

Tarif AY und BY mit Kirchensteuer 2018



Quellensteuer

für ausländische Arbeitnehmer/innen

Monatsarif für Alleinstehende (Tarif AY) und Verheiratete (Tarif BY)

Tarif		A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
1	1'200	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'201	1'250	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'251	1'300	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31
1'301	1'350	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30
1'351	1'400	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29
1'401	1'450	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28
1'451	1'500	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27
1'501	1'550	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26
1'551	1'600	5.00	0.32	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'601	1'650	6.00	0.37	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'651	1'700	7.00	0.42	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24
1'701	1'750	7.00	0.41	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'751	1'800	8.00	0.45	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'801	1'850	10.00	0.55	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22
1'851	1'900	12.00	0.64	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'901	1'950	13.00	0.68	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'951	2'000	15.00	0.76	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'001	2'050	16.00	0.79	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'051	2'100	19.00	0.92	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'101	2'150	22.00	1.04	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'151	2'200	26.00	1.20	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'201	2'250	31.00	1.39	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'251	2'300	38.00	1.67	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'301	2'350	44.00	1.89	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'351	2'400	51.00	2.15	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'401	2'450	58.00	2.39	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'451	2'500	64.00	2.59	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'501	2'550	71.00	2.81	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'551	2'600	79.00	3.07	5.00	0.19	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'601	2'650	86.00	3.28	6.00	0.23	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'651	2'700	93.00	3.48	7.00	0.26	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'701	2'750	101.00	3.71	7.00	0.26	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'751	2'800	108.00	3.89	8.00	0.29	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'801	2'850	116.00	4.11	9.00	0.32	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'851	2'900	123.00	4.28	10.00	0.35	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'901	2'950	131.00	4.48	11.00	0.38	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'951	3'000	139.00	4.67	13.00	0.44	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'001	3'050	147.00	4.86	16.00	0.53	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'051	3'100	155.00	5.04	20.00	0.65	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'101	3'150	164.00	5.25	24.00	0.77	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'151	3'200	172.00	5.42	29.00	0.91	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'201	3'250	180.00	5.58	33.00	1.02	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'251	3'300	188.00	5.74	38.00	1.16	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'301	3'350	197.00	5.92	42.00	1.26	5.00	0.15	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'351	3'400	205.00	6.07	47.00	1.39	6.00	0.18	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'401	3'450	215.00	6.28	53.00	1.55	7.00	0.20	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'451	3'500	223.00	6.42	59.00	1.70	7.00	0.20	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'501	3'550	232.00	6.58	64.00	1.82	8.00	0.23	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'551	3'600	240.00	6.71	70.00	1.96	9.00	0.25	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'601	3'650	248.00	6.84	75.00	2.07	10.00	0.28	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'651	3'700	256.00	6.97	81.00	2.20	11.00	0.30	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'701	3'750	265.00	7.11	86.00	2.31	13.00	0.35	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'751	3'800	273.00	7.23	93.00	2.46	16.00	0.42	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
3'801	3'850	281.00	7.35	100.00	2.61	20.00	0.52	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'851	3'900	290.00	7.48	109.00	2.81	24.00	0.62	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'901	3'950	298.00	7.59	115.00	2.93	28.00	0.71	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'951	4'000	306.00	7.70	122.00	3.07	32.00	0.81	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'001	4'050	315.00	7.83	130.00	3.23	37.00	0.92	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'051	4'100	323.00	7.93	137.00	3.36	42.00	1.03	5.00	0.12	4.00	0.10	4.00	0.10	4.00	0.10
4'101	4'150	331.00	8.02	145.00	3.52	47.00	1.14	6.00	0.15	4.00	0.10	4.00	0.10	4.00	0.10
4'151	4'200	340.00	8.14	153.00	3.66	53.00	1.27	7.00	0.17	4.00	0.10	4.00	0.10	4.00	0.10
4'201	4'250	348.00	8.24	160.00	3.79	59.00	1.40	7.00	0.17	4.00	0.09	4.00	0.09	4.00	0.09
4'251	4'300	356.00	8.33	168.00	3.93	64.00	1.50	8.00	0.19	4.00	0.09	4.00	0.09	4.00	0.09
4'301	4'350	364.00	8.42	175.00	4.05	70.00	1.62	9.00	0.21	4.00	0.09	4.00	0.09	4.00	0.09
4'351	4'400	373.00	8.53	183.00	4.18	75.00	1.71	10.00	0.23	4.00	0.09	4.00	0.09	4.00	0.09
4'401	4'450	381.00	8.61	191.00	4.32	81.00	1.83	11.00	0.25	4.00	0.09	4.00	0.09	4.00	0.09
4'451	4'500	389.00	8.69	198.00	4.42	86.00	1.92	13.00	0.29	4.00	0.09	4.00	0.09	4.00	0.09
4'501	4'550	398.00	8.80	204.00	4.51	92.00	2.03	15.00	0.33	4.00	0.09	4.00	0.09	4.00	0.09
4'551	4'600	406.00	8.87	212.00	4.63	99.00	2.16	19.00	0.42	4.00	0.09	4.00	0.09	4.00	0.09
4'601	4'650	414.00	8.95	219.00	4.74	106.00	2.29	23.00	0.50	4.00	0.09	4.00	0.09	4.00	0.09
4'651	4'700	423.00	9.05	227.00	4.86	113.00	2.42	28.00	0.60	4.00	0.09	4.00	0.09	4.00	0.09
4'701	4'750	432.00	9.14	234.00	4.95	120.00	2.54	32.00	0.68	4.00	0.08	4.00	0.08	4.00	0.08
4'751	4'800	442.00	9.26	242.00	5.07	128.00	2.68	37.00	0.77	4.00	0.08	4.00	0.08	4.00	0.08
4'801	4'850	451.00	9.35	250.00	5.18	135.00	2.80	42.00	0.87	5.00	0.10	4.00	0.08	4.00	0.08
4'851	4'900	460.00	9.44	257.00	5.27	142.00	2.91	47.00	0.96	6.00	0.12	4.00	0.08	4.00	0.08
4'901	4'950	469.00	9.52	265.00	5.38	149.00	3.03	53.00	1.08	7.00	0.14	4.00	0.08	4.00	0.08
4'951	5'000	479.00	9.63	272.00	5.47	156.00	3.14	59.00	1.19	7.00	0.14	4.00	0.08	4.00	0.08
5'001	5'050	488.00	9.71	280.00	5.57	163.00	3.24	64.00	1.27	8.00	0.16	4.00	0.08	4.00	0.08
5'051	5'100	497.00	9.79	287.00	5.66	171.00	3.37	70.00	1.38	9.00	0.18	4.00	0.08	4.00	0.08
5'101	5'150	506.00	9.87	294.00	5.74	176.00	3.43	74.00	1.44	10.00	0.20	4.00	0.08	4.00	0.08
5'151	5'200	515.00	9.95	301.00	5.82	183.00	3.54	80.00	1.55	10.00	0.19	4.00	0.08	4.00	0.08
5'201	5'250	524.00	10.03	309.00	5.91	191.00	3.66	85.00	1.63	13.00	0.25	4.00	0.08	4.00	0.08
5'251	5'300	533.00	10.10	316.00	5.99	198.00	3.75	92.00	1.74	15.00	0.28	4.00	0.08	4.00	0.08
5'301	5'350	542.00	10.18	324.00	6.08	205.00	3.85	99.00	1.86	19.00	0.36	4.00	0.08	4.00	0.08
5'351	5'400	551.00	10.25	331.00	6.16	212.00	3.94	106.00	1.97	23.00	0.43	4.00	0.07	4.00	0.07
5'401	5'450	561.00	10.34	339.00	6.25	219.00	4.04	113.00	2.08	28.00	0.52	4.00	0.07	4.00	0.07
5'451	5'500	570.00	10.41	347.00	6.34	226.00	4.13	120.00	2.19	32.00	0.58	4.00	0.07	4.00	0.07
5'501	5'550	579.00	10.48	354.00	6.41	234.00	4.24	128.00	2.32	37.00	0.67	4.00	0.07	4.00	0.07
5'551	5'600	588.00	10.55	362.00	6.49	241.00	4.32	135.00	2.42	42.00	0.75	5.00	0.09	4.00	0.07
5'601	5'650	597.00	10.61	368.00	6.54	246.00	4.37	141.00	2.51	46.00	0.82	6.00	0.11	4.00	0.07
5'651	5'700	606.00	10.68	375.00	6.61	254.00	4.48	148.00	2.61	52.00	0.92	6.00	0.11	4.00	0.07
5'701	5'750	615.00	10.74	383.00	6.69	261.00	4.56	155.00	2.71	57.00	1.00	7.00	0.12	4.00	0.07
5'751	5'800	622.00	10.77	391.00	6.77	268.00	4.64	162.00	2.81	63.00	1.09	8.00	0.14	4.00	0.07
5'801	5'850	631.00	10.83	397.00	6.82	274.00	4.70	168.00	2.88	67.00	1.15	9.00	0.15	4.00	0.07
5'851	5'900	641.00	10.91	404.00	6.88	281.00	4.78	175.00	2.98	73.00	1.24	9.00	0.15	4.00	0.07
5'901	5'950	650.00	10.97	412.00	6.95	288.00	4.86	182.00	3.07	79.00	1.33	10.00	0.17	4.00	0.07
5'951	6'000	659.00	11.03	419.00	7.01	295.00	4.94	189.00	3.16	84.00	1.41	12.00	0.20	4.00	0.07
6'001	6'050	668.00	11.09	425.00	7.05	301.00	5.00	195.00	3.24	89.00	1.48	14.00	0.23	4.00	0.07
6'051	6'100	677.00	11.14	433.00	7.13	308.00	5.07	202.00	3.33	96.00	1.58	18.00	0.30	4.00	0.07
6'101	6'150	685.00	11.18	441.00	7.20	315.00	5.14	209.00	3.41	103.00	1.68	22.00	0.36	4.00	0.07
6'151	6'200	694.00	11.24	449.00	7.27	322.00	5.21	216.00	3.50	110.00	1.78	26.00	0.42	4.00	0.06
6'201	6'250	703.00	11.29	456.00	7.33	328.00	5.27	222.00	3.57	116.00	1.86	30.00	0.48	4.00	0.06
6'251	6'300	712.00	11.35	464.00	7.39	335.00	5.34	229.00	3.65	123.00	1.96	34.00	0.54	4.00	0.06
6'301	6'350	721.00	11.40	472.00	7.46	342.00	5.41	236.00	3.73	131.00	2.07	39.00	0.62	4.00	0.06
6'351	6'400	731.00	11.47	478.00	7.50	348.00	5.46	242.00	3.80	136.00	2.13	43.00	0.67	5.00	0.08
6'401	6'450	740.00	11.52	486.00	7.56	355.00	5.53	249.00	3.88	143.00	2.23	49.00	0.76	6.00	0.09
6'451	6'500	747.00	11.54	494.00	7.63	362.00	5.59	257.00	3.97	151.00	2.33	54.00	0.83	7.00	0.11
6'501	6'550	757.00	11.60	502.00	7.69	370.00	5.67	264.00	4.05	158.00	2.42	60.00	0.92	8.00	0.12
6'551	6'600	766.00	11.65	509.00	7.74	375.00	5.70	269.00	4.09	163.00	2.48	64.00	0.97	8.00	0.12
6'601	6'650	775.00	11.70	517.00	7.80	383.00	5.78	277.00	4.18	171.00	2.58	70.00	1.06	9.00	0.14
6'651	6'700	784.00	11.75	525.00	7.87	390.00	5.84	284.00	4.25	178.00	2.67	75.00	1.12	10.00	0.15
6'701	6'750	793.00	11.79	533.00	7.93	397.00	5.90	291.00	4.33	185.00	2.75	81.00	1.20	11.00	0.16
6'751	6'800	803.00	11.85	540.00	7.97	403.00	5.95	297.00	4.38	191.00	2.82	85.00	1.25	13.00	0.19
6'801	6'850	810.00	11.87	548.00	8.03	410.00	6.01	304.00	4.45	198.00	2.90	92.00	1.35	15.00	0.22
6'851	6'900	819.00	11.91	556.00	8.09	417.00	6.07	311.00	4.52	205.00	2.98	99.00	1.44	19.00	0.28
6'901	6'950	829.00	11.97	565.00	8.16	425.00	6.14	318.00	4.59	212.00	3.06	106.00	1.53	23.00	0.33
6'951	7'000	838.00	12.01	572.00	8.20	431.00	6.18	324.00	4.65	218.00	3.13	112.00	1.61	27.00	0.39

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y			
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
7'001	7'050	847.00	12.06	580.00	8.26	439.00	6.25	331.00	4.71	225.00	3.20	119.00	1.69	32.00	0.46	
7'051	7'100	856.00	12.10	588.00	8.31	447.00	6.32	338.00	4.78	232.00	3.28	126.00	1.78	36.00	0.51	
7'101	7'150	865.00	12.14	597.00	8.38	455.00	6.39	345.00	4.84	239.00	3.35	133.00	1.87	41.00	0.58	
7'151	7'200	875.00	12.20	604.00	8.42	462.00	6.44	351.00	4.89	245.00	3.41	139.00	1.94	45.00	0.63	
7'201	7'250	884.00	12.24	612.00	8.47	470.00	6.51	358.00	4.96	252.00	3.49	146.00	2.02	51.00	0.71	
7'251	7'300	893.00	12.27	621.00	8.54	478.00	6.57	365.00	5.02	259.00	3.56	153.00	2.10	56.00	0.77	
7'301	7'350	902.00	12.31	628.00	8.57	484.00	6.61	371.00	5.06	265.00	3.62	159.00	2.17	61.00	0.83	
7'351	7'400	911.00	12.35	636.00	8.62	492.00	6.67	378.00	5.13	272.00	3.69	166.00	2.25	66.00	0.89	
7'401	7'450	921.00	12.40	644.00	8.67	500.00	6.73	385.00	5.19	279.00	3.76	173.00	2.33	72.00	0.97	
7'451	7'500	932.00	12.47	653.00	8.74	508.00	6.80	393.00	5.26	287.00	3.84	181.00	2.42	78.00	1.04	
7'501	7'550	941.00	12.50	660.00	8.77	515.00	6.84	398.00	5.29	292.00	3.88	186.00	2.47	82.00	1.09	
7'551	7'600	950.00	12.54	668.00	8.82	524.00	6.92	405.00	5.35	299.00	3.95	194.00	2.56	88.00	1.16	
7'601	7'650	959.00	12.58	677.00	8.88	532.00	6.98	413.00	5.42	307.00	4.03	201.00	2.64	95.00	1.25	
7'651	7'700	968.00	12.61	685.00	8.93	540.00	7.04	420.00	5.47	314.00	4.09	208.00	2.71	102.00	1.33	
7'701	7'750	978.00	12.66	692.00	8.96	547.00	7.08	425.00	5.50	320.00	4.14	214.00	2.77	108.00	1.40	
7'751	7'800	987.00	12.69	701.00	9.02	556.00	7.15	433.00	5.57	327.00	4.21	221.00	2.84	115.00	1.48	
7'801	7'850	998.00	12.75	709.00	9.06	564.00	7.21	440.00	5.62	334.00	4.27	228.00	2.91	122.00	1.56	
7'851	7'900	1'008.00	12.80	717.00	9.10	573.00	7.28	447.00	5.68	341.00	4.33	235.00	2.98	129.00	1.64	
7'901	7'950	1'018.00	12.85	724.00	9.14	580.00	7.32	453.00	5.72	347.00	4.38	241.00	3.04	135.00	1.70	
7'951	8'000	1'029.00	12.90	733.00	9.19	588.00	7.37	460.00	5.77	354.00	4.44	248.00	3.11	142.00	1.78	
8'001	8'050	1'039.00	12.95	741.00	9.23	596.00	7.43	467.00	5.82	361.00	4.50	255.00	3.18	149.00	1.86	
8'051	8'100	1'050.00	13.00	750.00	9.29	605.00	7.49	474.00	5.87	368.00	4.56	262.00	3.24	156.00	1.93	
8'101	8'150	1'060.00	13.05	757.00	9.32	612.00	7.53	480.00	5.91	374.00	4.60	268.00	3.30	162.00	1.99	
8'151	8'200	1'071.00	13.10	765.00	9.36	620.00	7.58	487.00	5.96	381.00	4.66	275.00	3.36	169.00	2.07	
8'201	8'250	1'081.00	13.14	774.00	9.41	629.00	7.65	494.00	6.01	388.00	4.72	282.00	3.43	176.00	2.14	
8'251	8'300	1'092.00	13.20	782.00	9.45	637.00	7.70	501.00	6.05	395.00	4.77	289.00	3.49	183.00	2.21	
8'301	8'350	1'102.00	13.24	790.00	9.49	645.00	7.75	509.00	6.11	403.00	4.84	297.00	3.57	191.00	2.29	
8'351	8'400	1'113.00	13.29	799.00	9.54	654.00	7.81	516.00	6.16	410.00	4.90	304.00	3.63	198.00	2.36	
8'401	8'450	1'123.00	13.33	807.00	9.58	662.00	7.86	523.00	6.21	417.00	4.95	311.00	3.69	205.00	2.43	
8'451	8'500	1'134.00	13.38	816.00	9.63	671.00	7.92	530.00	6.25	424.00	5.00	318.00	3.75	212.00	2.50	
8'501	8'550	1'145.00	13.43	824.00	9.67	679.00	7.96	537.00	6.30	431.00	5.06	325.00	3.81	219.00	2.57	
8'551	8'600	1'156.00	13.48	833.00	9.71	687.00	8.01	544.00	6.34	438.00	5.11	332.00	3.87	226.00	2.64	
8'601	8'650	1'166.00	13.52	842.00	9.76	696.00	8.07	552.00	6.40	446.00	5.17	340.00	3.94	234.00	2.71	
8'651	8'700	1'177.00	13.57	851.00	9.81	704.00	8.12	559.00	6.44	453.00	5.22	347.00	4.00	241.00	2.78	
8'701	8'750	1'188.00	13.62	860.00	9.86	713.00	8.17	568.00	6.51	460.00	5.27	354.00	4.06	248.00	2.84	
8'751	8'800	1'198.00	13.65	869.00	9.90	721.00	8.22	576.00	6.56	467.00	5.32	361.00	4.11	255.00	2.91	
8'801	8'850	1'211.00	13.72	879.00	9.96	731.00	8.28	586.00	6.64	476.00	5.39	370.00	4.19	264.00	2.99	
8'851	8'900	1'222.00	13.77	888.00	10.01	740.00	8.34	595.00	6.70	483.00	5.44	377.00	4.25	271.00	3.05	
8'901	8'950	1'233.00	13.82	897.00	10.05	748.00	8.38	603.00	6.76	490.00	5.49	384.00	4.30	278.00	3.11	
8'951	9'000	1'243.00	13.85	906.00	10.09	756.00	8.42	612.00	6.82	497.00	5.54	391.00	4.36	285.00	3.18	
9'001	9'050	1'254.00	13.89	914.00	10.13	765.00	8.48	620.00	6.87	504.00	5.58	398.00	4.41	292.00	3.24	
9'051	9'100	1'265.00	13.94	923.00	10.17	773.00	8.52	628.00	6.92	511.00	5.63	405.00	4.46	299.00	3.29	
9'101	9'150	1'275.00	13.97	932.00	10.21	782.00	8.57	637.00	6.98	519.00	5.69	413.00	4.53	307.00	3.36	
9'151	9'200	1'286.00	14.02	941.00	10.26	790.00	8.61	645.00	7.03	526.00	5.73	420.00	4.58	314.00	3.42	
9'201	9'250	1'297.00	14.06	950.00	10.30	799.00	8.66	654.00	7.09	533.00	5.78	427.00	4.63	321.00	3.48	
9'251	9'300	1'308.00	14.10	959.00	10.34	808.00	8.71	662.00	7.14	540.00	5.82	434.00	4.68	328.00	3.54	
9'301	9'350	1'318.00	14.13	967.00	10.37	816.00	8.75	670.00	7.18	547.00	5.87	441.00	4.73	335.00	3.59	
9'351	9'400	1'329.00	14.18	976.00	10.41	825.00	8.80	679.00	7.24	554.00	5.91	448.00	4.78	342.00	3.65	
9'401	9'450	1'340.00	14.22	985.00	10.45	834.00	8.85	687.00	7.29	562.00	5.96	456.00	4.84	350.00	3.71	
9'451	9'500	1'350.00	14.25	994.00	10.49	843.00	8.90	696.00	7.35	569.00	6.01	463.00	4.89	357.00	3.77	
9'501	9'550	1'361.00	14.29	1'003.00	10.53	852.00	8.94	704.00	7.39	576.00	6.05	470.00	4.93	364.00	3.82	
9'551	9'600	1'372.00	14.33	1'012.00	10.57	861.00	8.99	712.00	7.44	583.00	6.09	477.00	4.98	371.00	3.87	
9'601	9'650	1'382.00	14.36	1'020.00	10.60	869.00	9.03	721.00	7.49	590.00	6.13	484.00	5.03	378.00	3.93	
9'651	9'700	1'393.00	14.40	1'029.00	10.64	878.00	9.07	729.00	7.53	597.00	6.17	491.00	5.07	385.00	3.98	
9'701	9'750	1'404.00	14.44	1'038.00	10.67	887.00	9.12	738.00	7.59	604.00	6.21	499.00	5.13	393.00	4.04	
9'751	9'800	1'415.00	14.48	1'047.00	10.71	896.00	9.17	746.00	7.63	612.00	6.26	506.00	5.18	400.00	4.09	
9'801	9'850	1'425.00	14.50	1'056.00	10.75	905.00	9.21	755.00	7.68	619.00	6.30	513.00	5.22	407.00	4.14	
9'851	9'900	1'436.00	14.54	1'064.00	10.77	914.00	9.26	763.00	7.73	626.00	6.34	520.00	5.27	414.00	4.19	
9'901	9'950	1'447.00	14.58	1'073.00	10.81	922.00	9.29	772.00	7.78	633.00	6.38	527.00	5.31	421.00	4.24	
9'951	10'000	1'457.00	14.61	1'082.00	10.85	931.00	9.33	780.00	7.82	640.00	6.42	534.00	5.35	428.00	4.29	
10'001	10'050	1'468.00	14.64	1'091.00	10.88	940.00	9.38	789.00	7.87	647.00	6.45	541.00	5.40	436.00	4.35	
10'051	10'100	1'479.00	14.68	1'101.00	10.93	949.00	9.42	798.00	7.92	655.00	6.50	549.00	5.45	443.00	4.40	
10'101	10'150	1'490.00	14.72	1'110.00	10.96	958.00	9.46	807.00	7.97	662.00	6.54	556.00	5.49	450.00	4.44	
10'151	10'200	1'502.00	14.76	1'121.00	11.02	968.00	9.51	817.00	8.03	670.00	6.58	564.00	5.54	458.00	4.50	

Tarif	A0Y	B0Y	B1Y	B2Y	B3Y	B4Y	B5Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
10'201	10'250	1'513.00	14.80	1'131.00	11.06	977.00	9.56	826.00	8.08	679.00	6.64	572.00	5.59	466.00	4.56
10'251	10'300	1'524.00	14.83	1'141.00	11.10	986.00	9.60	835.00	8.13	687.00	6.69	579.00	5.64	473.00	4.60
10'301	10'350	1'534.00	14.86	1'151.00	11.15	995.00	9.64	844.00	8.17	695.00	6.73	586.00	5.68	480.00	4.65
10'351	10'400	1'545.00	14.89	1'161.00	11.19	1'004.00	9.68	853.00	8.22	704.00	6.79	593.00	5.72	487.00	4.69
10'401	10'450	1'556.00	14.93	1'171.00	11.23	1'012.00	9.71	862.00	8.27	712.00	6.83	600.00	5.76	494.00	4.74
10'451	10'500	1'567.00	14.96	1'181.00	11.27	1'021.00	9.75	870.00	8.31	721.00	6.88	607.00	5.79	501.00	4.78
10'501	10'550	1'577.00	14.98	1'191.00	11.32	1'030.00	9.79	879.00	8.35	729.00	6.93	615.00	5.84	509.00	4.84
10'551	10'600	1'588.00	15.02	1'201.00	11.36	1'039.00	9.83	888.00	8.40	737.00	6.97	622.00	5.88	516.00	4.88
10'601	10'650	1'599.00	15.05	1'211.00	11.40	1'048.00	9.86	897.00	8.44	746.00	7.02	629.00	5.92	523.00	4.92
10'651	10'700	1'609.00	15.07	1'221.00	11.44	1'057.00	9.90	906.00	8.49	755.00	7.07	636.00	5.96	530.00	4.96
10'701	10'750	1'620.00	15.10	1'231.00	11.48	1'066.00	9.94	915.00	8.53	764.00	7.12	643.00	6.00	537.00	5.01
10'751	10'800	1'633.00	15.16	1'243.00	11.54	1'077.00	10.00	925.00	8.58	774.00	7.18	652.00	6.05	546.00	5.07
10'801	10'850	1'644.00	15.19	1'253.00	11.58	1'086.00	10.03	934.00	8.63	783.00	7.23	659.00	6.09	553.00	5.11
10'851	10'900	1'655.00	15.22	1'263.00	11.61	1'095.00	10.07	943.00	8.67	792.00	7.28	666.00	6.12	560.00	5.15
10'901	10'950	1'667.00	15.26	1'273.00	11.65	1'105.00	10.11	952.00	8.71	801.00	7.33	673.00	6.16	567.00	5.19
10'951	11'000	1'678.00	15.29	1'283.00	11.69	1'115.00	10.16	960.00	8.75	810.00	7.38	680.00	6.20	574.00	5.23
11'001	11'050	1'690.00	15.33	1'294.00	11.74	1'125.00	10.20	969.00	8.79	818.00	7.42	688.00	6.24	582.00	5.28
11'051	11'100	1'705.00	15.40	1'306.00	11.79	1'137.00	10.27	980.00	8.85	829.00	7.49	696.00	6.28	590.00	5.33
11'101	11'150	1'717.00	15.43	1'316.00	11.83	1'147.00	10.31	989.00	8.89	838.00	7.53	703.00	6.32	597.00	5.37
11'151	11'200	1'729.00	15.47	1'326.00	11.87	1'157.00	10.35	997.00	8.92	847.00	7.58	710.00	6.35	604.00	5.40
11'201	11'250	1'741.00	15.51	1'336.00	11.90	1'167.00	10.40	1'006.00	8.96	855.00	7.62	718.00	6.40	612.00	5.45
11'251	11'300	1'755.00	15.57	1'348.00	11.96	1'179.00	10.46	1'017.00	9.02	866.00	7.68	726.00	6.44	620.00	5.50
11'301	11'350	1'767.00	15.60	1'359.00	12.00	1'189.00	10.50	1'026.00	9.06	875.00	7.73	733.00	6.47	627.00	5.54
11'351	11'400	1'779.00	15.64	1'369.00	12.04	1'199.00	10.54	1'035.00	9.10	884.00	7.77	741.00	6.51	635.00	5.58
11'401	11'450	1'794.00	15.70	1'382.00	12.10	1'211.00	10.60	1'046.00	9.16	894.00	7.82	749.00	6.56	643.00	5.63
11'451	11'500	1'806.00	15.74	1'392.00	12.13	1'221.00	10.64	1'055.00	9.19	903.00	7.87	756.00	6.59	650.00	5.66
11'501	11'550	1'818.00	15.77	1'402.00	12.16	1'231.00	10.68	1'064.00	9.23	912.00	7.91	763.00	6.62	657.00	5.70
11'551	11'600	1'832.00	15.83	1'415.00	12.22	1'243.00	10.74	1'075.00	9.29	923.00	7.97	772.00	6.67	666.00	5.75
11'601	11'650	1'844.00	15.86	1'425.00	12.26	1'253.00	10.78	1'085.00	9.33	931.00	8.01	780.00	6.71	673.00	5.79
11'651	11'700	1'856.00	15.90	1'436.00	12.30	1'263.00	10.82	1'095.00	9.38	940.00	8.05	789.00	6.76	680.00	5.82
11'701	11'750	1'871.00	15.96	1'448.00	12.35	1'275.00	10.87	1'107.00	9.44	951.00	8.11	800.00	6.82	689.00	5.88
11'751	11'800	1'883.00	15.99	1'459.00	12.39	1'285.00	10.91	1'117.00	9.49	960.00	8.15	809.00	6.87	696.00	5.91
11'801	11'850	1'895.00	16.03	1'469.00	12.42	1'296.00	10.96	1'127.00	9.53	968.00	8.19	818.00	6.92	703.00	5.95
11'851	11'900	1'909.00	16.08	1'482.00	12.48	1'308.00	11.01	1'139.00	9.59	979.00	8.24	828.00	6.97	712.00	6.00
11'901	11'950	1'921.00	16.11	1'492.00	12.51	1'318.00	11.05	1'149.00	9.64	988.00	8.29	837.00	7.02	719.00	6.03
11'951	12'000	1'933.00	16.14	1'503.00	12.55	1'328.00	11.09	1'159.00	9.68	997.00	8.33	846.00	7.06	726.00	6.06
12'001	12'050	1'948.00	16.20	1'515.00	12.60	1'341.00	11.15	1'171.00	9.74	1'007.00	8.37	856.00	7.12	735.00	6.11
12'051	12'100	1'960.00	16.23	1'526.00	12.64	1'351.00	11.19	1'181.00	9.78	1'016.00	8.41	865.00	7.16	742.00	6.14
12'101	12'150	1'972.00	16.26	1'536.00	12.67	1'362.00	11.23	1'191.00	9.82	1'026.00	8.46	874.00	7.21	749.00	6.18
12'151	12'200	1'986.00	16.31	1'549.00	12.72	1'374.00	11.29	1'203.00	9.88	1'037.00	8.52	885.00	7.27	758.00	6.23
12'201	12'250	1'998.00	16.34	1'559.00	12.75	1'385.00	11.33	1'213.00	9.92	1'046.00	8.56	893.00	7.30	765.00	6.26
12'251	12'300	2'010.00	16.37	1'570.00	12.79	1'395.00	11.36	1'223.00	9.96	1'055.00	8.59	902.00	7.35	772.00	6.29
12'301	12'350	2'025.00	16.43	1'583.00	12.84	1'408.00	11.42	1'235.00	10.02	1'067.00	8.66	913.00	7.41	781.00	6.34
12'351	12'400	2'037.00	16.46	1'593.00	12.87	1'418.00	11.46	1'245.00	10.06	1'077.00	8.70	922.00	7.45	788.00	6.37
12'401	12'450	2'049.00	16.49	1'604.00	12.91	1'429.00	11.50	1'255.00	10.10	1'087.00	8.75	931.00	7.49	795.00	6.40
12'451	12'500	2'063.00	16.54	1'617.00	12.96	1'441.00	11.55	1'267.00	10.16	1'099.00	8.81	941.00	7.54	804.00	6.44
12'501	12'550	2'075.00	16.57	1'628.00	13.00	1'452.00	11.59	1'277.00	10.20	1'109.00	8.85	950.00	7.58	811.00	6.48
12'551	12'600	2'087.00	16.60	1'639.00	13.03	1'462.00	11.63	1'288.00	10.24	1'119.00	8.90	959.00	7.63	818.00	6.50
12'601	12'650	2'101.00	16.64	1'652.00	13.09	1'475.00	11.68	1'300.00	10.30	1'131.00	8.96	969.00	7.68	826.00	6.54
12'651	12'700	2'114.00	16.68	1'663.00	13.12	1'485.00	11.72	1'310.00	10.34	1'141.00	9.00	978.00	7.72	834.00	6.58
12'701	12'750	2'126.00	16.71	1'674.00	13.16	1'495.00	11.75	1'321.00	10.38	1'151.00	9.05	987.00	7.76	841.00	6.61
12'751	12'800	2'140.00	16.75	1'687.00	13.21	1'508.00	11.80	1'333.00	10.43	1'163.00	9.10	998.00	7.81	849.00	6.65
12'801	12'850	2'152.00	16.78	1'698.00	13.24	1'518.00	11.84	1'344.00	10.48	1'173.00	9.15	1'007.00	7.85	857.00	6.68
12'851	12'900	2'164.00	16.81	1'709.00	13.27	1'529.00	11.88	1'354.00	10.52	1'183.00	9.19	1'017.00	7.90	864.00	6.71
12'901	12'950	2'178.00	16.85	1'722.00	13.32	1'541.00	11.92	1'367.00	10.58	1'195.00	9.25	1'028.00	7.95	875.00	6.77
12'951	13'000	2'190.00	16.88	1'733.00	13.36	1'552.00	11.96	1'377.00	10.61	1'205.00	9.29	1'037.00	7.99	884.00	6.81
13'001	13'050	2'202.00	16.91	1'743.00	13.38	1'563.00	12.00	1'388.00	10.66	1'215.00	9.33	1'047.00	8.04	893.00	6.86
13'051	13'100	2'217.00	16.96	1'756.00	13.43	1'576.00	12.05	1'400.00	10.71	1'227.00	9.38	1'059.00	8.10	903.00	6.91
13'101	13'150	2'229.00	16.98	1'767.00	13.46	1'587.00	12.09	1'411.00	10.75	1'237.00	9.42	1'069.00	8.14	912.00	6.95
13'151	13'200	2'241.00	17.01	1'778.00	13.50	1'598.00	12.13	1'421.00	10.79	1'247.00	9.46	1'079.00	8.19	921.00	6.99
13'201	13'250	2'255.00	17.05	1'792.00	13.55	1'611.00	12.18	1'434.00	10.84	1'259.00	9.52	1'091.00	8.25	931.00	7.04
13'251	13'300	2'267.00	17.08	1'803.00	13.58	1'621.00	12.21	1'444.00	10.88	1'270.00	9.57	1'101.00	8.29	940.00	7.08
13'301	13'350	2'279.00	17.10	1'814.00	13.61	1'632.00	12.25	1'455.00	10.92	1'280.00	9.61	1'111.00	8.34	949.00	7.12
13'351	13'400	2'294.00	17.15	1'828.00	13.67	1'645.00	12.30	1'467.00	10.97	1'293.00	9.67	1'123.00	8.40	960.00	7.18

Quellensteuer für Bruttolöhne ab 13'401 siehe www.steuern.lu.ch unter Unternehmen \ Quellensteuer

Tarif	A0Y	B0Y	B1Y	B2Y	B3Y	B4Y	B5Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind	2 Kinder	3 Kinder	4 Kinder	5 Kinder							
CHF	CHF	%	CHF	%	CHF	%	CHF	%							
13'401	13'450	2'306.00	17.18	1'839.00	13.70	1'656.00	12.34	1'478.00	11.01	1'303.00	9.71	1'133.00	8.44	969.00	7.22
13'451	13'500	2'318.00	17.20	1'850.00	13.73	1'667.00	12.37	1'488.00	11.04	1'313.00	9.74	1'143.00	8.48	978.00	7.26
13'501	13'550	2'332.00	17.24	1'864.00	13.78	1'680.00	12.42	1'501.00	11.10	1'326.00	9.80	1'155.00	8.54	989.00	7.31
13'551	13'600	2'344.00	17.27	1'875.00	13.81	1'691.00	12.46	1'511.00	11.13	1'336.00	9.84	1'165.00	8.58	998.00	7.35
13'601	13'650	2'356.00	17.29	1'886.00	13.84	1'702.00	12.49	1'522.00	11.17	1'347.00	9.89	1'175.00	8.62	1'008.00	7.40
13'651	13'700	2'371.00	17.34	1'900.00	13.89	1'715.00	12.54	1'534.00	11.22	1'359.00	9.94	1'187.00	8.68	1'019.00	7.45
13'701	13'750	2'383.00	17.36	1'912.00	13.93	1'726.00	12.58	1'545.00	11.26	1'370.00	9.98	1'197.00	8.72	1'028.00	7.49
13'751	13'800	2'395.00	17.39	1'924.00	13.97	1'737.00	12.61	1'556.00	11.30	1'380.00	10.02	1'207.00	8.76	1'039.00	7.54
13'801	13'850	2'411.00	17.44	1'939.00	14.03	1'750.00	12.66	1'569.00	11.35	1'393.00	10.08	1'219.00	8.82	1'051.00	7.60
13'851	13'900	2'424.00	17.47	1'951.00	14.06	1'761.00	12.69	1'580.00	11.39	1'403.00	10.11	1'229.00	8.86	1'061.00	7.65
13'901	13'950	2'437.00	17.50	1'963.00	14.10	1'772.00	12.73	1'591.00	11.43	1'414.00	10.15	1'239.00	8.90	1'071.00	7.69
13'951	14'000	2'452.00	17.55	1'978.00	14.15	1'786.00	12.78	1'604.00	11.48	1'426.00	10.20	1'252.00	8.96	1'083.00	7.75
14'001	14'050	2'465.00	17.58	1'991.00	14.20	1'797.00	12.81	1'615.00	11.52	1'437.00	10.25	1'262.00	9.00	1'093.00	7.79
14'051	14'100	2'478.00	17.61	2'003.00	14.23	1'808.00	12.85	1'626.00	11.55	1'447.00	10.28	1'273.00	9.04	1'103.00	7.84
14'101	14'150	2'493.00	17.65	2'018.00	14.29	1'822.00	12.90	1'639.00	11.60	1'460.00	10.34	1'285.00	9.10	1'115.00	7.89
14'151	14'200	2'506.00	17.68	2'031.00	14.33	1'833.00	12.93	1'650.00	11.64	1'470.00	10.37	1'296.00	9.14	1'125.00	7.94
14'201	14'250	2'519.00	17.71	2'043.00	14.36	1'844.00	12.96	1'660.00	11.67	1'481.00	10.41	1'306.00	9.18	1'135.00	7.98
14'251	14'300	2'535.00	17.76	2'058.00	14.42	1'858.00	13.02	1'674.00	11.73	1'493.00	10.46	1'319.00	9.24	1'147.00	8.04
14'301	14'350	2'548.00	17.79	2'071.00	14.46	1'869.00	13.05	1'684.00	11.76	1'504.00	10.50	1'329.00	9.28	1'157.00	8.08
14'351	14'400	2'561.00	17.82	2'083.00	14.49	1'880.00	13.08	1'695.00	11.79	1'515.00	10.54	1'340.00	9.32	1'167.00	8.12
14'401	14'450	2'576.00	17.86	2'098.00	14.54	1'895.00	13.14	1'708.00	11.84	1'528.00	10.59	1'352.00	9.37	1'179.00	8.17
14'451	14'500	2'589.00	17.89	2'111.00	14.58	1'907.00	13.17	1'719.00	11.88	1'539.00	10.63	1'363.00	9.42	1'189.00	8.21
14'501	14'550	2'602.00	17.91	2'124.00	14.62	1'919.00	13.21	1'730.00	11.91	1'549.00	10.66	1'373.00	9.45	1'199.00	8.25
14'551	14'600	2'618.00	17.96	2'140.00	14.68	1'934.00	13.27	1'743.00	11.96	1'562.00	10.72	1'386.00	9.51	1'211.00	8.31
14'601	14'650	2'631.00	17.99	2'152.00	14.71	1'946.00	13.31	1'755.00	12.00	1'573.00	10.76	1'396.00	9.55	1'221.00	8.35
14'651	14'700	2'644.00	18.02	2'165.00	14.75	1'959.00	13.35	1'766.00	12.03	1'584.00	10.79	1'406.00	9.58	1'232.00	8.40
14'701	14'750	2'659.00	18.06	2'181.00	14.81	1'974.00	13.41	1'780.00	12.09	1'597.00	10.85	1'419.00	9.64	1'244.00	8.45
14'751	14'800	2'672.00	18.08	2'194.00	14.85	1'986.00	13.44	1'791.00	12.12	1'608.00	10.88	1'429.00	9.67	1'255.00	8.49
14'801	14'850	2'685.00	18.11	2'207.00	14.89	1'999.00	13.48	1'802.00	12.16	1'619.00	10.92	1'440.00	9.71	1'265.00	8.53
14'851	14'900	2'700.00	18.15	2'223.00	14.94	2'014.00	13.54	1'816.00	12.21	1'632.00	10.97	1'452.00	9.76	1'278.00	8.59
14'901	14'950	2'713.00	18.18	2'236.00	14.98	2'026.00	13.57	1'827.00	12.24	1'643.00	11.01	1'463.00	9.80	1'288.00	8.63
14'951	15'000	2'726.00	18.20	2'250.00	15.03	2'039.00	13.62	1'838.00	12.27	1'654.00	11.05	1'473.00	9.84	1'299.00	8.67
15'001	15'050	2'742.00	18.25	2'266.00	15.08	2'054.00	13.67	1'852.00	12.33	1'667.00	11.09	1'486.00	9.89	1'311.00	8.73
15'051	15'100	2'755.00	18.28	2'280.00	15.12	2'066.00	13.70	1'863.00	12.36	1'678.00	11.13	1'497.00	9.93	1'322.00	8.77
15'101	15'150	2'768.00	18.30	2'294.00	15.17	2'079.00	13.75	1'875.00	12.40	1'689.00	11.17	1'508.00	9.97	1'332.00	8.81
15'151	15'200	2'783.00	18.34	2'311.00	15.23	2'094.00	13.80	1'890.00	12.45	1'702.00	11.22	1'521.00	10.02	1'345.00	8.86
15'201	15'250	2'796.00	18.36	2'325.00	15.27	2'107.00	13.84	1'902.00	12.49	1'713.00	11.25	1'532.00	10.06	1'355.00	8.90
15'251	15'300	2'809.00	18.39	2'339.00	15.31	2'120.00	13.88	1'914.00	12.53	1'724.00	11.29	1'543.00	10.10	1'366.00	8.94
15'301	15'350	2'825.00	18.43	2'356.00	15.37	2'136.00	13.94	1'929.00	12.59	1'737.00	11.33	1'556.00	10.15	1'378.00	8.99
15'351	15'400	2'838.00	18.46	2'370.00	15.41	2'149.00	13.98	1'942.00	12.63	1'749.00	11.38	1'567.00	10.19	1'389.00	9.03
15'401	15'450	2'851.00	18.48	2'384.00	15.46	2'162.00	14.02	1'954.00	12.67	1'760.00	11.41	1'577.00	10.22	1'399.00	9.07
15'451	15'500	2'866.00	18.52	2'401.00	15.52	2'177.00	14.07	1'969.00	12.72	1'774.00	11.46	1'591.00	10.28	1'412.00	9.12
15'501	15'550	2'879.00	18.54	2'415.00	15.56	2'191.00	14.11	1'982.00	12.77	1'785.00	11.50	1'601.00	10.31	1'422.00	9.16
15'551	15'600	2'892.00	18.57	2'430.00	15.60	2'204.00	14.15	1'994.00	12.80	1'796.00	11.53	1'612.00	10.35	1'433.00	9.20
15'601	15'650	2'905.00	18.59	2'446.00	15.65	2'218.00	14.20	2'008.00	12.85	1'808.00	11.57	1'624.00	10.39	1'443.00	9.24
15'651	15'700	2'920.00	18.63	2'462.00	15.71	2'234.00	14.25	2'022.00	12.90	1'821.00	11.62	1'636.00	10.44	1'456.00	9.29
15'701	15'750	2'933.00	18.65	2'477.00	15.75	2'247.00	14.29	2'034.00	12.93	1'832.00	11.65	1'647.00	10.47	1'466.00	9.32
15'751	15'800	2'946.00	18.68	2'491.00	15.79	2'261.00	14.33	2'047.00	12.98	1'844.00	11.69	1'658.00	10.51	1'477.00	9.36
15'801	15'850	2'962.00	18.72	2'509.00	15.85	2'278.00	14.39	2'062.00	13.03	1'858.00	11.74	1'671.00	10.56	1'490.00	9.42
15'851	15'900	2'976.00	18.75	2'524.00	15.90	2'292.00	14.44	2'075.00	13.07	1'870.00	11.78	1'682.00	10.60	1'501.00	9.46
15'901	15'950	2'989.00	18.77	2'538.00	15.94	2'306.00	14.48	2'088.00	13.11	1'882.00	11.82	1'693.00	10.63	1'512.00	9.49
15'951	16'000	3'005.00	18.81	2'556.00	16.00	2'323.00	14.54	2'104.00	13.17	1'897.00	11.87	1'707.00	10.69	1'525.00	9.55
16'001	16'050	3'018.00	18.83	2'570.00	16.04	2'337.00	14.58	2'117.00	13.21	1'910.00	11.92	1'718.00	10.72	1'536.00	9.59
16'051	16'100	3'032.00	18.86	2'585.00	16.08	2'351.00	14.63	2'129.00	13.24	1'922.00	11.96	1'729.00	10.76	1'547.00	9.62
16'101	16'150	3'048.00	18.90	2'603.00	16.14	2'368.00	14.69	2'145.00	13.30	1'937.00	12.01	1'743.00	10.81	1'560.00	9.67
16'151	16'200	3'061.00	18.92	2'617.00	16.18	2'383.00	14.73	2'158.00	13.34	1'950.00	12.06	1'754.00	10.84	1'571.00	9.71
16'201	16'250	3'074.00	18.95	2'632.00	16.22	2'397.00	14.77	2'172.00	13.39	1'962.00	12.09	1'765.00	10.88	1'582.00	9.75
16'251	16'300	3'090.00	18.99	2'649.00	16.28	2'414.00	14.83	2'188.00	13.44	1'977.00	12.15	1'779.00	10.93	1'595.00	9.80
16'301	16'350	3'104.00	19.01	2'664.00	16.32	2'429.00	14.88	2'201.00	13.48	1'990.00	12.19	1'790.00	10.96	1'606.00	9.84
16'351	16'400	3'117.00	19.04	2'679.00	16.36	2'443.00	14.92	2'215.00	13.53	2'002.00	12.23	1'801.00	11.00	1'616.00	9.87
16'401	16'450	3'133.00	19.07	2'696.00	16.41	2'461.00	14.98	2'231.00	13.58	2'017.00	12.28	1'815.00	11.05	1'629.00	9.92
16'451	16'500	3'146.00	19.10	2'711.00	16.46	2'476.00	15.03	2'245.00	13.63	2'030.00	12.32	1'826.00	11.08	1'640.00	9.95
16'501	16'550	3'160.00	19.12	2'726.00	16.50	2'490.00	15.07	2'259.00	13.67	2'043.00	12.36	1'839.00	11.13	1'651.00	9.99
16'551	16'600	3'176.00	19.16	2'743.00	16.55	2'508.00	15.13	2'276.00	13.73	2'059.00	12.42	1'853.00	11.18	1'664.00	10.04

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
16'601	16'650	3'189.00	19.18	2'758.00	16.59	2'522.00	15.17	2'290.00	13.77	2'071.00	12.46	1'865.00	11.22	1'676.00	10.08
16'651	16'700	3'202.00	19.20	2'773.00	16.63	2'537.00	15.21	2'304.00	13.82	2'084.00	12.50	1'878.00	11.26	1'687.00	10.12
16'701	16'750	3'218.00	19.24	2'790.00	16.68	2'555.00	15.28	2'321.00	13.88	2'100.00	12.56	1'893.00	11.32	1'700.00	10.16
16'751	16'800	3'232.00	19.27	2'805.00	16.72	2'569.00	15.31	2'335.00	13.92	2'113.00	12.60	1'905.00	11.36	1'712.00	10.21
16'801	16'850	3'245.00	19.29	2'819.00	16.75	2'584.00	15.36	2'350.00	13.97	2'126.00	12.64	1'918.00	11.40	1'723.00	10.24
16'851	16'900	3'261.00	19.32	2'837.00	16.81	2'601.00	15.41	2'367.00	14.03	2'142.00	12.69	1'933.00	11.45	1'737.00	10.29
16'901	16'950	3'274.00	19.34	2'852.00	16.85	2'616.00	15.46	2'381.00	14.07	2'155.00	12.73	1'945.00	11.49	1'748.00	10.33
16'951	17'000	3'288.00	19.37	2'866.00	16.88	2'631.00	15.50	2'395.00	14.11	2'168.00	12.77	1'958.00	11.53	1'759.00	10.36
17'001	17'050	3'304.00	19.41	2'884.00	16.94	2'648.00	15.55	2'413.00	14.17	2'185.00	12.83	1'973.00	11.59	1'773.00	10.41
17'051	17'100	3'317.00	19.43	2'898.00	16.97	2'663.00	15.60	2'427.00	14.21	2'199.00	12.88	1'985.00	11.63	1'784.00	10.45
17'101	17'150	3'330.00	19.45	2'913.00	17.01	2'678.00	15.64	2'442.00	14.26	2'212.00	12.92	1'998.00	11.67	1'795.00	10.48
17'151	17'200	3'346.00	19.48	2'931.00	17.07	2'695.00	15.69	2'460.00	14.32	2'229.00	12.98	2'013.00	11.72	1'809.00	10.53
17'201	17'250	3'360.00	19.51	2'945.00	17.10	2'710.00	15.73	2'474.00	14.36	2'243.00	13.02	2'026.00	11.76	1'821.00	10.57
17'251	17'300	3'373.00	19.53	2'960.00	17.13	2'724.00	15.77	2'489.00	14.41	2'257.00	13.07	2'039.00	11.80	1'833.00	10.61
17'301	17'350	3'389.00	19.56	2'978.00	17.19	2'742.00	15.83	2'507.00	14.47	2'274.00	13.13	2'055.00	11.86	1'848.00	10.67
17'351	17'400	3'402.00	19.58	2'992.00	17.22	2'757.00	15.87	2'521.00	14.51	2'288.00	13.17	2'068.00	11.90	1'861.00	10.71
17'401	17'450	3'416.00	19.60	3'007.00	17.26	2'771.00	15.90	2'536.00	14.55	2'303.00	13.22	2'081.00	11.94	1'873.00	10.75
17'451	17'500	3'432.00	19.64	3'024.00	17.30	2'789.00	15.96	2'553.00	14.61	2'320.00	13.28	2'096.00	11.99	1'889.00	10.81
17'501	17'550	3'445.00	19.66	3'039.00	17.34	2'804.00	16.00	2'568.00	14.65	2'334.00	13.32	2'109.00	12.03	1'901.00	10.85
17'551	17'600	3'458.00	19.68	3'054.00	17.38	2'818.00	16.03	2'583.00	14.70	2'348.00	13.36	2'123.00	12.08	1'914.00	10.89
17'601	17'650	3'474.00	19.71	3'071.00	17.42	2'836.00	16.09	2'600.00	14.75	2'365.00	13.42	2'139.00	12.14	1'929.00	10.94
17'651	17'700	3'489.00	19.74	3'086.00	17.46	2'850.00	16.12	2'615.00	14.79	2'379.00	13.46	2'152.00	12.18	1'941.00	10.98
17'701	17'750	3'503.00	19.76	3'101.00	17.50	2'865.00	16.16	2'630.00	14.84	2'394.00	13.51	2'166.00	12.22	1'954.00	11.02
17'751	17'800	3'520.00	19.80	3'118.00	17.54	2'883.00	16.22	2'647.00	14.89	2'412.00	13.57	2'182.00	12.28	1'969.00	11.08
17'801	17'850	3'534.00	19.83	3'133.00	17.58	2'897.00	16.25	2'662.00	14.93	2'426.00	13.61	2'196.00	12.32	1'981.00	11.11
17'851	17'900	3'548.00	19.85	3'147.00	17.61	2'912.00	16.29	2'676.00	14.97	2'441.00	13.66	2'210.00	12.36	1'994.00	11.16
17'901	17'950	3'565.00	19.89	3'165.00	17.66	2'929.00	16.34	2'694.00	15.03	2'459.00	13.72	2'227.00	12.42	2'010.00	11.21
17'951	18'000	3'580.00	19.92	3'180.00	17.69	2'944.00	16.38	2'709.00	15.07	2'473.00	13.76	2'241.00	12.47	2'023.00	11.25
18'001	18'050	3'594.00	19.94	3'194.00	17.72	2'959.00	16.42	2'723.00	15.11	2'488.00	13.80	2'255.00	12.51	2'036.00	11.30
18'051	18'100	3'611.00	19.98	3'212.00	17.77	2'976.00	16.46	2'741.00	15.16	2'505.00	13.86	2'272.00	12.57	2'051.00	11.35
18'101	18'150	3'626.00	20.01	3'227.00	17.80	2'991.00	16.50	2'756.00	15.21	2'520.00	13.90	2'287.00	12.62	2'064.00	11.39
18'151	18'200	3'640.00	20.03	3'241.00	17.83	3'006.00	16.54	2'770.00	15.24	2'535.00	13.95	2'301.00	12.66	2'077.00	11.43
18'201	18'250	3'658.00	20.07	3'259.00	17.88	3'023.00	16.59	2'788.00	15.30	2'552.00	14.00	2'318.00	12.72	2'093.00	11.48
18'251	18'300	3'673.00	20.10	3'273.00	17.91	3'038.00	16.62	2'802.00	15.33	2'567.00	14.05	2'332.00	12.76	2'106.00	11.52
18'301	18'350	3'687.00	20.12	3'288.00	17.94	3'053.00	16.66	2'817.00	15.37	2'582.00	14.09	2'346.00	12.80	2'120.00	11.57
18'351	18'400	3'705.00	20.16	3'306.00	17.99	3'070.00	16.71	2'835.00	15.43	2'599.00	14.14	2'364.00	12.87	2'136.00	11.62
18'401	18'450	3'720.00	20.19	3'320.00	18.02	3'085.00	16.74	2'849.00	15.46	2'614.00	14.19	2'378.00	12.91	2'150.00	11.67
18'451	18'500	3'735.00	20.22	3'335.00	18.05	3'099.00	16.77	2'864.00	15.50	2'628.00	14.22	2'393.00	12.95	2'163.00	11.71
18'501	18'550	3'752.00	20.25	3'352.00	18.09	3'117.00	16.83	2'881.00	15.55	2'646.00	14.28	2'410.00	13.01	2'180.00	11.77
18'551	18'600	3'767.00	20.28	3'367.00	18.13	3'132.00	16.86	2'896.00	15.59	2'661.00	14.33	2'425.00	13.06	2'194.00	11.81
18'601	18'650	3'782.00	20.31	3'382.00	18.16	3'146.00	16.89	2'911.00	15.63	2'675.00	14.36	2'440.00	13.10	2'208.00	11.86
18'651	18'700	3'799.00	20.34	3'399.00	18.20	3'164.00	16.94	2'928.00	15.68	2'693.00	14.42	2'457.00	13.16	2'225.00	11.91
18'701	18'750	3'814.00	20.37	3'414.00	18.23	3'178.00	16.97	2'943.00	15.72	2'707.00	14.46	2'472.00	13.20	2'240.00	11.96
18'751	18'800	3'829.00	20.39	3'429.00	18.26	3'193.00	17.01	2'958.00	15.75	2'722.00	14.50	2'487.00	13.25	2'254.00	12.01
18'801	18'850	3'847.00	20.44	3'446.00	18.31	3'211.00	17.06	2'975.00	15.80	2'740.00	14.56	2'504.00	13.30	2'271.00	12.06
18'851	18'900	3'861.00	20.46	3'461.00	18.34	3'225.00	17.09	2'990.00	15.84	2'754.00	14.59	2'519.00	13.35	2'285.00	12.11
18'901	18'950	3'876.00	20.48	3'475.00	18.36	3'240.00	17.12	3'004.00	15.87	2'769.00	14.63	2'533.00	13.38	2'299.00	12.15
18'951	19'000	3'894.00	20.52	3'493.00	18.41	3'258.00	17.17	3'022.00	15.93	2'787.00	14.69	2'551.00	13.44	2'316.00	12.21
19'001	19'050	3'908.00	20.54	3'508.00	18.44	3'272.00	17.20	3'037.00	15.96	2'801.00	14.72	2'566.00	13.49	2'330.00	12.25
19'051	19'100	3'923.00	20.57	3'522.00	18.46	3'287.00	17.23	3'051.00	15.99	2'816.00	14.76	2'580.00	13.53	2'345.00	12.29
19'101	19'150	3'941.00	20.61	3'540.00	18.51	3'304.00	17.28	3'069.00	16.05	2'833.00	14.81	2'598.00	13.58	2'362.00	12.35
19'151	19'200	3'956.00	20.63	3'555.00	18.54	3'319.00	17.31	3'084.00	16.08	2'848.00	14.85	2'613.00	13.63	2'377.00	12.40
19'201	19'250	3'970.00	20.65	3'569.00	18.56	3'334.00	17.34	3'098.00	16.11	2'863.00	14.89	2'627.00	13.66	2'392.00	12.44
19'251	19'300	3'988.00	20.69	3'587.00	18.61	3'351.00	17.39	3'116.00	16.17	2'880.00	14.94	2'645.00	13.72	2'409.00	12.50
19'301	19'350	4'003.00	20.71	3'601.00	18.63	3'366.00	17.42	3'130.00	16.20	2'895.00	14.98	2'659.00	13.76	2'424.00	12.54
19'351	19'400	4'017.00	20.73	3'616.00	18.66	3'381.00	17.45	3'145.00	16.23	2'910.00	15.02	2'674.00	13.80	2'439.00	12.59
19'401	19'450	4'035.00	20.77	3'634.00	18.71	3'398.00	17.49	3'163.00	16.28	2'927.00	15.07	2'692.00	13.86	2'456.00	12.64
19'451	19'500	4'050.00	20.80	3'648.00	18.73	3'413.00	17.53	3'177.00	16.31	2'942.00	15.11	2'706.00	13.89	2'471.00	12.69
19'501	19'550	4'065.00	20.82	3'663.00	18.76	3'427.00	17.55	3'192.00	16.35	2'956.00	15.14	2'721.00	13.94	2'485.00	12.73
19'551	19'600	4'082.00	20.85	3'681.00	18.80	3'445.00	17.60	3'210.00	16.40	2'974.00	15.19	2'739.00	13.99	2'503.00	12.79
19'601	19'650	4'097.00	20.88	3'695.00	18.83	3'460.00	17.63	3'224.00	16.43	2'989.00	15.23	2'753.00	14.03	2'518.00	12.83
19'651	19'700	4'112.00	20.90	3'710.00	18.86	3'474.00	17.66	3'239.00	16.46	3'003.00	15.26	2'768.00	14.07	2'532.00	12.87
19'701	19'750	4'129.00	20.93	3'727.00	18.89	3'492.00	17.70	3'256.00	16.51	3'021.00	15.32	2'785.00	14.12	2'550.00	12.93
19'751	19'800	4'144.00	20.96	3'742.00	18.92	3'507.00	17.73	3'271.00	16.54	3'036.00	15.35	2'800.00	14		

Tarif	A0Y	BOY		B1Y		B2Y		B3Y		B4Y		B5Y			
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von CHF	Stufe Bis CHF	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%		
19'801	19'850	4'159.00	20.98	3'757.00	18.95	3'521.00	17.76	3'286.00	16.58	3'050.00	15.38	2'815.00	14.20	2'579.00	13.01
19'851	19'900	4'176.00	21.01	3'774.00	18.99	3'539.00	17.81	3'303.00	16.62	3'068.00	15.44	2'832.00	14.25	2'597.00	13.07
19'901	19'950	4'191.00	21.03	3'789.00	19.02	3'553.00	17.83	3'318.00	16.65	3'082.00	15.47	2'847.00	14.29	2'611.00	13.10
19'951	20'000	4'206.00	21.06	3'804.00	19.04	3'568.00	17.86	3'333.00	16.69	3'097.00	15.50	2'862.00	14.33	2'626.00	13.15
20'001	20'050	4'224.00	21.09	3'821.00	19.08	3'586.00	17.91	3'350.00	16.73	3'115.00	15.56	2'879.00	14.38	2'644.00	13.20
20'051	20'100	4'238.00	21.11	3'836.00	19.11	3'600.00	17.93	3'365.00	16.76	3'129.00	15.59	2'894.00	14.42	2'658.00	13.24
20'101	20'150	4'253.00	21.13	3'850.00	19.13	3'615.00	17.96	3'379.00	16.79	3'144.00	15.62	2'908.00	14.45	2'673.00	13.28
20'151	20'200	4'271.00	21.17	3'868.00	19.17	3'632.00	18.00	3'397.00	16.84	3'161.00	15.67	2'926.00	14.50	2'690.00	13.33
20'201	20'250	4'285.00	21.19	3'883.00	19.20	3'647.00	18.03	3'412.00	16.87	3'176.00	15.70	2'941.00	14.54	2'705.00	13.37
20'251	20'300	4'300.00	21.21	3'897.00	19.22	3'662.00	18.06	3'426.00	16.90	3'191.00	15.74	2'955.00	14.57	2'720.00	13.42
20'301	20'350	4'318.00	21.24	3'915.00	19.26	3'679.00	18.10	3'444.00	16.94	3'208.00	15.78	2'973.00	14.63	2'737.00	13.47
20'351	20'400	4'333.00	21.27	3'929.00	19.28	3'694.00	18.13	3'458.00	16.97	3'223.00	15.82	2'987.00	14.66	2'752.00	13.51
20'401	20'450	4'347.00	21.28	3'944.00	19.31	3'709.00	18.16	3'473.00	17.00	3'238.00	15.85	3'002.00	14.70	2'767.00	13.55
20'451	20'500	4'365.00	21.32	3'962.00	19.35	3'726.00	18.20	3'491.00	17.05	3'255.00	15.90	3'020.00	14.75	2'784.00	13.60
20'501	20'550	4'380.00	21.34	3'976.00	19.37	3'741.00	18.23	3'505.00	17.08	3'270.00	15.93	3'034.00	14.78	2'799.00	13.64
20'551	20'600	4'394.00	21.36	3'991.00	19.40	3'755.00	18.25	3'520.00	17.11	3'284.00	15.96	3'049.00	14.82	2'813.00	13.67
20'601	20'650	4'412.00	21.39	4'009.00	19.44	3'773.00	18.29	3'538.00	17.15	3'302.00	16.01	3'067.00	14.87	2'831.00	13.73
20'651	20'700	4'427.00	21.41	4'023.00	19.46	3'788.00	18.32	3'552.00	17.18	3'317.00	16.04	3'081.00	14.90	2'846.00	13.77
20'701	20'750	4'442.00	21.43	4'038.00	19.48	3'802.00	18.34	3'567.00	17.21	3'331.00	16.07	3'096.00	14.94	2'860.00	13.80
20'751	20'800	4'459.00	21.46	4'055.00	19.52	3'820.00	18.39	3'584.00	17.25	3'349.00	16.12	3'113.00	14.98	2'878.00	13.85
20'801	20'850	4'474.00	21.48	4'070.00	19.54	3'835.00	18.42	3'599.00	17.28	3'364.00	16.15	3'128.00	15.02	2'893.00	13.89
20'851	20'900	4'489.00	21.50	4'085.00	19.57	3'849.00	18.44	3'614.00	17.31	3'378.00	16.18	3'143.00	15.06	2'907.00	13.93
20'901	20'950	4'506.00	21.53	4'102.00	19.60	3'867.00	18.48	3'631.00	17.35	3'396.00	16.23	3'160.00	15.10	2'925.00	13.98
20'951	21'000	4'521.00	21.55	4'117.00	19.63	3'881.00	18.50	3'646.00	17.38	3'410.00	16.26	3'175.00	15.14	2'939.00	14.01
21'001	21'050	4'536.00	21.57	4'132.00	19.65	3'896.00	18.53	3'661.00	17.41	3'425.00	16.29	3'190.00	15.17	2'954.00	14.05
21'051	21'100	4'554.00	21.61	4'149.00	19.69	3'914.00	18.57	3'678.00	17.45	3'443.00	16.34	3'207.00	15.22	2'972.00	14.10
21'101	21'150	4'568.00	21.62	4'164.00	19.71	3'928.00	18.59	3'693.00	17.48	3'457.00	16.36	3'222.00	15.25	2'986.00	14.13
21'151	21'200	4'583.00	21.64	4'178.00	19.73	3'943.00	18.62	3'707.00	17.51	3'472.00	16.40	3'236.00	15.28	3'001.00	14.17
21'201	21'250	4'601.00	21.68	4'196.00	19.77	3'961.00	18.66	3'725.00	17.55	3'490.00	16.44	3'254.00	15.33	3'019.00	14.22
21'251	21'300	4'615.00	21.69	4'211.00	19.79	3'975.00	18.68	3'740.00	17.58	3'504.00	16.47	3'269.00	15.37	3'033.00	14.26
21'301	21'350	4'630.00	21.71	4'225.00	19.81	3'990.00	18.71	3'754.00	17.60	3'519.00	16.50	3'283.00	15.40	3'048.00	14.29
21'351	21'400	4'648.00	21.75	4'243.00	19.85	4'007.00	18.75	3'772.00	17.65	3'536.00	16.54	3'301.00	15.44	3'065.00	14.34
21'401	21'450	4'663.00	21.76	4'258.00	19.87	4'022.00	18.77	3'787.00	17.68	3'551.00	16.57	3'316.00	15.48	3'080.00	14.38
21'451	21'500	4'677.00	21.78	4'272.00	19.89	4'037.00	18.80	3'801.00	17.70	3'566.00	16.61	3'330.00	15.51	3'095.00	14.41
21'501	21'550	4'695.00	21.81	4'290.00	19.93	4'054.00	18.83	3'819.00	17.74	3'583.00	16.65	3'348.00	15.55	3'112.00	14.46
21'551	21'600	4'710.00	21.83	4'304.00	19.95	4'069.00	18.86	3'833.00	17.77	3'598.00	16.68	3'362.00	15.58	3'127.00	14.49
21'601	21'650	4'724.00	21.85	4'319.00	19.97	4'084.00	18.89	3'848.00	17.79	3'613.00	16.71	3'377.00	15.62	3'142.00	14.53
21'651	21'700	4'742.00	21.88	4'337.00	20.01	4'101.00	18.92	3'866.00	17.84	3'630.00	16.75	3'395.00	15.66	3'159.00	14.57
21'701	21'750	4'757.00	21.90	4'351.00	20.03	4'116.00	18.95	3'880.00	17.86	3'645.00	16.78	3'409.00	15.69	3'174.00	14.61
21'751	21'800	4'771.00	21.91	4'366.00	20.05	4'130.00	18.97	3'895.00	17.89	3'659.00	16.80	3'424.00	15.72	3'188.00	14.64
21'801	21'850	4'789.00	21.94	4'383.00	20.08	4'148.00	19.01	3'912.00	17.92	3'677.00	16.85	3'441.00	15.77	3'206.00	14.69
21'851	21'900	4'804.00	21.96	4'398.00	20.11	4'163.00	19.03	3'927.00	17.95	3'692.00	16.88	3'456.00	15.80	3'221.00	14.72
21'901	21'950	4'819.00	21.98	4'413.00	20.13	4'177.00	19.05	3'942.00	17.98	3'706.00	16.90	3'471.00	15.83	3'235.00	14.75
21'951	22'000	4'836.00	22.01	4'430.00	20.16	4'195.00	19.09	3'959.00	18.02	3'724.00	16.95	3'488.00	15.87	3'253.00	14.80
22'001	22'050	4'851.00	22.02	4'445.00	20.18	4'209.00	19.11	3'974.00	18.04	3'738.00	16.97	3'503.00	15.90	3'267.00	14.83
22'051	22'100	4'866.00	22.04	4'460.00	20.20	4'224.00	19.13	3'989.00	18.07	3'753.00	17.00	3'518.00	15.94	3'282.00	14.87
22'101	22'150	4'883.00	22.07	4'477.00	20.24	4'242.00	19.17	4'006.00	18.11	3'771.00	17.04	3'535.00	15.98	3'300.00	14.92
22'151	22'200	4'898.00	22.09	4'492.00	20.26	4'256.00	19.19	4'021.00	18.13	3'785.00	17.07	3'550.00	16.01	3'314.00	14.94
22'201	22'250	4'913.00	22.11	4'506.00	20.27	4'271.00	19.22	4'036.00	18.16	3'800.00	17.10	3'565.00	16.04	3'329.00	14.98
22'251	22'300	4'931.00	22.14	4'524.00	20.31	4'289.00	19.25	4'053.00	18.20	3'818.00	17.14	3'582.00	16.08	3'347.00	15.03
22'301	22'350	4'945.00	22.15	4'539.00	20.33	4'303.00	19.27	4'068.00	18.22	3'832.00	17.16	3'597.00	16.11	3'361.00	15.05
22'351	22'400	4'960.00	22.17	4'553.00	20.35	4'318.00	19.30	4'082.00	18.24	3'847.00	17.19	3'611.00	16.14	3'376.00	15.09
22'401	22'450	4'978.00	22.20	4'571.00	20.38	4'335.00	19.33	4'100.00	18.28	3'864.00	17.23	3'629.00	16.18	3'393.00	15.13
22'451	22'500	4'992.00	22.21	4'586.00	20.40	4'350.00	19.35	4'115.00	18.31	3'879.00	17.26	3'644.00	16.21	3'408.00	15.16
22'501	22'550	5'007.00	22.23	4'600.00	20.42	4'365.00	19.38	4'129.00	18.33	3'894.00	17.29	3'658.00	16.24	3'423.00	15.20
22'551	22'600	5'025.00	22.26	4'618.00	20.46	4'382.00	19.41	4'147.00	18.37	3'911.00	17.32	3'676.00	16.28	3'440.00	15.24
22'601	22'650	5'040.00	22.28	4'632.00	20.47	4'397.00	19.43	4'161.00	18.39	3'926.00	17.35	3'690.00	16.31	3'455.00	15.27
22'651	22'700	5'054.00	22.29	4'647.00	20.49	4'412.00	19.46	4'176.00	18.42	3'941.00	17.38	3'705.00	16.34	3'470.00	15.30
22'701	22'750	5'069.00	22.31	4'663.00	20.52	4'427.00	19.48	4'192.00	18.45	3'956.00	17.41	3'721.00	16.37	3'485.00	15.34
22'751	22'800	5'087.00	22.34	4'679.00	20.54	4'444.00	19.51	4'208.00	18.48	3'973.00	17.44	3'737.00	16.41	3'502.00	15.38
22'801	22'850	5'101.00	22.35	4'694.00	20.57	4'458.00	19.53	4'223.00	18.50	3'987.00	17.47	3'752.00	16.44	3'516.00	15.40
22'851	22'900	5'116.00	22.37	4'709.00	20.59	4'473.00	19.55	4'238.00	18.53	4'002.00	17.50	3'767.00	16.47	3'531.00	15.44
22'901	22'950	5'134.00	22.39	4'726.00	20.62	4'491.00	19.59	4'255.00	18.56	4'020.00	17.54	3'784.00	16.51	3'549.00	15.48
22'951	23'000	5'149.00	22.41	4'741.00	20.64	4'505.00	19.61	4'270.00	18.59	4'034.00	17.56	3'799.00	16.54	3'563.00	

Tarif	A0Y	BOY		B1Y		B2Y		B3Y		B4Y		B5Y			
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
23'001	23'050	5'163.00	22.42	4'755.00	20.65	4'520.00	19.63	4'284.00	18.61	4'049.00	17.59	3'813.00	16.56	3'578.00	15.54
23'051	23'100	5'181.00	22.45	4'773.00	20.68	4'538.00	19.67	4'302.00	18.64	4'067.00	17.63	3'831.00	16.60	3'596.00	15.58
23'101	23'150	5'196.00	22.47	4'788.00	20.70	4'552.00	19.68	4'317.00	18.67	4'081.00	17.65	3'846.00	16.63	3'610.00	15.61
23'151	23'200	5'210.00	22.48	4'802.00	20.72	4'567.00	19.71	4'331.00	18.69	4'096.00	17.67	3'860.00	16.66	3'625.00	15.64
23'201	23'250	5'228.00	22.51	4'820.00	20.75	4'584.00	19.74	4'349.00	18.73	4'113.00	17.71	3'878.00	16.70	3'642.00	15.68
23'251	23'300	5'243.00	22.53	4'835.00	20.77	4'599.00	19.76	4'364.00	18.75	4'128.00	17.74	3'893.00	16.73	3'657.00	15.71
23'301	23'350	5'258.00	22.54	4'849.00	20.79	4'614.00	19.78	4'378.00	18.77	4'143.00	17.76	3'907.00	16.75	3'672.00	15.74
23'351	23'400	5'275.00	22.57	4'867.00	20.82	4'631.00	19.81	4'396.00	18.81	4'160.00	17.80	3'925.00	16.79	3'689.00	15.78
23'401	23'450	5'290.00	22.58	4'881.00	20.84	4'646.00	19.83	4'410.00	18.83	4'175.00	17.82	3'939.00	16.82	3'704.00	15.81
23'451	23'500	5'305.00	22.60	4'896.00	20.86	4'661.00	19.86	4'425.00	18.85	4'190.00	17.85	3'954.00	16.84	3'719.00	15.84
23'501	23'550	5'322.00	22.62	4'914.00	20.89	4'678.00	19.89	4'443.00	18.89	4'207.00	17.88	3'972.00	16.88	3'736.00	15.88
23'551	23'600	5'337.00	22.64	4'928.00	20.90	4'693.00	19.91	4'457.00	18.91	4'222.00	17.91	3'986.00	16.91	3'751.00	15.91
23'601	23'650	5'352.00	22.65	4'943.00	20.92	4'707.00	19.92	4'472.00	18.93	4'236.00	17.93	4'001.00	16.94	3'765.00	15.94
23'651	23'700	5'369.00	22.68	4'960.00	20.95	4'725.00	19.96	4'490.00	18.97	4'254.00	17.97	4'019.00	16.98	3'783.00	15.98
23'701	23'750	5'384.00	22.69	4'975.00	20.97	4'740.00	19.98	4'504.00	18.98	4'269.00	17.99	4'033.00	17.00	3'798.00	16.01
23'751	23'800	5'399.00	22.71	4'990.00	20.99	4'754.00	20.00	4'519.00	19.01	4'283.00	18.01	4'048.00	17.03	3'812.00	16.03
23'801	23'850	5'417.00	22.74	5'007.00	21.02	4'772.00	20.03	4'536.00	19.04	4'301.00	18.05	4'065.00	17.06	3'830.00	16.08
23'851	23'900	5'431.00	22.75	5'022.00	21.03	4'787.00	20.05	4'551.00	19.06	4'316.00	18.08	4'080.00	17.09	3'845.00	16.10
23'901	23'950	5'446.00	22.76	5'037.00	21.05	4'801.00	20.07	4'566.00	19.08	4'330.00	18.10	4'095.00	17.12	3'859.00	16.13
23'951	24'000	5'464.00	22.79	5'054.00	21.08	4'819.00	20.10	4'583.00	19.12	4'348.00	18.14	4'112.00	17.15	3'877.00	16.17
24'001	24'050	5'478.00	22.80	5'069.00	21.10	4'833.00	20.12	4'598.00	19.14	4'362.00	18.16	4'127.00	17.18	3'891.00	16.20
24'051	24'100	5'493.00	22.82	5'084.00	21.12	4'848.00	20.14	4'613.00	19.16	4'377.00	18.18	4'142.00	17.20	3'906.00	16.22
24'101	24'150	5'511.00	22.84	5'101.00	21.14	4'866.00	20.17	4'630.00	19.19	4'395.00	18.22	4'159.00	17.24	3'924.00	16.27
24'151	24'200	5'526.00	22.86	5'116.00	21.16	4'880.00	20.19	4'645.00	19.21	4'409.00	18.24	4'174.00	17.27	3'938.00	16.29
24'201	24'250	5'540.00	22.87	5'130.00	21.18	4'895.00	20.21	4'659.00	19.23	4'424.00	18.26	4'188.00	17.29	3'953.00	16.32
24'251	24'300	5'558.00	22.90	5'148.00	21.21	4'912.00	20.23	4'677.00	19.27	4'441.00	18.29	4'206.00	17.33	3'970.00	16.35
24'301	24'350	5'573.00	22.91	5'163.00	21.23	4'927.00	20.25	4'692.00	19.29	4'456.00	18.32	4'221.00	17.35	3'985.00	16.38
24'351	24'400	5'587.00	22.92	5'177.00	21.24	4'942.00	20.27	4'706.00	19.31	4'471.00	18.34	4'235.00	17.37	4'000.00	16.41
24'401	24'450	5'605.00	22.95	5'195.00	21.27	4'959.00	20.30	4'724.00	19.34	4'488.00	18.37	4'253.00	17.41	4'017.00	16.45
24'451	24'500	5'620.00	22.96	5'209.00	21.28	4'974.00	20.32	4'738.00	19.36	4'503.00	18.40	4'267.00	17.43	4'032.00	16.47
24'501	24'550	5'635.00	22.98	5'224.00	21.30	4'989.00	20.34	4'753.00	19.38	4'518.00	18.42	4'282.00	17.46	4'047.00	16.50
24'551	24'600	5'652.00	23.00	5'242.00	21.33	5'006.00	20.37	4'771.00	19.41	4'535.00	18.45	4'300.00	17.50	4'064.00	16.54
24'601	24'650	5'667.00	23.01	5'256.00	21.34	5'021.00	20.39	4'785.00	19.43	4'550.00	18.48	4'314.00	17.52	4'079.00	16.56
24'651	24'700	5'682.00	23.03	5'271.00	21.36	5'035.00	20.41	4'800.00	19.45	4'564.00	18.50	4'329.00	17.54	4'093.00	16.59
24'701	24'750	5'699.00	23.05	5'289.00	21.39	5'053.00	20.44	4'818.00	19.49	4'582.00	18.53	4'347.00	17.58	4'111.00	16.63
24'751	24'800	5'714.00	23.06	5'303.00	21.40	5'068.00	20.46	4'832.00	19.50	4'597.00	18.55	4'361.00	17.60	4'126.00	16.65
24'801	24'850	5'729.00	23.08	5'318.00	21.42	5'082.00	20.47	4'847.00	19.52	4'611.00	18.57	4'376.00	17.63	4'140.00	16.68
24'851	24'900	5'747.00	23.10	5'335.00	21.45	5'100.00	20.50	4'864.00	19.55	4'629.00	18.61	4'393.00	17.66	4'158.00	16.72
24'901	24'950	5'761.00	23.11	5'350.00	21.46	5'115.00	20.52	4'879.00	19.57	4'644.00	18.63	4'408.00	17.69	4'173.00	16.74
24'951	25'000	5'776.00	23.13	5'365.00	21.48	5'129.00	20.54	4'894.00	19.60	4'658.00	18.65	4'423.00	17.71	4'187.00	16.76
25'001	25'050	5'794.00	23.15	5'382.00	21.51	5'147.00	20.57	4'911.00	19.62	4'676.00	18.69	4'440.00	17.74	4'205.00	16.80
25'051	25'100	5'808.00	23.16	5'397.00	21.52	5'161.00	20.58	4'926.00	19.65	4'690.00	18.70	4'455.00	17.77	4'219.00	16.83
25'101	25'150	5'823.00	23.18	5'412.00	21.54	5'176.00	20.60	4'941.00	19.67	4'705.00	18.73	4'470.00	17.79	4'234.00	16.85
25'151	25'200	5'841.00	23.20	5'429.00	21.57	5'194.00	20.63	4'958.00	19.69	4'723.00	18.76	4'487.00	17.82	4'252.00	16.89
25'201	25'250	5'856.00	23.22	5'444.00	21.58	5'208.00	20.65	4'973.00	19.71	4'737.00	18.78	4'502.00	17.85	4'266.00	16.91
25'251	25'300	5'870.00	23.22	5'458.00	21.59	5'223.00	20.66	4'987.00	19.73	4'752.00	18.80	4'516.00	17.87	4'281.00	16.94
25'301	25'350	5'888.00	23.25	5'476.00	21.62	5'241.00	20.69	5'005.00	19.76	4'770.00	18.84	4'534.00	17.90	4'299.00	16.98
25'351	25'400	5'903.00	23.26	5'491.00	21.64	5'255.00	20.71	5'020.00	19.78	4'784.00	18.85	4'549.00	17.93	4'313.00	17.00
25'401	25'450	5'917.00	23.27	5'505.00	21.65	5'270.00	20.73	5'034.00	19.80	4'799.00	18.88	4'563.00	17.95	4'328.00	17.02
25'451	25'500	5'935.00	23.30	5'523.00	21.68	5'287.00	20.75	5'052.00	19.83	4'816.00	18.90	4'581.00	17.98	4'345.00	17.06
25'501	25'550	5'950.00	23.31	5'538.00	21.70	5'302.00	20.77	5'067.00	19.85	4'831.00	18.93	4'596.00	18.01	4'360.00	17.08
25'551	25'600	5'965.00	23.32	5'552.00	21.71	5'317.00	20.79	5'081.00	19.87	4'846.00	18.95	4'610.00	18.03	4'375.00	17.11
25'601	25'650	5'982.00	23.34	5'570.00	21.74	5'334.00	20.82	5'099.00	19.90	4'863.00	18.98	4'628.00	18.06	4'392.00	17.14
25'651	25'700	5'997.00	23.36	5'584.00	21.75	5'349.00	20.83	5'113.00	19.91	4'878.00	19.00	4'642.00	18.08	4'407.00	17.16
25'701	25'750	6'012.00	23.37	5'599.00	21.76	5'364.00	20.85	5'128.00	19.93	4'893.00	19.02	4'657.00	18.10	4'422.00	17.19
25'751	25'800	6'029.00	23.39	5'617.00	21.79	5'381.00	20.88	5'146.00	19.97	4'910.00	19.05	4'675.00	18.14	4'439.00	17.22
25'801	25'850	6'044.00	23.40	5'631.00	21.80	5'396.00	20.89	5'160.00	19.98	4'925.00	19.07	4'689.00	18.16	4'454.00	17.25
25'851	25'900	6'059.00	23.42	5'646.00	21.82	5'410.00	20.91	5'175.00	20.00	4'939.00	19.09	4'704.00	18.18	4'468.00	17.27
25'901	25'950	6'076.00	23.44	5'663.00	21.84	5'428.00	20.94	5'192.00	20.03	4'957.00	19.12	4'721.00	18.21	4'486.00	17.30
25'951	26'000	6'091.00	23.45	5'678.00	21.86	5'443.00	20.95	5'207.00	20.05	4'972.00	19.14	4'736.00	18.23	4'501.00	17.33
26'001	26'050	6'106.00	23.46	5'693.00	21.88	5'457.00	20.97	5'222.00	20.07	4'986.00	19.16	4'751.00	18.26	4'515.00	17.35
26'051	26'100	6'124.00	23.49	5'710.00	21.90	5'475.00	21.00	5'239.00	20.09	5'004.00	19.19	4'768.00	18.29	4'533.00	17.38
26'101	26'150	6'138.00	23.49	5'725.00	21.91	5'489.00	21.01	5'254.00	20.11	5'018.00	19.21	4'783.00	18.31	4'547.00	17.40
26'151	26'200	6'153.00	23.51	5'740.00	21.93	5'504.00	21.03	5'269.00	20.13	5'033.00	19.23	4'798.00	18.33	4'562	

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
26'201	26'250	6'171.00	23.53	5'757.00	21.95	5'522.00	21.06	5'286.00	20.16	5'051.00	19.26	4'815.00	18.36	4'580.00	17.46
26'251	26'300	6'185.00	23.54	5'772.00	21.97	5'536.00	21.07	5'301.00	20.18	5'065.00	19.28	4'830.00	18.38	4'594.00	17.48
26'301	26'350	6'200.00	23.55	5'786.00	21.98	5'551.00	21.09	5'315.00	20.19	5'080.00	19.30	4'844.00	18.40	4'609.00	17.51
26'351	26'400	6'218.00	23.58	5'804.00	22.01	5'569.00	21.11	5'333.00	20.22	5'098.00	19.33	4'862.00	18.43	4'627.00	17.54
26'401	26'450	6'233.00	23.59	5'819.00	22.02	5'583.00	21.13	5'348.00	20.24	5'112.00	19.35	4'877.00	18.46	4'641.00	17.56
26'451	26'500	6'247.00	23.60	5'833.00	22.03	5'598.00	21.14	5'362.00	20.25	5'127.00	19.37	4'891.00	18.47	4'656.00	17.59
26'501	26'550	6'265.00	23.62	5'851.00	22.06	5'615.00	21.17	5'380.00	20.28	5'144.00	19.39	4'909.00	18.51	4'673.00	17.62
26'551	26'600	6'280.00	23.63	5'866.00	22.07	5'630.00	21.19	5'395.00	20.30	5'159.00	19.41	4'924.00	18.53	4'688.00	17.64
26'601	26'650	6'294.00	23.64	5'880.00	22.08	5'645.00	21.20	5'409.00	20.32	5'174.00	19.43	4'938.00	18.55	4'703.00	17.66
26'651	26'700	6'312.00	23.66	5'898.00	22.11	5'662.00	21.23	5'427.00	20.34	5'191.00	19.46	4'956.00	18.58	4'720.00	17.69
26'701	26'750	6'327.00	23.67	5'912.00	22.12	5'677.00	21.24	5'441.00	20.36	5'206.00	19.48	4'970.00	18.60	4'735.00	17.72
26'751	26'800	6'342.00	23.69	5'927.00	22.14	5'692.00	21.26	5'456.00	20.38	5'221.00	19.50	4'985.00	18.62	4'750.00	17.74
26'801	26'850	6'359.00	23.71	5'945.00	22.16	5'709.00	21.28	5'474.00	20.41	5'238.00	19.53	5'003.00	18.65	4'767.00	17.77
26'851	26'900	6'374.00	23.72	5'959.00	22.17	5'724.00	21.30	5'488.00	20.42	5'253.00	19.55	5'017.00	18.67	4'782.00	17.79
26'901	26'950	6'389.00	23.73	5'974.00	22.19	5'738.00	21.31	5'503.00	20.44	5'267.00	19.56	5'032.00	18.69	4'796.00	17.81
26'951	27'000	6'406.00	23.75	5'992.00	22.21	5'756.00	21.34	5'521.00	20.47	5'285.00	19.59	5'050.00	18.72	4'814.00	17.85
27'001	27'050	6'421.00	23.76	6'006.00	22.22	5'771.00	21.35	5'535.00	20.48	5'300.00	19.61	5'064.00	18.74	4'829.00	17.87
27'051	27'100	6'436.00	23.77	6'021.00	22.24	5'785.00	21.37	5'550.00	20.50	5'314.00	19.63	5'079.00	18.76	4'843.00	17.89
27'101	27'150	6'453.00	23.79	6'038.00	22.26	5'803.00	21.39	5'567.00	20.52	5'332.00	19.66	5'096.00	18.79	4'861.00	17.92
27'151	27'200	6'468.00	23.80	6'053.00	22.27	5'818.00	21.41	5'582.00	20.54	5'347.00	19.68	5'111.00	18.81	4'876.00	17.94
27'201	27'250	6'483.00	23.81	6'068.00	22.29	5'832.00	21.42	5'597.00	20.56	5'361.00	19.69	5'126.00	18.83	4'890.00	17.96
27'251	27'300	6'501.00	23.84	6'085.00	22.31	5'850.00	21.45	5'614.00	20.58	5'379.00	19.72	5'143.00	18.86	4'908.00	17.99
27'301	27'350	6'515.00	23.84	6'100.00	22.32	5'864.00	21.46	5'629.00	20.60	5'393.00	19.74	5'158.00	18.88	4'922.00	18.01
27'351	27'400	6'530.00	23.85	6'115.00	22.34	5'879.00	21.48	5'644.00	20.62	5'408.00	19.76	5'173.00	18.90	4'937.00	18.03
27'401	27'450	6'548.00	23.88	6'132.00	22.36	5'897.00	21.50	5'661.00	20.64	5'426.00	19.78	5'190.00	18.92	4'955.00	18.07
27'451	27'500	6'562.00	23.88	6'147.00	22.37	5'911.00	21.51	5'676.00	20.66	5'440.00	19.80	5'205.00	18.94	4'969.00	18.09
27'501	27'550	6'577.00	23.89	6'161.00	22.38	5'926.00	21.53	5'690.00	20.67	5'455.00	19.82	5'219.00	18.96	4'984.00	18.11
27'551	27'600	6'595.00	23.92	6'179.00	22.41	5'943.00	21.55	5'708.00	20.70	5'472.00	19.84	5'237.00	18.99	5'001.00	18.14
27'601	27'650	6'610.00	23.93	6'194.00	22.42	5'958.00	21.57	5'723.00	20.72	5'487.00	19.86	5'252.00	19.01	5'016.00	18.16
27'651	27'700	6'624.00	23.93	6'208.00	22.43	5'973.00	21.58	5'737.00	20.73	5'502.00	19.88	5'266.00	19.03	5'031.00	18.18
27'701	27'750	6'642.00	23.96	6'226.00	22.46	5'990.00	21.61	5'755.00	20.76	5'519.00	19.91	5'284.00	19.06	5'048.00	18.21
27'751	27'800	6'657.00	23.97	6'240.00	22.47	6'005.00	21.62	5'769.00	20.77	5'534.00	19.92	5'298.00	19.07	5'063.00	18.23
27'801	27'850	6'671.00	23.97	6'255.00	22.48	6'020.00	21.64	5'784.00	20.79	5'549.00	19.94	5'313.00	19.09	5'078.00	18.25
27'851	27'900	6'689.00	24.00	6'273.00	22.50	6'037.00	21.66	5'802.00	20.81	5'566.00	19.97	5'331.00	19.12	5'095.00	18.28
27'901	27'950	6'704.00	24.01	6'287.00	22.51	6'052.00	21.67	5'816.00	20.83	5'581.00	19.99	5'345.00	19.14	5'110.00	18.30
27'951	28'000	6'719.00	24.02	6'302.00	22.53	6'067.00	21.69	5'831.00	20.84	5'596.00	20.00	5'360.00	19.16	5'125.00	18.32
28'001	28'050	6'736.00	24.04	6'320.00	22.55	6'084.00	21.71	5'849.00	20.87	5'613.00	20.03	5'378.00	19.19	5'142.00	18.35
28'051	28'100	6'751.00	24.05	6'334.00	22.56	6'099.00	21.72	5'863.00	20.88	5'628.00	20.05	5'392.00	19.21	5'157.00	18.37
28'101	28'150	6'766.00	24.06	6'349.00	22.57	6'113.00	21.74	5'878.00	20.90	5'642.00	20.06	5'407.00	19.22	5'171.00	18.39
28'151	28'200	6'783.00	24.07	6'366.00	22.59	6'131.00	21.76	5'895.00	20.92	5'660.00	20.09	5'424.00	19.25	5'189.00	18.42
28'201	28'250	6'798.00	24.09	6'381.00	22.61	6'146.00	21.78	5'910.00	20.94	5'675.00	20.11	5'439.00	19.27	5'204.00	18.44
28'251	28'300	6'813.00	24.10	6'396.00	22.62	6'160.00	21.79	5'925.00	20.95	5'689.00	20.12	5'454.00	19.29	5'218.00	18.45
28'301	28'350	6'831.00	24.12	6'413.00	22.64	6'178.00	21.81	5'942.00	20.98	5'707.00	20.15	5'471.00	19.32	5'236.00	18.49
28'351	28'400	6'845.00	24.12	6'428.00	22.65	6'192.00	21.82	5'957.00	20.99	5'721.00	20.16	5'486.00	19.33	5'250.00	18.50
28'401	28'450	6'860.00	24.13	6'443.00	22.67	6'207.00	21.84	5'972.00	21.01	5'736.00	20.18	5'501.00	19.35	5'265.00	18.52
28'451	28'500	6'878.00	24.15	6'460.00	22.69	6'225.00	21.86	5'989.00	21.03	5'754.00	20.21	5'518.00	19.38	5'283.00	18.55
28'501	28'550	6'892.00	24.16	6'475.00	22.70	6'239.00	21.87	6'004.00	21.05	5'768.00	20.22	5'533.00	19.40	5'297.00	18.57
28'551	28'600	6'907.00	24.17	6'489.00	22.71	6'254.00	21.89	6'018.00	21.06	5'783.00	20.24	5'547.00	19.41	5'312.00	18.59
28'601	28'650	6'925.00	24.19	6'507.00	22.73	6'272.00	21.91	6'036.00	21.09	5'801.00	20.27	5'565.00	19.44	5'330.00	18.62
28'651	28'700	6'940.00	24.20	6'522.00	22.74	6'286.00	21.92	6'051.00	21.10	5'815.00	20.28	5'580.00	19.46	5'344.00	18.64
28'701	28'750	6'954.00	24.21	6'536.00	22.75	6'301.00	21.94	6'065.00	21.11	5'830.00	20.30	5'594.00	19.47	5'359.00	18.66
28'751	28'800	6'972.00	24.23	6'554.00	22.78	6'318.00	21.96	6'083.00	21.14	5'847.00	20.32	5'612.00	19.50	5'376.00	18.68
28'801	28'850	6'987.00	24.24	6'569.00	22.79	6'333.00	21.97	6'098.00	21.16	5'862.00	20.34	5'627.00	19.52	5'391.00	18.70
28'851	28'900	7'001.00	24.25	6'583.00	22.80	6'348.00	21.98	6'112.00	21.17	5'877.00	20.35	5'641.00	19.54	5'406.00	18.72
28'901	28'950	7'019.00	24.27	6'601.00	22.82	6'365.00	22.01	6'130.00	21.19	5'894.00	20.38	5'659.00	19.56	5'423.00	18.75
28'951	29'000	7'034.00	24.28	6'615.00	22.83	6'380.00	22.02	6'144.00	21.20	5'909.00	20.39	5'673.00	19.58	5'438.00	18.77
29'001	29'050	7'049.00	24.29	6'630.00	22.84	6'395.00	22.03	6'159.00	21.22	5'924.00	20.41	5'688.00	19.60	5'453.00	18.79
29'051	29'100	7'066.00	24.30	6'648.00	22.87	6'412.00	22.05	6'177.00	21.25	5'941.00	20.43	5'706.00	19.63	5'470.00	18.81
29'101	29'150	7'081.00	24.31	6'662.00	22.87	6'427.00	22.07	6'191.00	21.26	5'956.00	20.45	5'720.00	19.64	5'485.00	18.83
29'151	29'200	7'096.00	24.32	6'677.00	22.89	6'441.00	22.08	6'206.00	21.27	5'970.00	20.46	5'735.00	19.66	5'499.00	18.85
29'201	29'250	7'113.00	24.34	6'694.00	22.91	6'459.00	22.10	6'223.00	21.29	5'988.00	20.49	5'752.00	19.68	5'517.00	18.88
29'251	29'300	7'128.00	24.35	6'709.00	22.92	6'474.00	22.11	6'238.00	21.31	6'003.00	20.51	5'767.00	19.70	5'532.00	18.90
29'301	29'350	7'143.00	24.36	6'724.00	22.93	6'488.00	22.12	6'253.00	21.32	6'017.00	20.52	5'782.00	19.72	5'546.00	18.91
29'351	29'400	7'160.00	24.37	6'741.00	22.95	6'506.00	22.15	6'270.00	21.34	6'035.00	20.54	5'799.00	19.74		

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
29'401	29'450	7'175.00	24.38	6'756.00	22.96	6'521.00	22.16	6'285.00	21.36	6'050.00	20.56	5'814.00	19.76	5'579.00	18.96
29'451	29'500	7'190.00	24.39	6'771.00	22.97	6'535.00	22.17	6'300.00	21.37	6'064.00	20.57	5'829.00	19.78	5'593.00	18.98
29'501	29'550	7'208.00	24.41	6'788.00	22.99	6'553.00	22.19	6'317.00	21.40	6'082.00	20.60	5'846.00	19.80	5'611.00	19.00
29'551	29'600	7'222.00	24.42	6'803.00	23.00	6'567.00	22.20	6'332.00	21.41	6'096.00	20.61	5'861.00	19.82	5'625.00	19.02
29'601	29'650	7'237.00	24.43	6'818.00	23.01	6'582.00	22.22	6'347.00	21.42	6'111.00	20.63	5'876.00	19.83	5'640.00	19.04
29'651	29'700	7'255.00	24.45	6'835.00	23.03	6'600.00	22.24	6'364.00	21.45	6'129.00	20.65	5'893.00	19.86	5'658.00	19.07
29'701	29'750	7'269.00	24.45	6'850.00	23.04	6'614.00	22.25	6'379.00	21.46	6'143.00	20.67	5'908.00	19.88	5'672.00	19.08
29'751	29'800	7'284.00	24.46	6'864.00	23.05	6'629.00	22.26	6'393.00	21.47	6'158.00	20.68	5'922.00	19.89	5'687.00	19.10
29'801	29'850	7'302.00	24.48	6'882.00	23.07	6'646.00	22.28	6'411.00	21.50	6'175.00	20.70	5'940.00	19.92	5'704.00	19.12
29'851	29'900	7'317.00	24.49	6'897.00	23.09	6'661.00	22.30	6'426.00	21.51	6'190.00	20.72	5'955.00	19.93	5'719.00	19.14
29'901	29'950	7'331.00	24.50	6'911.00	23.09	6'676.00	22.31	6'440.00	21.52	6'205.00	20.74	5'969.00	19.95	5'734.00	19.16
29'951	30'000	7'346.00	24.51	6'926.00	23.11	6'690.00	22.32	6'455.00	21.53	6'219.00	20.75	5'984.00	19.96	5'748.00	19.18
30'001	30'050	7'364.00	24.53	6'943.00	23.12	6'708.00	22.34	6'472.00	21.56	6'237.00	20.77	6'001.00	19.99	5'766.00	19.20
30'051	30'100	7'378.00	24.53	6'958.00	23.14	6'723.00	22.35	6'487.00	21.57	6'252.00	20.79	6'016.00	20.00	5'781.00	19.22
30'101	30'150	7'393.00	24.54	6'973.00	23.15	6'737.00	22.36	6'502.00	21.58	6'266.00	20.80	6'031.00	20.02	5'795.00	19.24
30'151	30'200	7'411.00	24.56	6'990.00	23.16	6'755.00	22.39	6'519.00	21.60	6'284.00	20.83	6'048.00	20.04	5'813.00	19.26
30'201	30'250	7'426.00	24.57	7'005.00	23.18	6'769.00	22.40	6'534.00	21.62	6'298.00	20.84	6'063.00	20.06	5'827.00	19.28
30'251	30'300	7'440.00	24.57	7'020.00	23.19	6'784.00	22.41	6'549.00	21.63	6'313.00	20.85	6'078.00	20.08	5'842.00	19.30
30'301	30'350	7'458.00	24.59	7'037.00	23.21	6'802.00	22.43	6'566.00	21.65	6'331.00	20.88	6'095.00	20.10	5'860.00	19.32
30'351	30'400	7'473.00	24.60	7'052.00	23.22	6'816.00	22.44	6'581.00	21.67	6'345.00	20.89	6'110.00	20.12	5'874.00	19.34
30'401	30'450	7'487.00	24.61	7'066.00	23.22	6'831.00	22.45	6'595.00	21.68	6'360.00	20.90	6'124.00	20.13	5'889.00	19.36
30'451	30'500	7'505.00	24.63	7'084.00	23.25	6'849.00	22.47	6'613.00	21.70	6'378.00	20.93	6'142.00	20.15	5'907.00	19.38
30'501	30'550	7'520.00	24.64	7'099.00	23.26	6'863.00	22.48	6'628.00	21.71	6'392.00	20.94	6'157.00	20.17	5'921.00	19.40
30'551	30'600	7'535.00	24.64	7'113.00	23.26	6'878.00	22.50	6'642.00	21.72	6'407.00	20.96	6'171.00	20.18	5'936.00	19.41
30'601	30'650	7'552.00	24.66	7'131.00	23.28	6'895.00	22.51	6'660.00	21.75	6'424.00	20.98	6'189.00	20.21	5'953.00	19.44
30'651	30'700	7'567.00	24.67	7'146.00	23.30	6'910.00	22.53	6'675.00	21.76	6'439.00	20.99	6'204.00	20.22	5'968.00	19.46
30'701	30'750	7'582.00	24.68	7'160.00	23.30	6'925.00	22.54	6'689.00	21.77	6'454.00	21.01	6'218.00	20.24	5'983.00	19.47
30'751	30'800	7'599.00	24.69	7'178.00	23.32	6'942.00	22.56	6'707.00	21.79	6'471.00	21.03	6'236.00	20.26	6'000.00	19.50
30'801	30'850	7'614.00	24.70	7'192.00	23.33	6'957.00	22.57	6'721.00	21.80	6'486.00	21.04	6'250.00	20.28	6'015.00	19.51
30'851	30'900	7'629.00	24.71	7'207.00	23.34	6'972.00	22.58	6'736.00	21.82	6'501.00	21.06	6'265.00	20.29	6'030.00	19.53
30'901	30'950	7'646.00	24.72	7'225.00	23.36	6'989.00	22.60	6'754.00	21.84	6'518.00	21.08	6'283.00	20.32	6'047.00	19.55
30'951	31'000	7'661.00	24.73	7'239.00	23.37	7'004.00	22.61	6'768.00	21.85	6'533.00	21.09	6'297.00	20.33	6'062.00	19.57
31'001	31'050	7'676.00	24.74	7'254.00	23.38	7'018.00	22.62	6'783.00	21.86	6'547.00	21.10	6'312.00	20.34	6'076.00	19.58
31'051	31'100	7'694.00	24.76	7'272.00	23.40	7'036.00	22.64	6'801.00	21.89	6'565.00	21.13	6'330.00	20.37	6'094.00	19.61
31'101	31'150	7'708.00	24.76	7'286.00	23.41	7'051.00	22.65	6'815.00	21.90	6'580.00	21.14	6'344.00	20.38	6'109.00	19.63
31'151	31'200	7'723.00	24.77	7'301.00	23.42	7'065.00	22.66	6'830.00	21.91	6'594.00	21.15	6'359.00	20.40	6'123.00	19.64
31'201	31'250	7'741.00	24.79	7'318.00	23.44	7'083.00	22.68	6'847.00	21.93	6'612.00	21.18	6'376.00	20.42	6'141.00	19.67
31'251	31'300	7'755.00	24.80	7'333.00	23.45	7'098.00	22.70	6'862.00	21.94	6'627.00	21.19	6'391.00	20.43	6'156.00	19.68
31'301	31'350	7'770.00	24.80	7'348.00	23.46	7'112.00	22.70	6'877.00	21.95	6'641.00	21.20	6'406.00	20.45	6'170.00	19.70
31'351	31'400	7'788.00	24.82	7'365.00	23.47	7'130.00	22.73	6'894.00	21.97	6'659.00	21.22	6'423.00	20.47	6'188.00	19.72
31'401	31'450	7'803.00	24.83	7'380.00	23.48	7'144.00	22.73	6'909.00	21.99	6'673.00	21.23	6'438.00	20.49	6'202.00	19.74
31'451	31'500	7'817.00	24.84	7'395.00	23.49	7'159.00	22.75	6'924.00	22.00	6'688.00	21.25	6'453.00	20.50	6'217.00	19.75
31'501	31'550	7'835.00	24.85	7'412.00	23.51	7'177.00	22.77	6'941.00	22.02	6'706.00	21.27	6'470.00	20.52	6'235.00	19.78
31'551	31'600	7'850.00	24.86	7'427.00	23.52	7'191.00	22.77	6'956.00	22.03	6'720.00	21.28	6'485.00	20.54	6'249.00	19.79
31'601	31'650	7'864.00	24.87	7'441.00	23.53	7'206.00	22.79	6'970.00	22.04	6'735.00	21.30	6'499.00	20.55	6'264.00	19.81
31'651	31'700	7'882.00	24.88	7'459.00	23.55	7'223.00	22.80	6'988.00	22.06	6'752.00	21.32	6'517.00	20.57	6'281.00	19.83
31'701	31'750	7'897.00	24.89	7'474.00	23.56	7'238.00	22.81	7'003.00	22.07	6'767.00	21.33	6'532.00	20.59	6'296.00	19.85
31'751	31'800	7'912.00	24.90	7'488.00	23.57	7'253.00	22.83	7'017.00	22.08	6'782.00	21.34	6'546.00	20.60	6'311.00	19.86
31'801	31'850	7'929.00	24.91	7'506.00	23.59	7'270.00	22.84	7'035.00	22.11	6'799.00	21.36	6'564.00	20.63	6'328.00	19.88
31'851	31'900	7'944.00	24.92	7'520.00	23.59	7'285.00	22.85	7'049.00	22.11	6'814.00	21.38	6'578.00	20.64	6'343.00	19.90
31'901	31'950	7'959.00	24.93	7'535.00	23.60	7'300.00	22.87	7'064.00	22.13	6'829.00	21.39	6'593.00	20.65	6'358.00	19.92
31'951	32'000	7'976.00	24.94	7'553.00	23.62	7'317.00	22.88	7'082.00	22.15	6'846.00	21.41	6'611.00	20.68	6'375.00	19.94
32'001	32'050	7'991.00	24.95	7'567.00	23.63	7'332.00	22.89	7'096.00	22.16	6'861.00	21.42	6'625.00	20.69	6'390.00	19.95
32'051	32'100	8'006.00	24.96	7'582.00	23.64	7'346.00	22.90	7'111.00	22.17	6'875.00	21.43	6'640.00	20.70	6'404.00	19.97
32'101	32'150	8'024.00	24.98	7'600.00	23.66	7'364.00	22.92	7'129.00	22.19	6'893.00	21.46	6'658.00	20.73	6'422.00	19.99
32'151	32'200	8'038.00	24.98	7'614.00	23.66	7'379.00	22.93	7'143.00	22.20	6'908.00	21.47	6'672.00	20.74	6'437.00	20.01
32'201	32'250	8'053.00	24.99	7'629.00	23.67	7'393.00	22.94	7'158.00	22.21	6'922.00	21.48	6'687.00	20.75	6'451.00	20.02
32'251	32'300	8'071.00	25.01	7'646.00	23.69	7'411.00	22.96	7'175.00	22.23	6'940.00	21.50	6'704.00	20.77	6'469.00	20.04
32'301	32'350	8'085.00	25.01	7'661.00	23.70	7'426.00	22.97	7'190.00	22.24	6'955.00	21.52	6'719.00	20.79	6'484.00	20.06
32'351	32'400	8'100.00	25.02	7'676.00	23.71	7'440.00	22.98	7'205.00	22.25	6'969.00	21.53	6'734.00	20.80	6'498.00	20.07
32'401	32'450	8'118.00	25.04	7'693.00	23.73	7'458.00	23.00	7'222.00	22.27	6'987.00	21.55	6'751.00	20.82	6'516.00	20.10
32'451	32'500	8'133.00	25.04	7'708.00	23.74	7'472.00	23.01	7'237.00	22.28	7'001.00	21.56	6'766.00	20.83	6'530.00	20.11
32'501	32'550	8'147.00	25.05	7'723.00	23.74	7'487.00	23.02	7'252.00	22.30	7'016.00	21.57	6'781.00	20.85	6'545.00	20.12
32'551	32'600	8'165.00	25.07	7'740.00	23.76	7'505.00	23.04	7'269.00	22.31	7'034.00	21.59	6'798.00	20		

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
32'601	32'650	8'180.00	25.07	7'755.00	23.77	7'519.00	23.05	7'284.00	22.33	7'048.00	21.60	6'813.00	20.88	6'577.00	20.16
32'651	32'700	8'194.00	25.08	7'769.00	23.78	7'534.00	23.06	7'298.00	22.34	7'063.00	21.62	6'827.00	20.89	6'592.00	20.17
32'701	32'750	8'212.00	25.09	7'787.00	23.80	7'552.00	23.08	7'316.00	22.36	7'081.00	21.64	6'845.00	20.92	6'610.00	20.20
32'751	32'800	8'227.00	25.10	7'802.00	23.80	7'566.00	23.08	7'331.00	22.37	7'095.00	21.65	6'860.00	20.93	6'624.00	20.21
32'801	32'850	8'242.00	25.11	7'816.00	23.81	7'581.00	23.10	7'345.00	22.38	7'110.00	21.66	6'874.00	20.94	6'639.00	20.23
32'851	32'900	8'259.00	25.12	7'834.00	23.83	7'598.00	23.11	7'363.00	22.40	7'127.00	21.68	6'892.00	20.96	6'656.00	20.25
32'901	32'950	8'274.00	25.13	7'849.00	23.84	7'613.00	23.12	7'378.00	22.41	7'142.00	21.69	6'907.00	20.98	6'671.00	20.26
32'951	33'000	8'289.00	25.14	7'863.00	23.85	7'628.00	23.13	7'392.00	22.42	7'157.00	21.70	6'921.00	20.99	6'686.00	20.28
33'001	33'050	8'306.00	25.15	7'881.00	23.86	7'645.00	23.15	7'410.00	22.44	7'174.00	21.72	6'939.00	21.01	6'703.00	20.30
33'051	33'100	8'321.00	25.16	7'895.00	23.87	7'660.00	23.16	7'424.00	22.45	7'189.00	21.74	6'953.00	21.02	6'718.00	20.31
33'101	33'150	8'336.00	25.17	7'910.00	23.88	7'675.00	23.17	7'439.00	22.46	7'204.00	21.75	6'968.00	21.04	6'733.00	20.33
33'151	33'200	8'353.00	25.18	7'928.00	23.90	7'692.00	23.19	7'457.00	22.48	7'221.00	21.77	6'986.00	21.06	6'750.00	20.35
33'201	33'250	8'368.00	25.19	7'942.00	23.90	7'707.00	23.20	7'471.00	22.49	7'236.00	21.78	7'000.00	21.07	6'765.00	20.36
33'251	33'300	8'383.00	25.19	7'957.00	23.91	7'721.00	23.20	7'486.00	22.50	7'250.00	21.79	7'015.00	21.08	6'779.00	20.37
33'301	33'350	8'401.00	25.21	7'974.00	23.93	7'739.00	23.22	7'503.00	22.51	7'268.00	21.81	7'032.00	21.10	6'797.00	20.40
33'351	33'400	8'415.00	25.21	7'989.00	23.94	7'754.00	23.23	7'518.00	22.53	7'283.00	21.82	7'047.00	21.11	6'812.00	20.41
33'401	33'450	8'430.00	25.22	8'004.00	23.95	7'768.00	23.24	7'533.00	22.54	7'297.00	21.83	7'062.00	21.13	6'826.00	20.42
33'451	33'500	8'448.00	25.24	8'021.00	23.96	7'786.00	23.26	7'550.00	22.55	7'315.00	21.85	7'079.00	21.15	6'844.00	20.45
33'501	33'550	8'462.00	25.24	8'036.00	23.97	7'800.00	23.27	7'565.00	22.57	7'329.00	21.86	7'094.00	21.16	6'858.00	20.46
33'551	33'600	8'477.00	25.25	8'051.00	23.98	7'815.00	23.28	7'580.00	22.58	7'344.00	21.87	7'109.00	21.17	6'873.00	20.47
33'601	33'650	8'495.00	25.26	8'068.00	23.99	7'833.00	23.30	7'597.00	22.59	7'362.00	21.89	7'126.00	21.19	6'891.00	20.49
33'651	33'700	8'510.00	25.27	8'083.00	24.00	7'847.00	23.30	7'612.00	22.60	7'376.00	21.90	7'141.00	21.21	6'905.00	20.50
33'701	33'750	8'524.00	25.28	8'098.00	24.01	7'862.00	23.31	7'627.00	22.62	7'391.00	21.92	7'156.00	21.22	6'920.00	20.52
33'751	33'800	8'542.00	25.29	8'115.00	24.03	7'880.00	23.33	7'644.00	22.63	7'409.00	21.94	7'173.00	21.24	6'938.00	20.54
33'801	33'850	8'557.00	25.30	8'130.00	24.04	7'894.00	23.34	7'659.00	22.64	7'423.00	21.95	7'188.00	21.25	6'952.00	20.55
33'851	33'900	8'571.00	25.30	8'144.00	24.04	7'909.00	23.35	7'673.00	22.65	7'438.00	21.96	7'202.00	21.26	6'967.00	20.57
33'901	33'950	8'589.00	25.32	8'162.00	24.06	7'926.00	23.36	7'691.00	22.67	7'455.00	21.97	7'220.00	21.28	6'984.00	20.59
33'951	34'000	8'604.00	25.32	8'177.00	24.07	7'941.00	23.37	7'706.00	22.68	7'470.00	21.99	7'235.00	21.30	6'999.00	20.60
34'001	34'050	8'619.00	25.33	8'191.00	24.07	7'956.00	23.38	7'720.00	22.69	7'485.00	22.00	7'249.00	21.30	7'014.00	20.61
34'051	34'100	8'636.00	25.34	8'209.00	24.09	7'973.00	23.40	7'738.00	22.71	7'502.00	22.02	7'267.00	21.33	7'031.00	20.63
34'101	34'150	8'651.00	25.35	8'223.00	24.10	7'988.00	23.41	7'752.00	22.72	7'517.00	22.03	7'281.00	21.34	7'046.00	20.65
34'151	34'200	8'666.00	25.36	8'238.00	24.11	8'003.00	23.42	7'767.00	22.73	7'532.00	22.04	7'296.00	21.35	7'061.00	20.66
34'201	34'250	8'683.00	25.37	8'256.00	24.12	8'020.00	23.43	7'785.00	22.75	7'549.00	22.06	7'314.00	21.37	7'078.00	20.68
34'251	34'300	8'698.00	25.38	8'270.00	24.13	8'035.00	23.44	7'799.00	22.75	7'564.00	22.07	7'328.00	21.38	7'093.00	20.69
34'301	34'350	8'713.00	25.38	8'285.00	24.14	8'049.00	23.45	7'814.00	22.76	7'578.00	22.08	7'343.00	21.39	7'107.00	20.71
34'351	34'400	8'731.00	25.40	8'303.00	24.15	8'067.00	23.47	7'832.00	22.78	7'596.00	22.10	7'361.00	21.41	7'125.00	20.73
34'401	34'450	8'745.00	25.40	8'317.00	24.16	8'082.00	23.48	7'846.00	22.79	7'611.00	22.11	7'375.00	21.42	7'140.00	20.74
34'451	34'500	8'760.00	25.41	8'332.00	24.17	8'096.00	23.48	7'861.00	22.80	7'625.00	22.12	7'390.00	21.44	7'154.00	20.75
34'501	34'550	8'778.00	25.43	8'349.00	24.18	8'114.00	23.50	7'878.00	22.82	7'643.00	22.14	7'407.00	21.45	7'172.00	20.77
34'551	34'600	8'792.00	25.43	8'364.00	24.19	8'129.00	23.51	7'893.00	22.83	7'658.00	22.15	7'422.00	21.47	7'187.00	20.79
34'601	34'650	8'807.00	25.44	8'379.00	24.20	8'143.00	23.52	7'908.00	22.84	7'672.00	22.16	7'437.00	21.48	7'201.00	20.80
34'651	34'700	8'825.00	25.45	8'396.00	24.21	8'161.00	23.54	7'925.00	22.86	7'690.00	22.18	7'454.00	21.50	7'219.00	20.82
34'701	34'750	8'840.00	25.46	8'411.00	24.22	8'175.00	23.54	7'940.00	22.87	7'704.00	22.19	7'469.00	21.51	7'233.00	20.83
34'751	34'800	8'854.00	25.46	8'426.00	24.23	8'190.00	23.55	7'955.00	22.88	7'719.00	22.20	7'484.00	21.52	7'248.00	20.84
34'801	34'850	8'872.00	25.48	8'443.00	24.24	8'208.00	23.57	7'972.00	22.89	7'737.00	22.22	7'501.00	21.54	7'266.00	20.86
34'851	34'900	8'887.00	25.48	8'458.00	24.25	8'222.00	23.58	7'987.00	22.90	7'751.00	22.23	7'516.00	21.55	7'280.00	20.87
34'901	34'950	8'901.00	25.49	8'472.00	24.26	8'237.00	23.58	8'001.00	22.91	7'766.00	22.24	7'530.00	21.56	7'295.00	20.89
34'951	35'000	8'919.00	25.50	8'490.00	24.27	8'254.00	23.60	8'019.00	22.93	7'783.00	22.25	7'548.00	21.58	7'312.00	20.91
35'001	35'050	8'934.00	25.51	8'505.00	24.28	8'269.00	23.61	8'034.00	22.94	7'798.00	22.26	7'563.00	21.59	7'327.00	20.92
35'051	35'100	8'949.00	25.51	8'519.00	24.29	8'284.00	23.62	8'048.00	22.95	7'813.00	22.28	7'577.00	21.60	7'342.00	20.93
35'101	35'150	8'966.00	25.53	8'537.00	24.30	8'301.00	23.63	8'066.00	22.96	7'830.00	22.29	7'595.00	21.62	7'359.00	20.95
35'151	35'200	8'981.00	25.53	8'552.00	24.31	8'316.00	23.64	8'081.00	22.97	7'845.00	22.30	7'610.00	21.63	7'374.00	20.96
35'201	35'250	8'996.00	25.54	8'566.00	24.32	8'331.00	23.65	8'095.00	22.98	7'860.00	22.31	7'624.00	21.64	7'389.00	20.98
35'251	35'300	9'013.00	25.55	8'584.00	24.33	8'348.00	23.67	8'113.00	23.00	7'877.00	22.33	7'642.00	21.66	7'406.00	21.00
35'301	35'350	9'028.00	25.56	8'598.00	24.34	8'363.00	23.67	8'127.00	23.01	7'892.00	22.34	7'656.00	21.67	7'421.00	21.01
35'351	35'400	9'043.00	25.56	8'613.00	24.35	8'378.00	23.68	8'142.00	23.02	7'907.00	22.35	7'671.00	21.68	7'436.00	21.02
35'401	35'450	9'060.00	25.58	8'631.00	24.36	8'395.00	23.70	8'160.00	23.03	7'924.00	22.37	7'689.00	21.71	7'453.00	21.04
35'451	35'500	9'075.00	25.58	8'645.00	24.37	8'410.00	23.71	8'174.00	23.04	7'939.00	22.38	7'703.00	21.71	7'468.00	21.05
35'501	35'550	9'090.00	25.59	8'660.00	24.38	8'424.00	23.71	8'189.00	23.05	7'953.00	22.39	7'718.00	21.73	7'482.00	21.06
35'551	35'600	9'108.00	25.60	8'677.00	24.39	8'442.00	23.73	8'206.00	23.07	7'971.00	22.41	7'735.00	21.74	7'500.00	21.08
35'601	35'650	9'122.00	25.61	8'692.00	24.40	8'457.00	23.74	8'221.00	23.08	7'986.00	22.42	7'750.00	21.75	7'515.00	21.09
35'651	35'700	9'137.00	25.61	8'707.00	24.41	8'471.00	23.74	8'236.00	23.09	8'000.00	22.42	7'765.00	21.77	7'529.00	21.10
35'701	35'750	9'155.00	25.63	8'724.00	24.42	8'489.00	23.76	8'253.00	23.10	8'018.00	22.44	7'782.00	21.78	7'547.00	21.13
35'751	35'800	9'169.00	25.63	8'739.00	24.43	8'503.00	23.77	8'268.00	23.11	8'032.00	22.45	7'797.00	21.79		

Tarif	A0Y		B0Y		B1Y		B2Y		B3Y		B4Y		B5Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
35'801	35'850	9'184.00	25.64	8'754.00	24.44	8'518.00	23.78	8'283.00	23.12	8'047.00	22.46	7'812.00	21.81	7'576.00	21.15
35'851	35'900	9'202.00	25.65	8'771.00	24.45	8'536.00	23.79	8'300.00	23.14	8'065.00	22.48	7'829.00	21.82	7'594.00	21.17
35'901	35'950	9'217.00	25.66	8'786.00	24.46	8'550.00	23.80	8'315.00	23.15	8'079.00	22.49	7'844.00	21.83	7'608.00	21.18
35'951	36'000	9'231.00	25.66	8'800.00	24.46	8'565.00	23.81	8'329.00	23.15	8'094.00	22.50	7'858.00	21.84	7'623.00	21.19
36'001	36'050	9'249.00	25.67	8'818.00	24.48	8'583.00	23.83	8'347.00	23.17	8'112.00	22.52	7'876.00	21.86	7'641.00	21.21
36'051	36'100	9'264.00	25.68	8'833.00	24.49	8'597.00	23.83	8'362.00	23.18	8'126.00	22.53	7'891.00	21.87	7'655.00	21.22
36'101	36'150	9'278.00	25.68	8'847.00	24.49	8'612.00	23.84	8'376.00	23.19	8'141.00	22.54	7'905.00	21.88	7'670.00	21.23
36'151	36'200	9'296.00	25.70	8'865.00	24.51	8'629.00	23.85	8'394.00	23.20	8'158.00	22.55	7'923.00	21.90	7'687.00	21.25
36'201	36'250	9'311.00	25.70	8'880.00	24.51	8'644.00	23.86	8'409.00	23.21	8'173.00	22.56	7'938.00	21.91	7'702.00	21.26
36'251	36'300	9'326.00	25.71	8'894.00	24.52	8'659.00	23.87	8'423.00	23.22	8'188.00	22.57	7'952.00	21.92	7'717.00	21.27
36'301	36'350	9'343.00	25.72	8'912.00	24.53	8'676.00	23.88	8'441.00	23.24	8'205.00	22.59	7'970.00	21.94	7'734.00	21.29
36'351	36'400	9'358.00	25.73	8'926.00	24.54	8'691.00	23.89	8'455.00	23.24	8'220.00	22.60	7'984.00	21.95	7'749.00	21.30
36'401	36'450	9'373.00	25.73	8'941.00	24.55	8'706.00	23.90	8'470.00	23.25	8'235.00	22.61	7'999.00	21.96	7'764.00	21.32
36'451	36'500	9'390.00	25.74	8'959.00	24.56	8'723.00	23.92	8'488.00	23.27	8'252.00	22.62	8'017.00	21.98	7'781.00	21.33
36'501	36'550	9'405.00	25.75	8'973.00	24.57	8'738.00	23.92	8'502.00	23.28	8'267.00	22.63	8'031.00	21.99	7'796.00	21.34
36'551	36'600	9'420.00	25.76	8'988.00	24.57	8'752.00	23.93	8'517.00	23.29	8'281.00	22.64	8'046.00	22.00	7'810.00	21.35
36'601	36'650	9'437.00	25.77	9'006.00	24.59	8'770.00	23.95	8'535.00	23.30	8'299.00	22.66	8'064.00	22.02	7'828.00	21.37
36'651	36'700	9'452.00	25.77	9'020.00	24.59	8'785.00	23.95	8'549.00	23.31	8'314.00	22.67	8'078.00	22.03	7'843.00	21.39
36'701	36'750	9'467.00	25.78	9'035.00	24.60	8'799.00	23.96	8'564.00	23.32	8'328.00	22.68	8'093.00	22.04	7'857.00	21.39
36'751	36'800	9'485.00	25.79	9'052.00	24.61	8'817.00	23.98	8'581.00	23.33	8'346.00	22.69	8'110.00	22.05	7'875.00	21.41
36'801	36'850	9'499.00	25.79	9'067.00	24.62	8'832.00	23.98	8'596.00	23.34	8'361.00	22.70	8'125.00	22.06	7'890.00	21.43
36'851	36'900	9'514.00	25.80	9'082.00	24.63	8'846.00	23.99	8'611.00	23.35	8'375.00	22.71	8'140.00	22.07	7'904.00	21.43
36'901	36'950	9'532.00	25.81	9'099.00	24.64	8'864.00	24.01	8'628.00	23.37	8'393.00	22.73	8'157.00	22.09	7'922.00	21.45
36'951	37'000	9'546.00	25.82	9'114.00	24.65	8'878.00	24.01	8'643.00	23.38	8'407.00	22.74	8'172.00	22.10	7'936.00	21.46
37'001	37'050	9'561.00	25.82	9'129.00	24.66	8'893.00	24.02	8'658.00	23.38	8'422.00	22.75	8'187.00	22.11	7'951.00	21.47
37'051	37'100	9'576.00	25.83	9'144.00	24.66	8'909.00	24.03	8'673.00	23.39	8'438.00	22.76	8'202.00	22.12	7'967.00	21.49
37'101	37'150	9'594.00	25.84	9'161.00	24.68	8'925.00	24.04	8'690.00	23.41	8'454.00	22.77	8'219.00	22.14	7'983.00	21.50
37'151	37'200	9'608.00	25.85	9'175.00	24.68	8'940.00	24.05	8'704.00	23.41	8'469.00	22.78	8'233.00	22.15	7'998.00	21.51
37'201	37'250	9'623.00	25.85	9'190.00	24.69	8'955.00	24.06	8'719.00	23.42	8'484.00	22.79	8'248.00	22.16	8'013.00	21.53
37'251	37'300	9'641.00	25.86	9'208.00	24.70	8'972.00	24.07	8'737.00	23.44	8'501.00	22.81	8'266.00	22.18	8'030.00	21.54
37'301	37'350	9'655.00	25.87	9'222.00	24.71	8'987.00	24.08	8'751.00	23.45	8'516.00	22.82	8'280.00	22.18	8'045.00	21.55
37'351	37'400	9'670.00	25.87	9'237.00	24.71	9'001.00	24.08	8'766.00	23.45	8'530.00	22.82	8'295.00	22.19	8'059.00	21.56
37'401	37'450	9'688.00	25.89	9'254.00	24.73	9'019.00	24.10	8'783.00	23.47	8'548.00	22.84	8'312.00	22.21	8'077.00	21.58
37'451	37'500	9'703.00	25.89	9'269.00	24.73	9'034.00	24.11	8'798.00	23.48	8'563.00	22.85	8'327.00	22.22	8'092.00	21.59
37'501	37'550	9'717.00	25.89	9'284.00	24.74	9'048.00	24.11	8'813.00	23.49	8'577.00	22.86	8'342.00	22.23	8'106.00	21.60
37'551	37'600	9'735.00	25.91	9'301.00	24.75	9'066.00	24.13	8'830.00	23.50	8'595.00	22.87	8'359.00	22.25	8'124.00	21.62
37'601	37'650	9'750.00	25.91	9'316.00	24.76	9'080.00	24.13	8'845.00	23.51	8'609.00	22.88	8'374.00	22.26	8'138.00	21.63
37'651	37'700	9'764.00	25.92	9'331.00	24.77	9'095.00	24.14	8'860.00	23.52	8'624.00	22.89	8'389.00	22.27	8'153.00	21.64
37'701	37'750	9'782.00	25.93	9'348.00	24.78	9'113.00	24.16	8'877.00	23.53	8'642.00	22.91	8'406.00	22.28	8'171.00	21.66
37'751	37'800	9'797.00	25.94	9'363.00	24.79	9'127.00	24.16	8'892.00	23.54	8'656.00	22.91	8'421.00	22.29	8'185.00	21.67
37'801	37'850	9'812.00	25.94	9'377.00	24.79	9'142.00	24.17	8'906.00	23.55	8'671.00	22.92	8'435.00	22.30	8'200.00	21.68
37'851	37'900	9'829.00	25.95	9'395.00	24.81	9'160.00	24.18	8'924.00	23.56	8'689.00	22.94	8'453.00	22.32	8'218.00	21.70
37'901	37'950	9'844.00	25.96	9'410.00	24.81	9'174.00	24.19	8'939.00	23.57	8'703.00	22.95	8'468.00	22.33	8'232.00	21.71
37'951	38'000	9'859.00	25.96	9'424.00	24.82	9'189.00	24.20	8'953.00	23.58	8'718.00	22.96	8'482.00	22.34	8'247.00	21.72
38'001	38'050	9'876.00	25.97	9'442.00	24.83	9'206.00	24.21	8'971.00	23.59	8'735.00	22.97	8'500.00	22.35	8'264.00	21.73
38'051	38'100	9'891.00	25.98	9'457.00	24.84	9'221.00	24.22	8'986.00	23.60	8'750.00	22.98	8'515.00	22.36	8'279.00	21.74
38'101	38'150	9'906.00	25.98	9'471.00	24.84	9'236.00	24.23	9'000.00	23.61	8'765.00	22.99	8'529.00	22.37	8'294.00	21.75
38'151	38'200	9'924.00	26.00	9'489.00	24.86	9'253.00	24.24	9'018.00	23.62	8'782.00	23.00	8'547.00	22.39	8'311.00	21.77
38'201	38'250	9'938.00	26.00	9'503.00	24.86	9'268.00	24.25	9'032.00	23.63	8'797.00	23.01	8'561.00	22.40	8'326.00	21.78
38'251	38'300	9'953.00	26.00	9'518.00	24.87	9'283.00	24.25	9'047.00	23.64	8'812.00	23.02	8'576.00	22.41	8'341.00	21.79
38'301	38'350	9'971.00	26.02	9'536.00	24.88	9'300.00	24.27	9'065.00	23.65	8'829.00	23.04	8'594.00	22.42	8'358.00	21.81
38'351	38'400	9'985.00	26.02	9'550.00	24.89	9'315.00	24.27	9'079.00	23.66	8'844.00	23.05	8'608.00	22.43	8'373.00	21.82
38'401	38'450	10'000.00	26.02	9'565.00	24.89	9'329.00	24.28	9'094.00	23.67	8'858.00	23.05	8'623.00	22.44	8'387.00	21.83
38'451	38'500	10'018.00	26.04	9'583.00	24.91	9'347.00	24.29	9'112.00	23.68	8'876.00	23.07	8'641.00	22.46	8'405.00	21.85
38'501	38'550	10'033.00	26.04	9'597.00	24.91	9'362.00	24.30	9'126.00	23.69	8'891.00	23.08	8'655.00	22.47	8'420.00	21.86
38'551	38'600	10'047.00	26.05	9'612.00	24.92	9'376.00	24.31	9'141.00	23.70	8'905.00	23.08	8'670.00	22.48	8'434.00	21.86
38'601	38'650	10'065.00	26.06	9'629.00	24.93	9'394.00	24.32	9'158.00	23.71	8'923.00	23.10	8'687.00	22.49	8'452.00	21.88
38'651	38'700	10'080.00	26.06	9'644.00	24.94	9'409.00	24.33	9'173.00	23.72	8'938.00	23.11	8'702.00	22.50	8'467.00	21.89
38'701	38'750	10'094.00	26.07	9'659.00	24.94	9'423.00	24.33	9'188.00	23.73	8'952.00	23.12	8'717.00	22.51	8'481.00	21.90
38'751	38'800	10'112.00	26.08	9'676.00	24.95	9'441.00	24.35	9'205.00	23.74	8'970.00	23.13	8'734.00	22.52	8'499.00	21.92
38'801	38'850	10'127.00	26.08	9'691.00	24.96	9'455.00	24.35	9'220.00	23.75	8'984.00	23.14	8'749.00	22.53	8'513.00	21.93
38'851	38'900	10'142.00	26.09	9'706.00	24.97	9'470.00	24.36	9'235.00	23.76	8'999.00	23.15	8'764.00	22.54	8'528.00	21.94
38'901	38'950	10'159.00	26.10	9'723.00	24.98	9'488.00	24.38	9'252.00	23.77	9'017.00	23.17	8'781.00	22.56	8'546.00	21.96
38'951	39'000	10'174.00	26.10	9'738.00	24.99	9'502.00	24.38	9'267.00	23.78	9'031.00	23.17	8'796.00			

Tarif	A0Y	B0Y	B1Y	B2Y	B3Y	B4Y	B5Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind	2 Kinder	3 Kinder	4 Kinder	5 Kinder							
CHF	CHF	%	CHF	%	CHF	%	CHF	%							
39'001	39'050	10'189.00	26.11	9'752.00	24.99	9'517.00	24.39	9'281.00	23.78	9'046.00	23.18	8'810.00	22.58	8'575.00	21.97
39'051	39'100	10'206.00	26.12	9'770.00	25.00	9'534.00	24.40	9'299.00	23.80	9'063.00	23.19	8'828.00	22.59	8'592.00	21.99
39'101	39'150	10'221.00	26.12	9'785.00	25.01	9'549.00	24.41	9'314.00	23.81	9'078.00	23.20	8'843.00	22.60	8'607.00	22.00
39'151	39'200	10'236.00	26.13	9'799.00	25.01	9'564.00	24.41	9'328.00	23.81	9'093.00	23.21	8'857.00	22.61	8'622.00	22.01
39'201	39'250	10'253.00	26.14	9'817.00	25.03	9'581.00	24.43	9'346.00	23.83	9'110.00	23.22	8'875.00	22.63	8'639.00	22.02
39'251	39'300	10'268.00	26.14	9'831.00	25.03	9'596.00	24.43	9'360.00	23.83	9'125.00	23.23	8'889.00	22.63	8'654.00	22.03
39'301	39'350	10'283.00	26.15	9'846.00	25.04	9'611.00	24.44	9'375.00	23.84	9'140.00	23.24	8'904.00	22.64	8'669.00	22.04
39'351	39'400	10'301.00	26.16	9'864.00	25.05	9'628.00	24.45	9'393.00	23.86	9'157.00	23.26	8'922.00	22.66	8'686.00	22.06
39'401	39'450	10'315.00	26.16	9'878.00	25.06	9'643.00	24.46	9'407.00	23.86	9'172.00	23.26	8'936.00	22.67	8'701.00	22.07
39'451	39'500	10'330.00	26.17	9'893.00	25.06	9'658.00	24.47	9'422.00	23.87	9'187.00	23.27	8'951.00	22.68	8'716.00	22.08
39'501	39'550	10'348.00	26.18	9'911.00	25.08	9'675.00	24.48	9'440.00	23.88	9'204.00	23.29	8'969.00	22.69	8'733.00	22.09
39'551	39'600	10'362.00	26.18	9'925.00	25.08	9'690.00	24.49	9'454.00	23.89	9'219.00	23.30	8'983.00	22.70	8'748.00	22.10
39'601	39'650	10'377.00	26.19	9'940.00	25.09	9'704.00	24.49	9'469.00	23.90	9'233.00	23.30	8'998.00	22.71	8'762.00	22.11
39'651	39'700	10'395.00	26.20	9'957.00	25.10	9'722.00	24.50	9'486.00	23.91	9'251.00	23.32	9'015.00	22.72	8'780.00	22.13
39'701	39'750	10'410.00	26.21	9'972.00	25.10	9'737.00	24.51	9'501.00	23.92	9'266.00	23.33	9'030.00	22.73	8'795.00	22.14
39'751	39'800	10'424.00	26.21	9'987.00	25.11	9'751.00	24.52	9'516.00	23.92	9'280.00	23.33	9'045.00	22.74	8'809.00	22.15
39'801	39'850	10'442.00	26.22	10'004.00	25.12	9'769.00	24.53	9'533.00	23.94	9'298.00	23.35	9'062.00	22.75	8'827.00	22.16
39'851	39'900	10'457.00	26.22	10'019.00	25.13	9'783.00	24.53	9'548.00	23.94	9'312.00	23.35	9'077.00	22.76	8'841.00	22.17
39'901	39'950	10'471.00	26.23	10'034.00	25.13	9'798.00	24.54	9'563.00	23.95	9'327.00	23.36	9'092.00	22.77	8'856.00	22.18
39'951	40'000	10'489.00	26.24	10'051.00	25.14	9'816.00	24.56	9'580.00	23.96	9'345.00	23.38	9'109.00	22.79	8'874.00	22.20
40'001	60'000		27.28		26.36		25.89		25.42		24.95		24.48		24.01
60'001	80'000		28.45		27.75		27.42		27.08		26.74		26.41		26.07
80'001			28.81		28.46		28.21		27.96		27.70		27.45		27.20