

Tarif	H1Y	H2Y	H3Y	H4Y	H5Y	H6Y	H7Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF
3'801	3'850	28.00	0.73	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'851	3'900	32.00	0.83	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'901	3'950	37.00	0.94	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'951	4'000	42.00	1.06	5.00	0.13	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'001	4'050	47.00	1.17	6.00	0.15	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'051	4'100	53.00	1.30	7.00	0.17	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'101	4'150	59.00	1.43	7.00	0.17	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'151	4'200	64.00	1.53	8.00	0.19	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'201	4'250	70.00	1.66	9.00	0.21	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'251	4'300	75.00	1.75	10.00	0.23	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'301	4'350	81.00	1.87	11.00	0.25	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'351	4'400	86.00	1.97	13.00	0.30	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'401	4'450	93.00	2.10	16.00	0.36	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'451	4'500	100.00	2.23	20.00	0.45	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'501	4'550	108.00	2.39	24.00	0.53	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'551	4'600	115.00	2.51	29.00	0.63	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'601	4'650	122.00	2.64	33.00	0.71	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'651	4'700	129.00	2.76	38.00	0.81	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'701	4'750	136.00	2.88	43.00	0.91	5.00	0.11	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'751	4'800	145.00	3.04	50.00	1.05	6.00	0.13	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'801	4'850	152.00	3.15	55.00	1.14	7.00	0.15	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'851	4'900	159.00	3.26	61.00	1.25	8.00	0.16	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'901	4'950	166.00	3.37	66.00	1.34	8.00	0.16	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'951	5'000	173.00	3.48	72.00	1.45	9.00	0.18	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'001	5'050	181.00	3.60	78.00	1.55	10.00	0.20	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'051	5'100	188.00	3.70	83.00	1.64	12.00	0.24	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'101	5'150	195.00	3.80	89.00	1.74	14.00	0.27	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'151	5'200	202.00	3.90	96.00	1.86	18.00	0.35	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'201	5'250	209.00	4.00	103.00	1.97	22.00	0.42	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'251	5'300	216.00	4.09	110.00	2.09	26.00	0.49	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'301	5'350	224.00	4.21	118.00	2.22	31.00	0.58	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
5'351	5'400	231.00	4.30	125.00	2.33	35.00	0.65	4.00	0.07	4.00	0.07	4.00	0.07	4.00	0.07
5'401	5'450	238.00	4.39	132.00	2.43	40.00	0.74	5.00	0.09	4.00	0.07	4.00	0.07	4.00	0.07
5'451	5'500	245.00	4.47	139.00	2.54	45.00	0.82	5.00	0.09	4.00	0.07	4.00	0.07	4.00	0.07
5'501	5'550	252.00	4.56	146.00	2.64	51.00	0.92	6.00	0.11	4.00	0.07	4.00	0.07	4.00	0.07
5'551	5'600	259.00	4.65	153.00	2.74	56.00	1.00	7.00	0.13	4.00	0.07	4.00	0.07	4.00	0.07
5'601	5'650	267.00	4.75	161.00	2.86	62.00	1.10	8.00	0.14	4.00	0.07	4.00	0.07	4.00	0.07
5'651	5'700	274.00	4.83	168.00	2.96	67.00	1.18	9.00	0.16	4.00	0.07	4.00	0.07	4.00	0.07
5'701	5'750	281.00	4.91	175.00	3.06	73.00	1.28	9.00	0.16	4.00	0.07	4.00	0.07	4.00	0.07
5'751	5'800	287.00	4.97	181.00	3.13	78.00	1.35	10.00	0.17	4.00	0.07	4.00	0.07	4.00	0.07
5'801	5'850	294.00	5.05	188.00	3.23	83.00	1.42	12.00	0.21	4.00	0.07	4.00	0.07	4.00	0.07
5'851	5'900	301.00	5.12	195.00	3.32	89.00	1.51	14.00	0.24	4.00	0.07	4.00	0.07	4.00	0.07
5'901	5'950	308.00	5.20	202.00	3.41	96.00	1.62	18.00	0.30	4.00	0.07	4.00	0.07	4.00	0.07
5'951	6'000	315.00	5.27	209.00	3.50	103.00	1.72	22.00	0.37	4.00	0.07	4.00	0.07	4.00	0.07
6'001	6'050	322.00	5.34	216.00	3.59	110.00	1.83	26.00	0.43	4.00	0.07	4.00	0.07	4.00	0.07
6'051	6'100	330.00	5.43	224.00	3.69	118.00	1.94	31.00	0.51	4.00	0.07	4.00	0.07	4.00	0.07
6'101	6'150	335.00	5.47	229.00	3.74	123.00	2.01	34.00	0.56	4.00	0.07	4.00	0.07	4.00	0.07
6'151	6'200	342.00	5.54	236.00	3.82	131.00	2.12	39.00	0.63	4.00	0.06	4.00	0.06	4.00	0.06
6'201	6'250	350.00	5.62	244.00	3.92	138.00	2.22	44.00	0.71	5.00	0.08	4.00	0.06	4.00	0.06
6'251	6'300	357.00	5.69	251.00	4.00	145.00	2.31	50.00	0.80	6.00	0.10	4.00	0.06	4.00	0.06
6'301	6'350	364.00	5.75	258.00	4.08	152.00	2.40	55.00	0.87	7.00	0.11	4.00	0.06	4.00	0.06
6'351	6'400	371.00	5.82	265.00	4.16	159.00	2.49	61.00	0.96	8.00	0.13	4.00	0.06	4.00	0.06
6'401	6'450	378.00	5.88	272.00	4.23	166.00	2.58	66.00	1.03	8.00	0.12	4.00	0.06	4.00	0.06
6'451	6'500	384.00	5.93	278.00	4.29	172.00	2.66	71.00	1.10	9.00	0.14	4.00	0.06	4.00	0.06
6'501	6'550	392.00	6.01	285.00	4.37	179.00	2.74	76.00	1.16	10.00	0.15	4.00	0.06	4.00	0.06
6'551	6'600	400.00	6.08	292.00	4.44	186.00	2.83	82.00	1.25	11.00	0.17	4.00	0.06	4.00	0.06
6'601	6'650	408.00	6.16	299.00	4.51	194.00	2.93	88.00	1.33	14.00	0.21	4.00	0.06	4.00	0.06
6'651	6'700	416.00	6.23	307.00	4.60	201.00	3.01	95.00	1.42	17.00	0.25	4.00	0.06	4.00	0.06
6'701	6'750	424.00	6.30	314.00	4.67	208.00	3.09	102.00	1.52	21.00	0.31	4.00	0.06	4.00	0.06
6'751	6'800	432.00	6.38	321.00	4.74	215.00	3.17	109.00	1.61	25.00	0.37	4.00	0.06	4.00	0.06
6'801	6'850	439.00	6.43	327.00	4.79	221.00	3.24	115.00	1.68	29.00	0.42	4.00	0.06	4.00	0.06
6'851	6'900	447.00	6.50	334.00	4.86	228.00	3.32	122.00	1.77	33.00	0.48	4.00	0.06	4.00	0.06
6'901	6'950	455.00	6.57	341.00	4.92	235.00	3.39	129.00	1.86	38.00	0.55	4.00	0.06	4.00	0.06
6'951	7'000	463.00	6.64	348.00	4.99	242.00	3.47	136.00	1.95	43.00	0.62	5.00	0.07	4.00	0.06

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Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
7'001	7'050	471.00	6.70	355.00	5.05	249.00	3.54	143.00	2.04	49.00	0.70	6.00	0.09	4.00	0.06
7'051	7'100	479.00	6.77	362.00	5.12	257.00	3.63	151.00	2.13	54.00	0.76	7.00	0.10	4.00	0.06
7'101	7'150	487.00	6.84	370.00	5.19	264.00	3.71	158.00	2.22	60.00	0.84	8.00	0.11	4.00	0.06
7'151	7'200	496.00	6.91	377.00	5.25	271.00	3.78	165.00	2.30	65.00	0.91	8.00	0.11	4.00	0.06
7'201	7'250	504.00	6.98	384.00	5.31	278.00	3.85	172.00	2.38	71.00	0.98	9.00	0.12	4.00	0.06
7'251	7'300	513.00	7.05	391.00	5.37	285.00	3.92	179.00	2.46	76.00	1.04	10.00	0.14	4.00	0.05
7'301	7'350	521.00	7.11	398.00	5.43	292.00	3.99	186.00	2.54	82.00	1.12	11.00	0.15	4.00	0.05
7'351	7'400	529.00	7.17	405.00	5.49	299.00	4.05	194.00	2.63	88.00	1.19	14.00	0.19	4.00	0.05
7'401	7'450	538.00	7.25	413.00	5.56	307.00	4.13	201.00	2.71	95.00	1.28	17.00	0.23	4.00	0.05
7'451	7'500	548.00	7.33	421.00	5.63	315.00	4.21	209.00	2.80	103.00	1.38	22.00	0.29	4.00	0.05
7'501	7'550	556.00	7.39	428.00	5.69	322.00	4.28	216.00	2.87	110.00	1.46	26.00	0.35	4.00	0.05
7'551	7'600	565.00	7.46	436.00	5.76	330.00	4.36	224.00	2.96	118.00	1.56	31.00	0.41	4.00	0.05
7'601	7'650	573.00	7.51	443.00	5.81	337.00	4.42	231.00	3.03	125.00	1.64	35.00	0.46	4.00	0.05
7'651	7'700	581.00	7.57	450.00	5.86	344.00	4.48	238.00	3.10	132.00	1.72	40.00	0.52	5.00	0.07
7'701	7'750	590.00	7.64	457.00	5.92	351.00	4.54	245.00	3.17	139.00	1.80	45.00	0.58	5.00	0.06
7'751	7'800	598.00	7.69	464.00	5.97	358.00	4.60	252.00	3.24	146.00	1.88	51.00	0.66	6.00	0.08
7'801	7'850	607.00	7.76	471.00	6.02	365.00	4.66	259.00	3.31	153.00	1.96	56.00	0.72	7.00	0.09
7'851	7'900	615.00	7.81	478.00	6.07	373.00	4.74	267.00	3.39	161.00	2.04	62.00	0.79	8.00	0.10
7'901	7'950	624.00	7.87	486.00	6.13	380.00	4.79	274.00	3.46	168.00	2.12	67.00	0.85	9.00	0.11
7'951	8'000	632.00	7.92	493.00	6.18	387.00	4.85	281.00	3.52	175.00	2.19	73.00	0.92	9.00	0.11
8'001	8'050	640.00	7.98	500.00	6.23	394.00	4.91	288.00	3.59	182.00	2.27	79.00	0.98	10.00	0.12
8'051	8'100	649.00	8.04	507.00	6.28	401.00	4.97	295.00	3.65	189.00	2.34	84.00	1.04	12.00	0.15
8'101	8'150	657.00	8.09	514.00	6.33	408.00	5.02	302.00	3.72	196.00	2.41	90.00	1.11	15.00	0.18
8'151	8'200	666.00	8.15	521.00	6.37	415.00	5.08	310.00	3.79	204.00	2.50	98.00	1.20	18.00	0.22
8'201	8'250	674.00	8.19	529.00	6.43	423.00	5.14	317.00	3.85	211.00	2.57	105.00	1.28	22.00	0.27
8'251	8'300	682.00	8.24	538.00	6.50	430.00	5.20	324.00	3.92	218.00	2.63	112.00	1.35	27.00	0.33
8'301	8'350	691.00	8.30	546.00	6.56	437.00	5.25	331.00	3.98	225.00	2.70	119.00	1.43	32.00	0.38
8'351	8'400	699.00	8.35	554.00	6.61	444.00	5.30	338.00	4.04	232.00	2.77	126.00	1.50	36.00	0.43
8'401	8'450	708.00	8.40	563.00	6.68	451.00	5.35	345.00	4.09	239.00	2.84	133.00	1.58	41.00	0.49
8'451	8'500	716.00	8.45	571.00	6.74	458.00	5.40	352.00	4.15	246.00	2.90	141.00	1.66	46.00	0.54
8'501	8'550	724.00	8.49	580.00	6.80	466.00	5.47	360.00	4.22	254.00	2.98	148.00	1.74	52.00	0.61
8'551	8'600	733.00	8.55	588.00	6.86	473.00	5.52	367.00	4.28	261.00	3.04	155.00	1.81	57.00	0.66
8'601	8'650	741.00	8.59	596.00	6.91	480.00	5.57	374.00	4.34	268.00	3.11	162.00	1.88	63.00	0.73
8'651	8'700	750.00	8.65	605.00	6.97	487.00	5.61	381.00	4.39	275.00	3.17	169.00	1.95	69.00	0.80
8'701	8'750	758.00	8.69	613.00	7.03	494.00	5.66	388.00	4.45	282.00	3.23	176.00	2.02	74.00	0.85
8'751	8'800	767.00	8.74	622.00	7.09	501.00	5.71	395.00	4.50	289.00	3.29	183.00	2.09	80.00	0.91
8'801	8'850	777.00	8.80	632.00	7.16	510.00	5.78	404.00	4.58	298.00	3.38	192.00	2.18	86.00	0.97
8'851	8'900	786.00	8.86	640.00	7.21	517.00	5.83	411.00	4.63	305.00	3.44	199.00	2.24	93.00	1.05
8'901	8'950	795.00	8.91	649.00	7.27	524.00	5.87	418.00	4.68	312.00	3.50	206.00	2.31	100.00	1.12
8'951	9'000	804.00	8.96	657.00	7.32	531.00	5.92	425.00	4.74	320.00	3.57	214.00	2.38	108.00	1.20
9'001	9'050	813.00	9.01	665.00	7.37	539.00	5.97	433.00	4.80	327.00	3.62	221.00	2.45	115.00	1.27
9'051	9'100	821.00	9.05	674.00	7.43	546.00	6.02	440.00	4.85	334.00	3.68	228.00	2.51	122.00	1.34
9'101	9'150	830.00	9.10	682.00	7.47	553.00	6.06	447.00	4.90	341.00	3.74	235.00	2.58	129.00	1.41
9'151	9'200	839.00	9.14	691.00	7.53	560.00	6.10	454.00	4.95	348.00	3.79	242.00	2.64	136.00	1.48
9'201	9'250	848.00	9.19	699.00	7.58	567.00	6.15	461.00	5.00	355.00	3.85	249.00	2.70	143.00	1.55
9'251	9'300	857.00	9.24	707.00	7.62	574.00	6.19	468.00	5.05	362.00	3.90	257.00	2.77	151.00	1.63
9'301	9'350	866.00	9.29	716.00	7.68	582.00	6.24	476.00	5.10	370.00	3.97	264.00	2.83	158.00	1.69
9'351	9'400	874.00	9.32	724.00	7.72	589.00	6.28	483.00	5.15	377.00	4.02	271.00	2.89	165.00	1.76
9'401	9'450	883.00	9.37	733.00	7.78	596.00	6.32	490.00	5.20	384.00	4.07	278.00	2.95	172.00	1.82
9'451	9'500	892.00	9.41	741.00	7.82	603.00	6.36	497.00	5.25	391.00	4.13	285.00	3.01	179.00	1.89
9'501	9'550	901.00	9.46	750.00	7.87	610.00	6.40	504.00	5.29	398.00	4.18	292.00	3.07	186.00	1.95
9'551	9'600	910.00	9.50	759.00	7.93	617.00	6.44	511.00	5.34	405.00	4.23	299.00	3.12	194.00	2.03
9'601	9'650	918.00	9.54	768.00	7.98	625.00	6.49	519.00	5.39	413.00	4.29	307.00	3.19	201.00	2.09
9'651	9'700	927.00	9.58	776.00	8.02	632.00	6.53	526.00	5.44	420.00	4.34	314.00	3.25	208.00	2.15
9'701	9'750	936.00	9.62	785.00	8.07	639.00	6.57	533.00	5.48	427.00	4.39	321.00	3.30	215.00	2.21
9'751	9'800	945.00	9.67	794.00	8.12	647.00	6.62	540.00	5.52	434.00	4.44	328.00	3.36	222.00	2.27
9'801	9'850	954.00	9.71	803.00	8.17	655.00	6.67	547.00	5.57	441.00	4.49	335.00	3.41	229.00	2.33
9'851	9'900	963.00	9.75	812.00	8.22	663.00	6.71	554.00	5.61	448.00	4.54	342.00	3.46	236.00	2.39
9'901	9'950	971.00	9.78	821.00	8.27	672.00	6.77	562.00	5.66	456.00	4.59	350.00	3.53	244.00	2.46
9'951	10'000	980.00	9.82	829.00	8.31	680.00	6.82	569.00	5.70	463.00	4.64	357.00	3.58	251.00	2.52
10'001	10'050	989.00	9.87	838.00	8.36	689.00	6.87	576.00	5.75	470.00	4.69	364.00	3.63	258.00	2.57
10'051	10'100	998.00	9.91	847.00	8.41	697.00	6.92	583.00	5.79	477.00	4.73	371.00	3.68	265.00	2.63
10'101	10'150	1'007.00	9.95	856.00	8.45	705.00	6.96	590.00	5.83	484.00	4.78	378.00	3.73	272.00	2.69
10'151	10'200	1'017.00	10.00	866.00	8.51	716.00	7.04	599.00	5.89	493.00	4.85	387.00	3.80	281.00	2.76

Tarif	H1Y		H2Y		H3Y		H4Y		H5Y		H6Y		H7Y		
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	
10'201	10'250	1'026.00	10.03	875.00	8.56	724.00	7.08	606.00	5.93	500.00	4.89	394.00	3.85	288.00	2.82
10'251	10'300	1'035.00	10.07	884.00	8.60	733.00	7.13	613.00	5.97	507.00	4.93	401.00	3.90	295.00	2.87
10'301	10'350	1'045.00	10.12	893.00	8.65	742.00	7.19	620.00	6.00	514.00	4.98	408.00	3.95	302.00	2.92
10'351	10'400	1'054.00	10.16	902.00	8.69	751.00	7.24	627.00	6.04	521.00	5.02	415.00	4.00	310.00	2.99
10'401	10'450	1'063.00	10.20	911.00	8.74	760.00	7.29	635.00	6.09	529.00	5.07	423.00	4.06	317.00	3.04
10'451	10'500	1'072.00	10.23	919.00	8.77	769.00	7.34	642.00	6.13	536.00	5.12	430.00	4.11	324.00	3.09
10'501	10'550	1'082.00	10.28	928.00	8.82	777.00	7.38	649.00	6.17	543.00	5.16	437.00	4.15	331.00	3.14
10'551	10'600	1'091.00	10.32	937.00	8.86	786.00	7.43	656.00	6.20	550.00	5.20	444.00	4.20	338.00	3.20
10'601	10'650	1'100.00	10.35	946.00	8.90	795.00	7.48	663.00	6.24	557.00	5.24	451.00	4.24	345.00	3.25
10'651	10'700	1'109.00	10.39	955.00	8.95	804.00	7.53	670.00	6.28	564.00	5.28	458.00	4.29	352.00	3.30
10'701	10'750	1'119.00	10.43	964.00	8.99	813.00	7.58	678.00	6.32	572.00	5.33	466.00	4.34	360.00	3.36
10'751	10'800	1'131.00	10.50	974.00	9.04	823.00	7.64	686.00	6.37	580.00	5.38	474.00	4.40	368.00	3.42
10'801	10'850	1'141.00	10.54	983.00	9.08	832.00	7.69	693.00	6.40	587.00	5.42	481.00	4.44	375.00	3.46
10'851	10'900	1'151.00	10.58	992.00	9.12	841.00	7.73	700.00	6.44	594.00	5.46	489.00	4.50	383.00	3.52
10'901	10'950	1'161.00	10.63	1'001.00	9.16	850.00	7.78	708.00	6.48	602.00	5.51	496.00	4.54	390.00	3.57
10'951	11'000	1'171.00	10.67	1'010.00	9.20	859.00	7.83	715.00	6.51	609.00	5.55	503.00	4.58	397.00	3.62
11'001	11'050	1'181.00	10.71	1'019.00	9.24	867.00	7.86	722.00	6.55	616.00	5.59	510.00	4.63	404.00	3.66
11'051	11'100	1'193.00	10.77	1'030.00	9.30	878.00	7.93	731.00	6.60	625.00	5.64	519.00	4.69	413.00	3.73
11'101	11'150	1'203.00	10.81	1'039.00	9.34	887.00	7.97	738.00	6.63	632.00	5.68	526.00	4.73	420.00	3.78
11'151	11'200	1'214.00	10.86	1'049.00	9.39	896.00	8.02	745.00	6.67	639.00	5.72	533.00	4.77	427.00	3.82
11'201	11'250	1'224.00	10.90	1'058.00	9.43	904.00	8.05	754.00	6.72	646.00	5.76	540.00	4.81	434.00	3.87
11'251	11'300	1'236.00	10.96	1'069.00	9.48	915.00	8.12	764.00	6.78	655.00	5.81	549.00	4.87	443.00	3.93
11'301	11'350	1'246.00	11.00	1'078.00	9.52	924.00	8.16	773.00	6.83	662.00	5.85	556.00	4.91	450.00	3.97
11'351	11'400	1'256.00	11.04	1'087.00	9.56	933.00	8.20	782.00	6.87	669.00	5.88	563.00	4.95	457.00	4.02
11'401	11'450	1'268.00	11.10	1'099.00	9.62	943.00	8.25	792.00	6.93	678.00	5.93	572.00	5.01	466.00	4.08
11'451	11'500	1'278.00	11.14	1'109.00	9.66	952.00	8.30	801.00	6.98	685.00	5.97	579.00	5.05	473.00	4.12
11'501	11'550	1'288.00	11.18	1'119.00	9.71	961.00	8.34	810.00	7.03	692.00	6.00	586.00	5.08	480.00	4.16
11'551	11'600	1'301.00	11.24	1'131.00	9.77	972.00	8.40	821.00	7.09	700.00	6.05	594.00	5.13	489.00	4.22
11'601	11'650	1'311.00	11.28	1'141.00	9.82	980.00	8.43	829.00	7.13	708.00	6.09	602.00	5.18	496.00	4.27
11'651	11'700	1'321.00	11.31	1'151.00	9.86	990.00	8.48	838.00	7.18	715.00	6.12	609.00	5.22	503.00	4.31
11'701	11'750	1'334.00	11.38	1'163.00	9.92	1'001.00	8.54	849.00	7.24	723.00	6.17	617.00	5.26	511.00	4.36
11'751	11'800	1'344.00	11.41	1'173.00	9.96	1'010.00	8.58	858.00	7.29	731.00	6.21	625.00	5.31	519.00	4.41
11'801	11'850	1'355.00	11.46	1'183.00	10.00	1'019.00	8.62	867.00	7.33	738.00	6.24	632.00	5.34	526.00	4.45
11'851	11'900	1'367.00	11.51	1'195.00	10.06	1'030.00	8.67	877.00	7.39	746.00	6.28	640.00	5.39	534.00	4.50
11'901	11'950	1'378.00	11.56	1'205.00	10.10	1'040.00	8.72	886.00	7.43	753.00	6.31	647.00	5.43	541.00	4.54
11'951	12'000	1'388.00	11.59	1'216.00	10.15	1'049.00	8.76	895.00	7.47	761.00	6.35	655.00	5.47	549.00	4.58
12'001	12'050	1'401.00	11.65	1'228.00	10.21	1'060.00	8.81	905.00	7.53	769.00	6.40	663.00	5.51	557.00	4.63
12'051	12'100	1'411.00	11.69	1'238.00	10.25	1'069.00	8.85	914.00	7.57	776.00	6.43	670.00	5.55	564.00	4.67
12'101	12'150	1'422.00	11.73	1'248.00	10.29	1'079.00	8.90	923.00	7.61	783.00	6.46	678.00	5.59	572.00	4.72
12'151	12'200	1'434.00	11.78	1'260.00	10.35	1'091.00	8.96	934.00	7.67	792.00	6.51	686.00	5.63	580.00	4.76
12'201	12'250	1'445.00	11.82	1'270.00	10.39	1'101.00	9.01	942.00	7.71	799.00	6.54	693.00	5.67	587.00	4.80
12'251	12'300	1'455.00	11.85	1'281.00	10.44	1'111.00	9.05	951.00	7.75	806.00	6.57	700.00	5.70	594.00	4.84
12'301	12'350	1'468.00	11.91	1'293.00	10.49	1'123.00	9.11	962.00	7.81	815.00	6.61	709.00	5.75	603.00	4.89
12'351	12'400	1'478.00	11.94	1'304.00	10.54	1'133.00	9.16	971.00	7.85	822.00	6.64	716.00	5.79	610.00	4.93
12'401	12'450	1'489.00	11.98	1'314.00	10.58	1'143.00	9.20	981.00	7.90	829.00	6.67	723.00	5.82	617.00	4.97
12'451	12'500	1'501.00	12.03	1'327.00	10.64	1'155.00	9.26	992.00	7.95	839.00	6.73	732.00	5.87	626.00	5.02
12'501	12'550	1'512.00	12.07	1'337.00	10.67	1'165.00	9.30	1'001.00	7.99	848.00	6.77	739.00	5.90	633.00	5.05
12'551	12'600	1'522.00	12.10	1'348.00	10.72	1'175.00	9.34	1'010.00	8.03	857.00	6.82	746.00	5.93	640.00	5.09
12'601	12'650	1'535.00	12.16	1'360.00	10.77	1'187.00	9.40	1'021.00	8.09	867.00	6.87	755.00	5.98	649.00	5.14
12'651	12'700	1'546.00	12.20	1'371.00	10.82	1'197.00	9.44	1'031.00	8.13	876.00	6.91	762.00	6.01	656.00	5.18
12'701	12'750	1'557.00	12.24	1'381.00	10.85	1'207.00	9.49	1'040.00	8.17	885.00	6.95	769.00	6.04	663.00	5.21
12'751	12'800	1'570.00	12.29	1'394.00	10.91	1'220.00	9.55	1'051.00	8.23	896.00	7.01	778.00	6.09	672.00	5.26
12'801	12'850	1'581.00	12.33	1'404.00	10.95	1'230.00	9.59	1'061.00	8.27	905.00	7.06	785.00	6.12	679.00	5.29
12'851	12'900	1'592.00	12.37	1'414.00	10.98	1'240.00	9.63	1'071.00	8.32	913.00	7.09	792.00	6.15	686.00	5.33
12'901	12'950	1'605.00	12.42	1'427.00	11.04	1'252.00	9.69	1'083.00	8.38	924.00	7.15	801.00	6.20	695.00	5.38
12'951	13'000	1'616.00	12.45	1'437.00	11.08	1'263.00	9.73	1'093.00	8.42	933.00	7.19	808.00	6.23	702.00	5.41
13'001	13'050	1'627.00	12.49	1'448.00	11.12	1'273.00	9.77	1'103.00	8.47	942.00	7.23	815.00	6.26	709.00	5.44
13'051	13'100	1'640.00	12.54	1'460.00	11.17	1'286.00	9.84	1'115.00	8.53	953.00	7.29	824.00	6.30	718.00	5.49
13'101	13'150	1'651.00	12.58	1'471.00	11.21	1'296.00	9.87	1'125.00	8.57	962.00	7.33	831.00	6.33	725.00	5.52
13'151	13'200	1'661.00	12.61	1'481.00	11.24	1'307.00	9.92	1'135.00	8.61	972.00	7.38	838.00	6.36	732.00	5.56
13'201	13'250	1'674.00	12.66	1'494.00	11.30	1'319.00	9.97	1'147.00	8.67	983.00	7.43	847.00	6.40	741.00	5.60
13'251	13'300	1'685.00	12.69	1'505.00	11.34	1'330.00	10.02	1'157.00	8.72	992.00	7.47	854.00	6.43	748.00	5.63
13'301	13'350	1'696.00	12.73	1'516.00	11.38	1'340.00	10.06	1'167.00	8.76	1'001.00	7.51	861.00	6.46	755.00	5.67
13'351	13'400	1'709.00	12.78	1'529.00	11.43	1'353.00	10.12	1'179.00	8.81	1'012.00	7.57	869.00	6.50	763.00	5.70

Tarif	H1Y	H2Y	H3Y	H4Y	H5Y	H6Y	H7Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF
13'401	13'450	1'720.00	12.81	1'539.00	11.46	1'363.00	10.15	1'189.00	8.86	1'022.00	7.61	877.00	6.53	771.00	5.74
13'451	13'500	1'731.00	12.85	1'550.00	11.50	1'374.00	10.20	1'199.00	8.90	1'031.00	7.65	884.00	6.56	778.00	5.77
13'501	13'550	1'745.00	12.90	1'563.00	11.56	1'386.00	10.25	1'211.00	8.95	1'043.00	7.71	892.00	6.60	786.00	5.81
13'551	13'600	1'756.00	12.94	1'574.00	11.59	1'397.00	10.29	1'222.00	9.00	1'053.00	7.76	899.00	6.62	794.00	5.85
13'601	13'650	1'767.00	12.97	1'585.00	11.63	1'407.00	10.33	1'232.00	9.04	1'063.00	7.80	907.00	6.66	801.00	5.88
13'651	13'700	1'781.00	13.02	1'598.00	11.69	1'420.00	10.38	1'245.00	9.10	1'075.00	7.86	915.00	6.69	809.00	5.92
13'701	13'750	1'792.00	13.06	1'609.00	11.72	1'430.00	10.42	1'255.00	9.14	1'085.00	7.91	924.00	6.73	816.00	5.95
13'751	13'800	1'803.00	13.09	1'620.00	11.76	1'441.00	10.46	1'266.00	9.19	1'095.00	7.95	933.00	6.77	824.00	5.98
13'801	13'850	1'817.00	13.14	1'633.00	11.81	1'453.00	10.51	1'278.00	9.24	1'107.00	8.01	944.00	6.83	832.00	6.02
13'851	13'900	1'828.00	13.17	1'644.00	11.85	1'464.00	10.55	1'289.00	9.29	1'117.00	8.05	953.00	6.87	839.00	6.05
13'901	13'950	1'840.00	13.21	1'655.00	11.89	1'474.00	10.59	1'299.00	9.33	1'127.00	8.09	963.00	6.92	847.00	6.08
13'951	14'000	1'853.00	13.26	1'668.00	11.94	1'487.00	10.64	1'312.00	9.39	1'139.00	8.15	974.00	6.97	855.00	6.12
14'001	14'050	1'864.00	13.29	1'679.00	11.97	1'498.00	10.68	1'322.00	9.43	1'149.00	8.19	983.00	7.01	862.00	6.15
14'051	14'100	1'876.00	13.33	1'690.00	12.01	1'509.00	10.72	1'333.00	9.47	1'159.00	8.23	992.00	7.05	869.00	6.17
14'101	14'150	1'889.00	13.37	1'703.00	12.06	1'522.00	10.78	1'345.00	9.52	1'171.00	8.29	1'003.00	7.10	878.00	6.22
14'151	14'200	1'901.00	13.41	1'714.00	12.09	1'533.00	10.81	1'356.00	9.57	1'181.00	8.33	1'013.00	7.15	885.00	6.24
14'201	14'250	1'914.00	13.46	1'725.00	12.13	1'544.00	10.85	1'366.00	9.60	1'192.00	8.38	1'023.00	7.19	892.00	6.27
14'251	14'300	1'929.00	13.51	1'739.00	12.18	1'557.00	10.91	1'379.00	9.66	1'204.00	8.43	1'035.00	7.25	901.00	6.31
14'301	14'350	1'941.00	13.55	1'750.00	12.22	1'568.00	10.95	1'389.00	9.70	1'215.00	8.48	1'045.00	7.29	908.00	6.34
14'351	14'400	1'954.00	13.59	1'761.00	12.25	1'578.00	10.98	1'400.00	9.74	1'225.00	8.52	1'055.00	7.34	915.00	6.37
14'401	14'450	1'969.00	13.65	1'775.00	12.31	1'591.00	11.03	1'412.00	9.79	1'238.00	8.58	1'067.00	7.40	924.00	6.41
14'451	14'500	1'981.00	13.69	1'786.00	12.34	1'602.00	11.07	1'423.00	9.83	1'248.00	8.62	1'077.00	7.44	931.00	6.43
14'501	14'550	1'994.00	13.73	1'797.00	12.37	1'613.00	11.10	1'433.00	9.87	1'258.00	8.66	1'087.00	7.48	938.00	6.46
14'551	14'600	2'009.00	13.78	1'811.00	12.43	1'626.00	11.16	1'446.00	9.92	1'271.00	8.72	1'099.00	7.54	947.00	6.50
14'601	14'650	2'021.00	13.82	1'822.00	12.46	1'637.00	11.19	1'456.00	9.96	1'281.00	8.76	1'109.00	7.58	954.00	6.52
14'651	14'700	2'034.00	13.86	1'834.00	12.50	1'648.00	11.23	1'467.00	10.00	1'292.00	8.80	1'119.00	7.63	961.00	6.55
14'701	14'750	2'049.00	13.92	1'847.00	12.54	1'661.00	11.28	1'480.00	10.05	1'305.00	8.86	1'131.00	7.68	970.00	6.59
14'751	14'800	2'062.00	13.96	1'858.00	12.58	1'672.00	11.32	1'491.00	10.09	1'315.00	8.90	1'141.00	7.72	977.00	6.61
14'801	14'850	2'075.00	14.00	1'870.00	12.61	1'683.00	11.35	1'502.00	10.13	1'325.00	8.94	1'151.00	7.76	984.00	6.64
14'851	14'900	2'090.00	14.05	1'884.00	12.67	1'697.00	11.41	1'515.00	10.18	1'338.00	8.99	1'163.00	7.82	995.00	6.69
14'901	14'950	2'103.00	14.09	1'897.00	12.71	1'708.00	11.44	1'526.00	10.22	1'348.00	9.03	1'174.00	7.87	1'005.00	6.73
14'951	15'000	2'116.00	14.13	1'909.00	12.75	1'719.00	11.48	1'537.00	10.26	1'359.00	9.08	1'184.00	7.91	1'015.00	6.78
15'001	15'050	2'132.00	14.19	1'924.00	12.81	1'733.00	11.53	1'550.00	10.32	1'371.00	9.12	1'197.00	7.97	1'027.00	6.84
15'051	15'100	2'145.00	14.23	1'937.00	12.85	1'744.00	11.57	1'561.00	10.35	1'382.00	9.17	1'207.00	8.01	1'037.00	6.88
15'101	15'150	2'158.00	14.27	1'949.00	12.89	1'755.00	11.60	1'572.00	10.39	1'392.00	9.20	1'218.00	8.05	1'047.00	6.92
15'151	15'200	2'174.00	14.33	1'964.00	12.94	1'769.00	11.66	1'585.00	10.44	1'405.00	9.26	1'230.00	8.11	1'059.00	6.98
15'201	15'250	2'188.00	14.37	1'977.00	12.99	1'780.00	11.69	1'596.00	10.48	1'415.00	9.29	1'241.00	8.15	1'069.00	7.02
15'251	15'300	2'201.00	14.41	1'989.00	13.02	1'791.00	11.73	1'607.00	10.52	1'426.00	9.34	1'251.00	8.19	1'079.00	7.06
15'301	15'350	2'218.00	14.47	2'004.00	13.08	1'805.00	11.78	1'620.00	10.57	1'439.00	9.39	1'264.00	8.25	1'091.00	7.12
15'351	15'400	2'232.00	14.52	2'017.00	13.12	1'816.00	11.81	1'630.00	10.60	1'450.00	9.43	1'274.00	8.29	1'101.00	7.16
15'401	15'450	2'246.00	14.56	2'030.00	13.16	1'827.00	11.84	1'641.00	10.64	1'461.00	9.47	1'285.00	8.33	1'111.00	7.20
15'451	15'500	2'263.00	14.62	2'045.00	13.21	1'841.00	11.90	1'654.00	10.69	1'474.00	9.53	1'297.00	8.38	1'123.00	7.26
15'501	15'550	2'277.00	14.67	2'058.00	13.26	1'852.00	11.93	1'666.00	10.73	1'485.00	9.57	1'308.00	8.43	1'133.00	7.30
15'551	15'600	2'291.00	14.71	2'071.00	13.30	1'865.00	11.97	1'677.00	10.77	1'495.00	9.60	1'318.00	8.46	1'143.00	7.34
15'601	15'650	2'305.00	14.75	2'084.00	13.34	1'877.00	12.01	1'688.00	10.80	1'506.00	9.64	1'329.00	8.51	1'154.00	7.39
15'651	15'700	2'322.00	14.81	2'100.00	13.40	1'892.00	12.07	1'702.00	10.86	1'519.00	9.69	1'341.00	8.56	1'166.00	7.44
15'701	15'750	2'336.00	14.86	2'113.00	13.44	1'905.00	12.11	1'713.00	10.89	1'530.00	9.73	1'351.00	8.59	1'177.00	7.48
15'751	15'800	2'350.00	14.90	2'126.00	13.48	1'917.00	12.15	1'724.00	10.93	1'541.00	9.77	1'362.00	8.63	1'187.00	7.52
15'801	15'850	2'367.00	14.96	2'142.00	13.54	1'932.00	12.21	1'738.00	10.98	1'554.00	9.82	1'375.00	8.69	1'200.00	7.58
15'851	15'900	2'382.00	15.00	2'155.00	13.57	1'945.00	12.25	1'749.00	11.02	1'565.00	9.86	1'385.00	8.72	1'210.00	7.62
15'901	15'950	2'396.00	15.05	2'169.00	13.62	1'957.00	12.29	1'760.00	11.05	1'576.00	9.90	1'395.00	8.76	1'221.00	7.67
15'951	16'000	2'413.00	15.10	2'185.00	13.68	1'972.00	12.34	1'774.00	11.10	1'589.00	9.95	1'408.00	8.81	1'233.00	7.72
16'001	16'050	2'427.00	15.15	2'199.00	13.72	1'985.00	12.39	1'785.00	11.14	1'600.00	9.98	1'419.00	8.85	1'244.00	7.76
16'051	16'100	2'442.00	15.19	2'213.00	13.77	1'998.00	12.43	1'797.00	11.18	1'611.00	10.02	1'430.00	8.90	1'254.00	7.80
16'101	16'150	2'459.00	15.25	2'230.00	13.83	2'013.00	12.48	1'810.00	11.22	1'624.00	10.07	1'443.00	8.95	1'267.00	7.86
16'151	16'200	2'474.00	15.30	2'244.00	13.87	2'026.00	12.53	1'821.00	11.26	1'635.00	10.11	1'454.00	8.99	1'277.00	7.89
16'201	16'250	2'488.00	15.33	2'258.00	13.92	2'039.00	12.57	1'833.00	11.30	1'646.00	10.14	1'465.00	9.03	1'288.00	7.94
16'251	16'300	2'506.00	15.40	2'275.00	13.98	2'055.00	12.63	1'848.00	11.35	1'660.00	10.20	1'478.00	9.08	1'300.00	7.99
16'301	16'350	2'521.00	15.44	2'289.00	14.02	2'067.00	12.66	1'860.00	11.39	1'671.00	10.24	1'489.00	9.12	1'311.00	8.03
16'351	16'400	2'535.00	15.48	2'303.00	14.06	2'080.00	12.70	1'873.00	11.44	1'682.00	10.27	1'500.00	9.16	1'321.00	8.07
16'401	16'450	2'553.00	15.54	2'320.00	14.12	2'096.00	12.76	1'888.00	11.49	1'696.00	10.33	1'513.00	9.21	1'334.00	8.12
16'451	16'500	2'567.00	15.58	2'334.00	14.17	2'109.00	12.80	1'900.00	11.53	1'707.00	10.36	1'524.00	9.25	1'344.00	8.16
16'501	16'550	2'582.00	15.62	2'349.00	14.21	2'123.00	12.85	1'913.00	11.58	1'718.00	10.40	1'534.00	9.28	1'355.00	8.20
16'551	16'600	2'600.00	15.69	2'366.00	14.27	2'139.00	12.90	1'928.00	11.63	1'732.00	10.45	1'547.00	9.33	1'367.00	8.25

Tarif	H1Y	H2Y	H3Y	H4Y	H5Y	H6Y	H7Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
16'601	16'650	2'614.00	15.72	2'380.00	14.32	2'153.00	12.95	1'940.00	11.67	1'743.00	10.48	1'558.00	9.37	1'378.00	8.29
16'651	16'700	2'629.00	15.77	2'394.00	14.36	2'166.00	12.99	1'953.00	11.71	1'754.00	10.52	1'569.00	9.41	1'389.00	8.33
16'701	16'750	2'647.00	15.83	2'411.00	14.42	2'183.00	13.05	1'968.00	11.77	1'768.00	10.57	1'582.00	9.46	1'402.00	8.38
16'751	16'800	2'661.00	15.86	2'426.00	14.46	2'197.00	13.10	1'981.00	11.81	1'779.00	10.61	1'593.00	9.50	1'412.00	8.42
16'801	16'850	2'676.00	15.90	2'440.00	14.50	2'211.00	13.14	1'994.00	11.85	1'791.00	10.64	1'604.00	9.53	1'423.00	8.46
16'851	16'900	2'693.00	15.96	2'458.00	14.57	2'228.00	13.20	2'009.00	11.91	1'804.00	10.69	1'617.00	9.58	1'436.00	8.51
16'901	16'950	2'708.00	16.00	2'473.00	14.61	2'242.00	13.25	2'022.00	11.95	1'816.00	10.73	1'629.00	9.62	1'447.00	8.55
16'951	17'000	2'723.00	16.04	2'487.00	14.65	2'256.00	13.29	2'035.00	11.99	1'828.00	10.77	1'640.00	9.66	1'458.00	8.59
17'001	17'050	2'740.00	16.09	2'505.00	14.71	2'273.00	13.35	2'051.00	12.05	1'843.00	10.83	1'654.00	9.72	1'471.00	8.64
17'051	17'100	2'755.00	16.13	2'519.00	14.75	2'287.00	13.39	2'064.00	12.09	1'856.00	10.87	1'665.00	9.75	1'482.00	8.68
17'101	17'150	2'770.00	16.18	2'534.00	14.80	2'302.00	13.44	2'077.00	12.13	1'868.00	10.91	1'676.00	9.79	1'493.00	8.72
17'151	17'200	2'787.00	16.23	2'552.00	14.86	2'319.00	13.50	2'093.00	12.19	1'883.00	10.96	1'690.00	9.84	1'506.00	8.77
17'201	17'250	2'802.00	16.27	2'566.00	14.90	2'333.00	13.54	2'106.00	12.23	1'896.00	11.01	1'701.00	9.88	1'517.00	8.81
17'251	17'300	2'816.00	16.30	2'581.00	14.94	2'347.00	13.59	2'120.00	12.27	1'909.00	11.05	1'712.00	9.91	1'528.00	8.85
17'301	17'350	2'834.00	16.36	2'599.00	15.00	2'364.00	13.65	2'136.00	12.33	1'924.00	11.11	1'726.00	9.96	1'541.00	8.89
17'351	17'400	2'849.00	16.40	2'613.00	15.04	2'378.00	13.69	2'150.00	12.37	1'936.00	11.14	1'737.00	10.00	1'552.00	8.93
17'401	17'450	2'863.00	16.43	2'628.00	15.08	2'392.00	13.73	2'164.00	12.42	1'949.00	11.19	1'748.00	10.03	1'562.00	8.96
17'451	17'500	2'881.00	16.49	2'645.00	15.14	2'410.00	13.79	2'181.00	12.48	1'964.00	11.24	1'762.00	10.08	1'576.00	9.02
17'501	17'550	2'896.00	16.52	2'660.00	15.18	2'425.00	13.84	2'195.00	12.52	1'977.00	11.28	1'773.00	10.12	1'587.00	9.06
17'551	17'600	2'910.00	16.56	2'675.00	15.22	2'439.00	13.88	2'209.00	12.57	1'990.00	11.32	1'785.00	10.16	1'598.00	9.09
17'601	17'650	2'928.00	16.61	2'692.00	15.27	2'457.00	13.94	2'226.00	12.63	2'006.00	11.38	1'799.00	10.21	1'611.00	9.14
17'651	17'700	2'942.00	16.64	2'707.00	15.32	2'471.00	13.98	2'240.00	12.67	2'019.00	11.42	1'812.00	10.25	1'623.00	9.18
17'701	17'750	2'957.00	16.68	2'722.00	15.36	2'486.00	14.03	2'254.00	12.72	2'032.00	11.46	1'824.00	10.29	1'634.00	9.22
17'751	17'800	2'975.00	16.74	2'739.00	15.41	2'504.00	14.09	2'271.00	12.78	2'047.00	11.52	1'839.00	10.35	1'648.00	9.27
17'801	17'850	2'989.00	16.77	2'754.00	15.45	2'518.00	14.13	2'286.00	12.82	2'061.00	11.56	1'852.00	10.39	1'659.00	9.31
17'851	17'900	3'004.00	16.81	2'768.00	15.49	2'533.00	14.17	2'300.00	12.87	2'074.00	11.60	1'864.00	10.43	1'670.00	9.34
17'901	17'950	3'021.00	16.85	2'786.00	15.54	2'550.00	14.23	2'317.00	12.93	2'090.00	11.66	1'879.00	10.48	1'684.00	9.39
17'951	18'000	3'036.00	16.89	2'801.00	15.58	2'565.00	14.27	2'331.00	12.97	2'104.00	11.71	1'892.00	10.53	1'695.00	9.43
18'001	18'050	3'051.00	16.93	2'815.00	15.62	2'580.00	14.31	2'345.00	13.01	2'117.00	11.74	1'904.00	10.56	1'706.00	9.46
18'051	18'100	3'068.00	16.97	2'833.00	15.67	2'597.00	14.37	2'362.00	13.07	2'134.00	11.81	1'919.00	10.62	1'720.00	9.52
18'101	18'150	3'083.00	17.01	2'847.00	15.71	2'612.00	14.41	2'376.00	13.11	2'148.00	11.85	1'932.00	10.66	1'731.00	9.55
18'151	18'200	3'098.00	17.05	2'862.00	15.75	2'627.00	14.45	2'391.00	13.16	2'162.00	11.90	1'945.00	10.70	1'742.00	9.58
18'201	18'250	3'115.00	17.09	2'880.00	15.80	2'644.00	14.51	2'409.00	13.22	2'179.00	11.96	1'961.00	10.76	1'756.00	9.64
18'251	18'300	3'130.00	17.13	2'894.00	15.84	2'659.00	14.55	2'423.00	13.26	2'193.00	12.00	1'974.00	10.80	1'768.00	9.67
18'301	18'350	3'144.00	17.16	2'909.00	15.87	2'673.00	14.59	2'438.00	13.30	2'207.00	12.04	1'986.00	10.84	1'780.00	9.71
18'351	18'400	3'162.00	17.21	2'927.00	15.93	2'691.00	14.64	2'456.00	13.37	2'224.00	12.10	2'002.00	10.90	1'795.00	9.77
18'401	18'450	3'177.00	17.24	2'941.00	15.96	2'706.00	14.69	2'470.00	13.41	2'239.00	12.15	2'015.00	10.94	1'807.00	9.81
18'451	18'500	3'191.00	17.27	2'956.00	16.00	2'720.00	14.72	2'485.00	13.45	2'253.00	12.19	2'028.00	10.98	1'820.00	9.85
18'501	18'550	3'209.00	17.32	2'973.00	16.05	2'738.00	14.78	2'502.00	13.51	2'270.00	12.25	2'044.00	11.03	1'835.00	9.91
18'551	18'600	3'224.00	17.36	2'988.00	16.09	2'753.00	14.82	2'517.00	13.55	2'284.00	12.30	2'058.00	11.08	1'847.00	9.94
18'601	18'650	3'238.00	17.39	3'003.00	16.12	2'767.00	14.86	2'532.00	13.59	2'298.00	12.34	2'071.00	11.12	1'860.00	9.99
18'651	18'700	3'256.00	17.44	3'020.00	16.17	2'785.00	14.91	2'549.00	13.65	2'315.00	12.40	2'088.00	11.18	1'875.00	10.04
18'701	18'750	3'270.00	17.46	3'035.00	16.21	2'799.00	14.95	2'564.00	13.69	2'329.00	12.44	2'101.00	11.22	1'887.00	10.08
18'751	18'800	3'285.00	17.50	3'050.00	16.25	2'814.00	14.99	2'579.00	13.74	2'343.00	12.48	2'115.00	11.26	1'900.00	10.12
18'801	18'850	3'303.00	17.55	3'067.00	16.29	2'832.00	15.04	2'596.00	13.79	2'361.00	12.54	2'132.00	11.33	1'916.00	10.18
18'851	18'900	3'317.00	17.57	3'082.00	16.33	2'846.00	15.08	2'611.00	13.83	2'375.00	12.58	2'146.00	11.37	1'928.00	10.21
18'901	18'950	3'332.00	17.61	3'096.00	16.36	2'861.00	15.12	2'625.00	13.87	2'390.00	12.63	2'160.00	11.41	1'941.00	10.26
18'951	19'000	3'350.00	17.65	3'114.00	16.41	2'879.00	15.17	2'643.00	13.93	2'408.00	12.69	2'177.00	11.47	1'957.00	10.31
19'001	19'050	3'364.00	17.68	3'129.00	16.45	2'893.00	15.21	2'658.00	13.97	2'422.00	12.73	2'191.00	11.52	1'970.00	10.35
19'051	19'100	3'379.00	17.71	3'143.00	16.48	2'908.00	15.25	2'672.00	14.01	2'437.00	12.78	2'206.00	11.56	1'983.00	10.40
19'101	19'150	3'396.00	17.76	3'161.00	16.53	2'925.00	15.29	2'690.00	14.07	2'454.00	12.83	2'223.00	11.62	1'998.00	10.45
19'151	19'200	3'411.00	17.79	3'176.00	16.56	2'940.00	15.33	2'705.00	14.11	2'469.00	12.88	2'237.00	11.67	2'012.00	10.49
19'201	19'250	3'426.00	17.82	3'190.00	16.59	2'955.00	15.37	2'719.00	14.14	2'484.00	12.92	2'251.00	11.71	2'025.00	10.53
19'251	19'300	3'443.00	17.86	3'208.00	16.64	2'972.00	15.42	2'737.00	14.20	2'501.00	12.98	2'268.00	11.77	2'041.00	10.59
19'301	19'350	3'458.00	17.89	3'222.00	16.67	2'987.00	15.46	2'751.00	14.24	2'516.00	13.02	2'282.00	11.81	2'055.00	10.63
19'351	19'400	3'473.00	17.93	3'237.00	16.71	3'002.00	15.49	2'766.00	14.28	2'531.00	13.06	2'296.00	11.85	2'069.00	10.68
19'401	19'450	3'490.00	17.97	3'255.00	16.76	3'019.00	15.54	2'784.00	14.33	2'548.00	13.12	2'313.00	11.91	2'085.00	10.73
19'451	19'500	3'505.00	18.00	3'269.00	16.79	3'034.00	15.58	2'798.00	14.37	2'563.00	13.16	2'327.00	11.95	2'099.00	10.78
19'501	19'550	3'519.00	18.02	3'284.00	16.82	3'048.00	15.61	2'813.00	14.41						

Tarif	H1Y	H2Y	H3Y	H4Y	H5Y	H6Y	H7Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
19'801	19'850	3'613.00	18.22	3'378.00	17.04	3'142.00	15.85	2'907.00	14.66	2'671.00	13.47	2'436.00	12.29	2'204.00	11.12
19'851	19'900	3'631.00	18.27	3'395.00	17.08	3'160.00	15.90	2'924.00	14.71	2'689.00	13.53	2'453.00	12.34	2'221.00	11.17
19'901	19'950	3'645.00	18.29	3'410.00	17.11	3'174.00	15.93	2'939.00	14.75	2'703.00	13.57	2'468.00	12.39	2'235.00	11.22
19'951	20'000	3'660.00	18.32	3'424.00	17.14	3'189.00	15.96	2'954.00	14.79	2'718.00	13.61	2'483.00	12.43	2'249.00	11.26
20'001	20'050	3'678.00	18.37	3'442.00	17.19	3'207.00	16.01	2'971.00	14.84	2'736.00	13.66	2'500.00	12.48	2'266.00	11.32
20'051	20'100	3'692.00	18.39	3'457.00	17.22	3'221.00	16.04	2'986.00	14.87	2'750.00	13.70	2'515.00	12.53	2'280.00	11.36
20'101	20'150	3'707.00	18.42	3'471.00	17.25	3'236.00	16.08	3'000.00	14.91	2'765.00	13.74	2'529.00	12.57	2'295.00	11.40
20'151	20'200	3'724.00	18.46	3'489.00	17.29	3'253.00	16.12	3'018.00	14.96	2'782.00	13.79	2'547.00	12.62	2'312.00	11.46
20'201	20'250	3'739.00	18.49	3'504.00	17.33	3'268.00	16.16	3'033.00	15.00	2'797.00	13.83	2'562.00	12.67	2'326.00	11.50
20'251	20'300	3'754.00	18.52	3'518.00	17.35	3'283.00	16.19	3'047.00	15.03	2'812.00	13.87	2'576.00	12.71	2'341.00	11.55
20'301	20'350	3'771.00	18.55	3'536.00	17.40	3'300.00	16.24	3'065.00	15.08	2'829.00	13.92	2'594.00	12.76	2'358.00	11.60
20'351	20'400	3'786.00	18.58	3'550.00	17.42	3'315.00	16.27	3'079.00	15.11	2'844.00	13.96	2'608.00	12.80	2'373.00	11.65
20'401	20'450	3'801.00	18.61	3'565.00	17.45	3'330.00	16.30	3'094.00	15.15	2'859.00	14.00	2'623.00	12.84	2'388.00	11.69
20'451	20'500	3'818.00	18.65	3'583.00	17.50	3'347.00	16.35	3'112.00	15.20	2'876.00	14.05	2'641.00	12.90	2'405.00	11.75
20'501	20'550	3'833.00	18.67	3'597.00	17.52	3'362.00	16.38	3'126.00	15.23	2'891.00	14.09	2'655.00	12.94	2'420.00	11.79
20'551	20'600	3'847.00	18.70	3'612.00	17.56	3'376.00	16.41	3'141.00	15.27	2'905.00	14.12	2'670.00	12.98	2'434.00	11.83
20'601	20'650	3'865.00	18.74	3'630.00	17.60	3'394.00	16.46	3'159.00	15.32	2'923.00	14.17	2'688.00	13.03	2'452.00	11.89
20'651	20'700	3'880.00	18.77	3'644.00	17.63	3'409.00	16.49	3'173.00	15.35	2'938.00	14.21	2'702.00	13.07	2'467.00	11.93
20'701	20'750	3'894.00	18.79	3'659.00	17.66	3'423.00	16.52	3'188.00	15.38	2'952.00	14.24	2'717.00	13.11	2'481.00	11.97
20'751	20'800	3'912.00	18.83	3'676.00	17.69	3'441.00	16.56	3'205.00	15.43	2'970.00	14.30	2'734.00	13.16	2'499.00	12.03
20'801	20'850	3'927.00	18.86	3'691.00	17.72	3'456.00	16.60	3'220.00	15.46	2'985.00	14.33	2'749.00	13.20	2'514.00	12.07
20'851	20'900	3'941.00	18.88	3'706.00	17.75	3'470.00	16.62	3'235.00	15.50	2'999.00	14.37	2'764.00	13.24	2'528.00	12.11
20'901	20'950	3'959.00	18.92	3'723.00	17.79	3'488.00	16.67	3'252.00	15.54	3'017.00	14.42	2'781.00	13.29	2'546.00	12.17
20'951	21'000	3'973.00	18.94	3'738.00	17.82	3'502.00	16.70	3'267.00	15.58	3'031.00	14.45	2'796.00	13.33	2'560.00	12.21
21'001	21'050	3'988.00	18.97	3'753.00	17.85	3'517.00	16.73	3'282.00	15.61	3'046.00	14.49	2'811.00	13.37	2'575.00	12.25
21'051	21'100	4'006.00	19.01	3'770.00	17.89	3'535.00	16.77	3'299.00	15.65	3'064.00	14.54	2'828.00	13.42	2'593.00	12.30
21'101	21'150	4'020.00	19.03	3'785.00	17.92	3'549.00	16.80	3'314.00	15.69	3'078.00	14.57	2'843.00	13.46	2'607.00	12.34
21'151	21'200	4'035.00	19.06	3'799.00	17.94	3'564.00	16.83	3'328.00	15.72	3'093.00	14.61	2'857.00	13.49	2'622.00	12.38
21'201	21'250	4'052.00	19.09	3'817.00	17.98	3'581.00	16.87	3'346.00	15.76	3'110.00	14.65	2'875.00	13.55	2'639.00	12.43
21'251	21'300	4'067.00	19.12	3'832.00	18.01	3'596.00	16.90	3'361.00	15.80	3'125.00	14.69	2'890.00	13.58	2'654.00	12.47
21'301	21'350	4'082.00	19.14	3'846.00	18.04	3'611.00	16.93	3'375.00	15.83	3'140.00	14.72	2'904.00	13.62	2'669.00	12.52
21'351	21'400	4'099.00	19.18	3'864.00	18.08	3'628.00	16.97	3'393.00	15.87	3'157.00	14.77	2'922.00	13.67	2'686.00	12.57
21'401	21'450	4'114.00	19.20	3'878.00	18.10	3'643.00	17.00	3'407.00	15.90	3'172.00	14.81	2'937.00	13.71	2'701.00	12.61
21'451	21'500	4'129.00	19.23	3'893.00	18.13	3'658.00	17.03	3'422.00	15.93	3'187.00	14.84	2'951.00	13.74	2'716.00	12.65
21'501	21'550	4'146.00	19.26	3'911.00	18.17	3'675.00	17.07	3'440.00	15.98	3'204.00	14.89	2'969.00	13.79	2'733.00	12.70
21'551	21'600	4'161.00	19.29	3'925.00	18.19	3'690.00	17.10	3'454.00	16.01	3'219.00	14.92	2'983.00	13.83	2'748.00	12.74
21'601	21'650	4'176.00	19.31	3'940.00	18.22	3'705.00	17.13	3'469.00	16.04	3'234.00	14.95	2'998.00	13.86	2'763.00	12.78
21'651	21'700	4'193.00	19.34	3'958.00	18.26	3'722.00	17.17	3'487.00	16.09	3'251.00	15.00	3'016.00	13.91	2'780.00	12.83
21'701	21'750	4'208.00	19.37	3'972.00	18.28	3'737.00	17.20	3'501.00	16.12	3'266.00	15.03	3'030.00	13.95	2'795.00	12.87
21'751	21'800	4'222.00	19.39	3'987.00	18.31	3'751.00	17.23	3'516.00	16.15	3'280.00	15.06	3'045.00	13.98	2'809.00	12.90
21'801	21'850	4'240.00	19.43	4'004.00	18.35	3'769.00	17.27	3'533.00	16.19	3'298.00	15.11	3'062.00	14.03	2'827.00	12.95
21'851	21'900	4'255.00	19.45	4'019.00	18.37	3'784.00	17.30	3'548.00	16.22	3'313.00	15.15	3'077.00	14.07	2'842.00	12.99
21'901	21'950	4'269.00	19.47	4'034.00	18.40	3'798.00	17.32	3'563.00	16.25	3'327.00	15.17	3'092.00	14.10	2'856.00	13.03
21'951	22'000	4'287.00	19.51	4'051.00	18.43	3'816.00	17.37	3'580.00	16.29	3'345.00	15.22	3'109.00	14.15	2'874.00	13.08
22'001	22'050	4'301.00	19.53	4'066.00	18.46	3'830.00	17.39	3'595.00	16.32	3'359.00	15.25	3'124.00	14.18	2'888.00	13.11
22'051	22'100	4'316.00	19.55	4'081.00	18.49	3'845.00	17.42	3'610.00	16.35	3'374.00	15.28	3'139.00	14.22	2'903.00	13.15
22'101	22'150	4'334.00	19.59	4'098.00	18.52	3'863.00	17.46	3'627.00	16.39	3'392.00	15.33	3'156.00	14.26	2'921.00	13.20
22'151	22'200	4'348.00	19.61	4'113.00	18.55	3'877.00	17.48	3'642.00	16.42	3'406.00	15.36	3'171.00	14.30	2'935.00	13.24
22'201	22'250	4'363.00	19.63	4'127.00	18.57	3'892.00	17.51	3'656.00	16.45	3'421.00	15.39	3'185.00	14.33	2'950.00	13.27
22'251	22'300	4'381.00	19.67	4'145.00	18.61	3'910.00	17.55	3'674.00	16.49	3'439.00	15.44	3'203.00	14.38	2'968.00	13.32
22'301	22'350	4'395.00	19.69	4'160.00	18.63	3'924.00	17.58	3'689.00	16.52	3'453.00	15.47	3'218.00	14.41	2'982.00	13.36
22'351	22'400	4'410.00	19.71	4'174.00	18.65	3'939.00	17.60	3'703.00	16.55	3'468.00	15.50	3'232.00	14.44	2'997.00	13.39
22'401	22'450	4'427.00	19.74	4'192.00	18.69	3'956.00	17.64	3'721.00	16.59	3'485.00	15.54	3'250.00	14.49	3'014.00	13.44
22'451	22'500	4'442.00	19.76	4'207.00	18.72	3'971.00	17.67	3'736.00	16.62	3'500.00	15.57	3'265.00	14.53	3'029.00	13.48
22'501	22'550	4'457.00	19.79	4'221.00	18.74	3'986.00	17.70	3'750.00	16.65	3'515.00	15.60	3'279.00	14.56	3'044.00	13.51
22'551	22'600	4'474.00	19.82	4'239.00	18.78	4'003.00	17.73	3'768.00	16.69	3'532.00	15.65	3'297.00	14.60	3'061.00	13.56
22'601	22'650	4'489.00	19.84	4'253.00	18.80	4'018.00	17.76	3'782.00	16.72	3'547.00	15.68	3'311.00	14.63	3'076.00	13.60
22'651	22'700	4'504.00	19.86	4'268.00	18.82	4'033.00	17.79	3'797.00	16.75	3'562.00	15.71	3'326.00	14.67	3'091.00	13.63
22'701	22'750	4'518.00	19.88	4'283.00	18.										

Tarif	H1Y	H2Y	H3Y	H4Y	H5Y	H6Y	H7Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
23'001	23'050	4'612.00	20.03	4'376.00	19.01	4'141.00	17.98	3'905.00	16.96	3'670.00	15.94	3'434.00	14.91	3'199.00	13.89
23'051	23'100	4'630.00	20.07	4'394.00	19.04	4'159.00	18.02	3'923.00	17.00	3'688.00	15.98	3'452.00	14.96	3'217.00	13.94
23'101	23'150	4'644.00	20.08	4'409.00	19.07	4'173.00	18.05	3'938.00	17.03	3'702.00	16.01	3'467.00	14.99	3'231.00	13.97
23'151	23'200	4'659.00	20.10	4'423.00	19.09	4'188.00	18.07	3'952.00	17.05	3'717.00	16.04	3'481.00	15.02	3'246.00	14.01
23'201	23'250	4'676.00	20.13	4'441.00	19.12	4'205.00	18.11	3'970.00	17.09	3'734.00	16.08	3'499.00	15.07	3'263.00	14.05
23'251	23'300	4'691.00	20.15	4'456.00	19.15	4'220.00	18.13	3'985.00	17.12	3'749.00	16.11	3'514.00	15.10	3'278.00	14.08
23'301	23'350	4'706.00	20.18	4'470.00	19.16	4'235.00	18.16	3'999.00	17.14	3'764.00	16.14	3'528.00	15.13	3'293.00	14.12
23'351	23'400	4'723.00	20.21	4'488.00	19.20	4'252.00	18.19	4'017.00	17.19	3'781.00	16.18	3'546.00	15.17	3'310.00	14.16
23'401	23'450	4'738.00	20.23	4'502.00	19.22	4'267.00	18.22	4'031.00	17.21	3'796.00	16.20	3'560.00	15.20	3'325.00	14.19
23'451	23'500	4'753.00	20.25	4'517.00	19.24	4'282.00	18.24	4'046.00	17.24	3'811.00	16.23	3'575.00	15.23	3'340.00	14.23
23'501	23'550	4'770.00	20.28	4'535.00	19.28	4'299.00	18.27	4'064.00	17.28	3'828.00	16.27	3'593.00	15.27	3'357.00	14.27
23'551	23'600	4'785.00	20.30	4'549.00	19.30	4'314.00	18.30	4'078.00	17.30	3'843.00	16.30	3'607.00	15.30	3'372.00	14.30
23'601	23'650	4'799.00	20.31	4'564.00	19.32	4'328.00	18.32	4'093.00	17.32	3'857.00	16.33	3'622.00	15.33	3'386.00	14.33
23'651	23'700	4'817.00	20.35	4'581.00	19.35	4'346.00	18.36	4'110.00	17.36	3'875.00	16.37	3'639.00	15.37	3'404.00	14.38
23'701	23'750	4'832.00	20.37	4'596.00	19.37	4'361.00	18.38	4'125.00	17.39	3'890.00	16.40	3'654.00	15.40	3'419.00	14.41
23'751	23'800	4'846.00	20.38	4'611.00	19.39	4'375.00	18.40	4'140.00	17.41	3'904.00	16.42	3'669.00	15.43	3'433.00	14.44
23'801	23'850	4'864.00	20.42	4'628.00	19.42	4'393.00	18.44	4'157.00	17.45	3'922.00	16.46	3'686.00	15.47	3'451.00	14.48
23'851	23'900	4'878.00	20.43	4'643.00	19.45	4'407.00	18.46	4'172.00	17.47	3'936.00	16.49	3'701.00	15.50	3'465.00	14.51
23'901	23'950	4'893.00	20.45	4'658.00	19.47	4'422.00	18.48	4'187.00	17.50	3'951.00	16.51	3'716.00	15.53	3'480.00	14.55
23'951	24'000	4'911.00	20.48	4'675.00	19.50	4'440.00	18.52	4'204.00	17.53	3'969.00	16.55	3'733.00	15.57	3'498.00	14.59
24'001	24'050	4'925.00	20.50	4'690.00	19.52	4'454.00	18.54	4'219.00	17.56	3'983.00	16.58	3'748.00	15.60	3'512.00	14.62
24'051	24'100	4'940.00	20.52	4'704.00	19.54	4'469.00	18.56	4'233.00	17.58	3'998.00	16.61	3'762.00	15.63	3'527.00	14.65
24'101	24'150	4'958.00	20.55	4'722.00	19.57	4'487.00	18.60	4'251.00	17.62	4'016.00	16.65	3'780.00	15.67	3'545.00	14.69
24'151	24'200	4'972.00	20.57	4'737.00	19.59	4'501.00	18.62	4'266.00	17.65	4'030.00	16.67	3'795.00	15.70	3'559.00	14.72
24'201	24'250	4'987.00	20.59	4'751.00	19.61	4'516.00	18.64	4'280.00	17.67	4'045.00	16.70	3'809.00	15.72	3'574.00	14.75
24'251	24'300	5'004.00	20.61	4'769.00	19.65	4'533.00	18.67	4'298.00	17.71	4'062.00	16.73	3'827.00	15.77	3'591.00	14.79
24'301	24'350	5'019.00	20.63	4'784.00	19.67	4'548.00	18.70	4'313.00	17.73	4'077.00	16.76	3'842.00	15.79	3'606.00	14.82
24'351	24'400	5'034.00	20.65	4'798.00	19.68	4'563.00	18.72	4'327.00	17.75	4'092.00	16.79	3'856.00	15.82	3'621.00	14.86
24'401	24'450	5'051.00	20.68	4'816.00	19.72	4'580.00	18.75	4'345.00	17.79	4'109.00	16.82	3'874.00	15.86	3'638.00	14.89
24'451	24'500	5'066.00	20.70	4'830.00	19.73	4'595.00	18.77	4'359.00	17.81	4'124.00	16.85	3'888.00	15.89	3'653.00	14.93
24'501	24'550	5'081.00	20.72	4'845.00	19.76	4'610.00	18.80	4'374.00	17.83	4'139.00	16.88	3'903.00	15.91	3'668.00	14.96
24'551	24'600	5'098.00	20.74	4'863.00	19.79	4'627.00	18.83	4'392.00	17.87	4'156.00	16.91	3'921.00	15.96	3'685.00	14.99
24'601	24'650	5'113.00	20.76	4'877.00	19.81	4'642.00	18.85	4'406.00	17.89	4'171.00	16.94	3'935.00	15.98	3'700.00	15.03
24'651	24'700	5'127.00	20.78	4'892.00	19.83	4'656.00	18.87	4'421.00	17.92	4'185.00	16.96	3'950.00	16.01	3'714.00	15.05
24'701	24'750	5'145.00	20.81	4'910.00	19.86	4'674.00	18.90	4'439.00	17.95	4'203.00	17.00	3'968.00	16.05	3'732.00	15.09
24'751	24'800	5'160.00	20.83	4'924.00	19.87	4'689.00	18.93	4'453.00	17.97	4'218.00	17.03	3'982.00	16.07	3'747.00	15.12
24'801	24'850	5'174.00	20.84	4'939.00	19.90	4'703.00	18.94	4'468.00	18.00	4'232.00	17.05	3'997.00	16.10	3'761.00	15.15
24'851	24'900	5'192.00	20.87	4'956.00	19.92	4'721.00	18.98	4'485.00	18.03	4'250.00	17.09	4'014.00	16.14	3'779.00	15.19
24'901	24'950	5'207.00	20.89	4'971.00	19.94	4'736.00	19.00	4'500.00	18.05	4'265.00	17.11	4'029.00	16.16	3'794.00	15.22
24'951	25'000	5'221.00	20.90	4'986.00	19.96	4'750.00	19.02	4'515.00	18.08	4'279.00	17.13	4'044.00	16.19	3'808.00	15.25
25'001	25'050	5'239.00	20.94	5'003.00	19.99	4'768.00	19.05	4'532.00	18.11	4'297.00	17.17	4'061.00	16.23	3'826.00	15.29
25'051	25'100	5'253.00	20.95	5'018.00	20.01	4'782.00	19.07	4'547.00	18.13	4'311.00	17.19	4'076.00	16.26	3'840.00	15.31
25'101	25'150	5'268.00	20.97	5'033.00	20.03	4'797.00	19.09	4'562.00	18.16	4'326.00	17.22	4'091.00	16.28	3'855.00	15.34
25'151	25'200	5'286.00	21.00	5'050.00	20.06	4'815.00	19.13	4'579.00	18.19	4'344.00	17.26	4'108.00	16.32	3'873.00	15.38
25'201	25'250	5'300.00	21.01	5'065.00	20.08	4'829.00	19.14	4'594.00	18.21	4'358.00	17.28	4'123.00	16.34	3'887.00	15.41
25'251	25'300	5'315.00	21.03	5'079.00	20.09	4'844.00	19.17	4'608.00	18.23	4'373.00	17.30	4'137.00	16.37	3'902.00	15.44
25'301	25'350	5'332.00	21.05	5'097.00	20.13	4'861.00	19.19	4'626.00	18.27	4'390.00	17.33	4'155.00	16.41	3'919.00	15.47
25'351	25'400	5'347.00	21.07	5'112.00	20.15	4'876.00	19.22	4'641.00	18.29	4'405.00	17.36	4'170.00	16.43	3'934.00	15.50
25'401	25'450	5'362.00	21.09	5'126.00	20.16	4'891.00	19.24	4'655.00	18.31	4'420.00	17.38	4'184.00	16.46	3'949.00	15.53
25'451	25'500	5'379.00	21.11	5'144.00	20.19	4'908.00	19.27	4'673.00	18.34	4'437.00	17.42	4'202.00	16.49	3'966.00	15.57
25'501	25'550	5'394.00	21.13	5'158.00	20.21	4'923.00	19.29	4'687.00	18.36	4'452.00	17.44	4'216.00	16.52	3'981.00	15.60
25'551	25'600	5'409.00	21.15	5'173.00	20.23	4'938.00	19.31	4'702.00	18.39	4'467.00	17.47	4'231.00	16.54	3'996.00	15.62
25'601	25'650	5'426.00	21.17	5'191.00	20.26	4'955.00	19.34	4'720.00	18.42	4'484.00	17.50	4'249.00	16.58	4'013.00	15.66
25'651	25'700	5'441.00	21.19	5'205.00	20.27	4'970.00	19.36	4'734.00	18.44	4'499.00	17.52	4'263.00	16.60	4'028.00	15.69
25'701	25'750	5'455.00	21.21	5'220.00	20.29	4'984.00	19.37	4'749.00	18.46	4'513.00	17.54	4'278.00	16.63	4'043.00	15.72
25'751	25'800	5'473.00	21.23	5'238.00	20.32	5'002.00	19.41	4'767.00	18.49	4'531.00	17.58	4'296.00	16.67	4'060.00	15.75
25'801	25'850	5'488.00	21.25	5'252.00	20.34	5'017.00	19.43	4'781.00	18.51	4'546.00	17.60	4'310.00	16.69	4'075.00	15.78
25'851	25'900	5'502.00	21.26	5'267.00	20.36	5'031.00	19.44	4'796.00	18.54	4'560.00	17.62	4'325.00	16.71	4'089.00	15.80
25'901	25'950	5'520.00	21.29	5'284.00	20.38	5'049.00	19.48	4'813.00	18.57	4'578.00	17.66	4'342.00	16.75	4'107.00	15.84
25'951	26'000	5'535.00	21.31	5'299.00	20.40	5'064.00	19.50	4'828.00	18.59	4'593.00	17.68	4'357.00	16.77	4'122.00	15.87
26'001	26'050	5'549.00	21.32	5'314.00	20.42	5'078.00	19.51	4'843.00	18.61	4'607.00	17.70	4'372.00	16.80	4'136.00	15.89
26'051	26'100	5'567.00	21.35	5'331.00	20.44	5'096.00	19.54	4'860.00	18.64	4'625.00	17.74	4'389.00	16.83	4'154.00	15.93
26'101	26'150	5'581.00	21.36	5'346.00	20.46	5'110.00	19.56	4'875.00	18.66	4'639.00	17.76	4'404.00	16.86	4'168.00	15.95
26'151	26'200	5'596.00	21.38	5'361.00	20.48	5'125.00	19.58	4'890.00	18.68	4'654.00	17.78	4'419.00	16.88	4'183.00	

Tarif	H1Y	H2Y	H3Y	H4Y	H5Y	H6Y	H7Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
26'201	26'250	5'614.00	21.41	5'378.00	20.51	5'143.00	19.61	4'907.00	18.71	4'672.00	17.82	4'436.00	16.92	4'201.00	16.02
26'251	26'300	5'628.00	21.42	5'393.00	20.53	5'157.00	19.63	4'922.00	18.73	4'686.00	17.83	4'451.00	16.94	4'215.00	16.04
26'301	26'350	5'643.00	21.44	5'407.00	20.54	5'172.00	19.65	4'936.00	18.75	4'701.00	17.86	4'465.00	16.96	4'230.00	16.07
26'351	26'400	5'661.00	21.46	5'425.00	20.57	5'190.00	19.68	4'954.00	18.78	4'719.00	17.89	4'483.00	17.00	4'248.00	16.11
26'401	26'450	5'675.00	21.48	5'440.00	20.59	5'204.00	19.69	4'969.00	18.80	4'733.00	17.91	4'498.00	17.02	4'262.00	16.13
26'451	26'500	5'690.00	21.49	5'454.00	20.60	5'219.00	19.71	4'983.00	18.82	4'748.00	17.93	4'512.00	17.04	4'277.00	16.15
26'501	26'550	5'707.00	21.52	5'472.00	20.63	5'236.00	19.74	5'001.00	18.85	4'765.00	17.96	4'530.00	17.08	4'294.00	16.19
26'551	26'600	5'722.00	21.53	5'487.00	20.65	5'251.00	19.76	5'016.00	18.87	4'780.00	17.99	4'545.00	17.10	4'309.00	16.21
26'601	26'650	5'737.00	21.55	5'501.00	20.66	5'266.00	19.78	5'030.00	18.89	4'795.00	18.01	4'559.00	17.12	4'324.00	16.24
26'651	26'700	5'754.00	21.57	5'519.00	20.69	5'283.00	19.81	5'048.00	18.92	4'812.00	18.04	4'577.00	17.16	4'341.00	16.27
26'701	26'750	5'769.00	21.59	5'533.00	20.70	5'298.00	19.82	5'062.00	18.94	4'827.00	18.06	4'591.00	17.18	4'356.00	16.30
26'751	26'800	5'784.00	21.60	5'548.00	20.72	5'313.00	19.84	5'077.00	18.96	4'842.00	18.08	4'606.00	17.20	4'371.00	16.32
26'801	26'850	5'801.00	21.63	5'566.00	20.75	5'330.00	19.87	5'095.00	18.99	4'859.00	18.11	4'624.00	17.24	4'388.00	16.36
26'851	26'900	5'816.00	21.64	5'580.00	20.76	5'345.00	19.89	5'109.00	19.01	4'874.00	18.14	4'638.00	17.26	4'403.00	16.38
26'901	26'950	5'830.00	21.65	5'595.00	20.78	5'359.00	19.90	5'124.00	19.03	4'888.00	18.15	4'653.00	17.28	4'417.00	16.40
26'951	27'000	5'848.00	21.68	5'612.00	20.80	5'377.00	19.93	5'141.00	19.06	4'906.00	18.19	4'670.00	17.31	4'435.00	16.44
27'001	27'050	5'863.00	21.69	5'627.00	20.82	5'392.00	19.95	5'156.00	19.08	4'921.00	18.21	4'685.00	17.34	4'450.00	16.47
27'051	27'100	5'877.00	21.71	5'642.00	20.84	5'406.00	19.97	5'171.00	19.10	4'935.00	18.23	4'700.00	17.36	4'464.00	16.49
27'101	27'150	5'895.00	21.73	5'659.00	20.86	5'424.00	20.00	5'188.00	19.13	4'953.00	18.26	4'717.00	17.39	4'482.00	16.52
27'151	27'200	5'909.00	21.74	5'674.00	20.88	5'438.00	20.01	5'203.00	19.15	4'968.00	18.28	4'732.00	17.41	4'497.00	16.55
27'201	27'250	5'924.00	21.76	5'689.00	20.90	5'453.00	20.03	5'218.00	19.17	4'982.00	18.30	4'747.00	17.44	4'511.00	16.57
27'251	27'300	5'942.00	21.79	5'706.00	20.92	5'471.00	20.06	5'235.00	19.19	5'000.00	18.33	4'764.00	17.47	4'529.00	16.60
27'301	27'350	5'956.00	21.80	5'721.00	20.94	5'485.00	20.07	5'250.00	19.21	5'014.00	18.35	4'779.00	17.49	4'543.00	16.63
27'351	27'400	5'971.00	21.81	5'736.00	20.95	5'500.00	20.09	5'265.00	19.23	5'029.00	18.37	4'794.00	17.51	4'558.00	16.65
27'401	27'450	5'989.00	21.84	5'753.00	20.98	5'518.00	20.12	5'282.00	19.26	5'047.00	18.40	4'811.00	17.54	4'576.00	16.69
27'451	27'500	6'003.00	21.85	5'768.00	20.99	5'532.00	20.13	5'297.00	19.28	5'061.00	18.42	4'826.00	17.57	4'590.00	16.71
27'501	27'550	6'018.00	21.86	5'782.00	21.01	5'547.00	20.15	5'311.00	19.30	5'076.00	18.44	4'840.00	17.58	4'605.00	16.73
27'551	27'600	6'035.00	21.89	5'800.00	21.03	5'564.00	20.18	5'329.00	19.33	5'093.00	18.47	4'858.00	17.62	4'622.00	16.76
27'601	27'650	6'050.00	21.90	5'815.00	21.05	5'579.00	20.20	5'344.00	19.34	5'108.00	18.49	4'873.00	17.64	4'637.00	16.79
27'651	27'700	6'065.00	21.92	5'829.00	21.06	5'594.00	20.21	5'358.00	19.36	5'123.00	18.51	4'887.00	17.66	4'652.00	16.81
27'701	27'750	6'082.00	21.94	5'847.00	21.09	5'611.00	20.24	5'376.00	19.39	5'140.00	18.54	4'905.00	17.69	4'669.00	16.84
27'751	27'800	6'097.00	21.95	5'861.00	21.10	5'626.00	20.26	5'390.00	19.41	5'155.00	18.56	4'919.00	17.71	4'684.00	16.86
27'801	27'850	6'112.00	21.97	5'876.00	21.12	5'641.00	20.27	5'405.00	19.42	5'170.00	18.58	4'934.00	17.73	4'699.00	16.89
27'851	27'900	6'129.00	21.99	5'894.00	21.14	5'658.00	20.30	5'423.00	19.45	5'187.00	18.61	4'952.00	17.77	4'716.00	16.92
27'901	27'950	6'144.00	22.00	5'908.00	21.16	5'673.00	20.32	5'437.00	19.47	5'202.00	18.63	4'966.00	17.78	4'731.00	16.94
27'951	28'000	6'158.00	22.01	5'923.00	21.17	5'687.00	20.33	5'452.00	19.49	5'216.00	18.65	4'981.00	17.81	4'745.00	16.96
28'001	28'050	6'176.00	22.04	5'941.00	21.20	5'705.00	20.36	5'470.00	19.52	5'234.00	18.68	4'999.00	17.84	4'763.00	17.00
28'051	28'100	6'191.00	22.05	5'955.00	21.21	5'720.00	20.37	5'484.00	19.53	5'249.00	18.70	5'013.00	17.86	4'778.00	17.02
28'101	28'150	6'205.00	22.06	5'970.00	21.23	5'734.00	20.39	5'499.00	19.55	5'263.00	18.71	5'028.00	17.88	4'792.00	17.04
28'151	28'200	6'223.00	22.09	5'987.00	21.25	5'752.00	20.42	5'516.00	19.58	5'281.00	18.74	5'045.00	17.91	4'810.00	17.07
28'201	28'250	6'238.00	22.10	6'002.00	21.26	5'767.00	20.43	5'531.00	19.60	5'296.00	18.76	5'060.00	17.93	4'825.00	17.09
28'251	28'300	6'252.00	22.11	6'017.00	21.28	5'781.00	20.45	5'546.00	19.61	5'310.00	18.78	5'075.00	17.95	4'839.00	17.11
28'301	28'350	6'270.00	22.14	6'034.00	21.30	5'799.00	20.47	5'563.00	19.64	5'328.00	18.81	5'092.00	17.98	4'857.00	17.15
28'351	28'400	6'284.00	22.15	6'049.00	21.32	5'813.00	20.49	5'578.00	19.66	5'342.00	18.83	5'107.00	18.00	4'871.00	17.17
28'401	28'450	6'299.00	22.16	6'064.00	21.33	5'828.00	20.50	5'593.00	19.68	5'357.00	18.85	5'122.00	18.02	4'886.00	17.19
28'451	28'500	6'317.00	22.18	6'081.00	21.36	5'846.00	20.53	5'610.00	19.70	5'375.00	18.88	5'139.00	18.05	4'904.00	17.22
28'501	28'550	6'331.00	22.19	6'096.00	21.37	5'860.00	20.54	5'625.00	19.72	5'389.00	18.89	5'154.00	18.07	4'918.00	17.24
28'551	28'600	6'346.00	22.21	6'110.00	21.38	5'875.00	20.56	5'639.00	19.73	5'404.00	18.91	5'168.00	18.09	4'933.00	17.26
28'601	28'650	6'363.00	22.23	6'128.00	21.41	5'892.00	20.58	5'657.00	19.76	5'421.00	18.94	5'186.00	18.12	4'951.00	17.30
28'651	28'700	6'378.00	22.24	6'143.00	21.42	5'907.00	20.60	5'672.00	19.78	5'436.00	18.96	5'201.00	18.14	4'965.00	17.31
28'701	28'750	6'393.00	22.26	6'157.00	21.43	5'922.00	20.62	5'686.00	19.79	5'451.00	18.98	5'215.00	18.15	4'980.00	17.34
28'751	28'800	6'410.00	22.28	6'175.00	21.46	5'939.00	20.64	5'704.00	19.82	5'468.00	19.00	5'233.00	18.19	4'997.00	17.37
28'801	28'850	6'425.00	22.29	6'190.00	21.47	5'954.00	20.66	5'719.00	19.84	5'483.00	19.02	5'248.00	18.21	5'012.00	17.39
28'851	28'900	6'440.00	22.30	6'204.00	21.49	5'969.00	20.67	5'733.00	19.85	5'498.00	19.04	5'262.00	18.22	5'027.00	17.41
28'901	28'950	6'457.00	22.32	6'222.00	21.51	5'986.00	20.69	5'751.00	19.88	5'515.00	19.07	5'280.00	18.25	5'044.00	17.44
28'951	29'000	6'472.00	22.34	6'236.00	21.52	6'001.00	20.71	5'765.00	19.90	5'530.00	19.09	5'294.00	18.27	5'059.00	17.46
29'001	29'050	6'487.00	22.35	6'251.00	21.54	6'016.00	20.73	5'780.00	19.91	5'545.00	19.10	5'309.00	18.29	5'074.00	17.48
29'051	29'100	6'504.00	22.37	6'269.00	21.56	6'033.00	20.75	5'798.00	19.94	5'562.00	19.13	5'327.00	18.32	5'091.00	17.51
29'101	29'150	6'519.00	22.38	6'283.00	21.57	6'048.00	20.77	5'812.00	19.96	5'577.00	19.15	5'341.00	18.34	5'106.00	17.53
29'151	29'200	6'533.00	22.39	6'298.00	21.59	6'062.00	20.78	5'827.00	19.97	5'591.00	19.16	5'356.00	18.36	5'120.00	17.55
29'201	29'250	6'551.00	22.42	6'315.00	21.61	6'080.00	20.80	5'844.00	20.00	5'609.00	19.19	5'373.00	18.38	5'138.00	17.58
29'251	29'300	6'566.00	22.43	6'330.00	21.62	6'095.00	20.82	5'859.00	20.01	5'624.00	19.21	5'388.00	18.40	5'153.00	17.60
29'301	29'350	6'580.00	22.44	6'345.00	21.64	6'109.00	20.83	5'874.00	20.03	5'638.00	19.23	5'403.00	18.42	5'167.00	17.62
29'351	29'400	6'598.00	22.46	6'362.00	21.66	6'127.00	20.86	5'891.00	20.05	5'656.00	19.25	5'420.00	18.45	5'185.00	

Tarif	H1Y	H2Y	H3Y	H4Y	H5Y	H6Y	H7Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF
29'401	29'450	6'612.00	22.47	6'377.00	21.67	6'141.00	20.87	5'906.00	20.07	5'670.00	19.27	5'435.00	18.47	5'199.00	17.67
29'451	29'500	6'627.00	22.48	6'392.00	21.69	6'156.00	20.89	5'921.00	20.09	5'685.00	19.29	5'450.00	18.49	5'214.00	17.69
29'501	29'550	6'645.00	22.51	6'409.00	21.71	6'174.00	20.91	5'938.00	20.11	5'703.00	19.32	5'467.00	18.52	5'232.00	17.72
29'551	29'600	6'659.00	22.52	6'424.00	21.72	6'188.00	20.92	5'953.00	20.13	5'717.00	19.33	5'482.00	18.54	5'246.00	17.74
29'601	29'650	6'674.00	22.53	6'438.00	21.73	6'203.00	20.94	5'967.00	20.14	5'732.00	19.35	5'496.00	18.55	5'261.00	17.76
29'651	29'700	6'692.00	22.55	6'456.00	21.76	6'221.00	20.96	5'985.00	20.17	5'750.00	19.38	5'514.00	18.58	5'279.00	17.79
29'701	29'750	6'706.00	22.56	6'471.00	21.77	6'235.00	20.98	6'000.00	20.19	5'764.00	19.39	5'529.00	18.60	5'293.00	17.81
29'751	29'800	6'721.00	22.57	6'485.00	21.78	6'250.00	20.99	6'014.00	20.20	5'779.00	19.41	5'543.00	18.62	5'308.00	17.83
29'801	29'850	6'738.00	22.59	6'503.00	21.80	6'267.00	21.01	6'032.00	20.22	5'796.00	19.43	5'561.00	18.65	5'325.00	17.85
29'851	29'900	6'753.00	22.60	6'518.00	21.82	6'282.00	21.03	6'047.00	20.24	5'811.00	19.45	5'576.00	18.66	5'340.00	17.87
29'901	29'950	6'768.00	22.62	6'532.00	21.83	6'297.00	21.04	6'061.00	20.25	5'826.00	19.47	5'590.00	18.68	5'355.00	17.89
29'951	30'000	6'782.00	22.63	6'547.00	21.84	6'311.00	21.05	6'076.00	20.27	5'840.00	19.48	5'605.00	18.70	5'369.00	17.91
30'001	30'050	6'800.00	22.65	6'564.00	21.86	6'329.00	21.08	6'093.00	20.29	5'858.00	19.51	5'622.00	18.72	5'387.00	17.94
30'051	30'100	6'815.00	22.66	6'579.00	21.88	6'344.00	21.09	6'108.00	20.31	5'873.00	19.53	5'637.00	18.74	5'402.00	17.96
30'101	30'150	6'829.00	22.67	6'594.00	21.89	6'358.00	21.11	6'123.00	20.33	5'887.00	19.54	5'652.00	18.76	5'416.00	17.98
30'151	30'200	6'847.00	22.69	6'611.00	21.91	6'376.00	21.13	6'140.00	20.35	5'905.00	19.57	5'669.00	18.79	5'434.00	18.01
30'201	30'250	6'861.00	22.70	6'626.00	21.92	6'390.00	21.14	6'155.00	20.36	5'919.00	19.58	5'684.00	18.81	5'448.00	18.02
30'251	30'300	6'876.00	22.71	6'641.00	21.94	6'405.00	21.16	6'170.00	20.38	5'934.00	19.60	5'699.00	18.82	5'463.00	18.04
30'301	30'350	6'894.00	22.73	6'658.00	21.96	6'423.00	21.18	6'187.00	20.40	5'952.00	19.63	5'716.00	18.85	5'481.00	18.07
30'351	30'400	6'908.00	22.74	6'673.00	21.97	6'437.00	21.19	6'202.00	20.42	5'966.00	19.64	5'731.00	18.87	5'495.00	18.09
30'401	30'450	6'923.00	22.75	6'687.00	21.98	6'452.00	21.21	6'216.00	20.43	5'981.00	19.66	5'745.00	18.88	5'510.00	18.11
30'451	30'500	6'941.00	22.78	6'705.00	22.00	6'470.00	21.23	6'234.00	20.46	5'999.00	19.68	5'763.00	18.91	5'528.00	18.14
30'501	30'550	6'955.00	22.78	6'720.00	22.01	6'484.00	21.24	6'249.00	20.47	6'013.00	19.70	5'778.00	18.93	5'542.00	18.16
30'551	30'600	6'970.00	22.80	6'734.00	22.02	6'499.00	21.26	6'263.00	20.48	6'028.00	19.72	5'792.00	18.94	5'557.00	18.17
30'601	30'650	6'987.00	22.81	6'752.00	22.05	6'516.00	21.28	6'281.00	20.51	6'045.00	19.74	5'810.00	18.97	5'574.00	18.20
30'651	30'700	7'002.00	22.83	6'767.00	22.06	6'531.00	21.29	6'296.00	20.52	6'060.00	19.76	5'825.00	18.99	5'589.00	18.22
30'701	30'750	7'017.00	22.84	6'781.00	22.07	6'546.00	21.31	6'310.00	20.54	6'075.00	19.77	5'839.00	19.00	5'604.00	18.24
30'751	30'800	7'034.00	22.86	6'799.00	22.09	6'563.00	21.33	6'328.00	20.56	6'092.00	19.80	5'857.00	19.03	5'621.00	18.26
30'801	30'850	7'049.00	22.87	6'813.00	22.10	6'578.00	21.34	6'342.00	20.57	6'107.00	19.81	5'871.00	19.05	5'636.00	18.28
30'851	30'900	7'064.00	22.88	6'828.00	22.11	6'593.00	21.35	6'357.00	20.59	6'122.00	19.83	5'886.00	19.06	5'651.00	18.30
30'901	30'950	7'081.00	22.90	6'846.00	22.14	6'610.00	21.37	6'375.00	20.61	6'139.00	19.85	5'904.00	19.09	5'668.00	18.33
30'951	31'000	7'096.00	22.91	6'860.00	22.15	6'625.00	21.39	6'389.00	20.63	6'154.00	19.87	5'918.00	19.11	5'683.00	18.35
31'001	31'050	7'110.00	22.92	6'875.00	22.16	6'639.00	21.40	6'404.00	20.64	6'168.00	19.88	5'933.00	19.12	5'697.00	18.36
31'051	31'100	7'128.00	22.94	6'892.00	22.18	6'657.00	21.42	6'421.00	20.66	6'186.00	19.91	5'950.00	19.15	5'715.00	18.39
31'101	31'150	7'143.00	22.95	6'907.00	22.19	6'672.00	21.44	6'436.00	20.68	6'201.00	19.92	5'965.00	19.16	5'730.00	18.41
31'151	31'200	7'157.00	22.96	6'922.00	22.20	6'686.00	21.45	6'451.00	20.69	6'215.00	19.94	5'980.00	19.18	5'744.00	18.43
31'201	31'250	7'175.00	22.98	6'939.00	22.22	6'704.00	21.47	6'468.00	20.71	6'233.00	19.96	5'997.00	19.21	5'762.00	18.45
31'251	31'300	7'189.00	22.99	6'954.00	22.24	6'718.00	21.48	6'483.00	20.73	6'247.00	19.97	6'012.00	19.22	5'776.00	18.47
31'301	31'350	7'204.00	23.00	6'969.00	22.25	6'733.00	21.49	6'498.00	20.74	6'262.00	19.99	6'027.00	19.24	5'791.00	18.49
31'351	31'400	7'222.00	23.02	6'986.00	22.27	6'751.00	21.52	6'515.00	20.76	6'280.00	20.02	6'044.00	19.26	5'809.00	18.51
31'401	31'450	7'236.00	23.03	7'001.00	22.28	6'765.00	21.53	6'530.00	20.78	6'294.00	20.03	6'059.00	19.28	5'823.00	18.53
31'451	31'500	7'251.00	23.04	7'015.00	22.29	6'780.00	21.54	6'545.00	20.79	6'309.00	20.04	6'074.00	19.30	5'838.00	18.55
31'501	31'550	7'269.00	23.06	7'033.00	22.31	6'798.00	21.56	6'562.00	20.82	6'327.00	20.07	6'091.00	19.32	5'856.00	18.58
31'551	31'600	7'283.00	23.07	7'048.00	22.32	6'812.00	21.57	6'577.00	20.83	6'341.00	20.08	6'106.00	19.34	5'870.00	18.59
31'601	31'650	7'298.00	23.08	7'062.00	22.33	6'827.00	21.59	6'591.00	20.84	6'356.00	20.10	6'120.00	19.35	5'885.00	18.61
31'651	31'700	7'315.00	23.09	7'080.00	22.35	6'844.00	21.61	6'609.00	20.87	6'373.00	20.12	6'138.00	19.38	5'902.00	18.63
31'701	31'750	7'330.00	23.10	7'095.00	22.36	6'859.00	21.62	6'624.00	20.88	6'388.00	20.14	6'153.00	19.39	5'917.00	18.65
31'751	31'800	7'345.00	23.12	7'109.00	22.37	6'874.00	21.63	6'638.00	20.89	6'403.00	20.15	6'167.00	19.41	5'932.00	18.67
31'801	31'850	7'362.00	23.13	7'127.00	22.39	6'891.00	21.65	6'656.00	20.91	6'420.00	20.17	6'185.00	19.43	5'949.00	18.69
31'851	31'900	7'377.00	23.14	7'141.00	22.40	6'906.00	21.67	6'670.00	20.93	6'435.00	20.19	6'199.00	19.45	5'964.00	18.71
31'901	31'950	7'392.00	23.15	7'156.00	22.42	6'921.00	21.68	6'685.00	20.94	6'450.00	20.20	6'214.00	19.46	5'979.00	18.73
31'951	32'000	7'409.00	23.17	7'174.00	22.44	6'938.00	21.70	6'703.00	20.96	6'467.00	20.23	6'232.00	19.49	5'996.00	18.75
32'001	32'050	7'424.00	23.18	7'188.00	22.44	6'953.00	21.71	6'717.00	20.97	6'482.00	20.24	6'246.00	19.50	6'011.00	18.77
32'051	32'100	7'438.00	23.19	7'203.00	22.46	6'967.00	21.72	6'732.00	20.99	6'496.00	20.25	6'261.00	19.52	6'025.00	18.78
32'101	32'150	7'456.00	23.21	7'221.00	22.48	6'985.00	21.74	6'750.00	21.01	6'514.00	20.28	6'279.00	19.55	6'043.00	18.81
32'151	32'200	7'471.00	23.22	7'235.00	22.49	7'000.00	21.76	6'764.00	21.02	6'529.00	20.29	6'293.00	19.56	6'058.00	18.83
32'201	32'250	7'485.00	23.23	7'250.00	22.50	7'014.00	21.77	6'779.00	21.04	6'543.00	20.30	6'308.00	19.57	6'072.00	18.84
32'251	32'300	7'503.00	23.25	7'267.00	22.52	7'032.00	21.79	6'796.00	21.06	6'561.00	20.33	6'325.00	19.60	6'090.00	18.87
32'301	32'350	7'518.00	23.26	7'282.00	22.53	7'047.00	21.80	6'811.00	21.07	6'576.00	20.34	6'340.00	19.61	6'105.00	18.89
32'351	32'400	7'532.00	23.26	7'297.00	22.54	7'061.00	21.81	6'826.00	21.08	6'590.00	20.36	6'355.00	19.63	6'119.00	18.90
32'401	32'450	7'550.00	23.28	7'314.00	22.56	7'079.00	21.83	6'843.00	21.10	6'608.00	20.38	6'372.00	19.65	6'137.00	18.93
32'451	32'500	7'564.00	23.29	7'329.00	22.57	7'093.00	21.84	6'858.00	21.12	6'622.00	20.39	6'387.00	19.67	6'151.00	18.94
32'501	32'550	7'579.00	23.30	7'344.00	22.58	7'108.00	21.85	6'873.00	21.13	6'637.00	20.41	6'402.00	19.68	6'166.00	18.96
32'551	32'600	7'597.00	23.32	7'361.00	22.60	7'126.00	21.88	6'890.00	21.15	6'655.00	20.43	6'419.00	19.71	6'184.00	

Tarif	H1Y	H2Y	H3Y	H4Y	H5Y	H6Y	H7Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF
32'601	32'650	7'611.00	23.33	7'376.00	22.61	7'140.00	21.89	6'905.00	21.16	6'669.00	20.44	6'434.00	19.72	6'198.00	19.00
32'651	32'700	7'626.00	23.34	7'390.00	22.62	7'155.00	21.90	6'919.00	21.18	6'684.00	20.46	6'448.00	19.73	6'213.00	19.01
32'701	32'750	7'643.00	23.36	7'408.00	22.64	7'172.00	21.92	6'937.00	21.20	6'701.00	20.48	6'466.00	19.76	6'230.00	19.04
32'751	32'800	7'658.00	23.37	7'423.00	22.65	7'187.00	21.93	6'952.00	21.21	6'716.00	20.49	6'481.00	19.77	6'245.00	19.05
32'801	32'850	7'673.00	23.38	7'437.00	22.66	7'202.00	21.94	6'966.00	21.22	6'731.00	20.51	6'495.00	19.79	6'260.00	19.07
32'851	32'900	7'690.00	23.39	7'455.00	22.68	7'219.00	21.96	6'984.00	21.24	6'748.00	20.53	6'513.00	19.81	6'277.00	19.09
32'901	32'950	7'705.00	23.40	7'469.00	22.68	7'234.00	21.97	6'999.00	21.26	6'763.00	20.54	6'528.00	19.83	6'292.00	19.11
32'951	33'000	7'720.00	23.41	7'484.00	22.70	7'249.00	21.98	7'013.00	21.27	6'778.00	20.55	6'542.00	19.84	6'307.00	19.13
33'001	33'050	7'737.00	23.43	7'502.00	22.72	7'266.00	22.00	7'031.00	21.29	6'795.00	20.58	6'560.00	19.86	6'324.00	19.15
33'051	33'100	7'752.00	23.44	7'516.00	22.72	7'281.00	22.01	7'045.00	21.30	6'810.00	20.59	6'574.00	19.88	6'339.00	19.17
33'101	33'150	7'767.00	23.45	7'531.00	22.74	7'296.00	22.03	7'060.00	21.31	6'825.00	20.60	6'589.00	19.89	6'354.00	19.18
33'151	33'200	7'784.00	23.46	7'549.00	22.76	7'313.00	22.04	7'078.00	21.34	6'842.00	20.62	6'607.00	19.92	6'371.00	19.20
33'201	33'250	7'799.00	23.47	7'563.00	22.76	7'328.00	22.06	7'092.00	21.35	6'857.00	20.64	6'621.00	19.93	6'386.00	19.22
33'251	33'300	7'813.00	23.48	7'578.00	22.77	7'342.00	22.06	7'107.00	21.36	6'871.00	20.65	6'636.00	19.94	6'400.00	19.23
33'301	33'350	7'831.00	23.50	7'595.00	22.79	7'360.00	22.09	7'124.00	21.38	6'889.00	20.67	6'653.00	19.96	6'418.00	19.26
33'351	33'400	7'846.00	23.51	7'610.00	22.80	7'375.00	22.10	7'139.00	21.39	6'904.00	20.69	6'668.00	19.98	6'433.00	19.27
33'401	33'450	7'860.00	23.52	7'625.00	22.81	7'389.00	22.11	7'154.00	21.40	6'918.00	20.70	6'683.00	19.99	6'447.00	19.29
33'451	33'500	7'878.00	23.53	7'642.00	22.83	7'407.00	22.13	7'171.00	21.42	6'936.00	20.72	6'700.00	20.01	6'465.00	19.31
33'501	33'550	7'892.00	23.54	7'657.00	22.84	7'421.00	22.14	7'186.00	21.43	6'950.00	20.73	6'715.00	20.03	6'479.00	19.33
33'551	33'600	7'907.00	23.55	7'672.00	22.85	7'436.00	22.15	7'201.00	21.45	6'965.00	20.74	6'730.00	20.04	6'494.00	19.34
33'601	33'650	7'925.00	23.57	7'689.00	22.87	7'454.00	22.17	7'218.00	21.47	6'983.00	20.77	6'747.00	20.07	6'512.00	19.37
33'651	33'700	7'939.00	23.58	7'704.00	22.88	7'468.00	22.18	7'233.00	21.48	6'997.00	20.78	6'762.00	20.08	6'526.00	19.38
33'701	33'750	7'954.00	23.58	7'718.00	22.89	7'483.00	22.19	7'247.00	21.49	7'012.00	20.79	6'776.00	20.09	6'541.00	19.40
33'751	33'800	7'972.00	23.60	7'736.00	22.90	7'501.00	22.21	7'265.00	21.51	7'030.00	20.81	6'794.00	20.12	6'559.00	19.42
33'801	33'850	7'986.00	23.61	7'751.00	22.92	7'515.00	22.22	7'280.00	21.52	7'044.00	20.82	6'809.00	20.13	6'573.00	19.43
33'851	33'900	8'001.00	23.62	7'765.00	22.92	7'530.00	22.23	7'294.00	21.53	7'059.00	20.84	6'823.00	20.14	6'588.00	19.45
33'901	33'950	8'018.00	23.63	7'783.00	22.94	7'547.00	22.25	7'312.00	21.55	7'076.00	20.86	6'841.00	20.17	6'605.00	19.47
33'951	34'000	8'033.00	23.64	7'798.00	22.95	7'562.00	22.26	7'327.00	21.57	7'091.00	20.87	6'856.00	20.18	6'620.00	19.48
34'001	34'050	8'048.00	23.65	7'812.00	22.96	7'577.00	22.27	7'341.00	21.58	7'106.00	20.88	6'870.00	20.19	6'635.00	19.50
34'051	34'100	8'065.00	23.67	7'830.00	22.98	7'594.00	22.29	7'359.00	21.60	7'123.00	20.90	6'888.00	20.21	6'652.00	19.52
34'101	34'150	8'080.00	23.68	7'844.00	22.99	7'609.00	22.30	7'373.00	21.61	7'138.00	20.92	6'902.00	20.23	6'667.00	19.54
34'151	34'200	8'095.00	23.69	7'859.00	23.00	7'624.00	22.31	7'388.00	21.62	7'153.00	20.93	6'917.00	20.24	6'682.00	19.55
34'201	34'250	8'112.00	23.70	7'877.00	23.02	7'641.00	22.33	7'406.00	21.64	7'170.00	20.95	6'935.00	20.26	6'699.00	19.57
34'251	34'300	8'127.00	23.71	7'891.00	23.02	7'656.00	22.34	7'420.00	21.65	7'185.00	20.96	6'949.00	20.27	6'714.00	19.59
34'301	34'350	8'141.00	23.72	7'906.00	23.03	7'670.00	22.35	7'435.00	21.66	7'199.00	20.97	6'964.00	20.29	6'728.00	19.60
34'351	34'400	8'159.00	23.74	7'923.00	23.05	7'688.00	22.37	7'453.00	21.68	7'217.00	20.99	6'982.00	20.31	6'746.00	19.62
34'401	34'450	8'174.00	23.74	7'938.00	23.06	7'703.00	22.38	7'467.00	21.69	7'232.00	21.01	6'996.00	20.32	6'761.00	19.64
34'451	34'500	8'188.00	23.75	7'953.00	23.07	7'717.00	22.38	7'482.00	21.70	7'246.00	21.02	7'011.00	20.34	6'775.00	19.65
34'501	34'550	8'206.00	23.77	7'970.00	23.08	7'735.00	22.40	7'499.00	21.72	7'264.00	21.04	7'028.00	20.36	6'793.00	19.68
34'551	34'600	8'221.00	23.78	7'985.00	23.09	7'750.00	22.42	7'514.00	21.73	7'279.00	21.05	7'043.00	20.37	6'808.00	19.69
34'601	34'650	8'235.00	23.78	8'000.00	23.10	7'764.00	22.42	7'529.00	21.74	7'293.00	21.06	7'058.00	20.38	6'822.00	19.70
34'651	34'700	8'253.00	23.80	8'017.00	23.12	7'782.00	22.44	7'546.00	21.76	7'311.00	21.08	7'075.00	20.40	6'840.00	19.73
34'701	34'750	8'267.00	23.81	8'032.00	23.13	7'796.00	22.45	7'561.00	21.77	7'325.00	21.09	7'090.00	20.42	6'854.00	19.74
34'751	34'800	8'282.00	23.82	8'047.00	23.14	7'811.00	22.46	7'576.00	21.79	7'340.00	21.11	7'105.00	20.43	6'869.00	19.75
34'801	34'850	8'300.00	23.83	8'064.00	23.16	7'829.00	22.48	7'593.00	21.80	7'358.00	21.13	7'122.00	20.45	6'887.00	19.78
34'851	34'900	8'314.00	23.84	8'079.00	23.17	7'843.00	22.49	7'608.00	21.82	7'372.00	21.14	7'137.00	20.46	6'901.00	19.79
34'901	34'950	8'329.00	23.85	8'093.00	23.17	7'858.00	22.50	7'622.00	21.82	7'387.00	21.15	7'151.00	20.48	6'916.00	19.80
34'951	35'000	8'346.00	23.86	8'111.00	23.19	7'875.00	22.52	7'640.00	21.84	7'404.00	21.17	7'169.00	20.50	6'933.00	19.82
35'001	35'050	8'361.00	23.87	8'126.00	23.20	7'890.00	22.53	7'655.00	21.86	7'419.00	21.18	7'184.00	20.51	6'948.00	19.84
35'051	35'100	8'376.00	23.88	8'140.00	23.21	7'905.00	22.54	7'669.00	21.86	7'434.00	21.19	7'198.00	20.52	6'963.00	19.85
35'101	35'150	8'393.00	23.89	8'158.00	23.23	7'922.00	22.55	7'687.00	21.88	7'451.00	21.21	7'216.00	20.54	6'980.00	19.87
35'151	35'200	8'408.00	23.90	8'172.00	23.23	7'937.00	22.56	7'701.00	21.89	7'466.00	21.23	7'230.00	20.55	6'995.00	19.89
35'201	35'250	8'423.00	23.91	8'187.00	23.24	7'952.00	22.57	7'716.00	21.90	7'481.00	21.24	7'245.00	20.57	7'010.00	19.90
35'251	35'300	8'440.00	23.93	8'205.00	23.26	7'969.00	22.59	7'734.00	21.92	7'498.00	21.26	7'263.00	20.59	7'027.00	19.92
35'301	35'350	8'455.00	23.93	8'219.00	23.27	7'984.00	22.60	7'748.00	21.93	7'513.00	21.27	7'277.00	20.60	7'042.00	19.93
35'351	35'400	8'469.00	23.94	8'234.00	23.28	7'998.00	22.61	7'763.00	21.94	7'527.00	21.28	7'292.00	20.61	7'056.00	19.95
35'401	35'450	8'487.00	23.96	8'252.00	23.29	8'016.00	22.63	7'781.00	21.96	7'545.00	21.30	7'310.00	20.64	7'074.00	19.97
35'451	35'500	8'502.00	23.97	8'266.00	23.30	8'031.00	22.64	7'795.00	21.97	7'560.00	21.31	7'324.00	20.65	7'089.00	19.98
35'501	35'550	8'516.00	23.97	8'281.00	23.31	8'045.00	22.65	7'810.00	21.98	7'574.00	21.32	7'339.00	20.66	7'103.00	19.99
35'551	35'600	8'534.00	23.99	8'298.00	23.33	8'063.00	22.66	7'827.00	22.00	7'592.00	21.34	7'356.00	20.68	7'121.00	20.02
35'601	35'650	8'549.00	24.00	8'313.00	23.33	8'078.00	22.68	7'842.00	22.01	7'607.00	21.35	7'371.00	20.69	7'136.00	20.03
35'651	35'700	8'563.00	24.00	8'328.00	23.34	8'092.00	22.68	7'857.00	22.02	7'621.00	21.36	7'386.00	20.70	7'150.00	20.04
35'701	35'750	8'581.00	24.02	8'345.00	23.36	8'110.00	22.70	7'874.00	22.04	7'639.00	21.38	7'403.00	20.72	7'168.00	20.06
35'751	35'800	8'595.00	24.03	8'360.00	23.37	8'124.00	22.71	7'889.00	22.05	7'653.00	21.39	7'418.00	20.74	7'182.00	

Tarif	H1Y	H2Y	H3Y	H4Y	H5Y	H6Y	H7Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF
35'801	35'850	8'610.00	24.03	8'375.00	23.38	8'139.00	22.72	7'904.00	22.06	7'668.00	21.40	7'433.00	20.75	7'197.00	20.09
35'851	35'900	8'628.00	24.05	8'392.00	23.39	8'157.00	22.74	7'921.00	22.08	7'686.00	21.42	7'450.00	20.77	7'215.00	20.11
35'901	35'950	8'642.00	24.06	8'407.00	23.40	8'171.00	22.74	7'936.00	22.09	7'700.00	21.43	7'465.00	20.78	7'229.00	20.12
35'951	36'000	8'657.00	24.06	8'421.00	23.41	8'186.00	22.75	7'950.00	22.10	7'715.00	21.45	7'479.00	20.79	7'244.00	20.14
36'001	36'050	8'675.00	24.08	8'439.00	23.43	8'204.00	22.77	7'968.00	22.12	7'733.00	21.47	7'497.00	20.81	7'262.00	20.16
36'051	36'100	8'689.00	24.09	8'454.00	23.43	8'218.00	22.78	7'983.00	22.13	7'747.00	21.47	7'512.00	20.82	7'276.00	20.17
36'101	36'150	8'704.00	24.09	8'468.00	23.44	8'233.00	22.79	7'997.00	22.14	7'762.00	21.49	7'526.00	20.83	7'291.00	20.18
36'151	36'200	8'721.00	24.11	8'486.00	23.46	8'250.00	22.81	8'015.00	22.16	7'779.00	21.50	7'544.00	20.85	7'308.00	20.20
36'201	36'250	8'736.00	24.12	8'501.00	23.47	8'265.00	22.82	8'030.00	22.17	7'794.00	21.52	7'559.00	20.87	7'323.00	20.22
36'251	36'300	8'751.00	24.12	8'515.00	23.47	8'280.00	22.83	8'044.00	22.18	7'809.00	21.53	7'573.00	20.88	7'338.00	20.23
36'301	36'350	8'768.00	24.14	8'533.00	23.49	8'297.00	22.84	8'062.00	22.19	7'826.00	21.54	7'591.00	20.90	7'355.00	20.25
36'351	36'400	8'783.00	24.15	8'547.00	23.50	8'312.00	22.85	8'076.00	22.20	7'841.00	21.56	7'605.00	20.91	7'370.00	20.26
36'401	36'450	8'798.00	24.15	8'562.00	23.51	8'327.00	22.86	8'091.00	22.21	7'856.00	21.57	7'620.00	20.92	7'385.00	20.27
36'451	36'500	8'815.00	24.17	8'580.00	23.52	8'344.00	22.88	8'109.00	22.23	7'873.00	21.58	7'638.00	20.94	7'402.00	20.29
36'501	36'550	8'830.00	24.18	8'594.00	23.53	8'359.00	22.89	8'123.00	22.24	7'888.00	21.60	7'652.00	20.95	7'417.00	20.31
36'551	36'600	8'844.00	24.18	8'609.00	23.54	8'373.00	22.89	8'138.00	22.25	7'902.00	21.60	7'667.00	20.96	7'431.00	20.32
36'601	36'650	8'862.00	24.20	8'626.00	23.55	8'391.00	22.91	8'155.00	22.27	7'920.00	21.62	7'684.00	20.98	7'449.00	20.34
36'651	36'700	8'877.00	24.20	8'641.00	23.56	8'406.00	22.92	8'170.00	22.28	7'935.00	21.64	7'699.00	20.99	7'464.00	20.35
36'701	36'750	8'891.00	24.21	8'656.00	23.57	8'420.00	22.93	8'185.00	22.29	7'949.00	21.64	7'714.00	21.00	7'478.00	20.36
36'751	36'800	8'909.00	24.23	8'673.00	23.58	8'438.00	22.94	8'202.00	22.30	7'967.00	21.66	7'731.00	21.02	7'496.00	20.38
36'801	36'850	8'923.00	24.23	8'688.00	23.59	8'452.00	22.95	8'217.00	22.31	7'981.00	21.67	7'746.00	21.03	7'510.00	20.39
36'851	36'900	8'938.00	24.24	8'703.00	23.60	8'467.00	22.96	8'232.00	22.32	7'996.00	21.68	7'761.00	21.05	7'525.00	20.41
36'901	36'950	8'956.00	24.25	8'720.00	23.62	8'485.00	22.98	8'249.00	22.34	8'014.00	21.70	7'778.00	21.06	7'543.00	20.43
36'951	37'000	8'970.00	24.26	8'735.00	23.62	8'499.00	22.99	8'264.00	22.35	8'028.00	21.71	7'793.00	21.08	7'557.00	20.44
37'001	37'050	8'985.00	24.27	8'749.00	23.63	8'514.00	23.00	8'278.00	22.36	8'043.00	21.72	7'807.00	21.09	7'572.00	20.45
37'051	37'100	9'000.00	24.28	8'764.00	23.64	8'529.00	23.00	8'293.00	22.37	8'058.00	21.73	7'822.00	21.10	7'587.00	20.46
37'101	37'150	9'017.00	24.29	8'782.00	23.66	8'546.00	23.02	8'311.00	22.39	8'075.00	21.75	7'840.00	21.12	7'604.00	20.48
37'151	37'200	9'032.00	24.30	8'796.00	23.66	8'561.00	23.03	8'325.00	22.39	8'090.00	21.76	7'854.00	21.13	7'619.00	20.49
37'201	37'250	9'046.00	24.30	8'811.00	23.67	8'576.00	23.04	8'340.00	22.40	8'105.00	21.77	7'869.00	21.14	7'634.00	20.51
37'251	37'300	9'064.00	24.32	8'829.00	23.69	8'593.00	23.05	8'358.00	22.42	8'122.00	21.79	7'887.00	21.16	7'651.00	20.53
37'301	37'350	9'079.00	24.32	8'843.00	23.69	8'608.00	23.06	8'372.00	22.43	8'137.00	21.80	7'901.00	21.17	7'666.00	20.54
37'351	37'400	9'093.00	24.33	8'858.00	23.70	8'622.00	23.07	8'387.00	22.44	8'151.00	21.81	7'916.00	21.18	7'680.00	20.55
37'401	37'450	9'111.00	24.34	8'875.00	23.71	8'640.00	23.09	8'404.00	22.46	8'169.00	21.83	7'933.00	21.20	7'698.00	20.57
37'451	37'500	9'126.00	24.35	8'890.00	23.72	8'655.00	23.10	8'419.00	22.47	8'184.00	21.84	7'948.00	21.21	7'713.00	20.58
37'501	37'550	9'140.00	24.36	8'905.00	23.73	8'669.00	23.10	8'434.00	22.48	8'198.00	21.85	7'963.00	21.22	7'727.00	20.59
37'551	37'600	9'158.00	24.37	8'922.00	23.74	8'687.00	23.12	8'451.00	22.49	8'216.00	21.87	7'980.00	21.24	7'745.00	20.61
37'601	37'650	9'172.00	24.38	8'937.00	23.75	8'701.00	23.13	8'466.00	22.50	8'230.00	21.87	7'995.00	21.25	7'759.00	20.62
37'651	37'700	9'187.00	24.38	8'952.00	23.76	8'716.00	23.13	8'481.00	22.51	8'245.00	21.88	8'010.00	21.26	7'774.00	20.63
37'701	37'750	9'205.00	24.40	8'969.00	23.77	8'734.00	23.15	8'498.00	22.53	8'263.00	21.90	8'027.00	21.28	7'792.00	20.65
37'751	37'800	9'219.00	24.41	8'984.00	23.78	8'748.00	23.16	8'513.00	22.54	8'277.00	21.91	8'042.00	21.29	7'806.00	20.66
37'801	37'850	9'234.00	24.41	8'998.00	23.79	8'763.00	23.17	8'527.00	22.54	8'292.00	21.92	8'056.00	21.30	7'821.00	20.68
37'851	37'900	9'252.00	24.43	9'016.00	23.80	8'781.00	23.18	8'545.00	22.56	8'310.00	21.94	8'074.00	21.32	7'839.00	20.70
37'901	37'950	9'266.00	24.43	9'031.00	23.81	8'795.00	23.19	8'560.00	22.57	8'324.00	21.95	8'089.00	21.33	7'853.00	20.71
37'951	38'000	9'281.00	24.44	9'045.00	23.82	8'810.00	23.20	8'574.00	22.58	8'339.00	21.96	8'103.00	21.34	7'868.00	20.72
38'001	38'050	9'298.00	24.45	9'063.00	23.83	8'827.00	23.21	8'592.00	22.60	8'356.00	21.98	8'121.00	21.36	7'885.00	20.74
38'051	38'100	9'313.00	24.46	9'078.00	23.84	8'842.00	23.22	8'607.00	22.61	8'371.00	21.99	8'136.00	21.37	7'900.00	20.75
38'101	38'150	9'328.00	24.47	9'092.00	23.85	8'857.00	23.23	8'621.00	22.61	8'386.00	22.00	8'150.00	21.38	7'915.00	20.76
38'151	38'200	9'345.00	24.48	9'110.00	23.86	8'874.00	23.25	8'639.00	22.63	8'403.00	22.01	8'168.00	21.40	7'932.00	20.78
38'201	38'250	9'360.00	24.49	9'124.00	23.87	8'889.00	23.25	8'653.00	22.64	8'418.00	22.02	8'182.00	21.40	7'947.00	20.79
38'251	38'300	9'375.00	24.49	9'139.00	23.88	8'904.00	23.26	8'668.00	22.65	8'433.00	22.03	8'197.00	21.42	7'962.00	20.80
38'301	38'350	9'392.00	24.51	9'157.00	23.89	8'921.00	23.28	8'686.00	22.66	8'450.00	22.05	8'215.00	21.44	7'979.00	20.82
38'351	38'400	9'407.00	24.51	9'171.00	23.90	8'936.00	23.29	8'700.00	22.67	8'465.00	22.06	8'229.00	21.44	7'994.00	20.83
38'401	38'450	9'421.00	24.52	9'186.00	23.91	8'950.00	23.29	8'715.00	22.68	8'479.00	22.07	8'244.00	21.45	8'008.00	20.84
38'451	38'500	9'439.00	24.53	9'203.00	23.92	8'968.00	23.31	8'732.00	22.70	8'497.00	22.08	8'261.00	21.47	8'026.00	20.86
38'501	38'550	9'454.00	24.54	9'218.00	23.93	8'983.00	23.32	8'747.00	22.70	8'512.00	22.09	8'276.00	21.48	8'041.00	20.87
38'551	38'600	9'468.00	24.54	9'233.00	23.94	8'997.00	23.32	8'762.00	22.71	8'526.00	22.10	8'291.00	21.49	8'055.00	20.88
38'601	38'650	9'486.00	24.56	9'250.00	23.95	9'015.00	23.34	8'779.00	22.73	8'544.00	22.12	8'308.00	21.51	8'073.00	20.90
38'651	38'700	9'500.00	24.56	9'265.00	23.96	9'029.00	23.35	8'794.00	22.74	8'559.00	22.13	8'323.00	21.52	8'088.00	20.91
38'701	38'750	9'515.00	24.57	9'280.00	23.96	9'044.00	23.35	8'809.00	22.75	8'573.00	22.14	8'338.00	21.53	8'102.00	20.92
38'751	38'800	9'533.00	24.59	9'297.00	23.98	9'062.00	23.37	8'826.00	22.76	8'591.00	22.16	8'355.00	21.55	8'120.00	20.94
38'801	38'850	9'547.00	24.59	9'312.00	23.98	9'076.00	23.38	8'841.00	22.77	8'605.00	22.16	8'370.00	21.56	8'134.00	20.95
38'851	38'900	9'562.00	24.60	9'327.00	23.99	9'091.00	23.39	8'856.00	22.78	8'620.00	22.17	8'385.00	21.57	8'149.00	20.96
38'901	38'950	9'580.00	24.61	9'344.00	24.01	9'109.00	23.40	8'873.00	22.80	8'638.00	22.19	8'402.00	21.59	8'167.00	20.98
38'951	39'000	9'594.00	24.62	9'359.00	24.01	9'123.00	23.41	8'888.00	22.80	8'652.00	22.20	8'417.00	21.60	8'181.00	

Tarif	H1Y	H2Y	H3Y	H4Y	H5Y	H6Y	H7Y								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.5														
Stufe Von	Stufe Bis	1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
39'001	39'050	9'609.00	24.62	9'373.00	24.02	9'138.00	23.42	8'902.00	22.81	8'667.00	22.21	8'431.00	21.60	8'196.00	21.00
39'051	39'100	9'626.00	24.63	9'391.00	24.03	9'155.00	23.43	8'920.00	22.83	8'684.00	22.22	8'449.00	21.62	8'213.00	21.02
39'101	39'150	9'641.00	24.64	9'406.00	24.04	9'170.00	23.44	8'935.00	22.84	8'699.00	22.23	8'464.00	21.63	8'228.00	21.03
39'151	39'200	9'656.00	24.65	9'420.00	24.05	9'185.00	23.45	8'949.00	22.84	8'714.00	22.24	8'478.00	21.64	8'243.00	21.04
39'201	39'250	9'673.00	24.66	9'438.00	24.06	9'202.00	23.46	8'967.00	22.86	8'731.00	22.26	8'496.00	21.66	8'260.00	21.06
39'251	39'300	9'688.00	24.67	9'452.00	24.07	9'217.00	23.47	8'981.00	22.87	8'746.00	22.27	8'510.00	21.67	8'275.00	21.07
39'301	39'350	9'703.00	24.67	9'467.00	24.07	9'232.00	23.48	8'996.00	22.88	8'761.00	22.28	8'525.00	21.68	8'290.00	21.08
39'351	39'400	9'720.00	24.69	9'485.00	24.09	9'249.00	23.49	9'014.00	22.89	8'778.00	22.29	8'543.00	21.70	8'307.00	21.10
39'401	39'450	9'735.00	24.69	9'499.00	24.09	9'264.00	23.50	9'028.00	22.90	8'793.00	22.30	8'557.00	21.70	8'322.00	21.11
39'451	39'500	9'749.00	24.70	9'514.00	24.10	9'278.00	23.50	9'043.00	22.91	8'807.00	22.31	8'572.00	21.72	8'336.00	21.12
39'501	39'550	9'767.00	24.71	9'532.00	24.12	9'296.00	23.52	9'061.00	22.92	8'825.00	22.33	8'590.00	21.73	8'354.00	21.14
39'551	39'600	9'782.00	24.72	9'546.00	24.12	9'311.00	23.53	9'075.00	22.93	8'840.00	22.34	8'604.00	21.74	8'369.00	21.15
39'601	39'650	9'796.00	24.72	9'561.00	24.13	9'325.00	23.53	9'090.00	22.94	8'854.00	22.34	8'619.00	21.75	8'383.00	21.16
39'651	39'700	9'814.00	24.74	9'578.00	24.14	9'343.00	23.55	9'107.00	22.95	8'872.00	22.36	8'636.00	21.77	8'401.00	21.17
39'701	39'750	9'829.00	24.74	9'593.00	24.15	9'358.00	23.56	9'122.00	22.96	8'887.00	22.37	8'651.00	21.78	8'416.00	21.19
39'751	39'800	9'843.00	24.75	9'608.00	24.16	9'372.00	23.56	9'137.00	22.97	8'901.00	22.38	8'666.00	21.79	8'430.00	21.19
39'801	39'850	9'861.00	24.76	9'625.00	24.17	9'390.00	23.58	9'154.00	22.99	8'919.00	22.40	8'683.00	21.80	8'448.00	21.21
39'851	39'900	9'875.00	24.76	9'640.00	24.18	9'404.00	23.58	9'169.00	22.99	8'933.00	22.40	8'698.00	21.81	8'462.00	21.22
39'901	39'950	9'890.00	24.77	9'655.00	24.18	9'419.00	23.59	9'184.00	23.00	8'948.00	22.41	8'713.00	21.82	8'477.00	21.23
39'951	40'000	9'908.00	24.79	9'672.00	24.20	9'437.00	23.61	9'201.00	23.02	8'966.00	22.43	8'730.00	21.84	8'495.00	21.25
40'001	60'000		26.08		25.61		25.14		24.66		24.19		23.72		23.25
60'001	80'000		27.55		27.21		26.87		26.54		26.20		25.87		25.53
80'001			28.30		28.05		27.80		27.55		27.30		27.04		26.79