5'029.00	19.21	4'794.00	18.32	4'559.00	17.42

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
26'201	26'250	6'164.00	23.50	5'752.00	21.93	5'517.00	21.04	5'282.00	20.14	5'047.00	19.24	4'812.00	18.35	4'576.00	17.45
26'251	26'300	6'179.00	23.52	5'766.00	21.94	5'531.00	21.05	5'296.00	20.16	5'061.00	19.26	4'826.00	18.37	4'591.00	17.47
26'301	26'350	6'194.00	23.53	5'781.00	21.96	5'546.00	21.07	5'311.00	20.17	5'076.00	19.28	4'841.00	18.39	4'606.00	17.50
26'351	26'400	6'211.00	23.55	5'798.00	21.98	5'563.00	21.09	5'328.00	20.20	5'093.00	19.31	4'858.00	18.42	4'623.00	17.53
26'401	26'450	6'226.00	23.56	5'813.00	22.00	5'578.00	21.11	5'343.00	20.22	5'108.00	19.33	4'873.00	18.44	4'638.00	17.55
26'451	26'500	6'241.00	23.57	5'828.00	22.01	5'593.00	21.13	5'358.00	20.24	5'123.00	19.35	4'888.00	18.46	4'652.00	17.57
26'501	26'550	6'258.00	23.59	5'845.00	22.04	5'610.00	21.15	5'375.00	20.26	5'140.00	19.38	4'905.00	18.49	4'670.00	17.61
26'551	26'600	6'273.00	23.60	5'860.00	22.05	5'625.00	21.17	5'390.00	20.28	5'155.00	19.40	4'920.00	18.51	4'685.00	17.63
26'601	26'650	6'288.00	23.62	5'874.00	22.06	5'639.00	21.18	5'404.00	20.30	5'169.00	19.41	4'934.00	18.53	4'699.00	17.65
26'651	26'700	6'305.00	23.64	5'892.00	22.09	5'657.00	21.21	5'422.00	20.33	5'187.00	19.45	4'952.00	18.56	4'717.00	17.68
26'701	26'750	6'320.00	23.65	5'907.00	22.10	5'672.00	21.22	5'436.00	20.34	5'201.00	19.46	4'966.00	18.58	4'731.00	17.70
26'751	26'800	6'335.00	23.66	5'921.00	22.11	5'686.00	21.24	5'451.00	20.36	5'216.00	19.48	4'981.00	18.60	4'746.00	17.73
26'801	26'850	6'352.00	23.68	5'939.00	22.14	5'704.00	21.26	5'469.00	20.39	5'234.00	19.51	4'999.00	18.64	4'764.00	17.76
26'851	26'900	6'367.00	23.69	5'953.00	22.15	5'718.00	21.28	5'483.00	20.40	5'248.00	19.53	5'013.00	18.65	4'778.00	17.78
26'901	26'950	6'382.00	23.70	5'968.00	22.17	5'733.00	21.29	5'498.00	20.42	5'263.00	19.55	5'028.00	18.67	4'793.00	17.80
26'951	27'000	6'399.00	23.72	5'985.00	22.19	5'750.00	21.32	5'515.00	20.44	5'280.00	19.57	5'045.00	18.70	4'810.00	17.83
27'001	27'050	6'414.00	23.73	6'000.00	22.20	5'765.00	21.33	5'530.00	20.46	5'295.00	19.59	5'060.00	18.72	4'825.00	17.85
27'051	27'100	6'429.00	23.75	6'015.00	22.22	5'780.00	21.35	5'545.00	20.48	5'310.00	19.61	5'075.00	18.74	4'840.00	17.88
27'101	27'150	6'446.00	23.76	6'032.00	22.24	5'797.00	21.37	5'562.00	20.51	5'327.00	19.64	5'092.00	18.77	4'857.00	17.91
27'151	27'200	6'461.00	23.78	6'047.00	22.25	5'812.00	21.39	5'577.00	20.52	5'342.00	19.66	5'107.00	18.79	4'872.00	17.93
27'201	27'250	6'476.00	23.79	6'061.00	22.26	5'826.00	21.40	5'591.00	20.54	5'356.00	19.67	5'121.00	18.81	4'886.00	17.95
27'251	27'300	6'493.00	23.81	6'079.00	22.29	5'844.00	21.43	5'609.00	20.56	5'374.00	19.70	5'139.00	18.84	4'904.00	17.98
27'301	27'350	6'508.00	23.82	6'094.00	22.30	5'859.00	21.44	5'624.00	20.58	5'389.00	19.72	5'153.00	18.86	4'918.00	18.00
27'351	27'400	6'523.00	23.83	6'108.00	22.31	5'873.00	21.45	5'638.00	20.60	5'403.00	19.74	5'168.00	18.88	4'933.00	18.02
27'401	27'450	6'540.00	23.85	6'126.00	22.34	5'891.00	21.48	5'656.00	20.62	5'421.00	19.77	5'186.00	18.91	4'951.00	18.05
27'451	27'500	6'555.00	23.86	6'140.00	22.35	5'905.00	21.49	5'670.00	20.64	5'435.00	19.78	5'200.00	18.93	4'965.00	18.07
27'501	27'550	6'570.00	23.87	6'155.00	22.36	5'920.00	21.51	5'685.00	20.65	5'450.00	19.80	5'215.00	18.95	4'980.00	18.09
27'551	27'600	6'587.00	23.89	6'172.00	22.38	5'937.00	21.53	5'702.00	20.68	5'467.00	19.83	5'232.00	18.97	4'997.00	18.12
27'601	27'650	6'602.00	23.90	6'187.00	22.40	5'952.00	21.55	5'717.00	20.70	5'482.00	19.84	5'247.00	18.99	5'012.00	18.14
27'651	27'700	6'617.00	23.91	6'202.00	22.41	5'967.00	21.56	5'732.00	20.71	5'497.00	19.86	5'262.00	19.01	5'027.00	18.16
27'701	27'750	6'634.00	23.93	6'219.00	22.43	5'984.00	21.58	5'749.00	20.74	5'514.00	19.89	5'279.00	19.04	5'044.00	18.19
27'751	27'800	6'649.00	23.94	6'234.00	22.44	5'999.00	21.60	5'764.00	20.75	5'529.00	19.91	5'294.00	19.06	5'059.00	18.21
27'801	27'850	6'664.00	23.95	6'248.00	22.45	6'013.00	21.61	5'778.00	20.77	5'543.00	19.92	5'308.00	19.08	5'073.00	18.23
27'851	27'900	6'682.00	23.97	6'266.00	22.48	6'031.00	21.64	5'796.00	20.79	5'561.00	19.95	5'326.00	19.11	5'091.00	18.26
27'901	27'950	6'696.00	23.98	6'281.00	22.49	6'046.00	21.65	5'811.00	20.81	5'576.00	19.97	5'341.00	19.13	5'106.00	18.28
27'951	28'000	6'711.00	23.99	6'295.00	22.50	6'060.00	21.66	5'825.00	20.82	5'590.00	19.98	5'355.00	19.14	5'120.00	18.30
28'001	28'050	6'729.00	24.01	6'313.00	22.53	6'078.00	21.69	5'843.00	20.85	5'608.00	20.01	5'373.00	19.17	5'138.00	18.33
28'051	28'100	6'743.00	24.02	6'327.00	22.54	6'092.00	21.70	5'857.00	20.86	5'622.00	20.02	5'387.00	19.19	5'152.00	18.35
28'101	28'150	6'758.00	24.03	6'342.00	22.55	6'107.00	21.71	5'872.00	20.88	5'637.00	20.04	5'402.00	19.21	5'167.00	18.37
28'151	28'200	6'776.00	24.05	6'360.00	22.57	6'125.00	21.74	5'889.00	20.90	5'654.00	20.07	5'419.00	19.23	5'184.00	18.40
28'201	28'250	6'790.00	24.06	6'374.00	22.58	6'139.00	21.75	5'904.00	20.92	5'669.00	20.09	5'434.00	19.25	5'199.00	18.42
28'251	28'300	6'805.00	24.07	6'389.00	22.60	6'154.00	21.76	5'919.00	20.93	5'684.00	20.10	5'449.00	19.27	5'214.00	18.44
28'301	28'350	6'823.00	24.09	6'406.00	22.62	6'171.00	21.79	5'936.00	20.96	5'701.00	20.13	5'466.00	19.30	5'231.00	18.47
28'351	28'400	6'837.00	24.10	6'421.00	22.63	6'186.00	21.80	5'951.00	20.97	5'716.00	20.14	5'481.00	19.32	5'246.00	18.49
28'401	28'450	6'852.00	24.11	6'436.00	22.64	6'201.00	21.82	5'965.00	20.99	5'730.00	20.16	5'495.00	19.33	5'260.00	18.50
28'451	28'500	6'870.00	24.13	6'453.00	22.66	6'218.00	21.84	5'983.00	21.01	5'748.00	20.19	5'513.00	19.36	5'278.00	18.54
28'501	28'550	6'884.00	24.13	6'468.00	22.67	6'233.00	21.85	5'998.00	21.03	5'763.00	20.20	5'528.00	19.38	5'293.00	18.56
28'551	28'600	6'899.00	24.14	6'482.00	22.68	6'247.00	21.86	6'012.00	21.04	5'777.00	20.22	5'542.00	19.39	5'307.00	18.57
28'601	28'650	6'917.00	24.16	6'500.00	22.71	6'265.00	21.89	6'030.00	21.07	5'795.00	20.24	5'560.00	19.42	5'325.00	18.60
28'651	28'700	6'931.00	24.17	6'514.00	22.72	6'279.00	21.90	6'044.00	21.08	5'809.00	20.26	5'574.00	19.44	5'339.00	18.62
28'701	28'750	6'946.00	24.18	6'529.00	22.73	6'294.00	21.91	6'059.00	21.09	5'824.00	20.28	5'589.00	19.46	5'354.00	18.64
28'751	28'800	6'964.00	24.20	6'547.00	22.75	6'312.00	21.94	6'077.00	21.12	5'842.00	20.30	5'606.00	19.48	5'371.00	18.67
28'801	28'850	6'978.00	24.21	6'561.00	22.76	6'326.00	21.95	6'091.00	21.13	5'856.00	20.32	5'621.00	19.50	5'386.00	18.69
28'851	28'900	6'993.00	24.22	6'576.00	22.77	6'341.00	21.96	6'106.00	21.15	5'871.00	20.33	5'636.00	19.52	5'401.00	18.70
28'901	28'950	7'011.00	24.24	6'593.00	22.79	6'358.00	21.98	6'123.00	21.17	5'888.00	20.36	5'653.00	19.54	5'418.00	18.73
28'951	29'000	7'025.00	24.25	6'608.00	22.81	6'373.00	21.99	6'138.00	21.18	5'903.00	20.37	5'668.00	19.56	5'433.00	18.75
29'001	29'050	7'040.00	24.25	6'623.00	22.82	6'388.00	22.01	6'153.00	21.20	5'918.00	20.39	5'682.00	19.58	5'447.00	18.77
29'051	29'100	7'058.00	24.28	6'640.00	22.84	6'405.00	22.03	6'170.00	21.22	5'935.00	20.41	5'700.00	19.60	5'465.00	18.80
29'101	29'150	7'072.00	24.28	6'655.00	22.85	6'420.00	22.04	6'185.00	21.24	5'950.00	20.43	5'715.00	19.62	5'480.00	18.82
29'151	29'200	7'087.00	24.29	6'669.00	22.86	6'434.00	22.05	6'199.00	21.25	5'964.00	20.44	5'729.00	19.64	5'494.00	18.83
29'201	29'250	7'105.00	24.31	6'687.00	22.88	6'452.00	22.08	6'217.00	21.27	5'982.00	20.47	5'747.00	19.66	5'512.00	18.86
29'251	29'300	7'119.00	24.32	6'701.00	22.89	6'466.00	22.09	6'231.00	21.28	5'996.00	20.48	5'761.00	19.68	5'526.00	18.88
29'301	29'350	7'134.00	24.33	6'716.00	22.90	6'481.00	22.10	6'246.00	21.30	6'011.00	20.50	5'776.00	19.70	5'541.00	18.90
29'351	29'400	7'152.00	24.35	6'734.00	22.92	6'499.00	22.12	6'264.00	21.32	6'029.00	20.52	5'794.00	19.72		

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
29'401	29'450	7'167.00	24.36	6'748.00	22.93	6'513.00	22.13	6'278.00	21.34	6'043.00	20.54	5'808.00	19.74	5'573.00	18.94
29'451	29'500	7'181.00	24.36	6'763.00	22.94	6'528.00	22.15	6'293.00	21.35	6'058.00	20.55	5'823.00	19.76	5'588.00	18.96
29'501	29'550	7'199.00	24.38	6'780.00	22.96	6'545.00	22.17	6'310.00	21.37	6'075.00	20.58	5'840.00	19.78	5'605.00	18.98
29'551	29'600	7'214.00	24.39	6'795.00	22.98	6'560.00	22.18	6'325.00	21.39	6'090.00	20.59	5'855.00	19.80	5'620.00	19.00
29'601	29'650	7'228.00	24.40	6'810.00	22.99	6'575.00	22.19	6'340.00	21.40	6'105.00	20.61	5'870.00	19.81	5'635.00	19.02
29'651	29'700	7'246.00	24.42	6'827.00	23.01	6'592.00	22.21	6'357.00	21.42	6'122.00	20.63	5'887.00	19.84	5'652.00	19.05
29'701	29'750	7'261.00	24.43	6'842.00	23.02	6'607.00	22.23	6'372.00	21.44	6'137.00	20.65	5'902.00	19.86	5'667.00	19.06
29'751	29'800	7'275.00	24.43	6'856.00	23.03	6'621.00	22.24	6'386.00	21.45	6'151.00	20.66	5'916.00	19.87	5'681.00	19.08
29'801	29'850	7'293.00	24.45	6'874.00	23.05	6'639.00	22.26	6'404.00	21.47	6'169.00	20.68	5'934.00	19.90	5'699.00	19.11
29'851	29'900	7'308.00	24.46	6'889.00	23.06	6'654.00	22.27	6'418.00	21.48	6'183.00	20.70	5'948.00	19.91	5'713.00	19.12
29'901	29'950	7'322.00	24.47	6'903.00	23.07	6'668.00	22.28	6'433.00	21.50	6'198.00	20.71	5'963.00	19.93	5'728.00	19.14
29'951	30'000	7'337.00	24.48	6'918.00	23.08	6'683.00	22.30	6'448.00	21.51	6'213.00	20.73	5'978.00	19.94	5'743.00	19.16
30'001	30'050	7'355.00	24.50	6'935.00	23.10	6'700.00	22.31	6'465.00	21.53	6'230.00	20.75	5'995.00	19.97	5'760.00	19.18
30'051	30'100	7'369.00	24.50	6'950.00	23.11	6'715.00	22.33	6'480.00	21.55	6'245.00	20.76	6'010.00	19.98	5'775.00	19.20
30'101	30'150	7'384.00	24.51	6'965.00	23.12	6'730.00	22.34	6'494.00	21.56	6'259.00	20.78	6'024.00	20.00	5'789.00	19.22
30'151	30'200	7'402.00	24.53	6'982.00	23.14	6'747.00	22.36	6'512.00	21.58	6'277.00	20.80	6'042.00	20.02	5'807.00	19.24
30'201	30'250	7'416.00	24.54	6'997.00	23.15	6'762.00	22.37	6'527.00	21.59	6'292.00	20.82	6'057.00	20.04	5'822.00	19.26
30'251	30'300	7'431.00	24.55	7'011.00	23.16	6'776.00	22.38	6'541.00	21.61	6'306.00	20.83	6'071.00	20.05	5'836.00	19.28
30'301	30'350	7'449.00	24.56	7'029.00	23.18	6'794.00	22.40	6'559.00	21.63	6'324.00	20.85	6'089.00	20.08	5'854.00	19.30
30'351	30'400	7'463.00	24.57	7'043.00	23.19	6'808.00	22.41	6'573.00	21.64	6'338.00	20.87	6'103.00	20.09	5'868.00	19.32
30'401	30'450	7'478.00	24.58	7'058.00	23.20	6'823.00	22.43	6'588.00	21.65	6'353.00	20.88	6'118.00	20.11	5'883.00	19.34
30'451	30'500	7'496.00	24.60	7'076.00	23.22	6'841.00	22.45	6'606.00	21.68	6'371.00	20.91	6'135.00	20.13	5'900.00	19.36
30'501	30'550	7'510.00	24.60	7'090.00	23.23	6'855.00	22.46	6'620.00	21.69	6'385.00	20.92	6'150.00	20.15	5'915.00	19.38
30'551	30'600	7'525.00	24.61	7'105.00	23.24	6'870.00	22.47	6'635.00	21.70	6'400.00	20.93	6'165.00	20.16	5'930.00	19.39
30'601	30'650	7'543.00	24.63	7'122.00	23.26	6'887.00	22.49	6'652.00	21.72	6'417.00	20.95	6'182.00	20.19	5'947.00	19.42
30'651	30'700	7'557.00	24.64	7'137.00	23.27	6'902.00	22.50	6'667.00	21.73	6'432.00	20.97	6'197.00	20.20	5'962.00	19.44
30'701	30'750	7'572.00	24.64	7'152.00	23.28	6'917.00	22.51	6'682.00	21.75	6'447.00	20.98	6'211.00	20.21	5'976.00	19.45
30'751	30'800	7'590.00	24.66	7'169.00	23.29	6'934.00	22.53	6'699.00	21.77	6'464.00	21.00	6'229.00	20.24	5'994.00	19.48
30'801	30'850	7'604.00	24.67	7'184.00	23.31	6'949.00	22.54	6'714.00	21.78	6'479.00	21.02	6'244.00	20.26	6'009.00	19.49
30'851	30'900	7'619.00	24.68	7'198.00	23.31	6'963.00	22.55	6'728.00	21.79	6'493.00	21.03	6'258.00	20.27	6'023.00	19.51
30'901	30'950	7'637.00	24.70	7'216.00	23.33	6'981.00	22.57	6'746.00	21.81	6'511.00	21.05	6'276.00	20.29	6'041.00	19.53
30'951	31'000	7'651.00	24.70	7'230.00	23.34	6'995.00	22.58	6'760.00	21.82	6'525.00	21.07	6'290.00	20.31	6'055.00	19.55
31'001	31'050	7'666.00	24.71	7'245.00	23.35	7'010.00	22.59	6'775.00	21.84	6'540.00	21.08	6'305.00	20.32	6'070.00	19.56
31'051	31'100	7'684.00	24.73	7'263.00	23.37	7'028.00	22.62	6'793.00	21.86	6'558.00	21.10	6'323.00	20.35	6'088.00	19.59
31'101	31'150	7'699.00	24.74	7'277.00	23.38	7'042.00	22.62	6'807.00	21.87	6'572.00	21.11	6'337.00	20.36	6'102.00	19.60
31'151	31'200	7'713.00	24.74	7'292.00	23.39	7'057.00	22.64	6'822.00	21.88	6'587.00	21.13	6'352.00	20.38	6'117.00	19.62
31'201	31'250	7'731.00	24.76	7'309.00	23.41	7'074.00	22.65	6'839.00	21.90	6'604.00	21.15	6'369.00	20.40	6'134.00	19.64
31'251	31'300	7'746.00	24.77	7'324.00	23.42	7'089.00	22.67	6'854.00	21.92	6'619.00	21.16	6'384.00	20.41	6'149.00	19.66
31'301	31'350	7'760.00	24.77	7'339.00	23.43	7'104.00	22.68	6'869.00	21.93	6'634.00	21.18	6'399.00	20.43	6'164.00	19.68
31'351	31'400	7'778.00	24.79	7'356.00	23.45	7'121.00	22.70	6'886.00	21.95	6'651.00	21.20	6'416.00	20.45	6'181.00	19.70
31'401	31'450	7'793.00	24.80	7'371.00	23.46	7'136.00	22.71	6'901.00	21.96	6'666.00	21.21	6'431.00	20.46	6'196.00	19.72
31'451	31'500	7'807.00	24.80	7'385.00	23.46	7'150.00	22.72	6'915.00	21.97	6'680.00	21.22	6'445.00	20.48	6'210.00	19.73
31'501	31'550	7'825.00	24.82	7'403.00	23.48	7'168.00	22.74	6'933.00	21.99	6'698.00	21.25	6'463.00	20.50	6'228.00	19.76
31'551	31'600	7'840.00	24.83	7'418.00	23.49	7'183.00	22.75	6'947.00	22.00	6'712.00	21.26	6'477.00	20.51	6'242.00	19.77
31'601	31'650	7'854.00	24.83	7'432.00	23.50	7'197.00	22.76	6'962.00	22.01	6'727.00	21.27	6'492.00	20.53	6'257.00	19.78
31'651	31'700	7'872.00	24.85	7'450.00	23.52	7'215.00	22.78	6'980.00	22.04	6'745.00	21.29	6'510.00	20.55	6'275.00	19.81
31'701	31'750	7'887.00	24.86	7'464.00	23.53	7'229.00	22.79	6'994.00	22.05	6'759.00	21.30	6'524.00	20.56	6'289.00	19.82
31'751	31'800	7'901.00	24.87	7'479.00	23.54	7'244.00	22.80	7'009.00	22.06	6'774.00	21.32	6'539.00	20.58	6'304.00	19.84
31'801	31'850	7'919.00	24.88	7'496.00	23.55	7'261.00	22.82	7'026.00	22.08	6'791.00	21.34	6'556.00	20.60	6'321.00	19.86
31'851	31'900	7'934.00	24.89	7'511.00	23.56	7'276.00	22.83	7'041.00	22.09	6'806.00	21.35	6'571.00	20.61	6'336.00	19.88
31'901	31'950	7'948.00	24.90	7'526.00	23.57	7'291.00	22.84	7'056.00	22.10	6'821.00	21.37	6'586.00	20.63	6'351.00	19.89
31'951	32'000	7'966.00	24.91	7'543.00	23.59	7'308.00	22.86	7'073.00	22.12	6'838.00	21.39	6'603.00	20.65	6'368.00	19.92
32'001	32'050	7'981.00	24.92	7'558.00	23.60	7'323.00	22.87	7'088.00	22.13	6'853.00	21.40	6'618.00	20.67	6'383.00	19.93
32'051	32'100	7'995.00	24.93	7'572.00	23.61	7'337.00	22.87	7'102.00	22.14	6'867.00	21.41	6'632.00	20.68	6'397.00	19.94
32'101	32'150	8'013.00	24.94	7'590.00	23.63	7'355.00	22.89	7'120.00	22.16	6'885.00	21.43	6'650.00	20.70	6'415.00	19.97
32'151	32'200	8'028.00	24.95	7'605.00	23.64	7'370.00	22.91	7'135.00	22.18	6'900.00	21.45	6'664.00	20.71	6'429.00	19.98
32'201	32'250	8'042.00	24.96	7'619.00	23.64	7'384.00	22.91	7'149.00	22.18	6'914.00	21.46	6'679.00	20.73	6'444.00	20.00
32'251	32'300	8'060.00	24.97	7'637.00	23.66	7'402.00	22.93	7'167.00	22.21	6'932.00	21.48	6'697.00	20.75	6'462.00	20.02
32'301	32'350	8'075.00	24.98	7'651.00	23.67	7'416.00	22.94	7'181.00	22.22	6'946.00	21.49	6'711.00	20.76	6'476.00	20.03
32'351	32'400	8'089.00	24.99	7'666.00	23.68	7'431.00	22.95	7'196.00	22.23	6'961.00	21.50	6'726.00	20.78	6'491.00	20.05
32'401	32'450	8'107.00	25.00	7'684.00	23.70	7'448.00	22.97	7'213.00	22.25	6'978.00	21.52	6'743.00	20.80	6'508.00	20.07
32'451	32'500	8'122.00	25.01	7'698.00	23.70	7'463.00	22.98	7'228.00	22.26	6'993.00	21.53	6'758.00	20.81	6'523.00	20.09
32'501	32'550	8'136.00	25.01	7'713.00	23.71	7'478.00	22.99	7'243.00	22.27	7'008.00	21.55	6'773.00	20.82	6'538.00	20.10
32'551	32'600	8'154.00	25.03	7'730.00	23.73	7'495.00	23.01	7'260.00	22.29	7'025.00	21.57	6'790.00	20.84		

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
32'601	32'650	8'169.00	25.04	7'745.00	23.74	7'510.00	23.02	7'275.00	22.30	7'040.00	21.58	6'805.00	20.86	6'570.00	20.14
32'651	32'700	8'184.00	25.05	7'759.00	23.75	7'524.00	23.03	7'289.00	22.31	7'054.00	21.59	6'819.00	20.87	6'584.00	20.15
32'701	32'750	8'201.00	25.06	7'777.00	23.76	7'542.00	23.05	7'307.00	22.33	7'072.00	21.61	6'837.00	20.89	6'602.00	20.17
32'751	32'800	8'216.00	25.07	7'792.00	23.77	7'557.00	23.06	7'322.00	22.34	7'087.00	21.62	6'852.00	20.91	6'617.00	20.19
32'801	32'850	8'231.00	25.08	7'806.00	23.78	7'571.00	23.06	7'336.00	22.35	7'101.00	21.63	6'866.00	20.92	6'631.00	20.20
32'851	32'900	8'248.00	25.09	7'824.00	23.80	7'589.00	23.08	7'354.00	22.37	7'119.00	21.65	6'884.00	20.94	6'649.00	20.23
32'901	32'950	8'263.00	25.10	7'838.00	23.81	7'603.00	23.09	7'368.00	22.38	7'133.00	21.66	6'898.00	20.95	6'663.00	20.24
32'951	33'000	8'278.00	25.10	7'853.00	23.82	7'618.00	23.10	7'383.00	22.39	7'148.00	21.68	6'913.00	20.96	6'678.00	20.25
33'001	33'050	8'295.00	25.12	7'871.00	23.83	7'636.00	23.12	7'401.00	22.41	7'165.00	21.70	6'930.00	20.98	6'695.00	20.27
33'051	33'100	8'310.00	25.12	7'885.00	23.84	7'650.00	23.13	7'415.00	22.42	7'180.00	21.71	6'945.00	21.00	6'710.00	20.29
33'101	33'150	8'325.00	25.13	7'900.00	23.85	7'665.00	23.14	7'430.00	22.43	7'195.00	21.72	6'960.00	21.01	6'725.00	20.30
33'151	33'200	8'342.00	25.15	7'917.00	23.86	7'682.00	23.16	7'447.00	22.45	7'212.00	21.74	6'977.00	21.03	6'742.00	20.32
33'201	33'250	8'357.00	25.15	7'932.00	23.87	7'697.00	23.17	7'462.00	22.46	7'227.00	21.75	6'992.00	21.04	6'757.00	20.34
33'251	33'300	8'372.00	25.16	7'947.00	23.88	7'712.00	23.18	7'476.00	22.47	7'241.00	21.76	7'006.00	21.05	6'771.00	20.35
33'301	33'350	8'389.00	25.17	7'964.00	23.90	7'729.00	23.19	7'494.00	22.49	7'259.00	21.78	7'024.00	21.08	6'789.00	20.37
33'351	33'400	8'404.00	25.18	7'979.00	23.91	7'744.00	23.20	7'509.00	22.50	7'274.00	21.79	7'039.00	21.09	6'804.00	20.39
33'401	33'450	8'419.00	25.19	7'993.00	23.91	7'758.00	23.21	7'523.00	22.51	7'288.00	21.80	7'053.00	21.10	6'818.00	20.40
33'451	33'500	8'436.00	25.20	8'011.00	23.93	7'776.00	23.23	7'541.00	22.53	7'306.00	21.83	7'071.00	21.12	6'836.00	20.42
33'501	33'550	8'451.00	25.21	8'025.00	23.94	7'790.00	23.24	7'555.00	22.54	7'320.00	21.83	7'085.00	21.13	6'850.00	20.43
33'551	33'600	8'466.00	25.22	8'040.00	23.95	7'805.00	23.25	7'570.00	22.55	7'335.00	21.85	7'100.00	21.15	6'865.00	20.45
33'601	33'650	8'483.00	25.23	8'058.00	23.96	7'823.00	23.27	7'588.00	22.57	7'353.00	21.87	7'118.00	21.17	6'882.00	20.47
33'651	33'700	8'498.00	25.24	8'072.00	23.97	7'837.00	23.27	7'602.00	22.57	7'367.00	21.88	7'132.00	21.18	6'897.00	20.48
33'701	33'750	8'513.00	25.24	8'087.00	23.98	7'852.00	23.28	7'617.00	22.59	7'382.00	21.89	7'147.00	21.19	6'912.00	20.50
33'751	33'800	8'530.00	25.26	8'104.00	23.99	7'869.00	23.30	7'634.00	22.60	7'399.00	21.91	7'164.00	21.21	6'929.00	20.52
33'801	33'850	8'545.00	25.26	8'119.00	24.00	7'884.00	23.31	7'649.00	22.61	7'414.00	21.92	7'179.00	21.22	6'944.00	20.53
33'851	33'900	8'560.00	25.27	8'134.00	24.01	7'899.00	23.32	7'664.00	22.62	7'429.00	21.93	7'193.00	21.23	6'958.00	20.54
33'901	33'950	8'577.00	25.28	8'151.00	24.03	7'916.00	23.33	7'681.00	22.64	7'446.00	21.95	7'211.00	21.26	6'976.00	20.56
33'951	34'000	8'592.00	25.29	8'166.00	24.04	7'931.00	23.34	7'696.00	22.65	7'461.00	21.96	7'226.00	21.27	6'991.00	20.58
34'001	34'050	8'607.00	25.30	8'180.00	24.04	7'945.00	23.35	7'710.00	22.66	7'475.00	21.97	7'240.00	21.28	7'005.00	20.59
34'051	34'100	8'624.00	25.31	8'198.00	24.06	7'963.00	23.37	7'728.00	22.68	7'493.00	21.99	7'258.00	21.30	7'023.00	20.61
34'101	34'150	8'639.00	25.32	8'213.00	24.07	7'977.00	23.38	7'742.00	22.69	7'507.00	22.00	7'272.00	21.31	7'037.00	20.62
34'151	34'200	8'654.00	25.32	8'227.00	24.07	7'992.00	23.39	7'757.00	22.70	7'522.00	22.01	7'287.00	21.32	7'052.00	20.63
34'201	34'250	8'671.00	25.34	8'245.00	24.09	8'010.00	23.40	7'775.00	22.72	7'540.00	22.03	7'305.00	21.34	7'070.00	20.66
34'251	34'300	8'686.00	25.34	8'259.00	24.10	8'024.00	23.41	7'789.00	22.73	7'554.00	22.04	7'319.00	21.35	7'084.00	20.67
34'301	34'350	8'701.00	25.35	8'274.00	24.10	8'039.00	23.42	7'804.00	22.74	7'569.00	22.05	7'334.00	21.37	7'099.00	20.68
34'351	34'400	8'718.00	25.36	8'291.00	24.12	8'056.00	23.44	7'821.00	22.75	7'586.00	22.07	7'351.00	21.38	7'116.00	20.70
34'401	34'450	8'733.00	25.37	8'306.00	24.13	8'071.00	23.45	7'836.00	22.76	7'601.00	22.08	7'366.00	21.40	7'131.00	20.71
34'451	34'500	8'748.00	25.37	8'321.00	24.14	8'086.00	23.45	7'851.00	22.77	7'616.00	22.09	7'381.00	21.41	7'146.00	20.73
34'501	34'550	8'766.00	25.39	8'338.00	24.15	8'103.00	23.47	7'868.00	22.79	7'633.00	22.11	7'398.00	21.43	7'163.00	20.75
34'551	34'600	8'780.00	25.39	8'353.00	24.16	8'118.00	23.48	7'883.00	22.80	7'648.00	22.12	7'413.00	21.44	7'178.00	20.76
34'601	34'650	8'795.00	25.40	8'367.00	24.16	8'132.00	23.49	7'897.00	22.81	7'662.00	22.13	7'427.00	21.45	7'192.00	20.77
34'651	34'700	8'813.00	25.42	8'385.00	24.18	8'150.00	23.50	7'915.00	22.83	7'680.00	22.15	7'445.00	21.47	7'210.00	20.79
34'701	34'750	8'827.00	25.42	8'400.00	24.19	8'165.00	23.51	7'930.00	22.84	7'694.00	22.16	7'459.00	21.48	7'224.00	20.80
34'751	34'800	8'842.00	25.43	8'414.00	24.20	8'179.00	23.52	7'944.00	22.84	7'709.00	22.17	7'474.00	21.49	7'239.00	20.82
34'801	34'850	8'860.00	25.44	8'432.00	24.21	8'197.00	23.54	7'962.00	22.86	7'727.00	22.19	7'492.00	21.51	7'257.00	20.84
34'851	34'900	8'874.00	25.45	8'446.00	24.22	8'211.00	23.54	7'976.00	22.87	7'741.00	22.20	7'506.00	21.52	7'271.00	20.85
34'901	34'950	8'889.00	25.45	8'461.00	24.23	8'226.00	23.55	7'991.00	22.88	7'756.00	22.21	7'521.00	21.53	7'286.00	20.86
34'951	35'000	8'907.00	25.47	8'478.00	24.24	8'243.00	23.57	8'008.00	22.90	7'773.00	22.22	7'538.00	21.55	7'303.00	20.88
35'001	35'050	8'921.00	25.47	8'493.00	24.25	8'258.00	23.58	8'023.00	22.91	7'788.00	22.24	7'553.00	21.56	7'318.00	20.89
35'051	35'100	8'936.00	25.48	8'508.00	24.26	8'273.00	23.59	8'038.00	22.92	7'803.00	22.25	7'568.00	21.58	7'333.00	20.91
35'101	35'150	8'954.00	25.49	8'525.00	24.27	8'290.00	23.60	8'055.00	22.93	7'820.00	22.26	7'585.00	21.59	7'350.00	20.93
35'151	35'200	8'968.00	25.50	8'540.00	24.28	8'305.00	23.61	8'070.00	22.94	7'835.00	22.27	7'600.00	21.61	7'365.00	20.94
35'201	35'250	8'983.00	25.50	8'554.00	24.28	8'319.00	23.62	8'084.00	22.95	7'849.00	22.28	7'614.00	21.62	7'379.00	20.95
35'251	35'300	9'001.00	25.52	8'572.00	24.30	8'337.00	23.63	8'102.00	22.97	7'867.00	22.30	7'632.00	21.64	7'397.00	20.97
35'301	35'350	9'015.00	25.52	8'587.00	24.31	8'352.00	23.64	8'117.00	22.98	7'882.00	22.31	7'647.00	21.65	7'411.00	20.98
35'351	35'400	9'030.00	25.53	8'601.00	24.31	8'366.00	23.65	8'131.00	22.99	7'896.00	22.32	7'661.00	21.66	7'426.00	20.99
35'401	35'450	9'048.00	25.54	8'619.00	24.33	8'384.00	23.67	8'149.00	23.00	7'914.00	22.34	7'679.00	21.68	7'444.00	21.01
35'451	35'500	9'062.00	25.54	8'633.00	24.34	8'398.00	23.67	8'163.00	23.01	7'928.00	22.35	7'693.00	21.69	7'458.00	21.02
35'501	35'550	9'077.00	25.55	8'648.00	24.34	8'413.00	23.68	8'178.00	23.02	7'943.00	22.36	7'708.00	21.70	7'473.00	21.04
35'551	35'600	9'095.00	25.57	8'666.00	24.36	8'430.00	23.70	8'195.00	23.04	7'960.00	22.38	7'725.00	21.71	7'490.00	21.05
35'601	35'650	9'109.00	25.57	8'680.00	24.36	8'445.00	23.71	8'210.00	23.05	7'975.00	22.39	7'740.00	21.73	7'505.00	21.07
35'651	35'700	9'124.00	25.58	8'695.00	24.37	8'460.00	23.71	8'225.00	23.06	7'990.00	22.40	7'755.00	21.74	7'520.00	21.08
35'701	35'750	9'142.00	25.59	8'712.00	24.39	8'477.00	23.73	8'242.00	23.07	8'007.00	22.41	7'772.00	21.76	7'537.00	21.10
35'751	35'800	9'156.00	25.59	8'727.00	24.39	8'492.00	23.74	8'257.00	23.08	8'022.00	22.42	7'787.00	21.77		

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
35'801	35'850	9'171.00	25.60	8'742.00	24.40	8'506.00	23.74	8'271.00	23.09	8'036.00	22.43	7'801.00	21.78	7'566.00	21.12
35'851	35'900	9'189.00	25.61	8'759.00	24.42	8'524.00	23.76	8'289.00	23.11	8'054.00	22.45	7'819.00	21.80	7'584.00	21.14
35'901	35'950	9'203.00	25.62	8'774.00	24.42	8'539.00	23.77	8'304.00	23.11	8'069.00	22.46	7'834.00	21.81	7'599.00	21.15
35'951	36'000	9'218.00	25.62	8'788.00	24.43	8'553.00	23.77	8'318.00	23.12	8'083.00	22.47	7'848.00	21.82	7'613.00	21.16
36'001	36'050	9'236.00	25.64	8'806.00	24.44	8'571.00	23.79	8'336.00	23.14	8'101.00	22.49	7'866.00	21.83	7'631.00	21.18
36'051	36'100	9'250.00	25.64	8'820.00	24.45	8'585.00	23.80	8'350.00	23.15	8'115.00	22.49	7'880.00	21.84	7'645.00	21.19
36'101	36'150	9'265.00	25.65	8'835.00	24.46	8'600.00	23.81	8'365.00	23.16	8'130.00	22.51	7'895.00	21.85	7'660.00	21.20
36'151	36'200	9'283.00	25.66	8'853.00	24.47	8'618.00	23.82	8'383.00	23.17	8'147.00	22.52	7'912.00	21.87	7'677.00	21.22
36'201	36'250	9'298.00	25.67	8'867.00	24.48	8'632.00	23.83	8'397.00	23.18	8'162.00	22.53	7'927.00	21.88	7'692.00	21.23
36'251	36'300	9'312.00	25.67	8'882.00	24.49	8'647.00	23.84	8'412.00	23.19	8'177.00	22.54	7'942.00	21.89	7'707.00	21.25
36'301	36'350	9'330.00	25.68	8'899.00	24.50	8'664.00	23.85	8'429.00	23.20	8'194.00	22.56	7'959.00	21.91	7'724.00	21.26
36'351	36'400	9'345.00	25.69	8'914.00	24.51	8'679.00	23.86	8'444.00	23.21	8'209.00	22.57	7'974.00	21.92	7'739.00	21.28
36'401	36'450	9'359.00	25.69	8'929.00	24.51	8'694.00	23.87	8'459.00	23.22	8'223.00	22.58	7'988.00	21.93	7'753.00	21.28
36'451	36'500	9'377.00	25.71	8'946.00	24.53	8'711.00	23.88	8'476.00	23.24	8'241.00	22.59	8'006.00	21.95	7'771.00	21.31
36'501	36'550	9'392.00	25.71	8'961.00	24.53	8'726.00	23.89	8'491.00	23.25	8'256.00	22.60	8'021.00	21.96	7'786.00	21.32
36'551	36'600	9'406.00	25.72	8'975.00	24.54	8'740.00	23.90	8'505.00	23.25	8'270.00	22.61	8'035.00	21.97	7'800.00	21.33
36'601	36'650	9'424.00	25.73	8'993.00	24.55	8'758.00	23.91	8'523.00	23.27	8'288.00	22.63	8'053.00	21.99	7'818.00	21.35
36'651	36'700	9'439.00	25.74	9'007.00	24.56	8'772.00	23.92	8'537.00	23.28	8'302.00	22.64	8'067.00	22.00	7'832.00	21.36
36'701	36'750	9'453.00	25.74	9'022.00	24.57	8'787.00	23.93	8'552.00	23.29	8'317.00	22.65	8'082.00	22.01	7'847.00	21.37
36'751	36'800	9'471.00	25.75	9'040.00	24.58	8'805.00	23.94	8'570.00	23.30	8'335.00	22.66	8'100.00	22.03	7'864.00	21.38
36'801	36'850	9'486.00	25.76	9'054.00	24.59	8'819.00	23.95	8'584.00	23.31	8'349.00	22.67	8'114.00	22.03	7'879.00	21.40
36'851	36'900	9'500.00	25.76	9'069.00	24.59	8'834.00	23.96	8'599.00	23.32	8'364.00	22.68	8'129.00	22.04	7'894.00	21.41
36'901	36'950	9'518.00	25.78	9'086.00	24.61	8'851.00	23.97	8'616.00	23.33	8'381.00	22.70	8'146.00	22.06	7'911.00	21.42
36'951	37'000	9'533.00	25.78	9'101.00	24.61	8'866.00	23.98	8'631.00	23.34	8'396.00	22.71	8'161.00	22.07	7'926.00	21.44
37'001	37'050	9'547.00	25.79	9'116.00	24.62	8'881.00	23.99	8'646.00	23.35	8'411.00	22.72	8'176.00	22.08	7'940.00	21.44
37'051	37'100	9'562.00	25.79	9'130.00	24.63	8'895.00	23.99	8'660.00	23.36	8'425.00	22.72	8'190.00	22.09	7'955.00	21.46
37'101	37'150	9'580.00	25.80	9'148.00	24.64	8'913.00	24.01	8'678.00	23.38	8'443.00	22.74	8'208.00	22.11	7'973.00	21.48
37'151	37'200	9'594.00	25.81	9'162.00	24.65	8'927.00	24.01	8'692.00	23.38	8'457.00	22.75	8'222.00	22.12	7'987.00	21.48
37'201	37'250	9'609.00	25.81	9'177.00	24.65	8'942.00	24.02	8'707.00	23.39	8'472.00	22.76	8'237.00	22.13	8'002.00	21.50
37'251	37'300	9'627.00	25.83	9'195.00	24.67	8'959.00	24.03	8'724.00	23.40	8'489.00	22.77	8'254.00	22.14	8'019.00	21.51
37'301	37'350	9'641.00	25.83	9'209.00	24.67	8'974.00	24.04	8'739.00	23.41	8'504.00	22.78	8'269.00	22.15	8'034.00	21.52
37'351	37'400	9'656.00	25.84	9'224.00	24.68	8'989.00	24.05	8'754.00	23.42	8'519.00	22.79	8'284.00	22.16	8'049.00	21.54
37'401	37'450	9'674.00	25.85	9'241.00	24.69	9'006.00	24.06	8'771.00	23.44	8'536.00	22.81	8'301.00	22.18	8'066.00	21.55
37'451	37'500	9'688.00	25.85	9'256.00	24.70	9'021.00	24.07	8'786.00	23.44	8'551.00	22.82	8'316.00	22.19	8'081.00	21.56
37'501	37'550	9'703.00	25.86	9'271.00	24.71	9'035.00	24.08	8'800.00	23.45	8'565.00	22.82	8'330.00	22.20	8'095.00	21.57
37'551	37'600	9'721.00	25.87	9'288.00	24.72	9'053.00	24.09	8'818.00	23.47	8'583.00	22.84	8'348.00	22.22	8'113.00	21.59
37'601	37'650	9'735.00	25.87	9'303.00	24.73	9'068.00	24.10	8'833.00	23.48	8'598.00	22.85	8'363.00	22.23	8'128.00	21.60
37'651	37'700	9'750.00	25.88	9'317.00	24.73	9'082.00	24.11	8'847.00	23.48	8'612.00	22.86	8'377.00	22.23	8'142.00	21.61
37'701	37'750	9'768.00	25.89	9'335.00	24.74	9'100.00	24.12	8'865.00	23.50	8'630.00	22.88	8'395.00	22.25	8'160.00	21.63
37'751	37'800	9'783.00	25.90	9'349.00	24.75	9'114.00	24.13	8'879.00	23.50	8'644.00	22.88	8'409.00	22.26	8'174.00	21.64
37'801	37'850	9'797.00	25.90	9'364.00	24.76	9'129.00	24.13	8'894.00	23.51	8'659.00	22.89	8'424.00	22.27	8'189.00	21.65
37'851	37'900	9'815.00	25.91	9'382.00	24.77	9'147.00	24.15	8'912.00	23.53	8'676.00	22.91	8'441.00	22.29	8'206.00	21.67
37'901	37'950	9'830.00	25.92	9'396.00	24.78	9'161.00	24.16	8'926.00	23.54	8'691.00	22.92	8'456.00	22.30	8'221.00	21.68
37'951	38'000	9'844.00	25.92	9'411.00	24.78	9'176.00	24.16	8'941.00	23.54	8'706.00	22.93	8'471.00	22.31	8'236.00	21.69
38'001	38'050	9'862.00	25.94	9'428.00	24.79	9'193.00	24.18	8'958.00	23.56	8'723.00	22.94	8'488.00	22.32	8'253.00	21.70
38'051	38'100	9'877.00	25.94	9'443.00	24.80	9'208.00	24.18	8'973.00	23.57	8'738.00	22.95	8'503.00	22.33	8'268.00	21.72
38'101	38'150	9'891.00	25.94	9'458.00	24.81	9'223.00	24.19	8'988.00	23.58	8'752.00	22.96	8'517.00	22.34	8'282.00	21.72
38'151	38'200	9'909.00	25.96	9'475.00	24.82	9'240.00	24.20	9'005.00	23.59	8'770.00	22.97	8'535.00	22.36	8'300.00	21.74
38'201	38'250	9'924.00	25.96	9'490.00	24.83	9'255.00	24.21	9'020.00	23.60	8'785.00	22.98	8'550.00	22.37	8'315.00	21.75
38'251	38'300	9'938.00	25.96	9'504.00	24.83	9'269.00	24.22	9'034.00	23.60	8'799.00	22.99	8'564.00	22.37	8'329.00	21.76
38'301	38'350	9'956.00	25.98	9'522.00	24.85	9'287.00	24.23	9'052.00	23.62	8'817.00	23.01	8'582.00	22.39	8'347.00	21.78
38'351	38'400	9'971.00	25.98	9'536.00	24.85	9'301.00	24.24	9'066.00	23.62	8'831.00	23.01	8'596.00	22.40	8'361.00	21.79
38'401	38'450	9'985.00	25.99	9'551.00	24.86	9'316.00	24.24	9'081.00	23.63	8'846.00	23.02	8'611.00	22.41	8'376.00	21.80
38'451	38'500	10'003.00	26.00	9'569.00	24.87	9'334.00	24.26	9'099.00	23.65	8'864.00	23.04	8'629.00	22.43	8'393.00	21.81
38'501	38'550	10'018.00	26.00	9'583.00	24.87	9'348.00	24.26	9'113.00	23.65	8'878.00	23.04	8'643.00	22.43	8'408.00	21.82
38'551	38'600	10'032.00	26.01	9'598.00	24.88	9'363.00	24.27	9'128.00	23.66	8'893.00	23.05	8'658.00	22.44	8'423.00	21.84
38'601	38'650	10'050.00	26.02	9'615.00	24.89	9'380.00	24.28	9'145.00	23.68	8'910.00	23.07	8'675.00	22.46	8'440.00	21.85
38'651	38'700	10'065.00	26.02	9'630.00	24.90	9'395.00	24.29	9'160.00	23.68	8'925.00	23.08	8'690.00	22.47	8'455.00	21.86
38'701	38'750	10'079.00	26.03	9'645.00	24.91	9'410.00	24.30	9'175.00	23.69	8'940.00	23.09	8'705.00	22.48	8'469.00	21.87
38'751	38'800	10'097.00	26.04	9'662.00	24.92	9'427.00	24.31	9'192.00	23.71	8'957.00	23.10	8'722.00	22.49	8'487.00	21.89
38'801	38'850	10'112.00	26.05	9'677.00	24.92	9'442.00	24.32	9'207.00	23.71	8'972.00	23.11	8'737.00	22.50	8'502.00	21.90
38'851	38'900	10'126.00	26.05	9'691.00	24.93	9'456.00	24.32	9'221.00	23.72	8'986.00	23.12	8'751.00	22.51	8'516.00	21.91
38'901	38'950	10'144.00	26.06	9'709.00	24.94	9'474.00	24.34	9'239.00	23.74	9'004.00	23.13	8'769.00	22.53	8'534.00	21.92
38'951	39'000	10'159.00	26.07	9'724.00	24.95	9'488.00	24.34	9'253.00	23.74	9'018.00	23.14	8'783.00			

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
39'001	39'050	10'173.00	26.07	9'738.00	24.95	9'503.00	24.35	9'268.00	23.75	9'033.00	23.15	8'798.00	22.54	8'563.00	21.94
39'051	39'100	10'191.00	26.08	9'756.00	24.97	9'521.00	24.37	9'286.00	23.76	9'051.00	23.16	8'816.00	22.56	8'581.00	21.96
39'101	39'150	10'206.00	26.09	9'770.00	24.97	9'535.00	24.37	9'300.00	23.77	9'065.00	23.17	8'830.00	22.57	8'595.00	21.97
39'151	39'200	10'220.00	26.09	9'785.00	24.98	9'550.00	24.38	9'315.00	23.78	9'080.00	23.18	8'845.00	22.58	8'610.00	21.98
39'201	39'250	10'238.00	26.10	9'802.00	24.99	9'567.00	24.39	9'332.00	23.79	9'097.00	23.19	8'862.00	22.59	8'627.00	21.99
39'251	39'300	10'253.00	26.11	9'817.00	25.00	9'582.00	24.40	9'347.00	23.80	9'112.00	23.20	8'877.00	22.60	8'642.00	22.00
39'301	39'350	10'267.00	26.11	9'832.00	25.00	9'597.00	24.40	9'362.00	23.81	9'127.00	23.21	8'892.00	22.61	8'657.00	22.01
39'351	39'400	10'285.00	26.12	9'849.00	25.01	9'614.00	24.42	9'379.00	23.82	9'144.00	23.22	8'909.00	22.63	8'674.00	22.03
39'401	39'450	10'300.00	26.13	9'864.00	25.02	9'629.00	24.42	9'394.00	23.83	9'159.00	23.23	8'924.00	22.64	8'689.00	22.04
39'451	39'500	10'315.00	26.13	9'878.00	25.02	9'643.00	24.43	9'408.00	23.83	9'173.00	23.24	8'938.00	22.64	8'703.00	22.05
39'501	39'550	10'332.00	26.14	9'896.00	25.04	9'661.00	24.44	9'426.00	23.85	9'191.00	23.25	8'956.00	22.66	8'721.00	22.06
39'551	39'600	10'347.00	26.15	9'911.00	25.04	9'676.00	24.45	9'441.00	23.86	9'205.00	23.26	8'970.00	22.67	8'735.00	22.07
39'601	39'650	10'362.00	26.15	9'925.00	25.05	9'690.00	24.45	9'455.00	23.86	9'220.00	23.27	8'985.00	22.68	8'750.00	22.08
39'651	39'700	10'379.00	26.16	9'943.00	25.06	9'708.00	24.47	9'473.00	23.88	9'238.00	23.28	9'003.00	22.69	8'768.00	22.10
39'701	39'750	10'394.00	26.16	9'957.00	25.06	9'722.00	24.47	9'487.00	23.88	9'252.00	23.29	9'017.00	22.70	8'782.00	22.11
39'751	39'800	10'409.00	26.17	9'972.00	25.07	9'737.00	24.48	9'502.00	23.89	9'267.00	23.30	9'032.00	22.71	8'797.00	22.12
39'801	39'850	10'426.00	26.18	9'989.00	25.08	9'754.00	24.49	9'519.00	23.90	9'284.00	23.31	9'049.00	22.72	8'814.00	22.13
39'851	39'900	10'441.00	26.18	10'004.00	25.09	9'769.00	24.50	9'534.00	23.91	9'299.00	23.32	9'064.00	22.73	8'829.00	22.14
39'901	39'950	10'456.00	26.19	10'019.00	25.09	9'784.00	24.51	9'549.00	23.92	9'314.00	23.33	9'079.00	22.74	8'844.00	22.15
39'951	40'000	10'473.00	26.20	10'036.00	25.11	9'801.00	24.52	9'566.00	23.93	9'331.00	23.34	9'096.00	22.75	8'861.00	22.17
40'001	60'000	13'615.00	27.23	13'161.00	26.32	12'926.00	25.85	12'691.00	25.38	12'455.00	24.91	12'220.00	24.44	11'985.00	23.97
60'001	80'000	19'882.00	28.40	19'392.00	27.70	19'157.00	27.37	18'922.00	27.03	18'687.00	26.70	18'452.00	26.36	18'217.00	26.02
80'001			28.75		28.40		28.15		27.90		27.65		27.40		27.15