

Tarif HN ohne Kirchensteuer 2017



Quellensteuer

für ausländische Arbeitnehmer/innen

Monatstarif für Alleinerziehende (Tarif HN)

Tarif	H1N		H2N		H3N		H4N		H5N		H6N		H7N		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
1	1'200	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'201	1'250	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'251	1'300	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31
1'301	1'350	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30
1'351	1'400	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29
1'401	1'450	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28
1'451	1'500	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27
1'501	1'550	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26
1'551	1'600	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'601	1'650	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'651	1'700	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24
1'701	1'750	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'751	1'800	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'801	1'850	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22
1'851	1'900	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'901	1'950	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'951	2'000	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'001	2'050	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'051	2'100	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'101	2'150	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'151	2'200	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'201	2'250	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'251	2'300	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'301	2'350	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'351	2'400	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'401	2'450	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'451	2'500	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'501	2'550	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'551	2'600	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'601	2'650	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'651	2'700	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'701	2'750	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'751	2'800	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'801	2'850	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'851	2'900	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'901	2'950	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'951	3'000	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'001	3'050	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'051	3'100	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'101	3'150	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'151	3'200	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'201	3'250	5.00	0.16	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'251	3'300	5.00	0.15	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'301	3'350	6.00	0.18	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'351	3'400	7.00	0.21	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'401	3'450	8.00	0.23	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'451	3'500	8.00	0.23	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'501	3'550	9.00	0.26	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'551	3'600	10.00	0.28	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'601	3'650	12.00	0.33	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'651	3'700	14.00	0.38	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'701	3'750	18.00	0.48	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'751	3'800	22.00	0.58	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
3'801	3'850	26.00	0.68	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'851	3'900	30.00	0.77	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'901	3'950	35.00	0.89	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'951	4'000	39.00	0.98	5.00	0.13	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'001	4'050	44.00	1.09	6.00	0.15	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'051	4'100	50.00	1.23	6.00	0.15	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'101	4'150	55.00	1.33	7.00	0.17	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'151	4'200	60.00	1.44	8.00	0.19	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'201	4'250	65.00	1.54	9.00	0.21	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'251	4'300	70.00	1.64	9.00	0.21	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'301	4'350	75.00	1.73	10.00	0.23	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'351	4'400	81.00	1.85	13.00	0.30	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'401	4'450	87.00	1.97	15.00	0.34	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'451	4'500	94.00	2.10	19.00	0.42	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'501	4'550	100.00	2.21	23.00	0.51	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'551	4'600	107.00	2.34	27.00	0.59	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'601	4'650	114.00	2.46	31.00	0.67	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'651	4'700	120.00	2.57	36.00	0.77	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'701	4'750	127.00	2.69	40.00	0.85	5.00	0.11	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'751	4'800	135.00	2.83	46.00	0.96	6.00	0.13	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'801	4'850	142.00	2.94	52.00	1.08	7.00	0.15	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'851	4'900	148.00	3.04	57.00	1.17	7.00	0.14	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'901	4'950	155.00	3.15	62.00	1.26	8.00	0.16	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'951	5'000	161.00	3.24	67.00	1.35	9.00	0.18	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'001	5'050	168.00	3.34	72.00	1.43	10.00	0.20	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'051	5'100	175.00	3.45	78.00	1.54	11.00	0.22	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'101	5'150	181.00	3.53	83.00	1.62	13.00	0.25	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'151	5'200	188.00	3.63	90.00	1.74	17.00	0.33	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'201	5'250	195.00	3.73	96.00	1.84	20.00	0.38	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'251	5'300	201.00	3.81	103.00	1.95	24.00	0.45	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'301	5'350	208.00	3.91	110.00	2.07	29.00	0.54	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'351	5'400	215.00	4.00	116.00	2.16	33.00	0.61	4.00	0.07	4.00	0.07	4.00	0.07	4.00	0.07
5'401	5'450	221.00	4.07	123.00	2.27	38.00	0.70	5.00	0.09	4.00	0.07	4.00	0.07	4.00	0.07
5'451	5'500	228.00	4.16	130.00	2.37	42.00	0.77	5.00	0.09	4.00	0.07	4.00	0.07	4.00	0.07
5'501	5'550	235.00	4.25	136.00	2.46	47.00	0.85	6.00	0.11	4.00	0.07	4.00	0.07	4.00	0.07
5'551	5'600	241.00	4.32	143.00	2.57	53.00	0.95	7.00	0.13	4.00	0.07	4.00	0.07	4.00	0.07
5'601	5'650	248.00	4.41	150.00	2.67	58.00	1.03	8.00	0.14	4.00	0.07	4.00	0.07	4.00	0.07
5'651	5'700	255.00	4.49	156.00	2.75	63.00	1.11	8.00	0.14	4.00	0.07	4.00	0.07	4.00	0.07
5'701	5'750	261.00	4.56	163.00	2.85	68.00	1.19	9.00	0.16	4.00	0.07	4.00	0.07	4.00	0.07
5'751	5'800	267.00	4.62	168.00	2.91	72.00	1.25	10.00	0.17	4.00	0.07	4.00	0.07	4.00	0.07
5'801	5'850	273.00	4.69	175.00	3.00	78.00	1.34	11.00	0.19	4.00	0.07	4.00	0.07	4.00	0.07
5'851	5'900	280.00	4.77	181.00	3.08	83.00	1.41	13.00	0.22	4.00	0.07	4.00	0.07	4.00	0.07
5'901	5'950	287.00	4.84	188.00	3.17	90.00	1.52	17.00	0.29	4.00	0.07	4.00	0.07	4.00	0.07
5'951	6'000	293.00	4.90	195.00	3.26	96.00	1.61	20.00	0.33	4.00	0.07	4.00	0.07	4.00	0.07
6'001	6'050	300.00	4.98	201.00	3.34	103.00	1.71	24.00	0.40	4.00	0.07	4.00	0.07	4.00	0.07
6'051	6'100	307.00	5.05	208.00	3.42	110.00	1.81	29.00	0.48	4.00	0.07	4.00	0.07	4.00	0.07
6'101	6'150	312.00	5.09	213.00	3.48	115.00	1.88	32.00	0.52	4.00	0.07	4.00	0.07	4.00	0.07
6'151	6'200	319.00	5.17	220.00	3.56	122.00	1.98	37.00	0.60	4.00	0.06	4.00	0.06	4.00	0.06
6'201	6'250	325.00	5.22	227.00	3.65	128.00	2.06	41.00	0.66	5.00	0.08	4.00	0.06	4.00	0.06
6'251	6'300	332.00	5.29	233.00	3.71	135.00	2.15	46.00	0.73	6.00	0.10	4.00	0.06	4.00	0.06
6'301	6'350	338.00	5.34	240.00	3.79	142.00	2.25	52.00	0.82	7.00	0.11	4.00	0.06	4.00	0.06
6'351	6'400	345.00	5.41	247.00	3.87	148.00	2.32	57.00	0.89	7.00	0.11	4.00	0.06	4.00	0.06
6'401	6'450	352.00	5.48	253.00	3.94	155.00	2.41	62.00	0.96	8.00	0.12	4.00	0.06	4.00	0.06
6'451	6'500	358.00	5.53	259.00	4.00	160.00	2.47	66.00	1.02	9.00	0.14	4.00	0.06	4.00	0.06
6'501	6'550	365.00	5.59	265.00	4.06	167.00	2.56	71.00	1.09	9.00	0.14	4.00	0.06	4.00	0.06
6'551	6'600	373.00	5.67	272.00	4.14	173.00	2.63	76.00	1.16	11.00	0.17	4.00	0.06	4.00	0.06
6'601	6'650	380.00	5.74	279.00	4.21	180.00	2.72	82.00	1.24	13.00	0.20	4.00	0.06	4.00	0.06
6'651	6'700	387.00	5.80	285.00	4.27	187.00	2.80	88.00	1.32	16.00	0.24	4.00	0.06	4.00	0.06
6'701	6'750	395.00	5.87	292.00	4.34	193.00	2.87	95.00	1.41	20.00	0.30	4.00	0.06	4.00	0.06
6'751	6'800	402.00	5.93	299.00	4.41	200.00	2.95	102.00	1.51	23.00	0.34	4.00	0.06	4.00	0.06
6'801	6'850	409.00	5.99	304.00	4.45	205.00	3.00	107.00	1.57	27.00	0.40	4.00	0.06	4.00	0.06
6'851	6'900	416.00	6.05	311.00	4.52	212.00	3.08	114.00	1.66	31.00	0.45	4.00	0.06	4.00	0.06
6'901	6'950	424.00	6.12	317.00	4.58	219.00	3.16	120.00	1.73	36.00	0.52	4.00	0.06	4.00	0.06
6'951	7'000	431.00	6.18	324.00	4.65	225.00	3.23	127.00	1.82	40.00	0.57	5.00	0.07	4.00	0.06

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
7'001	7'050	439.00	6.25	331.00	4.71	232.00	3.30	134.00	1.91	45.00	0.64	6.00	0.09	4.00	0.06
7'051	7'100	446.00	6.30	337.00	4.76	239.00	3.38	140.00	1.98	51.00	0.72	7.00	0.10	4.00	0.06
7'101	7'150	454.00	6.37	344.00	4.83	245.00	3.44	147.00	2.06	56.00	0.79	7.00	0.10	4.00	0.06
7'151	7'200	462.00	6.44	350.00	4.88	252.00	3.51	154.00	2.15	61.00	0.85	8.00	0.11	4.00	0.06
7'201	7'250	470.00	6.51	357.00	4.94	259.00	3.58	160.00	2.21	66.00	0.91	9.00	0.12	4.00	0.06
7'251	7'300	478.00	6.57	364.00	5.00	265.00	3.64	167.00	2.30	71.00	0.98	9.00	0.12	4.00	0.05
7'301	7'350	486.00	6.63	370.00	5.05	272.00	3.71	173.00	2.36	76.00	1.04	11.00	0.15	4.00	0.05
7'351	7'400	493.00	6.68	377.00	5.11	279.00	3.78	180.00	2.44	82.00	1.11	13.00	0.18	4.00	0.05
7'401	7'450	501.00	6.75	384.00	5.17	285.00	3.84	187.00	2.52	88.00	1.19	16.00	0.22	4.00	0.05
7'451	7'500	511.00	6.84	392.00	5.24	293.00	3.92	195.00	2.61	96.00	1.28	20.00	0.27	4.00	0.05
7'501	7'550	519.00	6.90	398.00	5.29	300.00	3.99	201.00	2.67	103.00	1.37	24.00	0.32	4.00	0.05
7'551	7'600	527.00	6.96	405.00	5.35	307.00	4.05	208.00	2.75	110.00	1.45	29.00	0.38	4.00	0.05
7'601	7'650	535.00	7.02	412.00	5.40	313.00	4.10	215.00	2.82	116.00	1.52	33.00	0.43	4.00	0.05
7'651	7'700	542.00	7.06	418.00	5.45	320.00	4.17	221.00	2.88	123.00	1.60	38.00	0.50	5.00	0.07
7'701	7'750	550.00	7.12	425.00	5.50	327.00	4.23	228.00	2.95	130.00	1.68	42.00	0.54	5.00	0.06
7'751	7'800	558.00	7.18	432.00	5.56	333.00	4.28	235.00	3.02	136.00	1.75	47.00	0.60	6.00	0.08
7'801	7'850	566.00	7.23	438.00	5.60	340.00	4.35	241.00	3.08	143.00	1.83	53.00	0.68	7.00	0.09
7'851	7'900	574.00	7.29	445.00	5.65	346.00	4.39	248.00	3.15	150.00	1.90	58.00	0.74	8.00	0.10
7'901	7'950	582.00	7.34	452.00	5.70	353.00	4.45	255.00	3.22	156.00	1.97	63.00	0.79	8.00	0.10
7'951	8'000	590.00	7.40	458.00	5.74	360.00	4.51	261.00	3.27	163.00	2.04	68.00	0.85	9.00	0.11
8'001	8'050	598.00	7.45	465.00	5.79	366.00	4.56	268.00	3.34	169.00	2.11	73.00	0.91	10.00	0.12
8'051	8'100	606.00	7.50	472.00	5.85	373.00	4.62	275.00	3.41	176.00	2.18	79.00	0.98	12.00	0.15
8'101	8'150	614.00	7.56	478.00	5.88	380.00	4.68	281.00	3.46	183.00	2.25	84.00	1.03	14.00	0.17
8'151	8'200	622.00	7.61	485.00	5.93	386.00	4.72	288.00	3.52	189.00	2.31	91.00	1.11	17.00	0.21
8'201	8'250	629.00	7.65	492.00	5.98	393.00	4.78	295.00	3.59	196.00	2.38	98.00	1.19	21.00	0.26
8'251	8'300	637.00	7.70	500.00	6.04	400.00	4.83	301.00	3.64	203.00	2.45	104.00	1.26	25.00	0.30
8'301	8'350	645.00	7.75	508.00	6.10	406.00	4.88	308.00	3.70	209.00	2.51	111.00	1.33	30.00	0.36
8'351	8'400	653.00	7.80	516.00	6.16	413.00	4.93	315.00	3.76	216.00	2.58	118.00	1.41	34.00	0.41
8'401	8'450	661.00	7.85	524.00	6.22	420.00	4.99	321.00	3.81	223.00	2.65	124.00	1.47	38.00	0.45
8'451	8'500	669.00	7.89	532.00	6.28	426.00	5.03	328.00	3.87	229.00	2.70	131.00	1.55	43.00	0.51
8'501	8'550	677.00	7.94	539.00	6.32	433.00	5.08	335.00	3.93	236.00	2.77	138.00	1.62	49.00	0.57
8'551	8'600	685.00	7.99	547.00	6.38	440.00	5.13	341.00	3.98	243.00	2.83	144.00	1.68	54.00	0.63
8'601	8'650	693.00	8.03	555.00	6.43	446.00	5.17	348.00	4.03	249.00	2.89	151.00	1.75	59.00	0.68
8'651	8'700	701.00	8.08	563.00	6.49	453.00	5.22	354.00	4.08	256.00	2.95	158.00	1.82	64.00	0.74
8'701	8'750	708.00	8.11	571.00	6.54	460.00	5.27	361.00	4.14	263.00	3.01	164.00	1.88	69.00	0.79
8'751	8'800	717.00	8.17	579.00	6.60	466.00	5.31	368.00	4.19	269.00	3.07	171.00	1.95	74.00	0.84
8'801	8'850	727.00	8.24	588.00	6.66	474.00	5.37	376.00	4.26	277.00	3.14	179.00	2.03	81.00	0.92
8'851	8'900	735.00	8.28	596.00	6.72	481.00	5.42	382.00	4.30	284.00	3.20	185.00	2.08	87.00	0.98
8'901	8'950	743.00	8.32	604.00	6.77	488.00	5.47	389.00	4.36	291.00	3.26	192.00	2.15	94.00	1.05
8'951	9'000	751.00	8.37	612.00	6.82	494.00	5.50	396.00	4.41	297.00	3.31	199.00	2.22	100.00	1.11
9'001	9'050	760.00	8.42	620.00	6.87	501.00	5.55	402.00	4.45	304.00	3.37	205.00	2.27	107.00	1.19
9'051	9'100	768.00	8.46	628.00	6.92	508.00	5.60	409.00	4.51	311.00	3.43	212.00	2.34	114.00	1.26
9'101	9'150	776.00	8.50	636.00	6.97	514.00	5.63	416.00	4.56	317.00	3.47	219.00	2.40	120.00	1.32
9'151	9'200	785.00	8.56	644.00	7.02	521.00	5.68	422.00	4.60	324.00	3.53	225.00	2.45	127.00	1.38
9'201	9'250	793.00	8.60	652.00	7.07	527.00	5.71	429.00	4.65	331.00	3.59	232.00	2.51	134.00	1.45
9'251	9'300	801.00	8.64	660.00	7.12	534.00	5.76	436.00	4.70	337.00	3.63	239.00	2.58	140.00	1.51
9'301	9'350	810.00	8.69	668.00	7.16	541.00	5.80	442.00	4.74	344.00	3.69	245.00	2.63	147.00	1.58
9'351	9'400	818.00	8.73	675.00	7.20	547.00	5.83	449.00	4.79	350.00	3.73	252.00	2.69	154.00	1.64
9'401	9'450	826.00	8.76	683.00	7.25	554.00	5.88	456.00	4.84	357.00	3.79	259.00	2.75	160.00	1.70
9'451	9'500	835.00	8.81	691.00	7.29	561.00	5.92	462.00	4.88	364.00	3.84	265.00	2.80	167.00	1.76
9'501	9'550	843.00	8.85	700.00	7.35	567.00	5.95	469.00	4.92	370.00	3.88	272.00	2.86	173.00	1.82
9'551	9'600	851.00	8.89	708.00	7.39	574.00	5.99	476.00	4.97	377.00	3.94	279.00	2.91	180.00	1.88
9'601	9'650	860.00	8.94	716.00	7.44	581.00	6.04	482.00	5.01	384.00	3.99	285.00	2.96	187.00	1.94
9'651	9'700	868.00	8.97	725.00	7.49	587.00	6.07	489.00	5.05	390.00	4.03	292.00	3.02	193.00	1.99
9'701	9'750	876.00	9.01	733.00	7.54	594.00	6.11	496.00	5.10	397.00	4.08	299.00	3.07	200.00	2.06
9'751	9'800	885.00	9.05	741.00	7.58	601.00	6.15	502.00	5.14	404.00	4.13	305.00	3.12	207.00	2.12
9'801	9'850	893.00	9.09	750.00	7.63	609.00	6.20	509.00	5.18	410.00	4.17	312.00	3.18	213.00	2.17
9'851	9'900	901.00	9.12	758.00	7.68	617.00	6.25	515.00	5.22	417.00	4.22	319.00	3.23	220.00	2.23
9'901	9'950	910.00	9.17	766.00	7.72	625.00	6.30	522.00	5.26	424.00	4.27	325.00	3.27	227.00	2.29
9'951	10'000	918.00	9.20	775.00	7.77	633.00	6.35	529.00	5.30	430.00	4.31	332.00	3.33	233.00	2.34
10'001	10'050	926.00	9.24	783.00	7.81	641.00	6.39	535.00	5.34	437.00	4.36	338.00	3.37	240.00	2.39
10'051	10'100	935.00	9.28	791.00	7.85	649.00	6.44	542.00	5.38	444.00	4.41	345.00	3.42	247.00	2.45
10'101	10'150	943.00	9.31	799.00	7.89	657.00	6.49	549.00	5.42	450.00	4.44	352.00	3.48	253.00	2.50
10'151	10'200	953.00	9.37	809.00	7.95	666.00	6.55	557.00	5.47	458.00	4.50	360.00	3.54	261.00	2.57

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
10'201	10'250	961.00	9.40	818.00	8.00	674.00	6.59	563.00	5.51	465.00	4.55	366.00	3.58	268.00	2.62
10'251	10'300	970.00	9.44	826.00	8.04	683.00	6.65	570.00	5.55	472.00	4.59	373.00	3.63	275.00	2.68
10'301	10'350	979.00	9.48	834.00	8.08	691.00	6.69	577.00	5.59	478.00	4.63	380.00	3.68	281.00	2.72
10'351	10'400	987.00	9.51	843.00	8.13	699.00	6.74	583.00	5.62	485.00	4.67	386.00	3.72	288.00	2.78
10'401	10'450	996.00	9.55	851.00	8.16	708.00	6.79	590.00	5.66	492.00	4.72	393.00	3.77	295.00	2.83
10'451	10'500	1'005.00	9.59	859.00	8.20	716.00	6.84	597.00	5.70	498.00	4.75	400.00	3.82	301.00	2.87
10'501	10'550	1'014.00	9.63	868.00	8.25	724.00	6.88	603.00	5.73	505.00	4.80	406.00	3.86	308.00	2.93
10'551	10'600	1'022.00	9.66	876.00	8.28	733.00	6.93	610.00	5.77	511.00	4.83	413.00	3.91	315.00	2.98
10'601	10'650	1'031.00	9.70	884.00	8.32	741.00	6.97	617.00	5.81	518.00	4.88	420.00	3.95	321.00	3.02
10'651	10'700	1'040.00	9.74	893.00	8.37	749.00	7.02	623.00	5.84	525.00	4.92	426.00	3.99	328.00	3.07
10'701	10'750	1'049.00	9.78	901.00	8.40	758.00	7.07	630.00	5.87	531.00	4.95	433.00	4.04	335.00	3.12
10'751	10'800	1'060.00	9.84	911.00	8.45	768.00	7.13	638.00	5.92	539.00	5.00	441.00	4.09	342.00	3.17
10'801	10'850	1'070.00	9.88	919.00	8.49	776.00	7.17	645.00	5.96	546.00	5.04	448.00	4.14	349.00	3.22
10'851	10'900	1'079.00	9.92	928.00	8.53	784.00	7.21	651.00	5.99	553.00	5.09	454.00	4.17	356.00	3.27
10'901	10'950	1'089.00	9.97	936.00	8.57	793.00	7.26	658.00	6.02	559.00	5.12	461.00	4.22	362.00	3.31
10'951	11'000	1'098.00	10.00	944.00	8.60	801.00	7.30	665.00	6.06	566.00	5.16	468.00	4.26	369.00	3.36
11'001	11'050	1'108.00	10.05	953.00	8.64	809.00	7.34	671.00	6.09	573.00	5.20	474.00	4.30	376.00	3.41
11'051	11'100	1'119.00	10.10	964.00	8.70	819.00	7.40	679.00	6.13	581.00	5.25	482.00	4.35	384.00	3.47
11'101	11'150	1'129.00	10.15	972.00	8.74	827.00	7.43	686.00	6.17	587.00	5.28	489.00	4.40	390.00	3.51
11'151	11'200	1'138.00	10.18	981.00	8.78	836.00	7.48	692.00	6.19	594.00	5.32	496.00	4.44	397.00	3.55
11'201	11'250	1'148.00	10.23	990.00	8.82	844.00	7.52	701.00	6.24	601.00	5.35	502.00	4.47	404.00	3.60
11'251	11'300	1'159.00	10.28	1'000.00	8.87	854.00	7.57	711.00	6.31	609.00	5.40	510.00	4.52	412.00	3.65
11'301	11'350	1'168.00	10.31	1'009.00	8.91	862.00	7.61	719.00	6.35	615.00	5.43	517.00	4.57	418.00	3.69
11'351	11'400	1'178.00	10.36	1'018.00	8.95	871.00	7.66	727.00	6.39	622.00	5.47	523.00	4.60	425.00	3.74
11'401	11'450	1'189.00	10.41	1'029.00	9.01	881.00	7.71	737.00	6.45	630.00	5.51	531.00	4.65	433.00	3.79
11'451	11'500	1'199.00	10.45	1'038.00	9.05	889.00	7.75	746.00	6.50	637.00	5.55	538.00	4.69	440.00	3.83
11'501	11'550	1'208.00	10.48	1'048.00	9.09	897.00	7.78	754.00	6.54	643.00	5.58	545.00	4.73	446.00	3.87
11'551	11'600	1'220.00	10.54	1'059.00	9.15	907.00	7.84	764.00	6.60	651.00	5.62	553.00	4.78	454.00	3.92
11'601	11'650	1'230.00	10.58	1'069.00	9.20	916.00	7.88	772.00	6.64	658.00	5.66	559.00	4.81	461.00	3.97
11'651	11'700	1'240.00	10.62	1'078.00	9.23	924.00	7.91	781.00	6.69	665.00	5.70	566.00	4.85	468.00	4.01
11'701	11'750	1'252.00	10.68	1'090.00	9.30	935.00	7.97	791.00	6.75	673.00	5.74	574.00	4.90	476.00	4.06
11'751	11'800	1'262.00	10.72	1'099.00	9.33	944.00	8.02	799.00	6.79	679.00	5.77	581.00	4.93	482.00	4.09
11'801	11'850	1'272.00	10.76	1'109.00	9.38	952.00	8.05	807.00	6.82	686.00	5.80	587.00	4.96	489.00	4.14
11'851	11'900	1'284.00	10.81	1'120.00	9.43	963.00	8.11	817.00	6.88	694.00	5.84	595.00	5.01	497.00	4.19
11'901	11'950	1'294.00	10.85	1'129.00	9.47	972.00	8.15	826.00	6.93	700.00	5.87	602.00	5.05	504.00	4.23
11'951	12'000	1'303.00	10.88	1'139.00	9.51	980.00	8.18	834.00	6.96	707.00	5.90	609.00	5.09	510.00	4.26
12'001	12'050	1'315.00	10.94	1'150.00	9.56	991.00	8.24	844.00	7.02	715.00	5.95	617.00	5.13	518.00	4.31
12'051	12'100	1'325.00	10.97	1'160.00	9.61	1'000.00	8.28	852.00	7.06	722.00	5.98	623.00	5.16	525.00	4.35
12'101	12'150	1'335.00	11.01	1'169.00	9.64	1'009.00	8.32	860.00	7.09	728.00	6.00	630.00	5.20	531.00	4.38
12'151	12'200	1'347.00	11.06	1'181.00	9.70	1'020.00	8.38	870.00	7.15	736.00	6.05	638.00	5.24	539.00	4.43
12'201	12'250	1'357.00	11.10	1'190.00	9.73	1'030.00	8.43	879.00	7.19	743.00	6.08	645.00	5.28	546.00	4.47
12'251	12'300	1'367.00	11.14	1'200.00	9.78	1'039.00	8.46	887.00	7.23	750.00	6.11	651.00	5.30	553.00	4.51
12'301	12'350	1'379.00	11.19	1'212.00	9.83	1'051.00	8.53	897.00	7.28	758.00	6.15	659.00	5.35	561.00	4.55
12'351	12'400	1'388.00	11.22	1'222.00	9.87	1'060.00	8.57	906.00	7.32	764.00	6.17	666.00	5.38	567.00	4.58
12'401	12'450	1'398.00	11.25	1'232.00	9.92	1'070.00	8.61	915.00	7.36	771.00	6.21	673.00	5.42	574.00	4.62
12'451	12'500	1'410.00	11.30	1'244.00	9.97	1'081.00	8.67	925.00	7.41	780.00	6.25	681.00	5.46	582.00	4.67
12'501	12'550	1'420.00	11.34	1'254.00	10.01	1'090.00	8.70	934.00	7.46	789.00	6.30	687.00	5.49	589.00	4.70
12'551	12'600	1'430.00	11.37	1'264.00	10.05	1'100.00	8.75	943.00	7.50	797.00	6.34	694.00	5.52	595.00	4.73
12'601	12'650	1'442.00	11.42	1'276.00	10.11	1'111.00	8.80	953.00	7.55	807.00	6.39	702.00	5.56	603.00	4.78
12'651	12'700	1'453.00	11.46	1'285.00	10.14	1'121.00	8.84	962.00	7.59	815.00	6.43	708.00	5.59	610.00	4.81
12'701	12'750	1'463.00	11.50	1'295.00	10.18	1'130.00	8.88	971.00	7.63	824.00	6.48	715.00	5.62	617.00	4.85
12'751	12'800	1'475.00	11.55	1'307.00	10.23	1'142.00	8.94	981.00	7.68	834.00	6.53	723.00	5.66	625.00	4.89
12'801	12'850	1'486.00	11.59	1'317.00	10.27	1'151.00	8.97	991.00	7.73	842.00	6.57	730.00	5.69	631.00	4.92
12'851	12'900	1'496.00	11.62	1'327.00	10.31	1'161.00	9.02	1'000.00	7.77	850.00	6.60	736.00	5.72	638.00	4.96
12'901	12'950	1'508.00	11.67	1'339.00	10.36	1'173.00	9.08	1'012.00	7.83	860.00	6.65	744.00	5.76	646.00	5.00
12'951	13'000	1'519.00	11.71	1'349.00	10.40	1'182.00	9.11	1'021.00	7.87	869.00	6.70	751.00	5.79	653.00	5.03
13'001	13'050	1'529.00	11.74	1'359.00	10.43	1'192.00	9.15	1'030.00	7.91	877.00	6.73	758.00	5.82	659.00	5.06
13'051	13'100	1'541.00	11.79	1'371.00	10.49	1'204.00	9.21	1'042.00	7.97	888.00	6.79	766.00	5.86	667.00	5.10
13'101	13'150	1'552.00	11.82	1'380.00	10.51	1'214.00									

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
13'401	13'450	1'618.00	12.05	1'445.00	10.76	1'277.00	9.51	1'112.00	8.28	952.00	7.09	815.00	6.07	716.00	5.33
13'451	13'500	1'628.00	12.08	1'456.00	10.81	1'287.00	9.55	1'121.00	8.32	961.00	7.13	822.00	6.10	723.00	5.37
13'501	13'550	1'641.00	12.13	1'468.00	10.85	1'299.00	9.60	1'133.00	8.38	973.00	7.19	830.00	6.14	731.00	5.40
13'551	13'600	1'652.00	12.17	1'478.00	10.89	1'309.00	9.64	1'143.00	8.42	982.00	7.23	836.00	6.16	738.00	5.44
13'601	13'650	1'663.00	12.21	1'489.00	10.93	1'319.00	9.68	1'153.00	8.46	991.00	7.27	843.00	6.19	744.00	5.46
13'651	13'700	1'675.00	12.25	1'501.00	10.98	1'331.00	9.73	1'165.00	8.52	1'003.00	7.33	851.00	6.22	752.00	5.50
13'701	13'750	1'686.00	12.28	1'511.00	11.01	1'341.00	9.77	1'174.00	8.55	1'012.00	7.37	859.00	6.26	759.00	5.53
13'751	13'800	1'697.00	12.32	1'522.00	11.05	1'351.00	9.81	1'184.00	8.60	1'022.00	7.42	868.00	6.30	766.00	5.56
13'801	13'850	1'710.00	12.37	1'534.00	11.10	1'363.00	9.86	1'196.00	8.65	1'033.00	7.47	878.00	6.35	774.00	5.60
13'851	13'900	1'720.00	12.40	1'544.00	11.13	1'372.00	9.89	1'206.00	8.69	1'043.00	7.52	887.00	6.39	780.00	5.62
13'901	13'950	1'731.00	12.43	1'555.00	11.17	1'382.00	9.92	1'216.00	8.73	1'052.00	7.55	896.00	6.43	787.00	5.65
13'951	14'000	1'744.00	12.48	1'567.00	11.21	1'395.00	9.98	1'228.00	8.79	1'063.00	7.61	906.00	6.48	795.00	5.69
14'001	14'050	1'755.00	12.51	1'577.00	11.24	1'405.00	10.02	1'238.00	8.83	1'073.00	7.65	915.00	6.52	802.00	5.72
14'051	14'100	1'766.00	12.55	1'588.00	11.28	1'415.00	10.05	1'248.00	8.87	1'082.00	7.69	924.00	6.56	808.00	5.74
14'101	14'150	1'778.00	12.59	1'600.00	11.33	1'428.00	10.11	1'259.00	8.91	1'094.00	7.75	934.00	6.61	816.00	5.78
14'151	14'200	1'790.00	12.63	1'611.00	11.37	1'438.00	10.14	1'269.00	8.95	1'103.00	7.78	943.00	6.65	823.00	5.81
14'201	14'250	1'802.00	12.67	1'622.00	11.40	1'448.00	10.18	1'279.00	8.99	1'113.00	7.82	952.00	6.69	830.00	5.83
14'251	14'300	1'816.00	12.72	1'634.00	11.45	1'461.00	10.23	1'291.00	9.04	1'125.00	7.88	964.00	6.75	838.00	5.87
14'301	14'350	1'828.00	12.76	1'645.00	11.48	1'471.00	10.27	1'301.00	9.08	1'135.00	7.92	973.00	6.79	844.00	5.89
14'351	14'400	1'840.00	12.80	1'656.00	11.52	1'481.00	10.30	1'311.00	9.12	1'145.00	7.97	983.00	6.84	851.00	5.92
14'401	14'450	1'854.00	12.85	1'669.00	11.57	1'494.00	10.36	1'323.00	9.17	1'156.00	8.01	994.00	6.89	859.00	5.95
14'451	14'500	1'866.00	12.89	1'679.00	11.60	1'504.00	10.39	1'333.00	9.21	1'166.00	8.06	1'004.00	6.94	865.00	5.98
14'501	14'550	1'878.00	12.93	1'690.00	11.64	1'514.00	10.42	1'343.00	9.25	1'176.00	8.10	1'013.00	6.97	872.00	6.00
14'551	14'600	1'892.00	12.98	1'703.00	11.68	1'527.00	10.48	1'354.00	9.29	1'188.00	8.15	1'024.00	7.03	880.00	6.04
14'601	14'650	1'904.00	13.02	1'714.00	11.72	1'537.00	10.51	1'365.00	9.33	1'198.00	8.19	1'034.00	7.07	887.00	6.06
14'651	14'700	1'916.00	13.06	1'725.00	11.75	1'547.00	10.54	1'375.00	9.37	1'208.00	8.23	1'043.00	7.11	893.00	6.09
14'701	14'750	1'930.00	13.11	1'737.00	11.80	1'560.00	10.59	1'387.00	9.42	1'220.00	8.29	1'055.00	7.16	901.00	6.12
14'751	14'800	1'943.00	13.15	1'748.00	11.83	1'570.00	10.63	1'398.00	9.46	1'230.00	8.32	1'064.00	7.20	908.00	6.15
14'801	14'850	1'955.00	13.19	1'759.00	11.87	1'580.00	10.66	1'408.00	9.50	1'240.00	8.36	1'074.00	7.24	915.00	6.17
14'851	14'900	1'970.00	13.24	1'773.00	11.92	1'593.00	10.71	1'420.00	9.55	1'251.00	8.41	1'085.00	7.29	925.00	6.22
14'901	14'950	1'982.00	13.28	1'785.00	11.96	1'604.00	10.75	1'431.00	9.59	1'261.00	8.45	1'095.00	7.34	934.00	6.26
14'951	15'000	1'994.00	13.32	1'796.00	11.99	1'615.00	10.78	1'441.00	9.62	1'271.00	8.49	1'105.00	7.38	944.00	6.30
15'001	15'050	2'009.00	13.37	1'811.00	12.05	1'628.00	10.84	1'453.00	9.67	1'283.00	8.54	1'117.00	7.43	955.00	6.36
15'051	15'100	2'022.00	13.41	1'823.00	12.09	1'638.00	10.87	1'464.00	9.71	1'293.00	8.58	1'127.00	7.48	965.00	6.40
15'101	15'150	2'034.00	13.45	1'834.00	12.13	1'649.00	10.90	1'474.00	9.75	1'303.00	8.61	1'137.00	7.52	974.00	6.44
15'151	15'200	2'050.00	13.51	1'849.00	12.18	1'662.00	10.95	1'486.00	9.79	1'315.00	8.67	1'148.00	7.57	985.00	6.49
15'201	15'250	2'062.00	13.54	1'861.00	12.22	1'673.00	10.99	1'497.00	9.83	1'325.00	8.70	1'158.00	7.61	995.00	6.54
15'251	15'300	2'075.00	13.58	1'873.00	12.26	1'683.00	11.02	1'507.00	9.87	1'335.00	8.74	1'168.00	7.65	1'004.00	6.57
15'301	15'350	2'091.00	13.64	1'887.00	12.31	1'696.00	11.07	1'519.00	9.91	1'347.00	8.79	1'180.00	7.70	1'016.00	6.63
15'351	15'400	2'104.00	13.68	1'899.00	12.35	1'707.00	11.10	1'530.00	9.95	1'357.00	8.83	1'190.00	7.74	1'025.00	6.67
15'401	15'450	2'118.00	13.73	1'911.00	12.39	1'718.00	11.14	1'540.00	9.98	1'368.00	8.87	1'200.00	7.78	1'035.00	6.71
15'451	15'500	2'134.00	13.79	1'926.00	12.45	1'731.00	11.19	1'552.00	10.03	1'380.00	8.92	1'212.00	7.83	1'046.00	6.76
15'501	15'550	2'147.00	13.83	1'938.00	12.48	1'742.00	11.22	1'563.00	10.07	1'390.00	8.95	1'222.00	7.87	1'056.00	6.80
15'551	15'600	2'161.00	13.87	1'950.00	12.52	1'753.00	11.26	1'574.00	10.11	1'401.00	9.00	1'232.00	7.91	1'065.00	6.84
15'601	15'650	2'175.00	13.92	1'963.00	12.56	1'765.00	11.30	1'585.00	10.14	1'411.00	9.03	1'241.00	7.94	1'075.00	6.88
15'651	15'700	2'191.00	13.98	1'978.00	12.62	1'779.00	11.35	1'597.00	10.19	1'423.00	9.08	1'253.00	7.99	1'087.00	6.93
15'701	15'750	2'204.00	14.02	1'990.00	12.66	1'791.00	11.39	1'608.00	10.23	1'434.00	9.12	1'263.00	8.03	1'097.00	6.98
15'751	15'800	2'218.00	14.06	2'003.00	12.70	1'803.00	11.43	1'619.00	10.26	1'444.00	9.15	1'273.00	8.07	1'107.00	7.02
15'801	15'850	2'234.00	14.12	2'018.00	12.75	1'817.00	11.48	1'632.00	10.31	1'456.00	9.20	1'285.00	8.12	1'119.00	7.07
15'851	15'900	2'248.00	14.16	2'031.00	12.79	1'829.00	11.52	1'642.00	10.34	1'467.00	9.24	1'295.00	8.16	1'128.00	7.11
15'901	15'950	2'261.00	14.20	2'043.00	12.83	1'841.00	11.56	1'653.00	10.38	1'477.00	9.27	1'305.00	8.19	1'138.00	7.15
15'951	16'000	2'278.00	14.26	2'059.00	12.89	1'855.00	11.61	1'666.00	10.43	1'489.00	9.32	1'317.00	8.24		

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
16'601	16'650	2'470.00	14.86	2'245.00	13.50	2'027.00	12.19	1'824.00	10.97	1'636.00	9.84	1'459.00	8.78	1'287.00	7.74
16'651	16'700	2'484.00	14.90	2'259.00	13.55	2'040.00	12.23	1'836.00	11.01	1'646.00	9.87	1'470.00	8.82	1'297.00	7.78
16'701	16'750	2'501.00	14.95	2'275.00	13.60	2'056.00	12.29	1'850.00	11.06	1'659.00	9.92	1'482.00	8.86	1'310.00	7.83
16'751	16'800	2'515.00	14.99	2'289.00	13.65	2'069.00	12.33	1'863.00	11.11	1'670.00	9.96	1'492.00	8.89	1'320.00	7.87
16'801	16'850	2'529.00	15.03	2'303.00	13.69	2'083.00	12.38	1'875.00	11.14	1'681.00	9.99	1'503.00	8.93	1'330.00	7.90
16'851	16'900	2'546.00	15.09	2'320.00	13.75	2'099.00	12.44	1'890.00	11.20	1'694.00	10.04	1'515.00	8.98	1'343.00	7.96
16'901	16'950	2'560.00	15.13	2'334.00	13.79	2'113.00	12.48	1'902.00	11.24	1'705.00	10.07	1'526.00	9.02	1'353.00	7.99
16'951	17'000	2'574.00	15.16	2'348.00	13.83	2'126.00	12.52	1'914.00	11.28	1'717.00	10.11	1'537.00	9.05	1'363.00	8.03
17'001	17'050	2'591.00	15.22	2'365.00	13.89	2'142.00	12.58	1'929.00	11.33	1'731.00	10.17	1'550.00	9.10	1'376.00	8.08
17'051	17'100	2'605.00	15.26	2'379.00	13.93	2'156.00	12.63	1'942.00	11.37	1'743.00	10.21	1'560.00	9.14	1'386.00	8.12
17'101	17'150	2'619.00	15.29	2'393.00	13.97	2'170.00	12.67	1'954.00	11.41	1'755.00	10.25	1'571.00	9.17	1'396.00	8.15
17'151	17'200	2'635.00	15.34	2'409.00	14.03	2'186.00	12.73	1'969.00	11.46	1'769.00	10.30	1'584.00	9.22	1'409.00	8.20
17'201	17'250	2'649.00	15.38	2'423.00	14.07	2'199.00	12.77	1'982.00	11.51	1'781.00	10.34	1'595.00	9.26	1'419.00	8.24
17'251	17'300	2'663.00	15.42	2'437.00	14.11	2'213.00	12.81	1'995.00	11.55	1'793.00	10.38	1'605.00	9.29	1'429.00	8.27
17'301	17'350	2'680.00	15.47	2'454.00	14.16	2'229.00	12.87	2'011.00	11.61	1'807.00	10.43	1'618.00	9.34	1'442.00	8.32
17'351	17'400	2'694.00	15.51	2'468.00	14.20	2'243.00	12.91	2'024.00	11.65	1'819.00	10.47	1'629.00	9.38	1'452.00	8.36
17'401	17'450	2'708.00	15.54	2'482.00	14.24	2'256.00	12.95	2'037.00	11.69	1'831.00	10.51	1'640.00	9.41	1'462.00	8.39
17'451	17'500	2'725.00	15.59	2'499.00	14.30	2'273.00	13.01	2'053.00	11.75	1'846.00	10.56	1'653.00	9.46	1'475.00	8.44
17'501	17'550	2'739.00	15.63	2'513.00	14.34	2'287.00	13.05	2'067.00	11.79	1'858.00	10.60	1'663.00	9.49	1'485.00	8.47
17'551	17'600	2'753.00	15.66	2'527.00	14.38	2'301.00	13.09	2'080.00	11.83	1'871.00	10.65	1'674.00	9.52	1'496.00	8.51
17'601	17'650	2'770.00	15.72	2'544.00	14.43	2'318.00	13.15	2'097.00	11.90	1'885.00	10.70	1'688.00	9.58	1'509.00	8.56
17'651	17'700	2'784.00	15.75	2'558.00	14.47	2'332.00	13.19	2'110.00	11.94	1'898.00	10.74	1'700.00	9.62	1'519.00	8.59
17'701	17'750	2'798.00	15.79	2'572.00	14.51	2'346.00	13.24	2'124.00	11.98	1'910.00	10.78	1'712.00	9.66	1'530.00	8.63
17'751	17'800	2'814.00	15.83	2'589.00	14.57	2'363.00	13.29	2'140.00	12.04	1'925.00	10.83	1'726.00	9.71	1'543.00	8.68
17'801	17'850	2'828.00	15.87	2'603.00	14.60	2'377.00	13.34	2'154.00	12.08	1'938.00	10.87	1'738.00	9.75	1'554.00	8.72
17'851	17'900	2'842.00	15.90	2'617.00	14.64	2'391.00	13.38	2'167.00	12.12	1'950.00	10.91	1'750.00	9.79	1'564.00	8.75
17'901	17'950	2'859.00	15.95	2'633.00	14.69	2'408.00	13.43	2'183.00	12.18	1'966.00	10.97	1'764.00	9.84	1'577.00	8.80
17'951	18'000	2'873.00	15.98	2'647.00	14.73	2'422.00	13.47	2'197.00	12.22	1'979.00	11.01	1'776.00	9.88	1'588.00	8.83
18'001	18'050	2'887.00	16.02	2'661.00	14.76	2'436.00	13.51	2'210.00	12.26	1'992.00	11.05	1'788.00	9.92	1'599.00	8.87
18'051	18'100	2'904.00	16.07	2'678.00	14.82	2'452.00	13.57	2'227.00	12.32	2'008.00	11.11	1'802.00	9.97	1'612.00	8.92
18'101	18'150	2'918.00	16.10	2'692.00	14.85	2'466.00	13.61	2'240.00	12.36	2'021.00	11.15	1'814.00	10.01	1'622.00	8.95
18'151	18'200	2'932.00	16.13	2'706.00	14.89	2'480.00	13.65	2'254.00	12.40	2'035.00	11.20	1'827.00	10.05	1'633.00	8.98
18'201	18'250	2'949.00	16.18	2'723.00	14.94	2'497.00	13.70	2'271.00	12.46	2'051.00	11.25	1'842.00	10.11	1'646.00	9.03
18'251	18'300	2'963.00	16.21	2'737.00	14.98	2'511.00	13.74	2'285.00	12.50	2'064.00	11.29	1'854.00	10.15	1'657.00	9.07
18'301	18'350	2'977.00	16.25	2'751.00	15.01	2'525.00	13.78	2'299.00	12.55	2'078.00	11.34	1'866.00	10.18	1'668.00	9.10
18'351	18'400	2'994.00	16.29	2'768.00	15.06	2'542.00	13.83	2'316.00	12.60	2'094.00	11.40	1'881.00	10.24	1'683.00	9.16
18'401	18'450	3'008.00	16.33	2'782.00	15.10	2'556.00	13.87	2'330.00	12.65	2'108.00	11.44	1'893.00	10.27	1'695.00	9.20
18'451	18'500	3'022.00	16.36	2'796.00	15.13	2'570.00	13.91	2'344.00	12.69	2'121.00	11.48	1'906.00	10.32	1'707.00	9.24
18'501	18'550	3'038.00	16.40	2'812.00	15.18	2'587.00	13.96	2'361.00	12.74	2'138.00	11.54	1'921.00	10.37	1'721.00	9.29
18'551	18'600	3'052.00	16.43	2'826.00	15.21	2'601.00	14.00	2'375.00	12.79	2'151.00	11.58	1'934.00	10.41	1'733.00	9.33
18'601	18'650	3'066.00	16.46	2'840.00	15.25	2'615.00	14.04	2'389.00	12.83	2'165.00	11.62	1'947.00	10.45	1'745.00	9.37
18'651	18'700	3'083.00	16.51	2'857.00	15.30	2'631.00	14.09	2'406.00	12.88	2'181.00	11.68	1'963.00	10.51	1'759.00	9.42
18'701	18'750	3'097.00	16.54	2'871.00	15.33	2'645.00	14.13	2'420.00	12.92	2'194.00	11.72	1'976.00	10.55	1'771.00	9.46
18'751	18'800	3'111.00	16.57	2'885.00	15.37	2'659.00	14.16	2'434.00	12.96	2'208.00	11.76	1'989.00	10.59	1'783.00	9.50
18'801	18'850	3'128.00	16.62	2'902.00	15.42	2'676.00	14.22	2'450.00	13.01	2'224.00	11.81	2'005.00	10.65	1'798.00	9.55
18'851	18'900	3'142.00	16.65	2'916.00	15.45	2'690.00	14.25	2'464.00	13.05	2'238.00	11.86	2'018.00	10.69	1'810.00	9.59
18'901	18'950	3'156.00	16.68	2'930.00	15.48	2'704.00	14.29	2'478.00	13.09	2'252.00	11.90	2'032.00	10.74	1'822.00	9.63
18'951	19'000	3'173.00	16.72	2'947.00	15.53	2'721.00	14.34	2'495.00	13.15	2'269.00	11.96	2'048.00	10.79	1'837.00	9.68
19'001	19'050	3'187.00	16.75	2'961.00	15.56	2'735.00	14.38	2'509.00	13.19	2'283.00	12.00	2'062.00	10.84	1'849.00	9.72
19'051	19'100	3'201.00	16.78	2'975.00	15.60	2'749.00									

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
19'801	19'850	3'425.00	17.28	3'199.00	16.14	2'973.00	15.00	2'747.00	13.86	2'521.00	12.72	2'295.00	11.58	2'073.00	10.46
19'851	19'900	3'441.00	17.31	3'215.00	16.18	2'990.00	15.04	2'764.00	13.91	2'538.00	12.77	2'312.00	11.63	2'089.00	10.51
19'901	19'950	3'455.00	17.34	3'229.00	16.21	3'004.00	15.08	2'778.00	13.94	2'552.00	12.81	2'326.00	11.67	2'103.00	10.55
19'951	20'000	3'469.00	17.37	3'243.00	16.24	3'018.00	15.11	2'792.00	13.98	2'566.00	12.85	2'340.00	11.71	2'116.00	10.59
20'001	20'050	3'486.00	17.41	3'260.00	16.28	3'034.00	15.15	2'809.00	14.03	2'583.00	12.90	2'357.00	11.77	2'133.00	10.65
20'051	20'100	3'500.00	17.43	3'274.00	16.31	3'048.00	15.18	2'823.00	14.06	2'597.00	12.94	2'371.00	11.81	2'146.00	10.69
20'101	20'150	3'514.00	17.46	3'288.00	16.34	3'062.00	15.21	2'837.00	14.10	2'611.00	12.97	2'385.00	11.85	2'160.00	10.73
20'151	20'200	3'531.00	17.50	3'305.00	16.38	3'079.00	15.26	2'853.00	14.14	2'627.00	13.02	2'402.00	11.91	2'176.00	10.79
20'201	20'250	3'545.00	17.53	3'319.00	16.41	3'093.00	15.29	2'867.00	14.18	2'641.00	13.06	2'416.00	11.95	2'190.00	10.83
20'251	20'300	3'559.00	17.55	3'333.00	16.44	3'107.00	15.32	2'881.00	14.21	2'655.00	13.09	2'430.00	11.99	2'204.00	10.87
20'301	20'350	3'576.00	17.59	3'350.00	16.48	3'124.00	15.37	2'898.00	14.26	2'672.00	13.15	2'446.00	12.03	2'221.00	10.93
20'351	20'400	3'590.00	17.62	3'364.00	16.51	3'138.00	15.40	2'912.00	14.29	2'686.00	13.18	2'460.00	12.07	2'235.00	10.97
20'401	20'450	3'604.00	17.65	3'378.00	16.54	3'152.00	15.43	2'926.00	14.33	2'700.00	13.22	2'474.00	12.11	2'249.00	11.01
20'451	20'500	3'620.00	17.68	3'395.00	16.58	3'169.00	15.48	2'943.00	14.37	2'717.00	13.27	2'491.00	12.17	2'265.00	11.06
20'501	20'550	3'634.00	17.71	3'409.00	16.61	3'183.00	15.51	2'957.00	14.41	2'731.00	13.31	2'505.00	12.20	2'279.00	11.10
20'551	20'600	3'648.00	17.73	3'423.00	16.64	3'197.00	15.54	2'971.00	14.44	2'745.00	13.34	2'519.00	12.24	2'293.00	11.14
20'601	20'650	3'665.00	17.77	3'439.00	16.67	3'214.00	15.58	2'988.00	14.49	2'762.00	13.39	2'536.00	12.30	2'310.00	11.20
20'651	20'700	3'679.00	17.79	3'453.00	16.70	3'227.00	15.61	3'002.00	14.52	2'776.00	13.43	2'550.00	12.33	2'324.00	11.24
20'701	20'750	3'693.00	17.82	3'467.00	16.73	3'241.00	15.64	3'016.00	14.55	2'790.00	13.46	2'564.00	12.37	2'338.00	11.28
20'751	20'800	3'710.00	17.86	3'484.00	16.77	3'258.00	15.68	3'032.00	14.59	2'807.00	13.51	2'581.00	12.42	2'355.00	11.34
20'801	20'850	3'724.00	17.88	3'498.00	16.80	3'272.00	15.71	3'046.00	14.63	2'821.00	13.55	2'595.00	12.46	2'369.00	11.38
20'851	20'900	3'738.00	17.91	3'512.00	16.82	3'286.00	15.74	3'060.00	14.66	2'835.00	13.58	2'609.00	12.50	2'383.00	11.42
20'901	20'950	3'755.00	17.95	3'529.00	16.86	3'303.00	15.78	3'077.00	14.70	2'851.00	13.62	2'626.00	12.55	2'400.00	11.47
20'951	21'000	3'769.00	17.97	3'543.00	16.89	3'317.00	15.81	3'091.00	14.74	2'865.00	13.66	2'640.00	12.59	2'414.00	11.51
21'001	21'050	3'783.00	17.99	3'557.00	16.92	3'331.00	15.84	3'105.00	14.77	2'879.00	13.69	2'654.00	12.62	2'428.00	11.55
21'051	21'100	3'800.00	18.03	3'574.00	16.96	3'348.00	15.89	3'122.00	14.81	2'896.00	13.74	2'670.00	12.67	2'444.00	11.60
21'101	21'150	3'814.00	18.05	3'588.00	16.98	3'362.00	15.91	3'136.00	14.84	2'910.00	13.78	2'684.00	12.71	2'458.00	11.64
21'151	21'200	3'828.00	18.08	3'602.00	17.01	3'376.00	15.94	3'150.00	14.88	2'924.00	13.81	2'698.00	12.74	2'472.00	11.67
21'201	21'250	3'844.00	18.11	3'618.00	17.05	3'393.00	15.99	3'167.00	14.92	2'941.00	13.86	2'715.00	12.79	2'489.00	11.73
21'251	21'300	3'858.00	18.13	3'632.00	17.07	3'407.00	16.01	3'181.00	14.95	2'955.00	13.89	2'729.00	12.83	2'503.00	11.76
21'301	21'350	3'872.00	18.16	3'646.00	17.10	3'421.00	16.04	3'195.00	14.98	2'969.00	13.92	2'743.00	12.86	2'517.00	11.80
21'351	21'400	3'889.00	18.19	3'663.00	17.14	3'437.00	16.08	3'212.00	15.03	2'986.00	13.97	2'760.00	12.91	2'534.00	11.85
21'401	21'450	3'903.00	18.22	3'677.00	17.16	3'451.00	16.11	3'226.00	15.06	3'000.00	14.00	2'774.00	12.95	2'548.00	11.89
21'451	21'500	3'917.00	18.24	3'691.00	17.19	3'465.00	16.14	3'240.00	15.09	3'014.00	14.03	2'788.00	12.98	2'562.00	11.93
21'501	21'550	3'934.00	18.28	3'708.00	17.23	3'482.00	16.18	3'256.00	15.13	3'030.00	14.08	2'805.00	13.03	2'579.00	11.98
21'551	21'600	3'948.00	18.30	3'722.00	17.25	3'496.00	16.20	3'270.00	15.16	3'044.00	14.11	2'819.00	13.07	2'593.00	12.02
21'601	21'650	3'962.00	18.32	3'736.00	17.28	3'510.00	16.23	3'284.00	15.19	3'058.00	14.14	2'833.00	13.10	2'607.00	12.06
21'651	21'700	3'979.00	18.36	3'753.00	17.31	3'527.00	16.27	3'301.00	15.23	3'075.00	14.19	2'849.00	13.14	2'624.00	12.11
21'701	21'750	3'993.00	18.38	3'767.00	17.34	3'541.00	16.30	3'315.00	15.26	3'089.00	14.22	2'863.00	13.18	2'638.00	12.14
21'751	21'800	4'007.00	18.40	3'781.00	17.36	3'555.00	16.33	3'329.00	15.29	3'103.00	14.25	2'877.00	13.21	2'652.00	12.18
21'801	21'850	4'023.00	18.43	3'798.00	17.40	3'572.00	16.37	3'346.00	15.33	3'120.00	14.30	2'894.00	13.26	2'668.00	12.22
21'851	21'900	4'037.00	18.45	3'812.00	17.43	3'586.00	16.39	3'360.00	15.36	3'134.00	14.33	2'908.00	13.29	2'682.00	12.26
21'901	21'950	4'051.00	18.48	3'826.00	17.45	3'600.00	16.42	3'374.00	15.39	3'148.00	14.36	2'922.00	13.33	2'696.00	12.30
21'951	22'000	4'068.00	18.51	3'842.00	17.48	3'617.00	16.46	3'391.00	15.43	3'165.00	14.40	2'939.00	13.37	2'713.00	12.35
22'001	22'050	4'082.00	18.53	3'856.00	17.51	3'630.00	16.48	3'405.00	15.46	3'179.00	14.43	2'953.00	13.41	2'727.00	12.38
22'051	22'100	4'096.00	18.55	3'870.00	17.53	3'644.00	16.51	3'419.00	15.49	3'193.00	14.46	2'967.00	13.44	2'741.00	12.42
22'101	22'150	4'113.00	18.59	3'887.00	17.57	3'661.00	16.55	3'435.00	15.53	3'210.00	14.51	2'984.00	13.49	2'758.00	12.47
22'151	22'200	4'127.00	18.61	3'901.00	17.59	3'675.00	16.57	3'449.00	15.55	3'224.00	14.54	2'998.00	13.52	2'772.00	12.50
22'201	22'250	4'141.00	18.63	3'915.00	17.62	3'689.00	16.60	3'463.00	15.58	3'238.00	14.57	3'012.00	13.55	2'786.00	12.54
22'251	22'300	4'158.00	18.6												

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
23'001	23'050	4'379.00	19.02	4'153.00	18.04	3'927.00	17.06	3'701.00	16.07	3'475.00	15.09	3'250.00	14.12	3'024.00	13.13
23'051	23'100	4'396.00	19.05	4'170.00	18.07	3'944.00	17.09	3'718.00	16.11	3'492.00	15.13	3'266.00	14.15	3'041.00	13.18
23'101	23'150	4'410.00	19.07	4'184.00	18.09	3'958.00	17.12	3'732.00	16.14	3'506.00	15.16	3'280.00	14.18	3'055.00	13.21
23'151	23'200	4'424.00	19.09	4'198.00	18.11	3'972.00	17.14	3'746.00	16.16	3'520.00	15.19	3'294.00	14.21	3'069.00	13.24
23'201	23'250	4'440.00	19.12	4'215.00	18.15	3'989.00	17.18	3'763.00	16.20	3'537.00	15.23	3'311.00	14.26	3'085.00	13.28
23'251	23'300	4'454.00	19.14	4'229.00	18.17	4'003.00	17.20	3'777.00	16.23	3'551.00	15.26	3'325.00	14.29	3'099.00	13.31
23'301	23'350	4'468.00	19.16	4'243.00	18.19	4'017.00	17.22	3'791.00	16.25	3'565.00	15.28	3'339.00	14.32	3'113.00	13.35
23'351	23'400	4'485.00	19.19	4'259.00	18.22	4'033.00	17.25	3'808.00	16.29	3'582.00	15.32	3'356.00	14.36	3'130.00	13.39
23'401	23'450	4'499.00	19.21	4'273.00	18.24	4'047.00	17.28	3'822.00	16.32	3'596.00	15.35	3'370.00	14.39	3'144.00	13.42
23'451	23'500	4'513.00	19.22	4'287.00	18.26	4'061.00	17.30	3'836.00	16.34	3'610.00	15.38	3'384.00	14.42	3'158.00	13.45
23'501	23'550	4'530.00	19.26	4'304.00	18.30	4'078.00	17.33	3'852.00	16.37	3'627.00	15.42	3'401.00	14.46	3'175.00	13.50
23'551	23'600	4'544.00	19.27	4'318.00	18.32	4'092.00	17.36	3'866.00	16.40	3'641.00	15.44	3'415.00	14.49	3'189.00	13.53
23'601	23'650	4'558.00	19.29	4'332.00	18.34	4'106.00	17.38	3'880.00	16.42	3'655.00	15.47	3'429.00	14.51	3'203.00	13.56
23'651	23'700	4'575.00	19.32	4'349.00	18.37	4'123.00	17.41	3'897.00	16.46	3'671.00	15.51	3'446.00	14.56	3'220.00	13.60
23'701	23'750	4'589.00	19.34	4'363.00	18.39	4'137.00	17.44	3'911.00	16.48	3'685.00	15.53	3'460.00	14.58	3'234.00	13.63
23'751	23'800	4'603.00	19.36	4'377.00	18.41	4'151.00	17.46	3'925.00	16.51	3'699.00	15.56	3'473.00	14.61	3'248.00	13.66
23'801	23'850	4'620.00	19.39	4'394.00	18.44	4'168.00	17.49	3'942.00	16.55	3'716.00	15.60	3'490.00	14.65	3'264.00	13.70
23'851	23'900	4'634.00	19.41	4'408.00	18.46	4'182.00	17.52	3'956.00	16.57	3'730.00	15.62	3'504.00	14.68	3'278.00	13.73
23'901	23'950	4'648.00	19.43	4'422.00	18.48	4'196.00	17.54	3'970.00	16.59	3'744.00	15.65	3'518.00	14.70	3'292.00	13.76
23'951	24'000	4'664.00	19.45	4'438.00	18.51	4'213.00	17.57	3'987.00	16.63	3'761.00	15.69	3'535.00	14.74	3'309.00	13.80
24'001	24'050	4'678.00	19.47	4'452.00	18.53	4'227.00	17.59	4'001.00	16.65	3'775.00	15.71	3'549.00	14.77	3'323.00	13.83
24'051	24'100	4'692.00	19.49	4'466.00	18.55	4'241.00	17.62	4'015.00	16.68	3'789.00	15.74	3'563.00	14.80	3'337.00	13.86
24'101	24'150	4'709.00	19.52	4'483.00	18.58	4'257.00	17.65	4'032.00	16.71	3'806.00	15.78	3'580.00	14.84	3'354.00	13.90
24'151	24'200	4'723.00	19.54	4'497.00	18.60	4'271.00	17.67	4'046.00	16.74	3'820.00	15.80	3'594.00	14.87	3'368.00	13.93
24'201	24'250	4'737.00	19.55	4'511.00	18.62	4'285.00	17.69	4'060.00	16.76	3'834.00	15.83	3'608.00	14.89	3'382.00	13.96
24'251	24'300	4'754.00	19.58	4'528.00	18.65	4'302.00	17.72	4'076.00	16.79	3'850.00	15.86	3'625.00	14.93	3'399.00	14.00
24'301	24'350	4'768.00	19.60	4'542.00	18.67	4'316.00	17.74	4'090.00	16.81	3'864.00	15.88	3'639.00	14.96	3'413.00	14.03
24'351	24'400	4'782.00	19.62	4'556.00	18.69	4'330.00	17.76	4'104.00	16.84	3'878.00	15.91	3'653.00	14.99	3'427.00	14.06
24'401	24'450	4'799.00	19.65	4'573.00	18.72	4'347.00	17.80	4'121.00	16.87	3'895.00	15.95	3'669.00	15.02	3'444.00	14.10
24'451	24'500	4'813.00	19.66	4'587.00	18.74	4'361.00	17.82	4'135.00	16.89	3'909.00	15.97	3'683.00	15.05	3'458.00	14.13
24'501	24'550	4'827.00	19.68	4'601.00	18.76	4'375.00	17.84	4'149.00	16.92	3'923.00	16.00	3'697.00	15.07	3'472.00	14.16
24'551	24'600	4'843.00	19.71	4'618.00	18.79	4'392.00	17.87	4'166.00	16.95	3'940.00	16.03	3'714.00	15.11	3'488.00	14.19
24'601	24'650	4'857.00	19.72	4'632.00	18.81	4'406.00	17.89	4'180.00	16.97	3'954.00	16.06	3'728.00	15.14	3'502.00	14.22
24'651	24'700	4'871.00	19.74	4'646.00	18.83	4'420.00	17.91	4'194.00	17.00	3'968.00	16.08	3'742.00	15.17	3'516.00	14.25
24'701	24'750	4'888.00	19.77	4'662.00	18.86	4'436.00	17.94	4'211.00	17.03	3'985.00	16.12	3'759.00	15.20	3'533.00	14.29
24'751	24'800	4'902.00	19.79	4'676.00	18.87	4'450.00	17.96	4'225.00	17.05	3'999.00	16.14	3'773.00	15.23	3'547.00	14.32
24'801	24'850	4'916.00	19.80	4'690.00	18.89	4'464.00	17.98	4'239.00	17.08	4'013.00	16.17	3'787.00	15.25	3'561.00	14.34
24'851	24'900	4'933.00	19.83	4'707.00	18.92	4'481.00	18.01	4'255.00	17.11	4'030.00	16.20	3'804.00	15.29	3'578.00	14.38
24'901	24'950	4'947.00	19.85	4'721.00	18.94	4'495.00	18.03	4'269.00	17.13	4'044.00	16.22	3'818.00	15.32	3'592.00	14.41
24'951	25'000	4'961.00	19.86	4'735.00	18.96	4'509.00	18.05	4'283.00	17.15	4'058.00	16.25	3'832.00	15.34	3'606.00	14.44
25'001	25'050	4'978.00	19.89	4'752.00	18.99	4'526.00	18.09	4'300.00	17.18	4'074.00	16.28	3'849.00	15.38	3'623.00	14.48
25'051	25'100	4'992.00	19.91	4'766.00	19.01	4'540.00	18.11	4'314.00	17.20	4'088.00	16.30	3'863.00	15.41	3'637.00	14.50
25'101	25'150	5'006.00	19.92	4'780.00	19.02	4'554.00	18.13	4'328.00	17.23	4'102.00	16.33	3'876.00	15.43	3'651.00	14.53
25'151	25'200	5'023.00	19.95	4'797.00	19.05	4'571.00	18.16	4'345.00	17.26	4'119.00	16.36	3'893.00	15.46	3'667.00	14.57
25'201	25'250	5'037.00	19.97	4'811.00	19.07	4'585.00	18.18	4'359.00	17.28	4'133.00	16.38	3'907.00	15.49	3'681.00	14.59
25'251	25'300	5'050.00	19.98	4'825.00	19.09	4'599.00	18.20	4'373.00	17.30	4'147.00	16.41	3'921.00	15.51	3'695.00	14.62
25'301	25'350	5'067.00	20.01	4'841.00	19.12	4'616.00	18.23	4'390.00	17.33	4'164.00	16.44	3'938.00	15.55	3'712.00	14.66
25'351	25'400	5'081.00	20.02	4'855.00	19.13	4'630.00	18.25	4'404.00	17.36	4'178.00	16.47	3'952.00	15.57	3'726.00	14.68
25'401	25'450	5'095.00	20.04	4'869.00	19.15	4'644.00	18.27	4'418.00	17.38	4'192.00	16.49	3'966.00	15.60	3'740.00	14.71
25'451	25'500	5'112.00	20.07	4'886.00	19.18	4'660.00	18.29	4'435.00							

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
26'201	26'250	5'336.00	20.35	5'110.00	19.49	4'884.00	18.62	4'658.00	17.76	4'433.00	16.90	4'207.00	16.04	3'981.00	15.18
26'251	26'300	5'350.00	20.36	5'124.00	19.50	4'898.00	18.64	4'672.00	17.78	4'447.00	16.92	4'221.00	16.06	3'995.00	15.20
26'301	26'350	5'364.00	20.38	5'138.00	19.52	4'912.00	18.66	4'686.00	17.80	4'461.00	16.95	4'235.00	16.09	4'009.00	15.23
26'351	26'400	5'381.00	20.40	5'155.00	19.55	4'929.00	18.69	4'703.00	17.83	4'477.00	16.97	4'252.00	16.12	4'026.00	15.26
26'401	26'450	5'395.00	20.42	5'169.00	19.56	4'943.00	18.71	4'717.00	17.85	4'491.00	17.00	4'265.00	16.14	4'040.00	15.29
26'451	26'500	5'409.00	20.43	5'183.00	19.58	4'957.00	18.72	4'731.00	17.87	4'505.00	17.02	4'279.00	16.16	4'054.00	15.31
26'501	26'550	5'426.00	20.46	5'200.00	19.60	4'974.00	18.75	4'748.00	17.90	4'522.00	17.05	4'296.00	16.20	4'070.00	15.34
26'551	26'600	5'440.00	20.47	5'214.00	19.62	4'988.00	18.77	4'762.00	17.92	4'536.00	17.07	4'310.00	16.22	4'084.00	15.37
26'601	26'650	5'453.00	20.48	5'228.00	19.64	5'002.00	18.79	4'776.00	17.94	4'550.00	17.09	4'324.00	16.24	4'098.00	15.39
26'651	26'700	5'470.00	20.51	5'244.00	19.66	5'019.00	18.82	4'793.00	17.97	4'567.00	17.12	4'341.00	16.27	4'115.00	15.43
26'701	26'750	5'484.00	20.52	5'258.00	19.67	5'033.00	18.83	4'807.00	17.99	4'581.00	17.14	4'355.00	16.30	4'129.00	15.45
26'751	26'800	5'498.00	20.53	5'272.00	19.69	5'047.00	18.85	4'821.00	18.01	4'595.00	17.16	4'369.00	16.32	4'143.00	15.47
26'801	26'850	5'515.00	20.56	5'289.00	19.72	5'063.00	18.87	4'838.00	18.04	4'612.00	17.19	4'386.00	16.35	4'160.00	15.51
26'851	26'900	5'529.00	20.57	5'303.00	19.73	5'077.00	18.89	4'852.00	18.05	4'626.00	17.21	4'400.00	16.37	4'174.00	15.53
26'901	26'950	5'543.00	20.59	5'317.00	19.75	5'091.00	18.91	4'866.00	18.07	4'640.00	17.23	4'414.00	16.39	4'188.00	15.55
26'951	27'000	5'560.00	20.61	5'334.00	19.77	5'108.00	18.94	4'882.00	18.10	4'656.00	17.26	4'431.00	16.43	4'205.00	15.59
27'001	27'050	5'574.00	20.63	5'348.00	19.79	5'122.00	18.95	4'896.00	18.12	4'670.00	17.28	4'445.00	16.45	4'219.00	15.61
27'051	27'100	5'588.00	20.64	5'362.00	19.80	5'136.00	18.97	4'910.00	18.13	4'684.00	17.30	4'459.00	16.47	4'233.00	15.63
27'101	27'150	5'605.00	20.66	5'379.00	19.83	5'153.00	19.00	4'927.00	18.16	4'701.00	17.33	4'475.00	16.50	4'250.00	15.67
27'151	27'200	5'619.00	20.68	5'393.00	19.85	5'167.00	19.01	4'941.00	18.18	4'715.00	17.35	4'489.00	16.52	4'264.00	15.69
27'201	27'250	5'633.00	20.69	5'407.00	19.86	5'181.00	19.03	4'955.00	18.20	4'729.00	17.37	4'503.00	16.54	4'278.00	15.71
27'251	27'300	5'649.00	20.71	5'424.00	19.89	5'198.00	19.06	4'972.00	18.23	4'746.00	17.40	4'520.00	16.57	4'294.00	15.74
27'301	27'350	5'663.00	20.72	5'438.00	19.90	5'212.00	19.07	4'986.00	18.25	4'760.00	17.42	4'534.00	16.59	4'308.00	15.77
27'351	27'400	5'677.00	20.74	5'452.00	19.92	5'226.00	19.09	5'000.00	18.26	4'774.00	17.44	4'548.00	16.61	4'322.00	15.79
27'401	27'450	5'694.00	20.76	5'468.00	19.94	5'242.00	19.11	5'017.00	18.29	4'791.00	17.47	4'565.00	16.65	4'339.00	15.82
27'451	27'500	5'708.00	20.78	5'482.00	19.95	5'256.00	19.13	5'031.00	18.31	4'805.00	17.49	4'579.00	16.67	4'353.00	15.84
27'501	27'550	5'722.00	20.79	5'496.00	19.97	5'270.00	19.15	5'045.00	18.33	4'819.00	17.51	4'593.00	16.69	4'367.00	15.87
27'551	27'600	5'739.00	20.81	5'513.00	19.99	5'287.00	19.17	5'061.00	18.35	4'836.00	17.54	4'610.00	16.72	4'384.00	15.90
27'601	27'650	5'753.00	20.83	5'527.00	20.01	5'301.00	19.19	5'075.00	18.37	4'850.00	17.56	4'624.00	16.74	4'398.00	15.92
27'651	27'700	5'767.00	20.84	5'541.00	20.02	5'315.00	19.21	5'089.00	18.39	4'864.00	17.58	4'638.00	16.76	4'412.00	15.94
27'701	27'750	5'784.00	20.86	5'558.00	20.05	5'332.00	19.23	5'106.00	18.42	4'880.00	17.60	4'654.00	16.79	4'429.00	15.97
27'751	27'800	5'798.00	20.87	5'572.00	20.06	5'346.00	19.25	5'120.00	18.43	4'894.00	17.62	4'668.00	16.81	4'443.00	16.00
27'801	27'850	5'812.00	20.89	5'586.00	20.08	5'360.00	19.26	5'134.00	18.45	4'908.00	17.64	4'682.00	16.83	4'457.00	16.02
27'851	27'900	5'829.00	20.91	5'603.00	20.10	5'377.00	19.29	5'151.00	18.48	4'925.00	17.67	4'699.00	16.86	4'473.00	16.05
27'901	27'950	5'842.00	20.92	5'617.00	20.11	5'391.00	19.31	5'165.00	18.50	4'939.00	17.69	4'713.00	16.88	4'487.00	16.07
27'951	28'000	5'856.00	20.93	5'631.00	20.13	5'405.00	19.32	5'179.00	18.51	4'953.00	17.71	4'727.00	16.90	4'501.00	16.09
28'001	28'050	5'873.00	20.96	5'647.00	20.15	5'422.00	19.35	5'196.00	18.54	4'970.00	17.73	4'744.00	16.93	4'518.00	16.12
28'051	28'100	5'887.00	20.97	5'661.00	20.16	5'436.00	19.36	5'210.00	18.56	4'984.00	17.75	4'758.00	16.95	4'532.00	16.14
28'101	28'150	5'901.00	20.98	5'675.00	20.18	5'450.00	19.38	5'224.00	18.57	4'998.00	17.77	4'772.00	16.97	4'546.00	16.16
28'151	28'200	5'918.00	21.00	5'692.00	20.20	5'466.00	19.40	5'241.00	18.60	5'015.00	17.80	4'789.00	17.00	4'563.00	16.20
28'201	28'250	5'932.00	21.02	5'706.00	20.22	5'480.00	19.42	5'255.00	18.62	5'029.00	17.82	4'803.00	17.02	4'577.00	16.22
28'251	28'300	5'946.00	21.03	5'720.00	20.23	5'494.00	19.43	5'269.00	18.63	5'043.00	17.84	4'817.00	17.04	4'591.00	16.24
28'301	28'350	5'963.00	21.05	5'737.00	20.25	5'511.00	19.46	5'285.00	18.66	5'059.00	17.86	4'834.00	17.07	4'608.00	16.27
28'351	28'400	5'977.00	21.06	5'751.00	20.27	5'525.00	19.47	5'299.00	18.67	5'073.00	17.88	4'848.00	17.09	4'622.00	16.29
28'401	28'450	5'991.00	21.08	5'765.00	20.28	5'539.00	19.49	5'313.00	18.69	5'087.00	17.90	4'862.00	17.10	4'636.00	16.31
28'451	28'500	6'008.00	21.10	5'782.00	20.31	5'556.00	19.51	5'330.00	18.72	5'104.00	17.92	4'878.00	17.13	4'653.00	16.34
28'501	28'550	6'022.00	21.11	5'796.00	20.32	5'570.00	19.53	5'344.00	18.73	5'118.00	17.94	4'892.00	17.15	4'667.00	16.36
28'551	28'600	6'036.00	21.12	5'810.00	20.33	5'584.00	19.54	5'358.00	18.75	5'132.00	17.96	4'906.00	17.17	4'681.00	16.38
28'601	28'650	6'052.00	21.14	5'827.00	20.36	5'601.00	19.57	5'375.00	18.78	5'149.00	17.99	4'923.00	17.20	4'697.00	16.41
28'651	28'700	6'066.00	21.1												

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
29'401	29'450	6'290.00	21.38	6'064.00	20.61	5'839.00	19.84	5'613.00	19.08	5'387.00	18.31	5'161.00	17.54	4'935.00	16.77
29'451	29'500	6'304.00	21.39	6'078.00	20.62	5'853.00	19.86	5'627.00	19.09	5'401.00	18.32	5'175.00	17.56	4'949.00	16.79
29'501	29'550	6'321.00	21.41	6'095.00	20.64	5'869.00	19.88	5'644.00	19.12	5'418.00	18.35	5'192.00	17.59	4'966.00	16.82
29'551	29'600	6'335.00	21.42	6'109.00	20.66	5'883.00	19.89	5'658.00	19.13	5'432.00	18.37	5'206.00	17.60	4'980.00	16.84
29'601	29'650	6'349.00	21.43	6'123.00	20.67	5'897.00	19.91	5'672.00	19.15	5'446.00	18.38	5'220.00	17.62	4'994.00	16.86
29'651	29'700	6'366.00	21.45	6'140.00	20.69	5'914.00	19.93	5'688.00	19.17	5'462.00	18.41	5'237.00	17.65	5'011.00	16.89
29'701	29'750	6'380.00	21.46	6'154.00	20.70	5'928.00	19.94	5'702.00	19.18	5'476.00	18.42	5'251.00	17.67	5'025.00	16.90
29'751	29'800	6'394.00	21.47	6'168.00	20.72	5'942.00	19.96	5'716.00	19.20	5'490.00	18.44	5'265.00	17.68	5'039.00	16.92
29'801	29'850	6'411.00	21.50	6'185.00	20.74	5'959.00	19.98	5'733.00	19.22	5'507.00	18.46	5'281.00	17.71	5'056.00	16.95
29'851	29'900	6'425.00	21.51	6'199.00	20.75	5'973.00	19.99	5'747.00	19.24	5'521.00	18.48	5'295.00	17.72	5'070.00	16.97
29'901	29'950	6'439.00	21.52	6'213.00	20.76	5'987.00	20.01	5'761.00	19.25	5'535.00	18.50	5'309.00	17.74	5'084.00	16.99
29'951	30'000	6'453.00	21.53	6'227.00	20.77	6'001.00	20.02	5'775.00	19.27	5'549.00	18.51	5'323.00	17.76	5'098.00	17.01
30'001	30'050	6'469.00	21.55	6'244.00	20.80	6'018.00	20.04	5'792.00	19.29	5'566.00	18.54	5'340.00	17.79	5'114.00	17.03
30'051	30'100	6'483.00	21.56	6'258.00	20.81	6'032.00	20.06	5'806.00	19.31	5'580.00	18.55	5'354.00	17.80	5'128.00	17.05
30'101	30'150	6'497.00	21.57	6'272.00	20.82	6'046.00	20.07	5'820.00	19.32	5'594.00	18.57	5'368.00	17.82	5'142.00	17.07
30'151	30'200	6'514.00	21.59	6'288.00	20.84	6'062.00	20.09	5'837.00	19.34	5'611.00	18.59	5'385.00	17.85	5'159.00	17.10
30'201	30'250	6'528.00	21.60	6'302.00	20.85	6'076.00	20.10	5'851.00	19.36	5'625.00	18.61	5'399.00	17.86	5'173.00	17.11
30'251	30'300	6'542.00	21.61	6'316.00	20.86	6'090.00	20.12	5'865.00	19.37	5'639.00	18.63	5'413.00	17.88	5'187.00	17.13
30'301	30'350	6'559.00	21.63	6'333.00	20.88	6'107.00	20.14	5'881.00	19.39	5'656.00	18.65	5'430.00	17.91	5'204.00	17.16
30'351	30'400	6'573.00	21.64	6'347.00	20.90	6'121.00	20.15	5'895.00	19.41	5'670.00	18.67	5'444.00	17.92	5'218.00	17.18
30'401	30'450	6'587.00	21.65	6'361.00	20.91	6'135.00	20.16	5'909.00	19.42	5'684.00	18.68	5'458.00	17.94	5'232.00	17.20
30'451	30'500	6'604.00	21.67	6'378.00	20.93	6'152.00	20.19	5'926.00	19.45	5'700.00	18.70	5'474.00	17.96	5'249.00	17.22
30'501	30'550	6'618.00	21.68	6'392.00	20.94	6'166.00	20.20	5'940.00	19.46	5'714.00	18.72	5'488.00	17.98	5'263.00	17.24
30'551	30'600	6'632.00	21.69	6'406.00	20.95	6'180.00	20.21	5'954.00	19.47	5'728.00	18.73	5'502.00	18.00	5'277.00	17.26
30'601	30'650	6'648.00	21.71	6'423.00	20.97	6'197.00	20.24	5'971.00	19.50	5'745.00	18.76	5'519.00	18.02	5'293.00	17.28
30'651	30'700	6'662.00	21.72	6'437.00	20.98	6'211.00	20.25	5'985.00	19.51	5'759.00	18.77	5'533.00	18.04	5'307.00	17.30
30'701	30'750	6'676.00	21.73	6'451.00	21.00	6'225.00	20.26	5'999.00	19.52	5'773.00	18.79	5'547.00	18.05	5'321.00	17.32
30'751	30'800	6'693.00	21.75	6'467.00	21.01	6'242.00	20.28	6'016.00	19.55	5'790.00	18.81	5'564.00	18.08	5'338.00	17.35
30'801	30'850	6'707.00	21.76	6'481.00	21.03	6'256.00	20.30	6'030.00	19.56	5'804.00	18.83	5'578.00	18.10	5'352.00	17.36
30'851	30'900	6'721.00	21.77	6'495.00	21.04	6'270.00	20.31	6'044.00	19.58	5'818.00	18.84	5'592.00	18.11	5'366.00	17.38
30'901	30'950	6'738.00	21.79	6'512.00	21.06	6'286.00	20.33	6'061.00	19.60	5'835.00	18.87	5'609.00	18.14	5'383.00	17.41
30'951	31'000	6'752.00	21.80	6'526.00	21.07	6'300.00	20.34	6'075.00	19.61	5'849.00	18.88	5'623.00	18.15	5'397.00	17.42
31'001	31'050	6'766.00	21.81	6'540.00	21.08	6'314.00	20.35	6'088.00	19.62	5'863.00	18.90	5'637.00	18.17	5'411.00	17.44
31'051	31'100	6'783.00	21.83	6'557.00	21.10	6'331.00	20.37	6'105.00	19.65	5'879.00	18.92	5'654.00	18.19	5'428.00	17.47
31'101	31'150	6'797.00	21.84	6'571.00	21.11	6'345.00	20.39	6'119.00	19.66	5'893.00	18.93	5'668.00	18.21	5'442.00	17.48
31'151	31'200	6'811.00	21.85	6'585.00	21.12	6'359.00	20.40	6'133.00	19.67	5'907.00	18.95	5'682.00	18.23	5'456.00	17.50
31'201	31'250	6'828.00	21.87	6'602.00	21.14	6'376.00	20.42	6'150.00	19.70	5'924.00	18.97	5'698.00	18.25	5'473.00	17.53
31'251	31'300	6'842.00	21.88	6'616.00	21.15	6'390.00	20.43	6'164.00	19.71	5'938.00	18.99	5'712.00	18.26	5'487.00	17.54
31'301	31'350	6'856.00	21.89	6'630.00	21.17	6'404.00	20.44	6'178.00	19.72	5'952.00	19.00	5'726.00	18.28	5'501.00	17.56
31'351	31'400	6'872.00	21.90	6'647.00	21.19	6'421.00	20.47	6'195.00	19.75	5'969.00	19.02	5'743.00	18.30	5'517.00	17.58
31'401	31'450	6'886.00	21.91	6'661.00	21.20	6'435.00	20.48	6'209.00	19.76	5'983.00	19.04	5'757.00	18.32	5'531.00	17.60
31'451	31'500	6'900.00	21.92	6'675.00	21.21	6'449.00	20.49	6'223.00	19.77	5'997.00	19.05	5'771.00	18.34	5'545.00	17.62
31'501	31'550	6'917.00	21.94	6'691.00	21.22	6'465.00	20.51	6'240.00	19.79	6'014.00	19.08	5'788.00	18.36	5'562.00	17.64
31'551	31'600	6'931.00	21.95	6'705.00	21.24	6'479.00	20.52	6'254.00	19.81	6'028.00	19.09	5'802.00	18.38	5'576.00	17.66
31'601	31'650	6'945.00	21.96	6'719.00	21.25	6'493.00	20.53	6'268.00	19.82	6'042.00	19.11	5'816.00	18.39	5'590.00	17.68
31'651	31'700	6'962.00	21.98	6'736.00	21.27	6'510.00	20.55	6'284.00	19.84	6'059.00	19.13	5'833.00	18.42	5'607.00	17.70
31'701	31'750	6'976.00	21.99	6'750.00	21.28	6'524.00	20.56	6'298.00	19.85	6'073.00	19.14	5'847.00	18.43	5'621.00	17.72
31'751	31'800	6'990.00	22.00	6'764.00	21.29	6'538.00	20.58	6'312.00	19.86	6'087.00	19.16	5'861.00	18.45	5'635.00	17.73
31'801	31'850	7'007.00	22.02	6'781.00	21.31	6'555.00	20.60	6'329.00	19.89	6'103.00	19.18	5'877.00	18.47	5'652.00	17.76

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
32'601	32'650	7'245.00	22.21	7'019.00	21.51	6'793.00	20.82	6'567.00	20.13	6'341.00	19.44	6'115.00	18.74	5'890.00	18.05
32'651	32'700	7'259.00	22.22	7'033.00	21.52	6'807.00	20.83	6'581.00	20.14	6'355.00	19.45	6'129.00	18.76	5'904.00	18.07
32'701	32'750	7'275.00	22.23	7'050.00	21.54	6'824.00	20.85	6'598.00	20.16	6'372.00	19.47	6'146.00	18.78	5'920.00	18.09
32'751	32'800	7'289.00	22.24	7'064.00	21.55	6'838.00	20.86	6'612.00	20.17	6'386.00	19.48	6'160.00	18.79	5'934.00	18.11
32'801	32'850	7'303.00	22.25	7'078.00	21.56	6'852.00	20.87	6'626.00	20.19	6'400.00	19.50	6'174.00	18.81	5'948.00	18.12
32'851	32'900	7'320.00	22.27	7'094.00	21.58	6'868.00	20.89	6'643.00	20.21	6'417.00	19.52	6'191.00	18.83	5'965.00	18.14
32'901	32'950	7'334.00	22.27	7'108.00	21.59	6'882.00	20.90	6'657.00	20.22	6'431.00	19.53	6'205.00	18.85	5'979.00	18.16
32'951	33'000	7'348.00	22.28	7'122.00	21.60	6'896.00	20.91	6'671.00	20.23	6'445.00	19.55	6'219.00	18.86	5'993.00	18.17
33'001	33'050	7'365.00	22.30	7'139.00	21.62	6'913.00	20.93	6'687.00	20.25	6'462.00	19.57	6'236.00	18.88	6'010.00	18.20
33'051	33'100	7'379.00	22.31	7'153.00	21.63	6'927.00	20.94	6'701.00	20.26	6'476.00	19.58	6'250.00	18.90	6'024.00	18.21
33'101	33'150	7'393.00	22.32	7'167.00	21.64	6'941.00	20.95	6'715.00	20.27	6'490.00	19.59	6'264.00	18.91	6'038.00	18.23
33'151	33'200	7'410.00	22.34	7'184.00	21.65	6'958.00	20.97	6'732.00	20.29	6'506.00	19.61	6'280.00	18.93	6'055.00	18.25
33'201	33'250	7'424.00	22.34	7'198.00	21.66	6'972.00	20.98	6'746.00	20.30	6'520.00	19.62	6'294.00	18.94	6'069.00	18.27
33'251	33'300	7'438.00	22.35	7'212.00	21.67	6'986.00	20.99	6'760.00	20.32	6'534.00	19.64	6'308.00	18.96	6'083.00	18.28
33'301	33'350	7'454.00	22.37	7'229.00	21.69	7'003.00	21.01	6'777.00	20.34	6'551.00	19.66	6'325.00	18.98	6'099.00	18.30
33'351	33'400	7'468.00	22.38	7'243.00	21.70	7'017.00	21.02	6'791.00	20.35	6'565.00	19.67	6'339.00	18.99	6'113.00	18.32
33'401	33'450	7'482.00	22.38	7'257.00	21.71	7'031.00	21.04	6'805.00	20.36	6'579.00	19.68	6'353.00	19.01	6'127.00	18.33
33'451	33'500	7'499.00	22.40	7'273.00	21.73	7'048.00	21.05	6'822.00	20.38	6'596.00	19.70	6'370.00	19.03	6'144.00	18.35
33'501	33'550	7'513.00	22.41	7'287.00	21.74	7'062.00	21.06	6'836.00	20.39	6'610.00	19.72	6'384.00	19.04	6'158.00	18.37
33'551	33'600	7'527.00	22.42	7'301.00	21.75	7'076.00	21.08	6'850.00	20.40	6'624.00	19.73	6'398.00	19.06	6'172.00	18.38
33'601	33'650	7'544.00	22.44	7'318.00	21.76	7'092.00	21.09	6'867.00	20.42	6'641.00	19.75	6'415.00	19.08	6'189.00	18.41
33'651	33'700	7'558.00	22.44	7'332.00	21.77	7'106.00	21.10	6'880.00	20.43	6'655.00	19.76	6'429.00	19.09	6'203.00	18.42
33'701	33'750	7'572.00	22.45	7'346.00	21.78	7'120.00	21.11	6'894.00	20.44	6'669.00	19.77	6'443.00	19.10	6'217.00	18.43
33'751	33'800	7'589.00	22.47	7'363.00	21.80	7'137.00	21.13	6'911.00	20.46	6'685.00	19.79	6'460.00	19.13	6'234.00	18.46
33'801	33'850	7'603.00	22.48	7'377.00	21.81	7'151.00	21.14	6'925.00	20.47	6'699.00	19.80	6'474.00	19.14	6'248.00	18.47
33'851	33'900	7'617.00	22.49	7'391.00	21.82	7'165.00	21.15	6'939.00	20.48	6'713.00	19.82	6'488.00	19.15	6'262.00	18.49
33'901	33'950	7'634.00	22.50	7'408.00	21.84	7'182.00	21.17	6'956.00	20.50	6'730.00	19.84	6'504.00	19.17	6'279.00	18.51
33'951	34'000	7'648.00	22.51	7'422.00	21.85	7'196.00	21.18	6'970.00	20.52	6'744.00	19.85	6'518.00	19.18	6'293.00	18.52
34'001	34'050	7'662.00	22.52	7'436.00	21.85	7'210.00	21.19	6'984.00	20.53	6'758.00	19.86	6'532.00	19.20	6'307.00	18.54
34'051	34'100	7'678.00	22.53	7'453.00	21.87	7'227.00	21.21	7'001.00	20.55	6'775.00	19.88	6'549.00	19.22	6'323.00	18.56
34'101	34'150	7'692.00	22.54	7'467.00	21.88	7'241.00	21.22	7'015.00	20.56	6'789.00	19.89	6'563.00	19.23	6'337.00	18.57
34'151	34'200	7'706.00	22.55	7'481.00	21.89	7'255.00	21.23	7'029.00	20.57	6'803.00	19.91	6'577.00	19.25	6'351.00	18.58
34'201	34'250	7'723.00	22.57	7'497.00	21.91	7'271.00	21.24	7'046.00	20.59	6'820.00	19.93	6'594.00	19.27	6'368.00	18.61
34'251	34'300	7'737.00	22.57	7'511.00	21.91	7'285.00	21.25	7'060.00	20.60	6'834.00	19.94	6'608.00	19.28	6'382.00	18.62
34'301	34'350	7'751.00	22.58	7'525.00	21.92	7'299.00	21.26	7'074.00	20.61	6'848.00	19.95	6'622.00	19.29	6'396.00	18.63
34'351	34'400	7'768.00	22.60	7'542.00	21.94	7'316.00	21.28	7'090.00	20.63	6'865.00	19.97	6'639.00	19.31	6'413.00	18.66
34'401	34'450	7'782.00	22.61	7'556.00	21.95	7'330.00	21.29	7'104.00	20.64	6'879.00	19.98	6'653.00	19.33	6'427.00	18.67
34'451	34'500	7'796.00	22.61	7'570.00	21.96	7'344.00	21.30	7'118.00	20.65	6'893.00	19.99	6'667.00	19.34	6'441.00	18.68
34'501	34'550	7'813.00	22.63	7'587.00	21.98	7'361.00	21.32	7'135.00	20.67	6'909.00	20.01	6'683.00	19.36	6'458.00	18.71
34'551	34'600	7'827.00	22.64	7'601.00	21.98	7'375.00	21.33	7'149.00	20.68	6'923.00	20.02	6'697.00	19.37	6'472.00	18.72
34'601	34'650	7'841.00	22.65	7'615.00	21.99	7'389.00	21.34	7'163.00	20.69	6'937.00	20.03	6'711.00	19.38	6'486.00	18.73
34'651	34'700	7'857.00	22.66	7'632.00	22.01	7'406.00	21.36	7'180.00	20.71	6'954.00	20.05	6'728.00	19.40	6'502.00	18.75
34'701	34'750	7'871.00	22.67	7'646.00	22.02	7'420.00	21.37	7'194.00	20.72	6'968.00	20.07	6'742.00	19.42	6'516.00	18.76
34'751	34'800	7'885.00	22.67	7'660.00	22.03	7'434.00	21.38	7'208.00	20.73	6'982.00	20.08	6'756.00	19.43	6'530.00	18.78
34'801	34'850	7'902.00	22.69	7'676.00	22.04	7'451.00	21.40	7'225.00	20.75	6'999.00	20.10	6'773.00	19.45	6'547.00	18.80
34'851	34'900	7'916.00	22.70	7'690.00	22.05	7'465.00	21.41	7'239.00	20.76	7'013.00	20.11	6'787.00	19.46	6'561.00	18.81
34'901	34'950	7'930.00	22.71	7'704.00	22.06	7'479.00	21.41	7'253.00	20.77	7'027.00	20.12	6'801.00	19.47	6'575.00	18.83
34'951	35'000	7'947.00	22.72	7'721.00	22.08	7'495.00	21.43	7'269.00	20.78	7'044.00	20.14	6'818.00	19.49	6'592.00	18.85
35'001	35'050	7'961.00	22.73	7'735.00	22.08	7'509.00	21.44	7'283.00	20.79	7'058.00	20.15	6'832.00	19.51	6'606.00	18.86
35'051	35'100	7'975.00	22.74	7'749.00	22.09	7'523.00	21.45	7'297.00	2						

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
35'801	35'850	8'199.00	22.89	7'973.00	22.26	7'747.00	21.62	7'521.00	20.99	7'296.00	20.37	7'070.00	19.73	6'844.00	19.10
35'851	35'900	8'216.00	22.90	7'990.00	22.27	7'764.00	21.64	7'538.00	21.01	7'312.00	20.38	7'086.00	19.75	6'861.00	19.12
35'901	35'950	8'230.00	22.91	8'004.00	22.28	7'778.00	21.65	7'552.00	21.02	7'326.00	20.39	7'100.00	19.76	6'875.00	19.14
35'951	36'000	8'244.00	22.92	8'018.00	22.29	7'792.00	21.66	7'566.00	21.03	7'340.00	20.40	7'114.00	19.77	6'889.00	19.15
36'001	36'050	8'260.00	22.93	8'035.00	22.30	7'809.00	21.68	7'583.00	21.05	7'357.00	20.42	7'131.00	19.79	6'905.00	19.17
36'051	36'100	8'274.00	22.94	8'049.00	22.31	7'823.00	21.69	7'597.00	21.06	7'371.00	20.43	7'145.00	19.81	6'919.00	19.18
36'101	36'150	8'288.00	22.94	8'063.00	22.32	7'837.00	21.69	7'611.00	21.07	7'385.00	20.44	7'159.00	19.82	6'933.00	19.19
36'151	36'200	8'305.00	22.96	8'079.00	22.33	7'854.00	21.71	7'628.00	21.09	7'402.00	20.46	7'176.00	19.84	6'950.00	19.21
36'201	36'250	8'319.00	22.96	8'093.00	22.34	7'868.00	21.72	7'642.00	21.10	7'416.00	20.47	7'190.00	19.85	6'964.00	19.22
36'251	36'300	8'333.00	22.97	8'107.00	22.35	7'882.00	21.73	7'656.00	21.11	7'430.00	20.48	7'204.00	19.86	6'978.00	19.24
36'301	36'350	8'350.00	22.99	8'124.00	22.36	7'898.00	21.74	7'672.00	21.12	7'447.00	20.50	7'221.00	19.88	6'995.00	19.26
36'351	36'400	8'364.00	22.99	8'138.00	22.37	7'912.00	21.75	7'686.00	21.13	7'461.00	20.51	7'235.00	19.89	7'009.00	19.27
36'401	36'450	8'378.00	23.00	8'152.00	22.38	7'926.00	21.76	7'700.00	21.14	7'475.00	20.52	7'249.00	19.90	7'023.00	19.28
36'451	36'500	8'395.00	23.02	8'169.00	22.40	7'943.00	21.78	7'717.00	21.16	7'491.00	20.54	7'266.00	19.92	7'040.00	19.30
36'501	36'550	8'409.00	23.02	8'183.00	22.40	7'957.00	21.79	7'731.00	21.17	7'505.00	20.55	7'280.00	19.93	7'054.00	19.31
36'551	36'600	8'423.00	23.03	8'197.00	22.41	7'971.00	21.79	7'745.00	21.18	7'519.00	20.56	7'294.00	19.94	7'068.00	19.32
36'601	36'650	8'440.00	23.04	8'214.00	22.43	7'988.00	21.81	7'762.00	21.19	7'536.00	20.58	7'310.00	19.96	7'085.00	19.34
36'651	36'700	8'454.00	23.05	8'228.00	22.43	8'002.00	21.82	7'776.00	21.20	7'550.00	20.59	7'324.00	19.97	7'099.00	19.36
36'701	36'750	8'468.00	23.06	8'242.00	22.44	8'016.00	21.83	7'790.00	21.21	7'564.00	20.60	7'338.00	19.98	7'112.00	19.37
36'751	36'800	8'484.00	23.07	8'259.00	22.46	8'033.00	21.84	7'807.00	21.23	7'581.00	20.61	7'355.00	20.00	7'129.00	19.39
36'801	36'850	8'498.00	23.08	8'273.00	22.47	8'047.00	21.85	7'821.00	21.24	7'595.00	20.62	7'369.00	20.01	7'143.00	19.40
36'851	36'900	8'512.00	23.08	8'287.00	22.47	8'061.00	21.86	7'835.00	21.25	7'609.00	20.63	7'383.00	20.02	7'157.00	19.41
36'901	36'950	8'529.00	23.10	8'303.00	22.49	8'077.00	21.87	7'852.00	21.26	7'626.00	20.65	7'400.00	20.04	7'174.00	19.43
36'951	37'000	8'543.00	23.10	8'317.00	22.49	8'091.00	21.88	7'866.00	21.27	7'640.00	20.66	7'414.00	20.05	7'188.00	19.44
37'001	37'050	8'557.00	23.11	8'331.00	22.50	8'105.00	21.89	7'880.00	21.28	7'654.00	20.67	7'428.00	20.06	7'202.00	19.45
37'051	37'100	8'571.00	23.12	8'345.00	22.51	8'119.00	21.90	7'894.00	21.29	7'668.00	20.68	7'442.00	20.07	7'216.00	19.46
37'101	37'150	8'588.00	23.13	8'362.00	22.52	8'136.00	21.92	7'910.00	21.31	7'685.00	20.70	7'459.00	20.09	7'233.00	19.48
37'151	37'200	8'602.00	23.14	8'376.00	22.53	8'150.00	21.92	7'924.00	21.32	7'699.00	20.71	7'473.00	20.10	7'247.00	19.49
37'201	37'250	8'616.00	23.15	8'390.00	22.54	8'164.00	21.93	7'938.00	21.32	7'713.00	20.72	7'487.00	20.11	7'261.00	19.51
37'251	37'300	8'633.00	23.16	8'407.00	22.55	8'181.00	21.95	7'955.00	21.34	7'729.00	20.74	7'503.00	20.13	7'278.00	19.53
37'301	37'350	8'647.00	23.17	8'421.00	22.56	8'195.00	21.96	7'969.00	21.35	7'743.00	20.74	7'517.00	20.14	7'292.00	19.54
37'351	37'400	8'661.00	23.17	8'435.00	22.57	8'209.00	21.96	7'983.00	21.36	7'757.00	20.75	7'531.00	20.15	7'306.00	19.55
37'401	37'450	8'677.00	23.19	8'452.00	22.58	8'226.00	21.98	8'000.00	21.38	7'774.00	20.77	7'548.00	20.17	7'322.00	19.56
37'451	37'500	8'691.00	23.19	8'466.00	22.59	8'240.00	21.99	8'014.00	21.38	7'788.00	20.78	7'562.00	20.18	7'336.00	19.58
37'501	37'550	8'705.00	23.20	8'480.00	22.60	8'254.00	22.00	8'028.00	21.39	7'802.00	20.79	7'576.00	20.19	7'350.00	19.59
37'551	37'600	8'722.00	23.21	8'496.00	22.61	8'271.00	22.01	8'045.00	21.41	7'819.00	20.81	7'593.00	20.21	7'367.00	19.61
37'601	37'650	8'736.00	23.22	8'510.00	22.62	8'285.00	22.02	8'059.00	21.42	7'833.00	20.82	7'607.00	20.22	7'381.00	19.62
37'651	37'700	8'750.00	23.22	8'524.00	22.63	8'299.00	22.03	8'073.00	21.43	7'847.00	20.83	7'621.00	20.23	7'395.00	19.63
37'701	37'750	8'767.00	23.24	8'541.00	22.64	8'315.00	22.04	8'089.00	21.44	7'864.00	20.85	7'638.00	20.25	7'412.00	19.65
37'751	37'800	8'781.00	23.25	8'555.00	22.65	8'329.00	22.05	8'103.00	21.45	7'878.00	20.86	7'652.00	20.26	7'426.00	19.66
37'801	37'850	8'795.00	23.25	8'569.00	22.65	8'343.00	22.06	8'117.00	21.46	7'892.00	20.86	7'666.00	20.27	7'440.00	19.67
37'851	37'900	8'812.00	23.27	8'586.00	22.67	8'360.00	22.07	8'134.00	21.48	7'908.00	20.88	7'683.00	20.29	7'457.00	19.69
37'901	37'950	8'826.00	23.27	8'600.00	22.68	8'374.00	22.08	8'148.00	21.48	7'922.00	20.89	7'697.00	20.30	7'471.00	19.70
37'951	38'000	8'840.00	23.28	8'614.00	22.68	8'388.00	22.09	8'162.00	21.49	7'936.00	20.90	7'711.00	20.31	7'485.00	19.71
38'001	38'050	8'857.00	23.29	8'631.00	22.70	8'405.00	22.10	8'179.00	21.51	7'953.00	20.92	7'727.00	20.32	7'502.00	19.73
38'051	38'100	8'871.00	23.30	8'645.00	22.71	8'419.00	22.11	8'193.00	21.52	7'967.00	20.92	7'741.00	20.33	7'515.00	19.74
38'101	38'150	8'885.00	23.30	8'659.00	22.71	8'433.00	22.12	8'207.00	21.53	7'981.00	20.93	7'755.00	20.34	7'529.00	19.75
38'151	38'200	8'901.00	23.32	8'676.00	22.73	8'450.00	22.13	8'224.00	21.54	7'998.00	20.95	7'772.00	20.36	7'546.00	19.77
38'201	38'250	8'915.00	23.32	8'689.00	22.73	8'464.00	22.14	8'238.00	21.55	8'012.00	20.96	7'786.00	20.37	7'560.00	19.78

Tarif		H1N		H2N		H3N		H4N		H5N		H6N		H7N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.5													
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
39'001	39'050	9'153.00	23.45	8'927.00	22.88	8'702.00	22.30	8'476.00	21.72	8'250.00	21.14	8'024.00	20.56	7'798.00	19.98
39'051	39'100	9'170.00	23.47	8'944.00	22.89	8'718.00	22.31	8'492.00	21.73	8'267.00	21.16	8'041.00	20.58	7'815.00	20.00
39'101	39'150	9'184.00	23.47	8'958.00	22.90	8'732.00	22.32	8'506.00	21.74	8'281.00	21.17	8'055.00	20.59	7'829.00	20.01
39'151	39'200	9'198.00	23.48	8'972.00	22.90	8'746.00	22.33	8'520.00	21.75	8'295.00	21.17	8'069.00	20.60	7'843.00	20.02
39'201	39'250	9'215.00	23.49	8'989.00	22.92	8'763.00	22.34	8'537.00	21.76	8'311.00	21.19	8'086.00	20.61	7'860.00	20.04
39'251	39'300	9'229.00	23.50	9'003.00	22.92	8'777.00	22.35	8'551.00	21.77	8'325.00	21.20	8'100.00	20.62	7'874.00	20.05
39'301	39'350	9'243.00	23.50	9'017.00	22.93	8'791.00	22.35	8'565.00	21.78	8'339.00	21.21	8'114.00	20.63	7'888.00	20.06
39'351	39'400	9'260.00	23.52	9'034.00	22.94	8'808.00	22.37	8'582.00	21.80	8'356.00	21.22	8'130.00	20.65	7'904.00	20.07
39'401	39'450	9'274.00	23.52	9'048.00	22.95	8'822.00	22.38	8'596.00	21.80	8'370.00	21.23	8'144.00	20.66	7'918.00	20.08
39'451	39'500	9'288.00	23.53	9'062.00	22.96	8'836.00	22.38	8'610.00	21.81	8'384.00	21.24	8'158.00	20.67	7'932.00	20.09
39'501	39'550	9'304.00	23.54	9'079.00	22.97	8'853.00	22.40	8'627.00	21.83	8'401.00	21.25	8'175.00	20.68	7'949.00	20.11
39'551	39'600	9'318.00	23.55	9'092.00	22.97	8'867.00	22.41	8'641.00	21.83	8'415.00	21.26	8'189.00	20.69	7'963.00	20.12
39'601	39'650	9'332.00	23.55	9'106.00	22.98	8'881.00	22.41	8'655.00	21.84	8'429.00	21.27	8'203.00	20.70	7'977.00	20.13
39'651	39'700	9'349.00	23.56	9'123.00	22.99	8'897.00	22.42	8'672.00	21.86	8'446.00	21.29	8'220.00	20.72	7'994.00	20.15
39'701	39'750	9'363.00	23.57	9'137.00	23.00	8'911.00	22.43	8'686.00	21.87	8'460.00	21.30	8'234.00	20.73	8'008.00	20.16
39'751	39'800	9'377.00	23.58	9'151.00	23.01	8'925.00	22.44	8'700.00	21.87	8'474.00	21.30	8'248.00	20.74	8'022.00	20.17
39'801	39'850	9'394.00	23.59	9'168.00	23.02	8'942.00	22.45	8'716.00	21.89	8'491.00	21.32	8'265.00	20.75	8'039.00	20.19
39'851	39'900	9'408.00	23.59	9'182.00	23.03	8'956.00	22.46	8'730.00	21.89	8'505.00	21.33	8'279.00	20.76	8'053.00	20.20
39'901	39'950	9'422.00	23.60	9'196.00	23.03	8'970.00	22.47	8'744.00	21.90	8'519.00	21.34	8'293.00	20.77	8'067.00	20.21
39'951	40'000	9'439.00	23.61	9'213.00	23.05	8'987.00	22.48	8'761.00	21.92	8'535.00	21.35	8'309.00	20.79	8'084.00	20.22
40'001	60'000		24.86		24.41		23.96		23.51		23.05		22.60		22.15
60'001	80'000		26.28		25.96		25.64		25.31		24.99		24.67		24.35
80'001			27.01		26.77		26.53		26.29		26.05		25.80		25.56