

Tarif AN und BN ohne Kirchensteuer 2017



Quellensteuer

für ausländische Arbeitnehmer/innen

Monatstarif für Alleinstehende (Tarif AN) und Verheiratete (Tarif BN)

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
1	1'200	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'201	1'250	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'251	1'300	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31
1'301	1'350	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30
1'351	1'400	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29
1'401	1'450	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28
1'451	1'500	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27
1'501	1'550	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26
1'551	1'600	5.00	0.32	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'601	1'650	6.00	0.37	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'651	1'700	6.00	0.36	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24
1'701	1'750	7.00	0.41	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'751	1'800	8.00	0.45	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'801	1'850	10.00	0.55	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22
1'851	1'900	11.00	0.59	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'901	1'950	13.00	0.68	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'951	2'000	14.00	0.71	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'001	2'050	16.00	0.79	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'051	2'100	18.00	0.87	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'101	2'150	21.00	0.99	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'151	2'200	25.00	1.15	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'201	2'250	29.00	1.30	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'251	2'300	35.00	1.54	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'301	2'350	42.00	1.81	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'351	2'400	48.00	2.02	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'401	2'450	54.00	2.23	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'451	2'500	60.00	2.42	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'501	2'550	67.00	2.65	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'551	2'600	73.00	2.83	5.00	0.19	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'601	2'650	80.00	3.05	6.00	0.23	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'651	2'700	87.00	3.25	7.00	0.26	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'701	2'750	94.00	3.45	7.00	0.26	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'751	2'800	101.00	3.64	8.00	0.29	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'801	2'850	108.00	3.82	9.00	0.32	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'851	2'900	115.00	4.00	9.00	0.31	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'901	2'950	122.00	4.17	10.00	0.34	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'951	3'000	130.00	4.37	13.00	0.44	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'001	3'050	137.00	4.53	15.00	0.50	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'051	3'100	145.00	4.72	19.00	0.62	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'101	3'150	153.00	4.90	23.00	0.74	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'151	3'200	161.00	5.07	27.00	0.85	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'201	3'250	168.00	5.21	31.00	0.96	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'251	3'300	176.00	5.37	36.00	1.10	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'301	3'350	184.00	5.53	39.00	1.17	5.00	0.15	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'351	3'400	191.00	5.66	44.00	1.30	6.00	0.18	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'401	3'450	201.00	5.87	50.00	1.46	6.00	0.18	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'451	3'500	208.00	5.99	55.00	1.58	7.00	0.20	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'501	3'550	216.00	6.13	60.00	1.70	8.00	0.23	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'551	3'600	224.00	6.27	65.00	1.82	9.00	0.25	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'601	3'650	232.00	6.40	70.00	1.93	9.00	0.25	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'651	3'700	239.00	6.50	75.00	2.04	10.00	0.27	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'701	3'750	247.00	6.63	81.00	2.17	13.00	0.35	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'751	3'800	255.00	6.75	87.00	2.30	15.00	0.40	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
3'801	3'850	263.00	6.88	94.00	2.46	19.00	0.50	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'851	3'900	270.00	6.97	101.00	2.61	23.00	0.59	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'901	3'950	278.00	7.08	107.00	2.73	26.00	0.66	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'951	4'000	286.00	7.19	114.00	2.87	30.00	0.75	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'001	4'050	294.00	7.30	121.00	3.01	35.00	0.87	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'051	4'100	301.00	7.39	128.00	3.14	39.00	0.96	5.00	0.12	4.00	0.10	4.00	0.10	4.00	0.10
4'101	4'150	309.00	7.49	135.00	3.27	44.00	1.07	6.00	0.15	4.00	0.10	4.00	0.10	4.00	0.10
4'151	4'200	317.00	7.59	142.00	3.40	50.00	1.20	6.00	0.14	4.00	0.10	4.00	0.10	4.00	0.10
4'201	4'250	325.00	7.69	149.00	3.53	55.00	1.30	7.00	0.17	4.00	0.09	4.00	0.09	4.00	0.09
4'251	4'300	332.00	7.77	157.00	3.67	60.00	1.40	8.00	0.19	4.00	0.09	4.00	0.09	4.00	0.09
4'301	4'350	340.00	7.86	164.00	3.79	65.00	1.50	9.00	0.21	4.00	0.09	4.00	0.09	4.00	0.09
4'351	4'400	348.00	7.95	171.00	3.91	70.00	1.60	9.00	0.21	4.00	0.09	4.00	0.09	4.00	0.09
4'401	4'450	356.00	8.05	178.00	4.02	75.00	1.69	10.00	0.23	4.00	0.09	4.00	0.09	4.00	0.09
4'451	4'500	363.00	8.11	185.00	4.13	81.00	1.81	13.00	0.29	4.00	0.09	4.00	0.09	4.00	0.09
4'501	4'550	371.00	8.20	190.00	4.20	86.00	1.90	14.00	0.31	4.00	0.09	4.00	0.09	4.00	0.09
4'551	4'600	379.00	8.28	198.00	4.33	92.00	2.01	18.00	0.39	4.00	0.09	4.00	0.09	4.00	0.09
4'601	4'650	387.00	8.37	205.00	4.43	99.00	2.14	22.00	0.48	4.00	0.09	4.00	0.09	4.00	0.09
4'651	4'700	394.00	8.43	212.00	4.53	106.00	2.27	26.00	0.56	4.00	0.09	4.00	0.09	4.00	0.09
4'701	4'750	403.00	8.53	219.00	4.63	112.00	2.37	30.00	0.63	4.00	0.08	4.00	0.08	4.00	0.08
4'751	4'800	413.00	8.65	226.00	4.73	119.00	2.49	35.00	0.73	4.00	0.08	4.00	0.08	4.00	0.08
4'801	4'850	421.00	8.73	233.00	4.83	126.00	2.61	39.00	0.81	5.00	0.10	4.00	0.08	4.00	0.08
4'851	4'900	430.00	8.82	240.00	4.92	132.00	2.71	44.00	0.90	6.00	0.12	4.00	0.08	4.00	0.08
4'901	4'950	438.00	8.89	247.00	5.02	139.00	2.82	50.00	1.02	6.00	0.12	4.00	0.08	4.00	0.08
4'951	5'000	447.00	8.98	254.00	5.11	146.00	2.93	55.00	1.11	7.00	0.14	4.00	0.08	4.00	0.08
5'001	5'050	455.00	9.05	261.00	5.19	152.00	3.02	60.00	1.19	8.00	0.16	4.00	0.08	4.00	0.08
5'051	5'100	464.00	9.14	268.00	5.28	159.00	3.13	65.00	1.28	9.00	0.18	4.00	0.08	4.00	0.08
5'101	5'150	472.00	9.21	274.00	5.35	164.00	3.20	69.00	1.35	9.00	0.18	4.00	0.08	4.00	0.08
5'151	5'200	481.00	9.29	281.00	5.43	171.00	3.30	74.00	1.43	10.00	0.19	4.00	0.08	4.00	0.08
5'201	5'250	490.00	9.38	288.00	5.51	177.00	3.39	80.00	1.53	12.00	0.23	4.00	0.08	4.00	0.08
5'251	5'300	498.00	9.44	295.00	5.59	184.00	3.49	86.00	1.63	14.00	0.27	4.00	0.08	4.00	0.08
5'301	5'350	507.00	9.52	302.00	5.67	191.00	3.59	92.00	1.73	18.00	0.34	4.00	0.08	4.00	0.08
5'351	5'400	515.00	9.58	309.00	5.75	197.00	3.67	99.00	1.84	22.00	0.41	4.00	0.07	4.00	0.07
5'401	5'450	524.00	9.66	316.00	5.82	204.00	3.76	106.00	1.95	26.00	0.48	4.00	0.07	4.00	0.07
5'451	5'500	532.00	9.72	323.00	5.90	211.00	3.85	112.00	2.05	30.00	0.55	4.00	0.07	4.00	0.07
5'501	5'550	541.00	9.79	330.00	5.97	217.00	3.93	119.00	2.15	35.00	0.63	4.00	0.07	4.00	0.07
5'551	5'600	549.00	9.85	338.00	6.06	224.00	4.02	126.00	2.26	39.00	0.70	5.00	0.09	4.00	0.07
5'601	5'650	558.00	9.92	343.00	6.10	229.00	4.07	131.00	2.33	43.00	0.76	5.00	0.09	4.00	0.07
5'651	5'700	566.00	9.97	350.00	6.17	236.00	4.16	138.00	2.43	49.00	0.86	6.00	0.11	4.00	0.07
5'701	5'750	575.00	10.04	357.00	6.24	243.00	4.24	144.00	2.52	54.00	0.94	7.00	0.12	4.00	0.07
5'751	5'800	582.00	10.08	364.00	6.30	249.00	4.31	151.00	2.61	59.00	1.02	8.00	0.14	4.00	0.07
5'801	5'850	590.00	10.13	370.00	6.35	255.00	4.38	156.00	2.68	63.00	1.08	8.00	0.14	4.00	0.07
5'851	5'900	599.00	10.20	377.00	6.42	261.00	4.44	163.00	2.77	68.00	1.16	9.00	0.15	4.00	0.07
5'901	5'950	607.00	10.24	384.00	6.48	268.00	4.52	169.00	2.85	73.00	1.23	10.00	0.17	4.00	0.07
5'951	6'000	616.00	10.31	391.00	6.54	275.00	4.60	176.00	2.95	79.00	1.32	12.00	0.20	4.00	0.07
6'001	6'050	624.00	10.36	397.00	6.59	280.00	4.65	181.00	3.00	83.00	1.38	13.00	0.22	4.00	0.07
6'051	6'100	633.00	10.42	404.00	6.65	287.00	4.72	188.00	3.09	90.00	1.48	17.00	0.28	4.00	0.07
6'101	6'150	640.00	10.45	412.00	6.73	293.00	4.78	195.00	3.18	96.00	1.57	20.00	0.33	4.00	0.07
6'151	6'200	649.00	10.51	419.00	6.79	300.00	4.86	201.00	3.26	103.00	1.67	24.00	0.39	4.00	0.06
6'201	6'250	657.00	10.55	426.00	6.84	305.00	4.90	207.00	3.33	108.00	1.73	28.00	0.45	4.00	0.06
6'251	6'300	666.00	10.61	433.00	6.90	312.00	4.97	213.00	3.39	115.00	1.83	32.00	0.51	4.00	0.06
6'301	6'350	675.00	10.67	441.00	6.97	319.00	5.04	220.00	3.48	122.00	1.93	37.00	0.58	4.00	0.06
6'351	6'400	683.00	10.71	447.00	7.01	324.00	5.08	225.00	3.53	127.00	1.99	40.00	0.63	5.00	0.08
6'401	6'450	692.00	10.77	454.00	7.07	331.00	5.15	232.00	3.61	134.00	2.09	45.00	0.70	6.00	0.09
6'451	6'500	699.00	10.80	462.00	7.14	337.00	5.20	239.00	3.69	140.00	2.16	51.00	0.79	7.00	0.11
6'501	6'550	708.00	10.85	469.00	7.19	344.00	5.27	245.00	3.75	147.00	2.25	56.00	0.86	7.00	0.11
6'551	6'600	716.00	10.89	475.00	7.22	349.00	5.31	251.00	3.82	152.00	2.31	60.00	0.91	8.00	0.12
6'601	6'650	725.00	10.94	483.00	7.29	356.00	5.37	257.00	3.88	159.00	2.40	65.00	0.98	9.00	0.14
6'651	6'700	734.00	11.00	490.00	7.34	362.00	5.42	264.00	3.96	165.00	2.47	70.00	1.05	9.00	0.13
6'701	6'750	742.00	11.03	498.00	7.41	369.00	5.49	271.00	4.03	172.00	2.56	75.00	1.12	10.00	0.15
6'751	6'800	751.00	11.08	504.00	7.44	374.00	5.52	276.00	4.07	177.00	2.61	80.00	1.18	12.00	0.18
6'801	6'850	758.00	11.11	512.00	7.50	381.00	5.58	283.00	4.15	184.00	2.70	86.00	1.26	14.00	0.21
6'851	6'900	767.00	11.16	520.00	7.56	388.00	5.64	289.00	4.20	191.00	2.78	92.00	1.34	18.00	0.26
6'901	6'950	775.00	11.19	527.00	7.61	395.00	5.70	296.00	4.27	197.00	2.84	99.00	1.43	22.00	0.32
6'951	7'000	784.00	11.24	534.00	7.66	401.00	5.75	301.00	4.32	203.00	2.91	104.00	1.49	25.00	0.36

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
7'001	7'050	793.00	11.29	542.00	7.72	409.00	5.82	308.00	4.38	209.00	2.98	111.00	1.58	30.00	0.43
7'051	7'100	801.00	11.32	550.00	7.77	416.00	5.88	315.00	4.45	216.00	3.05	118.00	1.67	34.00	0.48
7'101	7'150	810.00	11.37	558.00	7.83	424.00	5.95	321.00	4.51	223.00	3.13	124.00	1.74	38.00	0.53
7'151	7'200	818.00	11.40	564.00	7.86	430.00	5.99	327.00	4.56	228.00	3.18	130.00	1.81	42.00	0.59
7'201	7'250	827.00	11.45	572.00	7.92	437.00	6.05	333.00	4.61	235.00	3.25	136.00	1.88	47.00	0.65
7'251	7'300	836.00	11.49	580.00	7.97	445.00	6.12	340.00	4.67	241.00	3.31	143.00	1.97	53.00	0.73
7'301	7'350	844.00	11.52	587.00	8.01	451.00	6.16	345.00	4.71	247.00	3.37	148.00	2.02	57.00	0.78
7'351	7'400	853.00	11.57	595.00	8.07	458.00	6.21	352.00	4.77	253.00	3.43	155.00	2.10	62.00	0.84
7'401	7'450	862.00	11.61	602.00	8.11	466.00	6.28	358.00	4.82	260.00	3.50	161.00	2.17	67.00	0.90
7'451	7'500	872.00	11.67	611.00	8.17	474.00	6.34	365.00	4.88	267.00	3.57	168.00	2.25	72.00	0.96
7'501	7'550	881.00	11.71	617.00	8.20	480.00	6.38	370.00	4.92	272.00	3.61	173.00	2.30	76.00	1.01
7'551	7'600	889.00	11.74	625.00	8.25	488.00	6.44	377.00	4.98	279.00	3.68	180.00	2.38	82.00	1.08
7'601	7'650	898.00	11.78	633.00	8.30	496.00	6.50	384.00	5.04	285.00	3.74	187.00	2.45	88.00	1.15
7'651	7'700	906.00	11.80	641.00	8.35	504.00	6.57	390.00	5.08	292.00	3.80	193.00	2.51	95.00	1.24
7'701	7'750	915.00	11.84	648.00	8.39	510.00	6.60	396.00	5.13	297.00	3.84	199.00	2.58	100.00	1.29
7'751	7'800	924.00	11.88	655.00	8.42	518.00	6.66	402.00	5.17	304.00	3.91	205.00	2.64	107.00	1.38
7'801	7'850	934.00	11.94	663.00	8.47	526.00	6.72	409.00	5.23	311.00	3.97	212.00	2.71	114.00	1.46
7'851	7'900	944.00	11.99	671.00	8.52	534.00	6.78	416.00	5.28	317.00	4.03	219.00	2.78	120.00	1.52
7'901	7'950	954.00	12.04	678.00	8.56	540.00	6.81	421.00	5.31	323.00	4.08	224.00	2.83	126.00	1.59
7'951	8'000	964.00	12.09	686.00	8.60	548.00	6.87	428.00	5.37	329.00	4.13	231.00	2.90	132.00	1.66
8'001	8'050	974.00	12.14	694.00	8.65	556.00	6.93	434.00	5.41	336.00	4.19	237.00	2.95	139.00	1.73
8'051	8'100	983.00	12.17	702.00	8.69	564.00	6.98	441.00	5.46	342.00	4.24	244.00	3.02	146.00	1.81
8'101	8'150	993.00	12.22	708.00	8.71	571.00	7.03	446.00	5.49	348.00	4.28	249.00	3.06	151.00	1.86
8'151	8'200	1'003.00	12.27	716.00	8.76	579.00	7.08	453.00	5.54	354.00	4.33	256.00	3.13	158.00	1.93
8'201	8'250	1'013.00	12.32	724.00	8.80	586.00	7.12	460.00	5.59	361.00	4.39	263.00	3.20	164.00	1.99
8'251	8'300	1'023.00	12.36	732.00	8.85	594.00	7.18	466.00	5.63	368.00	4.45	269.00	3.25	171.00	2.07
8'301	8'350	1'033.00	12.41	740.00	8.89	602.00	7.23	473.00	5.68	374.00	4.49	276.00	3.32	177.00	2.13
8'351	8'400	1'043.00	12.45	748.00	8.93	610.00	7.28	480.00	5.73	381.00	4.55	283.00	3.38	184.00	2.20
8'401	8'450	1'053.00	12.50	756.00	8.97	618.00	7.34	486.00	5.77	388.00	4.61	289.00	3.43	191.00	2.27
8'451	8'500	1'063.00	12.54	763.00	9.00	626.00	7.39	493.00	5.82	394.00	4.65	296.00	3.49	197.00	2.32
8'501	8'550	1'073.00	12.59	772.00	9.06	634.00	7.44	500.00	5.87	401.00	4.70	303.00	3.55	204.00	2.39
8'551	8'600	1'084.00	12.64	780.00	9.10	642.00	7.49	506.00	5.90	408.00	4.76	309.00	3.60	211.00	2.46
8'601	8'650	1'094.00	12.68	788.00	9.14	650.00	7.54	513.00	5.95	414.00	4.80	316.00	3.66	217.00	2.52
8'651	8'700	1'104.00	12.73	797.00	9.19	658.00	7.59	520.00	5.99	421.00	4.85	323.00	3.72	224.00	2.58
8'701	8'750	1'114.00	12.77	805.00	9.23	666.00	7.63	528.00	6.05	428.00	4.91	329.00	3.77	231.00	2.65
8'751	8'800	1'124.00	12.81	813.00	9.26	673.00	7.67	536.00	6.11	434.00	4.95	336.00	3.83	237.00	2.70
8'801	8'850	1'136.00	12.87	823.00	9.33	683.00	7.74	546.00	6.19	442.00	5.01	344.00	3.90	245.00	2.78
8'851	8'900	1'146.00	12.91	832.00	9.37	691.00	7.79	553.00	6.23	449.00	5.06	350.00	3.94	252.00	2.84
8'901	8'950	1'157.00	12.96	840.00	9.41	699.00	7.83	561.00	6.29	456.00	5.11	357.00	4.00	259.00	2.90
8'951	9'000	1'167.00	13.00	848.00	9.45	707.00	7.88	569.00	6.34	462.00	5.15	364.00	4.06	265.00	2.95
9'001	9'050	1'177.00	13.04	857.00	9.50	715.00	7.92	577.00	6.39	469.00	5.20	370.00	4.10	272.00	3.01
9'051	9'100	1'187.00	13.08	865.00	9.53	722.00	7.96	585.00	6.45	476.00	5.25	377.00	4.15	279.00	3.07
9'101	9'150	1'197.00	13.12	873.00	9.57	730.00	8.00	593.00	6.50	482.00	5.28	384.00	4.21	285.00	3.12
9'151	9'200	1'207.00	13.16	882.00	9.61	738.00	8.04	601.00	6.55	489.00	5.33	390.00	4.25	292.00	3.18
9'201	9'250	1'217.00	13.19	890.00	9.65	746.00	8.09	609.00	6.60	496.00	5.38	397.00	4.30	299.00	3.24
9'251	9'300	1'228.00	13.24	898.00	9.68	755.00	8.14	617.00	6.65	502.00	5.41	404.00	4.36	305.00	3.29
9'301	9'350	1'238.00	13.28	907.00	9.73	763.00	8.18	625.00	6.70	509.00	5.46	410.00	4.40	312.00	3.35
9'351	9'400	1'248.00	13.31	915.00	9.76	771.00	8.22	632.00	6.74	515.00	5.49	417.00	4.45	319.00	3.40
9'401	9'450	1'258.00	13.35	923.00	9.79	780.00	8.28	640.00	6.79	522.00	5.54	424.00	4.50	325.00	3.45
9'451	9'500	1'268.00	13.38	931.00	9.83	788.00	8.32	648.00	6.84	529.00	5.58	430.00	4.54	332.00	3.50
9'501	9'550	1'278.00	13.42	940.00	9.87	796.00	8.36	656.00	6.89	535.00	5.62	437.00	4.59	338.00	3.55
9'551	9'600	1'288.00	13.45	948.00	9.90	805.00	8.41	664.00	6.93	542.00	5.66	444.00	4.64	345.00	3.60
9'601	9'650	1'299.00	13.50	956.00	9.93	813.00	8.45	672.00	6.98	549.00	5.70	450.00	4.68	352.00	3.66
9'651	9'700	1'309.00	13.53	965.00	9.97	821.00	8.49	680.00	7.03	555.00	5.74	457.00	4.72	358.00	3.70
9'701	9'750	1'319.00	13.56	973.00	10.01	830.00	8.53	688.00	7.07	562.00	5.78	464.00	4.77	365.00	3.75
9'751	9'800	1'329.00	13.60	981.00	10.04	838.00	8.57	696.00	7.12	569.00	5.82	470.00	4.81	372.00	3.81
9'801	9'850	1'339.00	13.63	990.00	10.08	846.00	8.61	704.00	7.17	575.00	5.85	477.00	4.85	378.00	3.85
9'851	9'900	1'349.00	13.66	998.00	10.11	855.00	8.66	712.00	7.21	582.00	5.89	484.00	4.90	385.00	3.90
9'901	9'950	1'359.00	13.69	1'006.00	10.14	863.00	8.70	720.00	7.25	589.00	5.93	490.00	4.94	392.00	3.95
9'951	10'000	1'370.00	13.73	1'015.00	10.18	871.00	8.73	728.00	7.30	595.00	5.96	497.00	4.98	398.00	3.99
10'001	10'050	1'380.00	13.77	1'024.00	10.21	880.00	8.78	736.00	7.34	602.00	6.00	504.00	5.03	405.00	4.04
10'051	10'100	1'390.00	13.80	1'032.00	10.24	888.00	8.81	745.00	7.39	609.00	6.04	510.00	5.06	412.00	4.

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Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
10'201	10'250	1'422.00	13.91	1'061.00	10.38	915.00	8.95	771.00	7.54	631.00	6.17	531.00	5.19	433.00	4.23
10'251	10'300	1'432.00	13.94	1'070.00	10.41	923.00	8.98	779.00	7.58	639.00	6.22	538.00	5.24	440.00	4.28
10'301	10'350	1'443.00	13.98	1'080.00	10.46	931.00	9.02	788.00	7.63	647.00	6.27	545.00	5.28	446.00	4.32
10'351	10'400	1'453.00	14.00	1'089.00	10.50	940.00	9.06	796.00	7.67	655.00	6.31	551.00	5.31	453.00	4.37
10'401	10'450	1'463.00	14.03	1'099.00	10.54	948.00	9.09	804.00	7.71	663.00	6.36	558.00	5.35	460.00	4.41
10'451	10'500	1'473.00	14.06	1'108.00	10.58	956.00	9.13	813.00	7.76	671.00	6.41	565.00	5.39	466.00	4.45
10'501	10'550	1'483.00	14.09	1'118.00	10.62	964.00	9.16	821.00	7.80	678.00	6.44	571.00	5.43	473.00	4.49
10'551	10'600	1'493.00	14.12	1'127.00	10.66	973.00	9.20	829.00	7.84	686.00	6.49	578.00	5.47	480.00	4.54
10'601	10'650	1'504.00	14.16	1'137.00	10.70	981.00	9.23	838.00	7.89	694.00	6.53	585.00	5.51	486.00	4.57
10'651	10'700	1'514.00	14.18	1'146.00	10.74	989.00	9.26	846.00	7.93	703.00	6.59	591.00	5.54	493.00	4.62
10'701	10'750	1'524.00	14.21	1'156.00	10.78	998.00	9.31	854.00	7.96	711.00	6.63	598.00	5.58	500.00	4.66
10'751	10'800	1'536.00	14.26	1'167.00	10.83	1'009.00	9.36	864.00	8.02	721.00	6.69	606.00	5.62	508.00	4.71
10'801	10'850	1'546.00	14.28	1'176.00	10.86	1'017.00	9.39	873.00	8.06	729.00	6.73	613.00	5.66	514.00	4.75
10'851	10'900	1'557.00	14.32	1'186.00	10.91	1'026.00	9.43	881.00	8.10	738.00	6.79	619.00	5.69	521.00	4.79
10'901	10'950	1'568.00	14.35	1'195.00	10.94	1'035.00	9.47	889.00	8.14	746.00	6.83	626.00	5.73	527.00	4.82
10'951	11'000	1'579.00	14.39	1'205.00	10.98	1'045.00	9.52	898.00	8.18	754.00	6.87	633.00	5.77	534.00	4.87
11'001	11'050	1'591.00	14.43	1'214.00	11.01	1'054.00	9.56	906.00	8.22	763.00	6.92	639.00	5.80	541.00	4.91
11'051	11'100	1'604.00	14.48	1'226.00	11.07	1'065.00	9.62	916.00	8.27	773.00	6.98	647.00	5.84	549.00	4.96
11'101	11'150	1'616.00	14.53	1'235.00	11.10	1'075.00	9.66	924.00	8.31	781.00	7.02	654.00	5.88	555.00	4.99
11'151	11'200	1'627.00	14.56	1'245.00	11.14	1'084.00	9.70	933.00	8.35	789.00	7.06	661.00	5.91	562.00	5.03
11'201	11'250	1'639.00	14.60	1'254.00	11.17	1'094.00	9.75	941.00	8.38	798.00	7.11	667.00	5.94	569.00	5.07
11'251	11'300	1'652.00	14.65	1'266.00	11.23	1'105.00	9.80	951.00	8.43	807.00	7.16	675.00	5.99	577.00	5.12
11'301	11'350	1'664.00	14.69	1'276.00	11.27	1'115.00	9.85	959.00	8.47	816.00	7.21	682.00	6.02	583.00	5.15
11'351	11'400	1'675.00	14.73	1'286.00	11.31	1'124.00	9.88	968.00	8.51	824.00	7.24	688.00	6.05	590.00	5.19
11'401	11'450	1'689.00	14.78	1'297.00	11.35	1'135.00	9.93	978.00	8.56	834.00	7.30	696.00	6.09	598.00	5.23
11'451	11'500	1'700.00	14.81	1'307.00	11.39	1'145.00	9.98	987.00	8.60	842.00	7.34	703.00	6.13	605.00	5.27
11'501	11'550	1'712.00	14.85	1'317.00	11.43	1'154.00	10.01	996.00	8.64	851.00	7.38	710.00	6.16	611.00	5.30
11'551	11'600	1'725.00	14.90	1'329.00	11.48	1'166.00	10.07	1'006.00	8.69	861.00	7.44	718.00	6.20	619.00	5.35
11'601	11'650	1'737.00	14.94	1'339.00	11.52	1'175.00	10.11	1'015.00	8.73	869.00	7.48	726.00	6.25	626.00	5.38
11'651	11'700	1'748.00	14.97	1'349.00	11.55	1'185.00	10.15	1'024.00	8.77	877.00	7.51	734.00	6.29	633.00	5.42
11'701	11'750	1'762.00	15.03	1'361.00	11.61	1'196.00	10.20	1'036.00	8.84	887.00	7.57	744.00	6.35	641.00	5.47
11'751	11'800	1'773.00	15.06	1'371.00	11.64	1'206.00	10.24	1'045.00	8.87	896.00	7.61	752.00	6.39	647.00	5.49
11'801	11'850	1'785.00	15.10	1'381.00	11.68	1'215.00	10.27	1'055.00	8.92	904.00	7.64	761.00	6.44	654.00	5.53
11'851	11'900	1'799.00	15.15	1'392.00	11.72	1'226.00	10.32	1'066.00	8.98	914.00	7.70	771.00	6.49	662.00	5.57
11'901	11'950	1'810.00	15.18	1'402.00	11.76	1'236.00	10.36	1'076.00	9.02	922.00	7.73	779.00	6.53	669.00	5.61
11'951	12'000	1'821.00	15.21	1'412.00	11.79	1'246.00	10.41	1'085.00	9.06	931.00	7.77	787.00	6.57	675.00	5.64
12'001	12'050	1'835.00	15.26	1'424.00	11.84	1'258.00	10.46	1'096.00	9.11	941.00	7.83	797.00	6.63	683.00	5.68
12'051	12'100	1'847.00	15.30	1'434.00	11.88	1'268.00	10.50	1'106.00	9.16	949.00	7.86	806.00	6.67	690.00	5.71
12'101	12'150	1'858.00	15.32	1'444.00	11.91	1'278.00	10.54	1'115.00	9.20	958.00	7.90	814.00	6.71	696.00	5.74
12'151	12'200	1'872.00	15.38	1'456.00	11.96	1'289.00	10.59	1'127.00	9.26	969.00	7.96	824.00	6.77	704.00	5.78
12'201	12'250	1'883.00	15.40	1'466.00	11.99	1'299.00	10.63	1'136.00	9.29	977.00	7.99	832.00	6.81	711.00	5.82
12'251	12'300	1'895.00	15.44	1'476.00	12.02	1'309.00	10.66	1'146.00	9.34	986.00	8.03	841.00	6.85	718.00	5.85
12'301	12'350	1'908.00	15.48	1'488.00	12.07	1'321.00	10.72	1'157.00	9.39	997.00	8.09	850.00	6.90	726.00	5.89
12'351	12'400	1'920.00	15.52	1'498.00	12.11	1'331.00	10.76	1'167.00	9.43	1'006.00	8.13	859.00	6.94	732.00	5.92
12'401	12'450	1'931.00	15.54	1'508.00	12.14	1'341.00	10.79	1'176.00	9.46	1'016.00	8.18	867.00	6.98	739.00	5.95
12'451	12'500	1'945.00	15.59	1'521.00	12.19	1'353.00	10.85	1'187.00	9.52	1'027.00	8.23	877.00	7.03	747.00	5.99
12'501	12'550	1'956.00	15.62	1'531.00	12.22	1'363.00	10.88	1'197.00	9.56	1'037.00	8.28	885.00	7.07	754.00	6.02
12'551	12'600	1'968.00	15.65	1'541.00	12.25	1'373.00	10.92	1'206.00	9.59	1'046.00	8.32	894.00	7.11	760.00	6.04
12'601	12'650	1'981.00	15.69	1'554.00	12.31	1'384.00	10.96	1'218.00	9.65	1'057.00	8.37	904.00	7.16	768.00	6.08
12'651	12'700	1'993.00	15.72	1'564.00	12.34	1'394.00	11.00	1'228.00	9.69	1'067.00	8.42	912.00	7.20	775.00	6.11
12'701	12'750	2'004.00	15.75	1'574.00	12.37	1'404.00	11.03	1'238.00	9.73	1'076.00	8.46	920.00	7.23	782.00	6.15
12'751	12'800	2'018.00	15.80	1'587.00	12.42	1'416.00	11.08	1'250.00	9.78	1'088.00	8.52	931.00	7.29	790.00	6.18
12'801	12'850	2'029.00	15.82	1'597.00	12.45	1'426.00	11.12	1'260.00	9.82	1'097.00	8.55	940.00	7.33	796.00	6.21
12'851	12'900	2'041.00	15.85	1'607.00	12.48	1'436.00	11.15	1'270.00	9.86	1'107.00	8.60	948.00	7.36	804.00	6.24
12'901	12'950	2'055.00	15.90	1'620.00	12.53	1'448.00	11.20	1'281.00	9.91	1'118.00	8.65	959.00	7.42	814.00	6.30
12'951	13'000	2'02													

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
13'401	13'450	2'176.00	16.21	1'731.00	12.89	1'557.00	11.60	1'386.00	10.32	1'220.00	9.09	1'058.00	7.88	902.00	6.72
13'451	13'500	2'187.00	16.23	1'742.00	12.93	1'567.00	11.63	1'396.00	10.36	1'230.00	9.13	1'068.00	7.93	911.00	6.76
13'501	13'550	2'201.00	16.27	1'755.00	12.98	1'579.00	11.67	1'408.00	10.41	1'242.00	9.18	1'079.00	7.98	921.00	6.81
13'551	13'600	2'212.00	16.29	1'765.00	13.00	1'590.00	11.71	1'418.00	10.45	1'252.00	9.22	1'089.00	8.02	930.00	6.85
13'601	13'650	2'224.00	16.32	1'776.00	13.03	1'600.00	11.74	1'428.00	10.48	1'261.00	9.26	1'098.00	8.06	939.00	6.89
13'651	13'700	2'237.00	16.36	1'789.00	13.08	1'612.00	11.79	1'440.00	10.53	1'273.00	9.31	1'109.00	8.11	949.00	6.94
13'701	13'750	2'249.00	16.39	1'800.00	13.11	1'623.00	11.83	1'450.00	10.56	1'283.00	9.35	1'119.00	8.15	958.00	6.98
13'751	13'800	2'261.00	16.41	1'812.00	13.15	1'633.00	11.85	1'461.00	10.61	1'293.00	9.39	1'128.00	8.19	968.00	7.03
13'801	13'850	2'275.00	16.46	1'826.00	13.21	1'645.00	11.90	1'473.00	10.65	1'305.00	9.44	1'140.00	8.25	979.00	7.08
13'851	13'900	2'288.00	16.49	1'837.00	13.24	1'656.00	11.94	1'483.00	10.69	1'315.00	9.48	1'149.00	8.28	989.00	7.13
13'901	13'950	2'300.00	16.52	1'849.00	13.28	1'666.00	11.96	1'494.00	10.73	1'325.00	9.52	1'159.00	8.32	998.00	7.17
13'951	14'000	2'315.00	16.57	1'863.00	13.33	1'679.00	12.01	1'506.00	10.78	1'337.00	9.57	1'170.00	8.37	1'010.00	7.23
14'001	14'050	2'327.00	16.59	1'875.00	13.37	1'690.00	12.05	1'516.00	10.81	1'347.00	9.60	1'180.00	8.41	1'019.00	7.27
14'051	14'100	2'340.00	16.63	1'887.00	13.41	1'701.00	12.09	1'527.00	10.85	1'356.00	9.63	1'190.00	8.45	1'029.00	7.31
14'101	14'150	2'355.00	16.67	1'901.00	13.46	1'714.00	12.13	1'539.00	10.90	1'368.00	9.68	1'202.00	8.51	1'040.00	7.36
14'151	14'200	2'367.00	16.70	1'913.00	13.50	1'724.00	12.16	1'549.00	10.93	1'378.00	9.72	1'212.00	8.55	1'049.00	7.40
14'201	14'250	2'379.00	16.72	1'925.00	13.53	1'735.00	12.20	1'560.00	10.97	1'388.00	9.76	1'222.00	8.59	1'059.00	7.44
14'251	14'300	2'394.00	16.77	1'939.00	13.58	1'748.00	12.25	1'572.00	11.01	1'400.00	9.81	1'234.00	8.64	1'070.00	7.50
14'301	14'350	2'406.00	16.80	1'951.00	13.62	1'759.00	12.28	1'582.00	11.04	1'410.00	9.84	1'244.00	8.68	1'080.00	7.54
14'351	14'400	2'419.00	16.83	1'963.00	13.66	1'769.00	12.31	1'593.00	11.08	1'420.00	9.88	1'253.00	8.72	1'089.00	7.58
14'401	14'450	2'434.00	16.87	1'977.00	13.71	1'783.00	12.36	1'605.00	11.13	1'433.00	9.93	1'265.00	8.77	1'101.00	7.63
14'451	14'500	2'446.00	16.90	1'990.00	13.75	1'795.00	12.40	1'615.00	11.16	1'443.00	9.97	1'275.00	8.81	1'110.00	7.67
14'501	14'550	2'458.00	16.92	2'002.00	13.78	1'806.00	12.43	1'626.00	11.19	1'453.00	10.00	1'285.00	8.85	1'120.00	7.71
14'551	14'600	2'473.00	16.97	2'017.00	13.84	1'820.00	12.49	1'638.00	11.24	1'466.00	10.06	1'297.00	8.90	1'131.00	7.76
14'601	14'650	2'485.00	16.99	2'029.00	13.87	1'832.00	12.53	1'649.00	11.28	1'476.00	10.09	1'307.00	8.94	1'141.00	7.80
14'651	14'700	2'498.00	17.02	2'041.00	13.91	1'844.00	12.57	1'660.00	11.31	1'486.00	10.13	1'317.00	8.97	1'150.00	7.84
14'701	14'750	2'513.00	17.07	2'056.00	13.96	1'858.00	12.62	1'673.00	11.36	1'499.00	10.18	1'329.00	9.03	1'162.00	7.89
14'751	14'800	2'525.00	17.09	2'068.00	14.00	1'870.00	12.66	1'683.00	11.39	1'509.00	10.21	1'339.00	9.06	1'172.00	7.93
14'801	14'850	2'537.00	17.11	2'081.00	14.04	1'882.00	12.69	1'694.00	11.43	1'519.00	10.25	1'348.00	9.09	1'182.00	7.97
14'851	14'900	2'552.00	17.16	2'096.00	14.09	1'896.00	12.75	1'707.00	11.48	1'532.00	10.30	1'360.00	9.14	1'194.00	8.03
14'901	14'950	2'564.00	17.18	2'109.00	14.13	1'908.00	12.78	1'718.00	11.51	1'542.00	10.33	1'370.00	9.18	1'204.00	8.07
14'951	15'000	2'577.00	17.21	2'122.00	14.17	1'920.00	12.82	1'728.00	11.54	1'552.00	10.36	1'380.00	9.22	1'214.00	8.11
15'001	15'050	2'592.00	17.25	2'137.00	14.22	1'934.00	12.87	1'741.00	11.59	1'565.00	10.42	1'392.00	9.26	1'226.00	8.16
15'051	15'100	2'604.00	17.27	2'151.00	14.27	1'946.00	12.91	1'752.00	11.62	1'575.00	10.45	1'403.00	9.31	1'236.00	8.20
15'101	15'150	2'616.00	17.30	2'164.00	14.31	1'958.00	12.95	1'764.00	11.66	1'585.00	10.48	1'413.00	9.34	1'245.00	8.23
15'151	15'200	2'631.00	17.34	2'180.00	14.37	1'973.00	13.00	1'777.00	11.71	1'598.00	10.53	1'425.00	9.39	1'257.00	8.28
15'201	15'250	2'643.00	17.36	2'193.00	14.40	1'985.00	13.04	1'789.00	11.75	1'608.00	10.56	1'435.00	9.43	1'267.00	8.32
15'251	15'300	2'656.00	17.39	2'207.00	14.45	1'997.00	13.07	1'800.00	11.78	1'619.00	10.60	1'446.00	9.47	1'277.00	8.36
15'301	15'350	2'671.00	17.43	2'223.00	14.51	2'012.00	13.13	1'815.00	11.84	1'632.00	10.65	1'458.00	9.51	1'289.00	8.41
15'351	15'400	2'683.00	17.45	2'237.00	14.55	2'024.00	13.16	1'827.00	11.88	1'642.00	10.68	1'468.00	9.55	1'299.00	8.45
15'401	15'450	2'695.00	17.47	2'250.00	14.59	2'037.00	13.21	1'839.00	11.92	1'653.00	10.72	1'479.00	9.59	1'309.00	8.49
15'451	15'500	2'710.00	17.51	2'266.00	14.64	2'052.00	13.26	1'853.00	11.97	1'666.00	10.77	1'491.00	9.63	1'321.00	8.54
15'501	15'550	2'722.00	17.53	2'280.00	14.69	2'064.00	13.29	1'865.00	12.01	1'677.00	10.80	1'501.00	9.67	1'330.00	8.57
15'551	15'600	2'735.00	17.56	2'294.00	14.73	2'077.00	13.34	1'877.00	12.05	1'687.00	10.83	1'512.00	9.71	1'340.00	8.60
15'601	15'650	2'747.00	17.58	2'309.00	14.78	2'091.00	13.38	1'889.00	12.09	1'699.00	10.87	1'523.00	9.75	1'351.00	8.65
15'651	15'700	2'762.00	17.62	2'325.00	14.83	2'105.00	13.43	1'903.00	12.14	1'711.00	10.92	1'534.00	9.79	1'362.00	8.69
15'701	15'750	2'774.00	17.64	2'339.00	14.87	2'119.00	13.48	1'915.00	12.18	1'722.00	10.95	1'545.00	9.83	1'372.00	8.72
15'751	15'800	2'787.00	17.67	2'353.00	14.92	2'132.00	13.52	1'926.00	12.21	1'732.00	10.98	1'555.00	9.86	1'383.00	8.77
15'801	15'850	2'802.00	17.71	2'369.00	14.97	2'147.00	13.57	1'941.00	12.27	1'746.00	11.03	1'567.00	9.90	1'395.00	8.82
15'851	15'900	2'815.00	17.73	2'383.00	15.01	2'161.00	13.61	1'954.00	12.31	1'758.00	11.07	1'			

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
16'601	16'650	3'018.00	18.15	2'607.00	15.68	2'381.00	14.32	2'159.00	12.99	1'949.00	11.72	1'752.00	10.54	1'571.00	9.45
16'651	16'700	3'031.00	18.18	2'621.00	15.72	2'395.00	14.36	2'172.00	13.03	1'961.00	11.76	1'764.00	10.58	1'582.00	9.49
16'701	16'750	3'046.00	18.21	2'638.00	15.77	2'412.00	14.42	2'188.00	13.08	1'976.00	11.81	1'778.00	10.63	1'594.00	9.53
16'751	16'800	3'059.00	18.24	2'652.00	15.81	2'426.00	14.46	2'202.00	13.13	1'988.00	11.85	1'790.00	10.67	1'605.00	9.57
16'801	16'850	3'072.00	18.26	2'666.00	15.85	2'440.00	14.50	2'215.00	13.16	2'001.00	11.89	1'802.00	10.71	1'616.00	9.60
16'851	16'900	3'087.00	18.29	2'683.00	15.90	2'457.00	14.56	2'232.00	13.23	2'016.00	11.95	1'816.00	10.76	1'629.00	9.65
16'901	16'950	3'100.00	18.32	2'697.00	15.94	2'471.00	14.60	2'245.00	13.26	2'029.00	11.99	1'828.00	10.80	1'640.00	9.69
16'951	17'000	3'112.00	18.33	2'711.00	15.97	2'485.00	14.64	2'259.00	13.31	2'041.00	12.02	1'840.00	10.84	1'650.00	9.72
17'001	17'050	3'128.00	18.37	2'728.00	16.02	2'502.00	14.70	2'276.00	13.37	2'057.00	12.08	1'854.00	10.89	1'663.00	9.77
17'051	17'100	3'140.00	18.39	2'742.00	16.06	2'516.00	14.73	2'290.00	13.41	2'070.00	12.12	1'866.00	10.93	1'674.00	9.80
17'101	17'150	3'153.00	18.41	2'756.00	16.09	2'530.00	14.77	2'304.00	13.45	2'083.00	12.16	1'878.00	10.97	1'685.00	9.84
17'151	17'200	3'168.00	18.45	2'772.00	16.14	2'546.00	14.82	2'321.00	13.51	2'099.00	12.22	1'893.00	11.02	1'698.00	9.89
17'201	17'250	3'181.00	18.47	2'786.00	16.17	2'560.00	14.86	2'335.00	13.56	2'113.00	12.27	1'905.00	11.06	1'709.00	9.92
17'251	17'300	3'194.00	18.49	2'800.00	16.21	2'574.00	14.90	2'349.00	13.60	2'126.00	12.31	1'917.00	11.10	1'721.00	9.96
17'301	17'350	3'209.00	18.52	2'817.00	16.26	2'591.00	14.96	2'365.00	13.65	2'142.00	12.36	1'932.00	11.15	1'735.00	10.01
17'351	17'400	3'222.00	18.54	2'831.00	16.29	2'605.00	14.99	2'379.00	13.69	2'156.00	12.41	1'945.00	11.19	1'747.00	10.05
17'401	17'450	3'234.00	18.56	2'845.00	16.33	2'619.00	15.03	2'393.00	13.73	2'170.00	12.45	1'957.00	11.23	1'759.00	10.09
17'451	17'500	3'250.00	18.60	2'862.00	16.38	2'636.00	15.08	2'410.00	13.79	2'186.00	12.51	1'972.00	11.28	1'773.00	10.15
17'501	17'550	3'262.00	18.61	2'876.00	16.41	2'650.00	15.12	2'424.00	13.83	2'199.00	12.55	1'984.00	11.32	1'785.00	10.19
17'551	17'600	3'275.00	18.63	2'890.00	16.44	2'664.00	15.16	2'438.00	13.87	2'213.00	12.59	1'997.00	11.36	1'797.00	10.22
17'601	17'650	3'290.00	18.67	2'907.00	16.49	2'681.00	15.21	2'455.00	13.93	2'229.00	12.65	2'012.00	11.42	1'811.00	10.28
17'651	17'700	3'304.00	18.69	2'921.00	16.53	2'695.00	15.25	2'469.00	13.97	2'243.00	12.69	2'025.00	11.46	1'823.00	10.31
17'701	17'750	3'317.00	18.71	2'935.00	16.56	2'709.00	15.28	2'483.00	14.01	2'257.00	12.73	2'038.00	11.50	1'835.00	10.35
17'751	17'800	3'334.00	18.76	2'951.00	16.60	2'726.00	15.34	2'500.00	14.06	2'274.00	12.79	2'054.00	11.56	1'849.00	10.40
17'801	17'850	3'347.00	18.78	2'965.00	16.63	2'740.00	15.37	2'514.00	14.10	2'288.00	12.84	2'067.00	11.60	1'861.00	10.44
17'851	17'900	3'361.00	18.80	2'979.00	16.67	2'754.00	15.41	2'528.00	14.14	2'302.00	12.88	2'080.00	11.64	1'874.00	10.48
17'901	17'950	3'377.00	18.84	2'996.00	16.71	2'770.00	15.45	2'545.00	14.20	2'319.00	12.94	2'097.00	11.70	1'888.00	10.53
17'951	18'000	3'391.00	18.87	3'010.00	16.75	2'784.00	15.49	2'559.00	14.24	2'333.00	12.98	2'110.00	11.74	1'901.00	10.58
18'001	18'050	3'405.00	18.89	3'024.00	16.78	2'798.00	15.52	2'573.00	14.27	2'347.00	13.02	2'124.00	11.78	1'913.00	10.61
18'051	18'100	3'421.00	18.93	3'041.00	16.82	2'815.00	15.57	2'589.00	14.32	2'363.00	13.07	2'140.00	11.84	1'928.00	10.67
18'101	18'150	3'435.00	18.95	3'055.00	16.86	2'829.00	15.61	2'603.00	14.36	2'377.00	13.11	2'154.00	11.88	1'940.00	10.70
18'151	18'200	3'449.00	18.98	3'069.00	16.89	2'843.00	15.64	2'617.00	14.40	2'391.00	13.16	2'167.00	11.92	1'952.00	10.74
18'201	18'250	3'466.00	19.02	3'086.00	16.93	2'860.00	15.69	2'634.00	14.45	2'408.00	13.21	2'183.00	11.98	1'968.00	10.80
18'251	18'300	3'480.00	19.04	3'100.00	16.96	2'874.00	15.73	2'648.00	14.49	2'422.00	13.25	2'197.00	12.02	1'980.00	10.83
18'301	18'350	3'494.00	19.07	3'114.00	16.99	2'888.00	15.76	2'662.00	14.53	2'436.00	13.29	2'210.00	12.06	1'993.00	10.88
18'351	18'400	3'511.00	19.11	3'131.00	17.04	2'905.00	15.81	2'679.00	14.58	2'453.00	13.35	2'227.00	12.12	2'009.00	10.93
18'401	18'450	3'525.00	19.13	3'145.00	17.07	2'919.00	15.84	2'693.00	14.62	2'467.00	13.39	2'241.00	12.16	2'022.00	10.97
18'451	18'500	3'539.00	19.16	3'159.00	17.10	2'933.00	15.88	2'707.00	14.65	2'481.00	13.43	2'255.00	12.21	2'035.00	11.01
18'501	18'550	3'556.00	19.20	3'175.00	17.14	2'949.00	15.92	2'724.00	14.70	2'498.00	13.48	2'272.00	12.26	2'051.00	11.07
18'551	18'600	3'570.00	19.22	3'189.00	17.17	2'963.00	15.95	2'738.00	14.74	2'512.00	13.52	2'286.00	12.31	2'064.00	11.11
18'601	18'650	3'584.00	19.24	3'203.00	17.20	2'977.00	15.98	2'752.00	14.78	2'526.00	13.56	2'300.00	12.35	2'078.00	11.16
18'651	18'700	3'601.00	19.28	3'220.00	17.24	2'994.00	16.03	2'768.00	14.82	2'543.00	13.62	2'317.00	12.41	2'094.00	11.21
18'701	18'750	3'615.00	19.31	3'234.00	17.27	3'008.00	16.06	2'782.00	14.86	2'557.00	13.66	2'331.00	12.45	2'108.00	11.26
18'751	18'800	3'629.00	19.33	3'248.00	17.30	3'022.00	16.10	2'796.00	14.89	2'571.00	13.69	2'345.00	12.49	2'121.00	11.30
18'801	18'850	3'646.00	19.37	3'265.00	17.34	3'039.00	16.14	2'813.00	14.94	2'587.00	13.74	2'361.00	12.54	2'138.00	11.36
18'851	18'900	3'660.00	19.39	3'279.00	17.37	3'053.00	16.17	2'827.00	14.98	2'601.00	13.78	2'375.00	12.58	2'151.00	11.40
18'901	18'950	3'674.00	19.41	3'293.00	17.40	3'067.00	16.21	2'841.00	15.01	2'615.00	13.82	2'389.00	12.62	2'165.00	11.44
18'951	19'000	3'691.00	19.45	3'310.00	17.44	3'084.00	16.25	2'858.00	15.06	2'632.00	13.87	2'406.00	12.68	2'181.00	11.49
19'001	19'050	3'705.00	19.47	3'324.00	17.47	3'098.00	16.28	2'872.00	15.10	2'646.00	13.91	2'420.00	12.72	2'194.00	11.53
19'051	19'10														

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
19'801	19'850	3'944.00	19.89	3'562.00	17.97	3'336.00	16.83	3'110.00	15.69	2'884.00	14.55	2'658.00	13.41	2'432.00	12.27
19'851	19'900	3'961.00	19.93	3'578.00	18.00	3'352.00	16.87	3'127.00	15.73	2'901.00	14.60	2'675.00	13.46	2'449.00	12.32
19'901	19'950	3'975.00	19.95	3'592.00	18.03	3'366.00	16.89	3'141.00	15.76	2'915.00	14.63	2'689.00	13.50	2'463.00	12.36
19'951	20'000	3'990.00	19.97	3'606.00	18.05	3'380.00	16.92	3'155.00	15.79	2'929.00	14.66	2'703.00	13.53	2'477.00	12.40
20'001	20'050	4'006.00	20.00	3'623.00	18.09	3'397.00	16.96	3'171.00	15.84	2'946.00	14.71	2'720.00	13.58	2'494.00	12.45
20'051	20'100	4'020.00	20.02	3'637.00	18.12	3'411.00	16.99	3'185.00	15.87	2'960.00	14.74	2'734.00	13.62	2'508.00	12.49
20'101	20'150	4'035.00	20.05	3'651.00	18.14	3'425.00	17.02	3'199.00	15.90	2'974.00	14.78	2'748.00	13.65	2'522.00	12.53
20'151	20'200	4'051.00	20.08	3'668.00	18.18	3'442.00	17.06	3'216.00	15.94	2'990.00	14.82	2'764.00	13.70	2'539.00	12.58
20'201	20'250	4'066.00	20.10	3'682.00	18.21	3'456.00	17.09	3'230.00	15.97	3'004.00	14.85	2'778.00	13.74	2'553.00	12.62
20'251	20'300	4'080.00	20.12	3'696.00	18.23	3'470.00	17.11	3'244.00	16.00	3'018.00	14.89	2'792.00	13.77	2'567.00	12.66
20'301	20'350	4'097.00	20.16	3'713.00	18.27	3'487.00	17.16	3'261.00	16.04	3'035.00	14.93	2'809.00	13.82	2'583.00	12.71
20'351	20'400	4'111.00	20.18	3'727.00	18.29	3'501.00	17.18	3'275.00	16.07	3'049.00	14.96	2'823.00	13.86	2'597.00	12.75
20'401	20'450	4'125.00	20.20	3'741.00	18.32	3'515.00	17.21	3'289.00	16.10	3'063.00	15.00	2'837.00	13.89	2'611.00	12.78
20'451	20'500	4'142.00	20.23	3'757.00	18.35	3'532.00	17.25	3'306.00	16.15	3'080.00	15.04	2'854.00	13.94	2'628.00	12.84
20'501	20'550	4'156.00	20.25	3'771.00	18.37	3'546.00	17.28	3'320.00	16.18	3'094.00	15.07	2'868.00	13.97	2'642.00	12.87
20'551	20'600	4'170.00	20.27	3'785.00	18.40	3'560.00	17.30	3'334.00	16.20	3'108.00	15.11	2'882.00	14.01	2'656.00	12.91
20'601	20'650	4'187.00	20.30	3'802.00	18.43	3'576.00	17.34	3'351.00	16.25	3'125.00	15.15	2'899.00	14.06	2'673.00	12.96
20'651	20'700	4'201.00	20.32	3'816.00	18.46	3'590.00	17.36	3'365.00	16.28	3'139.00	15.18	2'913.00	14.09	2'687.00	13.00
20'701	20'750	4'215.00	20.34	3'830.00	18.48	3'604.00	17.39	3'379.00	16.30	3'153.00	15.21	2'927.00	14.12	2'701.00	13.03
20'751	20'800	4'232.00	20.37	3'847.00	18.52	3'621.00	17.43	3'395.00	16.34	3'169.00	15.25	2'944.00	14.17	2'718.00	13.08
20'801	20'850	4'246.00	20.39	3'861.00	18.54	3'635.00	17.45	3'409.00	16.37	3'183.00	15.28	2'958.00	14.20	2'732.00	13.12
20'851	20'900	4'260.00	20.41	3'875.00	18.56	3'649.00	17.48	3'423.00	16.40	3'197.00	15.31	2'972.00	14.24	2'746.00	13.15
20'901	20'950	4'277.00	20.44	3'892.00	18.60	3'666.00	17.52	3'440.00	16.44	3'214.00	15.36	2'988.00	14.28	2'763.00	13.20
20'951	21'000	4'291.00	20.46	3'906.00	18.62	3'680.00	17.54	3'454.00	16.47	3'228.00	15.39	3'002.00	14.31	2'777.00	13.24
21'001	21'050	4'305.00	20.48	3'920.00	18.64	3'694.00	17.57	3'468.00	16.49	3'242.00	15.42	3'016.00	14.34	2'791.00	13.27
21'051	21'100	4'322.00	20.51	3'937.00	18.68	3'711.00	17.61	3'485.00	16.54	3'259.00	15.46	3'033.00	14.39	2'807.00	13.32
21'101	21'150	4'336.00	20.53	3'951.00	18.70	3'725.00	17.63	3'499.00	16.56	3'273.00	15.49	3'047.00	14.42	2'821.00	13.35
21'151	21'200	4'350.00	20.54	3'965.00	18.72	3'739.00	17.66	3'513.00	16.59	3'287.00	15.52	3'061.00	14.46	2'835.00	13.39
21'201	21'250	4'367.00	20.57	3'981.00	18.76	3'755.00	17.69	3'530.00	16.63	3'304.00	15.57	3'078.00	14.50	2'852.00	13.44
21'251	21'300	4'381.00	20.59	3'995.00	18.78	3'769.00	17.72	3'544.00	16.66	3'318.00	15.60	3'092.00	14.53	2'866.00	13.47
21'301	21'350	4'395.00	20.61	4'009.00	18.80	3'783.00	17.74	3'558.00	16.68	3'332.00	15.62	3'106.00	14.57	2'880.00	13.51
21'351	21'400	4'412.00	20.64	4'026.00	18.84	3'800.00	17.78	3'574.00	16.72	3'349.00	15.67	3'123.00	14.61	2'897.00	13.55
21'401	21'450	4'426.00	20.66	4'040.00	18.86	3'814.00	17.80	3'588.00	16.75	3'363.00	15.70	3'137.00	14.64	2'911.00	13.59
21'451	21'500	4'440.00	20.68	4'054.00	18.88	3'828.00	17.83	3'602.00	16.77	3'377.00	15.73	3'151.00	14.67	2'925.00	13.62
21'501	21'550	4'457.00	20.71	4'071.00	18.91	3'845.00	17.86	3'619.00	16.81	3'393.00	15.76	3'167.00	14.71	2'942.00	13.67
21'551	21'600	4'471.00	20.72	4'085.00	18.93	3'859.00	17.89	3'633.00	16.84	3'407.00	15.79	3'181.00	14.74	2'956.00	13.70
21'601	21'650	4'485.00	20.74	4'099.00	18.95	3'873.00	17.91	3'647.00	16.86	3'421.00	15.82	3'195.00	14.77	2'970.00	13.73
21'651	21'700	4'502.00	20.77	4'116.00	18.99	3'890.00	17.95	3'664.00	16.90	3'438.00	15.86	3'212.00	14.82	2'986.00	13.78
21'701	21'750	4'516.00	20.79	4'130.00	19.01	3'904.00	17.97	3'678.00	16.93	3'452.00	15.89	3'226.00	14.85	3'000.00	13.81
21'751	21'800	4'530.00	20.80	4'144.00	19.03	3'918.00	17.99	3'692.00	16.96	3'466.00	15.92	3'240.00	14.88	3'014.00	13.84
21'801	21'850	4'547.00	20.83	4'160.00	19.06	3'935.00	18.03	3'709.00	16.99	3'483.00	15.96	3'257.00	14.92	3'031.00	13.89
21'851	21'900	4'561.00	20.85	4'174.00	19.08	3'949.00	18.05	3'723.00	17.02	3'497.00	15.99	3'271.00	14.95	3'045.00	13.92
21'901	21'950	4'575.00	20.87	4'188.00	19.10	3'963.00	18.08	3'737.00	17.04	3'511.00	16.01	3'285.00	14.98	3'059.00	13.95
21'951	22'000	4'592.00	20.90	4'205.00	19.14	3'979.00	18.11	3'754.00	17.08	3'528.00	16.05	3'302.00	15.03	3'076.00	14.00
22'001	22'050	4'606.00	20.91	4'219.00	19.16	3'993.00	18.13	3'768.00	17.11	3'542.00	16.08	3'316.00	15.06	3'090.00	14.03
22'051	22'100	4'620.00	20.93	4'233.00	19.18	4'007.00	18.15	3'782.00	17.13	3'556.00	16.11	3'330.00	15.08	3'104.00	14.06
22'101	22'150	4'637.00	20.96	4'250.00	19.21	4'024.00	18.19	3'798.00	17.17	3'572.00	16.14	3'347.00	15.13	3'121.00	14.11
22'151	22'200	4'651.00	20.97	4'264.00	19.23	4'038.00	18.21	3'812.00	17.19	3'586.00	16.17	3'361.00	15.16	3'135.00	14.14
22'201	22'250	4'665.00	20.99	4'278.00	19.25	4'052.00	18.23	3'826.00	17.21	3'600.00	16.20	3'375.00	15.19	3'149.00	14.17
22'251	22'300	4'682.00	21.02	4'2											

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
23'001	23'050	4'904.00	21.30	4'516.00	19.61	4'290.00	18.63	4'064.00	17.65	3'838.00	16.67	3'612.00	15.69	3'387.00	14.71
23'051	23'100	4'921.00	21.33	4'533.00	19.64	4'307.00	18.67	4'081.00	17.69	3'855.00	16.71	3'629.00	15.73	3'403.00	14.75
23'101	23'150	4'935.00	21.34	4'547.00	19.66	4'321.00	18.69	4'095.00	17.71	3'869.00	16.73	3'643.00	15.75	3'417.00	14.78
23'151	23'200	4'950.00	21.36	4'561.00	19.68	4'335.00	18.71	4'109.00	17.73	3'883.00	16.76	3'657.00	15.78	3'431.00	14.80
23'201	23'250	4'966.00	21.38	4'577.00	19.71	4'352.00	18.74	4'126.00	17.77	3'900.00	16.79	3'674.00	15.82	3'448.00	14.85
23'251	23'300	4'980.00	21.40	4'591.00	19.73	4'366.00	18.76	4'140.00	17.79	3'914.00	16.82	3'688.00	15.85	3'462.00	14.87
23'301	23'350	4'995.00	21.41	4'605.00	19.74	4'380.00	18.78	4'154.00	17.81	3'928.00	16.84	3'702.00	15.87	3'476.00	14.90
23'351	23'400	5'011.00	21.44	4'622.00	19.77	4'396.00	18.81	4'171.00	17.84	3'945.00	16.88	3'719.00	15.91	3'493.00	14.94
23'401	23'450	5'026.00	21.46	4'636.00	19.79	4'410.00	18.83	4'184.00	17.86	3'959.00	16.90	3'733.00	15.94	3'507.00	14.97
23'451	23'500	5'040.00	21.47	4'650.00	19.81	4'424.00	18.85	4'198.00	17.88	3'973.00	16.92	3'747.00	15.96	3'521.00	15.00
23'501	23'550	5'057.00	21.50	4'667.00	19.84	4'441.00	18.88	4'215.00	17.92	3'989.00	16.96	3'764.00	16.00	3'538.00	15.04
23'551	23'600	5'071.00	21.51	4'681.00	19.86	4'455.00	18.90	4'229.00	17.94	4'003.00	16.98	3'778.00	16.03	3'552.00	15.07
23'601	23'650	5'085.00	21.52	4'695.00	19.87	4'469.00	18.92	4'243.00	17.96	4'017.00	17.00	3'792.00	16.05	3'566.00	15.09
23'651	23'700	5'102.00	21.55	4'712.00	19.90	4'486.00	18.95	4'260.00	17.99	4'034.00	17.04	3'808.00	16.08	3'583.00	15.13
23'701	23'750	5'116.00	21.56	4'726.00	19.92	4'500.00	18.97	4'274.00	18.01	4'048.00	17.06	3'822.00	16.11	3'597.00	15.16
23'751	23'800	5'130.00	21.58	4'740.00	19.94	4'514.00	18.99	4'288.00	18.04	4'062.00	17.09	3'836.00	16.13	3'611.00	15.19
23'801	23'850	5'147.00	21.60	4'757.00	19.97	4'531.00	19.02	4'305.00	18.07	4'079.00	17.12	3'853.00	16.17	3'627.00	15.22
23'851	23'900	5'161.00	21.62	4'771.00	19.98	4'545.00	19.04	4'319.00	18.09	4'093.00	17.14	3'867.00	16.20	3'641.00	15.25
23'901	23'950	5'175.00	21.63	4'785.00	20.00	4'559.00	19.06	4'333.00	18.11	4'107.00	17.17	3'881.00	16.22	3'655.00	15.28
23'951	24'000	5'192.00	21.66	4'801.00	20.03	4'575.00	19.08	4'350.00	18.14	4'124.00	17.20	3'898.00	16.26	3'672.00	15.32
24'001	24'050	5'206.00	21.67	4'815.00	20.04	4'589.00	19.10	4'364.00	18.16	4'138.00	17.22	3'912.00	16.28	3'686.00	15.34
24'051	24'100	5'220.00	21.68	4'829.00	20.06	4'603.00	19.12	4'378.00	18.18	4'152.00	17.25	3'926.00	16.31	3'700.00	15.37
24'101	24'150	5'237.00	21.71	4'846.00	20.09	4'620.00	19.15	4'394.00	18.21	4'169.00	17.28	3'943.00	16.34	3'717.00	15.41
24'151	24'200	5'251.00	21.72	4'860.00	20.10	4'634.00	19.17	4'408.00	18.23	4'183.00	17.30	3'957.00	16.37	3'731.00	15.43
24'201	24'250	5'265.00	21.73	4'874.00	20.12	4'648.00	19.19	4'422.00	18.25	4'197.00	17.33	3'971.00	16.39	3'745.00	15.46
24'251	24'300	5'282.00	21.76	4'891.00	20.15	4'665.00	19.22	4'439.00	18.29	4'213.00	17.36	3'987.00	16.42	3'762.00	15.50
24'301	24'350	5'296.00	21.77	4'905.00	20.16	4'679.00	19.24	4'453.00	18.31	4'227.00	17.38	4'001.00	16.45	3'776.00	15.52
24'351	24'400	5'310.00	21.78	4'919.00	20.18	4'693.00	19.25	4'467.00	18.33	4'241.00	17.40	4'015.00	16.47	3'790.00	15.55
24'401	24'450	5'327.00	21.81	4'936.00	20.21	4'710.00	19.28	4'484.00	18.36	4'258.00	17.43	4'032.00	16.51	3'806.00	15.58
24'451	24'500	5'341.00	21.82	4'950.00	20.22	4'724.00	19.30	4'498.00	18.38	4'272.00	17.45	4'046.00	16.53	3'820.00	15.61
24'501	24'550	5'355.00	21.83	4'964.00	20.24	4'738.00	19.32	4'512.00	18.40	4'286.00	17.48	4'060.00	16.55	3'834.00	15.63
24'551	24'600	5'372.00	21.86	4'980.00	20.26	4'755.00	19.35	4'529.00	18.43	4'303.00	17.51	4'077.00	16.59	3'851.00	15.67
24'601	24'650	5'386.00	21.87	4'994.00	20.28	4'769.00	19.37	4'543.00	18.45	4'317.00	17.53	4'091.00	16.61	3'865.00	15.70
24'651	24'700	5'400.00	21.88	5'008.00	20.30	4'783.00	19.38	4'557.00	18.47	4'331.00	17.55	4'105.00	16.64	3'879.00	15.72
24'701	24'750	5'417.00	21.91	5'025.00	20.32	4'799.00	19.41	4'574.00	18.50	4'348.00	17.59	4'122.00	16.67	3'896.00	15.76
24'751	24'800	5'431.00	21.92	5'039.00	20.34	4'813.00	19.43	4'587.00	18.51	4'362.00	17.61	4'136.00	16.69	3'910.00	15.78
24'801	24'850	5'445.00	21.93	5'053.00	20.35	4'827.00	19.44	4'601.00	18.53	4'376.00	17.63	4'150.00	16.72	3'924.00	15.81
24'851	24'900	5'462.00	21.96	5'070.00	20.38	4'844.00	19.47	4'618.00	18.56	4'392.00	17.66	4'167.00	16.75	3'941.00	15.84
24'901	24'950	5'476.00	21.97	5'084.00	20.40	4'858.00	19.49	4'632.00	18.58	4'406.00	17.68	4'181.00	16.77	3'955.00	15.87
24'951	25'000	5'490.00	21.98	5'098.00	20.41	4'872.00	19.51	4'646.00	18.60	4'420.00	17.70	4'195.00	16.80	3'969.00	15.89
25'001	25'050	5'507.00	22.01	5'115.00	20.44	4'889.00	19.54	4'663.00	18.63	4'437.00	17.73	4'211.00	16.83	3'986.00	15.93
25'051	25'100	5'521.00	22.02	5'129.00	20.45	4'903.00	19.55	4'677.00	18.65	4'451.00	17.75	4'225.00	16.85	4'000.00	15.95
25'101	25'150	5'535.00	22.03	5'143.00	20.47	4'917.00	19.57	4'691.00	18.67	4'465.00	17.77	4'239.00	16.87	4'014.00	15.98
25'151	25'200	5'552.00	22.05	5'160.00	20.50	4'934.00	19.60	4'708.00	18.70	4'482.00	17.80	4'256.00	16.91	4'030.00	16.01
25'201	25'250	5'566.00	22.07	5'174.00	20.51	4'948.00	19.62	4'722.00	18.72	4'496.00	17.82	4'270.00	16.93	4'044.00	16.03
25'251	25'300	5'580.00	22.08	5'188.00	20.53	4'962.00	19.63	4'736.00	18.74	4'510.00	17.84	4'284.00	16.95	4'058.00	16.06
25'301	25'350	5'597.00	22.10	5'204.00	20.55	4'978.00	19.66	4'753.00	18.77	4'527.00	17.88	4'301.00	16.98	4'075.00	16.09
25'351	25'400	5'611.00	22.11	5'218.00	20.56	4'992.00	19.67	4'767.00	18.79	4'541.00	17.90	4'315.00	17.00	4'089.00	16.11
25'401	25'450	5'625.00	22.12	5'232.00	20.58	5'006.00	19.69	4'781.00	18.80	4'555.00	17.92	4'329.00	17.03	4'103.00	16.14
25'451	25'500	5'642.00	22.15	5'2											

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
26'201	26'250	5'867.00	22.37	5'473.00	20.87	5'247.00	20.01	5'021.00	19.15	4'795.00	18.28	4'570.00	17.43	4'344.00	16.56
26'251	26'300	5'881.00	22.38	5'487.00	20.88	5'261.00	20.02	5'035.00	19.16	4'809.00	18.30	4'584.00	17.45	4'358.00	16.59
26'301	26'350	5'895.00	22.39	5'501.00	20.90	5'275.00	20.04	5'049.00	19.18	4'823.00	18.32	4'598.00	17.47	4'372.00	16.61
26'351	26'400	5'912.00	22.42	5'518.00	20.92	5'292.00	20.06	5'066.00	19.21	4'840.00	18.35	4'614.00	17.49	4'389.00	16.64
26'401	26'450	5'926.00	22.43	5'532.00	20.93	5'306.00	20.08	5'080.00	19.22	4'854.00	18.37	4'628.00	17.51	4'403.00	16.66
26'451	26'500	5'940.00	22.44	5'546.00	20.95	5'320.00	20.09	5'094.00	19.24	4'868.00	18.39	4'642.00	17.53	4'417.00	16.68
26'501	26'550	5'957.00	22.46	5'563.00	20.97	5'337.00	20.12	5'111.00	19.27	4'885.00	18.42	4'659.00	17.56	4'433.00	16.71
26'551	26'600	5'971.00	22.47	5'577.00	20.99	5'351.00	20.14	5'125.00	19.29	4'899.00	18.43	4'673.00	17.58	4'447.00	16.73
26'601	26'650	5'986.00	22.48	5'591.00	21.00	5'365.00	20.15	5'139.00	19.30	4'913.00	18.45	4'687.00	17.60	4'461.00	16.75
26'651	26'700	6'002.00	22.50	5'607.00	21.02	5'381.00	20.17	5'156.00	19.33	4'930.00	18.48	4'704.00	17.63	4'478.00	16.79
26'701	26'750	6'017.00	22.51	5'621.00	21.03	5'395.00	20.19	5'170.00	19.35	4'944.00	18.50	4'718.00	17.65	4'492.00	16.81
26'751	26'800	6'031.00	22.52	5'635.00	21.05	5'409.00	20.20	5'184.00	19.36	4'958.00	18.52	4'732.00	17.67	4'506.00	16.83
26'801	26'850	6'047.00	22.54	5'652.00	21.07	5'426.00	20.23	5'200.00	19.38	4'975.00	18.55	4'749.00	17.70	4'523.00	16.86
26'851	26'900	6'062.00	22.56	5'666.00	21.08	5'440.00	20.24	5'214.00	19.40	4'989.00	18.56	4'763.00	17.72	4'537.00	16.88
26'901	26'950	6'076.00	22.57	5'680.00	21.10	5'454.00	20.26	5'228.00	19.42	5'003.00	18.58	4'777.00	17.74	4'551.00	16.90
26'951	27'000	6'093.00	22.59	5'697.00	21.12	5'471.00	20.28	5'245.00	19.44	5'019.00	18.61	4'793.00	17.77	4'568.00	16.93
27'001	27'050	6'107.00	22.60	5'711.00	21.13	5'485.00	20.30	5'259.00	19.46	5'033.00	18.62	4'807.00	17.79	4'582.00	16.95
27'051	27'100	6'121.00	22.61	5'725.00	21.14	5'499.00	20.31	5'273.00	19.48	5'047.00	18.64	4'821.00	17.81	4'596.00	16.98
27'101	27'150	6'138.00	22.63	5'742.00	21.17	5'516.00	20.34	5'290.00	19.50	5'064.00	18.67	4'838.00	17.84	4'612.00	17.00
27'151	27'200	6'152.00	22.64	5'756.00	21.18	5'530.00	20.35	5'304.00	19.52	5'078.00	18.69	4'852.00	17.85	4'626.00	17.02
27'201	27'250	6'166.00	22.65	5'770.00	21.19	5'544.00	20.36	5'318.00	19.53	5'092.00	18.70	4'866.00	17.87	4'640.00	17.04
27'251	27'300	6'183.00	22.67	5'786.00	21.21	5'561.00	20.39	5'335.00	19.56	5'109.00	18.73	4'883.00	17.90	4'657.00	17.07
27'301	27'350	6'197.00	22.68	5'800.00	21.23	5'575.00	20.40	5'349.00	19.58	5'123.00	18.75	4'897.00	17.92	4'671.00	17.09
27'351	27'400	6'211.00	22.69	5'814.00	21.24	5'589.00	20.42	5'363.00	19.59	5'137.00	18.77	4'911.00	17.94	4'685.00	17.11
27'401	27'450	6'228.00	22.71	5'831.00	21.26	5'605.00	20.44	5'379.00	19.61	5'154.00	18.79	4'928.00	17.97	4'702.00	17.14
27'451	27'500	6'242.00	22.72	5'845.00	21.27	5'619.00	20.45	5'393.00	19.63	5'168.00	18.81	4'942.00	17.99	4'716.00	17.16
27'501	27'550	6'256.00	22.73	5'859.00	21.29	5'633.00	20.47	5'407.00	19.64	5'182.00	18.83	4'956.00	18.01	4'730.00	17.18
27'551	27'600	6'273.00	22.75	5'876.00	21.31	5'650.00	20.49	5'424.00	19.67	5'198.00	18.85	4'973.00	18.03	4'747.00	17.21
27'601	27'650	6'287.00	22.76	5'890.00	21.32	5'664.00	20.50	5'438.00	19.69	5'212.00	18.87	4'987.00	18.05	4'761.00	17.23
27'651	27'700	6'301.00	22.77	5'904.00	21.33	5'678.00	20.52	5'452.00	19.70	5'226.00	18.88	5'001.00	18.07	4'775.00	17.25
27'701	27'750	6'318.00	22.79	5'921.00	21.36	5'695.00	20.54	5'469.00	19.73	5'243.00	18.91	5'017.00	18.10	4'792.00	17.28
27'751	27'800	6'332.00	22.80	5'935.00	21.37	5'709.00	20.55	5'483.00	19.74	5'257.00	18.93	5'031.00	18.11	4'806.00	17.30
27'801	27'850	6'346.00	22.81	5'949.00	21.38	5'723.00	20.57	5'497.00	19.76	5'271.00	18.94	5'045.00	18.13	4'819.00	17.32
27'851	27'900	6'363.00	22.83	5'966.00	21.40	5'740.00	20.59	5'514.00	19.78	5'288.00	18.97	5'062.00	18.16	4'836.00	17.35
27'901	27'950	6'377.00	22.84	5'980.00	21.41	5'754.00	20.61	5'528.00	19.80	5'302.00	18.99	5'076.00	18.18	4'850.00	17.37
27'951	28'000	6'391.00	22.85	5'994.00	21.43	5'768.00	20.62	5'542.00	19.81	5'316.00	19.00	5'090.00	18.19	4'864.00	17.39
28'001	28'050	6'408.00	22.87	6'010.00	21.45	5'784.00	20.64	5'559.00	19.84	5'333.00	19.03	5'107.00	18.22	4'881.00	17.42
28'051	28'100	6'422.00	22.87	6'024.00	21.46	5'798.00	20.65	5'573.00	19.85	5'347.00	19.05	5'121.00	18.24	4'895.00	17.44
28'101	28'150	6'436.00	22.88	6'038.00	21.47	5'812.00	20.66	5'587.00	19.86	5'361.00	19.06	5'135.00	18.26	4'909.00	17.45
28'151	28'200	6'453.00	22.90	6'055.00	21.49	5'829.00	20.69	5'603.00	19.89	5'378.00	19.09	5'152.00	18.29	4'926.00	17.48
28'201	28'250	6'467.00	22.91	6'069.00	21.50	5'843.00	20.70	5'617.00	19.90	5'392.00	19.10	5'166.00	18.30	4'940.00	17.50
28'251	28'300	6'481.00	22.92	6'083.00	21.51	5'857.00	20.71	5'631.00	19.92	5'406.00	19.12	5'180.00	18.32	4'954.00	17.52
28'301	28'350	6'498.00	22.94	6'100.00	21.54	5'874.00	20.74	5'648.00	19.94	5'422.00	19.14	5'196.00	18.34	4'971.00	17.55
28'351	28'400	6'512.00	22.95	6'114.00	21.55	5'888.00	20.75	5'662.00	19.95	5'436.00	19.16	5'210.00	18.36	4'985.00	17.57
28'401	28'450	6'526.00	22.96	6'128.00	21.56	5'902.00	20.76	5'676.00	19.97	5'450.00	19.17	5'224.00	18.38	4'999.00	17.59
28'451	28'500	6'543.00	22.98	6'145.00	21.58	5'919.00	20.79	5'693.00	19.99	5'467.00	19.20	5'241.00	18.41	5'015.00	17.61
28'501	28'550	6'557.00	22.99	6'159.00	21.59	5'933.00	20.80	5'707.00	20.01	5'481.00	19.21	5'255.00	18.42	5'029.00	17.63
28'551	28'600	6'571.00	23.00	6'173.00	21.60	5'947.00	20.81	5'721.00	20.02	5'495.00	19.23	5'269.00	18.44	5'043.00	17.65
28'601	28'650	6'588.00	23.01	6'189.00	21.62	5'964.00	20.83	5'738.00	20.05	5'512.00	19.26	5'286.00	18.47	5'060.00	17.68
28'651	28'700	6'602.													

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
29'401	29'450	6'827.00	23.20	6'427.00	21.84	6'201.00	21.07	5'976.00	20.31	5'750.00	19.54	5'524.00	18.77	5'298.00	18.01
29'451	29'500	6'841.00	23.21	6'441.00	21.85	6'215.00	21.09	5'990.00	20.32	5'764.00	19.56	5'538.00	18.79	5'312.00	18.02
29'501	29'550	6'858.00	23.23	6'458.00	21.87	6'232.00	21.11	6'006.00	20.34	5'781.00	19.58	5'555.00	18.81	5'329.00	18.05
29'551	29'600	6'872.00	23.24	6'472.00	21.88	6'246.00	21.12	6'020.00	20.36	5'795.00	19.59	5'569.00	18.83	5'343.00	18.07
29'601	29'650	6'886.00	23.24	6'486.00	21.89	6'260.00	21.13	6'034.00	20.37	5'809.00	19.61	5'583.00	18.85	5'357.00	18.08
29'651	29'700	6'903.00	23.26	6'503.00	21.91	6'277.00	21.15	6'051.00	20.39	5'825.00	19.63	5'599.00	18.87	5'374.00	18.11
29'701	29'750	6'917.00	23.27	6'517.00	21.92	6'291.00	21.16	6'065.00	20.40	5'839.00	19.64	5'613.00	18.88	5'388.00	18.13
29'751	29'800	6'931.00	23.28	6'531.00	21.93	6'305.00	21.18	6'079.00	20.42	5'853.00	19.66	5'627.00	18.90	5'402.00	18.14
29'801	29'850	6'948.00	23.30	6'548.00	21.95	6'322.00	21.20	6'096.00	20.44	5'870.00	19.68	5'644.00	18.92	5'418.00	18.17
29'851	29'900	6'962.00	23.30	6'562.00	21.96	6'336.00	21.21	6'110.00	20.45	5'884.00	19.70	5'658.00	18.94	5'432.00	18.18
29'901	29'950	6'977.00	23.31	6'576.00	21.97	6'350.00	21.22	6'124.00	20.46	5'898.00	19.71	5'672.00	18.95	5'446.00	18.20
29'951	30'000	6'991.00	23.32	6'590.00	21.98	6'364.00	21.23	6'138.00	20.48	5'912.00	19.72	5'686.00	18.97	5'460.00	18.22
30'001	30'050	7'007.00	23.34	6'606.00	22.00	6'381.00	21.25	6'155.00	20.50	5'929.00	19.75	5'703.00	18.99	5'477.00	18.24
30'051	30'100	7'022.00	23.35	6'620.00	22.01	6'395.00	21.26	6'169.00	20.51	5'943.00	19.76	5'717.00	19.01	5'491.00	18.26
30'101	30'150	7'036.00	23.36	6'634.00	22.02	6'409.00	21.27	6'183.00	20.52	5'957.00	19.77	5'731.00	19.02	5'505.00	18.27
30'151	30'200	7'053.00	23.37	6'651.00	22.04	6'425.00	21.29	6'199.00	20.54	5'974.00	19.80	5'748.00	19.05	5'522.00	18.30
30'201	30'250	7'067.00	23.38	6'665.00	22.05	6'439.00	21.30	6'213.00	20.56	5'988.00	19.81	5'762.00	19.06	5'536.00	18.32
30'251	30'300	7'081.00	23.39	6'679.00	22.06	6'453.00	21.31	6'227.00	20.57	6'002.00	19.82	5'776.00	19.08	5'550.00	18.33
30'301	30'350	7'098.00	23.41	6'696.00	22.08	6'470.00	21.34	6'244.00	20.59	6'018.00	19.85	5'793.00	19.10	5'567.00	18.36
30'351	30'400	7'112.00	23.41	6'710.00	22.09	6'484.00	21.35	6'258.00	20.60	6'032.00	19.86	5'807.00	19.12	5'581.00	18.37
30'401	30'450	7'126.00	23.42	6'724.00	22.10	6'498.00	21.36	6'272.00	20.61	6'046.00	19.87	5'821.00	19.13	5'595.00	18.39
30'451	30'500	7'143.00	23.44	6'741.00	22.12	6'515.00	21.38	6'289.00	20.64	6'063.00	19.89	5'837.00	19.15	5'611.00	18.41
30'501	30'550	7'157.00	23.45	6'755.00	22.13	6'529.00	21.39	6'303.00	20.65	6'077.00	19.91	5'851.00	19.17	5'625.00	18.43
30'551	30'600	7'171.00	23.45	6'769.00	22.14	6'543.00	21.40	6'317.00	20.66	6'091.00	19.92	5'865.00	19.18	5'639.00	18.44
30'601	30'650	7'188.00	23.47	6'786.00	22.16	6'560.00	21.42	6'334.00	20.68	6'108.00	19.94	5'882.00	19.21	5'656.00	18.47
30'651	30'700	7'202.00	23.48	6'799.00	22.16	6'574.00	21.43	6'348.00	20.69	6'122.00	19.96	5'896.00	19.22	5'670.00	18.48
30'701	30'750	7'216.00	23.49	6'813.00	22.17	6'588.00	21.44	6'362.00	20.71	6'136.00	19.97	5'910.00	19.24	5'684.00	18.50
30'751	30'800	7'233.00	23.50	6'830.00	22.19	6'604.00	21.46	6'379.00	20.73	6'153.00	19.99	5'927.00	19.26	5'701.00	18.52
30'801	30'850	7'247.00	23.51	6'844.00	22.20	6'618.00	21.47	6'393.00	20.74	6'167.00	20.01	5'941.00	19.27	5'715.00	18.54
30'851	30'900	7'261.00	23.52	6'858.00	22.21	6'632.00	21.48	6'407.00	20.75	6'181.00	20.02	5'955.00	19.29	5'729.00	18.56
30'901	30'950	7'278.00	23.53	6'875.00	22.23	6'649.00	21.50	6'423.00	20.77	6'198.00	20.04	5'972.00	19.31	5'746.00	18.58
30'951	31'000	7'292.00	23.54	6'889.00	22.24	6'663.00	21.51	6'437.00	20.78	6'212.00	20.05	5'986.00	19.33	5'760.00	18.60
31'001	31'050	7'306.00	23.55	6'903.00	22.25	6'677.00	21.52	6'451.00	20.79	6'226.00	20.07	6'000.00	19.34	5'774.00	18.61
31'051	31'100	7'323.00	23.57	6'920.00	22.27	6'694.00	21.54	6'468.00	20.81	6'242.00	20.09	6'016.00	19.36	5'791.00	18.64
31'101	31'150	7'337.00	23.57	6'934.00	22.28	6'708.00	21.55	6'482.00	20.83	6'256.00	20.10	6'030.00	19.37	5'805.00	18.65
31'151	31'200	7'351.00	23.58	6'948.00	22.29	6'722.00	21.56	6'496.00	20.84	6'270.00	20.11	6'044.00	19.39	5'819.00	18.67
31'201	31'250	7'368.00	23.60	6'965.00	22.31	6'739.00	21.58	6'513.00	20.86	6'287.00	20.13	6'061.00	19.41	5'835.00	18.69
31'251	31'300	7'382.00	23.60	6'979.00	22.31	6'753.00	21.59	6'527.00	20.87	6'301.00	20.15	6'075.00	19.42	5'849.00	18.70
31'301	31'350	7'396.00	23.61	6'993.00	22.32	6'767.00	21.60	6'541.00	20.88	6'315.00	20.16	6'089.00	19.44	5'863.00	18.72
31'351	31'400	7'413.00	23.63	7'009.00	22.34	6'784.00	21.62	6'558.00	20.90	6'332.00	20.18	6'106.00	19.46	5'880.00	18.74
31'401	31'450	7'427.00	23.63	7'023.00	22.35	6'798.00	21.63	6'572.00	20.91	6'346.00	20.19	6'120.00	19.47	5'894.00	18.76
31'451	31'500	7'441.00	23.64	7'037.00	22.36	6'812.00	21.64	6'586.00	20.92	6'360.00	20.21	6'134.00	19.49	5'908.00	18.77
31'501	31'550	7'458.00	23.66	7'054.00	22.38	6'828.00	21.66	6'602.00	20.94	6'377.00	20.23	6'151.00	19.51	5'925.00	18.79
31'551	31'600	7'472.00	23.66	7'068.00	22.38	6'842.00	21.67	6'616.00	20.95	6'391.00	20.24	6'165.00	19.52	5'939.00	18.81
31'601	31'650	7'486.00	23.67	7'082.00	22.39	6'856.00	21.68	6'630.00	20.96	6'405.00	20.25	6'179.00	19.54	5'953.00	18.82
31'651	31'700	7'503.00	23.69	7'099.00	22.41	6'873.00	21.70	6'647.00	20.99	6'421.00	20.27	6'196.00	19.56	5'970.00	18.85
31'701	31'750	7'517.00	23.69	7'113.00	22.42	6'887.00	21.71	6'661.00	21.00	6'435.00	20.28	6'210.00	19.57	5'984.00	18.86
31'751	31'800	7'531.00	23.70	7'127.00	22.43	6'901.00	21.72	6'675.00	21.01	6'449.00	20.30	6'224.00	19.59	5'998.00	18.88
31'801	31'850	7'548.00	23.72	7'144.00	22.45	6'918.00	21.74	6'692.00	21.03	6'466.00	20.32	6'240.00	19.61	6'014.00	18.90
31'851	31'900	7'562.00	23.72	7'158.00	22.46	6'932.00	21.75	6'706.00	21.						

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
32'601	32'650	7'787.00	23.87	7'382.00	22.63	7'156.00	21.93	6'930.00	21.24	6'704.00	20.55	6'478.00	19.86	6'252.00	19.16
32'651	32'700	7'801.00	23.87	7'396.00	22.64	7'170.00	21.94	6'944.00	21.25	6'718.00	20.56	6'492.00	19.87	6'266.00	19.18
32'701	32'750	7'818.00	23.89	7'412.00	22.65	7'187.00	21.96	6'961.00	21.27	6'735.00	20.58	6'509.00	19.89	6'283.00	19.20
32'751	32'800	7'832.00	23.90	7'426.00	22.66	7'201.00	21.97	6'975.00	21.28	6'749.00	20.59	6'523.00	19.90	6'297.00	19.21
32'801	32'850	7'846.00	23.90	7'440.00	22.67	7'215.00	21.98	6'989.00	21.29	6'763.00	20.60	6'537.00	19.91	6'311.00	19.23
32'851	32'900	7'863.00	23.92	7'457.00	22.68	7'231.00	22.00	7'005.00	21.31	6'780.00	20.62	6'554.00	19.94	6'328.00	19.25
32'901	32'950	7'877.00	23.92	7'471.00	22.69	7'245.00	22.00	7'019.00	21.32	6'794.00	20.63	6'568.00	19.95	6'342.00	19.26
32'951	33'000	7'891.00	23.93	7'485.00	22.70	7'259.00	22.01	7'033.00	21.33	6'808.00	20.65	6'582.00	19.96	6'356.00	19.28
33'001	33'050	7'908.00	23.95	7'502.00	22.72	7'276.00	22.03	7'050.00	21.35	6'824.00	20.66	6'599.00	19.98	6'373.00	19.30
33'051	33'100	7'922.00	23.95	7'516.00	22.72	7'290.00	22.04	7'064.00	21.36	6'838.00	20.67	6'613.00	19.99	6'387.00	19.31
33'101	33'150	7'937.00	23.96	7'530.00	22.73	7'304.00	22.05	7'078.00	21.37	6'852.00	20.69	6'627.00	20.01	6'401.00	19.32
33'151	33'200	7'953.00	23.97	7'547.00	22.75	7'321.00	22.07	7'095.00	21.39	6'869.00	20.71	6'643.00	20.02	6'417.00	19.34
33'201	33'250	7'967.00	23.98	7'561.00	22.76	7'335.00	22.08	7'109.00	21.40	6'883.00	20.72	6'657.00	20.04	6'431.00	19.36
33'251	33'300	7'982.00	23.99	7'575.00	22.76	7'349.00	22.09	7'123.00	21.41	6'897.00	20.73	6'671.00	20.05	6'445.00	19.37
33'301	33'350	7'998.00	24.00	7'591.00	22.78	7'366.00	22.10	7'140.00	21.43	6'914.00	20.75	6'688.00	20.07	6'462.00	19.39
33'351	33'400	8'013.00	24.01	7'605.00	22.79	7'380.00	22.11	7'154.00	21.44	6'928.00	20.76	6'702.00	20.08	6'476.00	19.40
33'401	33'450	8'027.00	24.01	7'619.00	22.79	7'394.00	22.12	7'168.00	21.45	6'942.00	20.77	6'716.00	20.09	6'490.00	19.42
33'451	33'500	8'043.00	24.03	7'636.00	22.81	7'410.00	22.14	7'185.00	21.46	6'959.00	20.79	6'733.00	20.11	6'507.00	19.44
33'501	33'550	8'058.00	24.04	7'650.00	22.82	7'424.00	22.14	7'199.00	21.47	6'973.00	20.80	6'747.00	20.13	6'521.00	19.45
33'551	33'600	8'072.00	24.04	7'664.00	22.83	7'438.00	22.15	7'213.00	21.48	6'987.00	20.81	6'761.00	20.14	6'535.00	19.46
33'601	33'650	8'089.00	24.06	7'681.00	22.84	7'455.00	22.17	7'229.00	21.50	7'004.00	20.83	6'778.00	20.16	6'552.00	19.49
33'651	33'700	8'103.00	24.06	7'695.00	22.85	7'469.00	22.18	7'243.00	21.51	7'018.00	20.84	6'792.00	20.17	6'566.00	19.50
33'701	33'750	8'117.00	24.07	7'709.00	22.86	7'483.00	22.19	7'257.00	21.52	7'032.00	20.85	6'806.00	20.18	6'580.00	19.51
33'751	33'800	8'134.00	24.08	7'726.00	22.87	7'500.00	22.21	7'274.00	21.54	7'048.00	20.87	6'822.00	20.20	6'597.00	19.53
33'801	33'850	8'148.00	24.09	7'740.00	22.88	7'514.00	22.21	7'288.00	21.55	7'062.00	20.88	6'836.00	20.21	6'611.00	19.54
33'851	33'900	8'162.00	24.09	7'754.00	22.89	7'528.00	22.22	7'302.00	21.56	7'076.00	20.89	6'850.00	20.22	6'625.00	19.56
33'901	33'950	8'179.00	24.11	7'771.00	22.91	7'545.00	22.24	7'319.00	21.57	7'093.00	20.91	6'867.00	20.24	6'641.00	19.58
33'951	34'000	8'193.00	24.11	7'785.00	22.91	7'559.00	22.25	7'333.00	21.58	7'107.00	20.92	6'881.00	20.25	6'655.00	19.59
34'001	34'050	8'207.00	24.12	7'799.00	22.92	7'573.00	22.26	7'347.00	21.59	7'121.00	20.93	6'895.00	20.26	6'669.00	19.60
34'051	34'100	8'224.00	24.13	7'815.00	22.93	7'590.00	22.27	7'364.00	21.61	7'138.00	20.95	6'912.00	20.28	6'686.00	19.62
34'101	34'150	8'238.00	24.14	7'829.00	22.94	7'604.00	22.28	7'378.00	21.62	7'152.00	20.96	6'926.00	20.30	6'700.00	19.63
34'151	34'200	8'252.00	24.15	7'843.00	22.95	7'618.00	22.29	7'392.00	21.63	7'166.00	20.97	6'940.00	20.31	6'714.00	19.65
34'201	34'250	8'269.00	24.16	7'860.00	22.97	7'634.00	22.31	7'408.00	21.64	7'183.00	20.99	6'957.00	20.33	6'731.00	19.67
34'251	34'300	8'283.00	24.17	7'874.00	22.97	7'648.00	22.31	7'422.00	21.65	7'197.00	21.00	6'971.00	20.34	6'745.00	19.68
34'301	34'350	8'297.00	24.17	7'888.00	22.98	7'662.00	22.32	7'436.00	21.66	7'211.00	21.01	6'985.00	20.35	6'759.00	19.69
34'351	34'400	8'314.00	24.19	7'905.00	23.00	7'679.00	22.34	7'453.00	21.68	7'227.00	21.02	7'002.00	20.37	6'776.00	19.71
34'401	34'450	8'328.00	24.19	7'919.00	23.00	7'693.00	22.35	7'467.00	21.69	7'241.00	21.03	7'016.00	20.38	6'790.00	19.72
34'451	34'500	8'342.00	24.20	7'933.00	23.01	7'707.00	22.36	7'481.00	21.70	7'255.00	21.04	7'030.00	20.39	6'804.00	19.74
34'501	34'550	8'359.00	24.21	7'950.00	23.03	7'724.00	22.37	7'498.00	21.72	7'272.00	21.06	7'046.00	20.41	6'820.00	19.75
34'551	34'600	8'373.00	24.22	7'964.00	23.03	7'738.00	22.38	7'512.00	21.73	7'286.00	21.07	7'060.00	20.42	6'834.00	19.77
34'601	34'650	8'387.00	24.22	7'978.00	23.04	7'752.00	22.39	7'526.00	21.74	7'300.00	21.08	7'074.00	20.43	6'848.00	19.78
34'651	34'700	8'404.00	24.24	7'994.00	23.05	7'769.00	22.41	7'543.00	21.75	7'317.00	21.10	7'091.00	20.45	6'865.00	19.80
34'701	34'750	8'418.00	24.24	8'008.00	23.06	7'783.00	22.41	7'557.00	21.76	7'331.00	21.11	7'105.00	20.46	6'879.00	19.81
34'751	34'800	8'432.00	24.25	8'022.00	23.07	7'797.00	22.42	7'571.00	21.77	7'345.00	21.12	7'119.00	20.47	6'893.00	19.82
34'801	34'850	8'449.00	24.26	8'039.00	23.08	7'813.00	22.44	7'588.00	21.79	7'362.00	21.14	7'136.00	20.49	6'910.00	19.84
34'851	34'900	8'463.00	24.27	8'053.00	23.09	7'827.00	22.44	7'602.00	21.80	7'376.00	21.15	7'150.00	20.50	6'924.00	19.85
34'901	34'950	8'477.00	24.27	8'067.00	23.10	7'841.00	22.45	7'616.00	21.81	7'390.00	21.16	7'164.00	20.51	6'938.00	19.87
34'951	35'000	8'494.00	24.29	8'084.00	23.11	7'858.00	22.47	7'632.00	21.82	7'407.00	21.18	7'181.00	20.53	6'955.00	19.89
35'001	35'050	8'508.00	24.29	8'098.00	23.12	7'872.00	22.48	7'646.00	21.83	7'421.00	21.19	7'195.00	20.54	6'969.00	19.90
35'051	35'100	8'522.00	24.30	8'112.00	23.13	7'886.00	22.48	7'660.00	21.84	7'43434					

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
35'801	35'850	8'747.00	24.42	8'336.00	23.27	8'110.00	22.64	7'884.00	22.01	7'658.00	21.38	7'433.00	20.75	7'207.00	20.12
35'851	35'900	8'764.00	24.43	8'353.00	23.28	8'127.00	22.65	7'901.00	22.02	7'675.00	21.39	7'449.00	20.76	7'223.00	20.13
35'901	35'950	8'778.00	24.43	8'367.00	23.29	8'141.00	22.66	7'915.00	22.03	7'689.00	21.40	7'463.00	20.77	7'237.00	20.14
35'951	36'000	8'792.00	24.44	8'381.00	23.30	8'155.00	22.67	7'929.00	22.04	7'703.00	21.41	7'477.00	20.78	7'251.00	20.16
36'001	36'050	8'809.00	24.45	8'397.00	23.31	8'172.00	22.68	7'946.00	22.06	7'720.00	21.43	7'494.00	20.80	7'268.00	20.17
36'051	36'100	8'823.00	24.46	8'411.00	23.32	8'186.00	22.69	7'960.00	22.07	7'734.00	21.44	7'508.00	20.81	7'282.00	20.19
36'101	36'150	8'837.00	24.46	8'425.00	23.32	8'200.00	22.70	7'974.00	22.07	7'748.00	21.45	7'522.00	20.82	7'296.00	20.20
36'151	36'200	8'854.00	24.48	8'442.00	23.34	8'216.00	22.71	7'991.00	22.09	7'765.00	21.47	7'539.00	20.84	7'313.00	20.22
36'201	36'250	8'868.00	24.48	8'456.00	23.34	8'230.00	22.72	8'005.00	22.10	7'779.00	21.47	7'553.00	20.85	7'327.00	20.23
36'251	36'300	8'882.00	24.49	8'470.00	23.35	8'244.00	22.73	8'019.00	22.11	7'793.00	21.48	7'567.00	20.86	7'341.00	20.24
36'301	36'350	8'899.00	24.50	8'487.00	23.36	8'261.00	22.74	8'035.00	22.12	7'810.00	21.50	7'584.00	20.88	7'358.00	20.26
36'351	36'400	8'913.00	24.50	8'501.00	23.37	8'275.00	22.75	8'049.00	22.13	7'823.00	21.51	7'598.00	20.89	7'372.00	20.27
36'401	36'450	8'927.00	24.51	8'515.00	23.38	8'289.00	22.76	8'063.00	22.14	7'837.00	21.52	7'612.00	20.90	7'386.00	20.28
36'451	36'500	8'944.00	24.52	8'532.00	23.39	8'306.00	22.77	8'080.00	22.15	7'854.00	21.53	7'628.00	20.91	7'403.00	20.30
36'501	36'550	8'958.00	24.53	8'546.00	23.40	8'320.00	22.78	8'094.00	22.16	7'868.00	21.54	7'642.00	20.92	7'417.00	20.31
36'551	36'600	8'973.00	24.53	8'560.00	23.40	8'334.00	22.79	8'108.00	22.17	7'882.00	21.55	7'656.00	20.93	7'431.00	20.32
36'601	36'650	8'989.00	24.54	8'577.00	23.42	8'351.00	22.80	8'125.00	22.18	7'899.00	21.57	7'673.00	20.95	7'447.00	20.33
36'651	36'700	9'003.00	24.55	8'591.00	23.42	8'365.00	22.81	8'139.00	22.19	7'913.00	21.58	7'687.00	20.96	7'461.00	20.34
36'701	36'750	9'018.00	24.56	8'605.00	23.43	8'379.00	22.82	8'153.00	22.20	7'927.00	21.58	7'701.00	20.97	7'475.00	20.35
36'751	36'800	9'034.00	24.57	8'621.00	23.44	8'396.00	22.83	8'170.00	22.22	7'944.00	21.60	7'718.00	20.99	7'492.00	20.37
36'801	36'850	9'049.00	24.57	8'635.00	23.45	8'410.00	22.84	8'184.00	22.22	7'958.00	21.61	7'732.00	21.00	7'506.00	20.38
36'851	36'900	9'063.00	24.58	8'649.00	23.45	8'424.00	22.84	8'198.00	22.23	7'972.00	21.62	7'746.00	21.01	7'520.00	20.39
36'901	36'950	9'079.00	24.59	8'666.00	23.47	8'440.00	22.86	8'214.00	22.25	7'989.00	21.64	7'763.00	21.02	7'537.00	20.41
36'951	37'000	9'094.00	24.59	8'680.00	23.48	8'454.00	22.86	8'228.00	22.25	8'003.00	21.64	7'777.00	21.03	7'551.00	20.42
37'001	37'050	9'108.00	24.60	8'694.00	23.48	8'468.00	22.87	8'242.00	22.26	8'017.00	21.65	7'791.00	21.04	7'565.00	20.43
37'051	37'100	9'122.00	24.60	8'709.00	23.49	8'483.00	22.88	8'258.00	22.27	8'032.00	21.66	7'806.00	21.05	7'580.00	20.45
37'101	37'150	9'139.00	24.62	8'725.00	23.50	8'499.00	22.89	8'273.00	22.28	8'047.00	21.68	7'822.00	21.07	7'596.00	20.46
37'151	37'200	9'153.00	24.62	8'739.00	23.51	8'513.00	22.90	8'287.00	22.29	8'061.00	21.68	7'836.00	21.08	7'610.00	20.47
37'201	37'250	9'167.00	24.63	8'753.00	23.51	8'527.00	22.91	8'301.00	22.30	8'075.00	21.69	7'850.00	21.09	7'624.00	20.48
37'251	37'300	9'184.00	24.64	8'770.00	23.53	8'544.00	22.92	8'318.00	22.32	8'092.00	21.71	7'866.00	21.10	7'640.00	20.50
37'301	37'350	9'198.00	24.64	8'784.00	23.53	8'558.00	22.93	8'332.00	22.32	8'106.00	21.72	7'880.00	21.11	7'654.00	20.51
37'351	37'400	9'212.00	24.65	8'798.00	23.54	8'572.00	22.94	8'346.00	22.33	8'120.00	21.73	7'894.00	21.12	7'668.00	20.52
37'401	37'450	9'229.00	24.66	8'814.00	23.55	8'589.00	22.95	8'363.00	22.35	8'137.00	21.74	7'911.00	21.14	7'685.00	20.53
37'451	37'500	9'243.00	24.66	8'828.00	23.56	8'603.00	22.96	8'377.00	22.35	8'151.00	21.75	7'925.00	21.15	7'699.00	20.54
37'501	37'550	9'257.00	24.67	8'842.00	23.56	8'617.00	22.96	8'391.00	22.36	8'165.00	21.76	7'939.00	21.16	7'713.00	20.55
37'551	37'600	9'274.00	24.68	8'859.00	23.58	8'633.00	22.98	8'408.00	22.38	8'182.00	21.78	7'956.00	21.17	7'730.00	20.57
37'601	37'650	9'288.00	24.69	8'873.00	23.58	8'647.00	22.98	8'422.00	22.38	8'196.00	21.78	7'970.00	21.18	7'744.00	20.58
37'651	37'700	9'302.00	24.69	8'887.00	23.59	8'661.00	22.99	8'436.00	22.39	8'210.00	21.79	7'984.00	21.19	7'758.00	20.59
37'701	37'750	9'319.00	24.70	8'904.00	23.60	8'678.00	23.00	8'452.00	22.40	8'226.00	21.81	8'001.00	21.21	7'775.00	20.61
37'751	37'800	9'333.00	24.71	8'918.00	23.61	8'692.00	23.01	8'466.00	22.41	8'240.00	21.81	8'015.00	21.22	7'789.00	20.62
37'801	37'850	9'347.00	24.71	8'932.00	23.61	8'706.00	23.02	8'480.00	22.42	8'254.00	21.82	8'029.00	21.23	7'803.00	20.63
37'851	37'900	9'364.00	24.72	8'949.00	23.63	8'723.00	23.03	8'497.00	22.43	8'271.00	21.84	8'045.00	21.24	7'820.00	20.65
37'901	37'950	9'378.00	24.73	8'963.00	23.63	8'737.00	23.04	8'511.00	22.44	8'285.00	21.85	8'059.00	21.25	7'834.00	20.66
37'951	38'000	9'392.00	24.73	8'977.00	23.64	8'751.00	23.04	8'525.00	22.45	8'299.00	21.85	8'073.00	21.26	7'848.00	20.67
38'001	38'050	9'409.00	24.74	8'994.00	23.65	8'768.00	23.06	8'542.00	22.46	8'316.00	21.87	8'090.00	21.28	7'864.00	20.68
38'051	38'100	9'423.00	24.75	9'008.00	23.66	8'782.00	23.07	8'556.00	22.47	8'330.00	21.88	8'104.00	21.28	7'878.00	20.69
38'101	38'150	9'437.00	24.75	9'022.00	23.66	8'796.00	23.07	8'570.00	22.48	8'344.00	21.89	8'118.00	21.29	7'892.00	20.70
38'151	38'200	9'454.00	24.76	9'038.00	23.68	8'813.00	23.09	8'587.00	22.49	8'361.00	21.90	8'135.00	21.31	7'909.00	20.72
38'201	38'250	9'468.00	24.77	9'052.00	23.68	8'827.00	23.09	8'601.00	22.50	8'375.00	21.91	8'149.00	21.32	7'923.00	20.73

Tarif		A0N		B0N		B1N		B2N		B3N		B4N		B5N	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
CHF		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
39'001	39'050	9'707.00	24.87	9'290.00	23.81	9'064.00	23.23	8'839.00	22.65	8'613.00	22.07	8'387.00	21.49	8'161.00	20.91
39'051	39'100	9'724.00	24.89	9'307.00	23.82	9'081.00	23.24	8'855.00	22.66	8'629.00	22.08	8'404.00	21.51	8'178.00	20.93
39'101	39'150	9'738.00	24.89	9'321.00	23.82	9'095.00	23.25	8'869.00	22.67	8'643.00	22.09	8'418.00	21.52	8'192.00	20.94
39'151	39'200	9'752.00	24.89	9'335.00	23.83	9'109.00	23.25	8'883.00	22.68	8'657.00	22.10	8'432.00	21.52	8'206.00	20.95
39'201	39'250	9'769.00	24.91	9'352.00	23.84	9'126.00	23.27	8'900.00	22.69	8'674.00	22.11	8'448.00	21.54	8'223.00	20.96
39'251	39'300	9'783.00	24.91	9'366.00	23.85	9'140.00	23.27	8'914.00	22.70	8'688.00	22.12	8'462.00	21.55	8'237.00	20.97
39'301	39'350	9'797.00	24.91	9'380.00	23.85	9'154.00	23.28	8'928.00	22.70	8'702.00	22.13	8'476.00	21.55	8'251.00	20.98
39'351	39'400	9'814.00	24.92	9'397.00	23.87	9'171.00	23.29	8'945.00	22.72	8'719.00	22.14	8'493.00	21.57	8'267.00	21.00
39'401	39'450	9'828.00	24.93	9'411.00	23.87	9'185.00	23.30	8'959.00	22.72	8'733.00	22.15	8'507.00	21.58	8'281.00	21.00
39'451	39'500	9'842.00	24.93	9'425.00	23.88	9'199.00	23.30	8'973.00	22.73	8'747.00	22.16	8'521.00	21.59	8'295.00	21.01
39'501	39'550	9'859.00	24.94	9'441.00	23.89	9'216.00	23.32	8'990.00	22.75	8'764.00	22.17	8'538.00	21.60	8'312.00	21.03
39'551	39'600	9'873.00	24.95	9'455.00	23.89	9'230.00	23.32	9'004.00	22.75	8'778.00	22.18	8'552.00	21.61	8'326.00	21.04
39'601	39'650	9'887.00	24.95	9'469.00	23.90	9'244.00	23.33	9'018.00	22.76	8'792.00	22.19	8'566.00	21.62	8'340.00	21.05
39'651	39'700	9'904.00	24.96	9'486.00	23.91	9'260.00	23.34	9'034.00	22.77	8'809.00	22.20	8'583.00	21.63	8'357.00	21.06
39'701	39'750	9'918.00	24.97	9'500.00	23.91	9'274.00	23.35	9'048.00	22.78	8'823.00	22.21	8'597.00	21.64	8'371.00	21.07
39'751	39'800	9'933.00	24.97	9'514.00	23.92	9'288.00	23.35	9'062.00	22.78	8'837.00	22.22	8'611.00	21.65	8'385.00	21.08
39'801	39'850	9'949.00	24.98	9'531.00	23.93	9'305.00	23.36	9'079.00	22.80	8'853.00	22.23	8'628.00	21.66	8'402.00	21.10
39'851	39'900	9'963.00	24.99	9'545.00	23.94	9'319.00	23.37	9'093.00	22.80	8'867.00	22.24	8'642.00	21.67	8'416.00	21.11
39'901	39'950	9'978.00	24.99	9'559.00	23.94	9'333.00	23.38	9'107.00	22.81	8'881.00	22.24	8'656.00	21.68	8'430.00	21.11
39'951	40'000	9'994.00	25.00	9'576.00	23.95	9'350.00	23.39	9'124.00	22.82	8'898.00	22.26	8'672.00	21.69	8'446.00	21.13
40'001	60'000		26.01		25.13		24.68		24.23		23.78		23.33		22.88
60'001	80'000		27.15		26.48		26.15		25.83		25.51		25.19		24.86
80'001			27.48		27.16		26.92		26.68		26.43		26.19		25.95